



CHICAGO BEARS EMPLOYEE BENEFITS

We remain committed to upholding the standard of being a first-class organization and employer of choice. Our goal is to provide quality support and a diverse, equitable, and inclusive environment for our most important resource, our people.

Full-Time Employee Benefits*

- Core Coverage: 100% paid premium for healthcare and dental coverage, affordable vision offerings, 100% paid premium for disability and employee life insurance coverage, paid FMLA (including paid paternity leave)
- Investments: employer paid pension plan, 401K with matching
- Flexible Work Location: Up to 2 days a week of remote work (role dependent)
- Time to Recharge: Minimum of 10 paid vacation days, 5 paid sick/mental health days, 4 paid floating holidays, *plus* 10 paid holidays, paid time off to volunteer
- Experiences: complimentary home game tickets & parking, ability to buy tickets to away games and fan events
- Gear: yearly Bears gear package plus 50% off at the Bears Pro Shop
- Wellness: FREE breakfast, lunch, snacks and drinks, access to onsite fitness facilities and BearsFit, complimentary Calm app access
- Connection: Social events for staff and their families, Employee Resource Groups, Service Milestones, and more
- Professional Development: complimentary LinkedIn Learning access, leadership programming, guest speakers, and more

Associate/Seasonal (Temporary) Benefits*

- Core Coverage: Optional medical coverage (employer paid premium + employee paid deductible)
- Flexible Work Location: Up to 2 days a week of remote work (role dependent)
- Time to Recharge: 5 days of paid vacation time, 3 paid sick/mental health days *plus* 10 paid holidays, paid time off to volunteer
- Experiences: complimentary preseason tickets for one game, ability to buy additional tickets for home & away games
- Gear: yearly Bears gear package plus 50% off at the Bears Pro Shop
- Wellness: FREE breakfast, lunch, snacks and drinks, access to onsite fitness facilities and BearsFit, complimentary Calm app access
- Connection: Social events for staff and their families, Employee Resource Groups, and more
- Professional Development: complimentary LinkedIn Learning access, professional development sessions, guest speakers, mentorship

**Benefits may vary slightly based on position status. A full Benefit Guide will be shared upon offer.*