

*Honeywell Community Innovator Promotion  
Terms and Conditions*

1. **Promotional Period:** The 2025 Honeywell Community Innovator promotion (the “**Promotion**”) begins at 9:00:00 am Eastern Time (“**ET**”) on October 12, 2025 and ends at 11:59:59 p.m. ET on December 22, 2025 (the “**Promotional Period**”).
2. **Eligibility:**  
Voting is open to public who are legal permanent residents of the United States and are eighteen (18) years of age or older prior to October 12, 2025.

Employees, officers, directors, agents and representatives of Panthers Football, LLC (hereafter, “Administrator”), Panthers Stadium, LLC, the National Football League, its member professional football clubs, NFL Ventures, L.P., Honeywell International, Inc. and each of their respective parents, affiliates, subsidiaries, wholesalers, retailers, distributors, suppliers, printers and advertising & promotion agencies, and any and all other companies associated prize providers, and any other person or entity associated with the development or administration of this Promotion (hereafter collectively, “Released Parties”), and each such individual’s immediate family members (mother, father, sister, brother, child, husband, wife & their respective spouses, regardless of where they reside) and those living in their same households, whether or not related, are not eligible to participate or win..

All applicable federal, state & local laws apply.

3. **How To Vote:** To vote, visit the Promotional webpage at <https://www.panthers.com/community/honeywell-innovators-award> and complete an entry form in its entirety (“Entry”). Any Entry not completed in its entirety will not be accepted as a qualifying Entry.

The Entry consists of the following sections:

- a. First and Last Name.
- b. Email address
- c. Zip code
- d. Your choice in which Honoree should receive the 2025 Community Innovation Award

Limit one (1) Entry per person during the Promotional Period. **If more than one Entry is submitted, the first Entry will be considered the eligible Entry. All subsequent entries will be void.**

Entries become the property of the Administrator upon receipt and will not be acknowledged or returned. Administrator is not responsible for late, misdirected, corrupted or incomplete Entries. Proof of submission is not proof of receipt by the Administrator. Entries must be received by 11:59:59 p.m. ET on DATE, 2025 in order to be recorded. If entering via mobile, data/usage rates may apply.

4. **Voting Results:** On or about December 22, 2025, the Honoree with the most votes during the Promotional Period will be the 2025 Community Innovation Award recipient (“Award Recipient”).

In the event of a tie, the Sponsor will decide the Award Recipient. Decision of Sponsor is final and binding on all matters relating to this Promotion.

5. **Award:** The 2025 Community Innovation Award recipient will receive one (1) \$10,000 donation from Honeywell International and one (1) matching donation of \$10,000 from the Carolina Panthers.

Total ARV of all prizes: \$20,000.

Limit one (1) Award. Award is not transferable. No substitution or transfer of award permitted except at the sole discretion of the Administrator. Taxes related to the award are the sole responsibility of the 2025 Community Innovation Award recipient.

**6) Miscellaneous:** No transfer, assignment, cash redemption, or substitution of the Award is permitted except by Sponsor and/or Administrator who reserves the right to substitute the prize (or applicable portion thereof) with one of comparable or greater value, at its sole discretion. Entrants, Honorees and Award Recipient agree, by entering, that 1) Sponsor, Administration and its designees may use (unless prohibited by law), Entrants, Honorees and Award Recipient name, city and state of residence, photograph and/or likeness for advertising, trade and/or any other purposes in any media now or hereafter known throughout the world in perpetuity, without further compensation, permission or notification, 2) Sponsor reserves the right to conduct a background check, provided that, to the extent additional authorization is necessary under law, entrants shall authorize such check. Sponsor reserves the right (at its sole discretion) to disqualify any entry, and 3) the Released Parties shall have no liability and will be held harmless by entrant, Honorees and Award Recipient for any claim, action, liability, loss, injury or damage to entrant or any other person or entity, including, without limitation, personal injury or death to entrant or any other person or damage to personal or real property, due in whole or in part, directly or indirectly, by reason of participation in this Promotion and the acceptance, possession, use or misuse of the Award. Sponsor reserves the right, in its sole discretion, to modify, suspend, and/or terminate this Promotion (or portion thereof) for any reason, including should virus, bugs, non-authorized human intervention or other causes corrupt or impair the administration, security, fairness or proper play of the Promotion and, in the case of termination, at its discretion, select the winner from among all eligible non-suspect entries received during the applicable Voting Period prior to the event that required such termination. **CAUTION:** Any attempt to deliberately damage the website or undermine the legitimate operation of this Promotion is a violation of criminal and civil laws and should such an attempt be made, the Sponsor reserves the right to seek any and all remedies available from any such person(s) responsible for the attempt to the fullest extent permitted by law.

**7) Arbitration:** Except where prohibited by law, as a condition of participating in this Promotion, entrants, Honorees and Award Recipient agree that (1) any and all disputes and causes of action arising out of or connected with this Promotion, or the Award, shall be resolved individually, without resort to any form of class or collective action, and exclusively by final and binding arbitration under the rules of the American Arbitration Association and held at a reasonable location within Mecklenburg County, North Carolina; (2) the Federal Arbitration Act shall govern the interpretation, enforcement and all proceedings at such arbitration; and (3) judgment upon such arbitration award may be entered in any court having jurisdiction. Entrants, Honoree's and Award Recipient hereby waives all rights to claim, punitive, incidental or consequential damages, or any other damages, including attorneys' fees, other than actual out-of-pocket expenses (i.e., costs associated with participating in this Promotion), and waives all rights to have damages multiplied or increased.

**8) Choice of Law:** All issues and questions concerning the construction, validity, interpretation and enforceability of these Terms and Conditions, or the rights and obligations in connection with the Promotion, shall be governed by, and construed in accordance with, the substantive laws of the Mecklenburg County, North Carolina, USA.

**9) Winners' Names:** For the name of the Award Recipient (available after 1/15/2026), send a self-addressed, stamped envelope to be received by 1/31/26 to: XX, C/O Carolina Panthers, 800 South Mint Street Charlotte, NC 28202.

**10) Privacy Policy:** Information submitted with an entry is subject to Carolina Panthers Privacy Policy. To read the Privacy Policy [view here](#).

**11) Administrator:** Panthers Football, LLC dba Carolina Panthers

**12) Sponsor:** Honeywell International.