



2025
COMMUNITY IMPACT
Report



On behalf of the Denver Broncos Foundation Board of Directors and the entire Denver Broncos organization, we are excited to share our 2025 Community Impact Report with you.

Rooted in our mission to help young people build a “game plan for life,” the Foundation continues to focus on three key priorities: youth health and wellness initiatives, dynamic in-and-out-of-school programming, and access to career pathways. Through this work, we play a vital role in driving long-term, positive impact on youth in our community.

This past year, the Foundation strategically partnered with nonprofits, schools and community leaders across the state to remove barriers and expand access to critical resources and opportunities for young people. Building on targeted financial and in-kind investments, the Foundation supported initiatives that strengthen youth mental health coping skills, reduce chronic absenteeism, increase students’ sense of belonging, expand access to career and technical education opportunities and more. Guided by community need and collaboration, the Foundation serves as a catalyst in addressing some of the most pressing challenges facing youth today.

Equally important to this work is the dedication of 243 Broncos players, alumni and staff, who continue to lead by example through volunteerism and personal philanthropy. Combining for more than 1,500 hours of hands-on service and more than \$610,000 in financial contributions, their willingness to invest time and resources in our community reflects the incredible platform that comes with representing the Broncos organization.

In January 2025, the Denver Broncos Foundation was proud to launch *ALL IN. ALL COVERED.*, a game-changing program designed to have a lasting impact on Colorado youth for years to come. Over the course of four years, we will distribute state-of-the-art football helmets to every high school tackle football program in the state of Colorado. Aligned with our values of equity and innovation, this first-of-its-kind initiative will positively influence how schools and governing bodies prioritize student-athlete health and safety.

In addition to cross-sector partnership efforts like the *ALL IN. ALL COVERED.* Program, the Denver Broncos Foundation will continue to work tirelessly toward our vision to set the standard as a great community partner, leader and influencer across all of Broncos Country.

We are grateful to our nonprofit and corporate partners for their unwavering commitment to future generations. Together, we have mile-high expectations for our impact in 2026 and for many years to come.

Thank you for your continued support.

Go Broncos!

Carrie Walton Penner

*Denver Broncos Foundation Board Chair
Owner, Denver Broncos*



MISSION STATEMENT

The Denver Broncos Foundation is committed to making a positive impact on future generations by creating a “game plan” for life through youth health and wellness initiatives, dynamic in and out of school programming and access to career pathways.

IMPACT PRIORITIES



YOUTH HEALTH & WELLNESS INITIATIVES

Meeting basic physiological needs of children in order for them to thrive mentally, emotionally, and physically.



DYNAMIC IN & OUT OF SCHOOL PROGRAMMING

Preparing youth to achieve their full potential through activities and experiences that develop academic, developmental, and social competencies.



ACCESS TO CAREER PATHWAYS

Building educational and economic opportunities for an enriching life of self-sufficiency after high school.

OUR 2025 Playbook



EVERY PLAY COUNTS

- #26 Sacking Weekend Hunger
- #27 Back in the Game



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High school football players from various schools take part in an ALL IN. ALL COVERED. program content shoot at Empower Field at Mile High.



A GAME-CHANGER: DENVER BRONCOS LAUNCH ALL IN. ALL COVERED. PROGRAM

In 2025, the Denver Broncos Foundation introduced the unprecedented ALL IN. ALL COVERED. program. The single largest philanthropic investment in Broncos history, ALL IN. ALL COVERED. supplied nearly every high school football program statewide — from 6-man through 5A classifications — with the highly-rated Riddell Axiom helmet. Schools will receive 25 percent of the donated helmets each year of the program (2025-28) based on the average roster size of their team's classification.

"The Denver Broncos Foundation is proud to launch ALL IN. ALL COVERED., a game-changing program designed to have a lasting impact on Colorado youth for years to come," Broncos Owner and Foundation Board Chair Carrie Walton Penner said. "Aligned with our Foundation values of equity and innovation, this first-of-its-kind initiative will positively influence how schools and governing bodies prioritize student-athlete health and safety. ALL IN. ALL COVERED. demonstrates our deep commitment to community-wide collaboration and would not be possible without Riddell, CHSAA and our organization working together to bring this to life."

DEVELOPING THE GAME PLAN

The idea for ALL IN. ALL COVERED. was conceptualized during a Denver Broncos Foundation Board Meeting in August 2024. Board leadership, including Owner & CEO Greg Penner, sought ways to reduce barriers of participation in football while improving health and safety.

This program and its goal to positively impact student-athlete health and safety is supported by official program partners Children's Hospital Colorado, CommonSpirit Health, Ent Credit Union and United Airlines.

"The Denver Broncos and the Denver Broncos Foundation are thrilled to continue growing the game of football through ALL IN. ALL COVERED.," Broncos President and Foundation Board President Damani Leech said. "After helping Colorado sanction girls high school flag football in 2024, we view this legacy initiative as an opportunity to further invest in future generations by creating equitable access to the sport. Through great partners like Riddell and CHSAA, we are 'all in' on positively impacting the landscape of youth sports in Colorado."

KICKING OFF AN INNOVATIVE PROGRAM

On Jan. 28, 2025, the Broncos launched ALL IN. ALL COVERED. and started the process to provide over 15,000 Riddell Axiom smart helmets to nearly every high school tackle football program in Colorado.

Featuring InSite Smart Helmet and TRU-FIT™ technologies, the Axiom prioritizes player safety and personalized protection. This investment underscores the Broncos' deep commitment to health, wellness and expanding access to the game statewide.

"We know that the helmet is the single most expensive piece of individual equipment required to play tackle football," Vice President of Community Impact and Executive Director of the Denver Broncos Foundation Allie Engelken said. "That's a barrier. That's a barrier to schools that don't have access to funds. It's a barrier for individual athletes who don't have an opportunity for their parents to purchase one for them. If we can make the game safer and also remove barriers so that more kids can play, it allows us to further our mission to make a positive impact statewide."

JUST THE BEGINNING

Whether it was through educational clinics, helmet distribution events or game of the week and championship celebrations, ALL IN. ALL COVERED. had a foundational impact on the entirety of Colorado's high school football season. But this is just the start. The commitment to evaluate, evolve and improve the program is critical as we work towards our goal to expand equitable access by providing state-of-the-art football equipment to improve student-athlete health and safety at the high school level.



Denver Broncos Vice President of Community Impact/Denver Broncos Foundation Executive Director Allie Engelken, Colorado High School Activities Association (CHSAA) Commissioner Mike Krueger and Denver Broncos Sr. Director of Youth and High School Football Bobby Mestas announce the launch of the ALL IN. ALL COVERED. initiative.



The Axiom is the highest-ranking Riddell helmet available to high school athletes and comes standard with InSite Smart Helmet Technology, an innovative impact sensing and reporting system.



This initiative will have a lasting positive impact on high school football programs and athletes across Colorado for years to come. With an added focus on health and safety, it underscores the Denver Broncos organization's steadfast commitment to athletics and to fostering strong communities throughout the state.

- MIKE KRUEGER, CHSAA Commissioner

PROGRAM CHAMPIONS



OFFICIAL PARTNERS



Leveling the Playing Field FOR THE NEXT GENERATION OF FOOTBALL

The key milestones that shaped the planning, development and rollout of the ALL IN. ALL COVERED. program are outlined below. Together, these moments reflect a coordinated, collaborative effort to support high school football programs statewide while advancing access, safety and long-term impact.

During an August 2024 Denver Broncos Foundation Board Meeting, leaders — including Owner & CEO Greg Penner — begin shaping the idea for ALL IN. ALL COVERED., driven by a shared commitment to expanding access to football while prioritizing youth health and safety.



AUG. 15, 2024

Beginning in February, the Denver Broncos Foundation teams up with Riddell to host six caravan sites throughout Colorado to introduce ALL IN. ALL COVERED. to key stakeholders in each community, including student-athletes, coaches, parents and administrators. The educational caravans provide an opportunity for those involved to learn more about the statewide helmet distribution program. Events take place in Denver, Colorado Springs, Lamar, Durango, Rifle and Loveland.



FEB. 2025

The Broncos partner with Riddell, Children's Colorado and CommonSpirit to host an in-person training clinic for high school coaches, administrators and athletic trainers to learn more about the Riddell Axiom helmets provided to Colorado high schools.



MAY 13, 2025

Gov. Jared Polis declares Aug. 4 as "ALL IN. ALL COVERED. Day" in the state of Colorado with an official proclamation. This statewide celebration aligns with the first day of high school tackle football, continuing the devotion to the protection and safety of young athletes, who take the fields in their brand-new Riddell Axiom helmets.



AUG. 4, 2025

The Denver Broncos kick off their High School Game of the Week program in Pueblo, Colorado, with a matchup between Pueblo South and Pueblo East. This featured game marks the first of four non-Denver metro area contests supported by the Foundation. Each game includes appearances by Denver Broncos Cheerleaders, Denver Broncos Alumni and Miles the Mascot, along with fan giveaways. Additional Game of the Week host cities include Peyton, Elbert and Keenesburg.



SEPT. 12, 2025



JAN. 28, 2025



The Denver Broncos Foundation launches ALL IN. ALL COVERED., committing to provide more than 15,000 Riddell Axiom smart helmets to high school tackle football programs across the entire state of Colorado.

APRIL 16, 2025



Carrie Walton Penner and Peyton Manning visit North Ridgeville, Ohio to tour the Riddell manufacturing facility. The visit offers an inside look at the step-by-step process in helmet production with Broncos representatives taking part in some of the hands-on manufacturing work for the first ALL IN. ALL COVERED. helmets.

JUNE 6, 2025



In June, the Denver Broncos Foundation teams up with Denver Broncos Alumni to distribute helmets to local student athletes. Tyler Polumbus, Nate Irving and Joel Dreessen are among the alumni who help hand out helmets to the players at the schools where they currently coach.

AUG. 16, 2025



Prior to a preseason game against the Arizona Cardinals, Carrie Walton Penner, Damani Leech and Riddell CEO Allison Boersma unveil the new High School Football Wall at Empower Field at Mile High. The wall features 277 Riddell Axiom helmets, representing each of Colorado's 277 high school tackle football programs.

DEC. 14, 2025



The Denver Broncos host their annual High School Football Salute prior to kickoff against the Green Bay Packers to bring Year 1 of the ALL IN. ALL COVERED. program to a close. High school football state champions — along with the Tackle (Jeremiah Behrendsen, Dakota Ridge) and Flag (Dana Srdoc, Mountain Vista) Coaches of the Year, Denver Post's Gold Helmet Award-winner (Elian Oliva, Northfield) and CHSAA 4A Flag Player of the Year (Kelsey Peterson, The Classical Academy) — were recognized on the field.





COVERAGE THAT *Changes the Game*



275

Participating Schools



3,863

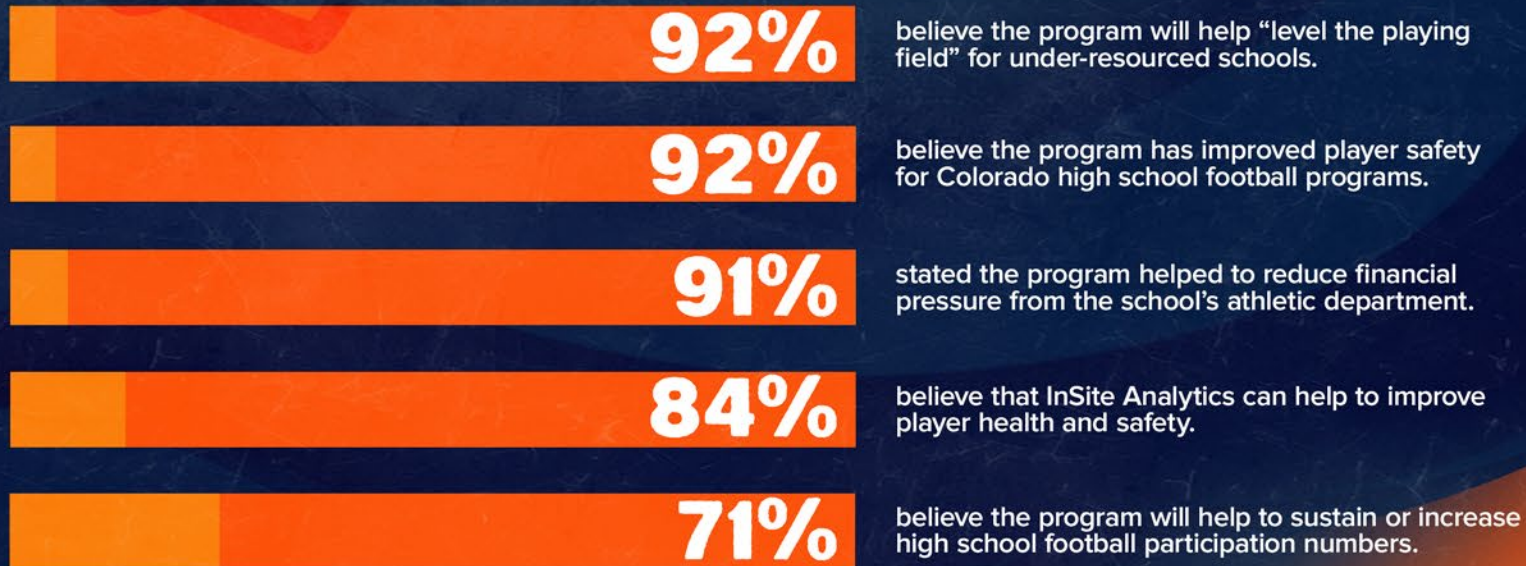
Helmets Distributed in Year 1



118

InSite Analytics Subscription Users

Of coaches and administrators surveyed...



Since using Riddell Axiom helmets, players have experienced improved fit and comfort, enhanced impact protection and fewer head injuries. This program has contributed to increased safety and confidence on the field.

- ANONYMOUS HEAD COACH

The money saved on helmets allowed us to replace outdated shoulder pads and also support other athletic programs.

- ANONYMOUS HEAD COACH

Our players played with more confidence this year, and parents love that their kids are protected with the best equipment.

- ANONYMOUS HEAD COACH

60 Riddell personnel
were deployed throughout Colorado to conduct 4,000+ custom helmet fittings and process helmet orders in 2025.

10-13K Miles
were traveled by Riddell personnel to visit 275 participating Colorado high schools in 2025.

(APPROX.)



A Riddell Axiom helmet on display as part of the Denver Broncos Foundation's ALL IN. ALL COVERED. in-person training clinic for high-school coaches, administrators and athletic trainers hosted in partnership with Riddell, Children's Colorado and CommonSpirit.



Denver Broncos Equipment Manager Chris Valenti demonstrates how to properly fit an athlete for the Riddell Axiom helmet at an ALL IN. ALL COVERED. educational caravan.



Owner/CEO Greg Penner helps distribute ALL IN. ALL COVERED. Axiom helmets to the Leicester Panthers during the Broncos' trip to London.



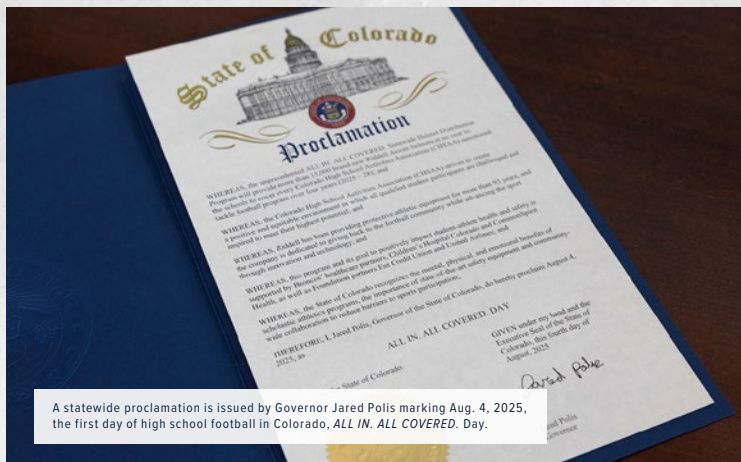
Head Coach Sean Payton shakes hands with the Leicester Panthers during a visit to Denver Broncos practice.



High school football players pose while in attendance at an ALL IN. ALL COVERED. educational caravan in Rifle, Colorado.



Former wide receiver Ed McCaffrey speaks to high-school coaches, administrators and athletic trainers in attendance at Empower Field at Mile High for a training clinic in partnership with Riddell, Children's Colorado, CommonSpirit, Ent Credit Union and United Airlines.



A statewide proclamation is issued by Governor Jared Polis marking Aug. 4, 2025, the first day of high school football in Colorado, ALL IN. ALL COVERED. Day.



A high school football player tries on the Riddell Axiom helmet at an ALL IN. ALL COVERED. caravan event in Colorado Springs, Colorado.



International IMPACT

The Foundation's goal to improve health and safety for youth playing football transcends state borders. In conjunction with the Denver Broncos game in London in October, Owner & CEO and Foundation Board Member Greg Penner and Owner and Board Chair Carrie Walton Penner surprised the Leicester Panthers, an American tackle football team, with ALL IN. ALL COVERED. Axiom helmets, expanding the helmet initiative internationally. Program partner Riddell graciously donated brand-new shoulder pads for the team.

Head Coach Sean Payton was the starting quarterback for the adult Panthers team in 1988, an experience that helped launch his pursuit of a career in coaching. The current Panthers coaches and players viewed practice from the sidelines, alongside Panthers alumni players who were teammates of Head Coach Sean Payton.



BUILDING STRONGER COMMUNITIES *Through Play*

For more than four decades, Local Initiatives Support Corporation (LISC) has worked alongside communities to help them grow stronger from the inside out. That belief comes to life through LISC's national partnership with the NFL Foundation. Together, they leverage the power of sport to bring communities together through the Grassroots Field Grant Program. By funding new and refurbished athletic fields, this collaboration creates safe, welcoming spaces where young people can play, families can gather and neighborhoods can connect — turning fields into hubs of activity, pride and opportunity.

In Colorado, the Denver Broncos Foundation has been a key partner in bringing this vision to life. Since 2000, the Denver Broncos Foundation, LISC and the NFL Foundation have supported 11 field-refurbishment projects in cities across the state, investing \$2.2 million to improve community access to safe, high-quality playing surfaces. These fields serve as more than places to play; they are shared spaces that foster teamwork, healthy lifestyles and a stronger sense of community across Colorado.



1-IN-3

kids lack access to safe recreation spaces within a 10-minute walk from home



70%+

high school students in Colorado who participated in a sport or activity during the 2024-25 school year



66

more acres of parkland are available, on average, in high-income communities versus low-income communities

Sloan's Lake Park
Denver, CO 80212
Field Drainage 2000

St. Mary's High School
Colorado Springs, CO 80909
Field Turf 2005

Denver Public Schools: All City Stadium
Denver, CO 80218
Field Turf 2007

Dutch Clark Stadium
Pueblo, CO 81004
Field Turf 2011

J. Churchill Owen Boys & Girls Club
Denver, CO 80219
Outdoor Lightning 2012

High Point Academy
Aurora, CO 80219
Field Turf 2014

Aurora Central High School
Aurora, CO 80010
Field Turf 2018

Pinnacle Charter School
Federal Heights, CO 80260
Field Turf 2020

Lamar High School
Lamar, CO 81052
Field Turf 2024

IN PROGRESS
Gateway High School
Aurora, CO 80112
Field Turf 2025

IN PROGRESS
Colorado State University Pueblo
Pueblo, CO 81001
Field Turf 2025





The Mountain Vista High School (Douglas County School District) girls flag football team is recognized on-field during the Denver Broncos High School Football Salute prior to the team's game against the Green Bay Packers.

Girls flag football is experiencing exponential growth across Colorado, with participation and interest surging statewide as more young athletes discover the excitement and teamwork of the sport. The Denver Broncos have been at the forefront of this momentum, supporting the game through financial assistance, coaching resources, team-hosted events and recognition of standout players and programs. By fostering access, skill development and visibility, the Broncos are helping to ensure that girls flag football not only thrives today but continues to grow for generations to come.

MIDDLE SCHOOL EXPANSION

The Denver Broncos Foundation, in partnership with USA Football, launched middle school girls flag football pilot programs in both Cherry Creek Schools and Thompson School District. While both districts currently offer girls flag football at the high school level, no middle school opportunities previously existed. Through funding and equipment donations, each district was able to operate a fall flag football program throughout September and October. The pilot emphasized fundamental skills and player development and progressed into game play, supported by high school players and coaches within each district. Expanding access to flag football at earlier ages remains a priority for the Denver Broncos Foundation, particularly after data from the 2023 high school flag football pilot revealed that two out of every three participants had never played flag football prior to high school.

Momentum in Motion

GROWING GIRLS FLAG ACROSS COLORADO

COACHES SUPPORT

The Denver Broncos Foundation hosted its fourth annual Girls High School Flag Football Coaches Clinic in July at Empower Field at Mile High, welcoming nearly 100 coaches representing more than 30 Colorado high school flag programs. Supported by Dairy MAX and RCX Sports, the clinic provided coaches with training on playbook and practice plan design, drill development and nutrition.

JAMBOREE OF THE WEEK

Throughout August and September, the Denver Broncos Foundation hosted its second year of "Jamboree of the Week" events supported by the Colorado Army National Guard. The initiative featured four fall jamborees, highlighting 16 high school girls flag football programs across the 4A and 5A classifications. Play was exhibition format, and participating teams received a \$1,250 equipment grant, professional game photography and an on-site activation that included appearances by Denver Broncos Cheerleaders, Denver Broncos Alumni and Miles the Mascot.

HIGH SCHOOL SALUTE

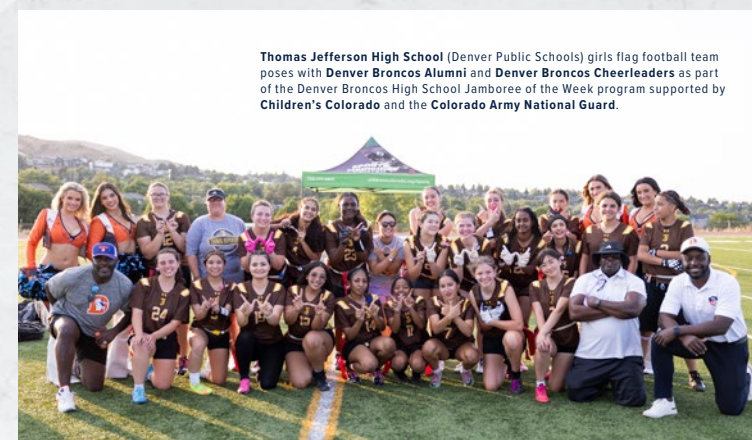
The high school girls flag football season officially concluded on Dec. 14 with the 2025 High School Salute, held prior to the Broncos vs. Packers game. State championship teams were recognized on field at Empower Field at Mile High, along with Girls High School Flag Coach of the Year Dana Srdoc of Mountain Vista High School and 4A Player of the Year Kelsey Peterson from The Classical Academy.



Girls flag football players from The Classical Academy (Academy School District 20) speak to the media during the 2025 High School Fall Sports Media Day held at Empower Field at Mile High in conjunction with CHSAA.



Monarch High School (Boulder Valley School District) and Aurora West Prep (Aurora Public Schools) compete in the Denver Broncos High School Jamboree of the Week supported by Children's Colorado and the Colorado Army National Guard.



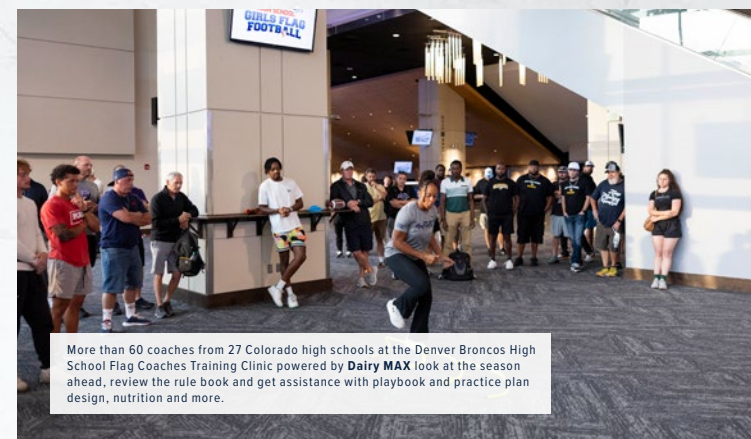
Thomas Jefferson High School (Denver Public Schools) girls flag football team poses with Denver Broncos Alumni and Denver Broncos Cheerleaders as part of the Denver Broncos High School Jamboree of the Week program supported by Children's Colorado and the Colorado Army National Guard.



Pro Football Hall of Famer and former Denver Broncos safety Steve Atwater presents Super Bowl LX tickets to 2025 Denver Broncos High School Coaches of the Year: Mountain Vista High School Girls Flag Football Coach Dana Srdoc and Dakota Ridge High School Tackle Football Coach Jeremiah Behrendsen.



Middle school student-athletes participate in a girls flag football program offered by Gold Crown Foundation and underwritten through Denver Broncos Foundation grant funding.



More than 60 coaches from 27 Colorado high schools at the Denver Broncos High School Flag Coaches Training Clinic powered by Dairy MAX look at the season ahead, review the rule book and get assistance with playbook and practice plan design, nutrition and more.

PUTTING THE RIGHT TEAM *Around Athletes*

Research confirms that high-quality sports experiences promote healthy youth development, improving mental health, social skills, academic engagement and long-term outcomes. But inequities in access, coaching quality and team environments mean that many young people do not experience these benefits equally.

The Denver Broncos Foundation is investing in organizations working to close that gap. Through collaborative partnerships, we are strengthening the quality of youth football — both flag and tackle — by promoting positive team cultures and expanding access to trained, trusted adult coaches who help young athletes thrive on and off the field.



Children's Colorado Sports Medicine Center:

The Denver Broncos Foundation continues to support research focused on female student-athletes in partnership with Children's Colorado Sports Medicine Center. The study longitudinally assesses mental health, resilience, energy availability and sport motivation across multiple sports and seasons, including the influence of socioeconomic factors. Findings will inform the development of practical screening tools for healthcare professionals and educational resources for coaches and administrators, providing actionable strategies to strengthen engagement and encourage lifelong participation in sport.



InSideOut Initiative:

The InSideOut Initiative is a national nonprofit transforming school sports culture by helping coaches and athletic leaders move beyond a win-at-all-costs mindset toward purpose-driven athletics that prioritize student growth, character and belonging. Through evidence-based professional learning, InSideOut supports environments where every student feels valued and connected to trusted adults. In Colorado, the initiative partners with CHSAA and the NFL Foundation to offer curriculum to schools at no cost. In November, the Denver Broncos Foundation hosted an InSideOut training at Empower Field at Mile High, engaging more than 150 coaches and student-athletes from over 50 high schools.



Positive Coaching Alliance:

Positive Coaching Alliance (PCA) is committed to transforming youth sports by ensuring every child has a positive, character-building experience through athletics, with an emphasis on mental health, well-being and holistic athlete development. With partnership and funding support from the Denver Broncos Foundation, PCA expanded its mental health-focused training efforts over the past two years, delivering a total of 50 workshops for more than 1,400 coaches and positively impacting over 20,000 youth athletes.



Project PAVE:

Project PAVE is a Denver-based nonprofit working to end the cycle of relationship violence by empowering young people with the skills and support to build healthy relationships. Through trauma-informed programming — including prevention education, school-based therapy, youth leadership development and culturally responsive services — Project PAVE supports students and families across metro Denver. In partnership with the Denver Broncos Foundation, Project PAVE leads a custom three-week character development course for middle school Futures Football programs, engaging boys and young men in healthy values, relationships and positive models of manhood.



Project Play Colorado:

Project Play Colorado is a statewide initiative of the Aspen Institute that brings together partners to expand youth access to sports and promote healthier communities through play. The coalition aims to increase youth sports participation in Colorado from 54.5% to 63% by 2030. As an inaugural member, the Denver Broncos Foundation supports this effort to expand sport opportunities while promoting mental health, physical well-being and positive youth development through collaboration and shared action.



Special Olympics Colorado:

Special Olympics Colorado, whose mission is to provide year-round sports training and competition for individuals with intellectual disabilities, partners with the Denver Broncos Foundation to expand opportunities for high school students through Unified sports. Funding supports the launch and maintenance of 86 new Unified Champion Schools and covers costs for flag football uniforms and equipment in addition to transportation, student leadership opportunities and coach support.





Head Coach **Sean Payton** speaks to more than 150 coaches from 60 Colorado high schools after a private OTA practice during which the coaches had the opportunity to view practice and observe Denver Broncos coaches.



High school coaches and administrators participate in the third annual AED and CPR Certification event, with support from **Children's Colorado** and **Rocky Mountain CPR**. Nearly 30 AED devices were distributed and more than 50 high school coaches and administrators were CPR certified.



Thompson Valley High School (Thompson School District) football players pose for a photo during the 2025 High School Fall Sports Media Day. Approximately 150 students from 34 different schools were in attendance for the annual event held at Empower Field at Mile High in conjunction with **CHSAA**.



Denver Broncos alumnus **Ryan Harris**, **Denver Broncos Cheerleaders** and **Miles the Mascot** visit an elementary school in Guadalajara, Mexico to support NFL Mexico's flag football in-schools program. The **Denver Broncos Foundation** has funded flag football equipment and physical education curriculum for 300 elementary schools throughout Mexico since 2023.



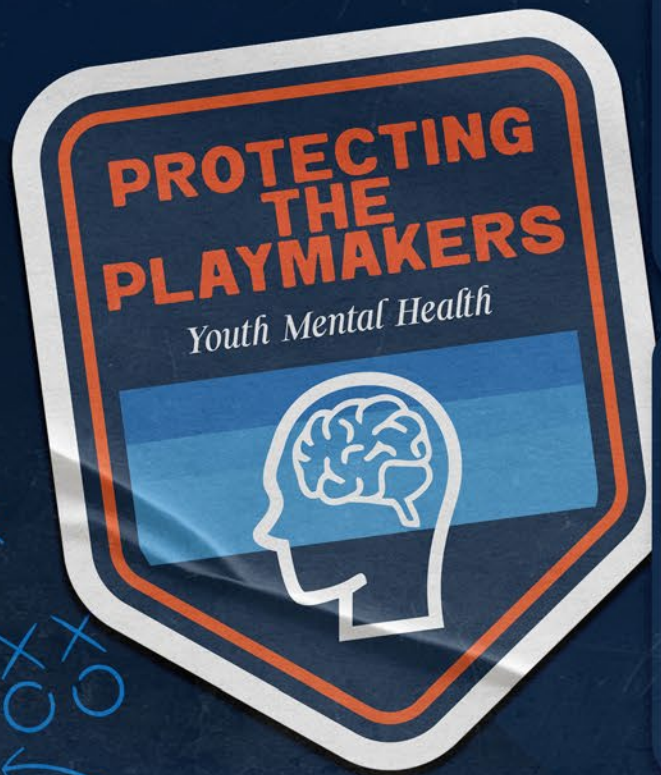
Futures Football teams receive grant funding to support equipment — including Broncos-branded helmets and uniforms — and coaching stipends to help high school football programs increase participation numbers, retain neighborhood talent and improve the tackle football experience.



Owner/Denver Broncos Foundation Board Chair **Carrie Walton Penner**, Denver Broncos President **Damani Leech**, Denver Broncos Alumni **Steve Atwater** and **Bennie Fowler**, **Denver Broncos Cheerleaders** and **Miles the Mascot** host a flag football clinic for students at **Grey Court School** (Richmond, England), which participates in the NFL's Flag in Schools program and competes as the Broncos.



High school football players compete in the 2025 Denver Broncos Linemen Challenge tournament sponsored by **Children's Colorado**, **Gatorade** and the **Colorado Army National Guard**.



SCOUTING REPORT

According to the most recent Healthy Kids Colorado Survey (2023), only 58% of youth agree or strongly agree their stress level is manageable most days, and 24.6% of youth report feeling sad or hopeless for two-plus weeks.

OUR 2025 GAME PLAN

The Foundation's youth mental health partners expand access to critical emotional wellness supports for young people across Colorado. By funding school-day sessions, underwriting assessments, increasing staffing capacity and strengthening space-based services, we ensure youth — particularly those who have historically faced barriers — can receive care when and where they need it most.

2025 KEY PLAYS:



2,450

Young people engaged in counseling, assessments, groups and school-based mental health services across five grantee organizations



88%

Youth served through grant funding who identify as BIPOC, low-income, uninsured, justice-impacted, rural, LGBTQIA+ or living with disabilities



96%

Justice-impacted youth served through WellPower partnership who complied with court-mandated services resulting in less revocations and no additional charges



75%

Youth who demonstrated improved emotional regulation and coping skills based on pre- and post-program survey data

2025 STARTING LINEUP

Our partners are helping youth develop foundational skills around emotional regulation, coping and resilience, leading to better youth mental-health outcomes.



A major obstacle for some of our most vulnerable young people is that access to providers offering services, including screening, referrals and treatment, can be extremely expensive, hard to gain access to and difficult to find. The fact that we can often work with children during their school day, making our services even more accessible for working parents, helps us reach populations that might otherwise not receive therapy. I am so passionate about our work, our clients, and also so very grateful for the opportunity to serve the community while learning from dedicated and experienced clinicians on the team."

- ALYSSA KARRASCH, Colorado LiftED Foundation (formerly known as Colorado "I Have a Dream" Foundation) Clinical Intern and Master of Counseling Candidate (The Chicago School)

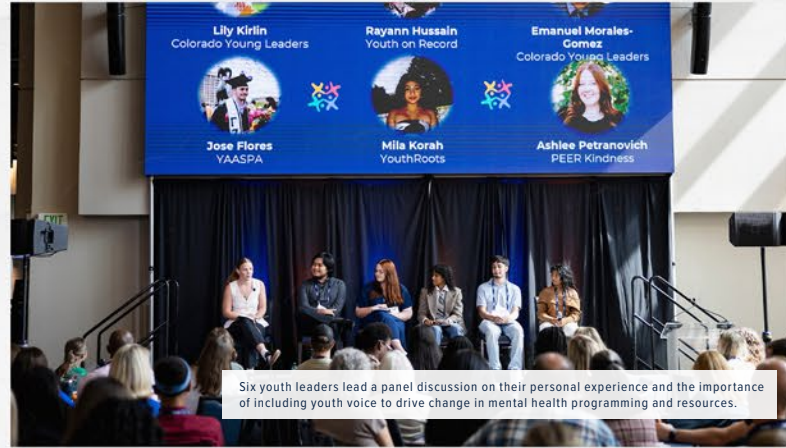


DAYS had the opportunity to help a 14-year-old named 'W' who was referred to us from a pediatrician. 'W' shared he has never been able to connect with a therapist because he gets transferred or discharged when his Medicaid lapses. Our clinician remained steadfast and committed, knowing that 'W' was 'testing' to see if DAYS was like the other experiences he had had. After several weeks, 'W' started to show up more consistently and began to build a working relationship with his assigned therapist. 'W's Medicaid eventually did lapse, but because of the grant from the Denver Broncos Foundation, we were able to continue care and services. 'W' remains an active client and is living with his mother again and working to reduce his disruptive behaviors at school and at home. He told his assigned therapist that he feels lucky that someone finally gave him a chance and can see that he is 'not a bad kid.'

- NOEL A. D'ALBERTIS, DAYS Executive Director/CEO



Owner/Denver Broncos Foundation Board Chair **Carrie Walton Penner** kicks off the "Teaming Up for Youth: A Mental Health and Wellbeing Huddle" statewide convening hosted at Empower Field at Mile High.



Six youth leaders lead a panel discussion on their personal experience and the importance of including youth voice to drive change in mental health programming and resources.



Colorado Attorney General **Phil Weiser** addresses attendees at the event, which focused on innovative practices to build positive school climates, strengthen youth connections and equipping trusted adults with the tools to help kids thrive.



Denver Broncos Alumni **Brandon Lloyd** and **Montee Ball** connect at the summit. Both alumni have used their platforms to advocate for stronger mental health resources.



Teaming Up FOR YOUTH MENTAL HEALTH

The Denver Broncos Foundation and the Colorado Department of Law joined together to host "Teaming Up for Youth: A Mental Health and Wellbeing Huddle" at Empower Field at Mile High in July.

As the Board Chair of the Denver Broncos Foundation, Carrie Walton Penner told the group of more than 300 guests — including local students, parents, advocates, government officials and representatives from partners, programs, schools, school districts and health-care providers — she and the Foundation were proud to play a role in the conversation to improve the mental health of children across the state.

"The more we are partnering and the more we are together on this for the state and the youth of our state, the more effective we'll be and the more we'll be able to see much higher outcomes for them," Walton Penner said. "Too many of our kids are in crisis. Each year in Colorado, over 100,000 students experience major depression [and] 63,000 consider suicide annually. These aren't just numbers; they're students, friends and teammates, and they need us now.

"We're grateful to have an incredible group gathered here bringing valuable insights and diverse perspectives today. I see many of our partners in the audience. We have a shared commitment to uplift, support and protect the mental health of our youth. ... Today, our goal is for each of you to leave with at least one new idea, a practical solution or a valuable connection."

Over the course of the seven hours that followed, guests heard from a variety of panels and speakers that included young leaders, parents and caregivers, online safety advocates and school administrators to appreciate a wide span of experiences across generations and backgrounds. At times, the conversations were deeply moving, as panelists shared emotional moments of empowerment or hardship from their lives.

The program also featured a panel of six young community leaders to ensure that youth voices were heard. To close the youth panel, each presenter shared one piece of advice to attendees:

- "Talk to your teachers and your adult peers who seem the least interested and the most unreceptive and guide them towards believing in youth." - MILA
- "Youth partnerships are a two-way street that require shared power." - JOSE
- "Seek true understanding and understand that mental illness is an illness." - RAYANN
- "Be patient with [youth] growth." - ASHLEE
- "Be there. Allow [youth] space to grow and learn." - EMANUEL
- "Recognize potential [in youth] and speak to potential." - LILY

The Denver Broncos have shown extraordinary civic leadership here. ... When you think about the challenges facing young people, youth mental health is at the top of the list. If young people are hurting, disconnected, they're not building relationships, they're not going to live with happy and successful lives. Young people look up to the Broncos, and you're providing leadership, saying, 'We care about you, we're supporting you, you're making a real difference.'

- PHIL WEISER, Colorado Attorney General



SCOUTING REPORT

Youth who lack access to spaces that cultivate a strong sense of belonging are more likely to experience academic challenges, school disengagement, chronic absenteeism and a diminished sense of purpose. The 2024-25 chronic absenteeism rate (students missing at least 10% of school days) in Colorado was 28.4%.

OUR 2025 GAME PLAN

The Denver Broncos Foundation is investing in evidence-based in-school programs and resources that foster youth belonging and engagement — critical drivers of academic success, personal development and long-term self-sufficiency — and supporting the Colorado Department of Education’s goal to reduce the state’s chronic absenteeism rate to 17.8% by 2027-28 school year.

2025 KEY PLAYS:



81%

Youth demonstrating improved outcomes related to sense of belonging and school engagement, based on pre- and post-program survey data



66,896

Youth served by grantees during most recent grant year, +26% compared to the year prior to Denver Broncos Foundation funding



93%

Youth served through grant funding who identify as BIPOC, low-income and/or justice-impacted



92%

Youth experiencing school suspension and/or justice-involvement who successfully maintained or improved their academic standing during Make a Compassion Move program during the grant period

2025 STARTING LINEUP

Our partners provide programming and services that support increased school engagement through the following methods: basic needs, case management services, trusted adults, facility enhancements through youth voice and leadership and hands-on, relevant curriculum and more.



After I dropped out, I told my mom I wasn't going to go back to high school. But one phone call changed my life so much. The phone call was from Colorado Youth for a Change, whose job is to make sure kids like me get back into school to finish that last little bit they need to make their lives better. I didn't think I was ever going to college, and I didn't expect myself to truly be happy. But here I am, graduated from high school and in college.

- COLORADO YOUTH FOR A CHANGE REENGAGEMENT PROGRAM STUDENT



We feel so lucky we were selected as a school to redo one of our playgrounds, which was 30 years old. This is an amazing opportunity for our Park Lane students and our amazing community. Our students will be able to enjoy this, as well as of our community members for a long time.

- MEGAN CLAYDON, Park Lane Elementary School Principal

BACK IN THE *Game*



In the state of Colorado, a significant number of students encounter persistent barriers that disrupt consistent school attendance and meaningful engagement in learning. During the 2024–25 school year, more than 244,000 students — nearly three in 10 statewide — missed enough school days to be considered chronically absent, placing them at greater risk of falling behind academically and disengaging altogether.

Colorado Youth for a Change (CYC) works alongside school districts including Aurora, Denver and Englewood to address these challenges through two complementary programs: Corps for a Change and Reengagement. Corps for a Change focuses on students experiencing truancy and chronic absenteeism, while Reengagement supports youth who have already disconnected from school. Through individualized case management and one-on-one support, CYC specialists partner closely with schools to build protective factors that strengthen attendance, academic progress, school engagement and a sense of belonging.

In 2023, the Denver Broncos Foundation launched the Denver Broncos Student Support Fund, which provides direct assistance to remove academic and basic-needs barriers that often prevent students from fully engaging in school. Since its inception, the Fund has helped more than 700 students across the state by covering costs such as GED testing fees, corrective eyewear, transportation, credit recovery fees, school supplies and incentives tied to attendance and academic milestones — critical resources not always available through traditional school or community systems.

During the 2024–25 school year, 1,167 students received individualized support through more than 12,000 support sessions, with nearly 45% also receiving assistance through the Student Support Fund. Among Corps for a Change participants, 91% improved school engagement and social-emotional skills, and 94% remained enrolled throughout the school year. Through Reengagement, 184 disconnected youth were re-enrolled in school, and nearly 70% finished the year still enrolled or having graduated.

Looking ahead, the Denver Broncos Foundation aims to expand this impact by supporting 800 students annually through the Student Support Fund and continuing to invest in the staffing and case management that make individualized, student-centered support possible. Together with CYC, the Foundation is helping students reconnect to school, persist through challenges and build a stronger game plan for life.



Denver Broncos linebacker **Garret Wallow** and tackle **Frank Crum** celebrate students as part of a Thanksgiving event at **Colfax Elementary School** (Denver Public Schools) in partnership with **CommonSpirit**.

SACKING WEEKEND *Hunger*

Across Colorado, far too many youth face uncertainty about when they will eat their next meal, with nearly one in seven Colorado kids experiencing food insecurity. The effects are profound: hunger is directly tied to difficulty concentrating, increased anxiety, behavioral challenges and chronic absenteeism — all of which impact a youth’s ability to learn, participate and thrive.

Food For Thought Denver works to close the weekend hunger gap by delivering “PowerSacks” every Friday to students at Title I schools where over 90% of children qualify for free or reduced-price lunch. Unlike traditional backpack food programs, PowerSacks are available to every student, eliminating barriers related to stigma, language or incomplete paperwork. Each sack includes 12–15 nonperishable items, enough to help feed a family of four through the weekend, along with a bilingual recipe card to support families in preparing the food.

The Denver Broncos Foundation renewed its commitment in partnership with CommonSpirit to underwrite PowerSacks at both Cheltenham and Colfax Elementary Schools — both within two miles from Empower Field at Mile High — ensuring more than 680 total students received reliable weekend food support.

The Denver Broncos Foundation visited Cheltenham Elementary School to teach students about the importance of healthy eating and provided each student with a snack bag. Ahead of Thanksgiving, the Denver Broncos Foundation visited Colfax Elementary School to celebrate kindness and the importance of being kind. Each family also received a \$100 King Soopers gift card.

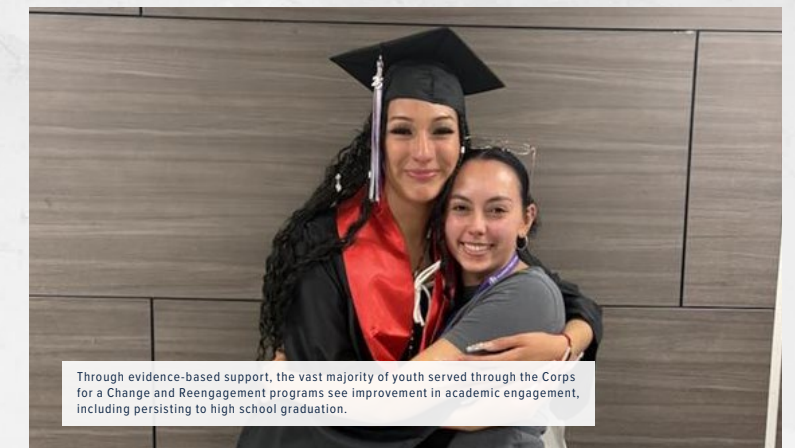


We’ve never had a community partner like the Broncos, who step up not only financially but more importantly the exposure ... giving us that credibility that really allows this kind of movement to spread its wings and grow bigger.

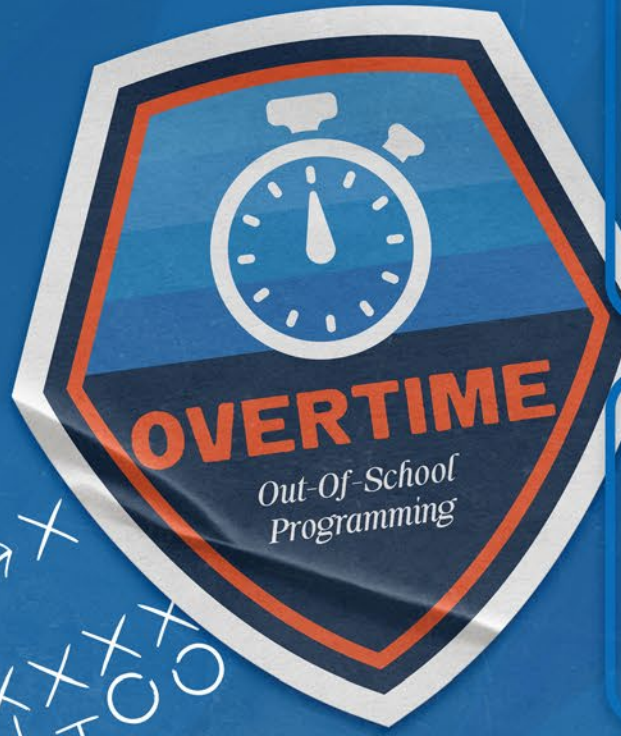
- **BOB BELL, Food for Thought Denver Founder**



Colorado Youth for a Change staff provide individualized case management services to students who are at-risk of disengaging or have disengaged from school.



Through evidence-based support, the vast majority of youth served through the Corps for a Change and Reengagement programs see improvement in academic engagement, including persisting to high school graduation.



SCOUTING REPORT

Youth who lack access to spaces that cultivate a strong sense of belonging miss opportunities to build meaningful relationships with peers and adults and engage in enriching and purposeful experiences. According to CO After 3PM data (2025), only 13% (116,141) of youth were in an out-of-school program.

OUR 2025 GAME PLAN

The Denver Broncos Foundation is investing in evidence-based, comprehensive out-of-school programs that foster youth belonging and engagement — critical drivers of academic success, personal development and long-term self-sufficiency.

2025 KEY PLAYS:



5,870

Youth served by grantees during most recent grant year



95%

Youth served through grant funding who identify as BIPOC, low-income and/or justice-impacted



100%

Youth with access to vetted, trusted adults through grant-funded out-of-school programming



90%

Youth demonstrating improved outcomes related to sense of belonging and/or program engagement, based on pre- and post-program survey data

2025 STARTING LINEUP

Our partners are helping expand access to spaces and programming that cultivate a strong sense of belonging through the following methods: holistic, no-cost year-round programming, increasing program enrollment capacity and expanding access to trusted adults.



Beyond the numbers, Sims-Fayola Foundation's Empowerment Zone's impact is most powerfully reflected in the transformed attitudes, confidence and renewed sense of purpose among participants. A growing number of program graduates are returning as mentors, guiding their peers from a place of shared experience and deep empathy. Their increased self-worth and emerging leadership reflect not only personal growth, but a commitment to uplifting their communities.

- DEDRICK SIMS, Sims-Fayola Foundation Executive Director



The lessons learned and the connections made at the Broncos Club serve as the sunlight that continues to fuel my growth, ensuring that the confidence within me will bloom into a flourishing future.

- NASHARA, Denver Broncos Boys & Girls Club Alumna



Linebacker **Dre Greenlaw** poses for a photo at Thunder's Holiday Party with **Boys & Girls Club of Metro Denver** youth.



Dr. Nina Conley is surprised with the news that she is the Denver Broncos' 2025 Inspire Change Changemaker and will be going to Super Bowl LIX.



A **Sun Valley Youth Center** member picks out new winter clothing donated by Head Coach **Sean Payton** ahead of the holidays.



Through the Foundation's Ticket Turnover program, youth from **Sun Valley Youth Center** attended the AFC Divisional and Championship playoff games to cheer on the Broncos.

Citywide **COVERAGE**

For more than 20 years, the Denver Broncos Boys & Girls Club has been a cornerstone of the Denver Broncos Foundation's community impact, serving as a trusted home away from home for more than 16,150 children in the Montbello neighborhood of northeast Denver.

Across the Denver metro area, Boys & Girls Clubs of Metro Denver (BGCMD) extends this impact through extensive out-of-school programming at 25 club sites, providing members with a safe, supportive, fun and enriching environment that inspires and empowers them to achieve their greatest potential.

The Denver Broncos Foundation amplifies this work by expanding opportunities beyond the Broncos Club and inviting youth from across the city to participate in Foundation-hosted programs and experiences. From attending Broncos games at Empower Field at Mile High through the Foundation's Ticket Turnover program to celebrating the holidays at the annual Shop with a Jock and Thunder's Holiday Party events, the partnership with BGCMD creates moments of joy, belonging and inspiration that extend far beyond a single site or season.

In 2025, more than 1,150 youth from all 25 club locations participated in Foundation programming and events, and more than 100 game tickets were provided to club members, staff and families — strengthening connections between the Broncos organization and communities throughout Denver.

Additionally, for the second time since the Inspire Change Changemaker Award launched in 2022, a member of the Boys & Girls Clubs of Metro Denver family was recognized as the team's winner. Dr. Nina Conley, a lifelong Montbello resident and tireless community advocate, has served the Denver Broncos Boys & Girls Club in Montbello in various roles over the past two decades, mentoring youth growing up in her community through education programs, college and career counseling and leadership development. She currently serves as the Club's Education Specialist, helping hundreds of kids each year gain critical reading skills and empowering them to explore the world through books, with 88% of K-3rd graders indicating they find enjoyment in reading and 85% reporting confidence in reading.

Together, this partnership reflects a shared commitment to Montbello and communities across Denver, ensuring youth have access to safe spaces, caring mentors and meaningful opportunities to build the skills, confidence and sense of belonging that form a strong game plan for life.

DEEPLY ROOTED IN THE *Neighborhood*

Sun Valley is the only Denver neighborhood where youth make up the majority of residents, heightening the need for safe, consistent spaces outside of the school day. Research shows that access to high-quality out-of-school programming plays a critical role in reducing risky behavior, strengthening academic outcomes and fostering a sense of belonging to their peers and greater community.

Sun Valley Youth Center (SVYC) addresses this need by providing no- to low-cost after-school and summer programming for youth ages 5-18 in a neighborhood within walking distance of Empower Field at Mile High. Programming includes individualized academic intervention, recreational activities and access to nutritious meals, all designed to help youth thrive both in and out of the classroom.

"The staff's dedication to introducing [kids] to new activities and helping them build friendships is truly invaluable," noted a parent of a youth member. "Your commitment to the community is inspiring, and I am forever grateful for the positive impact the program is having on our kids' lives."

Over the past five years, the Denver Broncos Foundation has committed financial, in-kind and volunteerism resources to the organization to support academic programming, postsecondary exploration opportunities and the expansion of services through additional neighborhood space. Beyond grant funding, the Foundation has partnered with SVYC to provide enrichment experiences that expose youth to opportunities beyond their immediate community.

SVYC youth have participated in the Foundation's Back to School with the Broncos event presented by King Soopers, where students are paired with Denver Broncos Alumni, Denver Broncos Cheerleaders and Miles the Mascot to shop for school supplies ahead of the school year. Youth have also been invited to exclusive training camp experiences at Broncos Park Powered by CommonSpirit.

During the 2025 holiday season, Head Coach Sean Payton made a personal donation of warm winter clothing, including coats, sweatshirts and socks, to support SVYC youth.

Through the Foundation's Ticket Turnover donation program, SVYC has received more than 160 tickets over the past three seasons, allowing youth and their families to attend Broncos games at Empower Field at Mile High.

Together, these investments reflect a shared commitment to ensuring Sun Valley's young people have access to the resources, experiences and support needed to reach their full potential.



Attendees, including Owner/Denver Broncos Foundation Board Chair **Carrie Walton Penner**, gather for the ribbon-cutting ceremony at the **Marvin W. Foote Youth Services Center**.

A SPACE TO *Belong*

In mid-December, Owner and Denver Broncos Foundation Board Chair Carrie Walton Penner helped unveil a reimagined and renovated outdoor courtyard at the Marvin W. Foote Youth Services Center (MWFYSC), a secure youth detention center located just one mile down the road from Broncos Park Powered by CommonSpirit.

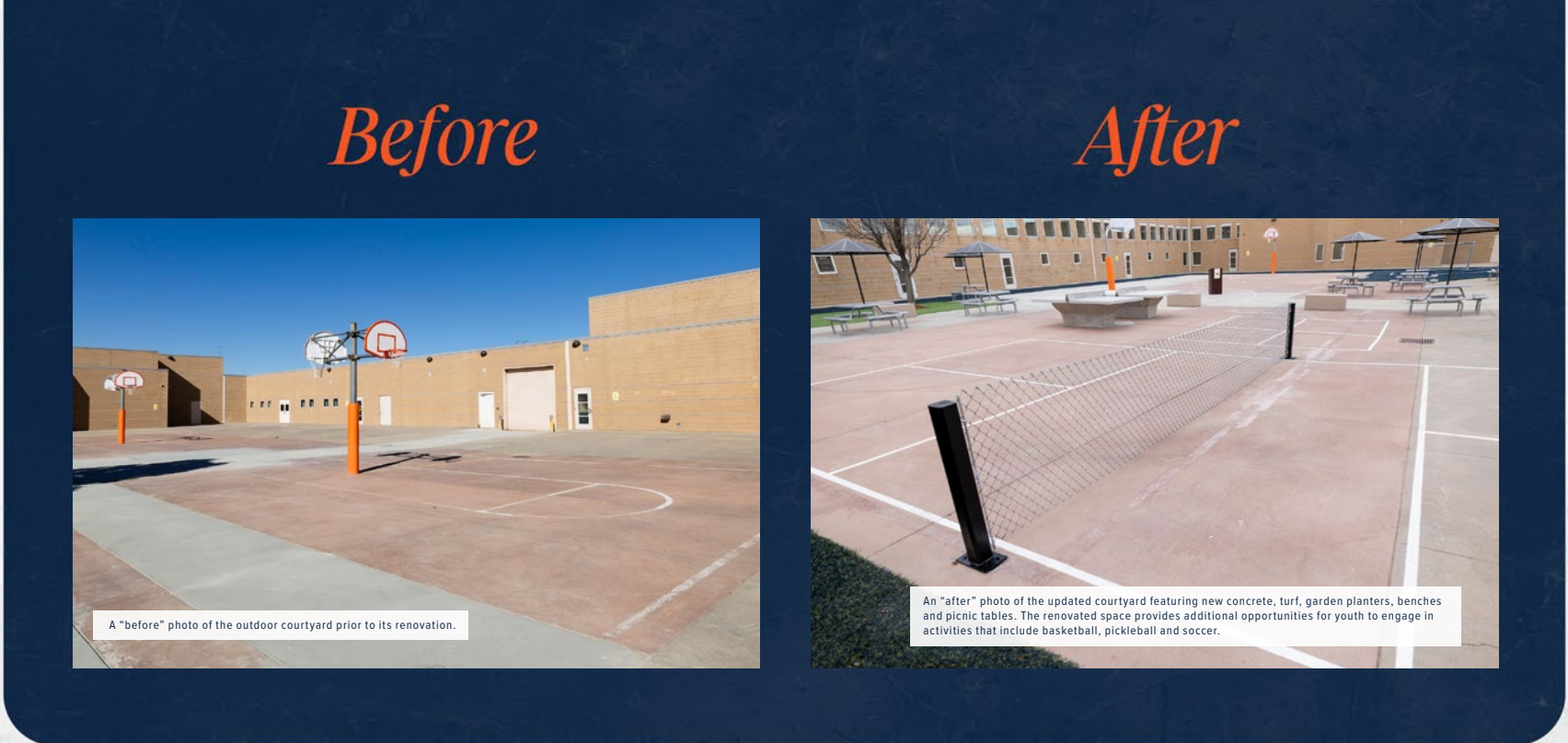
“This space represents more than a physical improvement. It represents a shared belief that every young person deserves access to environments that support their health, their dignity and their potential,” Walton Penner said. “For those at the Foote, these benefits are even more essential. A safe, welcoming outdoor environment can offer a moment of calm, a sense of normalcy, team building and an opportunity to build positive habits that carry forward.”

The project was made possible through Foundation grant funding, leadership of the Division of Youth Services, the dedicated staff at MWFYSC and project management by Amy Dee, Denver Broncos Sr. Vice President of Construction. Oz Architecture designed the courtyard with intention by listening to those closest to the work to ensure it would be safe, functional and provide a sense of belonging for the youth who use it.

Facility updates included repaving and painting of concrete, the addition of soccer field/goal, a pickleball court, table tennis, planters, a turf running track and covered/shaded seating.

“When you get locked up you don’t feel like you’re a part of anything,” said Denver Broncos tackle Garrett Bolles, who has mentored more than 150 youth involved in the justice system since 2020 through his work with MWFYSC and the Arapahoe County 18th Judicial District Youth Probation Court.

“I want them to feel like they’re loved and they’re cared for. Just because they make a mistake, doesn’t mean they’re a bad person.”



A “before” photo of the outdoor courtyard prior to its renovation.

An “after” photo of the updated courtyard featuring new concrete, turf, garden planters, benches and picnic tables. The renovated space provides additional opportunities for youth to engage in activities that include basketball, pickleball and soccer.



Tackle **Garrett Bolles** explores the renovated space alongside a youth who will benefit from the updated amenities.



Denver Broncos Head Coach **Sean Payton** and his wife, **Skylene**, spend time with a patient as they help open the first inpatient playground at **Children's Colorado** after providing the lead donation.



Miles the Mascot huddles with students at **Lumberg Elementary School** (Jeffco Public Schools) during an International Day of Light STEM pep rally hosted in partnership with **Campos Companies**. Students learned about light refraction and dispersion as part of the engaging event.



Linebackers **Garret Wallow**, **Que Robinson** and **Levelle Bailey** spend time with a **Children's Colorado** patient during a Halloween-themed team visit.



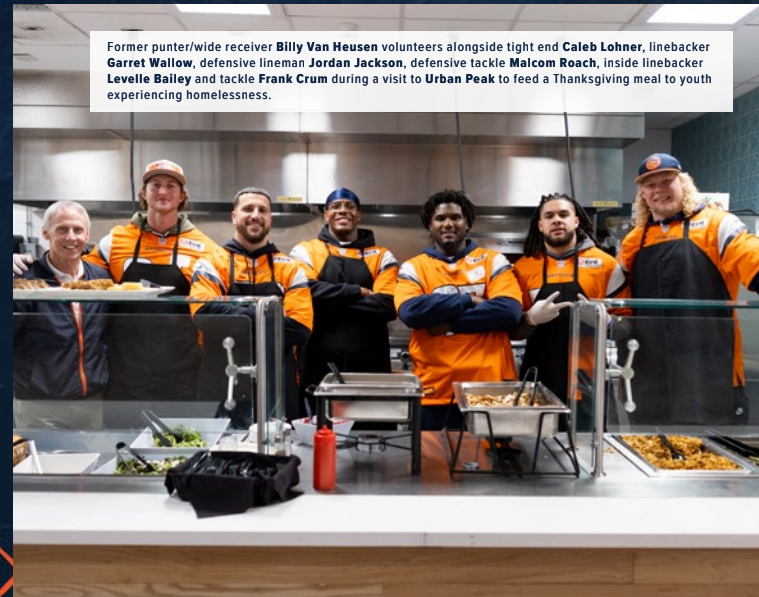
Head Coach **Sean Payton** invites youth and their families for special wish experiences, including behind-the-scenes access to practice and visits with **Denver Broncos** players, throughout the season at **Broncos Park** powered by **CommonSpirit**.



Defensive lineman **Jordan Jackson** bags clothing for a Denver-area student at **Clothes to Kids of Denver**, an organization that receives funding from the **Denver Broncos Foundation** to increase access to basic needs for students in the Denver Metro Area.



Volunteers install signage during an outdoor learning lab build at **Godsman Elementary School** (Denver Public Schools) designed with input from students and community members, and made possible in partnership with **Out Teach**.



Former punter/wide receiver **Billy Van Heusen** volunteers alongside tight end **Caleb Lohner**, linebacker **Garret Wallow**, defensive lineman **Jordan Jackson**, defensive tackle **Malcom Roach**, inside linebacker **Levelle Bailey** and tackle **Frank Crum** during a visit to **Urban Peak** to feed a Thanksgiving meal to youth experiencing homelessness.



Denver Broncos Cheerleader **Zoe** engages a student in a hands-on activity station at a Science of Football STEM field day hosted by the **Denver Broncos Foundation**, **Campos Companies** and **Xcel Energy**.



SCOUTING REPORT

Students who participate in Career and Technical Education (CTE) graduate at higher rates, are more likely to enroll in and persist through postsecondary education and have stronger employment outcomes. While 42% of Colorado public school students are low-income, they account for only 31.3% of CTE enrollment, demonstrating inequitable access.

OUR 2025 GAME PLAN

The Denver Broncos Foundation is working to increase the percentage of Denver Metro Area high school students enrolled in CTE programming and demonstrating improved postsecondary readiness, supporting the Colorado Department of Education's goal for 100% of high school graduates in the Class of 2029 to have a quality work-based learning experience, college credits and/or an industry-recognized credential.

2025 KEY PLAYS:



23,630

Youth served by grantees during most recent grant year



87%

Youth served through grant funding who identify as BIPOC, low-income, unhoused, first-generation and/or justice-impacted



82%

Youth demonstrating improved outcomes related to postsecondary readiness, based on pre- and post-program survey data



18,000

Hours of vocational skills training, education and hands-on programming received by justice-impacted youth through Foundation-funded diversion program

2025 STARTING LINEUP

Our partners are providing youth with high-quality, evidence-based Career and Technical Education programming to increase workforce readiness and ensure youth are prepared to transition to an enriching life of self-sufficiency after high school.



The AdvanceEDU team supported me as I pursued a promotion from my youth apprenticeship to a full-time role while pursuing my degree. I'm only two years out of high school and way ahead of the game.

HANNA F.
AdvanceEDU Learner



The students absolutely love visiting [Empower Field at Mile High], and 86% of students this year reported they got to speak with professionals in fields that they were very interested in and see the connection between their education and their future. Such a cool [8th Grade Career Fair experience], and we are so grateful to have the Denver Broncos Foundation as a partner!

DR. SAMANTHA HAVILAND
Executive Director, Career and College Success at Denver Public Schools



My DSF College Advisor has helped me grow tremendously as a person and student. They've supported me each time I've had questions, even if they are very small. They are one of the biggest people who've supported me in my college admissions journey and are the reason I feel like I will be so successful in my future career and aspirations. I visit them frequently not just because of how kind and helpful they are, but also because they offer tremendous support and have helped me grow substantially.

DENVER SCHOLARSHIP FOUNDATION FUTURES CENTER STUDENT

INSIDE THE *Huddle*

Through Mile High United Way's Bridging the Gap program, young adults ages 18-24 who are exiting the child welfare system and facing homelessness are able to receive housing vouchers, access skill-building opportunities and work with family support coaches. And now, "The Huddle" provides a new, designated space for them, complete with a kids' playroom, an office space, a communal area, an entryway with lounge seating and artwork made by participants, their children or donated by the Broncos.

The partnership on this project between the Broncos, Empower and Mile High United Way came to fruition as the Denver Broncos Foundation and Empower worked together to try to identify "impactful and tangible ways we could give back to the community," Vice President of Community Impact & Executive Director of the Denver Broncos Foundation Allie Engelken said.

Broncos President Damani Leech and Empower's General Counsel & Chief Legal Officer Kelly Noble took part in a fireside chat before helping unveil the new Bridging the Gap program space, which the Broncos and Empower staffs helped construct. A week before the unveiling, employees from both companies volunteered to help assemble furniture and decorate the space.

"The Huddle provides a safe space for a very special group of families here at Mile High United Way – our Bridging the Gap participants. Thanks to Empower and the Denver Broncos Foundation, we were able to take unused office space on our second floor and turn it into a place where Bridging the Gap participants can come together and build community," said Christine Benero, Mile High United Way president and CEO. "We are so fortunate to have so many outstanding organizations in Metro Denver, and Empower and the Denver Broncos are at the top of that list for how they support our community."

Luisa Hernandez, a former Bridging the Gap participant who was a guest at the ribbon-cutting event, said that the new area will surely make a big impact.

"This space was very much needed because it gives ... me and my children a place to come feel safe and really get done what I need to get done, and if I need help, I have all the resources I need," Hernandez said.



Denver Broncos President **Damani Leech** helps cut the ribbon and celebrate the opening of "The Huddle" during an event hosted in partnership with **Mile High United Way** and **Empower**.

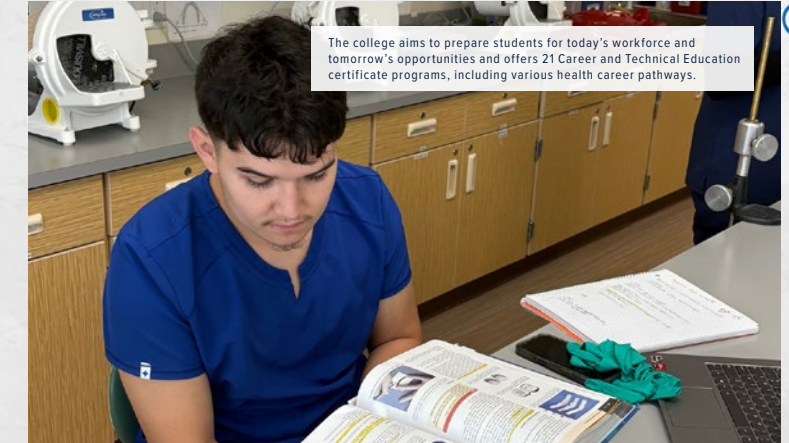


A look at the entrance to "The Huddle," the home base for **Mile High United Way's** Bridging the Gap program that connects young adults exiting Colorado's foster care system to stable housing and other wraparound services.

OPENING THE FIELD TO *Career Opportunities*



Nearly half of all students identify as first-generation, aligning with Emily Griffith's intent to provide equal access to education and real-world opportunities and remove barriers in the education system.



The college aims to prepare students for today's workforce and tomorrow's opportunities and offers 21 Career and Technical Education certificate programs, including various health career pathways.

For more than a century, Emily Griffith Technical College has expanded access to education and career opportunities for learners of all ages. Founded in 1916 to remove barriers in the education system, Emily Griffith Technical College serves as the public postsecondary and adult education arm of Denver Public Schools and one of three area technical colleges within the Colorado Community College System. Emily Griffith Foundation provides critical educational and charitable funding to support the College's students, faculty, staff, alumni and programs — ensuring learners can access and complete career-focused education.

Through scholarships, licensure fee support and the Student Essentials & Emergencies Fund — a trust-based financial assistance program — Emily Griffith Foundation helps students cover costs beyond tuition, such as housing, transportation, food, emergency medical expenses and last-minute barriers that could otherwise derail progress. These flexible, rapid supports allow students to remain focused on their education and career goals.

Since 2023, the Denver Broncos Foundation has supported the educational journeys for 116 students across 13 career pathways, including 40 scholarships and 80 non-tuition Essentials & Emergencies Fund stipends, with some students receiving both based on need. Emily Griffith Technical College reports strong outcomes, with 85% of students completing their programs, a 98% licensure rate and an 84% job placement rate, while 60% of alumni report having graduated without any student debt, including personal and credit card debt.

Looking ahead, the Denver Broncos Foundation will continue investing in scholarships and emergency supports for students ages 16–24, helping more young people persist in their education, complete career training and access meaningful, in-demand career pathways to build a game plan for life beyond the classroom.



COLLECTIVE *Impact*

The Denver Broncos Foundation amplifies charitable causes important to Denver Broncos players, alumni and employees by matching personal donations to 501(c)(3) organizations. This program, which launched in 2023, has resulted in more than \$1 million in total impact through personal giving and Foundation matches. In 2025, 61 individuals participated in the Denver Broncos Foundation's Matching Programs, directing nearly \$422,977 to 85 unduplicated organizations in communities across the country. All metrics marked increases from the year prior, as the program continues to see momentum driven by a shared commitment from players, alumni and employees to invest in communities and causes they care about.

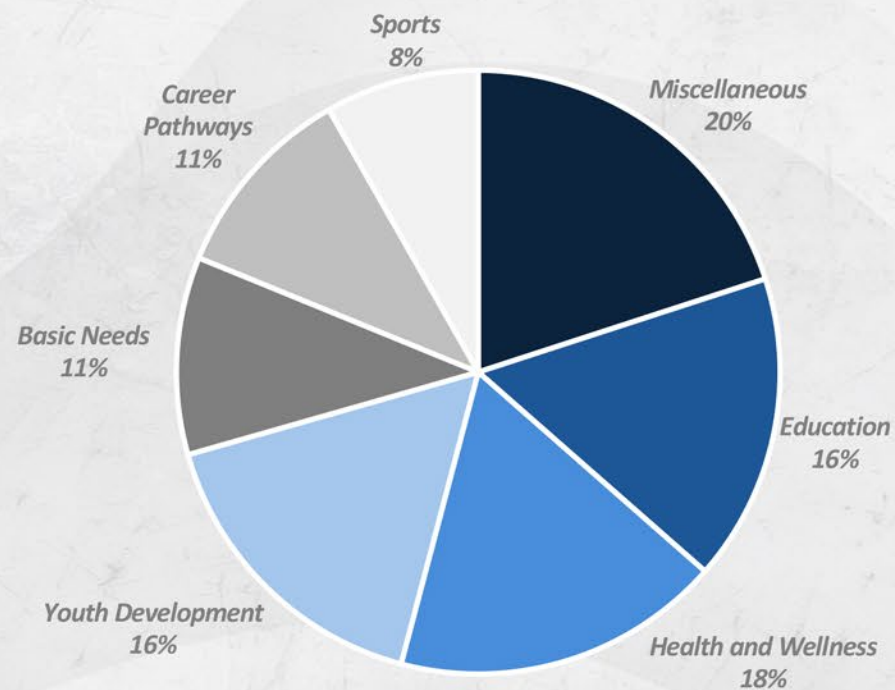
PROGRAM HIGHLIGHTS *Since Nov. 2023 Launch*

82
player, alumni & employee participants

125
unduplicated nonprofits supported

\$1M
in total impact through personal giving and Foundation matches

ORGANIZATIONS SUPPORTED IN 2025



General Manager **George Paton** visits with 17-year-old Peyton, who visited Broncos Park Powered by CommonSpirit during his **Make-A-Wish** experience ahead of the team's game against the Kansas City Chiefs.



Safety **JL Skinner** high fives a Broncos Boys & Girls Club member during the 2025 "Shop with a Jock" holiday shopping spree.



Miles the Mascot celebrates students as part of a Thanksgiving event at Colfax Elementary School (Denver Public Schools) in partnership with CommonSpirit.



Director of Partnership Marketing **Amanda Hebert** and Vice President of Partnership Marketing **Sandy Young** volunteer with **Food for Thought Denver** to assemble "PowerSacks" to tackle youth food insecurity.



Denver Broncos Cheerleaders spend time with a **Children's Colorado** patient during a Halloween-themed team visit.



Former safety **David Bruton Jr.** spends time at the **Denver Broncos Boys & Girls Club** at "88 Day," which honored the legacy of **Demaryius Thomas**.

IT TAKES A *Village*



Wide receiver **Pat Bryant**, tackle **Garett Bolles**, former defensive tackle **Jurrell Casey** and Owner/ Denver Broncos Foundation Board Chair **Carrie Walton Penner** accept a piece of art created by program participants during the team visit in partnership with **Vera Institute of Justice**.

As part of its strategy to enhance safety and improve reentry, the Colorado Department of Corrections (CDOC) established its first young adult housing unit by partnering with the Vera Institute of Justice's Restoring Promise initiative. The Denver Broncos Foundation has provided grant funding to Restoring Promise to both train staff and conduct research on the effectiveness of the initiative — which spans across five states — and its possible future expansion.

Broncos Owner Carrie Walton Penner, tackle Garrett Bolles, wide receiver Pat Bryant and former Broncos defensive lineman Jurrell Casey spent several hours inside the Arkansas Valley Correctional Facility in southeast Colorado in October, gaining a deeper understanding of the difference that Restoring Promise can have in the lives of young, incarcerated people.

Through a tour of the facility, lunch alongside the mentors and mentees and an in-depth look into the daily routine inside the ChangeMaker Village, the Broncos' contingent saw a form of incarceration that both challenged assumptions about the prison system and offered clear preparation for life after prison. Even the physical differences were noticeable between ChangeMaker Village and the rest of the facility, including the furniture and signage on the walls.

The statistics, provided by the Vera Institute, also bear out the effectiveness of the program.

- **98% of young adults in Restoring Promise units agreed that the Department of Corrections is preparing them for successful reentry and that they are gaining life skills, compared to 22% and 66% of the general population, respectively.**
- **90% of that cohort said the punishments they receive seem fair, compared to 15% of the general population.**
- **A year after ChangeMaker Village opened, 100% of mentors and staff and 98% of young adults agreed they felt safe on the unit.**
- **100% of staff working on the unit said their quality of life improved and they were less stressed at work.**

"It was incredible to sit down and to have lunch with these young men," Walton Penner said. "They got here through all different pathways, and through this program, they have hope in their future. It's great to see that and to really experience a program like this that's focused on helping them develop skills, continue to learn — regardless of how long they will be here. To be in a program like this, where they're really focused on themselves and growing themselves and having a positive impact on those around them, is amazing to see. It was a special day."

For as beneficial as the visit was for Walton Penner and the rest of the Broncos' group, it was equally meaningful for the young men inside ChangeMaker Village — or The 'Ville, as it's known to its residents.

"It's not too often that people of their caliber come in here and really peek into our world," Joshua, one of the unit's mentors, said. "Guys seeing that people outside of prison care — and not just people outside of prison care, but the celebrities that they watch every day — seeing that they care, it's just going to be very motivational for people to put forth the effort to make the necessary changes in their life."



Tackle **Garett Bolles** visits with mentors and mentees during a tour of the ChangeMaker Village unit.



Wide receiver **Pat Bryant** enjoys lunch with program participants during the team's visit to Arkansas Valley Correctional Facility.

BEYOND THE GAME: *Player Impact*



Quarterback **Bo Nix** huddles with participants at his first Denver-area youth football camp, which provided boys and girls ages 6-16 an opportunity to learn football skills from Nix and his teammates.



Tight end **Evan Engram** with a student during a visit to **Timber Trail Elementary School** (Douglas County School District) after they decorated gingerbread houses ahead of the holidays.



Linebacker **Alex Singleton** during his inaugural cornhole tournament to benefit **Special Olympics Colorado**. Several teammates supported the event, which raised more than \$13,000.

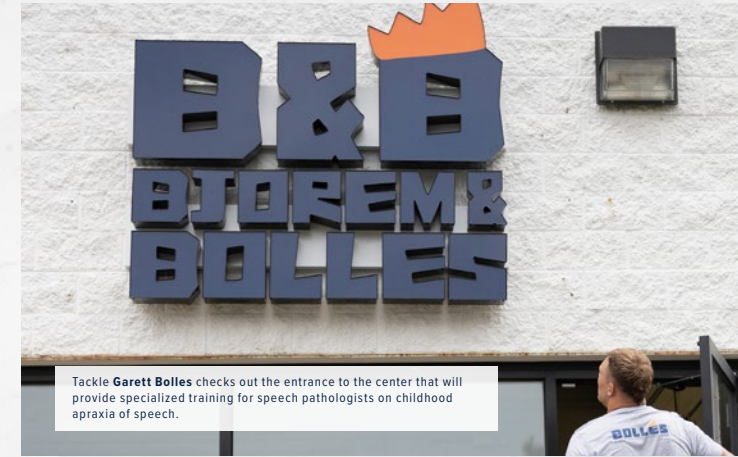


Wide receiver **Marvin Mims Jr.** poses with students at **Arkansas Elementary School** (Aurora Public Schools) after he hosted an assembly with **Aurora Mental Health and Recovery** focused on the importance of mental health.

Denver Broncos players continue to find ways to create impact beyond the game. Whether it's volunteering at a team event, attending a teammate's event or making a financial or in-kind donation, players are using their platforms to support communities and causes that matter most to them.

In 2025, players tallied 605.5 volunteer hours, translating to more than \$21,000 in community impact through volunteerism. In addition to volunteering their time, players provided \$365,800 in community impact through financial and in-kind donations, as well as matching funds through the Foundation's Player Matching Program.

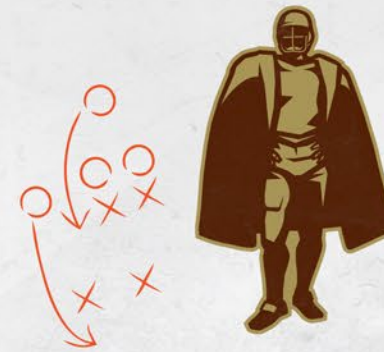
More than 90 players participated in some type of community engagement in 2025, with 53% of the roster contributing through at least one of the following impact methods: team-offered events, player-led events, Foundation Matching Program, financial and/or in-kind donations or participating in an awareness campaign.



Tackle **Garett Bolles** checks out the entrance to the center that will provide specialized training for speech pathologists on childhood apraxia of speech.



Tackle **Garett Bolles** and **Miles the Mascot** during the ribbon-cutting ceremony and open-house event for the **Bjorem & Bolles Apraxia Education Initiative**.



WALTER PAYTON MAN OF THE YEAR *Garett Bolles*

The Denver Broncos selected tackle Garett Bolles as the team's nominee for the 2025 Walter Payton NFL Man of the Year award presented by Nationwide. Considered the NFL's most prestigious honor, the Walter Payton NFL Man of the Year recognizes a player for his outstanding leadership both on the field and in the community.

A two-time Man of the Year nominee, Garett Bolles was selected by the Broncos in the first round (20th overall) of the 2017 NFL Draft. Since then, Bolles has established himself as one of the league's most durable, dependable and technically sound linemen. A cornerstone of the Broncos' offense, Bolles has started over 125 games and consistently anchors the blindside with consistency and toughness.

In 2025, Garett Bolles elevated his impact to a new level of depth and sustainability by transforming his personal experiences into systemic change in special education. This year, Bolles partnered with renowned speech-language pathologist Jennie Bjorem to launch the Bjorem & Bolles (B&B) Apraxia Education Initiative and funded the opening of a first-of-its-kind education and training center in Colorado.

Inspired by his son Kingston's diagnosis with Childhood Apraxia of Speech (CAS), Bolles turned a family challenge into a statewide opportunity for learning and advocacy. The new center serves as a hub for training educators, speech-language pathologists and families to better identify, understand and support children with speech or language-based learning differences. By focusing on education and workforce development rather than short-term support, Bolles has created an infrastructure for impact, improving early intervention outcomes for children across Colorado and beyond.



CHAMPIONS IN THE COMMUNITY

Each season, the Denver Broncos present “Champions in the Community” Awards to recognize players who have gone above and beyond in both team and personal philanthropic efforts throughout the year.



Community Impact Award: Nik Bonitto

Outside linebacker Nik Bonitto received the team’s Community Impact award for the second year in a row for his expanded outreach in 2025. He partnered with Food Bank of the Rockies for the second time to provide Thanksgiving meals to 200 families. He brought 50 youth from Boys & Girls Clubs of Larimer County holiday shopping during his second annual Sacks of Joy by Saint Nik event and expanded his youth football camps to host his first camp in Denver. He also partnered with Denver Public Schools to provide healthy food to families through their mini hubs.



Community Rookie Of The Year: Que Robinson

Outside linebacker Que Robinson was recognized as the Community Rookie of the Year. Attending more than half of team community events, he led the rookie class in volunteerism and regularly encouraged his teammates to give back. Robinson volunteered at three hospital visits, two school visits and two events with Boys & Girls Clubs of Metro Denver in addition to supporting his teammate's youth football camp.



Community Ambassador: Zach Allen

Defensive lineman Zach Allen expanded his community engagement into Denver during 2025. He partnered with Food Bank of the Rockies to provide Thanksgiving meals to 145 families, helped distribute new winter coats to students at Munroe Elementary School and hosted 10 youth from Boys & Girls Clubs for holiday shopping. Zach also participated in the Denver Broncos Foundation Matching Program for the first time by contributing financially to Food Bank of the Rockies.



Community Ambassador: Frank Crum

Tackle Frank Crum, 2024 Community Co-Rookie of the Year, continued his outreach in 2025. Active nearly every week of the season, he appeared at team community events across the Denver Broncos Foundation’s focus areas. For the second year, Frank made a financial contribution to Fellowship of Christian Athletes and utilized the Denver Broncos Foundation’s matching program to match the full amount.



Community Ambassador: Bo Nix

Bo Nix spent time with patients from both Children’s Colorado and CommonSpirit, hosted a youth football camp and was the keynote speaker for Judi’s House — a local nonprofit founded by former Broncos QB Brian Griese. He bookended the year by hosting two t-shirt fundraising campaigns titled “Bolieve” and “Overdogs” benefiting ALS (January) and Denver Rescue Mission (December), respectively. Additionally, Bo made a financial contribution to AIRO QB Camp, a selective, overnight leadership camp for high school, college and NFL quarterbacks, and he utilized the Denver Broncos Foundation Matching Program to match his contribution.



Community Ambassador: Pat Surtain II

Cornerback Pat Surtain II unveiled his third Inspiration STEAM (Science, Technology, Engineering, Arts, Mathematics) room at Arvada High School. He provided a grant to a fourth school to build the next room at Columbia Middle School. For a second year, Pat utilized the Denver Broncos Foundation Matching Program to match his personal donation to his Foundation. Additionally, Pat received notable thanks from Make-A-Wish Colorado for his personal support of all team wishes in 2025.



LEGENDS WHO LEAD: *Alumni Impact*

The Denver Broncos Alumni Engagement program continues to be a cornerstone for fostering meaningful connections between alumni, the organization and the community. In 2025, alumni deepened their impact through expanded participation in mentoring initiatives, youth and high school football programs and a growing slate of community-focused events. Working alongside the Denver Broncos Foundation, alumni remained committed to giving back and supporting causes that positively impact communities across Colorado.

In 2025, 61 alumni participated in 48 community events, contributing a total of 335.5 volunteer hours, translating to more than \$11,600 in community impact through volunteerism and marking growth across all areas of engagement.

Additionally, the Alumni Matching Program continued to gain momentum. Through this initiative, the Denver Broncos Foundation matches alumni donations up to \$2,500 per calendar year to charitable organizations of their choice. In 2025, 21 alumni supported 20 different nonprofits, resulting in \$45,158 in Foundation matches and \$117,233 in total charitable impact.



All-Pro ALUMNI VOLUNTEERS

Broncos Alumni continue to set the standard for community leadership, generously giving their time and energy to causes across Colorado. In 2025, the following alumni led the way in community engagement, demonstrating a strong commitment to service beyond the field.



REUBEN DROUGHNS RB, 2002-04



BILLY VAN HEUSEN WR/P, 1968-76



STEVE ATWATER S, 1989-98



MONTEE BALL RB, 2013-14



BRANDON LLOYD WR, 2009-11

Combined, the Top 5 alumni volunteers contributed nearly 100 hours of community service in 2025.



Former safety **Nick Ferguson** volunteers with **Food for Thought Denver** to assemble "PowerSacks" filled with healthy and nutritious food items that will be distributed to students to tackle weekend hunger.



Former tight end **Ron Egloff** high fives **Standley Lake High School** (Jeffco Public Schools) football players during the Denver Broncos High School Jamboree of the Week program supported by the **Colorado Army National Guard**.



Former running back **Reuben Droughns** helps an oncology patient at **CommonSpirit's St. Anthony Hospital** celebrate a milestone during a **Fight Like a Bronco** visit.



Former running back **Knowshon Moreno** helps a **Denver Broncos Boys & Girls Club** member pick out school supplies at the team's annual **Back to School with the Broncos** event hosted by **King Soopers**.



Former wide receiver and Denver Broncos Ring of Famer **Rod Smith** helps **Boys & Girls Club of Metro Denver** members shop for holiday gifts for themselves and their family members.



Former offensive lineman **Ben Garland** interacts with **Manual High School** (Denver Public Schools) students during an **Adventures in Reality** event hosted by the **Denver Broncos Foundation** and **Ent Credit Union**. The event provides a hands-on financial journey for high school students as they encounter real-life financial lessons and challenges to better equip them for the future.



Former defensive end **Ebenezer Ekuban** volunteers during an outdoor learning lab build at **Godsmen Elementary School** (Denver Public Schools) in partnership with **Out Teach**.



Former wide receiver **Bennie Fowler** huddles with students during a flag football clinic for students at **Grey Court School** in Richmond, England. **Grey Court School** participates in the NFL's **Flag in Schools** program and competes as the **Broncos**.

TEAMMATES IN *Service*

Denver Broncos employees continue to go above and beyond their roles and responsibilities to make an impact on our community. Whether it's volunteering as part of the Foundation's Staff Community Service Series, making financial contributions to organizations across the state or raising awareness about causes they care about, the commitment to giving is evident across the organization.

The organization's Staff Community Service Series features monthly volunteer opportunities for Broncos staff and families. From building playspaces to packing, cooking and serving meals for families across Colorado, employees have the opportunity to give back to various causes and organizations alongside each other throughout the year. In 2025, 90 employees participated in 16 events totaling 587 volunteer hours, translating to more than \$20,420 in community impact through volunteerism.

Additionally, the Employee Matching Program continues to gain momentum. Through this initiative, the Denver Broncos Foundation matches employee donations to charitable organizations of their choice. In 2025, 26 employees supported 52 different nonprofits, resulting in \$30,106 in Foundation matches and \$68,339 in total charitable impact.



Director of Alumni Engagement **Dominic Gaspari**, Community Programs & Events Coordinator **Kristen Breen** and Senior Manager of Guest Relations **Jeff Engelken** decorate patient floors at **Children's Colorado** ahead of the holidays.



Members of the **Denver Broncos Creative team** volunteer during the team's **KABOOM!** playground build at **Park Lane Elementary School** (Aurora Public Schools).



Denver Broncos employees volunteer at **The Urban Farm**, which operates grant-funded diversion programming focused on supporting justice-impacted and at-risk youth ages 14-18 with life skills and career pathways services.



Events & Marketing Coordinator **Karen Webber** and Marketing Intern **Kayla Beckwith** host a table at the **Denver Public Schools** eighth grade career fair at Empower Field at Mile High, which provides students with the opportunity to explore different academic and career pathways.



A look at Owner and Denver Broncos Foundation Board Chair **Carrie Walton Penner's** custom shoes highlighting the **ALL IN. ALL COVERED.** Program (left) and Owner & CEO **Greg Penner's** custom shoes highlighting girls high school flag football (right).

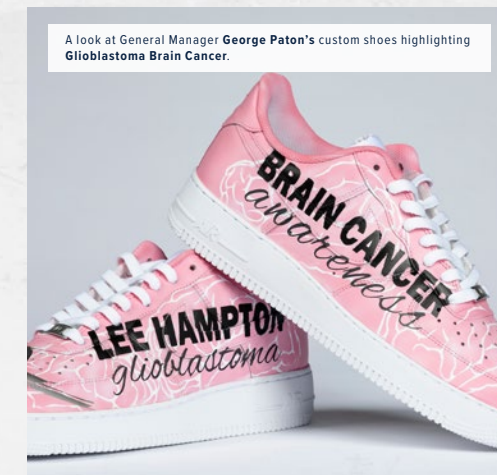
MY CAUSE MY *Kicks*

The NFL's My Cause My Cleats initiative celebrates the positive impact that players have made in communities across America and provides players with an opportunity to highlight the cause-related work they are passionate about on the field. The Denver Broncos expanded that initiative to highlight the causes and charities that are important to our employees through My Cause My Kicks. Employees have the opportunity to submit a cause to be highlighted through internal communications, and a handful of causes are randomly selected to receive a monetary donation in the name of the employee(s) who submitted them. Those individuals also receive a custom-painted pair of shoes.

In 2025, 37 employees and eight members of the Walton-Penner Family Ownership Group and Executive Team participated in the program.



Graphic Designer **Fatima Knight** was randomly selected as part of the team's My Cause My Kicks program to receive a custom pair of shoes for her designated organization, **The GrowHaus**.



A look at General Manager **George Paton's** custom shoes highlighting **Glioblastoma Brain Cancer**.



A look at Head Coach **Sean Payton's** custom shoes highlighting **Children's Colorado**.



Partnership Marketing Coordinator **Luis Barajas** served in the United States Navy for five years prior to completing his bachelor's degree at the University for Colorado and joining the Broncos in 2022 for an internship.



President **Damani Leech** surprises Partnership Marketing Coordinator **Luis Barajas** with news that he's been selected as the team's nominee for the 2025 Salute to Service Award presented by **USAA**.

SALUTE TO SERVICE Award

Denver Broncos Partnership Marketing Coordinator Luis Barajas was selected as the team's nominee for the 2025 Salute to Service Award presented by USAA.

He currently serves as a Greyshirt with Team Rubicon, a volunteer organization that mobilizes veterans and first responders to provide disaster relief. In this role, Barajas was most recently deployed to assist with recovery efforts following the Marshall Fire in 2021 — the most destructive fire in Colorado's history.

Barajas is a graduate of the University of Colorado, Boulder where he earned a degree in business administration and marketing. During his time at CU, he served as an ambassador for the Student Veterans Association, supporting fellow service members by helping veterans transition from active duty to student life with confidence, connection and purpose.

Prior to the Broncos, Barajas served as a Fire Control Technician in the Navy for five years, specializing in the operation, maintenance and repair of weapons control systems aboard submarines. While serving on the USS Georgia, he was a part of four overseas deployments and was named both the "Blue Jacket of the Quarter" and "Junior Sailor of the Year" in 2017 for outstanding performance.



Owner/Denver Broncos Foundation Board Chair **Carrie Walton Penner** visits with "Elway" at a Salute to Service Luncheon prior to the team's game against the Kansas City Chiefs.

K9s FOR WARRIORS

The Denver Broncos Foundation, through the support of Owner Carrie Walton Penner and Head Coach Sean Payton, sponsored the training of a new service dog named "ELWAY" in 2025 in continuation of our partnership with K9s For Warriors.

K9s For Warriors is a nonprofit organization that is committed to ending veteran suicide and provides highly trained service dogs to military veterans suffering from PTSD, traumatic brain injury and other invisible wounds of war. Dedicated to saving not just one life, but two, K9s For Warriors rescues a majority of their dogs for its service dog program, allowing both the K9 and veteran to build an unwavering bond that facilitates their collective healing and recovery.

Since 2023, four K9s For Warriors service dogs have been sponsored by the Broncos, with three having graduated and been paired with Colorado veterans (BUCKY, THUNDER and CRUSH).

UNITED IN THE *Fight*



Former Assistant Turf Manager **Luke Kellerman** visits with Denver Broncos players after visiting practice in October 2017. Kellerman passed away 10 days later after his courageous battle with colorectal cancer.



Owner/Denver Broncos Foundation Board Chair **Carrie Walton Penner** and President **Damani Leech** pose with the group of students who built the bell during the Fight Like A Bronco reception presented by **CommonSpirit** ahead of the team's game against the Cincinnati Bengals.

Fight Like a Bronco is the Denver Broncos' signature cancer-awareness and support initiative, created to honor survivors, support those currently battling cancer and remember loved ones lost.

In September 2015, Denver Broncos Assistant Turf Manager Luke Kellerman was diagnosed with colorectal cancer and began formulating a proposal for an expansion of the NFL's "Crucial Catch" campaign. Seven months later, the proposal came to life when the team announced "Fight Like A Bronco," an all-inclusive initiative recognizing all those affected by cancer. While Kellerman tragically lost his battle with cancer in 2017 at the age of 34, his legacy lives on through the team's "Fight Like A Bronco" campaign.

Since the program's expansion in 2015, the Broncos have recognized more than 850 cancer survivors through the annual "Fight Like a Bronco" game, where survivors from across the state take center stage. These individuals are honored through on-field ceremonies, halftime moments and special video features that celebrate their resilience.

"Each of you serve as an inspiration, not only to our organization but more importantly, to anyone else who is facing a similar journey," Owner and Denver Broncos Foundation Board Chair Carrie Walton Penner shared at this year's "Fight Like a Bronco" pregame reception, presented by CommonSpirit.

To celebrate the 10th anniversary of this inspiring initiative, the Denver Broncos introduced the "Fight Like A Bronco" Bell, a nod to the symbolic tradition of ringing a bell in honor of a significant milestone during or following cancer treatment. The bell was unveiled during the pregame reception, and a local patient from CommonSpirit was honored as the first celebratory ringer. The bell was designed and produced by local students from Eaglecrest High School and the Cherry Creek Innovation Campus, a designated career and technical education facility accessible to students in the Cherry Creek School District.

"It gives me a sense of pride, knowing that I'm a little factor into them succeeding in a bigger victory than me just welding a project for them," said Sam Johnson, an Eaglecrest senior. "I helped a slight bit with the bell, but it is a bell with a meaning."

In addition to the bell being featured annually at the Broncos' "Fight Like a Bronco" game, the bell will travel to various CommonSpirit and Children's Colorado locations throughout the state to be rung by patients completing milestones in their cancer treatments.



2025 ROSTER

The Foundation's grant partners are essential teammates in bringing a game plan for life to youth in communities across Colorado. As part of our extended team, these grant partners work tirelessly to translate vision into measurable impact for youth, supporting them as they develop critical skills, strengthen their wellbeing and pursue pathways to long-term success.

Youth Health & Wellness Grant Partners

A Precious Child	Jr Mead Mavericks
All Access Wellness	La Puente Home
Aspen Institute	Mile High Behavioral Healthcare
AXL Academy	Monarch High School
BGOLDN	Mountain View High School
Cherry Creek School District	Oak Tree Youth Resources
Children's Hospital Colorado	Palmer High School
Clothes to Kids of Denver	Pikes Peak Panthers Football and Cheer
Colorado LiftED Foundation	Positive Coaching Alliance
Denver Area Youth Services (DAYS)	Project PAVE
Denver Children's Home	Rampart High School
Eagle Ridge Academy	Second Wind Fund
Elbert County Pop Warner Wranglers	South Routt School District
Every Kid Sports	Special Olympics Colorado
Families Plus	Stepping Stones of the Roaring Fork Valley
Firefly Autism	The Grief Center of Southwest Colorado
Food Bank of the Rockies	Thompson School District
Food for Thought Denver	Thornton High School
Friends of Gilpin County Community Center	Trevista at Horace Mann Elementary School
Futures Football	Upstream Edu
Gold Crown Foundation	Wheat Ridge High School
Good Sports	
Growing Home	
Holly School District RE-3	
Impact on Education	

Dynamic In and Out of School Programming Grant Partners

African Leadership Group
Aurora Community Connection
Boys & Girls Club of the Pikes Peak Region
Cloud City Conservation Center
Cole Arts & Science Academy
Colorado Youth for A Change
Denver Broncos Boys & Girls Club
Denver Public Schools Foundation
Godsman Elementary
KABOOM!
Lake County School District
Larimer County Partners
Out Teach
Playworks Colorado
Riverside Education Centers
School Community Youth Collaborative
Sun Valley Youth Center
Team Up
The Center on Colfax
The Jacob Center
Young Engineers Association

Access to Career Pathways Grant Partners

Access Gallery
AdvanceEDU
African American Trade Association
Antonito Together
Aurora Public Schools Foundation
Business & Education Alliance
C Cubed Training
Call Me MISTER
CareerWise Colorado
Children's Specialty Clinic of San Luis Valley
College Outreach

College Track
Construction Education Foundation
Denver Scholarship Foundation
Dress for Success Denver
El Movimiento Sigue
Emily Griffith Foundation
Girls Inc. of Metro Denver
Greenhouse Scholars
In Colorado Initiative for Inclusive Higher Education
Junior Achievement
Lotus School for Excellence
Mile High 360
Mile High United Way
Mile High Youth Corps
Minds Matter Colorado
Summit High School
TEENS, Inc.
The Five Star Education Foundation
The Greeley Dream Team
The GrowHaus
Westminster Public Schools Foundation
Young Americans Center for Financial Education
Youth Employment Academy
YWCA Boulder County

Inspire Change Juvenile Justice Grant Partners

Center for Employment Opportunities
Full Circle Restorative Justice
Fully Liberated Youth
Generation Schools Network
Juvenile Assessment Center
Kids Crossing
Kind Therapy Inc.
NXT Chapter
Sims-Fayola Foundation
The Urban Farm
Vera Institute of Justice
WellPower

DENVER BRONCOS COMMUNITY GRANT PROGRAM



Since 2019, the Denver Broncos Foundation has invested more than \$2 million through its Community Grant Program, providing rapid and flexible funding to address evolving community needs across Colorado. The program has continued to expand in both reach and scale, serving more than 80% of Colorado counties in 2025. Of the 67 different organizations funded this year, 48 represented new partnerships, reflecting the Foundation's commitment to broadening access and impact statewide. In 2025, the Denver Broncos Foundation awarded \$602,548 in Community Grants, collectively impacting nearly 22,000 youth across the state.

PROGRAM HIGHLIGHTS SINCE 2019 LAUNCH



268

UNDUPLICATED
ORGANIZATIONS
SUPPORTED



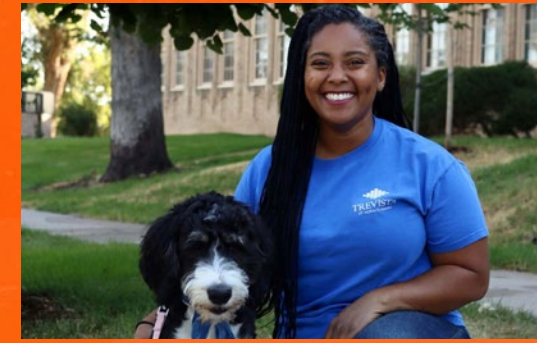
3.2M

YOUTH SERVED
STATEWIDE THROUGH
FUNDED PROGRAMS



26%

PERCENT OF THE
FOUNDATION'S 2025
STRATEGIC GRANT PARTNERS
THAT INITIALLY RECEIVED
FUNDING THROUGH THE
COMMUNITY GRANT PROGRAM



Trevista at Horace Mann Elementary School

At Trevista at Horace Mann Elementary School, the Pawsitive Impact Project integrates a certified therapy dog, Isla, to strengthen student mental health, attendance and early literacy in a high-need, dual-language community served by Denver Public Schools. Through structured supports like Calm-Down Corner check-ins and small-group social-emotional learning sessions, Isla helps students increase emotional regulation, empathy and readiness to learn. The program also pairs students reading below grade level with Isla through "Paws & Pages" reading sessions, creating a low-stress environment that boosts confidence, stamina and fluency. Together, these supports complement existing school services to reduce lost instructional time and foster a stronger sense of belonging for Trevista students.



Eagle Ridge Academy

Eagle Ridge Academy is launching the first girls flag football program in the 27J School District, expanding access to competitive, team-based athletics for high school girls in the Brighton area. The program promotes leadership, teamwork and confidence while creating a new, inclusive pathway for female student-athletes across the district. Grant funding supports essential startup needs — including equipment, coaching stipends, athletic trainer costs and transportation — laying the foundation for long-term program sustainability and community-wide participation.



Kids Crossing

Through its Connect for Success program, Kids Crossing supports youth in foster care and the juvenile justice system with individualized tutoring, educational advocacy, and trauma-informed care. The program ensures each student has a dedicated advocate to partner with schools, tailor Individualized Education Programs, and remove barriers to learning. Grounded in Trust-Based Relational Intervention (TBRI), Connect for Success helps youth build resilience and confidence after experiencing complex trauma. By celebrating progress and surrounding students with consistent, holistic support, Kids Crossing helps young people achieve academic success.



Westminster Public Schools Foundation

The Westminster Public Schools Foundation is advancing postsecondary and workforce readiness through its Post-Secondary Success Initiative, expanding access to high-quality Career and Technical Education for students across the district. The initiative supports industry-recognized credentialing and Career and Technical Student Organizations (CTSOs), ensuring students graduate with real-world skills, leadership experience and clear pathways to college and careers. In the 2024–25 school year, WPS students earned a record 310 industry credentials and advanced to district, state and national CTSO competitions. Denver Broncos Community Grant Program funding helps remove financial barriers to exams, leadership training and advisor support — opening pathways to economic mobility and long-term success beyond high school.

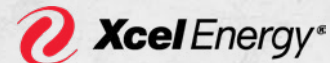
2025 TEAMMATES IN IMPACT

These organizations are key members of our extended team, providing generous support that helps bring the Denver Broncos Foundation's game plan to life.

CHAMPION PARTNERS



IMPACT PARTNERS



KICKOFF LUNCHEON SPONSORS

Presenting Sponsors:

Arrow Electronics
Ent Credit Union

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Verizon Wireless

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BDA Inc.

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BWAB
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Children's Hospital Colorado
Cigna
Coca-Cola

CommonSpirit Health

Eleven Sports Media
Empower
Event Rents
FedEx
Ford Motor Company
Gatorade
IMA of Colorado, Inc.
King Soopers
Kroenke Sports Charities

Magness Racing/Thunder

Monarch Casino & Resort
Monarch Landscaping
Odell Brewing Co.
Ramos Law
Sysco
Waste Management
Xcel Energy

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GEORRY DESRUISSEAU – COMMUNITY IMPACT & GRANTS COORDINATOR
MIA PARKER – COMMUNITY PROGRAMS & EVENTS INTERN

A SPECIAL THANKS

TORI BOYKINS, MEGAN BOYLE, GABE CHRISTUS, ARIC DILALLA, PETE EKLUND, SHARON ERWIN, ROBERT GARNES, EVAN HABITZ, CHRISI HIRSH, PEGGY JACKSON, KEVIN JOHNSON, FATIMA KNIGHT, WILL KNORR, AMANDA LARSON, EMMA LEVINE, BILL NUNN, BRAD POST, MATT SAMMON, ERICH SCHUBERT, BEN SWANSON, KATIE TUPY, JAMIE VACI, TAKARA VIGIL, SAVANNAH WILSON

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