

WASHINGTON  COMMANDERS

GAMEDAY MAGAZINE



5 TAKEAWAYS FROM
COMMANDERS VS
GIANTS - WK13

DOTSON & LENO JR.
ON THEIR 'MY CAUSE,
MY CLEATS' CHOICES

PRESENTED BY


COMMANDERS' 20TH
ANNUAL HARVEST
FEAST

COMMANDERS TEAM
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Scan for Full Player Roster

WV

GAMEDAY PLAYBOOK

WEEK 15

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WASHINGTON COMMANDERS

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HALFTIME

COMMANDERS MARCHING BAND AND
COMMAND FORCE HOLIDAY PERFORMANCE

KICKOFF

KICKOFF IS SCHEDULED FOR 8:20 P.M. ON NBC





TODAY'S MATCHUP

WAS

NYG

70

**WINS VS
EACH OTHER**

104

W11

**LONGEST
STREAK VS
EACH OTHER**

W8

7-10

**2021
RECORD**

4-13

20

**LAST MATCHUP:
DEC. 4, 2022**

20

MEMORABLE GAME

Sept. 16, 2021: Washington 30, New York 29

Just four days after Ryan Fitzpatrick suffered a hip subluxation that eventually kept him out for the entire season, Taylor Heinicke was lining up under center for his first regular season start, and just like his playoff game against the Tampa Bay Buccaneers in January of that year, he delivered one of the most electrifying Washington games in recent memory on Thursday Night Football. Washington and New York battled all night with seven lead changes, and after an ugly turnover deep in Washington territory that led to a field goal from New York, putting the visiting team up 29-27, it looked like Washington was about to fall to 0-2. However, Heinicke got the offense close enough for Dustin Hopkins to kick a game-winning field goal. His first attempt was a miss, but after an offside call moved the ball up five yards, his second attempt split the uprights.

2022 SCHEDULE

| | | | | | |
|---|--|--|--|--|--|
| PRESEASON  | SEPT 11  WK 1 1PM | SEPT 18  WK 2 1PM | SEPT 25  WK 3 1PM | OCT 2  WK 4 1PM | OCT 9  WK 5 1PM |
| OCT 13  WK 6 8:15PM | OCT 23  WK 7 1PM | OCT 30  WK 8 4:25PM | NOV 6  WK 9 1PM | NOV 14  WK 10 8:15PM | NOV 20  WK 11 1PM |
| NOV 27  WK 12 1PM | DEC 4  WK 13 1PM | DEC 18  WK 15 8:20PM | DEC 24  WK 16 4:05PM | JAN 1  WK 17 1PM | JAN 7/8  WK 18 TBD |



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DANIEL SNYDER

CO-OWNER AND CO-CEO

Dan Snyder is Co-Owner and Co-CEO of the Washington Commanders. A self-made man and an entrepreneur at heart, Dan Snyder's life is marked by an enduring passion for the people, the team and the community he loves. He has been a key member of the leadership team since he and his wife Tanya Snyder acquired the team in 1999. A D.C.-area native, Dan Snyder is a lifelong Washington fan who grew up attending Washington Commanders – then Redskins – games with his father Gerald. His childhood and adolescence were shaped and inspired by his devotion to the team. To Snyder, football is family. He has put his passion into action since purchasing the team 23 years ago, consistently leading the franchise to new prominence in the community, in business and across the National Football League.

Dan Snyder continues to be one of Washington's most engaged and impactful community leaders and philanthropists. Shortly after purchasing the franchise, one of Dan and Tanya Snyder's first actions was to create the Washington Commanders Charitable Foundation, which

launched in 2000, to bring together the team and its corporate and community partners to make a positive and measurable impact on area youth across the Washington, D.C.-Maryland-Virginia area. Under Dan and Tanya Snyder's leadership, the Washington Commanders Charitable Foundation has contributed more than \$31 million to the local community and grown to impact more than 178,000 area youth each year.

Beyond the team's expansive Charitable Foundation efforts, Dan and Tanya Snyder have identified numerous ways to support and contribute to communities in-need around the world, primarily through contributions to disaster relief, COVID-19-related relief, social justice, Children's National Hospital and the National Center for Missing and Exploited Children (NCMEC). Dan and Tanya Snyder have donated hundreds of thousands of dollars and mobilized widespread resources to support Ukrainian response efforts, hurricane relief efforts across the U.S. and internationally in the Caribbean, Haiti, Indonesia and Thailand. As a longtime supporter of the Children's National Hospital Foundation,

Dan Snyder's support enabled construction of the Snyder Family Emergency Medicine and Trauma Center. He also funded construction of the Daniel M. Snyder and Family Communication Center at the NCMEC. Each day, the Center fields hundreds of calls from around the nation from law enforcement organizations, parents of missing children, runaways seeking help and people responding to the Center's well-known awareness campaigns on behalf of missing children. Dan and Tanya Snyder were honored with the Charles B. Wang International Children's Award in 2014. Dan Snyder's support has also extended to the military community. Under his leadership, the organization created Salute, the team's official military appreciation club which coordinates the team's decades-long military appreciation initiatives into one comprehensive, year-round platform. This first-of-its-kind program in the NFL serves, supports and thanks the military community by hosting a variety of events, including pre game parties for military members, re-enlistment ceremonies at both team headquarters and FedExField, military appreciation events and more. Snyder also contributed to the construction of the



USO Warrior and Family Center at Fort Belvoir.

Under his leadership, the Washington Commanders remain at the forefront of marketing and business operations in the NFL. The organization has evolved to be innovative with an entirely new, best-in-class leadership team at the Senior Vice President level and above, including Tanya Snyder as Co-CEO and Jason Wright as Team President, making the Commanders leadership team the most diverse in the National Football League. As part of this cultural and business transformation, Dan and Tanya Snyder led the organizational rebrand. The pair also hired a first-of-its-kind Chief Creative & Digital Officer to oversee the organization's storytelling and brand marketing strategies while also developing engaging new content to drive even greater value for fans and team sponsors. In addition to their collaborative work around the team's rebrand, Dan and Tanya Snyder worked closely with senior leadership to launch an in-house content studio. Dan Snyder also leads the team's active stadium search.

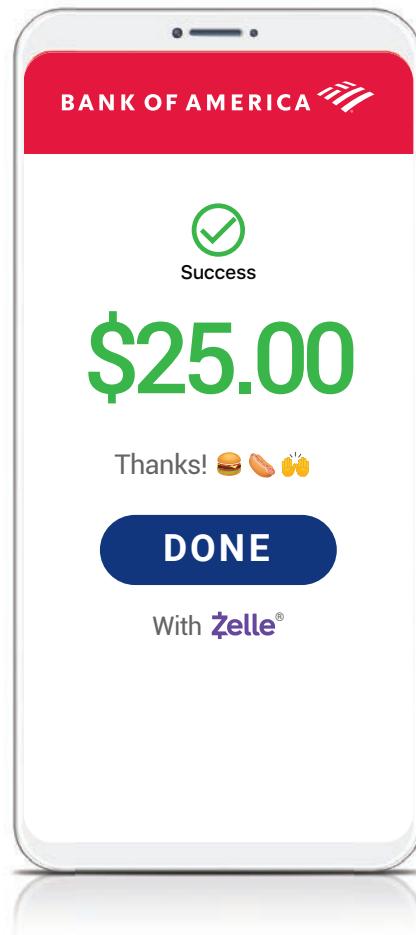
During the Snyder's 23 season tenure, 30 different Washington players have earned a total of 62 Pro Bowl appearances, 14 have been named All-Pro per the Elias Sports Bureau and 20 draft picks have been selected to the PFWA All-Rookie Team. In addition, five players – Darrell Green, Bruce Smith, Deion Sanders, Champ Bailey and Jason Taylor – have been inducted into the Pro Football Hall of Fame.

Prior to acquiring the Washington Commanders, Dan Snyder founded and acted as Chairman and CEO of Snyder Communications, Inc., making him the youngest CEO of a New York Stock Exchange company at the time. From its launch in 1985, Snyder Communications, Inc. grew to a global organization of 12,000 employees with 77 offices across 17 countries and more than \$1 billion in annual revenue. The company's client base included 200 of the Fortune 500, to which it provided targeted marketing solutions, including advertising and marketing services. It was acquired by Havas in 2000 for more than \$2.3 billion, at the time the largest such merger in the history of the advertising and marketing industry. Snyder is

also Founder and Chairman Emeritus of inVentiv Health and Founder and Managing Member of the Board of Red Zebra Broadcasting, LLC, which operates radio stations across the Washington, D.C.-Maryland-Virginia area. Snyder is active in a variety of other private business ventures, both as an investor and as an advisor to management. He is a frequent invitee to share his experiences and views with business organizations nationwide, and he is enshrined in the Greater Washington Jewish Sports Hall of Fame.

Dan Snyder is the proud father of three children and a beloved dog, Tackle. Dan and Tanya Snyder reside in Virginia.

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TANYA SNYDER

CO-OWNER AND CO-CEO

Tanya Snyder is Co-Owner and Co-CEO of the Washington Commanders. She has been an integral part of the executive team since Dan and Tanya Snyder acquired the team in 1999, spearheading the launch and continued commitment of the Washington Commanders Charitable Foundation and expanding her role over the years into various aspects of the organization. Since 2000, Tanya has led “the team behind the team” and guided social and community efforts across the organization. Under her stewardship, the Charitable Foundation has contributed more than \$31 million to the local community and grown to impact more than 178,000 area youth each year.

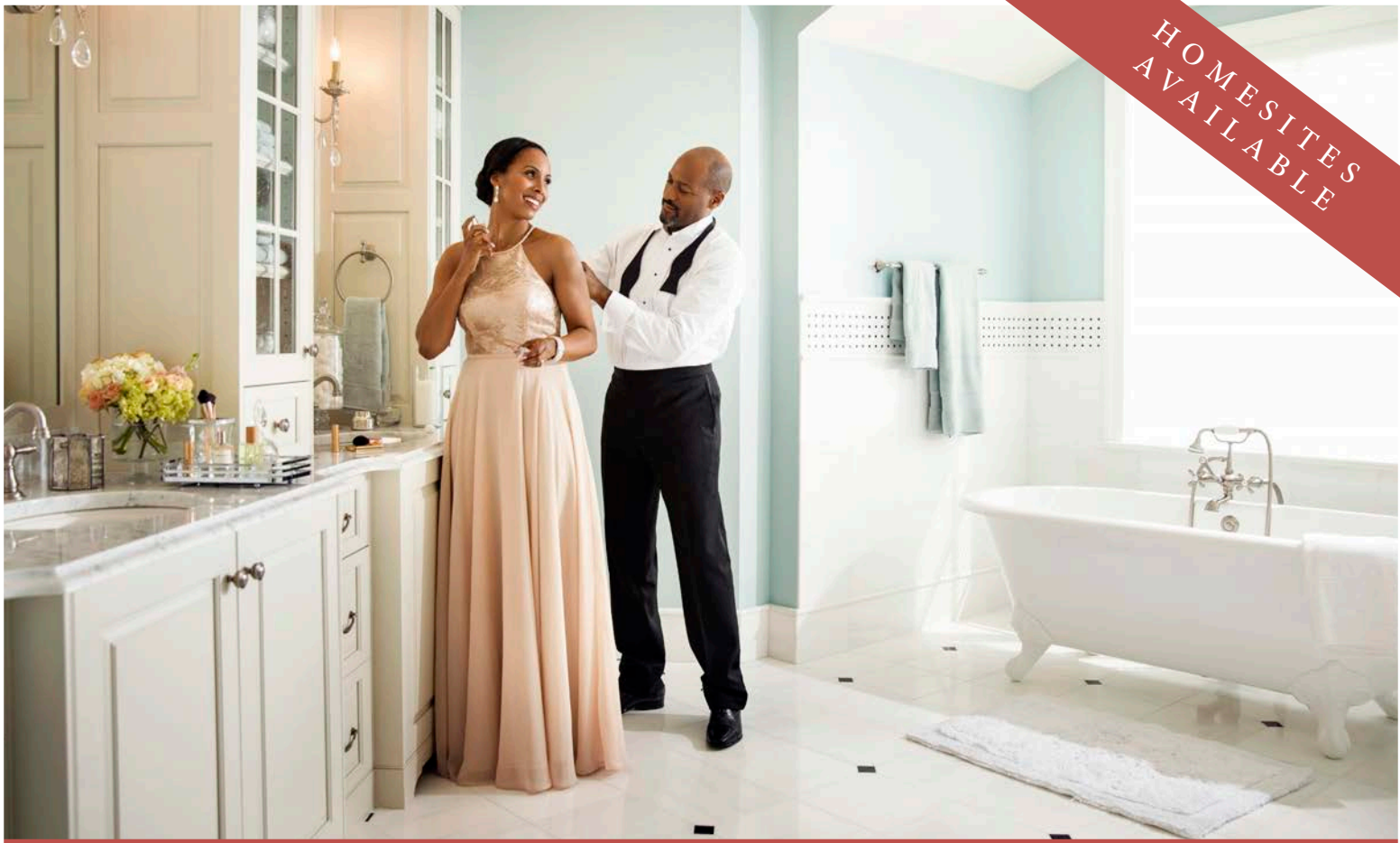
In 2021, Tanya Snyder was named Co-CEO, becoming a catalyst for the evolution of the Washington Commanders into a franchise of the future. Under her leadership, the Commanders have undergone a cultural and business transformation that includes a new, innovative leadership team at the Senior Vice President level and above, as well as an organizational rebrand. The Commanders have assembled a best-in-class leadership team – the most diverse in the National Football League – with Tanya at the helm.

A breast cancer survivor and longtime advocate for cancer awareness and research, Tanya Snyder and Zeta Tau Alpha co-founded the THINK PINK® campaign for breast cancer awareness within the NFL in 1999 by passing out 8,000 handmade pink ribbons at FedExField to remind fans that early detection saves lives. This gesture launched a pink movement each October throughout the league and across the nation, and what started at FedExField has resulted in nearly 10 million pink ribbons pinned leaguewide and millions of lives touched around the world to date. Tanya’s community impact, especially her breast cancer awareness and advocacy efforts, has been recognized by a number of organizations including the American Cancer Society with “Mother of the Year” honors (2013), Men Against Breast Cancer with the Gloria Heyison Inspiration Award (2012), and Zeta Tau Alpha Foundation with the ZTA THINK-PINK!® Ambassador Award (2008).

An Atlanta native, Tanya Snyder is the proud mother of three children and a beloved dog, Tackle. Dan and Tanya Snyder reside in Virginia.



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JASON WRIGHT

PRESIDENT

10TH NFL SEASON (7 PLAYING/3 EXECUTIVE) / 3RD WITH COMMANDERS



As President of the Washington Commanders, Jason Wright is responsible for leading the organization's business divisions, including operations, finance, sales, and marketing. In addition to leading a historic transformation of a sports franchise, he is the first Black team president in the history of the NFL and currently is the youngest team president in the League. He is the fourth former NFL player to become president of a team.

Prior to joining the Washington Commanders, Jason was a partner in McKinsey & Company's Washington, D.C. office. His work focused on expanding the value of large, complex organizations through operations and culture transformations. Jason specialized in steering companies through their toughest moments - in crisis and turnaround scenarios. From systemic personnel misconduct to financial distress to COVID-19 response, Jason's tenure at McKinsey supported a range of multi-national, corporation-specific challenges, while also leading the company's global inclusion and anti-racism strategies.

His deep passion for intentional change that profoundly expands opportunities for historically marginalized populations resulted in his work co-founding McKinsey's Black Economic Institute. A research entity that analyzes the racial wealth gap, the Institute today serves as a prominent voice in public discussions regarding racial equity in corporate America. This advocacy, combined with his data- and results-oriented approaches, have been sought out by leading organizations, such as The Greater Washington Partnership, where Jason helps lead its Inclusive Growth Strategy Council as co-chair. The Inclusive Growth Strategy Council is a regional collaborative that dissects and identifies a blueprint for the region to address long-standing gaps in income, services, employment, and access to capital for lower-income populations.

Jason's commitment to faith, family, and community is marked by his service on the Board of Trustees at Union Theological Seminary, where he is helping the institution better equip a changing student body focused on community organizing and social entrepreneurship.

His leadership, passion for community change, and business acumen have been noted nationally and regionally, with Jason being awarded as a "Top 40 under 40" by Black Enterprise magazine, Sports Business Journal's "Best Hire of 2020," and standing as a member of The Economic Club of Washington D.C., where he serves alongside DC-based executives supporting a range of initiatives in the DMV.

Jason spent seven years as a running back in the NFL and was team captain and NFLPA player representative for the Arizona Cardinals during the 2011 NFL lockout. He has a B.A. in psychology from Northwestern University, where he was an Academic All-American student athlete, a two-time All-Big Ten football selection, and the president of Alpha Phi Alpha Fraternity and the Fellowship of Christian Athletes. He received his M.B.A. in Operations and Finance with honors, from the University of Chicago-Booth School of Business.

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*Ron Rivera, Head Coach
Washington Commanders*



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RON RIVERA

HEAD COACH

35TH NFL SEASON (9 PLAYING/26 COACHING) / 3RD WITH COMMANDERS



Ron Rivera enters his 26th season coaching in the NFL and his third as Washington's head coach in 2022.

He was named the 30th head coach in franchise history on Jan. 1, 2020 and led Washington to its first division title since 2015. During the 2020 season Rivera was diagnosed with Squamous Cell Carcinoma (SCC) located in a lymph node and detected from a self-care check. Rivera continued to coach through his treatments and on January 28, 2021, he was declared cancer free. Rivera was selected as the NFC Coach of the Year by the Committee of 101 following the 2020 season.

A friend of legendary head coach Joe Gibbs, Rivera is a passionate and skilled leader who has earned the respect of his players, coaching staff and the community. He most recently served as the head coach of the Carolina Panthers for nine seasons, where he led the team to three straight divisional titles and an appearance in Super Bowl 50. Rivera was also recognized twice as the NFL Coach of the Year by the Associated Press in 2013 and in 2015.

Rivera inherited a 2-14 Carolina Panthers team as

a rookie head coach in 2011 and guided it back to an NFC force with four playoff appearances since 2013, tied for the second-most playoff berths in the NFC over that six-year period. In that span, the Panthers recorded 58 wins, tied for the most in any six-year period in their franchise history and fifth-most in the NFL. In 2015, Carolina won its second NFC Championship in franchise history, third consecutive NFC South division title and appeared in Super Bowl 50. Carolina finished the season with a franchise-best 17-2 record, including home playoff victories over Seattle in the divisional round and Arizona in the NFC Championship game.

Hired by the Panthers for his defensive expertise, Rivera did not disappoint as the Panthers put together five top-10 finishes in total defense in seven seasons from 2012-18. Like Rivera, the Panthers' rebound has been steady and solid, starting with six wins in his first season in 2011 and seven victories in 2012 before registering three consecutive division championships starting in 2013 when he earned his first Associated Press NFL Coach of the Year award. Laying a foundation that included back-to-back Rookie of the Year

award winners in quarterback Cam Newton and linebacker Luke Kuechly, Rivera blended veteran and young talent into productive units on both sides of the ball.

Rivera helped lead a Panthers team that finished among the league's top 10 rushing offenses, including top-five finishes in 2011, 2015, 2017 and 2018. The Panthers recorded 30 consecutive regular season games with at least 100 rushing yards from Week 6 of 2014 to Week 3 of 2016, the longest streak in the NFL since Pittsburgh tallied 43 from 1974-77.

Carolina's run defense ranked in the top 10 of the NFL in 2013, 2015, 2016 and 2017. Starting in Week 14 of 2016 through Week 1 of 2018, the Panthers went 21 consecutive games without allowing a 100-yard individual rusher, setting a franchise record. In 2018, Rivera coached two players to All-Pro selections. Panthers running back Christian McCaffrey earned AP All-Pro second-team honors as he helped the Panthers lead the NFL in rushing yards per carry (5.1). McCaffrey also recorded 107 receptions, the most by any running back in



a season in NFL history and broke Steve Smith's franchise record for single-season receptions by any player. He ran for 1,098 rushing yards, becoming the third player in NFL history with over 100 receptions and 1,000 rushing yards in the same season. McCaffrey accumulated a franchise-record 1,965 scrimmage yards, ranking third in the NFL.

Linebacker Luke Kuechly earned his sixth-straight Pro Bowl selection and fifth AP All-Pro first-team honor, tied for the most among active players. Kuechly tied for third in the NFL with 20 tackles for loss. In 2017, the rushing attack helped propel the team to an 11-5 record and a Wild Card berth by averaging 131.4 yards on the ground, good for fourth in the league.

In 2015, Rivera was named NFL Coach of the Year for the second time in three seasons as his team earned its third consecutive NFC South title and claimed the top seed in the NFC for the first time in Panthers franchise history. The Panthers became just the seventh team in the Super Bowl era to post a 15-1 or better record in the regular season. Carolina started 2015 with 14 consecutive victories, which, combined with four wins to close the 2014 regular season, gave the Panthers an NFC-record 18-game winning streak.

Rivera's Panthers went 12-4 and won the NFC South in 2013, Carolina's first division title since 2008. The Panthers then recovered from a 3-8-1 start in 2014 to win four in a row and capture a second consecutive NFC South crown. Prior to Rivera's arrival, Carolina had never reached the postseason in consecutive years, and no team had captured the NFC South twice in a row.

Rivera arrived in Carolina with a reputation for hard work, attention to detail and preparation. Those were also the qualities he exhibited in his first campaign as the Panthers tripled their win total from the previous season. Rivera did not even meet his team until they reported to training camp and, despite a slow start, held it together to finish with four wins in the final six games. Rivera has shined as a coach and player during his 30-plus years in the NFL, serving as defensive coordinator for the San Diego Chargers' top-ranked defense in 2010 and playing linebacker for the Chicago Bears' top-ranked defense and Super Bowl XX championship team in 1985. In 23 seasons as a coach and nine as a player, he has been with teams that have reached the playoffs 19 times, including nine conference championships and three Super Bowls. The mentality of the Chargers defense that Rivera coached and the Bears defense on which he played has stuck with the head coach, and he has transferred it to his teams.

Rivera's character has been influenced by two innovative defensive coordinators. As a player, Rivera was coached by the late Buddy Ryan, the architect of the "46 Defense," which involved blitzing on nearly every down. As a coach, Rivera toiled under the late Jim Johnson, a highly regarded defensive coordinator renowned for his aggressive approach.

Rivera's identity also has been shaped by his family. The son of a U.S. Army officer and the second youngest of four boys, Rivera learned from a young age about chain of command and many of the principles he teaches and expects from his players. "I come from a military family where discipline isn't taught, it's lived. It's expected from day one. I have a philosophy that every

player, every coach, everyone who works for this organization, they'll know it day one," Rivera said in his introductory press conference with Washington on Jan. 2.

Rivera worked with the Chargers from 2007-10. He coached inside linebackers before taking over as the team's defensive coordinator midway through the 2008 season. Under Rivera's guidance, the pass defense steadied itself – intercepting nine passes and yielding 229.6 passing yards per game and 11 touchdown passes over the final eight games. Those numbers contrasted to the first half of the season when San Diego notched just seven picks and was victimized for 265.1 yards per game and 14 touchdowns through the air. In Rivera's first full season leading the defense in 2009, the Chargers ranked 16th in total defense and 11th against the pass. Those rankings improved in 2010 as San Diego led the NFL with an average of 271.6 total yards allowed per game and gave up a league low 177.8 passing yards per game. From 2004-06, Rivera oversaw the Chicago Bears defense, engineering the unit to two top-five finishes in the league. Under Rivera's direction, five different defensive players went to the Pro Bowl: linebacker Lance Briggs, safety Mike Brown, defensive tackle Tommie Harris, linebacker Brian Urlacher and cornerback Nathan Vasher.

In his first season as a defensive coordinator in 2004, Rivera presided over a defense that produced nine more takeaways and 17 more sacks than the previous year and scored a franchise-record and NFC-high six defensive touchdowns. The Bears also thrived on third down and buckled down inside their own 20-yard line, ranking first in the NFL in third-down efficiency (30.5 percent) and topping the NFC in red zone defense (42.6



percent). The following year, Chicago continued to build on the foundation Rivera laid in 2004. The Bears won their first of two consecutive NFC North titles and stood second in the NFL in total defense. In surrendering the fewest points in the league, Rivera's defense went 43 consecutive quarters without allowing more than seven points – the longest streak in the NFL since 1969. During Rivera's last season with the Bears in 2006, the defense paced the NFL with 44 takeaways and finished fifth in the league in total defense and third in scoring defense, helping propel Chicago to the NFC Championship and an appearance in Super Bowl XLI.

Prior to becoming a defensive coordinator, Rivera spent five seasons from 1999-2003 as the linebackers coach for the Philadelphia Eagles, who advanced to the NFC Championship game in each of his final three seasons. Twice during Rivera's tenure with the Eagles, the team finished second in the NFL in scoring defense and in 2001 held all 16 of its opponents to fewer than 21 points – making them just the fourth team in NFL history to do so.

Rivera gained his first coaching experience with the Bears as a defensive quality control coach from 1997-98. He is just the third Latino head coach in NFL history, joining Tom Flores with the Oakland Raiders from 1979-87 and Seattle Seahawks from 1992-94 and Tom Fears with the New Orleans Saints from 1967-70.

Following retirement from his playing career, Rivera went into broadcasting. He covered the Bears and college football as a television analyst for WGN and SportsChannel Chicago for four years from 1993-96.

Selected in the second round of the 1984 NFL Draft by Chicago, Rivera played all nine of his pro seasons with the Bears. Primarily an outside linebacker, he appeared in 149 games with 62 starts (including 12 postseason contests with six starts) and posted 392 tackles, 7.5 sacks, five forced fumbles, four fumble recoveries, nine interceptions and 15 passes defended. Rivera was a member of six NFC Central division title teams and a Super Bowl XX championship team in 1985.

As a player, Rivera was known for both his skill and determination on the field and his dedication of time and energy to the community. As a result, he was named the Bears' Man of the Year in 1988 and earned the club's Ed Block Courage Award in 1989. He has carried that same community commitment to coaching, sponsoring a bowling tournament to benefit the Ronald McDonald House, USO and Humane Society. He was a finalist for the 2017 Salute to Service Award, an annual award presented to NFL players, coaches, personnel and alumni who demonstrate an exemplary commitment to honoring and supporting the military community.

Rivera, who lost his brother Mickey to pancreatic cancer in 2015, also serves as a spokesman for the Pancreatic Cancer Action Network. He has twice been the honorary starter for the organization's PurpleStride 5K in Charlotte. An All-American at the University of California, Rivera finished his career as the school's all-time leader in sacks with 22 and tackles with 336. As a senior in 1983, he set the Bears' single-season record for sacks with 13 and tackles for loss with 26.5.

Born Jan. 7, 1962, in Fort Ord, Calif., Rivera lived in Germany, Panama, Washington and Maryland before his family settled in Marina, Calif. He

attended Seaside High School in Seaside, Calif., and was a three-sport star in football, basketball and baseball. Rivera and his wife, Stephanie, have two children, Christopher and Courtney. Stephanie is a former assistant coach for the WNBA's Washington Mystics.



BARBARA ALLEN

Coaching Staff Assistant // NFL Experience: 35 Years



NATALIA DORANTES

Coordinator of Football Programs // NFL Experience: 2 Years



SCOTT TURNER

OFFENSIVE COORDINATOR

11TH NFL SEASON / 3RD WITH WASHINGTON

Scott Turner is entering his third season as the offensive coordinator of the Commanders after being hired on Jan. 8, 2020. He will be entering his 11th NFL season and has held positions with the Carolina Panthers, Cleveland Browns and Minnesota Vikings during his NFL career.

In 2021, Turner aided several players in reaching significant milestones, including wide receiver Terry McLaurin and running back Antonio Gibson, both of whom reached the 1,000 receiving and rushing yard plateau respectively. Washington had a 1,000-yard rusher and receiver in the same season for the first time since 2014.

McLaurin has recorded 1,000 yards in each of his first two seasons under Turner, becoming the first receiver to record two straight 1,000-yard seasons in Washington since Henry Ellard did so in 1994-96.

Turner led an offense that recorded the sixth-most rushing yards and the sixth-most rushing yards per game in the NFC. Washington averaged 30:44 minutes of offensive possession, the 10th-most in the NFL.

In Turner's offense, running back J.D. McKissic recorded the second-most receptions [80] and fifth-most receiving yards [589] for a running back in a season in franchise history.

Washington started four different quarterbacks during the 2020 season, combining for the second-most completions in a single season in franchise history [389].

Under Turner's tutelage, two players amassed 1,000 yards in 2020. Running back Antonio Gibson became the first Washington rookie to gain 1,000 scrimmage yards since Alfred Morris in 2012, as Terry McLaurin became the first Washington wide receiver with 1,000 yards in a season since 2016.

The offense in Washington took leaps in the second half of last season, registering 2,916 second-half scrimmage yards. It marks the seventh-most in a single season in club history and most since 2016 [3,635], since the stat was officially recorded in 1991.

Turner came to Washington from Carolina, where he served as quarterbacks coach as well as interim offensive coordinator in 2019.

In 2018, Turner helped quarterback Cam Newton post a franchise-record 67.9 completion percentage, despite playing through injury. The Panthers finished 10th in the league in net yards [373.3], the second-highest season average in club history.

Turner served as quarterbacks coach with the Minnesota Vikings from 2014-16, helping quarterback Sam Bradford to set a then-NFL record in completion percentage [71.6].

In 2014, he assisted Teddy Bridgewater in setting virtually every franchise rookie passing record, and producing the third-best completion percentage [64.6] and seventh-highest passer rating [85.2] in NFL history for a rookie.

In 2013, Turner coached wide receivers for the Cleveland Browns, helping Josh Gordon to the best receiving season in Browns history. Despite appearing in just 14 games, he became the first player in Browns history to lead the NFL in receiving yards (1,646).

Turner entered NFL coaching with two seasons as offensive quality control coach for the Panthers in 2011 and 2012. The Panthers recorded two of the top four seasons in franchise history in terms of net yards, setting the all-time mark with 389.8 yards per game in 2011 and 360.7 in 2012. Newton was named NFL Offensive Rookie of the Year in 2011. His 14 rushing touchdowns broke the NFL record for rushing touchdowns by a quarterback and were just one shy of the NFL record of rushing touchdowns by a rookie.



JIM HOSTLER

SENIOR OFFENSIVE ASSISTANT

NFL EXPERIENCE:
23 YEARS



RANDY JORDAN

RUNNING BACKS

NFL EXPERIENCE:
19 YEARS



KEN ZAMPESE

QUARTERBACKS

NFL EXPERIENCE:
24 YEARS



JUAN CASTILLO

TIGHT ENDS

NFL EXPERIENCE:
26 YEARS



JOHN MATSKO

OFFENSIVE LINE

NFL EXPERIENCE:
31 YEARS



TRAVELLE WHARTON

ASST. OFFENSIVE LINE

NFL EXPERIENCE:
15 YEARS



DREW TERRELL

WIDE RECEIVERS

NFL EXPERIENCE:
5 YEARS



TODD STORM

ASST. TIGHT ENDS

NFL EXPERIENCE:
5 YEARS



LUKE DEL RIO

ASST. QUARTERBACKS/
OFFENSIVE QUALITY CONTROL

NFL EXPERIENCE:
3 YEARS



JENNIFER KING

ASST. RUNNING BACKS

NFL EXPERIENCE:
5 YEARS



TYRAE REID JR.

OFFENSIVE ASST.

NFL EXPERIENCE:
1 YEAR



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JACK DEL RIO

DEFENSIVE COORDINATOR

35TH NFL SEASON (24 COACHING/11 PLAYING) / 3RD WITH WASHINGTON

Jack Del Rio enters his 24th season coaching in the NFL and his third as the Commanders defensive coordinator in 2022 after being named to the position on Jan. 2, 2020.

In 2021, Del Rio oversaw a defense that featured defensive tackle Jonathan Allen, who set career-highs in sacks (9.0) and quarterback hits (30). Washington's defense allowed the eighth-fewest rushing yards per game and recorded the best defensive tackle team grade in the NFL according to Pro Football Focus.

In 2020, Del Rio helped lead a defense that ranked in the top 10 in total yards per game (6th), passing yards per game (5th), interception rate (8th), red zone percentage (3rd) and total points per game (7th).

Del Rio has accumulated 35 combined seasons of NFL experience, including 24 as a coach and 11 as a player. He has held head coaching roles with the Oakland Raiders, Denver Broncos (interim) and Jacksonville Jaguars. He has also coached 29 players to a total of 57 Pro Bowl selections.

From 2015-17, Del Rio was the head coach of the Oakland Raiders. In 2016, he guided the Raiders to a 12-4 record, marking the franchise's first 12-win season since 2000. The Raiders earned a postseason berth for the first time since 2002 and landed an NFL-high seven players on the AFC Pro Bowl squad. Del Rio was selected as the recipient of the Maxwell Club's Greasy Neale Professional Coach of the Year Award, becoming the sixth Raiders coach to earn NFL Coach of the Year honors. In addition, he was named the AFC Coach of the Year by Kansas City's Committee of 101.

As defensive coordinator with the Denver Broncos from 2012-14, Del Rio was part of three-straight AFC West titles and helped lead Denver to an AFC Championship and appearance in Super Bowl XLVIII following the 2013 campaign. It marked his second stint under Head Coach John Fox, as the two also spent the 2002 season together in Carolina.

Prior to joining the Broncos in 2012, Del Rio spent nine seasons at the helm in Jacksonville. During his head coaching tenure (2003-11) with the Jaguars, the club ranked sixth in the NFL in yards per game allowed (317.3) and eighth in points per game allowed (20.3).

Under Del Rio, the Jaguars made two playoff appearances in 2005 and 2007, highlighted by the club's first postseason win in eight seasons with a 31-29 road victory against the Pittsburgh Steelers in the 2007 AFC Wild Card Game.

During his lone season as a defensive coordinator with Carolina in 2002, he inherited the NFL's worst defense statistically (371.4 yards per game allowed) and turned it into the league's second-ranked unit (290.4 yards per game allowed). Additionally, the 2002 Panthers squad led the NFL in rushing average against (3.7 avg.) and ranked second in third down efficiency (32.9 percent) and sacks (52).

As linebackers coach for the Baltimore Ravens from 1999-2001, Del Rio tutored a talented group that included Peter Boulware, Ray Lewis and Jamie Sharper. Baltimore's 2000 team set the NFL 16-game record by allowing only 165 points while recording four shutouts and forcing a league-best 49 turnovers. Lewis was named the NFL's

Defensive Player of the Year and the MVP of Super Bowl XXXV that season after a playoff run in which the defense surrendered just one touchdown in four games.

Del Rio began his coaching career with the New Orleans Saints under Head Coach Mike Ditka, serving as an assistant strength coach in 1997 before moving on to coach the linebackers in 1998.

A veteran of 11 seasons as an NFL linebacker, he was selected in the third round (68th overall) of the 1985 NFL Draft by New Orleans and went on to make the NFL's All-Rookie Team and earn the Saints' Rookie of the Year award.

Del Rio was a four-year starter at the University of Southern California, where he earned consensus All-American honors as a senior and was runner-up for the Lombardi Award, given to the nation's best lineman or linebacker. Named co-MVP of the 1985 Rose Bowl, Del Rio recorded 340 career defensive stops, including 58 tackles for a loss. A standout catcher on the USC baseball team, Del Rio was drafted by the Toronto Blue Jays in 1981. He was inducted into the USC Athletic Hall of Fame in May 2015.

Del Rio was a three-sport star in football, baseball and basketball at Hayward (Calif.) High School. He earned a degree in political science from the University of Kansas while playing for the Chiefs.

Del Rio and his wife, Linda, have three daughters, Lauren, Hope and Aubrey, and a son, Luke, who also works for Washington as an offensive quality control coach and assistant quarterbacks coach.



JEFF ZGONINA
DEFENSIVE LINE
NFL EXPERIENCE:
24 YEARS



CHRIS HARRIS
DEFENSIVE BACKS
NFL EXPERIENCE:
17 YEARS



STEVE RUSS
LINEBACKERS
NFL EXPERIENCE:
11 YEARS



RICHARD ROGERS
ASST. DEFENSIVE BACKS
NFL EXPERIENCE:
10 YEARS



RYAN KERRIGAN
ASST. DEFENSIVE LINE
NFL EXPERIENCE:
12 YEARS



BRENT VIESELMAYER
ASST. DEFENSIVE BACKS
NFL EXPERIENCE:
5 YEARS



VINCENT RIVERA
ASSISTANT LINEBACKERS/
DEFENSIVE QUALITY CONTROL
NFL EXPERIENCE:
6 YEARS



CRISTIAN GARCIA
DEFENSIVE QUALITY CONTROL
NFL EXPERIENCE:
2 YEARS



NATE KACZOR

SPECIAL TEAMS COORDINATOR

15TH NFL SEASON / 4TH WITH WASHINGTON

Nate Kaczor (pronounced Kat-sir) enters his fourth season as special teams coordinator with Washington in 2022. He will be entering his 15th NFL season and has held positions with the Jacksonville Jaguars, Tennessee Titans and Tampa Bay Buccaneers during his NFL career.

In 2021, Kaczor led a special teams unit that finished with the sixth-most total return yards in the NFL which was the most by the organization since 2015. The unit also allowed 643 kickoff return yards, the seventh fewest in the NFL. Washington punted for an average of 47.4 yards, the seventh-most in the league.

In 2020, Kaczor helped standout punter Tress Way record the highest single season net punting average [44.3] in franchise history. Way broke his own record from 2019 [44.1], also under the direction of Kaczor. Way also set a franchise record for most punting yards in a single game, punting 10 times for 511 yards against the Rams in Week 5. Washington led the league in net punting yards in 2020 with 3,325.

In 2019, Kaczor helped guide punter Tress Way to his first Pro Bowl selection. Way was also named to the Associated Press All-Pro Second Team. Way finished the season No. 2 in net average (44.1) and No. 2 in punt yardage (3,919) and No. 7 in punts inside the 20 yard line (30). Under Kaczor's guidance, Washington ranked No. 4 in the league in kickoff return average (25.2) and No. 5 in kickoff return yardage (833) despite fielding one of the league's youngest rosters.

Under Kaczor's guidance, Tress Way became the first Washington punter since Matt Turk in 1997 to

be named to the Pro Bowl. Steven Sims Jr. (NFC Special Teams Player of the Week in Week 12) and Tress Way (NFC Special Teams Player of the Week in Week 13) were also the first players in the history of the franchise to receive the honor of NFC Special Teams Player of the Week in consecutive weeks.

During Kaczor's three seasons with Tampa Bay, the Buccaneers were one of the top punt coverage units in the NFL, allowing only 6.6 yards per return, the fourth-lowest mark in the league during that span.

Punter Bryan Anger was a standout during Kaczor's tenure with the Buccaneers. In his first year with the team, Anger set Buccaneers records for both punts inside the 20 (37) and net punting average (42.7), with both of those ranking in the top five in the NFL in 2016. In the three seasons that Anger spent under Kaczor's tutelage, Anger ranked top 15 in the league in punts inside the 20 and net average while only recording 14 touchbacks.

Kaczor came to Tampa Bay having spent the previous four seasons with the Tennessee Titans, the final three as the teams' special teams coordinator (2013-15) after being hired as the assistant offensive line coach in his first season (2012). In 2015, the Titans tied for the NFL lead in special teams takeaways, while in 2013 Kaczor's unit ranked third in the league in opponent punt return average and eighth in kickoff return average.

Kaczor entered the NFL as an assistant special teams coach with the Jacksonville Jaguars, working there from 2008-11. During those four years, Jacksonville had one of the league's top special

teams coverage units, allowing the lowest punt return average in the NFL (6.5 avg.) and the eighth-lowest kickoff return average (21.8 avg.). In each of Kaczor's final two seasons, Montell Owens earned Pro Bowl recognition as a special teams player.

Prior to joining the NFL, Kaczor spent 17 years coaching in college, the final two working as co-offensive coordinator (2007) and tight ends coach (2006) at Louisiana-Monroe. In his only season as co-offensive coordinator, the team ranked second in the Sun Belt Conference in rushing offense and averaged its most points scored since 1993.

Before his time at Louisiana-Monroe, Kaczor spent two seasons (2004-05) as the co-offensive coordinator/tight ends coach at Idaho and four seasons as offensive coordinator/quarterbacks coach at Nebraska-Kearney (2000-03). Kaczor began his coaching career as an offensive assistant at his alma mater, Utah State, working as an offensive assistant for nine seasons (1991-99), helping the team win three conference championships.

A center at Utah State, Kaczor was a team captain, who earned all-conference honors in 1989. A native of Scott City, Kansas, he and his wife, Angie, have two children, Kaylee and Micah, who is currently a pitcher in the Colorado Rockies organization.



BEN JACOBS

ASST. SPECIAL TEAMS

NFL EXPERIENCE:
12 YEARS





DOUG WILLIAMS

SENIOR ADVISOR TO THE PRESIDENT
26TH NFL SEASON

Doug Williams is Senior Advisor to Washington Commanders President Jason Wright. In his role, Doug leverages his vast experience with the team as a player, ambassador, and executive to provide counsel on all matters pertaining to the establishment of a new, modern identity for the team.

Previously, Doug served as Washington's senior vice president of player development. In that role, one of the most celebrated athletes in franchise history helped lead and guide the efforts of the team's player development department.

Doug, a member of the "Inaugural 70 Greatest Washington Players" and franchise's Ring of Fame, played with the team from 1986-89 and led Washington to a Super Bowl XXII title, which was a 42-10 rout of the Denver Broncos. The first African-American quarterback to play in a Super Bowl, he completed 18-of-29 passes for 340 yards with four touchdown passes to earn Super Bowl XXII MVP honors.

Doug is a veteran of 21 NFL seasons, including nine as a player and 12 in scouting/personnel roles. He spent five seasons as Personnel Executive with the Tampa Bay Buccaneers from 2004-08 before being named the team's Director of Pro Personnel for the 2009 season.

Doug joined the Buccaneers' front office in 2004 following a successful tenure as head coach at his alma mater, Grambling State, and one of the most storied playing careers in league and team history. His responsibilities in Tampa included coordinating the scouting and recruiting of all NFL players, while also monitoring NFL transactions and overseeing player tryouts. In addition, he was in charge of Tampa Bay's evaluating efforts of all other professional football leagues, including the Canadian Football League.

A first-round pick by Tampa Bay in the 1978 NFL Draft (17th overall), he led the Buccaneers to the

first three playoff appearances in team history. He propelled the team to three winning seasons (10-6 in 1979, 9-7 in 1981 and 5-4 in 1982). They were the only campaigns in franchise history with a winning record until more than 15 years later, in the 1997 season. He started 67 career games for the Buccaneers and was a two-time team MVP in 1980 and 1981. He ended his Tampa Bay career in 1982 as the all-time franchise leader in touchdown passes, passing yards, attempts and completions.

In 1986, Washington traded for Williams' rights following two seasons with the USFL's Oklahoma Outlaws. In his Super Bowl XXII MVP performance following the 1987 season, he set or tied several Super Bowl passing records, including most TD passes (four), most yards passing (340), longest pass completion (80 yards) and longest TD pass (80 yards).

In six seasons during his first tenure (1998-2003) at Grambling State, Doug brought one of the most storied programs in college football history back to prominence, compiling a 52-18 record as head coach after succeeding the legendary Eddie Robinson, who was at the helm for 57 years from 1941-97 and re-wrote the record books as the winningest coach in the history of college football with 408 career wins.

Williams led the Tigers to three consecutive Southwestern Athletic Conference titles from 2000-02, as they were named National Black College Champions during the same three-year span. He was also named SWAC Coach of the Year in each of those three seasons. Williams was a two-time finalist for The Sports Network Eddie Robinson (Division I-AA) National Coach of the Year. He rejoined the program for three seasons from 2011-13, including earning the SWAC title in his first season back in 2011.

Doug started his college head coaching career at Morehouse College in 1997. He also has previous NFL experience as a scout for the Jacksonville

Jaguars in 1995 and as offensive coordinator for the Scottish Claymores of the World League in 1995 and tutoring running backs for Navy in 1994. He also excelled on the high school level as head coach and athletic director at Point Coupee H.S. in New Roads, La., in 1991. In 1993, he was head coach at Northeast H.S. in his hometown of Zachary, La., where he guided the team to a 13-1 record and the state semifinals, including a win over Peyton Manning's Isidore Newman squad in the 1993 state quarterfinals.

As Grambling's quarterback from 1974-77, he had a spectacular college career as he passed for more than 8,000 yards and 93 touchdowns, leading the Tigers to three Black College National Championships and two SWAC titles. He posted a 35-5 record as a starter and finished fourth in voting for the 1977 Heisman Trophy.

In 2005, Doug and Shack Harris established The Shack Harris & Doug Williams Foundation with the function of providing grants for after-school initiatives, leadership development, mentoring programs and minority higher education assistance for economically disadvantaged youth. In March of 2009, the foundation put on its first annual Washington Football Legends for Charity in Washington, D.C. In 2010, the foundation established the Black College Football Hall of Fame, which will move to its new home in Canton, Ohio in 2018.

After Super Bowl XLII, the NFL honored the 20th anniversary of his Super Bowl XXII victory as Williams was chosen to present the Lombardi Trophy to the New York Giants following their victory over the New England Patriots.

Doug and his wife, Raunda, have eight children: Ashley, Adrian, Carmelela, Doug, Jr., Jasmine, Laura, Lee and Temessia.





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MARTIN MAYHEW

GENERAL MANAGER

33RD NFL SEASON (24 FRONT OFFICE/9 PLAYING) / 6TH WITH WASHINGTON

Martin Mayhew enters his second season as General Manager of the Washington Commanders after being hired by the organization on January 22, 2021.

Mayhew joined Washington with 22 seasons of NFL experience as an executive, including eight seasons as the general manager of the Detroit Lions. He returns to the franchise that he played for from 1989-92 and was a member of the Super Bowl XXVI team.

"Martin is a proven general manager who will bring a wealth of knowledge and experience to the organization," said head coach Ron Rivera. "He will be an integral part of running the daily football operations and will allow me the opportunity to focus more on coaching. He impressed both myself and Mr. Snyder during the interview process and we both believe he will be a tremendous fit here. He is a man of high character and integrity and was part of the rich history and tradition of this great franchise as a member of the Super Bowl championship team in 1991."

Mayhew spent the previous four seasons with the San Francisco 49ers, most recently as the club's vice president of player personnel. He held the position of senior personnel executive for the franchise from 2017-18. Mayhew assisted first-time

general manager John Lynch and was a major contributor to a personnel department that was vital in the team's Super Bowl appearance in 2019.

Prior to joining San Francisco, Mayhew spent the 2016 season as the director of football operations/special projects with the New York Giants. In his role with the Giants, he worked on all aspects of the salary cap, CBA compliance and player contract negotiations.

Prior to his time in New York, Mayhew spent 15 years (2001-15) in the Detroit Lions organization, including the final seven as the team's general manager. He took over as the general manager following Detroit's winless season and oversaw the building of a roster that resulted in a 10-win season in 2011 and an 11-win season in 2014.

During Mayhew's tenure as Lions general manager, he was responsible for the draft selections of Pro Bowlers QB Matthew Stafford, DE Ezekiel Ansah and DT Ndamukong Suh. Suh was a four-time Pro Bowler and three-time First Team All-Pro selection with Detroit and was the 2010 NFL Defensive Rookie of the Year. Mayhew was also responsible for signing WR Golden Tate and S Glover Quin in free agency, both of whom went on to earn Pro Bowl honors in Detroit. Mayhew first joined the Lions organization in 2001 as the senior director

of football administration/staff counsel and was promoted to senior vice president of football administration/staff counsel in 2003. Mayhew was appointed senior vice president and assistant general manager in 2004. In 2008, Mayhew was promoted to general manager.

Mayhew played nine seasons in the NFL and was originally selected by the Buffalo Bills in the 10th round (262nd overall) in the 1988 NFL Draft. During Mayhew's nine-year career, he appeared in 118 games (107 starts) for Buffalo (1988), Washington (1989-92) and Tampa Bay (1993-96) and notched 473 tackles, 21 interceptions, 1.0 sack and four forced fumbles. He started at cornerback for the Super Bowl XXVI champion Washington Redskins.

Mayhew is a native of Tallahassee, Fla. and graduated from Florida State University with a degree in business management and also holds a law degree from Georgetown University. At Florida State, he lettered in both football and track. Mayhew interned for Washington's personnel department in 1999 while in law school at Georgetown. He also held labor and legal department internships with the NFL League Office before joining the Detroit Lions.



ROB ROGERS

SENIOR VICE PRESIDENT OF FOOTBALL ADMINISTRATION

28TH NFL SEASON / 3RD WITH WASHINGTON

Rob Rogers enters his 28th season in the NFL and third with the Washington Commanders in the role of Senior Vice President of Football Administration. In this role, Rogers works for the football senior leadership team on the development of player budget parameters, roster management, contract proposals, negotiation strategies and salary cap management. Rogers also oversees the club's football analytics department along with being one of the main liaisons between the football and business operations.

Prior to coming to Washington, Rogers held the title of executive director of player finance and football research. In this role, he worked closely with the Panthers general manager on the development of player budget parameters, roster management, contract proposals, negotiation strategies and salary cap management. He also oversaw the Panthers football analytics department and worked on research and analysis of player contracts and statistics. He directly conducted the majority of contract negotiations

with player representatives during his time in this role.

Before gaining the title of executive director of player finance and football research, Rogers was the director of football administration for 11 years (2008-18). He negotiated contracts for all of the Panthers first round and other draft selections during a 16-year span (2003-19) along with numerous free agents. He also worked with the front office on issues dealing with the NFL Collective Bargaining agreement and as the club's liaison to the NFL Management Council, he kept the Panthers in compliance with all NFL personnel, contract and labor-related issues.

Starting in 2013, Rogers worked on developing efforts in analytics, football research in personnel, opponent analysis and self-scouting along with sports science and next gen statistics. He developed the in-house salary cap management database and also designed the current pro scouting system in Carolina and in the mid 90s

worked with in-house developers to design and implement the initial opponent analysis and self-scouting system. Rogers worked extensively with Coach Rivera in Carolina on on-going efforts to develop game management analysis and practices.

Rogers is also a member of the NFL Club Services Committee, which is a group made of various front office executives from around the league, tasked with providing guidance and feedback on technology integration initiatives to the development staff of the NFL Management Council. He has served on the committee since 2002.

Rogers joined the Carolina Panthers in 1995 and worked as a quality control assistant along with helping out on the in-house business analytics team. He is a 1993 graduate of Harvard University and holds a degree in government.

Rogers and his wife Clair have two children: daughter Emma and son Brady.



MARTY HURNEY

EXECUTIVE VICE PRESIDENT OF FOOTBALL/PLAYER PERSONNEL

31ST NFL SEASON / 2ND WITH WASHINGTON

Marty Hurney enters his second season as Executive Vice President of Football/Player Personnel of the Washington Commanders after being hired by the organization on January 22, 2021.

Hurney joined Washington with 29 seasons of NFL experience as an executive and will rejoin the franchise where he started his NFL career as a member of the team's public relations department.

"Marty Hurney is an excellent evaluator of talent and someone whom I trust and have worked with in the past," said head coach Ron Rivera. "He knows the amount of hard work it takes to operate a successful personnel department. Marty has a proven track record as a successful scout and general manager and will be a vital part of shaping our roster. Both myself and Mr. Snyder agreed that he would bring an enormous amount of experience to our operation. It is also fitting that Marty started his career here working for the legendary Bobby Beathard. I look forward to collaborating with both Marty and Martin in the years to come."

Hurney was named the Carolina Panthers General Manager in 2002 and held the position until 2012. He was then brought back as the club's interim general manager in 2017 and maintained the official role from 2018-2020. During Hurney's tenure as general manager, the Panthers appeared in the postseason four times, with two NFC South titles, two trips to the NFC Championship game and an appearance in Super Bowl XXXVIII.

Hurney has had a strong number of draft selections in the first round. Most notably, he selected both QB Cam Newton and LB Luke Kuechly in the first round of consecutive drafts in 2011 and 2012. Newton went on to win NFL Rookie

of the Year in 2011, NFL MVP in 2015 along with setting nearly every passing and rushing record in franchise history. Kuechly won NFL Rookie of the Year in 2012 and NFL Defensive Player of the Year in 2013 and was a seven-time Pro Bowl selection. Carolina was just the fourth team in NFL history to have consecutive players win rookie of the year honors since the awards inception in 1967.

Hurney's other notable first round selections include DE Julius Pepper (2002), T Jordan Gross (2003), CB Chris Gamble (2004), LB Thomas Davis Sr. (2005), RB DeAngelo Williams (2006), RB Jonathan Stewart (2008), WR DJ Moore (2018) and DE Brian Burns (2019). Peppers was selected to the Pro Bowl nine times, was the NFL Rookie of the Year in 2002 and is the Panthers' all-time leader in sacks. Gross started at tackle for the Panthers for 11 consecutive seasons, made three Pro Bowls and is the Panthers' all-time leader in games started. Gamble started at cornerback for the Panthers for nine seasons and is the all-time franchise leader in interceptions. Davis Sr. was selected to three Pro Bowls along with gaining First Team All-Pro honors in 2015 and is the Panthers all time leader in tackles. Stewart and Williams went on to compile 7,318 rushing yards and 6,846 rushing yards, which is No. 1 and No. 2 in Panthers' history, respectively. Moore has led Carolina in receiving and posted 1,000-plus receiving yards in consecutive seasons and was selected to the PFWA All-Rookie Team in 2018. Burns ranked No. 4 among rookies in sacks in 2019 and led the Panthers with 9.0 sacks in 2020.

During Hurney's tenure as Panthers GM, he also had considerable success in free agency and through trades. Hurney executed trades for TE Greg Olsen and long snapper J.J. Jansen who

were both Pro Bowlers. Olsen holds the franchise record for receiving yards among tight ends and ranks No. 3 overall in receiving yards in franchise history. He also acquired RB Stephen Davis, QB Jake Delhomme, LB Mark Fields and G Mike Wahle via free agency. All four players were named to Pro Bowls during their time with Carolina. Delhomme ranks second behind only Cam Newton as the franchise's leader in passing yards and passing touchdowns.

Prior to being named general manager of the Panthers in 2002, Hurney held the position of coordinator of player operations from 1999-2001 and director of football administration in 1998.

Before joining the Carolina Panthers organization, Hurney held the role of coordinator of football operations with the San Diego Chargers under Pro Football Hall of Fame and Washington Ring of Fame executive Bobby Beathard. Hurney began his career as a reporter covering Washington in the 1980s. After developing relationships with Owner Jack Kent Cooke, General Manager Bobby Beathard and Head Coach Joe Gibbs, Hurney joined Washington's public relations department in 1988.

Hurney is a native of Wheaton, Md. and attended Catholic University in Washington D.C. Before joining Washington's public relations department, he worked for the Montgomery Journal, Washington Star and Washington Times.





MALCOLM BLACKEN

SENIOR DIRECTOR OF PLAYER DEVELOPMENT

28TH NFL SEASON / 16TH WITH WASHINGTON

Malcolm Blacken is entering his third season as Senior Director of Player Development after serving seven seasons as Director of Player Development for Washington. Blacken was named to the elevated position on Jan. 9, 2020.

Blacken's hiring served to start his third stint with Washington after having previously served as a strength and conditioning coach for Washington on two occasions (1996-2000 and 2010). In his last season in Washington in 2010, Blacken was responsible for assisting with all aspects of the Redskins' strength and conditioning program.

In his current role, Blacken guides the development and education of Washington players as it pertains to both their personal and professional lives. His guidance covers topics including but not limited to: financial education; healthy and unhealthy relationships; total wellness and mental health; league policies on substance abuse, performance enhancing drugs and personal conduct; social responsibility; social media; decision making; stress and time management; team history and tradition; and the expectations of being a player in the National Football League.

In addition, Blacken works hand-in-hand with Washington's Charitable Foundation and was a principal figure in instituting the team's Rookie Community Club, which annually takes the team's

rookies and immediately integrates them into the Washington, D.C. area community through a series of service efforts. He also provides assistance with continuing education and offers guidance for players' academic pursuits.

From 2011-12, Blacken served as Director of Speed, Strength & Conditioning for the University of Colorado. He worked directly with the football program on a day-to-day basis while overseeing the speed, strength and conditioning needs of all 16 of Colorado's varsity programs.

In between his first two stops in Washington, Blacken spent nine years as the Detroit Lions' strength and conditioning coach from 2001-09. Blacken was an assistant strength coach for the University of Virginia's football program in 1995 and worked with all other sports in the Cavaliers' athletic department as well. For three years (1992-94), Blacken served as the head strength and conditioning coach for George Mason University, where he oversaw the program for all of the university's varsity sports.

Blacken began his coaching career at the University of South Carolina in 1990-91 as the football program's assistant strength and conditioning coach.

Blacken graduated from Virginia Tech in 1989 with bachelor's degrees in art and physical education.

He was a Hokies running back from 1984-88 and was a four-time letter winner. While at Virginia Tech, Blacken was a two-time winner of the Super Iron Hokie Award (1987-88), which is given yearly to the football program's strongest player at each position.

Off the field, Blacken is an accomplished artist whose paintings have been displayed across the country. Recently, he participated in the 2016 NFLPA Smocks and Jocks art auction in Houston for Super Bowl LI and the 2019 NFLPA Smocks and Jocks art auction in Atlanta for Super Bowl LIII, with proceeds donated to the retired players fund. More about Blacken's art can be accessed by visiting BlackXGallery.com.

Blacken currently resides in Ashburn, Virginia, with his wife, Marcy. The couple has two children, Maya and Bo.



ALEXIS DOTSON

SEASONAL PLAYER
DEVELOPMENT HBCU INTERN
NFL EXPERIENCE:
1 YEAR





ERIC STOKES

SENIOR DIRECTOR OF PLAYER PERSONNEL

25TH NFL SEASON (21 FRONT OFFICE/2 PLAYING) / 3RD WITH WASHINGTON

Eric Stokes is entering his third season with Washington and his second as Washington's senior director of player personnel after serving as the director of pro personnel in 2021. In this role, he oversees the day-to-day operations of the personnel department.

Stokes brings 25 combined years of NFL experience to the role. He joined Washington after spending five seasons with the Carolina Panthers in a variety of roles, including director of college scouting, regional director of college scouting and southwest area scout.

As the director of college scouting for the Panthers, Stokes oversaw a college scouting staff that was tasked with targeting and tracking draft-eligible prospects, as he worked with area scouts.

He was responsible for the pre-draft evaluation process at the NFL Combine, pro days and visits by draft-eligible players.

Prior to joining Carolina, Stokes spent two seasons (2014-15) as the assistant general manager of the Miami Dolphins. In his role, Stokes assisted in all aspects of player evaluation and acquisitions at the professional and collegiate levels, including the daily management and makeup of the Dolphins roster as well as guiding the team's preparation for the annual NFL Draft.

From 2012-13, Stokes was the director of college scouting for the Tampa Bay Buccaneers. Prior to joining the Buccaneers, Stokes spent 12 seasons as a member of the Seattle Seahawks scouting staff, working as an area scout (2000-01, 2005-09)

and pro personnel assistant (2002-04) before serving as assistant director of college scouting from 2010-11. In that role, Stokes was instrumental in bringing in defensive standouts safeties Earl Thomas and Kam Chancellor, linebacker Bobby Wagner and cornerback Richard Sherman.

Stokes played two seasons as a safety for the Seahawks after being selected in the fifth round of the 1997 NFL Draft. He was selected by the Cleveland Browns in the 1999 expansion draft before an injury cut his career short.

Stokes graduated from the University of Nebraska with a degree in sociology. He and his wife, Tisa, have three daughters, Erisa, Payton and Madison.

PLAYER PERSONNEL STAFF

BRENT CAPRIO

PRO SCOUT

CONNOR BARRINGER

PRO SCOUT

DAVID WHITTINGTON

NATIONAL SCOUT

JEFF BEATHARD

NATIONAL SCOUT

PETER PICERELLI

COLLEGE SCOUT

CHUCK COOK

COLLEGE SCOUT

HARRISON RITCHER

COLLEGE SCOUT

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TIM GRIBBLE

DIRECTOR OF COLLEGE PERSONNEL

23RD NFL SEASON / 21ST WITH WASHINGTON

Tim Gribble is entering his 23rd season in the NFL (21st with Washington) and his second as the Director of College Personnel. He was promoted to his current role on Jan. 14, 2020.

Gribble oversees the organization's evaluation of collegiate talent and manage scouting efforts at both the area and national levels.

Gribble previously assisted Kyle Smith and Washington's personnel staff by providing evaluations of collegiate talent at the national level.

Prior to his promotion to assistant director of college scouting in 2017, Gribble spent the previous 11 seasons as an area scout for Washington. He originally joined Washington in 2002 and served as a pro personnel assistant, later adding responsibility as the team's Northeast scout in 2003. He also covered the South and Midwest regions at various points during his first 16 years with the organization.

Before coming to Washington, Gribble spent two seasons with the Pittsburgh Steelers as an assistant in the scouting department. Prior to

joining the NFL, he was an assistant coach for his alma mater, Duquesne University. He served as the Dukes' special teams coordinator (1996-2000), defensive line coach (1996-98) and running backs coach (1998-2000).

Gribble was a four-year starter (1992-96) at fullback and team captain at Duquesne. He also played baseball for the Dukes and earned dual degrees in psychology and sociology. He is married to his wife, Jennifer.



CHRIS POLIAN

DIRECTOR OF PRO PERSONNEL

26TH NFL SEASON / 2ND WITH WASHINGTON

Chris Polian enters his 26th season in the NFL and second as Washington's director of pro personnel in 2022. He joined Washington with 24 seasons of NFL experience as an executive and scout, including three seasons as vice president and general manager of the Indianapolis Colts.

Polian was most recently the director of pro personnel with the Jacksonville Jaguars from 2013-2019. He played a major factor in the team's free agency signings in 2017 of DE Calais Campbell, DT Malik Jackson and CB A.J. Bouye who were all Pro Bowl selections during their tenures in Jacksonville. In that offseason, he also helped target S Barry Church who along with Campbell, Jackson and Bouye helped anchor a defense that was ranked No. 2 in the NFL in 2017 and helped Jacksonville capture an AFC South title and

appearance in the AFC Championship game.

Prior to his seven seasons with the Jaguars, Polian was an executive scout with the Atlanta Falcons in 2012 and also spent three seasons as vice president and general manager of the Indianapolis Colts from 2009-11. He started his career with Indianapolis in 1998 as the director of pro scouting from 1998-2000. Polian then held the position of assistant director of football operations from 2001-03 and was promoted to assistant general manager/football operations in 2004 and spent five seasons as the vice president of football operations from 2005-09. Prior to joining the Colts, Polian worked with the Carolina Panthers for four years (1994-97) as a personnel assistant.

During Polian's tenure in Indianapolis from 1998-

2011, the Colts had a regular season record of 143-81 with playoff appearances in 10 of 14 seasons including seven division titles and a Super Bowl championship in 2006. The franchise also became the only team to win 12-plus games in seven consecutive seasons during that timeframe.

Polian is a native of New York, N.Y. and earned a bachelor's degree in communications from John Carroll University in 1993. His father, Bill, a 2016 Pro Football Hall of Fame Inductee was a general manager of the Buffalo Bills, Indianapolis Colts and Carolina Panthers. His brother, Brian, is the special teams coordinator at Notre Dame and his brother, Dennis, was the associate athletic director, football at the University of Arizona. He and his wife, Debbie, have three children, Jack (18), Caroline (16) and Kate (13).



AL BELLAMY

HEAD ATHLETIC TRAINER
26TH NFL SEASON / 14TH WITH WASHINGTON

Al Bellamy enters his second stint in Washington after spending the last nine seasons as the director of athletic training for Temple University. While working directly with the football team, he also oversaw all 19 of Temple's intercollegiate sports and also managed the sports medicine staff.

Prior to arriving at Temple, Bellamy spent 25 years in the NFL, including 12 seasons with the Detroit Lions and 13 seasons in Washington. With Detroit, Bellamy helped manage the team's athletic training staff and worked closely with the team's physicians.

Bellamy started his NFL career as an assistant trainer in Washington in 1988. He was a member of Washington's medical staff when the team won

Super Bowl XXVI at the end of the 1991 season. Bellamy worked with 21 members of the Pro Football Hall of Fame including Morten Anderson, Champ Bailey, Bobby Beathard, Fred Dean, Edward DeBartolo, Joe Gibbs, Darrell Green, Russ Grimm, Charles Haley, Michael Irvin, Ronnie Lott, Bobby Mitchell, Art Monk, Joe Montana, Jerry Rice, Charley Sanders, Deion Sanders, Bruce Smith, Charley Taylor, Emmitt Thomas and Bill Walsh.

Prior to joining Washington for his first stint, he served as an assistant athletic trainer with the University of Miami (FL) football team from 1986-87. He was a member of the 1987 National Championship medical team.

Bellamy earned his master's degree in health

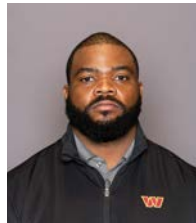
education in 1984 from Syracuse University. As an undergrad, he attended Michigan State and received his bachelor's degree in health education in 1984. While at MSU, he began working in the NFL when he served training camp internships with both the St. Louis Cardinals and San Francisco 49ers.

Prior to attending Michigan State, Bellamy attended Archbishop John Carroll High School in Washington, D.C.

Bellamy and his wife, Sharon, have two children -- son Chase, and daughter Ashley.



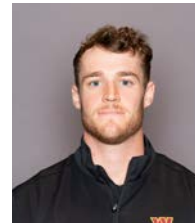
CHAD ENGLEHART
HEAD OF STRENGTH
& CONDITIONING
NFL EXPERIENCE:
13 YEARS



KAVAN LATHAM
ASST. STRENGTH
& CONDITIONING
NFL EXPERIENCE:
10 YEARS



JAKE SANKAL
ASST. STRENGTH
& CONDITIONING/NUTRITION
NFL EXPERIENCE:
7 YEARS



RYAN VERMILLION JR.
ASST. STRENGTH
& CONDITIONING
NFL EXPERIENCE:
2 YEARS



BRETT NENABER
DIR. PLAYER PERFORMANCE
NFL EXPERIENCE:
10 YEARS



MARK MCCracken
ASST. HEAD ATHLETIC TRAINER
NFL EXPERIENCE:
7 YEARS



MASAHIRO TAKAHAGI
ASST. ATHLETIC TRAINER
NFL EXPERIENCE:
5 YEARS



JEFF RUIZ
DIR. OF REHABILITATION
& PHYSICAL THERAPIST
NFL EXPERIENCE:
2 YEARS



DR. BARBARA ROBERTS
DIR. WELLNESS & CLINICAL
SERVICES
NFL EXPERIENCE:
25 YEARS

TONY CASOLARO, MD

CHIEF MEDICAL OFFICER
INTERNAL MEDICINE

CHRIS ANNUNZIATA, MD

HEAD TEAM PHYSICIAN AND
ORTHOPEDICS

ANDREW PARKER, MD

TEAM PHYSICIAN AND
ORTHOPEDICS

DR. HIRAD NAJAFBAGY

TEAM CHIROPRACTOR

DAVID NOVAK, MD

TEAM PHYSICIAN AND
ORTHOPEDICS

DR. JESSALYNN ADAM

TEAM PHYSICIAN
PRIMARY SPORT CARE MEDICINE

MICHAEL ANTONIS, MD

TEAM PHYSICIAN
PRIMARY SPORT CARE MEDICINE

SID CHANDELA, MD

TEAM NEUROLOGIST
CONSULTANT

CHAD KASPEROWSKI, DMD

TEAM DENTIST

KEITH SMITHSON, OD

TEAM OPTOMETRIST



MIKE BRACKEN

VIDEO DIRECTOR

24TH NFL SEASON / 24TH WITH WASHINGTON

Mike Bracken is entering his 24th season with Washington and his 20th as the head of the video department in 2022. His responsibilities include overseeing the daily operations, including assisting the coaching and scouting staffs with game tape and player highlights. Bracken conducts the editing of video from all practices and games, produces "cut-ups" of upcoming opponents, and creates highlight tapes for use in meetings throughout the season. He is also in charge of

purchasing and maintaining video and digital equipment.

Bracken joined Washington after serving as video coordinator for the University of South Carolina men's basketball team for the 1999-2000 season and the University of Southern California men's basketball and football teams in 1998. He originally entered the National Football League as a video intern with the Philadelphia Eagles (1997-98).

Bracken graduated from Lycoming College where he played defensive back and helped his team to two conference titles. A native of Clifton Heights, Pennsylvania, Bracken and his wife, Dawn Marie, have three children: daughter, Erin Marie, and sons, Tripp and Aidan. The family resides in Leesburg, Virginia.



MIKE ADAMS

ASST. VIDEO DIRECTOR

NFL EXPERIENCE:
13 YEARS



WILL KROM

VIDEO ASSISTANT

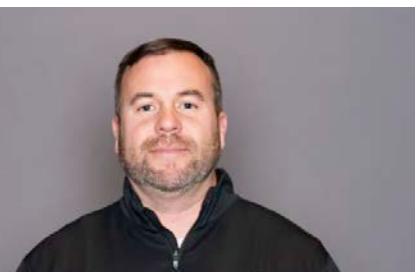
NFL EXPERIENCE:
8 YEARS



AARON CLEM

VIDEO ASSISTANT

NFL EXPERIENCE:
1 YEAR



BRYAN PORTER

DIRECTOR OF FOOTBALL OPERATIONS

20TH NFL SEASON / 2ND WITH WASHINGTON

Bryan Porter is in his 20th season in the NFL and second in Washington as director of football operations after being hired by the team in 2021. In his role, Porter directs the football operations team travel, budget, and supports the day-to-day logistics in the department.

Porter was the football operations manager from 2011-17, where he planned and executed all travel, including bus and hotel contracts, while also managing training camp operations.

Prior to his promotion to manager, Porter was the Panthers' football operations coordinator from 2006-11 and operations assistant from 2003-06. He worked as a team equipment intern in 2001 and 2002 after starting as an intern with the public relations department in the spring of 2001.

Porter played football at Guilford College from 1996-99. He earned his undergraduate degree from N.C. State in business management in 2001.

Porter and his wife, Nicki, have two children, Davis and Henry.



MATT PETERSON

FOOTBALL OPERATIONS ASSISTANT

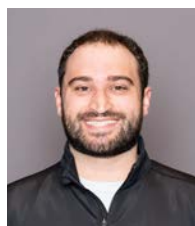
NFL EXPERIENCE:
3 YEARS



DREW CURLS

ASST. EQUIPMENT MANAGER

NFL EXPERIENCE:
7 YEARS



JUSTIN BROOKS

EQUIPMENT ASSISTANT

NFL EXPERIENCE:
6 YEARS



JERELLE LEVERITTE

EQUIPMENT ASSISTANT

NFL EXPERIENCE:
1 YEAR

A LOOK BACK AT WEEK 12

O/ST STATS

| PASSING | | | | | |
|-----------------|------|-----|-------|-------|----|
| NAME | COMP | ATT | COMP% | YARDS | TD |
| Taylor Heinicke | 14 | 23 | 60.8 | 138 | 2 |

| RUSHING | | | | | |
|--------------------|-----|-------|-----|------|----|
| NAME | ATT | YARDS | AVG | LONG | TD |
| Brian Robinson Jr. | 18 | 105 | 5.8 | 21 | 0 |
| Antonio Gibson | 9 | 32 | 3.6 | 10 | 0 |
| Jonathan Williams | 4 | 22 | 5.5 | 9 | 0 |
| Curtis Samuel | 4 | 13 | 3.3 | 5 | 0 |
| Terry McLaurin | 1 | 5 | 5 | 5 | 0 |
| Taylor Heinicke | 1 | -1 | -1 | -1 | 0 |

| RECEIVING | | | | | |
|--------------------|-----|-------|-----|------|----|
| NAME | REC | YARDS | AVG | LONG | TD |
| Terry McLaurin | 4 | 48 | 12 | 26 | 0 |
| John Bates | 3 | 24 | 8 | 16 | 1 |
| Antonio Gibson | 3 | 22 | 7.3 | 14 | 0 |
| Brian Robinson Jr. | 2 | 20 | 10 | 14 | 1 |
| Dyami Brown | 1 | 17 | 17 | 17 | 0 |
| Logan Thomas | 1 | 7 | 7 | 7 | 0 |

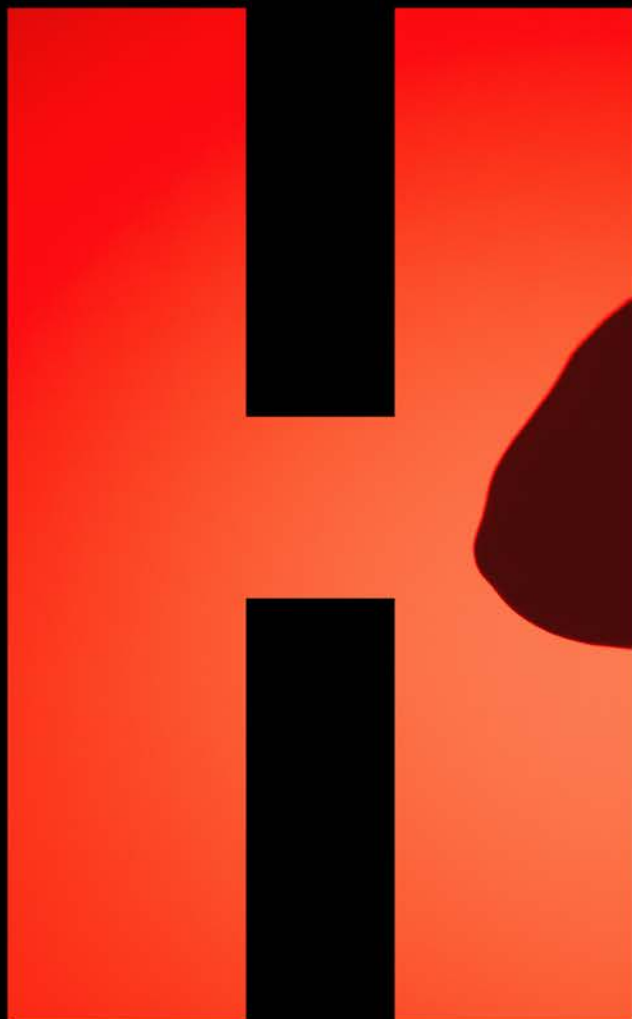
| PUNTING | | | | |
|-----------|-----|------|-------|------|
| NAME | PNT | AVG | IN 20 | LONG |
| Tress Way | 3 | 42.3 | 2 | 45 |

| KICKING | | | | |
|-----------|-----|-----|------|------|
| NAME | FGA | FGM | LONG | FG% |
| Joey Slye | 2 | 2 | 45 | 100% |

A LOOK BACK AT WEEK 12

DEFENSIVE STATS

| DEFENSE | | | | | | | | |
|----------------------|------|-----|-----|------|-----|----|--------|----|
| NAME | SOLO | AST | TOT | SACK | TFL | PD | QB HTS | TD |
| Darrick Forrest | 8 | 3 | 11 | 0 | 0 | 0 | 0 | 0 |
| Jamin Davis | 6 | 4 | 10 | 0 | 0 | 0 | 0 | 0 |
| Kamren Curl | 6 | 2 | 8 | 0 | 0 | 0 | 0 | 0 |
| Daron Payne | 3 | 3 | 6 | 0 | 2 | 1 | 0 | 0 |
| Jonathan Allen | 3 | 2 | 5 | 0 | 0 | 0 | 1 | 0 |
| Montez Sweat | 2 | 2 | 4 | 1 | 2 | 0 | 2 | 0 |
| John Ridgeway | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| Jon Bostic | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Bobby McCain | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| Kendall Fuller | 1 | 1 | 2 | 0 | 0 | 2 | 0 | 0 |
| Casey Toohill | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| Christian Holmes | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| Curtis Samuel | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Jeremy Reaves | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Jonathan Williams | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| James Smith-Williams | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 |
| Milo Eifler | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |



WTS



53MANROSTER

*AS OF 12/12



JONATHAN ALLEN
93 | DEFENSIVE TACKLE



JOHN BATES
87 | TIGHT END



JON BOSTIC
53 | LINEBACKER



DYAMI BROWN
2 | WIDE RECEIVER



PERCY BUTLER
35 | SAFETY



SAAHDIQ CHARLES
77 | TACKLE



CAMARON CHEESEMAN
54 | LONG SNAPPER



SAM COSMI
76 | TACKLE



KAMREN CURL
31 | SAFETY



JAMIN DAVIS
52 | LINEBACKER



JAHAN DOTSON
1 | WIDE RECEIVER



MILO EIFLER
46 | LINEBACKER



DARRICK FORREST
22 | SAFETY



KENDALL FULLER
29 | CORNERBACK



ANTONIO GIBSON
24 | RUNNING BACK



DE'JON HARRIS
45 | LINEBACKER



TAYLOR HEINICKE
4 | QUARTERBACK



CHRISTIAN HOLMES
34 | CORNERBACK



SAM HOWELL
14 | QUARTERBACK



KHALEKE HUDSON
47 | LINEBACKER



DANNY JOHNSON
36 | CORNERBACK



CHARLES LENO JR.
72 | TACKLE



CORNELIUS LUCAS
78 | TACKLE



NICK MARTIN
60 | CENTER



DAVID MAYO
51 | LINEBACKER



BOBBY MCCAIN
20 | SAFETY



TERRY MCLAURIN
17 | WIDE RECEIVER



DAX MILNE
15 | WIDE RECEIVER



ANDREW NORWELL
68 | GUARD



EFE OBADA
97 | DEFENSIVE END



CHRIS PAUL
75 | GUARD



DARON PAYNE
94 | DEFENSIVE TACKLE



JEREMY REAVES
39 | SAFETY



JOHN RIDGEWAY
91 | DEFENSIVE TACKLE



BRIAN ROBINSON JR.
8 | RUNNING BACK



CURTIS SAMUEL
10 | WIDE RECEIVER



WES SCHWEITZER
71 | GUARD



CAM SIMS
89 | WIDE RECEIVER



JOEY SLYE
6 | KICKER



JAMES SMITH-WILLIAMS
96 | DEFENSIVE END



BENJAMIN ST-JUSTE
25 | CORNERBACK



MONTEZ SWEAT
90 | DEFENSIVE END



LOGAN THOMAS
82 | TIGHT END



SHAKA TONEY
58 | DEFENSIVE END



CASEY TOOHILL
95 | DEFENSIVE END



COLE TURNER
85 | TIGHT END



TRAI TURNER
53 | GUARD



TRESS WAY
5 | PUNTER



CARSON WENTZ
11 | QUARTERBACK



RACHAD WILDGOOSE
37 | CORNERBACK



JONATHAN WILLIAMS
41 | RUNNING BACK



DANIEL WISE
92 | DEFENSIVE END



CHASE YOUNG
99 | DEFENSIVE END

OFFENSIVE DEPTHCHART



WR

TERRY McLAURIN
DYAMI BROWN

LT

CHARLES LENO JR.
CORNELIUS LUCAS

LG

ANDREW NORWELL
CHRIS PAUL

C

TYLER LARSEN
NICK MARTIN

RG

TRAI TURNER
SAAHQ CHARLES

RT

SAM COSMI
CORNELIUS LUCAS

TE

LOGAN THOMAS
JOHN BATES
COLE TURNER

WR

CURTIS SAMUEL
DAX MILNE

WR

JAHAN DOTSON
CAM SIMS

QB

TAYLOR HEINICKE
CARSON WENTZ
SAM HOWELL

RB

ANTONIO GIBSON
BRIAN ROBINSON
JONATHAN WILLIAMS

DEFENSIVE DEPTHCHART

DE

MONTEZ SWEAT
CASEY TOOHILL

DT

DARON PAYNE
DANIEL WISE
JOHN RIDGEWAY

DT

JONATHAN ALLEN
EFE OBADA

DE

CHASE YOUNG
JAMES SMITH-WILLIAMS
SHAKA TONEY

OLB

DAVID MAYO
JON BOSTIC
KHALEKE HUDSON

MLB

JAMIN DAVIS
MILO EIFLER
DE'JON HARRIS

CB

BENJAMIN ST-JUSTE
CHRISTIAN HOLMES

CB

KENDALL FULLER
CHRISTIAN HOLMES

CB

DANNY JOHNSON
RACHAD WILDGOOSE

SS

KAMREN CURL
DARRICK FORREST

FS

BOBBY MCCAIN
PERCY BUTLER
JEREMY REAVES

SPECIAL TEAMS DEPTHCHART

P

TRESS WAY

K

JOEY SLYE

H

TRESS WAY

LS

CAMARON CHEESEMAN

PR

DAX MILNE
JAHAN DOTSON

KR

ANTONIO GIBSON
DAX MILNE



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PLAYERS TO WATCH



DANIEL JONES
8 | QUARTERBACK



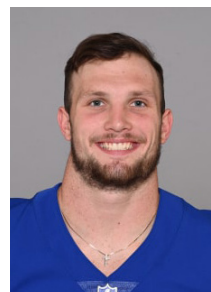
SAQUON BARKLEY
26 | RUNNING BACK



DARIUS SLAYTON
86 | WIDE RECEIVER



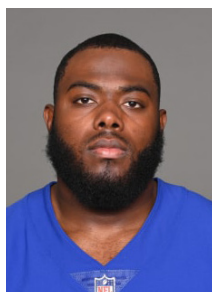
KENNY GOLLADAY
19 | WIDE RECEIVER



DANIEL BELLINGER
82 | TIGHT END



ISAIAH HODGINS
18 | WIDE RECEIVER



ANDREW THOMAS
78 | TACKLE



EVAN NEAL
73 | TACKLE



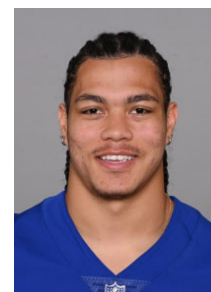
JON FELICIANO
76 | CENTER



JOSHUA EZEUDU
75 | GUARD



MARK GLOWINSKI
64 | GUARD



DANE BELTON
24 | SAFETY



DARNAY HOLMES
30 | CORNERBACK



DEXTER LAWRENCE
97 | NOSE TACKLE



FABIAN MOREAU
37 | CORNERBACK



JAYLON SMITH
54 | LINEBACKER



JIHAD WARD
55 | LINEBACKER



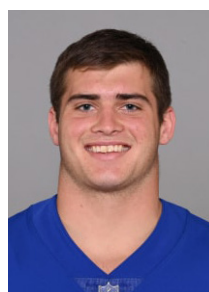
JULIAN LOVE
20 | SAFETY



KAYVON THIBODEAUX
5 | RUSH



LEONARD WILLIAMS
99 | DEFENSIVE TACKLE



MICAH MCFADDEN
41 | LINEBACKER

OFFENSIVE DEPTHCHART



WR

DARIUS SLAYTON
MARCUS JOHNSON

LT

ANDREW THOMAS
JOSHUA EZEUDU
MATT PEART

LG

JOSHUA EZEUDU
SHANE LEMIEUX

C

JON FELICIANO
NICK GATES

RG

MARK GLOWINSKI
JACK ANDERSON
NICK GATES

RT

EVAN NEAL
JOSHUA EZEUDU
TYRE PHILLIPS
MATT PEART

TE

DANIEL BELLINGER
TANNER HUDSON

WR

KENNY GOLLADAY
DAVID SILLS V

WR

ISAIAH HODGINS
RICHIE JAMES

RB

SAQUON BARKLEY
MATT BREIDA
GARY BRIGHTWELL
CHRIS MYARICK

QB

DANIEL JONES
TYROD TAYLOR

DEFENSIVE DEPTHCHART

NT

DEXTER LAWRENCE
JUSTIN ELLIS

DT

LEONARD WILLIAMS
HENRY MONDEAUX

DE

JIHAD WARD
ELERSON SMITH

RUSH

KAYVON THIBODEAUX
OSHANE XIMINES
TOMON FOX

MLB

MICAH MCFADDEN
TAE CROWDER
CARTER COUGHLIN

WILL

JAYLON SMITH
CAM BROWN

LCB

ADOREE' JACKSON
FABIAN MOREAU
NICK MCCLOUD
RODARIUS WILLIAMS

RCB

FABIAN MOREAU
COR'DALE FLOTT
RODARIUS WILLIAMS

NICKEL

DARNAY HOLMES
COR'DALE FLOTT
NICK MCCLOUD

SS

JULIAN LOVE
DANE BELTON
JASON PINNOCK

FS

DANE BELTON
JASON PINNOCK

SPECIAL TEAMS DEPTHCHART

P

JAMIE GILLAN

K

GRAHAM GENO

H

JAMIE GILLAN

LS

CASEY KREITER

PR

RICHIE JAMES
DARNAY HOLMES
ADOREE' JACKSON

KR

GARY BRIGHTWELL
RICHIE JAMES



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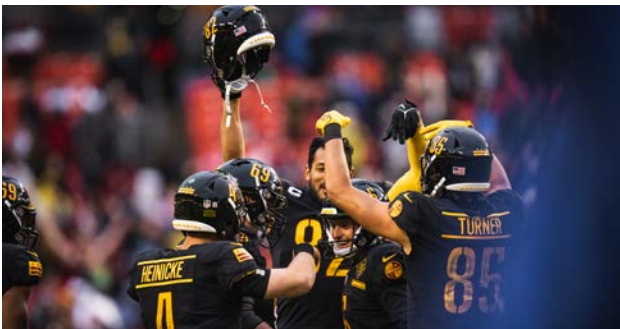
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5

TAKEAWAYS FROM THE COMMANDERS VS. THE GIANTS

The Washington Commanders took on the New York Giants in a critical NFC East matchup but left MetLife Stadium with a 20-20 tie. Here are five takeaways from the game, presented by the Inaugural Washington Commanders Fan Cruise.

By Zach Selby

1. WASHINGTON TOOK ADVANTAGE OF EARLY OPPORTUNITIES.

It has been the formula for Washington over the past two months: run the ball, play good defense and take advantage of the opponents' mistakes. For the first quarter, just as they have done since Week 6, the Commanders did all three.

It started with a fumble from the Giants on their opening drive. Jonathan Allen ripped the ball away from Daniel Jones on a quarterback run, setting the Commanders up inside New York territory. A 16-yard run by Brian Robinson helped get the offense in the red zone, and while the unit could not punch it in from the 3-yard line, it did finish things off with a field goal.

The other part of Washington's winning formula involves getting the ball into Terry McLaurin's hands as much as possible, and after a sack from Daron Payne contributed to a Giants three-and-out, McLaurin showed why that is such a smart idea. McLaurin broke a tackle attempt by Fabian Moreau and scored his first touchdown since Week 7.

Washington had the start it needed against the Giants. However, there was a problem...



2. WASHINGTON HAD NO ANSWER FOR DANIEL JONES.

It seems Jones manages to have his best games against Washington for whatever reason, and it was true once again on Sunday.

The Commanders' pass rush did a good job of attacking Jones in the pocket, but there was not much coverage behind it. That was something Jones was repeatedly able to exploit, and he often found receivers in the middle of the field, which led to yards after the catch that piled up over the course of the game. In fact, Daniel Jones did not have an incomplete pass until the fourth quarter. Had he not spiked the ball on the final drive of the first half, he would have been perfect in the first two quarters of action.

His ability to scramble was also a problem for the Commanders. On the touchdown drive that put the Giants up, 20-13, for example, Jones was bottled up in the backfield but managed to avoid Washington defenders on his way to securing the conversion. Jones threw his lone touchdown pass moments later. It should be noted that Washington was able to force incompletions when it was in desperate need of them. While one was a lucky drop, the secondary held its own long enough to give the offense one last chance to win in regulation. Still, Washington will need to find an answer for Jones over the next two weeks.





3. THERE WAS SOME LAST-MINUTE HEROICS...

Washington has given itself a chance to win games late with its formula over the past eight weeks, and it works out for the most part. It did so once again on the Commanders' last gasp effort in regulation.

There were less than four minutes left, and Washington somehow needed to figure out how to spark its offense that had done next to nothing outside of the first quarter. On fourth-and-4, it finally happened; Heinicke scrambled to his left and found Curtis Samuel streaking across the field. Samuel hauled it in for a 20-yard gain, putting the offense into Giants' territory.

That was trumped by what happened next. Jahan Dotson, who had been quiet since his return from a hamstring injury, secured his third catch of the afternoon, spun past a Giants defender and raced his way into the end zone. Joey Slye made the clutch extra point to tie the game.

The burst of production should have come earlier, but it has been Washington's mantra to make plays when they count the most. And while no one likes a tie, the outlook would have been much worse for Washington if Heinicke and the offense had come up short in that moment.

4. ...BUT WASHINGTON COULD NOT CLOSE IT OUT.

Despite all the miscues, errors and gaffes that plagued Washington all afternoon, the team had three chances to come out of MetLife Stadium with a win. It failed to do so on all three attempts.

The first would have eliminated the need for overtime all together. The defense forced a critical three-and-out, leaving Washington just over a minute left with all three timeouts. Washington made some traction toward what would have been the game-winning field goal, but it was forced to give the ball back to the Giants, who bled the final ticks off the clock.

The next came after the defense forced the Giants' offense off the field on the opening possession of overtime. Once again, Washington made some effort to get Slye in range, but the drive also faltered after a handful of plays. The defense repeated its effort on the ensuing Giants drive, but this time, Washington's hopes had dwindled at the start of its next possession. Heinicke took a hard sack at the 2-yard line with the only consolation being that he held onto the ball. At that point, Washington was playing for the tie, hoping to take as much time off the clock. Fortunately, it worked. The Giants' 58-yard attempt to win fell short, which is one of the positives from the nine-minute extra quarter. However, it is understandable that the players were frustrated in the locker room, because the outcome was completely in their control.



5. THE REMATCH WILL BE MASSIVE.

Nothing really changes for the Commanders over the next two weeks. They still control their own destiny as long as they continue to win. The tie does raise the stakes for them when the Giants come to FedExField, though.

It will be Week 15 when the Commanders play again, and with three of their next four games against NFC opponents, the margin for error is miniscule. Washington and New York could have the same record by then, and with the playoff race tightening, a loss could upend either team's playoff hopes.

Jonathan Allen said it best in the Giants visiting locker room: Washington needs the fans to show up. They will be a valuable advantage in the rematch, and should things be as close as they were on Sunday, the Commanders will need all the help they can get.





JAHAN DOTSON SUPPORTS AMERICAN CANCER SOCIETY FOR 'MY CAUSE, MY CLEATS'

By Hannah Lichtenstein

Jahan Dotson remembers when he learned his mom Robin had cancer. After putting off the news for a little, his parents had decided to tell their son early in his sophomore season.

"They finally broke the news to me that my mom was diagnosed with cancer, and it kind of just shattered me a little bit...knowing that my mom was going through such a tough time, and I was in school and couldn't really be by her side, it was really tough for me."

The news was followed by years of uncertainty and anxiety. Watching a loved one, a parent who the wide receiver had long felt was "almost invincible" go through treatment, was "extremely tough" Dotson said. Him and his family were, unfortunately, not alone as millions around the country know this experience all too well.

The American Cancer Society is working to vanquish this monster of cancer and the struggles it poses to so many, which is why Dotson has chosen to highlight organization on his cleats for this year's "My Cause, My Cleats" initiative.

Undoubtedly one of the reasons Dotson was so shattered upon hearing the news of his mom's diagnosis is because of what he describes as their "incredible" relationship.

"I'm a mama's boy," Dotson proudly admits. "She's been my rock since day one."

Growing up, his mom would take him to every sports practice and camp. In high school, she would drive him all across the country for college visits. She was always the first to his games, cheering him on loudly, and she has long had what he calls a "special effect" on him.

"We kind of just feed off each other. She's going through something, I feel like I'm going through the same thing and vice versa," Dotson said. "So, it's definitely pretty cool the bond that we share. It always feels like she's on my shoulder even when she's not there. It feels like she's right there with me. I know it's the same for her."

That connection with his mom and seeing the kind of person she is has inspired Dotson. Against Buffalo his sophomore season, Robin was not able to be there to watch him play for perhaps the first time in his life. He dedicated the game to her and had one of the best performances of his career. The same went for when he was preparing for the draft last winter. She was always on his mind.

"She's such a fighter... 'I just sat back, and I realized, 'Be as strong as your mom is,' Dotson said. "No task that you're doing can even compare

to what she's going through."

Now as a pro, he continues carry her with him each time he steps on the field.

"Every time I take a knee on Sundays now, I'm praying for her and making sure that she's okay," Dotson said.

His mom is healthy currently -- a fact he frequently reminds himself not to take for granted. During the darkest times and through to today, a support system has been vital to both Dotson and his mom. Grappling with news that turns a world upside can be isolating, and now with a pro athlete platform, Dotson wants to show people that they do not have to feel alone.

"Just making sure that I'm there not only with my mom, but a lot of people who are battling cancer, making sure that they realize that they're not by themselves," Dotson said. "They have someone who is always going to be there for them, and I try to be that voice."







HARVEST FEAST

COMMANDERS' 20TH ANNUAL HARVEST FEAST MAKES A DIFFERENCE FOR PRINCE GEORGE'S COUNTY FAMILIES THIS THANKSGIVING

By Hannah Lichtenstein

Thousands passed through Legends Plaza at FedExField to pick up Thanksgiving food baskets and other items that will provide a cherished boost to Thursday holiday celebrations at the Commanders' Harvest Feast on Tuesday.

"We're still going through hard times, and we needed it," said Catyondia Ballard who picked up a couple of baskets with her fiancée William.

Established two decades ago by the Washington Commanders Charitable Foundation, the Harvest Feast has offered food assistance and good cheer to make a difference in both the hearts and bellies of D.C., Maryland and Virginia-based families during Thanksgiving.

Helping hands from within the franchise and in the wider community came together to make Harvest Feast possible. Volunteers, Commanders employees and Team Partners, spent several hours assembling the Thanksgiving baskets on Monday. Guided by the same "first to serve" mentality that propels their everyday work, PG County police were among the volunteers who came out on Tuesday to assist with handing out the baskets.

"My team is 'Prince George's Proud' to stand with the Washington Commanders to provide a Thanksgiving feast to our neighbors who might go without," said Malik Aziz, PG County PD's Chief of Police.

Aziz and his colleagues passed out items with group of Washington alumni volunteers. A longtime participant in the annual Harvest Feast, Washington Legend and Ring of Fame member Ken Harvey is passionate about the unique impact the Commanders can have in giving back to the local community.

"Sport has the power to bring people together and the power to do good," Harvey said. "You see this [Harvest Feast], and you see that there's a lot of people doing good things in the world and that just kind of refreshes the soul to know that there's still goodness out there."

Corporate and non-profit partners were also an essential part of the effort behind Harvest Feast. Regional hunger relief organization Capital Area Food Bank, Black Rifle Coffee, Bank of America, FedEx, Paisano's Pizza, PepsiCo, the Prince George's County Department of Social Services and Safeway all either donated components to the Thanksgiving food baskets and/or supported distribution.

"There is something really special about being one team today and providing support to our neighbors. The Commanders put together an incredible event that showcased the power of what can be achieved when we all come together," said Melanie Minzes, Senior Director of Institutional Partnerships at Capital Area Food Bank. "Because of Harvest Feast, over 2,000 Prince George's families will sit

down to their tables on Thanksgiving with a hearty and full meal, and we're grateful to be a part of that."

As food costs have risen, this year's edition of Harvest Feast continues to underscore a critical need. Prince George's County, the home of FedExField, has been affected significantly by that development. According to Capital Area Food Bank's third Hunger Report, nearly 1 out of every 2 people in Prince George's County were food insecure at some point last year. Like so many around the country, Harvest Feast attendees Cheree and Kelvin Hoyle have had sticker shock while perusing the grocery store.

"Food is expensive and with trying to maintain a household of seven, we could really use the help, so we appreciate this," Cheree Hoyle said.

The hauls collected at the Harvest Feast will lighten a bit of the financial burden of Thanksgiving gatherings in the area. Just as meaningful as the material support of turkeys and side dishes though is the emotional lift that comes from community sharing during the holiday season.

"You feed somebody for the day, that's kind of simple," Harvey said. "But to know someone cares enough to give you something, it means a whole lot. It can maybe change someone's life."



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WALTER PAYTON MAN OF THE YEAR NOMINEE

CHARLES LENO JR.

ASHBURN, Va., December 6, 2022 – The Washington Commanders announced offensive tackle Charles Leno, Jr. as the team's nominee for the 2022 Walter Payton NFL Man of the Year Award. Considered one of the league's most prestigious honors, the Walter Payton NFL Man of the Year Award, recognizes an NFL player for outstanding community service activities off the field, as well as excellence on the field. Each of the league's 32 nominees were announced today. The winner will be announced at NFL Honors during the week of Super Bowl LVII.

With his selection, Charles Leno, Jr. becomes the inaugural Washington Commanders' player to be nominated for the Walter Payton NFL Man of the Year Award. Charles has continuously demonstrated a commitment to community efforts and has modeled a lifestyle of giving back ever since he arrived in Washington in 2021. In 2020, together with his wife Jennifer, he founded Beyond the Entertainer, a foundation focused on mentoring, empowering, and inspiring community members of all ages to pay it forward.

In 2020, after the birth of their first child, Charles and Jennifer created Leno Claus. Watching previews for the 25-day countdown to Christmas on television, the Lenos were inspired to create their own version of a Christmas Countdown. Each year for the first 20 days of December, Beyond the Entertainer works with 20 different nonprofits throughout the DMV community, donating holiday gifts, stocking stores, and giving monetary donations to ensure the organizations can provide the greatest holiday experience for their members. Charles and Jennifer will continue this tradition this season.

Throughout his time in Washington, Charles has participated in a number of team charitable events hosted by The Washington Commanders Charitable Foundation. In October, Charles and



Jennifer made a surprise appearance at the team's 14th annual All-Star Survivors Celebration at Firefly Cellars, in partnership with the American Cancer Society. There, they met the 30 local cancer survivors who were honored as part of the team's THINK PINK® initiative, took pictures with them, and gifted them swag bags on behalf of the team.

This Thanksgiving, Charles and Jennifer delivered Thanksgiving meals to seniors in need and volunteered at Medium Rare DC deep frying and giving out turkeys. Through Beyond the Entertainer, Charles and Jennifer made a gracious donation of \$5,000 to Feed the Fridge. Another large component of Charles' foundation's work includes school visits at local DMV schools. Most recently, Charles visited Rose Hill Elementary School in Washington, D.C, where he read to first graders and spoke about the importance of reading and education.

"In life I believe you are not defined by what you accomplish, but by what you do for others," said Charles. "Sometimes I try to think, 'Charles, are you a football player or are you just someone who

plays football?' I just play football. Because one day I won't be a football player anymore. I'll just be someone who played football. So, what do I want people to remember me for other than being a football player?"

"The Walter Payton Man of the Year honor holds a special place in my heart. As a former teammate and friend of Walter Payton, I know how big of an honor being the team nominee is. From the moment that Charles arrived in the DMV he immediately made his presence known in the community by helping those less fortunate," said Head Coach Ron Rivera. "Having played for the Bears, I know how much Charles understands the impact that Walter had on all those around him and most importantly out in the community. Charles understands that giving back in your free time and paying it forward are two of the most important things you can do in life. Because of these characteristics he is a perfect selection for the honor of being our nominee for the Walter Payton Man of the Year."

As a nominee, Charles will wear a Walter Payton NFL Man of the Year helmet decal through the end of the season in recognition of his accomplishments on and off the field.

All 32 team winners will be highlighted as nominees and recognized for their important work during the weekend leading up to Super Bowl LVII. The 2022 Walter Payton NFL Man of the Year will be announced during NFL Honors, a primetime awards special to air the Thursday before Super Bowl LVII, on NBC.

All 32 nominees will receive up to a \$40,000 donation in their name to their charity of choice. The winner of the Walter Payton NFL Man of the Year award will receive up to a \$250,000 donation to the charity of his choice.







CHARLES LENO JR. SUPPORTS 'BEYOND THE ENTERTAINER,' HOGFARMERS CHARITABLE FOUNDATION, FEED THE FRIDGE FOR 'MY CAUSE, MY CLEATS'

By Zach Selby

Charles Leno achieved a childhood dream that only a few people have and will ever achieve in their lives. Everyone wants to be some kind of entertainer, he said whether it is as a music artist or sports figure, but the reality is that the odds of reaching those goals are slim.

Leno wants to show people that there are other ways to have a long, successful career in those industries.

"There's so many things that are wrapped up inside the athlete that people don't see," Leno said. "So, think beyond that."

The mindset led to Leno and his wife, Jen, starting "Beyond the Entertainer," which is dedicated to showing the world that there is more to entertainers than what meets the eye. The organization will be featured prominently on Leno's cleats as part of the NFL's "My Cause, My Cleats" yearly initiative.

"Beyond the Entertainer," which was started in 2019 by the Leno family, has strived to accomplish two main goals. The first is to expose kids looking to start a career in sports to all the positions and paths they could take. Because most want to be among the handful of individuals who become professional athletes, these other careers often get overlooked, but they can be just as rewarding in many cases.

"You can be a [general manager]. You can have strive to be that," Leno said. "You can be the team

president, a Black team president, like we have [with] Jason Wright. You can be a strength coach, you can be a coach, you can be a nutritionist, you can be a financial advisor."

The second goal is to show people that athletes can be more than people who provide entertainment on gamedays. "Beyond the Entertainer" wants to pay it forward to "make this world a better place," as the website claims, and there are multiple initiatives, such as a mentorship program and a program for addressing world hunger, that are in the works to help accomplish that.

One initiative that has been around since the organization's origin is "Leno Claus," which takes place from Dec. 1-20 every year. "Beyond the Entertainer" partners with 20 other organizations to give gifts and make monetary donations. There is also a chance for people to nominate friends and family who are in need of some holiday cheer in the final days before Christmas.

"It's all about 25 days of giving back to different organizations and different families," Leno said. "When I got on those Zoom calls last year, man, sometimes some of them bring tears to your eyes to see how happy those families are."

"Beyond the Entertainer" is not the only organization that will be featured on Leno's cleats, though. He will also be representing the Hogfarmers Charitable Foundation, which is

dedicated to helping children and families affected by pediatric cancer.

The Hogfarmers are focused on giving back, so it was an easy choice for Leno to partner with them.

"I just love what they do in the community, man," Leno said. "It's a really good organization."

The foundation provides several services to families affected by cancer, including gas cards, food cards, team memorabilia and personal medical items in addition to toys and books for the children.

According to the team's mission statement, "If we can get a smile in their troubling time, the mission is complete."

Leno will also be supporting Feed the Fridge, which is a nonprofit that focuses on helping local restaurants in the DMV stay in business. They do this by placing refrigerators around the DMV and paying local restaurants to fill them with fresh meals. Their goal, according to the nonprofit's website, is to goal is to "deliver over 1 million free nutritious meals prepared by local restaurants." The network of fridges can be found all around the DC metro area and soon to be across the nation.

Both the Hogfarmers Charitable Foundation and "Beyond the Entertain" are accepting donations to support their causes. People looking to make a donation to Feed the Fridge can do so at FeedTheFridge.org.

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TEAMINGUP

COMMANDERS TEAM UP WITH D.C. PROPER AND THE MUSEUM TO DESIGN SPECIAL MERCHANDISE

By Hannah Lichtenstein

This season, Washington partnered with two Black-owned, D.C.-based clothing businesses, D.C. Proper and The Museum, to create unique apparel for the Commanders community.

"We want fans to have as much pride wearing this [apparel] as players do wearing the uniforms on the field, and I think that's reflected in how people are wearing it today," Co-Founder and Co-CEO of D.C. Proper Michael Warren said.

A similar sentiment about his brand's respective collaboration was echoed by The Museum's Co-Founder and Co-CEO LeGreg Harrison.

"We wanted the Commanders merch to have life outside of the stadium and for it to be wearable and shareable outside of just coming to the games," Harrison said. "We wanted to make sure that fans could have something that they're proud of and could wear outside as a fashion item versus it just being merch."

At the heart of both partnerships is a celebration of what makes D.C. unique and a desire to deepen impact through art and sport. A Southeast D.C. native and lifelong Burgundy & Gold fan, Warren was inspired to start D.C. Proper in part as an homage to the local "urban apparel" stores that were all over the city in the '80s and '90s. With everything D.C. Proper creates, he seeks to capture and infuse the entrepreneurial spirit and exceptionalism that has long defined "the district."

"We want to bring style to telling the stories of the nation's capital," Warren said of D.C. Proper's mission.

The founding of The Museum, Harrison explained, was in part a response to gentrification and the

rapidly-changing landscape of the city. The stark transformation had hit him after returning from a long span on the road touring with international recording artist Wale, who Harrison had managed for many years. All the brick-and-mortar fashion stores from his upbringing seemed to have vanished. In The Museum, Harrison and business partner Muhammad Hill have hoped to "bring urban fashion and streetwear back to Washington D.C."

Both businesses are helmed by fashion commanders in their own right who are passionate about leading, honoring and trailblazing.

"The connective tissue between the two is just a deep a love for what they do, and that is their purpose," said Myles Levin, the Commanders' Senior Director of Merchandise Experience. "'When you're around people that are very passionate and engaged with their trade, it's energizing."

And in the last couple of years, both D.C. Proper and The Museum have developed elements and components authentic and special to their respective brands. For example, D.C. Proper incorporates D.C.-specific splashes like the four quadrants of the city in most of its designs, and it has grown a travel retail arm called "WELL TRVL'D."

As for The Museum, it has established a reputation for its bold colorful lettering and distinctive details such as a rope addition to its newer hoodies. For both brands, these kinds of features and ideas were front and center in the brainstorming and design process with the Commanders.

"Picking and choosing where to lean in and where not to is critical," Levin said. "Understanding each

brand's signature is key. How each brand and design team interprets and expresses their views and artistry is at the center of each collaboration. We, collectively, fiercely protected that, finding and creating conditions for each brand to resonate, loudly."

Tapping into the concepts core to "WELL TRVL'D" and the sports space, D.C. Proper and the Commanders put their heads together to create a sports bag. The two also created a letterman's jacket that spotlights the four quadrants with burgundy stripes that play off old team uniforms and shout out the Super Bowl wins.

Meanwhile, the Commanders came together with The Museum to accentuate their signature rope hoodie. The Museum also designed polo shirts for the Commanders guest services staff, making them the first local Black business to design guest services wear for an NFL franchise.

Players, Commanders staff and fans from all over have been rocking the partnership-developed pieces since their launch. Finding new ways to connect with the Commanders community and take brands to new heights has been fulfilling and galvanizing for the dreamers who have come together on these partnerships.

"Washington Commanders games have been a joyous experience to bond and connect with so many different people from different cultures, different backgrounds" Warren said. "Being so close to the game has really been an inspiration and seeing people like our product is an experience I'll never forget."



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WASHINGTON COMMANDERS HOST FIRST-EVER HBCU SALES SYMPOSIUM

By Hannah Lichtenstein

Carrying forth the spirit of what is already a historic season, the Washington Commanders brought to life another forward-thinking franchise first by hosting the inaugural Historically Black College and Universities (HBCU) Sales Symposium on Nov. 15 at FedExField.

"I signed up because it was the first time I had seen such a thorough and hands-on opportunity with a professional sports organization catered toward HBCU students," said Rashaad Shakir, a 21-year-old sports management from Delaware State University, who attended the event.

A collaborative effort spearheaded by Chanelle Reynolds, the Commanders Diversity, Equity and Inclusion Programs Lead, and Sam Barlow, the Director of Inside Sales, the symposium is part of the Commanders' continued efforts to elevate business operations and identify the best talent. Through establishing new and nurturing existing relationships with local HBCUs, the franchise is eager to bring on board and train the next industry rock stars.

"This wasn't your typical panel discussion where you came, got empowered and left," Reynolds explained. "The goal was to have attendees walk away with practical skills, and the best-case

scenario would be to land an actual position within the team."

The symposium was full of experiences and sessions that were informative, inspiring and practical. After a warm welcome from Andrew Sidney, Vice President of Ticket Sales & Service, a few of the Commanders internal partners, such as the Black Engagement Network (B.E.N.), talked a bit about the culture within the organization and shared what it is like to be a Washington Commander.

Programming then pivoted to all things sales. Barlow and others discussed revenue generation and opportunities within sales before diving more specifically into the world of inside sales. The event then moved on to a training session where attendees were trained on each component of the actual call roadmap used within the inside sales department at the Commanders.

"My favorite part of the experience was going through the sales script and improving my pitch, tone, and volume," Shakir said. "It was my first time doing anything like this, and I learned a lot about how to better my communication along with the reasoning behind why certain things are said and why certain points are emphasized."

Toward the middle of the day, the students enjoyed a networking luncheon with the Black Engagement Network, the team's African American employee resource group. Later, attendees participated in a tour of the stadium and saw where all the magic happened- the sales floor. With excited faces, they all witnessed first hand the excitement and energy of the Commanders ticket sales department. Once the tour was complete, the students took a photo on the field.

Finally, the attendees had a unique opportunity to hear from some of Washington's transformational leadership team, including team president Jason Wright. And while the hard skills and motivation lessons imparted were invaluable, every attendee at last Tuesday's symposium gained another thing just as precious – connection between a special group.

"The network I created there was truly priceless," said Howard University senior Anninah Henry.

Before the day came to an end, each attendee received a one-on-one interview with the team to join the Inside Sales team. Several job offers were extended at the event, and more will be extended within the coming weeks.





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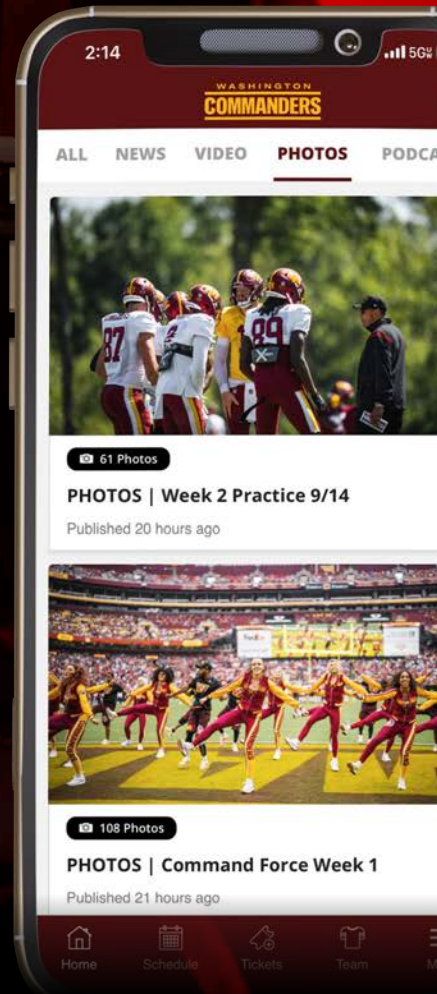
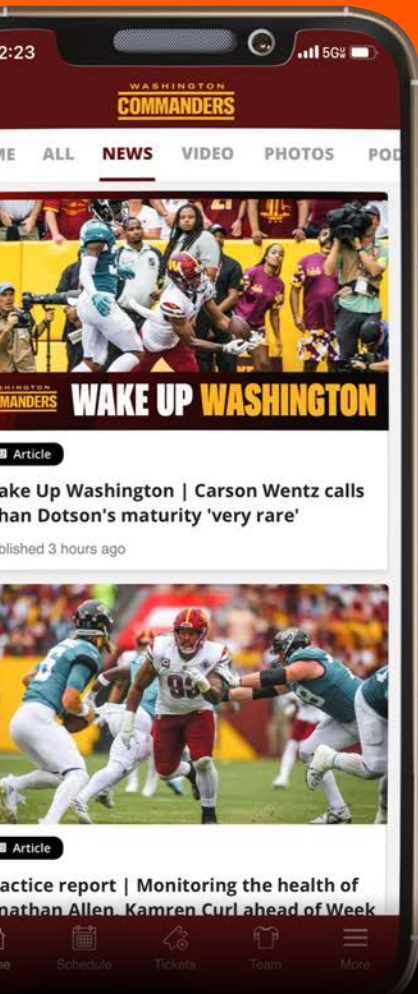
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RING FAME

GEORGE ALLEN

HEAD COACH, 1971-77

CLIFF BATTLES

RUNNING BACK, 1932-37

SAMMY BAUGH

QUARTERBACK, 1937-52

MIKE BASS

CORNERBACK, 1969-75

BOBBY BEATHARD

GENERAL MANAGER, 1978-88

JEFF BOSTIC

CENTER, 1980-1993

GENE BRITO

DEFENSIVE END, 1951-53, 1955-58

LARRY BROWN

RUNNING BACK, 1969-76

DAVE BUTZ

DEFENSIVE TACKLE, 1975-88

GARY CLARK

WIDE RECEIVER, 1985-92

MONTÉ COLEMAN

LINEBACKER, 1979-94

JACK KENT COOKE

OWNER, 1961-97

WAYNE CURRY

P.G. COUNTY EXECUTIVE, 1994-2002

BILL DUDLEY

RUNNING BACK, 1950-51, 1953

PAT FISCHER

CORNERBACK, 1968-77

LONDON FLETCHER

LINEBACKER, 2007-13

JOE GIBBS

HEAD COACH, 1981-92, 2004-07

DARRELL GREEN

CORNERBACK, 1983-2002

RUSS GRIMM

GUARD, 1981-91

CHRIS HANBURGER

LINEBACKER, 1965-78

KEN HARVEY

LINEBACKER, 1994-98

LEN HAUSS

CENTER, 1964-77

PHIL HOCHBERG

P.A. ANNOUNCER, 1963-2000

KEN HOUSTON

SAFETY, 1973-80

SAM HUFF

LINEBACKER, 1964-67, 1969

JOE JACOBY

TACKLE/GUARD, 1981-1993

DICK JAMES

RUNNING BACK, 1956-63

SONNY JURGENSEN

QUARTERBACK, 1964-74

CHARLIE JUSTICE

RUNNING BACK, 1950, 1952-54

BILLY KILMER

QUARTERBACK, 1971-78

EDDIE LEBARON

QUARTERBACK, 1952-53, 1955-59

VINCE LOMBARDI

HEAD COACH, 1969

DEXTER MANLEY

DEFENSIVE END, 1981-89

CHARLES MANN

DEFENSIVE END, 1983-93

WAYNE MILLNER

END, 1936-41, 1945

BOBBY MITCHELL

FLANKER, 1962-68

BRIAN MITCHELL

RUNNING BACK, 1990-99

ART MONK

WIDE RECEIVER, 1980-1993

MARK MOSELEY

KICKER, 1974-86

BRIG OWENS

DEFENSIVE BACK, 1966-77

RICHIE PETITBONSAFETY, 1971-72,
DEF. COORD., 1978-92 / HEAD COACH, 1993**VINCE PROMUTO**

GUARD, 1960-70

JOHN RIGGINS

RUNNING BACK, 1976-79, 1981-85

MARK RYPIEN

QUARTERBACK, 1986-1993

CHRIS SAMUELS

TACKLE, 2000-09

JERRY SMITH

TIGHT END, 1965-77

CHARLEY TAYLOR

WIDE RECEIVER, 1964-77

SEAN TAYLOR

SAFETY, 2004-07

JOE THEISMANN

QUARTERBACK, 1974-85

LAMAR “BUBBA” TYER

HEAD ATHLETIC TRAINER, 1971-2002, 2004-08

DOUG WILLIAMS

QUARTERBACK, 1986-89



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CAREER PASSING LEADERS

| # | NAME | ATT. | COMP. | PCT. | YARDS | TD |
|---|-----------------|-------|-------|------|--------|-----|
| 1 | Joe Theismann | 3,602 | 2,044 | 56.7 | 25,206 | 160 |
| 2 | Sonny Jurgensen | 3,155 | 1,831 | 58.0 | 22,585 | 179 |
| 3 | Sammy Baugh | 2,995 | 1,693 | 56.5 | 21,886 | 187 |
| 4 | Kirk Cousins | 2,096 | 1,372 | 65.5 | 16,206 | 99 |
| 5 | Mark Rypien | 2,207 | 1,244 | 56.4 | 15,928 | 101 |

CAREER RUSHING LEADERS

| # | NAME | ATT. | YARDS | AVG. | TD |
|---|----------------|-------|-------|------|----|
| 1 | John Riggins | 1,988 | 7,472 | 3.8 | 79 |
| 2 | Clinton Portis | 1,667 | 6,824 | 4.1 | 46 |
| 3 | Larry Brown | 1,530 | 5,875 | 3.8 | 35 |
| 4 | Stephen Davis | 1,383 | 5,790 | 4.2 | 45 |
| 5 | Alfred Morris | 1,078 | 4,713 | 4.4 | 29 |

CAREER RECEIVING LEADERS

| # | NAME | REC | YARDS | AVG. | TD |
|---|----------------|-----|--------|------|----|
| 1 | Art Monk | 888 | 12,026 | 13.5 | 65 |
| 2 | Charley Taylor | 649 | 9,110 | 14.0 | 79 |
| 3 | Gary Clark | 549 | 8,742 | 15.9 | 58 |
| 4 | Santana Moss | 581 | 7,867 | 13.5 | 47 |
| 5 | Bobby Mitchell | 393 | 6,492 | 16.5 | 49 |

CAREER SCORING LEADERS

| # | NAME | POINTS | TD | FG/FGA | XPAT/XPA |
|---|----------------|--------|----|---------|----------|
| 1 | Mark Moseley | 1,206 | 0 | 263/397 | 417/441 |
| 2 | Chip Lohmiller | 787 | 0 | 175/245 | 262/267 |
| 3 | Dustin Hopkins | 668 | 0 | 163/194 | 179/190 |
| 4 | Charley Taylor | 540 | 90 | 0 | 0 |
| 5 | John Riggins | 510 | 85 | 0 | 0 |

CAREER PUNT RETURN LEADERS

| # | NAME | RET. | YARDS | AVG. |
|---|----------------|------|-------|------|
| 1 | Brian Mitchell | 317 | 3,476 | 11.0 |
| 2 | Mike Nelms | 212 | 1,948 | 9.2 |
| 3 | Eddie Brown | 111 | 1,150 | 10.4 |
| 4 | Rickie Harris | 119 | 1,005 | 8.4 |
| 5 | Brandon Banks | 100 | 937 | 9.4 |

CAREER KICKOFF RETURN LEADERS

| # | NAME | RET. | YARDS | AVG. |
|---|-----------------|------|-------|------|
| 1 | Brian Mitchell | 421 | 9,586 | 22.8 |
| 2 | Rock Cartwright | 222 | 5,332 | 24.0 |
| 3 | Mike Nelms | 175 | 4,128 | 23.6 |
| 4 | Dick James | 155 | 3,949 | 25.5 |
| 5 | Brandon Banks | 119 | 2,856 | 24.0 |

CAREER INT. LEADERS

| # | NAME | INT. | YARDS | TD |
|---|---------------|------|-------|----|
| 1 | Darrell Green | 54 | 621 | 6 |
| 2 | Brig Owens | 36 | 686 | 3 |
| 3 | Sammy Baugh | 31 | 491 | 0 |
| 4 | Mike Bass | 30 | 478 | 3 |
| 5 | Joe Lavender | 29 | 338 | 1 |

CAREER OFFICIAL SACK LEADERS

| # | NAME | GAMES | SACKS |
|---|---------------|-------|-------|
| 1 | Ryan Kerrigan | 140 | 95.5 |
| 2 | Dexter Manley | 125 | 91.0 |
| 3 | Charles Mann | 163 | 82.0 |
| 4 | Monte Coleman | 215 | 43.5 |
| 5 | Ken Harvey | 74 | 41.5 |



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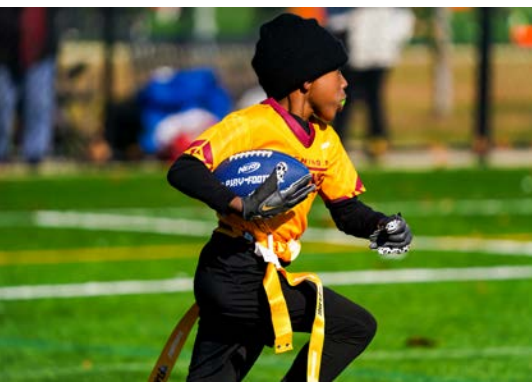




REGIONAL FLAG FOOTBALL CHAMPIONSHIP

On Sunday, November 20, the Washington Commanders hosted the 2022 NFL FLAG Regional Tournament Series presented by Subway at The Fields at RFK Campus in Northeast DC. Over the course of the day, sixty-five youth flag football teams from seven different states played for a shot to compete in the 2023 NFL FLAG Championships at Pro Bowl Games in Las Vegas. Athletes were gifted an NFL club jersey, official flag belts, championship rings, and lunch catered by Subway. Additionally, Washington Legends Rocky McIntosh and Fred Davis joined the Washington Commanders Charitable Foundation in distributing nearly 1,000 tickets to all teams at the tournament for the Atlanta Falcons vs. Washington Commanders game on November 27th.

(Photos By RCX Sports)



Touchdown, Field Goal,
or Successful Try

Safety



Time Out

Dead Ball, Neutral Zone
Established, or Crowd Noise

First Down



Personal Foul

Reset Play
Clock-25 SecondsReset Play
Clock-40 SecondsBall Illegally Touched,
Kicked, or BattedDelay of Game
or Excess Time OutNo Time Out or
Time In With WhistleOffside, Encroachment, or
Neutral Zone Infraction

Holding

Penalty Refused,
Incomplete Pass, Play Over,
or Missed Field Goal or
Extra Point

Facemask

Ineligible Receiver or
Ineligible Member of
Kicking Team DownfieldIllegal Motion
at Snap

Illegal Shift

Interlocking Interference,
Pushing, or Helping Runner

Unsportsmanlike Conduct



Tripping



Illegal Crackback

Illegal Cut, Illegal Block
Below the Waist, Chop
Block, or ClippingIntentional
Grounding of PassTouching a Forward Pass
or Scrimmage Kick

Player Disqualified



Illegal Contact

False Start,
Illegal Formation, or Kickoff,
or Safety Kick Out of BoundsTwelve Men in Offensive
Huddle, or Too Many
Men on the FieldIllegal Use of Hands,
Arms, or BodyPass Juggled,
Inbounds and Caught
Out of BoundsIllegal
Forward Pass

Loss of Down

Invalid
Fair Catch SignalUncatchable
Forward PassInterference With
Forward Pass
or Fair Catch

WASHINGTON



COMMANDERS



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324 336

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HAIL TO THE COMMANDERS

THE COMMANDERS' FIGHT SONG

HAIL TO THE COMMANDERS!
HAIL VICTORY!
FIGHT FOR OUR COMMANDERS!
FIGHT FOR OLD D.C.!

RUN OR PASS AND SCORE –
WE WANT A LOT MORE!
BEAT 'EM, SWAMP 'EM
TOUCHDOWN! -- LET THE POINTS
SOAR!

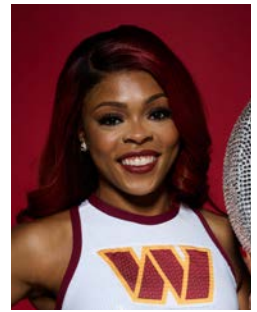
FIGHT ON, FIGHT ON 'TIL YOU
HAVE WON
ALL OF WASH-ING-TON. RAH!,
RAH!, RAH!

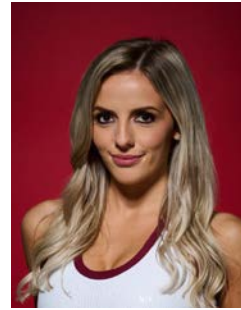
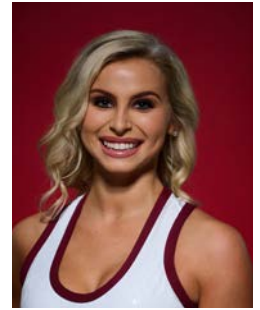
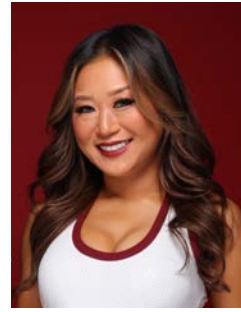
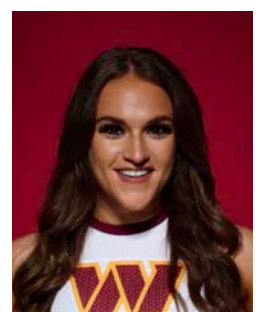
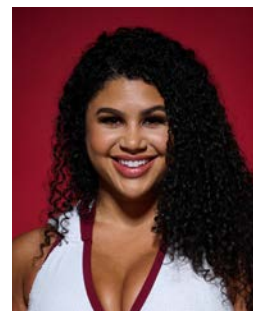
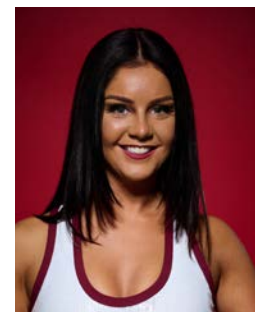
HAIL TO THE COMMANDERS!
HAIL VICTORY!
FIGHT FOR OUR COMMANDERS!
FIGHT FOR OLD D.C.!



COMMAND **FORCE**

The revamped entertainment team, renamed the Command Force, is a 44-person team that includes dancers, gymnasts, breakers, b-boys and b-girls and Beat Ya Feet dancers. The Command Force is one of the league's most diverse groups. Performances aim to bring to life the rich culture of D.C.'s world-renowned and iconic dance scene through high-energy, hip hop-based choreography incorporating tricks, stunts, visuals, Beat Ya Feet and elements of street funk.

**ALEC****ALLY****ALYSSA****ASHLEY****BRE****BREANNA****CAITLYN****CINCO****CRYSTEN****DELOW****EMILY****FELICIA****GABRIELLA****HAIYA****HANNAH****JACKIE****JADA****JESS****JESSIE****JOIE**

**JOJO****JORDAN G.****JORDAN S.****JULES****KATE****KAYLA****KIDD****LEGIT****MARISSA****MORGAN****MYASIA****QUEST****RAYV****RICHIE****SARA****SENSEI****SHANNON****SHELBY****SHELDON****TAYLOR****TJ****HEAD COACH - JADE****ASST. COACH - CHRISTIE****SR. ADVISOR - PETRA**

WK16

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