2020 Virtual Staff Draft Frequently Asked Questions

1. What is Staff Draft and how does it work this year?

• Staff Draft is our annual job fair which will be hosted virtually this year. Available part-time jobs will go live for online application on July 30th at 10am.

2. What job opportunities are available?

 This year we have part-time gameday positions available, including jobs with flex scheduling. Majority of these jobs are fan interfacing, however, there are behind-the-scenes positions as well. We recommend visiting each company online to learn more and find the best position for you!

3. Do actual interviews take place during the virtual job fair?

• Due to the volume of applicants, we cannot host virtual interviews on July 30th. However, a Human Resources representative from the company you applied to will reach out directly to set up an interview if your skills and experience match their available position requirements.

4. What are each of these companies looking for in potential applicants?

• The goal of this event is to offer employment opportunities within the local community and find candidates who are teamwork driven, have positive attitudes, display outstanding customer service skills and are excited to be a part of the Texans gameday experience!

5. Do any of the companies require a resume?

• Resumes are not required for application. However, there may be an option to upload a copy of a resume depending on the position the applicant is applying for.

6. Can I fill out an application in person or does it have to be completed online?

• Each company has an online application form that must be completed and submit digitally.

7. What is the next step after I apply online for one of the gameday positions?

- A Human Resources representative from the company you applied to will reach out directly to set up an interview if your skills and experience match their available position requirements. We cannot give a definitive timeline, as the timeline for each partner differs. Due to the volume of the resumes received, we are unable to provide updates on the status of individual applications.
- 8. If I am selected for an interview after applying, do any of the companies require a smart phone or video camera for a virtual interview?
 - The Houston Texans, ASM, Aramark and CSC host virtual interviews but will make accommodations if necessary.

9. If I have questions regarding the virtual job fair, who can I contact?

• Please email <u>StaffDraft@houstontexans.com</u> for questions regarding the virtual Staff Draft job fair.