



SANDRA DOUGLASS MORGAN

PRESIDENT LAS VEGAS RAIDERS

Sandra Douglass Morgan was named President of the Las Vegas Raiders by Owner Mark Davis in July of 2022. She has more than two decades of leadership experience in the sports, gaming, legal and corporate sectors, and has served as a chief regulator, director, attorney, and advisor to integrated resorts, casinos, and telecommunications companies. Having an adept understanding of the community as a native Las Vegas, Sandra is incredibly proud to lead the Silver and Black in her hometown.

Prior to her joining the Raiders, Sandra served as Chairwoman of the Nevada Gaming Control Board. As the chief regulator for NevPRESada's dominant billion-dollar gaming industry, Sandra led the passage and implementation of cashless wagering regulations, ensured that gaming licensees adopted policies prohibiting discrimination and harassment, and led a team of 400 employees in five cities across the state of Nevada. Sandra also served as a Commissioner on the Nevada State Athletic Commission and was the first Black City Attorney in the State of Nevada when she was the chief legal officer for the City of North Las Vegas, where she served from 2008 to 2016.

Sandra was previously with Covington & Burling, LLP and served as an advisor to the State of Nevada's COVID-19 task force charged with finding solutions for access to personal protection equipment, virtual education options, and expanding testing capabilities so that the state could reopen its doors to tens of millions of visitors from across the globe.

Sandra has served on a variety of nonprofit boards and was most recently the Vice Chair of the Super Bowl LVIII Host Committee. Additionally, Sandra serves on the Board of Directors of Allegiant Travel Company and Fidelity National Financial, Inc., and is on the Board of Trustees for the UNLV Foundation. She is also a member of the State Bar of Nevada and the District of Columbia Bar.

Sandra graduated from the University of Nevada, Reno with a degree in Political Science and holds a Juris Doctor from the William S. Boyd School of Law at the University of Nevada, Las Vegas. She resides in Las Vegas with her husband Don and their two children.



QIAVA MARTINEZ **SVP, CHIEF SALES OFFICER** **LAS VEGAS RAIDERS**

Qiava Martinez, Senior Vice President & Chief Sales Officer, is entering her 19th season with the Raiders. Qiava is responsible for leading and managing all sales and customer retention efforts for the Raiders through monetizing corporate partnerships, suites, premium hospitality, and sales & ticket operations. Qiava joined the Raiders in 2008 as an Inside Sales Ticket Representative and prior to her current role, she was the Vice President of Premium Sales & Guest Experience.

Qiava earned her Bachelor of Arts in political science from the University of California, Berkeley, and her master's in business administration from the University of Phoenix, Bay Area Chapter. At present, Qiava sits on the board for the Las Vegas Chapter of Teach for America. Qiava was selected as a member of the prestigious Sports Business Journal Game Changers Class of 2024, an elite group of women in the industry who are leaders and mentors to other women in sports business.

Qiava's father, Willie Harper, played in the NFL for 13 years – 11 with the San Francisco 49ers. Her brother, Matthew Harper, was the special teams assistant coach for the LA Rams (2025), the San Francisco 49ers (2021-2024) and the Philadelphia Eagles (2013-2020); and her youngest brother, Josh Harper, was signed as an undrafted free agent by the Oakland Raiders in 2015.

She and her husband Jonathan reside in Henderson, NV, with their daughter, Harper.



CHRISTIAN HOWARD

VP, CORPORATE PARTNERSHIPS LAS VEGAS RAIDERS

Christian "X" Howard is entering his tenth season as the Vice President of Corporate Partnerships with the Raiders and 34th year as a sports management executive. Howard joined the Raiders in 2016 to spearhead the Corporate Partnerships department's move to Las Vegas. Currently the Raiders hold a top 2 place in Corporate Partnerships with the NFL. Prior to the Raiders, Christian spent 25 years with the Los Angeles Clippers.

Christian earned a bachelor's degree in marketing and advertising at Arizona State University. He is an avid sportsman, who still plays competitive soccer and occasionally basketball. Christian and his wife, Traci, live in Green Valley and have 2 sons, Hunter and Brophy.



STEVE HILL

CEO & PRESIDENT

LAS VEGAS CONVENTION AND VISITORS AUTHORITY

Steve Hill is the Chief Executive Officer and President of the Las Vegas Convention and Visitors Authority (LVCVA), the destination marketing organization that promotes and attracts tourism, conventions, meetings, sports, and special events to Las Vegas and Southern Nevada. The LVCVA also owns and operates the Las Vegas Convention Center (LVCC), the premier destination for meetings and conventions in the United States.

Mr. Hill also serves as chair of the Las Vegas Stadium Authority. He was integral to the relocation of the Las Vegas Raiders, the Athletics, and the resulting construction of Allegiant Stadium and the A's Ballpark. The Stadium Authority owns and has oversight of both venues.

Under Mr. Hill's leadership, the LVCC completed its \$1 billion West Hall expansion in 2021, followed by a \$600 million renovation of the legacy campus in January 2026. He also helped bring The Boring Company's innovative underground system, the Vegas Loop, to the LVCC in 2021. Mr. Hill remains actively involved in expanding the system throughout the Las Vegas Valley. In addition, Mr. Hill oversaw the LVCVA's acquisition of the 3.9-mile Las Vegas Monorail in 2020.

Mr. Hill, together with resort partners and community leaders, has secured marquee events including Super Bowl LVIII, the 2027 College Football National Championship, the NCAA Final Four in 2028, and the annual Formula 1 Las Vegas Grand Prix, leading to Las Vegas becoming known as The Sports and Entertainment Capital of the World.

Mr. Hill moved to Las Vegas in 1987 to start Silver State Materials. He co-owned the company until it was purchased by CalPortland in 2008. In 2011, he helped form and was later appointed director of the newly established Governor's Office of Economic Development by Governor Brian Sandoval, where, during his tenure, he assisted in bringing numerous businesses to the state, including Tesla's Gigafactory in northern Nevada, Apple, Barclaycard, and Google.



SCOTT LABOUNTY

ACCOUNT DIRECTOR, CLUB BUSINESS DEVELOPMENT, NATIONAL FOOTBALL LEAGUE

Scott LaBounty is an Account Director on the Club Business Development team at the National Football League. Starting in the Fall of 2018, Scott is the primary day to day contact at the League Office for a subset of the 32 Clubs, working across those teams to help support their local business initiatives specifically sponsorship, ticketing, suites, and marketing. Scott also leads the overall stadium innovation strategy for the NFL and plays an integral part in all of the new stadium builds.

Prior to joining the Club Business Development team, he spent time working within NFL Club Media, where he focused on growth and engagement across the 32 Club media outlets.

A University of Arizona graduate with a focus on Business/Sports Management, Scott started his career as a Sales Representative at the Los Angeles Clippers.