

Maxx Crosby for Walter Payton Man of the Year Sweepstakes Rules

Welcome to the **Maxx Crosby for Walter Payton Man of the Year** (the “**Sweepstakes**”), sponsored by Raiders Football Club, LLC (“**Sponsor**”). **PLEASE READ THESE SWEEPSTAKES RULES CAREFULLY BEFORE ENTERING INTO THE SWEEPSTAKES.**

THERE IS NO PURCHASE OR PAYMENT NECESSARY IN ORDER TO ENTER OR WIN THE SWEEPSTAKES. ANY PURCHASE OR PAYMENT OF ANY KIND THAT YOU MAKE WILL NOT INCREASE YOUR CHANCES OF WINNING. THE SWEEPSTAKES IS SUBJECT TO ALL APPLICABLE FEDERAL, STATE AND LOCAL LAWS AND REGULATIONS, AND IS VOID WHERE PROHIBITED OR RESTRICTED BY LAW.

This Sweepstakes is powered and administered by Wit Labs, Inc. (“**Wit**” or the “**Administrator**”) on behalf of Sponsor, and is accessible via the Wit website at <https://web.witcontests.com/raiders/sweepstakes/win/maxx-crosby-for-walter-payton--251204> (the “**Platform**”). For the avoidance of doubt, Wit administers and provides the Platform for the Sweepstakes, but is not the sponsor for the Sweepstakes. As a legal requirement for participating in this Sweepstakes as an entrant (“**Entrant**” or “**You**”), You hereby agree to be bound by these Sweepstakes Rules (the “**Official Rules**” or “**Rules**”) which form a legal contract by and between You and Sponsor. If You do not agree and consent to these Rules, please do not enter the Sweepstakes or use the Platform. To participate in the Sweepstakes, You must agree to the Wit [Terms of Use](#). The Sweepstakes is subject to applicable federal, state, provincial, municipal, territorial, and local laws and regulations and is **VOID WHERE PROHIBITED OR RESTRICTED BY LAW**. Winning and receiving the Prize (as defined in Section 6) is contingent upon fulfilling all requirements set forth herein.

1. SWEEPSTAKES.

- 1.1. Sweepstakes Description. Entrant agrees to prepare and submit the required entry form for the Sweepstakes (an “**Entry**,” collectively the “**Entries**”) in accordance with the Official Rules as described herein. After submission, Entrant may or may not be deemed a Winner (as defined in Section 3.1) subject to eligibility and compliance with these Rules. Prizes will be awarded for this Sweepstakes, and will be publicly displayed on the Sweepstakes Landing Page (as defined below).
- 1.2. Sweepstakes Period. **Sweepstakes Start Date:** 12/4/25 at 9:00 am Pacific Time (“PT”). **Sweepstakes End Date:** 1/4/26 at 11:59 pm PT. The Sweepstakes will begin on the above Start Date, and will last through the above End Date (“**Sweepstakes Period**”). Pacific Time shall control for all purposes of the Sweepstakes. Wit’s computer shall be the official clock for purposes of the Sweepstakes.
- 1.3. Rules. By participating in the Sweepstakes, Entrant unconditionally accepts and agrees to comply with and abide by these Rules, waives any right to claim ambiguity in the Rules or Sweepstakes related advertising/materials and agrees that the decisions of Wit or Sponsor with respect to the Sweepstakes and any prize awards shall be final and binding in all respects.

Sponsor reserves the right to alter the terms of these Official Rules at their discretion. Any such changes to the Official Rules will be prominently displayed and any conflicting changes to the Official Rules will be superseded by the most recent version of the Official Rules.

- 1.4. Sweepstakes Administration. Wit, on behalf of Sponsor, performs the collection, submission or processing of Entries, notification of Winners, as well as the overall administration of the Sweepstakes. Entrant may contact Wit with any questions, comments or problems related to administration of the Sweepstakes. Wit may be reached by email at team@witcontests.com during the Sweepstakes Period.

2. ELIGIBILITY.

- 2.1. Eligible Entrants. The Sweepstakes is open only to: (i) legal residents of all states in the United States except for New York, Florida, and Rhode Island, who are 18 years of age or older as of the date of entry (ii) who are not a person barred from participation in the Sweepstakes; and (iii) who at all times abide by these Official Rules. Individuals may be asked to provide documentation verifying eligibility.
- 2.2. Non-eligible Persons. Sponsor, its parents, subsidiaries, affiliates, distributors, retailers, sales representatives, Sweepstakes administrator, advertising and promotion agencies; and each of their respective officers, directors, employees, consultants and contractors (the “**Sponsor Entities**”), are ineligible to enter the Sweepstakes or win any related prize. “**Household Members**” means those people who share the same residence as any Sponsor Entity for at least three (3) months during a given year. “**Immediate Family Members**” means parents, step-parents, legal guardians, children, step-children, siblings, step-siblings or spouses of any Sponsor Entity. Household Members and Immediate Family Members of any Sponsor Entities are also not eligible to enter or win the Sweepstakes.

3. PRIZES AND ODDS OF WINNING.

- 3.1. Prizes Awarded. Subject to verification of eligibility and compliance with the Official Rules, there will be one (1) total potential winner (“Winner”). Odds of winning depend on the number of eligible entries received.
- 3.2. Grand Prize. There will be one (1) Grand Prize awarded consisting of:
 - 3.2.1. One (1) pair of game-worn Maxx Crosby cleats (ARV: \$1,500), two (2) Tickets to Maxx Crosby Foundation’s Gala, An Evening with Maxx Crosby (ARV: \$1,250), and one (1) signed Maxx Crosby jersey (ARV: \$1,500).
- 3.3. Total (ARV) of the Prizes. The total ARV of the Prizes to be awarded as part of the Sweepstakes is \$4,250. The ARV for the Prizes are an estimate made before the Sweepstakes begins. If the actual retail value of the Prize is less than or greater than the stated ARV, the prize Winner will not receive the difference.

4. PRIZE CONDITIONS.

- 4.1. General Prize Conditions:

4.1.1. No more than one (1) Prize will be awarded per person. All potential winners are subject to verification by Sponsor or Wit, whose decisions are final. Prizes cannot be transferred, redeemed for cash or substituted by an Entrant. All federal, state, provincial and local taxes, and all costs and expenses, related to the acceptance or use of the Prize, and not specified herein as being provided, are the sole responsibility of the Winner. Any required tax reporting forms will be furnished to the appropriate authorities. Sponsor reserves the right in its sole and absolute discretion to award a substitute prize of equal or greater estimated value if a prize described in these Rules is unavailable or cannot be awarded, in whole or in part, for any reason. That determination is final and binding, and cannot be appealed. Sponsor makes no representation or warranty concerning the appearance, safety or performance of any prize awarded.

4.1.2. Sponsor reserves the right to determine if and how Prizes will be delivered to any potential Winner. All Prizes may be claimed in and shipped to an address in the 50 United States and/or the District of Columbia, except in Sponsor's sole and absolute discretion. All Prizes may be delivered to the Winner by regular mail, United Postal Service or courier such as Federal Express or any other delivery method at Sponsor's discretion. Type of delivery service will be at sole and absolute discretion of Sponsor. Sponsor estimates that Prize delivery will take approximately 6-8 weeks for delivery after Winner's verification. Sponsor is not responsible for and will not replace any lost, mutilated or stolen Prizes. Sponsor assumes no liability for non-deliverability.

4.1.3. In the event that the Sweepstakes is cancelled or postponed by Sponsor for any reason whatsoever, the Prizes (or their equivalent ARV) shall not be awarded except and solely to the extent decided by Sponsor or Wit in their sole discretion or as otherwise required by law. Sponsor and/ or Wit shall have no responsibility or obligation to the Winner or a potential Winner who is unable or unavailable to, or who does not for any reason, accept or utilize the Prize. In the event of non-compliance with these Official Rules, or if the Prize is unclaimed, the Prize will be forfeited. A forfeited Prize may be awarded to an alternate winner, at Sponsor's sole discretion.

4.1.4. EACH PRIZE IS AWARDED AS IS AND WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. SOME JURISDICTIONS MAY NOT ALLOW (OR MAY LIMIT) DISCLAIMERS OF CERTAIN WARRANTIES, IN WHICH CASE THE FOREGOING DISCLAIMERS WILL BE ENFORCED TO THE MAXIMUM EXTENT PERMITTED BY LAW.

4.2. Conditions for Grand Prize:

4.2.1. By participating in this Sweepstakes or accepting the Prize, entrants further acknowledge and agree to the following Prize restrictions: prize Winner and his or her companion(s)

must follow all instructions of Sponsor relative to the Prize and any element thereof. In the event the prize Winner or his or her travel companion(s) engages in behavior that, as determined by Sponsor at its sole discretion, is obnoxious or threatening, illegal or that is intended to annoy, abuse, threaten or harass any other person, Sponsor reserves the right to terminate the Prize or other applicable experience early, in whole or in part. In such event, prize Winner may also be required to reimburse the Sponsor for the ARV of the Prize.

4.2.2. Tour and game tickets must be taken or utilized on date specified by Sponsor or the applicable Prize will be forfeited and Sponsor will have no further obligation to such Winner. Sponsor reserves right to change dates. Winner is responsible for arranging travel to and from Allegiant Stadium at Winner's sole expense. Winner is subject to all Allegiant Stadium and Sponsor rules, procedures, and code of conduct when participating on the Tour or game day experience, and Sponsor reserves the right to require all Tour or game day participants to complete and execute Sponsor's standard indemnity/waiver agreement prior to participating in the Tour or game day experience.

4.2.3. Tickets are subject to certain terms and conditions as specified thereon. Seat locations will be determined by Sponsor. Winner and guest must comply with all venue rules and regulations. Failure to do so may result in forfeiture of [such portion] of prize.

5. HOW TO ENTER.

Entrants may enter the Sweepstakes during the Sweepstakes Period by visiting the Wit website and doing the following.

5.1. Visit

<https://web.witcontests.com/raiders/sweepstakes/win/maxx-crosby-for-walter-payton--251204> "Sweepstakes Landing Page") and complete a Sweepstakes entry form, which requires the following information and affirmative actions from each Entrant:

5.1.1. First and last name;

5.1.2. Preferred email address for contact and notification purposes; and

5.1.3. Checking the box to verify that the Entrant is at least eighteen (18) years of age and that Entrant has read and agreed to these Official Rules and by entering the Sweepstakes, Entrant agrees to the Raiders [Terms of Service](#) and Raiders [Privacy Policy](#).

5.2. By successfully transmitting a completed online entry form as directed after visiting the Sweepstakes Landing Page, You will be entered into the Sweepstakes. Limit one (1) entry per person during the Sweepstakes Period.

5.3. Entrants must fully complete and submit all non-optional data requested on the online entry form to be eligible. Incomplete or inaccurate entries are void. All entries must include a valid email address for the Entrant.

- 5.4. In the event of a dispute regarding Entries received from multiple users having the same email or social media account (when applicable), the authorized subscriber of the email or social media account at the time of entry will be deemed to be the Entrant and must comply with these Rules. Authorized account subscriber is the natural person who is assigned the email address or social media account by the Internet Service Provider (ISP), on-line service provider, or other organization responsible for assigning email addresses or the social media account in question.
- 5.5. No Automated Entries. All automated or robotic Entries submitted by individuals or organizations will be disqualified. All Entries by Entrants must be made manually by such Entrants. Any attempt by an Entrant to submit multiple Entries by using multiple/different email addresses, phone numbers, identities, registrations, logins or any other methods will void such Entrant's Entries and that Entrant may be disqualified. Final eligibility for the award of any prize is subject to the eligibility verification of these Rules. All Entries must be submitted by the end of the Sweepstakes Period in order to participate.

6. WINNER SELECTION AND NOTIFICATION.

- 6.1. Winners in the Sweepstakes are only potential Winners subject to notification, verification and acceptance of such Prizes. On or about 1/5/26, a potential Winner will be selected randomly from eligible entries.
- 6.2. Within seven (7) days of each of the random drawings, Wit will contact the potential Winner at the email address provided at the time of entry at the conclusion of the Sweepstakes Period. The potential Winner will be awarded the Prize subject to verification of eligibility and compliance with the terms of these Official Rules. If the potential Winner fails to respond to the verification email within forty-eight (48) hours of notification or the email notification is returned as undeliverable after two (2) attempts, the potential Winner may be disqualified at Sponsor's sole discretion. In the event the potential Winner is disqualified for any reason, Sponsor may award the Prize to an alternate potential Winner by random drawing from among all remaining eligible entries. Within twenty-four (24) hours of the secondary drawing, the alternate potential Winner will also be contacted at the email address provided at the time of entry. If the alternate potential Winner fails to respond to the verification email within forty-eight (48) hours of notification or the email notification is returned as undeliverable after two (2) attempts, the alternate potential Winner may be disqualified at Sponsor's sole discretion. In the event the potential Winner is disqualified for any reason, Sponsor and/ or Wit retain the right to repeat this process until an alternate potential Winner complies with the verification of eligibility requirements or to terminate the sweepstakes without a Winner at their sole discretion and subject to applicable law.
- 6.3. Sponsor and Wit are not responsible for any delay or failure to receive notification for any reason, including inactive account(s), technical difficulties associated therewith, or an Entrant's failure to adequately monitor the Wit app or website. The potential Winner may be required to sign and return an affidavit of eligibility and release of liability, and a publicity release on behalf of themselves and their child (collectively "the Prize Claim Documents"). Further, the potential

Winners may also be required to complete and file an IRS Form 1099 or W-9 with the Internal Revenue Service and/ or provide their Social Security number or tax ID for tax reporting purposes if Sponsor is required to file an IRS Form 1099 or W-9 with the Internal Revenue Service for the fair market value of a Prize awarded and accepted. In the case of Prizes that include guests, the potential Winner understands and agrees that, as a condition of participation in the prize, guests may be required to sign and return a similar release of liability and a publicity release that grants Sponsor the same permissions for use of their names, likenesses and other information as set out in Section 8 below, and that refusal to sign those releases may result in guest being denied the ability to participate in the prize. No substitution or transfer of a prize is permitted except by Sponsor.

7. INTELLECTUAL PROPERTY OWNERSHIP.

Entrant hereby acknowledges and agrees that, in the event the Sweepstakes requires or permits submission of any content by Entrant, including but not limited to Entrant's photograph, artwork, text or other content ("Content"), all such Content submitted by Entrant shall be deemed a 'work made for hire', as defined in the United States Copyright Act. Entrant agrees that Sponsor shall be the exclusive owner of such Content and all rights therein. Sponsor's ownership includes without limitation the rights to: (i) exhibit, broadcast, use, reproduce, distribute, perform and license others to use all or any part of the Content; (ii) edit or modify the Content in any manner, or combine same with any other materials; and (iii) use and license third parties to use the Content and/or any portion thereof in any manner of exploitation and, in the case of (i), (ii) or (iii), in any digital, print or other medium whether now known or hereafter discovered, worldwide and in perpetuity with no obligation of further consideration or of notice, review or approval.

8. PRIVACY.

8.1. Personally identifiable information ("PII") that is submitted by Entrant as part of this Sweepstakes will be used to administer the Sweepstakes, select and announce the winner. Entrant hereby waives any claims that Entrant may have or acquire against the Sponsor for libel, slander, invasion of privacy, copyright or trademark violation, moral rights, right of publicity, rights of privacy, or false light arising out of or in connection with such use. Entrant agrees that this is a waiver of privacy rights and constitutes a valid consent to uses of any PII as may be required under applicable data protection laws. Any PII that you provide in participating in the Sweepstakes is subject to the privacy policies of the Sponsor and Wit. Please review the Sponsor privacy policy at [Raiders Privacy Policy](#), and the Wit privacy policy at [Wit Privacy Policy](#). By entering the Sweepstakes, you grant Sponsor and Wit permission to share your email address and any other PII with the other Sweepstakes partners for the purpose of administration and prize fulfillment, including use in a publicly available winners list. Winner, by acceptance of prize, except where legally prohibited, grants permission for Sponsor and its designees to use his/her name, address (city and state), photograph, voice and other likeness and prize information for advertising, trade and promotional purposes without further compensation, in all media (including digital media) now known or hereafter discovered,

worldwide in perpetuity, without notice or review or approval. Notwithstanding anything to the contrary set forth in these Official Rules, Sponsor will not collect or use the name, photograph, image, likeness, voice, or opinions of any child 13 years of age or under without prior verifiable consent from such child's parent or legal guardian.

- 8.2. BY ENTERING THIS CONTEST, PARTICIPANT ACKNOWLEDGES AND AGREES, WHEN APPLICABLE THAT THE PARTICIPANTS HAVE READ AND CONSENT TO SPONSOR'S AND ADMINISTRATOR'S PRIVACY POLICY. PARTICIPANTS FURTHER ACKNOWLEDGE THAT A PARTICIPANT'S PERSONAL IDENTIFYING INFORMATION MAY BE DISCLOSED TO THIRD PARTIES INCLUDING, WITHOUT LIMITATION, PLACING YOUR NAME ON A WINNERS' LIST.

9. GENERAL CONDITIONS.

Released Parties (as defined below) are not responsible for lost, late, incomplete, inaccurate, stolen, misdirected, undelivered, garbled, illegible or postage-due mail, Entries or email; or for lost, interrupted or unavailable network, server, Internet Service Provider (ISP), Platform, or other connections, availability or accessibility or miscommunications or failed computer, satellite, telephone or cable transmissions, lines, or technical failure or jumbled, scrambled, delayed, or misdirected transmissions or computer hardware or software malfunctions, failures or difficulties, or other errors or difficulties of any kind whether human, mechanical, electronic, computer, network, typographical, printing or otherwise relating to or in connection with the Sweepstakes, including, without limitation, errors or difficulties which may occur in connection with the administration of the Sweepstakes, the processing of Entries, the announcement of the prizes or in any Sweepstakes-related materials. Released Parties are also not responsible for any incorrect or inaccurate information, whether caused by other Entrants or third parties, tampering, hacking, or by any equipment or programming associated with or utilized in the Sweepstakes. Released Parties are not responsible for injury or damage to Entrants' or to any other person's computer related to or resulting from participating in this Sweepstakes or downloading materials from or use of the Platform. Persons who tamper with or abuse any aspect of the Sweepstakes or Platform or who are in violation of these Rules, as solely determined by Sponsor or Wit, will be disqualified and all associated Entries will be void. Should any portion of the Sweepstakes, in Sponsor's or Wit's sole opinion, be compromised by virus, worms, bugs, non-authorized human intervention or other causes which, in the sole opinion of the Sponsor or Wit, corrupt or impair the administration, security, fairness or proper play, or submission of Entries, Sponsor reserves the right at its sole discretion to suspend, modify or terminate the Sweepstakes and, if terminated, at its discretion, select the potential Winners from all eligible, non-suspect Entries received prior to action taken or as otherwise deemed fair and appropriate by Sponsor. Entrants, by participating, agree that Raiders Football Club, LLC, LV Stadium Events Company, LLC, The Raider Image, LLC, LVR Real Property, LLC, The Oakland Raiders, a California limited partnership, The Raiders, L.P., Raiders Foundation NV, Wit, SNS Group and their respective parents, affiliates, subsidiaries and advertising and promotion agencies and all of their respective officers, partners, owners, members, managers, assignees, directors, employees, shareholders, successors, representatives and agents (collectively, "Released Parties") will have no liability whatsoever for, and shall be held harmless by Entrants against, any liability, for any injuries, losses or damages of any kind, including death, to persons, or property resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of any prize, including any travel/activity related thereto, or participation in this Sweepstakes. **CAUTION: ANY ATTEMPT TO**

DAMAGE THE PLATFORM OR TO UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR WILL DISQUALIFY ANY SUCH INDIVIDUAL AND RESERVES THE RIGHT TO SEEK DAMAGES (INCLUDING ATTORNEYS' FEES) AND OTHER REMEDIES FROM ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT PERMITTED BY LAW.

10. DISPUTES, ARBITRATION AND CHOICE OF LAWS.

Except where prohibited by law, as a condition of participating in this Sweepstakes, Entrant agrees to the following: any and all disputes and causes of action arising out of or connected with this Sweepstakes, or any Prizes awarded, shall be resolved individually, without resort to any form of class action, and exclusively by final and binding arbitration before Private Trials in Clark County, Nevada. Under no circumstances will Entrant be permitted to obtain awards for, and Entrant hereby waives all rights to claim, punitive, incidental or consequential damages, or any other damages, including without limitation attorneys' fees, other than Entrant's actual out-of-pocket expenses directly associated with their entering this Sweepstakes, and Entrant further waives all rights to have damages multiplied or increased. All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the right and obligation of Entrants and the Sponsor and Administrator in connection with this Sweepstakes, shall be governed by, and construed in accordance with, the substantive laws of the State of Nevada, without regard to Nevada choice of law provisions.

11. EXTENDED MEANINGS; CURRENCY; FORCE MAJEURE.

Unless otherwise specified in these Official Rules, words importing the singular include the plural and vice versa and words importing gender include all genders. All dollar amounts referred to in these Official Rules are in lawful money of the United States of America. The Released Parties are not responsible for any damages caused by delay or failure to perform undertakings pursuant to these Official Rules when the delay or failure is due to weather, event cancellations, fires, strikes, floods, pandemics, acts of God or the state's enemies, lawful acts of public authorities, delays or defaults caused by common carriers, or other events that cannot reasonably be foreseen or provided against.

12. INSTAGRAM® AND TIKTOK® DISCLAIMER

As a condition of participating in the Sweepstakes, you agree and acknowledge that Instagram LLC, and Tik Tok Inc. as well as their owners directors, officers, employees, contractors, agents, representatives, parents, subsidiaries, attorneys, insurers, and associated corporations and entities (collectively, the "SNS Group") are not sponsors of the Sweepstakes nor do they endorse or administer the Sweepstakes, nor are they in any way associated with the Sweepstakes. All questions regarding the Sweepstakes must be directed to Sponsor, not the SNS Group. You also agree that as a condition of participating in the Sweepstakes, you shall release the SNS Group from any and all liability arising out of or relating to your entry, creation of an entry or submission of an entry, participation in the Sweepstakes, acceptance, use, or misuse of any Prize, or the broadcast, exploitation, or use of an entry.

13. OFFICIAL RULES AND WINNERS LIST.

A complete copy of these Official Rules can be obtained by sending a self-addressed, stamped envelope to the offices of Wit Labs, Inc., 101 Crawford's Corner Road Suite 4116, Holmdel, NJ 07733 or emailing a request to team@witcontests.com. For the names of the winner(s) (available after 1/5/26), send a self-addressed stamped envelope to: **Maxx Crosby for Walter Payton Man of the Year**, Wit Labs, Inc., 101 Crawford's Corner Road Suite 4116, Holmdel, NJ 07733. Request must be received no later than 1/5/30.

14. SEVERABILITY/WAIVER.

The invalidity or unenforceability of any provision of these Official Rules will not affect the validity or enforceability of any other provision. In the event that any provision of the Official Rules is determined to be invalid or otherwise unenforceable or illegal, the other provisions will remain in effect and will be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. The Sponsor's failure to enforce any term of these Official Rules will not constitute a waiver of that provision.

15. SPONSOR.

The Sponsor of this Sweepstakes is Raiders Football Club, LLC, 1475 Raiders Way, Henderson, NV 89052. For questions or assistance contact the Administrator, Wit, at team@witcontests.com.