TENNESSEE TITANS
COACHING STAFF

BRIAN CALLAHAN

HEAD COACH

Brian Callahan was hired by the Titans as the 20th head coach in franchise history on Jan. 24, 2024.

Callahan arrived in Tennessee with 18 total years of coaching experience and 14 years of NFL coaching experience, including the previous five seasons (2019-23) as the offensive coordinator for the Cincinnati Bengals.

During his time in Cincinnati, Callahan served under head coach Zac Taylor and was part of two AFC North titles, two AFC Championship appearances and a Super Bowl berth. He also helped guide quarterback Joe Burrow from the No. 1 overall draft pick in 2020 to multiple single-season franchise records by his second year and Pro Bowl honors within three years.

"Brian has a track record of success and a range of experience that has prepared him for this opportunity," said Titans controlling owner Amy Adams Strunk at the time of the hire. "His football knowledge and his enthusiasm for the game really stand out, and beyond that, we think his ability to lead will make him the ideal fit for our franchise.

"If you look at his history, Brian has been a part of a Super Bowl winning team (Denver, 2015) and two other teams that advanced to the Super Bowl (Denver, 2013; Cincinnati, 2021). He's worked in a variety of dynamic offenses with top-flight quarterbacks. At each step of his career, he's shown the flexibility and intelligence to make an impact.

"During his time with the Bengals, he was trusted with a number of responsibilities—offensive design, quarterback development, a contributor to the free agency and draft processes—and showed the ability to be a resource in all of those areas. As we seek sustained success and pursue a championship, Brian has seen firsthand what that looks like, and he is the right person to lead us there."

In the three seasons (2021-23) prior to Callahan joining the Titans, the Bengals offense ranked in the NFL's top 10 in several categories: sixth in scoring (24.9), seventh in passing (250.8 yards per game), seventh in red-zone efficiency (61.5 percent), 10th in third-down percentage (41.0) and sixth in time of possession (31:00).

From the time Burrow entered the NFL in 2020 through the 2023 campaign, he recorded the league's seventh-best passer rating (98.6) and tied for the third-best completion percentage (68.0). His 270.8 passing yards per game in that period ranked fifth.

Additionally, Cincinnati's offense under Callahan featured a trio of 1,000-yard wide receivers in Ja'Marr Chase (2021-23), Tee Higgins (2021-22) and Tyler Boyd (2019). Chase quickly emerged as one of the NFL's top wide receivers after being drafted in the first round in 2021. He earned three consecutive Pro Bowl nods and became the eighth player in NFL history to reach 1,000 receiving yards in each of his first three career seasons, including 1,216 yards on a career-high 100 receptions in 2023. Boyd's statistical highlights included 1,046 receiving yards in 2019, while Higgins contributed 1,091 yards in 2021 and 1,029 yards in 2022.

Bengals running back Joe Mixon exceeded 1,000 scrimmage yards four times in five seasons with Callahan as his offensive coordinator. From 2019 through 2023, he joined Christian McCaffrey and Aaron Jones as the NFL's only players with at least 4,500 rushing yards (4,618) and 1,500 receiving yards (1,556). Mixon was named to the Pro Bowl in 2021.

In 2023, Burrow was limited to 10 total games due to multiple injuries. Backup Jake Browning stepped into the lineup, and in the first action of his career, he registered a season passer rating of 98.4—qualifying as the seventh-best number in the NFL.

In 2022, the Bengals ranked seventh in the NFL in points per game (26.1), eighth in total offense (360.5 yards per game) and fifth in passing offense (265.0). Burrow earned his first career Pro Bowl selection while setting single-season franchise records for completions (414) and touchdown passes (35). The third-year signal caller also placed fifth in the NFL with 4,475 passing yards. The team's new-look offensive line came together during the season and did not allow more than two sacks in any of the final eight games of the regular season.

En route to an appearance in Super Bowl LVI, the 2021 Bengals ranked seventh in passing offense (259.0 yards per game) and tied for seventh in points per game (27.1). Burrow, after returning from a knee injury suffered in 2020, led the NFL in completion percentage (70.4) and established single-season Bengals records for passing yards (4,611) and passer rating (108.3). Chase was named the AP Offensive Rookie of the Year after posting a team-record 1,455 receiving yards, while Mixon placed third in the NFL in rushing yards (1,205).

In 2020, Callahan helped develop Burrow as a rookie despite facing the challenges associated with the COVID-19 pandemic, including the cancellation of all in-person NFL offseason programs. Before a knee injury ended his rookie campaign in Week 11, Burrow's 264 completions were the most ever by an NFL quarterback through his first 10 career games, while his 2,688 passing yards were fifth.

Callahan joined the Bengals after spending 2018 as the quarterbacks coach for the Oakland Raiders. Under his tutelage, Raiders quarterback Derek Carr passed for a then-career-high 4,049 yards and led the AFC with a 68.9 completion percentage.

From 2016 to 2017, Callahan was the quarterbacks coach for the Detroit Lions. Working with Matthew Stafford, he helped the veteran finish third in passing yards (4,446) and fourth in passing touchdowns (29) in 2017,

while posting a then-career-best 99.3 passer rating. In 2016, Stafford's eight game-winning drives were the most by a quarterback in a season since the 1970 AFL-NFL merger.

Callahan broke into the NFL with the Denver Broncos in 2010 and served in multiple roles for the franchise through 2015. He began as a coaching assistant (2010) before transitioning to offensive quality control coach (2011-12), offensive assistant coach (2013-14) and finally offensive assistant/quarterbacks coach (2015). In 2013, Broncos quarterback Peyton Manning won the Associated Press NFL MVP award after completing a league-record 55 touchdown passes. Callahan's tenure in Denver was capped by the team's victory in Super Bowl 50 following the 2015 campaign.

Before reaching the NFL, Callahan spent time at his alma mater, UCLA,

as a graduate assistant in 2006 and 2007. He then spent two years (2008-09) as the offensive coordinator and quarterbacks coach for Junipero Serra High School in San Mateo, Calif.

As a former walk-on quarterback at UCLA, he appeared in 13 games as a holder on PATs. He earned a bachelor's degree in sociology in 2006 and added a master's in education in 2008.

Born in Champaign, Ill., Callahan attended De La Salle High School in Concord, Calif., where he was a part of the school's national-record 151-game winning streak and a No. 1 national ranking.

He and his wife, Allyson, have a son, Ronan, and a daughter, Norah. He is the son of longtime NFL coach Bill Callahan, the current offensive line coach with the Titans.

BRIAN CALLAHAN'S COACHING TIMELINE
2024:   Head Coach – Tennessee Titans
2019-23: Offensive Coordinator – Cincinnati Bengals
2018:   Quarterbacks Coach – Oakland Raiders
2016-17: Quarterbacks Coach – Detroit Lions
2015:   Offensive Assistant/Quarterbacks Coach – Denver Broncos
2013-14: Offensive Assistant – Denver Broncos
2011-12: Offensive Quality Control – Denver Broncos
2010:   Coaching Assistant – Denver Broncos
2008-09: Offensive Coordinator/Quarterbacks Coach – Junipero Serra High School
2006-07: Graduate Assistant – UCLA

COLT ANDERSON

SPECIAL TEAMS COORDINATOR

Colt Anderson is in his first season with the Titans as special teams coordinator. He arrived in Tennessee in 2024 with four years (2020-23) of NFL coaching experience following a nine-year NFL playing career (2009-17) as a safety and special teams standout.

Prior to joining the Titans, Anderson spent four years as an assistant special teams coach with the Cincinnati Bengals alongside head coach Zac Taylor and assistant head coach/special teams coordinator Darrin Simmons. Current Titans head coach Brian Callahan also served on the staff.

In 2023, Cincinnati's special teams units ranked in the NFL's top 10 in several categories: 10th in punt return average (10.2 yards per return), eighth in opponent punt return average (7.0 yards per return), second in opponent kickoff return average (17.0) and fifth in opponent net punting average (40.2 yards per punt).

Additionally, the 2023 Bengals relied on a core of young special teams standouts for significant contributions. Fourth-round pick Charlie Jones was eighth among all qualifiers and second among qualifying rookies with a 10.8-yard punt return average. Sixth-round punter Brad Robbins appeared in all 17 games and placed second among rookies with a 40.3-yard net average. Meanwhile, third-year kicker Evan McPherson made 26 of 31 field goals and all 40 extra point attempts. Through 2023, McPherson's 83.9 career percentage on field goals (78 of 93) ranked third in Bengals history behind Shayne Graham (86.8) and Randy Bullock (84.9).

In 2022, Anderson helped transition rookie long snapper Cal Adomitis and first-year punter Drue Chrisman into primary roles. Adomitis, who took over as the team's long snapper after veteran Clark Harris' season-ending injury in Week 1, delivered 146 long snaps through the entire regular season and playoffs. without an unplayable attempt. Chrisman assumed punting duties midway through the season and averaged 47.8 gross yards on 28 punts, with 13 downed inside the opponents' 20-yard line. Anderson also helped continue to develop McPherson into one of the league's top kickers, as the second-year pro converted 24 of 29 field goal attempts, including a perfect five-for-five mark on attempts of 50 or more yards.

In 2021, Anderson was on the staff that guided McPherson to a PFWA All-Rookie campaign. McPherson led the NFL during the regular season in field goals of 50 or more yards (nine), while also ranking seventh in made extra points (46) and 11th in points scored (130). He was a central piece in the team's postseason run to Super Bowl LVI, going a perfect 20-for-20 on placekicks (14 field goals, six PATs) in four games — the most attempts without a miss in a single postseason in NFL history. Anderson worked with 13th-year punter Kevin Huber, who had 22 punts downed inside the opponents' 20-yard line.

In 2020, Anderson's first season in Cincinnati, he helped oversee a kicking game that ranked sixth in the NFL in average drive start on offense (26.4-yard line), and sixth in average yards allowed per punt return (5.9). Huber posted career highs in both gross (47.2) and net (42.8) punting averages, while wide receiver Alex Erickson ranked fifth leaguewide in average yards per punt return (10.1).

As a player, Anderson was a rotational safety whose impact was felt most on special teams. Over his nine seasons as an NFL player, he spent time with the Minnesota Vikings, Philadelphia Eagles, Indianapolis Colts and Buffalo Bills. He played in 84 career games (seven starts), and recorded 109 tackles, one interception and two forced fumbles on defense, along with 58 stops on special teams.

Anderson's final stop as a player was in Buffalo, where he spent the 2016-17 seasons. Injuries limited him to just seven games over two seasons with the Bills, but he still managed five special teams tackles and when healthy was a core special teams contributor.

Anderson spent the 2014-15 seasons with Indianapolis, where he totaled 16 special teams tackles and a forced fumble. His first NFL game action came with the Philadelphia Eagles, racking up 37 special teams tackles over four seasons (2010-13).

He entered the NFL as a college free agent signee of the Vikings in 2009, spending the majority of his first two seasons on Minnesota's practice squad before being signed to the Eagles' active roster in November 2010.

Anderson played collegiately at the University of Montana. He originally joined the Grizzlies' program as a walk-on safety and went on to become a four-time All-Big Sky performer—three times as a safety and once as a special teams player. As a senior in 2008, he set a school record with 129 tackles.

After his NFL playing career, Anderson spent one season (2019) as a volunteer coach at his alma mater, Butte High School.

Anderson and his wife, Keelie, founded the Colt Anderson Dream Big Foundation, a non-profit focused on implementing "programs and experiences that will involve our youth, getting them excited about investing in their future."

Born Oct. 25, 1985, in Butte, Mont., Anderson holds a degree from the University of Montana in business information systems, and he also earned a teaching certificate in secondary education.

He and his wife have four sons: Cage, Krew, Coye and Kace.

COLT ANDERSON'S COACHING TIMELINE
2024: Special Teams Coordinator – Tennessee Titans
2020-23: Assistant Special Teams – Cincinnati Bengals
2019: Assistant Coach – Butte (Mont.) High School

COLT ANDERSON'S NFL PLAYING TIMELINE
2016-17: Safety – Buffalo Bills
2014-15: Safety – Indianapolis Colts
2010-13: Safety – Philadelphia Eagles
2009-10: Safety – Minnesota Vikings

NICK HOLZ

OFFENSIVE COORDINATOR

Nick Holz is in his first season with the Titans as offensive coordinator. He arrived in Tennessee in 2024 with 11 years of NFL coaching experience and 16 total years of coaching experience.

Holz (pronounced "HOLTS") joined the Titans after spending the 2023 campaign as the passing game coordinator for the Jacksonville Jaguars. Working in an offense that featured quarterback Trevor Lawrence, Holz helped the unit rank ninth in passing (242.7 yards per game) and 13th in points scored (22.2 points per game). Calvin Ridley posted 1,016 receiving yards and eight touchdowns, while Evan Engram led all NFL tight ends with 114 receptions for 963 yards. Engram's reception total was the second-best number in the Super Bowl era among all NFL tight ends (116 by Zach Ertz in 2018).

Before his stint in Jacksonville, Holz was the offensive coordinator for UNLV in 2022, which followed 10 campaigns with the Oakland/Las Vegas Raiders (2012-21). With the Raiders, he served in a variety of roles on offense, mostly focused on wide receivers. He served on the staff of three different Raiders head coaches and worked with a notable list of offensive minds, including Greg Knapp, Greg Olson, Bill Musgrave and Jon Gruden.

With Holz employed as Raiders assistant wide receivers coach in 2021, Hunter Renfrow earned Pro Bowl honors after posting career-best numbers with 103 catches for 1,038 yards and nine touchdowns. The team fielded the league's sixth-ranked passing offense (268.6 yards per game), and the team's wide receivers averaged 9.1 yards per target to finish fourth in the NFL.

In 2020, Holz helped oversee a position group that posted an NFL-best average of 15.2 yards per reception, the highest average yards per reception by a Raiders wide receiving corps since 2004. He continued to aid in the development of Renfrow, as the second-year receiver recorded then-career highs in receptions (56) and receiving yards (656), while adding two touchdown receptions. Renfrow's 105 receptions were the third-most by a player through his first two seasons in Raiders history. Newly-acquired Nelson Agholor posted 48 receptions for a career-high 896 receiving yards while tying a career high with eight touchdown receptions. Agholor was second in the NFL with six touchdown receptions of at least 20 yards, including five that were at least 40 yards—tied for fourth. His 18.7 yards per reception marked a career high and finished second in the NFL, while being etched in Raiders lore as the 10th-best all-time mark.

Holz helped guide fifth-round draft pick Renfrow in 2019 as he recorded one of the most productive rookie campaigns in club history. Renfrow recorded the second-most receptions (49) by a rookie in team annals, while his 30 receptions for first downs ranked first among fifth-round draft picks or later in Raiders franchise history. Under Holz, Renfrow became the eighth wide receiver since 2000 to be drafted in the fifth-round or later and record at least 600 receiving yards and four touchdown receptions as a rookie. Holz also aided wide receiver Tyrell Williams, who in his first season with the Silver and Black led the team in receiving touchdowns (six).

In 2018, the Raiders offense featured a 100-yard receiver through the team's first four contests, marking the first time the club had done so since 2005. Under Holz, veteran Jordy Nelson finished with 63 receptions, 739 yards and three touchdowns. Seth Roberts set career highs with 45 receptions and 494 yards and moved into second place in franchise history for the most touchdowns by an undrafted free agent (13).

Holz was named assistant wide receivers coach in 2017 and helped in

the development of veteran duo Michael Crabtree and Amari Cooper's continued success. Crabtree led the club's receivers in receptions (58) and receiving touchdowns (eight) for the second straight year and became the first Raider since Tim Brown to record at least eight touchdowns in three straight years. Cooper totaled 48 receptions for 680 yards and a then-career-high seven touchdowns on the year. Cooper also earned AFC Offensive Player of the Week honors in Week 7 against Kansas City after he totaled 210 receiving yards, the second most in a game in club history.

In 2016, Holz helped Cooper earn his second consecutive Pro Bowl selection. Cooper led the team with 1,153 receiving yards on 83 catches (13.9 avg.) with five touchdowns, becoming the third player in NFL history with at least 1,000 yards and 70 catches in each of his first two seasons. Crabtree recorded his first 1,000-plus yard season since 2012, and led the team with 89 receptions, becoming the third Raider with multiple 85-catch seasons. Crabtree also recorded eight touchdowns, which ranked fourth among AFC receivers.

With Holz's assistance in 2015, first-round draft pick Cooper set rookie franchise benchmarks for receptions (72), receiving yards (1,070) and 100-yard games (five). His reception total established the NFL record for a wide receiver 21 years old or younger. Holz also helped Crabtree thrive during his first season in Oakland, leading the team with 85 receptions for 922 yards and nine touchdowns.

In 2014, Holz groomed the team's receiving corps while helping several free-agent acquisitions adapt into productive roles. Andre Holmes set career highs with 47 receptions and 693 yards, and second-year wideout Brice Butler emerged as a deep threat with 21 receptions and two touchdowns.

Holz's first season in Oakland was 2012, when he served on the staff that helped Rod Streater produce one of the most productive campaigns in recent history among undrafted rookies. His 39 catches tied for the third most among undrafted rookies since 2000 as well as the fourth most by any Raiders rookie. In Holz's second season with Streater in 2013, the second-year wideout led the offense with 60 catches and 888 yards.

Prior to joining the Raiders, Holz was an assistant at Stanford under head coach Jim Harbaugh (2008-10) and David Shaw (2011). Holz served as an offensive and operations assistant for the Cardinal and helped the team to appearances in the Sun Bowl, Orange Bowl and Fiesta Bowl. As an assistant quarterbacks coach, he helped Andrew Luck earn first-team All-American honors and finish as the runner-up in Heisman Trophy voting two times.

Holz began his collegiate coaching career in 2007 at Nebraska, where he served as offensive quality control coach and video intern for the Cornhuskers under head coach Bill Callahan.

At the University of Colorado, Holz was a three-year letter winner (2004-06) as a wide receiver and holder. He was voted by teammates as the recipient of The Regiment Award, presented annually to the Colorado senior who makes the greatest contribution to the team with the least recognition. He earned a bachelor's degree in communications.

A native of Danville, Calif., Holz attended De La Salle High School in Concord, Calif., where he was a part of the school's national-record 151-game winning streak and a No. 1 national ranking. He was named the team's most inspirational player following the Spartans' 2002 national championship season.

He is married to Christine.

NICK HOLZ'S COACHING TIMELINE
2024: Offensive Coordinator – Tennessee Titans
2023: Passing Game Coordinator – Jacksonville Jaguars
2022: Offensive Coordinator – UNLV
2021: Assistant Wide Receivers – Las Vegas Raiders
2018-20: Offensive Quality Control – Oakland/Las Vegas Raiders
2017: Assistant Wide Receivers – Oakland Raiders
2014-16: Offensive Quality Control – Oakland Raiders

2012-13: Offensive Assistant – Oakland Raiders
2008-11: Offensive & Operations Assistant – Stanford
2007: Offensive Quality Control – Nebraska

DENNARD WILSON

DEFENSIVE COORDINATOR

Dennard Wilson is in his first season with the Titans as defensive coordinator. He arrived in Tennessee with 12 years of NFL coaching experience, including nine seasons leading defensive back units.

Prior to joining the Titans, Wilson spent the 2023 campaign as the defensive backs coach with the Baltimore Ravens, working with head coach John Harbaugh and defensive coordinator Mike Macdonald. The Ravens defense ranked first in points allowed (16.5 per game), sixth overall (301.4 yards allowed per game), sixth in pass defense (191.9 yards per game), seventh in third-down percentage (36.4), first in sacks (60) and third in interceptions (18). Second-year safety Kyle Hamilton earned All-Pro and Pro Bowl honors after totaling 75 tackles, three sacks and four interceptions.

Before he joined the Ravens, Wilson spent two seasons with the Philadelphia Eagles, where he served as defensive passing game coordinator/defensive backs (2022) and a defensive backs coach (2021). In 2022, his defensive backs led the way as the Eagles ranked first in the NFL in pass defense (179.8 yards per game), third in opposing quarterback rating (81.6) and had the fourth-most takeaways (17 interceptions and 10 fumble recoveries) en route to an appearance in Super Bowl LVII. James Bradberry and Pro Bowler Darius Slay were the only cornerback tandem to each produce 14 passes defended and three interceptions. Bradberry, a second-team All-Pro, posted the NFL's third-lowest passer rating allowed (55.9) and the third-most passes defended (17) among players targeted at least 50 times.

In 2021, Slay was named to the Pro Bowl after pacing the team with nine passes defensed, five takeaways (three interceptions and two fumble recoveries) and an NFL-best three defensive touchdowns. Avonte Maddox finished the season as the only NFL cornerback with at least five tackles for loss and multiple forced fumbles (two). Philadelphia tied New England for the NFL's second-fewest completions of 20-plus yards allowed and ranked 11th in pass defense (220.9 yards per game).

Wilson spent four total seasons (2017-20) with the New York Jets—initially as defensive backs coach (2017-18) and then passing game coordinator/defensive backs (2019-20). While there he oversaw the development of safeties Jamal Adams and Marcus Maye. Adams earned three Pro Bowl nods and first team All-Pro honors during their time together.

In 2020, Maye enjoyed a career year that saw him record single-season highs in all major defensive categories, including tackles (88), tackles for loss (four), sacks (two), interceptions (two), forced fumbles (two) and passes defended (11).

In 2019, the Jets fielded the NFL's seventh-ranked overall defense (323.1 yards per game), while Wilson continued to oversee the development of

Adams, who was voted the Curtis Martin Team MVP by his teammates for the second-straight year and earned first-team All-Pro and Pro Bowl honors. Adams led all NFL defensive backs with a then-career-high 6.5 sacks.

In 2018, the Jets finished eighth in opponent completion percentage (63.1) and sixth in opponent third-down conversion percentage on pass attempts (31.6). Wilson coached Adams to his first-career Pro Bowl nod, following a season in which the safety posted a career-best 115 tackles (86 solo), which ranked third among defensive backs. Adams' totals also included 3.5 sacks, one interception and 12 passes defensed.

In 2017, Wilson helped integrate the Jets' first- and second-round picks, Adams and Maye, who became the first pair of rookie safeties in league history to start all 16 games. Adams earned PFWA All-Rookie honors, and the Jets' 59.0 percent opponent completion rate ranked eighth.

Wilson's initial NFL coaching job was with the St. Louis/Los Angeles Rams under head coach Jeff Fisher. He began his tenure with the Rams as a defensive quality control coach (2012-14) and then spent two years as the defensive backs coach (2015-16).

In 2016, Wilson mentored a group of defensive backs that helped the Rams post the ninth overall defense (337.0 yards per game) and third-down defense (37.3 percent).

In 2015, Wilson led a defensive back unit that helped the Rams defense rank sixth in third-down percentage (34.7) and second in red-zone efficiency (41.7 percent).

Wilson broke into the NFL in player personnel. From 2008 to 2011, he was employed by the Chicago Bears as a pro scout.

He originally entered coaching as a defensive backs coach and passing game coordinator for his high school alma mater, DeMatha Catholic (Md.) from 2004 to 2006. He then went to his college alma mater, the University of Maryland, as a graduate assistant (2007-08).

The Upper Marlboro, Md., native was a three-year starter and team captain as a corner and safety at Maryland. He appeared in 42 total collegiate games with 30 starts from 2000 to 2003, totaling 158 career tackles for the Terrapins. As a senior captain in 2003, he was an honorable mention All-ACC performer after leading the Terrapins with 12 passes defensed. In 2001, he was part of the school's ACC Championship squad. He earned a degree in communications from Maryland.

Wilson entered the NFL in 2004 as a rookie free agent with Washington. He landed on the team's practice squad before suffering a season-ending

injury.

He and his wife, Taihitia, have a daughter, Riley, and a son, Reece.

DENNARD WILSON'S COACHING TIMELINE
2024: Defensive Coordinator – Tennessee Titans
2023: Defensive Backs – Baltimore Ravens
2022: Defensive Passing Game Coordinator/Defensive Backs
– Philadelphia Eagles
2021: Defensive Backs – Philadelphia Eagles
2019-20: Passing Game Coordinator/Defensive Backs – New York Jets

2017-18: Defensive Backs – New York Jets
2015-16: Defensive Backs – St. Louis/Los Angeles Rams
2012-14: Defensive Quality Control – St. Louis Rams
2008-11: Pro Scout – Chicago Bears
2007-08: Graduate Assistant – University of Maryland
2004-06: Defensive Backs/Passing Game Coordinator – DeMatha
Catholic (Md.) High School

BRIAN BELL

ASSISTANT DIRECTOR, SPORTS PERFORMANCE

Brian Bell is in his 10th season coaching in the NFL and his seventh season with the Titans. After joining the Titans in 2018 as a strength and conditioning assistant, he was named sports performance coordinator in 2022 and then promoted to his current title of assistant director of sports performance in 2023.

During his first nine NFL seasons, Bell was a part of five playoff teams and four division winners.

In 2021, Bell was on a coaching staff that earned its third consecutive playoff appearance. The Titans won their second straight AFC South title, compiling a 12-5 record during a season in which they used an NFL-record 91 total players. In 2020, the Titans went 11-5 to win their division for the first time since 2008. The 2019 Titans advanced to the AFC Championship Game for the first time since 2002.

Prior to joining the Titans, Bell spent three seasons with the Houston Texans as assistant strength and conditioning coach. He was a member of back-to-back AFC South division championships in his first two campaigns in Houston.

Bell was an assistant strength and conditioning coach at Penn State from 2012 to 2013.

Prior to accepting his position with the Texans, Bell was co-owner of The Athletic Factory, a sports performance center in Bowie, Md. From 2011 to 2012, he served as the head football strength and conditioning coach at his high school alma mater, DeMatha Catholic, in Hyattsville, Md.

Bell was a tight end and fullback at Kent State from 2002 to 2006. In 2007, Bell signed with the Washington Commanders as an undrafted free agent and served on the team's practice squad.

He and his wife, Crystal, have two daughters, Logan and Parker, and a son, Brian Jr.

BRIAN BELL'S COACHING TIMELINE
2023-24: Assistant Director of Sports Performance – Tennessee Titans
2022: Sports Performance Coordinator – Tennessee Titans
2018-21: Strength and Conditioning Assistant – Tennessee Titans
2015-17: Assistant Strength and Conditioning – Houston Texans
2012-13: Assistant Strength and Conditioning – Penn State
2011-12: Head Strength and Conditioning – DeMatha Catholic High School

BRIAN BELL'S NFL PLAYING TIMELINE
2007: Tight End – Washington Commanders

BEN BLOOM

OUTSIDE LINEBACKERS

Ben Bloom is in his 16th year coaching in the NFL and his first season with the Titans. He was hired by Tennessee in 2024 as outside linebackers coach after spending the previous four campaigns with the Cleveland Browns.

During his most recent stint with the Browns, Bloom served as senior defensive assistant in 2020, run game coordinator in 2021 and 2022, and defensive line coach in 2023. He broke into the NFL with the Browns from 2009 to 2010 and then worked nine seasons on the Dallas Cowboys staff (2011-19) before heading back to Cleveland.

In 2023, Bloom worked with Browns defensive end Myles Garrett, who was named the AP Defensive Player of the Year after leading the Browns and tying for seventh in the NFL with 14 sacks. As a unit, the Browns led the NFL in total defense (270.2 opponent yards per game), passing defense (164.7) and third-down defense (29.1 percent).

Garrett was named to the Pro Bowl every season from 2020 to 2023 and was named to the AP All-Pro first team in 2020, 2021 and 2023. He garnered second-team honors in 2022. His 16 sacks in 2021 established the franchise record, and he matched the mark during the following campaign.

In 2021, the Browns finished fifth in the NFL in total defense, allowing 311.5 yards per contest. It was the third time since 1970 the team finished in the top-five and the club's highest finish since 1987.

In 2020, the Browns finished ninth in the league in run defense (110.8 opponent rushing yards per game), a dramatic improvement from 30th place in 2019.

Bloom was the linebackers coach for the Cowboys in his final two seasons with the organization (2018-19) and was instrumental in a pair of young standouts earning Pro Bowl honors. In 2018, he helped develop first-rounder Leighton Vander Esch, who became the first rookie linebacker in Cowboys history to be named to the Pro Bowl after leading the defense with a franchise-rookie-record 176 tackles. Vander Esch added second-team AP All-Pro honors. Then, in 2019, linebacker Jaylon Smith was selected to his first career Pro Bowl after leading Dallas with a career-high 142 tackles.

In 2016 and 2017, Bloom served on the Cowboys staff as the club's assistant coach/special projects. He advised the head coach on the game plan, personnel group strategies, film and statistical analysis, game management and situational football strategy.

Coaching defensive ends in 2015, Bloom helped DeMarcus Lawrence pace the Cowboys with eight sacks while finishing second on the defense with 31 pressures. Along with Greg Hardy's six sacks, the pass rushing duo accounted for 14 of the club's 31 sacks on the year.

With Bloom working as assistant defensive line/defensive ends coach for the Cowboys in 2014, Jeremy Mincey led the club with six sacks and 39 quarterback pressures.

Bloom initially joined the Cowboys staff in 2011 as defensive quality control/assistant linebackers coach, working alongside linebackers coach Matt Eberflus. He served in that capacity through 2013. DeMarcus Ware and Anthony Spencer earned Pro Bowl berths in 2012 with 11.5 and 11.0 sacks, respectively. Ware also garnered Pro Bowl and first-team All-Pro recognition in 2011 and second-team All-Pro honors in 2012.

In 2009, Bloom's first season with the Browns, he was an assistant in team operations and quality control. He then moved to a defensive assistant role in 2010.

Prior to entering the NFL, Bloom spent four years in the college coaching ranks, lastly as the assistant defensive line coach at Harvard University in 2008. That followed three years (2005-07) as defensive line/graduate assistant at Tufts University, where he earned a bachelor's degree in history in 2005 and master's in education in 2008.

A native of Wellesley, Mass., Bloom was a three-year letter winner on the Tufts offensive line.

He and his wife, Eliot, have a son, Bern, and two daughters, Georgia and Edie.

BEN BLOOM'S COACHING TIMELINE
2024: Outside Linebackers – Tennessee Titans
2023: Defensive Line – Cleveland Browns
2021-22: Run Game Coordinator – Cleveland Browns
2020: Senior Defensive Assistant – Cleveland Browns
2018-19: Linebackers – Dallas Cowboys
2016-17: Assistant Coach/Special Projects – Dallas Cowboys
2015: Defensive Ends – Dallas Cowboys
2014: Assistant Defensive Line/Defensive Ends – Dallas Cowboys
2011-13: Defensive Quality Control/Assistant Linebackers – Dallas Cowboys
2010: Defensive Quality Control – Cleveland Browns
2009: Team Operations Assistant/Quality Control Coach – Cleveland Browns
2008: Assistant Defensive Line – Harvard University
2005-07: Defensive Line/Graduate Assistant – Tufts University

FRANK BUSH

LINEBACKERS

Frank Bush is in his 40th overall NFL season as a player (1985-86), scout (1987-91) and coach (1992-present). He rejoined the Titans as linebackers coach in 2024, beginning his third coaching stint with the franchise that also drafted him as a player in 1985.

Bush spent the previous three seasons coaching linebackers with the Atlanta Falcons (2021-23). In his final season there, his platoon was part of an overall unit that ranked eighth in passing defense (202.9 opponent yards per game), third in third-down efficiency (33.8 percent) and fourth in red-zone efficiency (45.3 touchdown percent). Kaden Elliss logged a career-high 17 starts and placed second on the squad with a career-high 122 tackles.

In 2022, Atlanta's defense led the league in fewest penalties per game (1.06) and limited opponents to the second-fewest second half points per game, allowing an average of only 7.9 points after halftime. Under Bush's guidance, Rashaan Evans (159) and Mykal Walker (107) both set single-season career highs for total tackles. In Evans' first season with Atlanta, he finished with the sixth-most total tackles in the NFL and had double-digit tackles in a career-high eight games.

In 2021, Bush's first season coaching linebackers in Atlanta, Foye Oluokun finished with a league-leading 192 tackles, the most by any player in a single season since at least 2000. His 12 games with double-digit tackles were the most by a Falcon in a single season since 2000. Oluokun also tied for the team lead with three interceptions.

Prior to joining Atlanta's staff, Bush spent two seasons (2019-20) with the New York Jets as assistant head coach defense/linebackers coach and was promoted to defensive coordinator for the final four games of the 2020 season. Bush's defense held the Rams and Browns offenses to 20 and 16 points, respectively, leading to the Jets' only two wins of the season. From his linebacker corps in 2020, Neville Hewitt led the team with 131 tackles (89 solo), including six for a loss, four passes defensed and one forced fumble.

Prior to joining the Jets, Bush served two seasons with the Dolphins as the team's assistant head coach/linebackers coach (2017-18). During the 2018 campaign, linebacker Kiko Alonso finished tied for 10th in the league in total tackles (125) after finishing 13th a season earlier.

Bush spent four years as the linebackers coach with the Rams in St. Louis (2013-15) and Los Angeles (2016). He helped Alec Ogletree finish ninth among all NFL linebackers in total tackles (408) in just 52 games played in that span, while James Laurinaitis (335) finished 20th in just 48 games (2013-15). Ogletree's 11 forced fumbles were tied for the fourth-most among all linebackers in that period, while his five interceptions ranked tied for eighth and his 33 passes defensed were tied for second-most. Additionally, Bush helped Mark Barron, selected seventh overall in 2012 as a safety, switch to linebacker in the middle of the 2015 season. That season, Barron finished with 117 tackles, which ranked second on the team.

Returning to the Oilers/Titans organization in 2011, Bush spent two seasons in Tennessee (2011-12) and helped a trio of young linebackers—Akeem Ayers, Colin McCarthy and Zach Brown—earn starting roles. In 2011, Ayers, a second-round pick, became the first Titans rookie defender to start all 16 games since 2002. Ayers followed his rookie performance by leading the club in tackles during his second year (110) while also ranking second with six sacks. McCarthy, a fourth-rounder in 2011, led the defense in tackles for loss as a rookie (eight) and was named a team captain in

his second campaign. Brown, a second-round selection in 2012, was the only player to finish among the top five 2012 rookies in interceptions (three interceptions tied for fourth) and sacks (5.5 sacks tied for fifth).

Bush spent four seasons with the Texans, the first two as a senior defensive assistant (2007-08), working primarily with the defensive line, before serving as the team's defensive coordinator (2009-10). During his time in Houston, he saw the emergence of defensive end Mario Williams and linebackers DeMeco Ryans and Brian Cushing as Pro Bowl players, with Cushing earning Defensive Rookie of the Year honors in 2009.

Before joining the Texans, Bush spent three seasons (2004-06) with Arizona as the linebackers coach, adding the assistant head coach title in 2006. While he was with the Cardinals, Karlos Dansby, a second-round rookie in 2004, produced three-year totals of 222 tackles, 17.0 sacks, five forced fumbles and four interceptions, including two returned for touchdowns. In that span, he was one of only four players to produce at least 200 tackles, 15.0 sacks, five forced fumbles and four interceptions and the only one to score multiple touchdowns.

In his time with Denver (1995-2003), Bush earned two Super Bowl rings (XXXII and XXXIII), serving several different roles, including special teams coach (2001-03), secondary/nickel coach (2000) and linebackers coach (1995-99).

A three-year starter at North Carolina State, he was selected in the fifth round by the Oilers in the 1985 NFL Draft. A starter at linebacker as a rookie, Bush earned All-Rookie honors before an injury in his second season and subsequent diagnosis of a narrow spinal canal forced an early end to his playing career.

Following his on-field career with Houston, he joined the team as a college scout for five seasons (1987-91) before transitioning to the coaching staff, initially as the team's linebackers coach (1992) and then as the defensive quality control/linebackers coach (1993-94).

Bush was born in Athens, Ga., and is married to Stephanie.

FRANK BUSH'S COACHING TIMELINE
2024: Linebackers – Tennessee Titans
2021-23: Linebackers – Atlanta Falcons
2019-20: Assistant Head Coach Defense/Linebackers – New York Jets
2017-18: Assistant Head Coach/Linebackers – Miami Dolphins
2013-16: Linebackers – St. Louis/Los Angeles Rams
2011-12: Linebackers – Tennessee Titans
2009-10: Defensive Coordinator – Houston Texans
2007-08: Senior Defensive Assistant – Houston Texans
2006: Assistant Head Coach/Linebackers – Arizona Cardinals
2004-05: Linebackers – Arizona Cardinals
2001-03: Special Teams – Denver Broncos
2000: Secondary/Nickel – Denver Broncos
1995-99: Linebackers – Denver Broncos
1993-94: Defensive Quality Control/Linebackers – Houston Oilers
1992: Linebackers – Houston Oilers
1987-91: College Scout – Houston Oilers

FRANK BUSH'S NFL PLAYING TIMELINE
1985-86: Linebacker – Houston Oilers

KYLAN BUTLER

OFFENSIVE ASSISTANT

Kylan Butler is in his fourth season with the Titans. He initially arrived in Tennessee for the 2021 season as part of the NFL Bill Walsh Diversity Coaching Fellowship and earned a full-time role in 2022. He previously spent seven years coaching at the collegiate level.

In 2023, Butler was part of an offensive coaching staff that helped Derrick Henry rank second in the NFL with 1,167 rushing yards, resulting in his second consecutive Pro Bowl appearance. Wide receiver DeAndre Hopkins registered the seventh season in franchise history in which a player recorded at least 75 receptions, 1,000 receiving yards (1,057) and seven receiving touchdowns. Meanwhile, quarterback Will Levis, running back Tyjae Spears and left guard Peter Skoronski headlined a rookie class that led the NFL in offensive snaps by rookies from Week 8 through the end of the regular season (2,072).

In 2022, Henry ranked second in the NFL with 1,538 rushing yards, and quarterback Ryan Tannehill's 94.6 passer rating was the 11th best in the league. As an offense, the Titans ranked sixth in the NFL in red-zone efficiency (64.3 percent) and first in goal-to-go efficiency (93.8 percent).

The 2021 Titans ranked fifth in rushing offense (141.4 yards per game) despite missing Henry for nine games due to injury. The offense also ranked eighth on third down (43.6 percent), fifth in the red zone (63.9 percent) and first in goal-to-go efficiency (87.5 percent).

Prior to his arrival in Tennessee, Butler spent two seasons coaching wide receivers at Morehead State University. He also served as co-special teams coordinator in 2019 and was promoted to associate head coach for 2020-21.

After Morehead State's fall 2020 season was postponed due to the COVID-19 pandemic, the team played in the spring of 2021. Butler helped wide receiver BJ Byrd earn unanimous first-team All-Pioneer League honors as the senior finished as the conference's leader with eight touchdown receptions.

Butler spent two years at Glenville (W.Va.) State College, first as running backs coach in 2017 and then as offensive coordinator/wide receivers

coach in 2018.

Butler began his coaching career at his alma mater, the University of Arizona, breaking in with Rich Rodriguez's staff in 2014 and spending three total seasons as an offensive graduate assistant. He worked with the receivers while assisting with all facets of the offense and recruiting as a part of two bowl teams and one division championship team (2014).

A native of Antioch, Calif., he won a state championship at De La Salle High School prior to his career at Arizona. Butler appeared in 35 career games as a running back and on special teams for the Wildcats. He played on four bowl teams and was a founding member and vice president of Arizona's chapter of Uplifting Athletes, an organization dedicated to raising funds and awareness in support of the rare disease community. He also served as a member of Arizona's student-athlete advisory committee.

Butler earned his bachelor's degree in social behavior and human understanding in May 2013 and earned his master's in educational psychology in December 2016.

He and his wife, Brianna, have a daughter, Morgan.

KYLAN BUTLER'S COACHING TIMELINE
2021-24: Offensive Assistant – Tennessee Titans
2020: Associate Head Coach/Wide Receivers – Morehead State
2019: Wide Receivers /Co-Special Teams Coordinator – Morehead State
2018: Offensive Coordinator/Wide Receivers – Glenville State
2017: Running Backs – Glenville State
2014-16: Offensive Graduate Assistant – University of Arizona

BILL CALLAHAN

OFFENSIVE LINE

Bill Callahan was hired by the Titans as offensive line coach in 2024. He arrived in Tennessee with 46 years of coaching experience, including 25 years in the NFL.

Callahan spent a total of six seasons as a head coach with the Oakland Raiders (2002-03) and the University of Nebraska (2004-07), in addition to part of one season as an interim head coach with the Washington Commanders (2019).

During his time in the NFL, Callahan has spent 22 seasons coaching offensive lines and seven years as an offensive coordinator. His teams have gone to the playoffs 11 times, totaling 22 career postseason contests. He has helped his side of the ball finish with the top ranked rushing offense in 2000 (Raiders) and 2009 (Jets), as well as the No. 1 ranked passing offense in 2002 (Raiders). He has served on teams that finished in the top five in the NFL in rushing or passing 13 times. In the process, 14 offensive linemen under his tutelage have been selected to a total of 35 Pro Bowls.

When he joined the Titans, it marked the first time that he and his son, Titans head coach Brian Callahan, were employed by the same organization.

Callahan was recognized by the Professional Football Writers of America (PFWA) as one of two winners of the 2024 Paul "Dr. Z" Zimmerman Award, sharing the honors with Steve Spagnuolo. The award is given annually for lifetime achievement as an assistant coach in the NFL.

Prior to working with the Titans, Bill Callahan spent four years as the offensive line coach for the Cleveland Browns (2020-23). During that span, the Browns qualified for the playoffs twice and ranked third in the NFL with an average of 139.6 rushing yards per game. The team's 4.61-yard rushing average ranked sixth during that period.

In 2023, Browns guard Joel Bitonio was voted to his fourth consecutive Pro Bowl under Callahan's mentorship (his sixth consecutive Pro Bowl overall). Cleveland tied for the league's 10th-best scoring offense with an average of 23.9 points per game despite being the first team since Atlanta, Kansas City and New England during the strike season of 1987 to use five different starting quarterbacks.

In 2022, the Browns recorded the third-highest rushing total in club history with 2,490 yards. Running back Nick Chubb finished third in the NFL with 1,525 rushing yards, and Bitonio and Wyatt Teller were named to the Pro Bowl. Bitonio also garnered AP first-team All-Pro honors for the second consecutive season.

In 2021, Callahan helped the Browns lead the NFL with an average of 5.09 yards per rushing attempt, the highest mark by a Browns team since 1966. The offensive line opened holes for Chubb, who finished second in the league with 1,259 rushing yards. Bitonio and Teller earned Pro Bowl honors, marking the first time a pair of Browns guards made the Pro Bowl in the same season since 1967. In addition, Bitonio was an AP first-team All-Pro honoree and Teller was named to the second team.

During his first season with the Browns, Callahan helped the club finish third in the league in rushing with an average of 148.4 yards per game—the team's best average since 1978. Right tackle Jack Conklin earned first-team AP All-Pro honors, while Bitonio and Teller earned second-team honors. Bitonio was also selected to the Pro Bowl, while first-round left

tackle Jedrick Wills Jr. was voted the NFL Pepsi Zero Sugar Rookie of the Week for Week 10, becoming just the fourth offensive lineman to win the award since its inception in 2002 and first since 2013.

Callahan was on Washington's coaching staff from 2015 to 2019, working mostly with the offensive line and serving as interim head coach for the final 11 games in 2019. Guard Brandon Scherff was named to the Pro Bowl in 2019, giving him three such appearances in five seasons with Callahan.

In 2018, Callahan helped to steady a Washington offensive line that lost four of its five Week 1 starters for extended periods of time during the season. The unit aided running back Adrian Peterson in becoming the first Washington running back to rush for 1,000-plus yards in a single season since 2014. Tackle Trent Williams was also selected to his fourth consecutive Pro Bowl under Callahan.

In 2017, injuries forced Washington to use a total of 36 unique groups of offensive linemen (including seven different combinations of six-lineman groupings), as well as eight different starting lineups along the offensive front. In total, Callahan coached 28 different offensive linemen during the 2017 calendar year, including players on the offseason roster and on the practice squad. Among the newcomers Callahan developed were rookies Chase Roullier and Tyler Catalina, the former of whom blossomed from a sixth-round pick into a seven-game starter at center and the latter of whom performed at multiple positions after making the team as a college free agent. Scherff and Williams became the franchise's first offensive line duo to be named to the Pro Bowl in consecutive seasons since Russ Grimm and Joe Jacoby earned four straight selections from 1983 to 1986.

In the team's first two seasons under Callahan, Washington allowed 50 total sacks after allowing 58 sacks in the 2014 season alone. The 2016 squad set single-season team records in yards per game (403.4), yards per play (6.40), net passing yards (4,758), completions (407), passing first downs (226) and 500-yard games (three). Their 23 sacks allowed in 2016 was the fourth-fewest in the NFL and tied for the seventh-fewest for the franchise since 1982. The selections of Scherff and Williams to the Pro Bowl marked the first time the team had multiple offensive linemen earn the honor in the same season since tackle Jim Lachey and guard Mark Schlereth in 1991.

In his first year in Washington, Callahan helped the team capture the NFC East title while recording the largest year-over-year decline in sacks allowed in team history. A year after allowing 58 sacks in 2014, Washington held opponents to 27 sacks in in 2015. The performance of the line as a unit helped garner Pro Bowl honors for Williams and PFWA All-Rookie honors for Scherff.

Prior to his time with Washington, Callahan served as offensive coordinator/offensive line coach for the Dallas Cowboys from 2012 to 2014 and helped guide the franchise to its first NFC East title since 2009 in his final season. In 2014, the Cowboys finished second in the NFL in rushing (147.1 yards per game) with running back DeMarco Murray leading the league in rushing and setting a Dallas franchise record with 1,845 yards. Callahan had two offensive linemen—tackle Tyron Smith and guard Zack Martin—named to the 2014 AP All-Pro team and had another—center Travis Frederick—selected with Smith and Martin to the Pro Bowl.

Callahan served as assistant head coach/offensive line coach of the New York Jets from 2008 to 2011, during which time the Jets offense ranked

second in the NFL in rushing yards per game (137.9). Meanwhile, the Jets appeared in consecutive AFC Championship games in 2009 and 2010. In his four seasons with the organization, Callahan coached three offensive linemen to nine total Pro Bowl appearances: four by Nick Mangold, three by D'Brickashaw Ferguson and two by Alan Faneca. Mangold earned AP All-Pro honors in 2009 and 2010.

Prior to his time in New York, Callahan served as head coach at the University of Nebraska from 2004 to 2007. He led the Cornhuskers to a Big 12 Conference Championship Game appearance in 2006 and two bowl invitations in his four seasons.

Callahan spent six seasons with the Oakland Raiders from 1998 to 2003, first serving as offensive coordinator for four years before becoming the 13th head coach in Raiders history in 2002. The 2002 squad set a franchise record for total offense with an NFL-best 6,237 yards and led the NFL in passing yards (4,689) en route to an appearance in Super Bowl XXXVII. He became the fourth rookie head coach in NFL history to earn a Super Bowl berth.

Callahan's first NFL experience was coaching the offensive line with the Philadelphia Eagles from 1995 to 1997. His group helped the Eagles rank second in the NFC in passing, fifth in rushing and third in total offense in 1997.

Prior to joining the Eagles, Callahan accrued 15 seasons of collegiate coaching experience in various capacities at Illinois (1980-86), Northern Arizona (1987-88), Southern Illinois (1989) and Wisconsin (1990-94).

As a student athlete, Callahan started at quarterback for three seasons (1975-77) at Illinois Benedictine (lisle, Ill.), where he earned honorable-mention All-America honors in 1976 and 1977 and graduated with a bachelor's degree in physical education in 1978. In 2004, he was inducted into the Benedictine University Athletics Hall of Fame.

Callahan was born in Chicago and attended Mendel Catholic High School. He is a member of the Chicago Catholic League Hall of Fame as well as the Mendel Catholic High School Hall of Fame.

He and his wife, Valerie, have four children: daughters Cathryn and Jaclyn, and sons Brian and Daniel.

BILL CALLAHAN'S COACHING TIMELINE
2024: Offensive Line – Tennessee Titans
2020-23: Offensive Line – Cleveland Browns
2019: Interim Head Coach (11 Games) – Washington Commanders
2017-19: Assistant Head Coach/Offensive Line – Washington Commanders
2015-16: Offensive Line – Washington Commanders
2012-14: Offensive Coordinator/Offensive Line – Dallas Cowboys
2008-11: Assistant Head Coach/Offensive Line – New York Jets
2004-07: Head Coach – University of Nebraska
2002-03: Head Coach – Oakland Raiders
1999-01: Offensive Coordinator/Offensive Line – Oakland Raiders
1998: Offensive Coordinator/Tight Ends – Oakland Raiders
1995-97: Offensive Line – Philadelphia Eagles
1990-94: Offensive Line – University of Wisconsin
1989: Offensive Coordinator – Southern Illinois University
1987-88: Offensive Line – Northern Arizona University
1986: Quarterbacks – University of Illinois
1984-85: Offensive Line – University of Illinois
1982-83: Special Teams/Tight Ends – University of Illinois
1980-81: Associate Coach – University of Illinois
1979: Assistant Coach – De La Salle (Ill.) High School
1978: Assistant Coach – Oak Lawn (Ill.) High School

STEVE DONATELL

DEFENSIVE ASSISTANT

Steve Donatell is in his first season with the Titans and his third season coaching in the NFL. He was hired by Tennessee during the 2024 offseason after spending one campaign with the Miami Dolphins as a defensive assistant.

During the 2023 season, Donatell was part of a staff that helped the Dolphins finish the season with a No. 10 overall defensive ranking (318.3 opponent yards per game) and a ranking of seventh against the run (97.1). The Dolphins' 56 sacks amounted to the third-highest mark in the league. Additionally, the defense's 27 takeaways tied for eighth place and included at least one takeaway in each of their final 12 games, including their postseason contest.

Donatell began his NFL coaching career with the Minnesota Vikings in 2022. He served as a defensive quality control assistant while his father, Ed Donatell, was the club's defensive coordinator. The Vikings tied for eighth in the NFL in takeaways (25) and tied for 10th in interceptions (15).

Prior to Minnesota, Donatell was in the college coaching ranks for four years, most recently as a defensive quality control analyst at Stanford University for three seasons (2019-21) under head coach David Shaw.

Donatell's first coaching job was in 2018 at the University of Tennessee at Chattanooga, where he coached outside linebackers. UTC finished second in the Southern Conference and 14th in the FCS in scoring defense, allowing 21.0 points per game. The Mocs were also third in the

SoCon in total defense at 362.7 yards allowed per contest.

As a player, Donatell began his collegiate career at Wake Forest playing linebacker and tight end. He earned ACC Academic All-Conference honors as a senior in 2015 and graduated with a degree in communications. In 2016, he was a graduate transfer tight end at Western Kentucky University.

A native of Lone Tree, Colo., Donatell was a four-sport letterman in football, basketball, track and baseball at Highlands Ranch High School. Donatell played quarterback, throwing for 1,686 yards and 23 touchdowns in his senior year. He was also the punter and earned first-team All-Colorado honors.

His father, Ed Donatell, is a longtime defensive coordinator who began coaching in the NFL in 1990. Steve's brother, Tom, is the defensive backs coach for the Washington Commanders.

He is married to Ariel.

STEVE DONATELL'S COACHING TIMELINE
2024: Defensive Assistant – Tennessee Titans
2023: Defensive Assistant – Miami Dolphins
2022: Defensive Quality Control – Minnesota Vikings
2019-21: Defensive Assistant – Stanford University
2018: Outside Linebackers – University of Tennessee at Chattanooga

SCOTT FUCHS

ASSISTANT OFFENSIVE LINE

Scott Fuchs is in his first season with the Titans. He was hired by Tennessee in 2024 as assistant offensive line coach after spending 30 seasons coaching at the collegiate level.

Fuchs has coached offensive lines every year since 2000. During his eight seasons prior to jumping to the NFL level, his teams went to a total of six bowl games: 2016 and 2017 at Wyoming; 2019 and 2020 at Buffalo; and 2022 and 2023 at Kansas.

Fuchs (pronunciation rhymes with "books") arrived in Tennessee after serving on the University of Kansas coaching staff from 2021 to 2023. During his time with the Jayhawks, his pupils earned a total of seven All-Big 12 selections, including Dominick Puni, who was a two-time All-Big 12 selection and earned first team honors in 2023. Center Mike Novitsky earned All-Big 12 honors in each of his three seasons at Kansas, while Earl Bostick Jr. was a two-time All-Big 12 selection before signing with the

Dallas Cowboys following the 2023 NFL Draft.

In 2023, Kansas finished 8-4 to secure a winning record for the first time since 2008. The Jayhawks garnered a second consecutive bowl berth (Guaranteed Rate Bowl) for only the second time in program history. The offensive line paved the way for the No. 4 rushing offense in the Big 12 as the Jayhawks ran for an average of 211.3 yards per game and a league-leading 31 touchdowns. KU allowed only 15 sacks, which ranked fourth in the conference.

In 2022, Fuchs assisted as the Jayhawks qualified for a bowl game (AutoZone Liberty Bowl) for the first time since 2008 and reached the Associated Press Top 25 for the first time since 2009. The offensive line helped pave the way for the third-highest scoring offense in school history as the Jayhawks scored 35.6 points per game. Three of his players earned All-Big 12 honors, led by Novitsky, who earned second team accolades.

Bostick and Puni both received honorable mention from the conference.

Prior to joining the Jayhawks staff, Fuchs spent two years (2019-20) at Buffalo. In each season under Fuchs, the Bulls were semifinalists for the Joe Moore Award, given annually to the best offensive line unit in the nation.

In 2020, Buffalo ranked second in the nation in rushing yards per game (287.4) and allowed only one sack on the season, which tied for the fewest in the country. Three of the Bulls' starting offensive linemen were named All-MAC, including Kayode Awosika, who in 2021 signed an NFL free agent contract to play for the Philadelphia Eagles. Awosika was second-team All-American by the Football Writers Association of America (FWAA). Fuchs was named one of five finalists for the 2020 FootballScoop Offensive Line Coach of the Year Award and was nominated for the 2020 Broyles Award, given to the top assistant coach in college football.

Prior to Buffalo, Fuchs spent five seasons (2014-18) at Wyoming, where he helped develop All-American center Chase Roullier, who later went on to a pro career as a starter for the Washington Commanders. Fuchs helped design a blocking scheme for running back Brian Hill, who rushed for a school-record 4,287 yards over his career. In 2016, Fuchs helped coach the Cowboy offense to average 35.9 points per game, which ranked second in the Mountain West and No. 25 in the nation.

Fuchs coached the offensive line at his alma mater, North Dakota State, from 2009 to 2013. He helped lead the Bison to a 43-2 record and three national titles between 2011 and 2013. In 2012 and 2013, Fuchs coached consensus first-team All-America offensive tackle Billy Turner, who was selected in the third round of the 2014 NFL Draft by the Miami Dolphins.

Prior to returning to his alma mater, Fuchs coached at Southern Illinois in 2008. That team tied for the conference title and advanced to the first round of the FCS Playoffs. He also coached at Grand Valley State (2007), Nebraska-Omaha (2003-06), Minnesota-Crookston (2000-02), Wisconsin-

Eau Claire (1999) and Valley City State (1997-98). The only school Fuchs did not coach the offensive line was his one season at Wisconsin-Eau Claire, when he coached the defensive line.

As a student athlete at North Dakota State, Fuchs was named to the 1993 Kodak/American Football Coaches Association first-team All-America squad as a senior offensive guard. NDSU won three consecutive North Central Conference rushing titles during his three years as a starter. Fuchs was a part of three North Central Conference Championship teams at NDSU in 1990, 1991 and 1992, and in 1990, the Bison captured the NCAA Division II National Championship. He broke into coaching as a graduate assistant with NDSU, working with the tight ends from 1994 to 1996.

A native of Minot, N.D., Fuchs earned his bachelor of science degree in physical education and social science education from North Dakota State in 1995 and added a master's of education with a specialization in physical education and athletic administration from NDSU in 1997.

He and his wife, Emily, have three sons: Hank, Jack and Gus.

SCOTT FUCHS' COACHING TIMELINE
2024: Assistant Offensive Line – Tennessee Titans
2021-23: Offensive Line – University of Kansas
2019-20: Offensive Line – University at Buffalo
2014-18: Offensive Line – University of Wyoming
2009-13: Offensive Line – North Dakota State University
2008: Offensive Line – Southern Illinois University
2007: Offensive Line – Grand Valley State University
2003-06: Offensive Line – University of Nebraska Omaha
2000-02: Offensive Line – University of Minnesota Crookston
1999: Defensive Line – University of Wisconsin-Eau Claire
1997-98: Offensive Line – Valley City State University
1994-96: Graduate Assistant – North Dakota State University

BO HARDEGREE

QUARTERBACKS

Bo Hardegree is in his first season with the Titans and his 11th season coaching in the NFL. He was hired in 2024 after spending two campaigns (2022-23) with the Las Vegas Raiders. A Tennessee native and University of Tennessee product, Hardegree arrived at the Titans with 16 total years of coaching experience.

Hardegree joined the Raiders as quarterbacks coach in 2022 and was promoted to interim offensive coordinator for the final nine games of 2023. Under Hardegree's tutelage as an offensive coordinator, fourth-round rookie Aidan O'Connell passed for 1,905 yards and 11 touchdowns while posting the third-best passer rating (83.9) among all qualifying 2023 rookies.

In 2022, Hardegree guided Derek Carr to his fourth career Pro Bowl after the Raiders signal caller completed 305 of 502 passes for 3,522 yards and 24 touchdowns. Carr's 24 passing touchdowns ranked 12th-best in the NFL, while his 10 touchdown passes of 30-plus yards led the league. Hardegree also assisted quarterback Jarrett Stidham in his first two career NFL starts in Week 17 and 18, seeing him pass for 584 yards, four touchdowns and a 91.6 rating.

In 2021, Hardegree played a key role in the development of Patriots first-round pick Mac Jones, who led all rookie quarterbacks with 3,801 passing yards and 22 touchdowns. Jones' 10 wins were the most in a season by a Patriots rookie quarterback, and his 67.6 completion percentage was the second best by a rookie in league history.

Prior to joining the Patriots, Hardegree logged two years as an offensive assistant with the New York Jets. Under the guidance of Hardegree in 2019, quarterback Sam Darnold improved in multiple categories from his rookie season, recording career highs in completion percentage (61.9 percent), passing yards (3,024) and touchdowns (19), while recording the league's 10th best passer rating (84.3) and compiling a 6-2 record over the final eight games of the season.

Before joining the Jets, Hardegree spent three seasons as quarterbacks coach of the Miami Dolphins. During his tenure, Hardegree worked with several different quarterbacks, including Jay Cutler, Matt Moore, Brock Osweiler and Ryan Tannehill.

In his first season with the Dolphins in 2016, Hardegree guided Tannehill to then-career highs with a 93.5 quarterback rating, 7.7 yards per attempt

and a 67.1 completion percentage. Under Hardegree's tutelage, both Tannehill and Moore led the NFL in red zone passer rating. Tannehill posted a 119.7 mark to lead the league, while Moore finished second at 118.8.

Prior to the Dolphins, Hardegree spent one season in Chicago as an offensive assistant in 2015. He helped the Bears' rushing attack improve from 27th in 2014 to 11th in the NFL in 2015 as the unit averaged 25.6 more rushing yards per game. Bears quarterback Jay Cutler finished the 2015 season with the highest passer rating (92.3) of his career, while his 64.4 completion percentage, 2.3 interception percentage and 7.6 passing yards per attempt were all second best of his career.

Hardegree entered the NFL as an offensive quality control coach with the Denver Broncos in 2014 while current Titans head coach Brian Callahan served as an offensive assistant that same season. The Broncos offense ranked second in the NFL in scoring, averaging 30.1 points per contest. Quarterback Peyton Manning completed 66.2 percent of his passes for 4,727 yards and 39 touchdowns.

Prior to Denver, Hardegree spent three years (2011-13) as an intern at Louisiana State, working with the defense in 2011 and the offense from 2012 to 2013. During his three seasons, LSU went 33-7 overall, winning the SEC in 2011 and advancing to the 2012 BCS National Championship game. In 2013, LSU ranked No. 23 in the FBS in scoring, averaging 35.8 points per game.

Hardegree began his coaching career as a graduate assistant at Duke (2008-10), where he earned his master's degree.

At the University of Tennessee, Hardegree played quarterback and was a member of SEC Eastern Division championship teams in 2004 and 2007. The Volunteers won the 2005 Cotton Bowl and the 2008 Outback Bowl during his tenure. He also played tennis for the Volunteers and earned a degree in exercise science in 2007.

A native of Jackson, Tenn., Hardegree was an all-state quarterback and tennis standout at Jackson Central-Merry High School.

He and his wife, Lauren, have one daughter, Isabella Rose.

BO HARDEGREE'S COACHING TIMELINE
2024:   Quarterbacks – Tennessee Titans
2023:   Interim Offensive Coordinator – Las Vegas Raiders (9 Games)
2022-23: Quarterbacks – Las Vegas Raiders
2021:   Quality Control/Quarterbacks – New England Patriots
2019-20: Offensive Assistant – New York Jets
2016-18: Quarterbacks – Miami Dolphins
2015:   Offensive Assistant – Chicago Bears
2014:   Offensive Quality Control – Denver Broncos
2012-13: Offensive Coaching Intern – Louisiana State University
2011:   Defensive Coaching Intern – Louisiana State University
2008-10: Graduate Assistant – Duke University

CHRIS HARRIS

DEFENSIVE PASSING GAME COORDINATOR/ CORNERBACKS

Chris Harris is in his 19th NFL season, his 11th season in coaching and his second season with the Titans in 2024. He arrived in Tennessee in 2023 after spending three seasons (2020-22) as the defensive backs coach for the Washington Commanders.

In his first season with the Titans, the defense tied for the eighth-fewest passing touchdowns allowed (20) and yielded the fifth-fewest overall opponent touchdowns (33). The defense also ranked first in the NFL in red-zone efficiency (37.7 percent).

With Harris in Washington from 2020 to 2022, the Commanders ranked eighth in the NFL in passing defense (213.1 yards allowed per game) and fourth in total defense (323.4 yards per game). During that time, cornerback Kendall Fuller totaled 40 passes defensed, which ranked eighth in the NFL among all players.

The Commanders ended the 2022 campaign in the top 10 in a number of categories, including total defense (third), passing yards allowed (fourth), points allowed (seventh), third-down defense (first) and red-zone defense (eighth).

In 2020, Harris contributed to a defense that allowed 3,068 net passing yards, the organization's best finish since 2004. He helped cornerbacks Ronald Darby and Fuller become the first two Washington teammates to both record 11 or more passes defensed in a season since Josh Norman and Bashaud Breeland both did so in 2016 and assisted Fuller in notching four interceptions, tied for the seventh-best total in 2020.

Harris joined Washington after serving as the Los Angeles Chargers assistant secondary coach from 2016-19. In 2019, the Chargers finished sixth in the league in overall defense, surrendering 313.1 yards per game. The group also ranked fifth in the NFL in passing yards per game (200.3).

Harris began his coaching career as a defensive quality control coach with the Chicago Bears in 2013 and 2014, working primarily with the team's safeties.

An eight-year NFL pro, Harris was a sixth-round pick of the Chicago Bears (181st overall) in 2005. He played four seasons with the Bears over two separate stints (2005-06 and 2010-11) and also spent time with the Carolina Panthers (2007-09), Detroit Lions (2011) and Jacksonville Jaguars (2012). In 101 career NFL games (88 starts), he totaled 422 tackles, 16 interceptions, 13 forced fumbles, nine fumble recoveries and 37 passes defensed. As a rookie in 2005, he was voted by teammates as one of the Bears' Brian Piccolo Award winners, given to players "who best exemplify the courage, loyalty, teamwork, dedication and sense of humor of Brian Piccolo." In 2010, he was named second team All-Pro by the Associated Press. His eight forced fumbles for the Panthers in 2007 set a franchise record.

A native of Little Rock, Ark., Harris played collegiately at Louisiana-Monroe (2001-04). He started all 45 games he played, totaling 14 interceptions as a safety. As a senior, he registered seven interceptions and was named first-team All-Sun Belt.

Harris graduated from the University of Louisiana-Monroe in 2004 with a degree in general studies.

He has four children: sons Jayce, Jaxon and Jett, and daughter Skylar.

STEVE JACKSON

SECONDARY/SAFETIES

Steve Jackson is in his 21st season coaching in the NFL and his third season coaching for the Titans. He returned to the organization in 2024 after previously serving on the staff in 2016 and 2017.

A former Houston Oilers draft pick, Jackson played nine seasons in the NFL—all with the Oilers/Titans from 1991 to 1999.

Prior to rejoining the Tennessee coaching staff, Jackson spent two seasons with the Atlanta Falcons (2022-23). He began his tenure in Atlanta as a senior offensive assistant and transitioned to coaching the secondary in 2023.

Jackson was part of a staff in 2023 that helped the Falcons place eighth in passing defense (202.9 opponent yards per game), third in third-down efficiency (33.8 percent) and fourth in red-zone efficiency (45.3 touchdown percent). Safety Jessie Bates III was selected to the Pro Bowl and earned second-team AP All-Pro honors after establishing career highs with 132 tackles and six interceptions.

Coaching on the offensive side of the ball in 2022, Jackson helped the Falcons offense finish third in rushing yards per game (159.9) and 10th in third-down conversion rate (41.8 percent). Atlanta's offense also tied for first in the NFL with only 35 penalties enforced against the unit.

Jackson served as the secondary/cornerbacks coach for the Cincinnati Bengals in 2020 and 2021. Under Jackson's guidance, Cincinnati's defensive backs limited opposing quarterbacks to a 60.8 completion percentage, eight touchdowns and eight interceptions resulting in a 74.9 passer rating over a four-game run in the 2021 postseason, including an appearance in Super Bowl LVI.

In 2020, Jackson's Bengals limited opposing quarterbacks to a 62.8 completion percentage which ranked sixth among NFL defenses that season.

Prior to his time in Cincinnati, Jackson spent two seasons with the New York Jets as the assistant defensive backs coach (2018-19). In each of Jackson's two seasons with the Jets, safety Jamal Adams was selected to the Pro Bowl and earned AP All-Pro honors. Adams also led the Jets in tackles both seasons and was voted as the Curtis Martin Team Most Valuable Player.

During Jackson's first coaching stint with the Titans (2016-17), he was the assistant secondary coach. In 2017, safety Kevin Byard recorded a career-high eight interceptions—tied for the most in the NFL that season. Jackson also aided in the development of cornerback Adoree' Jackson, the team's first-round selection in 2017, who was relied upon to play immediately and ended his rookie campaign with a team-high 17 passes defensed and three forced fumbles.

Jackson spent one season with the Detroit Lions as an assistant secondary coach (2013) after spending eight years with Washington as safeties coach (2004-11), where he also earned the title of defensive passing game coordinator from 2006 to 2009. Jackson's stint in Washington included four seasons (2004-07) as the position coach for the late Sean Taylor, who earned AP All-Pro and Pro Bowl honors while learning under Jackson.

Jackson started his coaching career as the safeties coach for the Buffalo Bills from 2001 to 2003.

Jackson was originally selected by the Oilers in the third round (71st overall) of the 1991 NFL Draft. He recorded 14 interceptions and nine sacks in his NFL career. In his final season, he helped the Titans make an appearance in Super Bowl XXXIV.

Jackson was a four-year starter at Purdue University. As a senior, he earned All-American honors and was named a semifinalist for the Jim Thorpe Award, given annually to the nation's top defensive back.

The Houston, Texas, native attended Klein Forest High School.

He has one daughter, Dominique, and one son, Stephen.

MATT JONES

OFFENSIVE ASSISTANT

Matt Jones is in his second season coaching in the NFL. He returns to the Titans in 2024 as offensive assistant after initially being hired by the organization in 2023 as offensive line assistant.

In 2023, Jones worked with an offensive line that helped running back Derrick Henry rank second in the NFL with 1,167 rushing yards, resulting in his second consecutive Pro Bowl appearance. The Titans used 11 different starting offensive line combinations over 17 total games. Jones helped first-round left guard Peter Skoronski acclimate to the NFL and become the franchise's sixth rookie in its "Titans era" (1999–present) to record at least 14 starts.

Prior to joining the Titans, Jones spent four seasons at the University of Tennessee at Martin. He arrived at the school in 2019 as the offensive line and tight ends coach. From 2020 to 2022, he added run game coordinator to his duties. All five starting offensive linemen and the starting tight end for the Skyhawks in both 2021 and 2022 received all-OVC honors.

In 2022, the Skyhawks won their second consecutive Ohio Valley title with a conference record of 5-0 and a 7-4 overall mark. Running back Zak Wallace became the eighth individual in team history to rush for at least 1,000 yards in a season, concluding the campaign with 1,012 yards. Center Matthan Hatchie earned third-team FCS All-America honors, while running back Sam Franklin and offensive guard Jarod Russell were tabbed to the Freshman All-America team.

During the team's championship run in 2021, the Skyhawks finished the season ranked in the top-25 nationally in sacks allowed (1.15, 14th) and rushing offense (207.6, 15th). Additionally, the Skyhawks ranked among OVC leaders in rushing offense (207.1, first), sacks against (1.62, first), first downs (19.1, first), scoring offense (30.0 points per game, second), total offense (385.2 yards per game, second) and third-down percentage (41.2, second).

In an abbreviated 2020 campaign, Skyhawks tight end Rodney Williams II earned postseason All-American honors by both Phil Steele and Stats Perform along with All-OVC accolades. Williams ranked among OVC leaders in touchdowns (four), receptions (30), receptions per game (4.3), yards (327) and yards per game (46.7). In 2022, Williams entered the NFL as an undrafted free agent with the Denver Broncos and later signed with the Pittsburgh Steelers.

During the 2019 season, Jones coached three players who earned All-OVC honors in offensive guard Aries Davis, running back Peyton Logan and tight end Colton Dowell. Dowell ranked as one of the league's top pass-catching tight ends with 38 receptions for 765 yards and four touchdowns, while recording four 100-yard receiving contests. He would eventually be selected by the Titans as a wide receiver in the seventh round of the 2023 NFL Draft.

Before his time at UT Martin, Jones was the offensive line coach at Texas Southern for two seasons (2017-18) and at Jackson State for one season (2016).

Jones' career in football began as a student assistant at his alma mater, Eastern Illinois, and one season at Lincoln-Way Central High School (2008). He then spent 2009 and 2010 coaching the offensive line and tight ends at University of Saint Francis (Ill.) before spending two seasons (2011-12) as the offensive line coach, run game coordinator and academic coordinator at Avila University. In 2013, he worked with the tight ends at Villanova, followed by a two-year stint as a graduate assistant at Tulane (2014-15).

A native of Chicago, Ill., Jones earned his bachelor's degree from Eastern Illinois University in 2008 and a master's degree from Tulane University in 2015.

He and his wife, Becky, have one son, AJ

MATT JONES' COACHING TIMELINE
2024: Offensive Assistant – Tennessee Titans
2023: Offensive Line Assistant – Tennessee Titans
2020-22: Run Game Coordinator/Offensive Line & Tight Ends – Tennessee-Martin
2019: Offensive Line & Tight Ends – Tennessee-Martin
2017-18: Offensive Line – Texas Southern
2016: Offensive Line – Jackson State
2014-15: Graduate Assistant – Tulane
2013: Tight Ends – Villanova
2011-12: Offensive Line/Run Game Coordinator – Avila
2009-10: Offensive Line & Tight Ends – Saint Francis (Illinois)
2008: Lincoln-Way Central High School

TOM JONES

ASSISTANT TO THE HEAD COACH

Tom Jones is in his first season with the Titans. He was hired by Tennessee in 2024 after spending 25 seasons with the Oakland/Las Vegas Raiders.

During his time with the Raiders, Jones filled multiple roles with a wide range of responsibilities. In his final two seasons with the organization (2022-23), he served as vice president of football operations/assistant to the head coach. He originally joined the Raiders in 1996 as an intern.

Jones oversaw several areas for the Raiders, including day-to-day football operations, scheduling, the football calendar, CBA compliance, the Bill Walsh Fellowship Program, and communication with players, coaches and other departments. His involvement in coaching through the years included managing the affairs of 10 different head coaches and their respective staffs.

A Bay Area native, Jones earned a bachelor's degree in political science and criminal justice from Chico State before moving on to the University of San Francisco to obtain a master's degree in sport management.

He and his wife, Kelly, are the parents of Jayden and Emma.

TOM JONES' COACHING TIMELINE
2024: Assistant to the Head Coach – Tennessee Titans
2022-23: Vice President of Football Operations/Assistant to the Head Coach – Las Vegas Raiders
2014-21: Director of Team Operations – Oakland/Las Vegas Raiders
2009-14: Assistant to Head Coach – Oakland Raiders
2007-08: Coaches Assistant – Oakland Raiders

RANDY JORDAN

RUNNING BACKS

Randy Jordan is in his first season with the Titans and his 12th season coaching in the NFL. He arrived in Tennessee with 21 total years of coaching experience in addition to a nine-year NFL playing career as a running back.

Prior to joining the Titans, Jordan spent 10 seasons (2014-23) as the running backs coach for the Washington Commanders and added the title of senior offensive assistant in 2023.

The Commanders ranked seventh in the NFL in 2023 with an average of 4.43 rushing yards per attempt. Second-year running back Brian Robinson Jr. surpassed the 1,000-yard scrimmage mark for the first time in his career, leading the team with 733 rushing yards to go along with 368 receiving yards for a total of 1,101 scrimmage yards. Robinson also led the club with nine total touchdowns (five rushing and four receiving).

In 2022, Jordan aided the rookie development of Robinson Jr., who played in 12 games and had 205 carries for 797 yards and two rushing scores. Robinson Jr.'s average of 66.4 rushing yards per game was second among NFL rookie running backs. Fellow running back Antonio Gibson had five total touchdowns and reached 3,000 career scrimmage yards.

In 2021, Gibson reached 1,000 rushing yards for the first time in his career. The second-year player under Jordan's tutelage led the NFC with 258 rushing attempts and finished second in the conference with 1,037 rushing yards. He also had a career-high 1,331 scrimmage yards (1,037 rushing, 294 receiving) with 10 touchdowns (seven rushing, three receiving). Gibson's 21 offensive touchdowns in his first two NFL seasons

were the most in franchise history, and he was the first Washington player with consecutive 10-touchown seasons since running back Stephen Davis from 1999 to 2000.

In 2020, Jordan contributed to the development of Gibson in his rookie campaign as well as veteran running back J.D. McKissic. Under Jordan's direction, Gibson's 11 rushing touchdowns were the second most by a rookie in franchise history, and he became only the second Washington player to rush for 11 touchdowns and record 1,000-plus scrimmage yards in their rookie season (Alfred Morris). Gibson and McKissic each finished with over 950 scrimmage yards, marking the second time in franchise history two running backs achieved the feat, and the first time since 1983.

In 2019, Jordan directed a group of running backs that included veterans Adrian Peterson and Chris Thompson. Peterson finished this season with 1,040 scrimmage yards and rushed for five touchdowns. With 211 carries, Peterson became the sixth player in NFL history to tally 200 or more carries at 34 years or older. Thompson paced the Washington backs with 42 receptions for 378 yards, including a pair of seven-reception games (Weeks 1 and 14).

In 2018, Jordan was instrumental in Peterson having his best season since 2015. Peterson finished the season ranked fifth in rushing attempts (251), eighth in rushing yards (1,042) and third in fourth quarter rushing yards (332). Peterson also had the longest touchdown run of his career with a 90-yarder against the Philadelphia Eagles in Week 13.

In 2017, while overseeing a group that was ravaged by injury, Jordan

was called upon to prepare eight different running backs for game action, tied with Arizona for the most in the NFL. The group was particularly efficient as receivers out of the backfield, accounting for 885 receiving yards, the fourth most in the NFL and the most by a group Washington running backs since 2000 (1,127). Jordan also presided over a breakout 2017 campaign for Chris Thompson, who led the squad in both rushing and receiving yards prior to suffering a season-ending injury in Week 11. Thompson recorded only the sixth season in franchise history with at least 275 rushing yards and at least 500 receiving yards and was one of six NFL players to accomplish the feat in 2017, though Thompson accomplished the feat in 10 games while the other five players all appeared in at least 15 contests.

Jordan's hard-nosed approach to the position was evident in the team's running backs in 2016, a year in which Washington gained 1,058 of its rushing yards after contact, second-most in the NFL. Jordan oversaw the development of rookie free agent Rob Kelley, who ascended to the starting role mid-year and finished the season as the team's leader in rushing attempts (168), rushing yards (704) and rushing touchdowns (six).

In 2015, Jordan oversaw a rotating stable of backs that included workhorse Alfred Morris (202 carries for 751 yards with one touchdown), third-round pick Matt Jones (144 carries for 490 yards with three touchdowns) and Thompson (gained 6.2 yards per carry on 35 attempts). The group also contributed heavily in pass protection, helping decrease the offense's sack total from 58 in 2014 to 27 in 2015.

In his first season in Washington in 2014, Jordan helped Morris earn his second consecutive Pro Bowl berth, making Morris the first Washington running back selected to consecutive Pro Bowls since Stephen Davis in 1999 and 2000. Morris joined Davis as the only backs in team history to record three consecutive 1,000-yard rushing seasons. Jordan's work was also evident in the play of fullback Darrel Young, who matched his career highs in rushing touchdowns (three) and receiving touchdowns (two) en route to a career-high five total touchdowns in 2014.

Before joining Washington, Jordan spent two years (2012-13) as the running backs coach at his alma mater, the University of North Carolina. In his first season with UNC in 2012, Jordan's Tar Heels averaged 193.8 rushing yards per game, the third most in the Atlantic Coast Conference and the program's highest average since 1994. Tailback Giovani Bernard produced one of the best seasons in UNC history in 2012, averaging 122.8 rushing yards per game to lead the ACC and rank 11th in the nation.

Jordan coached running backs at Texas A&M for four seasons from 2008 to 2011. In 2011, the Aggies averaged 199.1 rushing yards per game, which ranked fourth in the Big 12 Conference. Under Jordan's tutelage, Cyrus Gray was a three-time All-Big 12 performer and exited ranking third in conference history in all-purpose yards.

Jordan's first collegiate coaching position was at the University of Nebraska, where he served as the running backs coach for the Cornhuskers under head coach Bill Callahan from 2004 to 2007. Jordan coached a pair of 1,000-yard rushers in Cody Ross in 2004 and Marlon Lucky in 2007. He oversaw a committee of backs in 2006 that produced nearly 2,400 rushing yards and 26 rushing touchdowns, as an improved effort on the ground helped Nebraska improve from 107th in 2005 to 23rd nationally in rushing offense in 2006.

Jordan began his coaching career with the Oakland Raiders as a special teams assistant midway through the 2003 season.

As a running back in the NFL, Jordan appeared in 122 career games with the Raiders (1993, 1998-02) and Jacksonville Jaguars (1995-97), accumulating 152 rushing attempts for 574 yards and seven touchdowns, as well as 58 receptions for 596 yards and two scores. He holds the distinction of scoring the first touchdown in Jaguars history, a 71-yard reception against Cincinnati in 1995. Also a standout on special teams, he registered 801 career kickoff return yards on 38 attempts and added 65 career special teams tackles. He was the recipient of the NFL Unsung Hero Award and the Ed Block Courage Award in 2001 and served as special teams captain for Oakland's AFC Championship team in 2002.

A native of Manson, N.C., Jordan attended the University of North Carolina under head coach Mack Brown from 1989 to 1992. He earned three letters for the Tar Heels, rushing for 1,134 yards and nine touchdowns in his career, including 618 yards and seven touchdowns in 1991. He earned his bachelor's degree in speech communication in 1993.

He and his wife, Romonda, have a daughter, Raven, and two sons, Jalen and Justin.

RANDY JORDAN'S COACHING TIMELINE
2024: Running Backs – Tennessee Titans
2023: Senior Offensive Assistant/Running Backs – Washington Commanders
2014-22: Running Backs – Washington Commanders
2012-13: Running Backs – University of North Carolina
2008-11: Running Backs – Texas A&M University
2004-07: Running Backs – University of Nebraska
2003: Special Teams Assistant – Oakland Raiders

RANDY JORDAN'S NFL PLAYING TIMELINE
1998-02: Running Back – Oakland Raiders
1995-97: Running Back – Jacksonville Jaguars
1993: Running Back – Los Angeles Raiders

ANTHONY LEVINE SR.

ASSISTANT SPECIAL TEAMS

Anthony Levine Sr. is in his second season on the Titans coaching staff. He joined the team following a 12-year NFL playing career and one campaign with the Ravens as a player personnel and coaching assistant.

During Levine's first campaign with the Titans, the team had the eighth-best net punting average (43.0) in the NFL and ranked first in field goal percentage (96.7). Individually, Ryan Stonehouse led the league with a 43.9-yard net average, and Nick Folk set a franchise record with a league-best 96.7 percentage on field goals (29 of 30). Undrafted free agent Anthony Kendall tied for the team lead with nine special teams tackles and was one of three NFL rookies in 2023 with nine or more special teams tackles (Tampa Bay's Josh Hayes and Seattle's Jerrick Reed II).

During his playing career as a defensive back and linebacker, Levine became one the NFL's top special teams players, a versatile contributor on defense and a prominent leader, earning the nickname "Co-Cap" with the Ravens for his role as captain on special teams.

Playing in 146 career NFL games—all with the Ravens—Levine compiled 87 tackles on defense, 16 passes defensed, four sacks, three fumble recoveries and two interceptions. Additionally, as a special teams ace, he tallied a franchise-record 62 total tackles on coverage units, while also producing one forced fumble and one fumble recovery.

At the time of his retirement following the 2021 season, Levine's 146 games as a Raven ranked as the 11th most in franchise history. From 2013-20, he played in 117 consecutive games, producing the fifth-longest streak ever by a Raven.

Levine captained a Ravens special teams unit that routinely ranked among the NFL's best. In the annual special teams DVOA (Defense-adjusted Value Over Average) ratings from Football Outsiders, a popular metric for analyzing and comparing each play to the league average based on several variables, Baltimore finished in the Top 10 every year following Levine's 2012 Baltimore arrival, including a ranking of sixth or better in seven consecutive seasons (2012-18), a Top 3 finish in four consecutive seasons (2012-15) and the No. 1 overall spot in 2021.

Levine entered the NFL in 2010 as a rookie free agent with the Green Bay Packers. After spending two seasons on Green Bay's practice squad, including the team's Super Bowl XLV title to conclude the 2010 campaign, he joined the Ravens in 2012. In his first year in Baltimore, he was a member of the team that won Super Bowl XLVII against the San Francisco 49ers.

In 2017, Levine founded the Anthony Levine 4Every1 Foundation to assist at-risk youth and their families through mentorships, educational opportunities and life-changing experiences. Through several partnerships, the foundation offers the following year-round programming to students: SAT Prep, SAT Test Vouchers, Summer Football Clinics and Digital Literacy Collaborative.

In 2021, he was honored with a citation from Maryland State Delegate C. Branch for his outstanding commitment to community service.

A native of Abbeville, La., and graduate of RJ Reynolds High School in Winston-Salem, N.C., Levine attended Tennessee State University in Nashville. He competed in 40 career games with 24 starts at TSU, totaling 129 tackles, five interceptions, seven passes defensed and one fumble recovery. As a senior in 2009, he earned second-team All-Ohio Valley Conference honors after posting 48 tackles, three tackles for loss, two interceptions and one pass defensed.

He graduated from Tennessee State with a degree in psychology.

He has two sons, Anthony Jr. and Alexander.

ANTHONY LEVINE SR.'S COACHING TIMELINE
2023: Assistant Special Teams – Tennessee Titans
2022: Player Personnel and Coaching Assistant – Baltimore Ravens

ANTHONY LEVINE SR.'S NFL PLAYING TIMELINE
2012-21: Defensive Back/Linebacker – Baltimore Ravens
2010-11: Defensive Back – Green Bay Packers

LORI LOCUST

DEFENSIVE QUALITY CONTROL

Lori Locust is in her sixth season coaching in the NFL and her second season with the Titans as defensive quality control coach. Prior to arriving in Tennessee, she spent four seasons as assistant defensive line coach at the Tampa Bay Buccaneers.

In her first year with the Titans, Locust worked with the outside linebackers and helped Denico Autry lead the team with a career-high 11.5 sacks and a career-best 58 quarterback pressures. Autry's 11.5 sacks tied for 12th in the NFL and tied for the 10th-best number for the franchise since individual sacks became an official statistic in 1982. Also, Harold Landry III returned from a season-ending knee injury during the previous season to appear in all 17 games and tally 10.5 sacks—his second-best career total.

During her four-year tenure in Tampa Bay, the Buccaneers led the NFL in rushing defense, allowing only 92.3 yards per game. Additionally, the team ranked fifth in sacks (187), third in tackles for loss (348), first in quarterback hits (452) and fifth in takeaways (102). During that time, nose tackle Vita Vea's 15 sacks led all NFL nose tackles.

In 2022, Tampa Bay's 45 sacks tied for the seventh-best total in the NFL, including a career-high 6.5 sacks by Vea. The Buccaneers' 89 tackles for loss tied for sixth place in the league.

In 2021, Tampa Bay finished in the top three in the NFL in run defense for the third consecutive season, holding opponents to 92.5 rushing yards per game. The team's 11 rushing touchdowns allowed were tied for the fifth-fewest in the league. In addition, Vea earned the first Pro Bowl selection of his NFL career and defensive lineman Ndamukong Suh finished second on the team with six sacks. Suh recorded 12.0 sacks from 2020-21 – the most in a two-year span of his career since 2014-15.

In 2020, Tampa Bay's defense led the NFL in quarterback hits (123) and ranked tied for fifth in the NFL in takeaways (29), seventh in sacks (47.0) and eighth in tackles for loss (81). Working alongside defensive line coach Kacy Rodgers, the pairing spearheaded a Super Bowl-winning defensive line unit that led the NFL against the run for the second consecutive season, limiting opponents to 80.6 rushing yards per game and 3.6 yards per carry in the regular season. Tampa Bay held its opponents to fewer than 100 rushing yards an NFL-best 12 times in 2020. Additionally, the Buccaneers tallied 48 regular season sacks in 2020—the second-most in team history—and 58 total sacks between the regular season and postseason combined, which tied for the NFL lead. In Super Bowl LV, the Buccaneers defense kept the Chiefs offense out of the end zone, tallying a Super Bowl-record 29 quarterback pressures.

With the Buccaneers' victory in Super Bowl LV, Locust and assistant strength & conditioning coach/physical therapist Maral Javadifar became the first women on an NFL coaching staff to win a Super Bowl.

In 2019, Locust helped coach a defensive line that plugged the gaps for the league's top run defense. Tampa Bay ranked first in the NFL, allowing 73.8 rushing yards per game and 3.26 yards per rush. The defensive line unit also played a critical role in helping the Buccaneers defense post the then-second-highest single-season sack total in franchise history with 47 takedowns.

Locust joined the Buccaneers after working as the assistant defensive line coach for the Birmingham Iron of the Alliance of American Football during the league's 2019 inaugural season. In 2018, she served as a defensive line coaching intern for the Baltimore Ravens during the team's training camp and, from 2016-18, worked as a defensive line/linebackers coach

and co-special teams coordinator of the Lehigh Valley Steelhawks of the National Arena League.

A native of Harrisburg, Pa., Locust graduated from Susquehanna Township High School and attended Temple University. She later worked as an assistant coach at her prep alma mater from 2010-2018. She also held roles as an assistant coach with the Central Penn Piranha, a semi-professional team in Harrisburg from 2013-16; the York/Central Penn Capitals arena football team from 2015-17; the DMV Elite semi-professional team from 2016-18; and the Keystone Assault of the Women's Football Alliance from 2008-12 and again from 2017-18. Additionally, she was the defensive line coach for the East Preps Team America Talent Showcase in 2017-18, coaching in the 2017 and 2018 Globe Bowls as well as the 2017 FCS Bowl.

Locust began her coaching career following four years as a player in women's semi-professional football with the Central Penn Vipers.

Locust was an invitee to the annual NFL Women's Careers in Football Forum in both 2017 and 2018 and has been a featured speaker for the last six years, supporting the forum's mission to connect and inspire female candidates with coaches and executives at NFL clubs. During her time in Tampa Bay, she was involved with the Junior Bucs Girls Flag Football League, the first all-girls flag football league in Tampa. In 2021, she attended and spoke with athletes at the Buccaneers Girls Flag Football Preseason Classic—the largest girls flag football tournament in the country—and participated in the coaching portion of the Tampa Bay Buccaneers Women's Summit for Careers in Football.

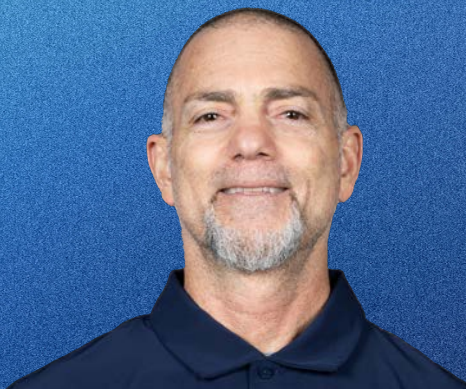She has two sons, Alex and Bryce

LORI LOCUST'S COACHING TIMELINE
2023-24: Defensive Quality Control – Tennessee Titans
2019-22: Assistant Defensive Line – Tampa Bay Buccaneers
2019: Assistant Defensive Line – Birmingham Iron
2018: Defensive Coaching Intern – Baltimore Ravens
2017-18: Defensive Line – Lehigh Valley Steelhawks
2017-18: Assistant Coach – Keystone Assault
2016-18: Assistant Coach – DMV Elite
2016: Defensive Line – Central Penn Capitals
2015: Assistant Defensive Line – York Capitals
2013-16: Assistant Coach – Central Penn Piranha
2010-18: Assistant Coach – Susquehanna Township High School
2008-12: Assistant Coach – Keystone Assault

MARK LOVAT

ASSISTANT STRENGTH AND CONDITIONING

Mark Lovat is in his first season with the Titans as assistant strength and conditioning coach. He was hired by Tennessee in 2024 after 25 years with the Green Bay Packers.

Lovat (pronounced "luh-VOTT") was hired by the Packers in 1999 as a strength and conditioning assistant, a title he held for a total of 16 seasons with the team. He was the club's strength and conditioning coordinator from 2010 to 2018.

During Lovat's time with the Packers, he was a part of 17 playoff teams, 12 division titles and one Super Bowl championship (Super Bowl XLV). In 2011, Lovat was named the NFL Strength Coach of the Year by the Professional Football Strength and Conditioning Coaches Society. The same organization honored him with the Super Bowl Achievement Award in 2010.

Lovat served under four different Packers strength and conditioning coordinators: Barry Rubin (1999-2005), Rock Gullickson (2006-08), Dave Redding (2009) and Chris Gizzi (2019-23). He also previously served two summer internships in the club's weight room.

Lovat was named the NFL Strength Coach of the Year for his work in 2011 by the Professional Football Strength and Conditioning Coaches Society, an award based on a vote of his peers in the field. Lovat became the third Green Bay strength coach to win the prestigious honor, joining Kent Johnston (1997) and Gullickson (2007).

In 2010, Lovat was honored by the Professional Football Strength and Conditioning Coaches Society with the Super Bowl Achievement Award.

An accomplished athlete himself, Lovat earned a Division I baseball scholarship to Butler University in Indianapolis, starting three seasons at shortstop and second base for the Bulldogs. He also received the Helen Tewksbury Award for academic and athletic leadership and the Mental Attitude Award during the course of his playing career.

After graduating cum laude and with high honors from Butler in 1992 with a B.A. degree in Spanish and international studies, Lovat spent four years at Lake Havasu City (Ariz.) High School, teaching Spanish as well as coaching football and baseball.

Lovat is a member of the National Strength and Conditioning Association (NSCA). He became a certified strength and conditioning specialist (CSCS) in April 2000.

In 2005, Lovat completed his master's degree in exercise science and performance enhancement from California University of Pennsylvania. He also has earned certifications as a performance-enhancement specialist (PES) and as a corrective-exercise specialist (CES) from the National Academy of Sports Medicine (NASM). Additionally, in 2002 he achieved a Level 1 certification through USA Weightlifting, the governing body of the U.S. Olympic weightlifting team. Lovat is also certified in the Functional Movement Screen (FMS) and completed a human-movement science course as part of his continuing education.

He is the son of longtime NFL offensive line coach Tom Lovat, whose career included time with the Green Bay Packers, St. Louis/Phoenix Cardinals, Indianapolis Colts and Seattle Seahawks, in addition to several years serving at the collegiate level.

A native of Pocatello, Idaho, he and his wife, Maggie, have a son, Luke.

MARK LOVAT'S COACHING TIMELINE
2024: Assistant Strength and Conditioning – Tennessee Titans
2019-23: Strength and Conditioning Assistant – Green Bay Packers
2010-18: Strength and Conditioning Coordinator – Green Bay Packers
1999-09: Strength and Conditioning Assistant – Green Bay Packers

PAYTON McCOLLUM

ASSISTANT WIDE RECEIVERS

Payton McCollum is in his first season with the Titans, his third season coaching in the NFL and his 10th overall season in coaching. He was hired by Tennessee after one season as a defensive assistant with the Indianapolis Colts.

In 2023, McCollum helped coach a defensive unit in Indianapolis that ranked fifth in the NFL with 51 total sacks and posted the league's 11th-best third-down percentage (37.1).

In 2022, McCollum served as an offensive analyst with Eastern Michigan. The Eagles finished with a 9-4 record, which was the school's second-best win total in the 131-year history of the program. EMU also won its first bowl game since 1987. McCollum was part of an offensive staff that helped the Eagles register 2.57 points per drive (first in the MAC) and 5.89 red zone points per possession (third in the NCAA) and convert 45 percent of third downs (first in the MAC).

Prior to EMU, McCollum was the quarterbacks coach at the University of Washington for two seasons (2020-21). In 2020, the Huskies won the PAC-12 North, while the offense averaged 3.36 points per drive (10th in the NCAA, first in the PAC-12) and converted 48 percent of third downs (17th in the NCAA, second in the PAC-12). In 2020, McCollum worked with freshman quarterback Dylan Morris, who garnered honorable mention All-Pac-12 accolades from the coaches while also earning Pac-12 Freshman of the Week honors in consecutive weeks.

McCollum served as wide receivers coach for one season at North Carolina Central University (2019). Five different receivers tallied 20-plus receptions and multiple touchdown receptions on the season.

He spent the 2018 season as an analyst at North Carolina and worked primarily on the offensive side of the ball, assisting with passing game plans and third downs.

McCollum began his NFL coaching career as an offensive coaching assistant for two seasons with the Detroit Lions (2016-17). He worked primarily with the wide receivers and also assisted the offensive staff with cut-ups, weekly film breakdown, and compiling the offensive playbook. McCollum worked with a wide receiver group in 2017 that was the only one in the NFL to have two 1,000-yard receivers (1,101 by Marvin Jones Jr. and 1,003 by Golden Tate). During his time in Detroit, the Lions had back-to-back winning seasons for the first time in 22 years.

McCollum began his coaching career as an offensive quality control coach at FCS Campbell University in 2015. He worked with quarterbacks and wide receivers, while also playing a role in recruiting the upstate region of South Carolina.

Prior to coaching, McCollum worked as a commercial credit analyst at BB&T.

He was a three-year letterman at Catawba College and graduated cum laude with a degree in economics and finance. In 2012, McCollum averaged 21.3 yards per catch (seventh-highest average in single-season school history).

He and his wife, Emily, were married in 2022.

PAYTON McCOLLUM'S COACHING TIMELINE
2024: Assistant Wide Receivers – Tennessee Titans
2023: Defensive Assistant – Indianapolis Colts
2022: Offensive Analyst – Eastern Michigan University
2020-21: Quarterbacks – University of Washington
2019: Wide Receivers – North Carolina Central University
2018: Analyst – University of North Carolina
2016-17: Offensive Coaching Assistant – Detroit Lions
2015: Offensive Quality Control – Campbell University

CLINTON McMILLAN

ASSISTANT DEFENSIVE LINE/PASS RUSH SPECIALIST

Clinton McMillan is in his fourth season with the Titans and his first campaign as assistant defensive line/pass rush specialist. He spent his first two years with the team as a defensive line assistant after initially arriving in 2021 as a defensive assistant through the NFL's Bill Walsh Coaching Fellowship.

With McMillan working with the defensive line in 2023, the Titans finished seventh in the NFL in opponent rushing average (3.81 yards per attempt) and also ranked first in the NFL in defensive red-zone efficiency (37.7 percent). The defense also tied for the fourth-fewest rushing touchdowns allowed (10) and yielded the fifth-fewest overall touchdowns by opponents (33). With 5.5 sacks in 12 games, defensive tackle Jeffery Simmons registered his third consecutive season with at least 5.5 sacks.

In 2022, McMillan helped the Titans finish first in the NFL in rushing defense (76.9 opponent rushing yards per game). Simmons was named to the Pro Bowl after posting 7.5 sacks, while nose tackle Teair Tart recorded a career-high 16 starts. Defensive end DeMarcus Walker established career highs in several categories, including 32 tackles and seven sacks.

In 2021, he primarily worked with the Titans outside linebackers. The group accounted for 19 total sacks, including 12 sacks by Harold Landry III, which led the team, set a career high and ranked 10th in the NFL. Landry was named to his first career Pro Bowl.

In 2020, McMillan spent his only season at Florida State as a senior analyst for a defense that featured nine first-time starters. Linebacker Stephen Dix Jr. earned Freshman All-America honors, while cornerback Asante Samuel Jr. was named first-team All-ACC before becoming a second-round NFL Draft pick by the Los Angeles Chargers. Defensive tackle Marvin Wilson was a second-team all-conference selection.

McMillan was defensive line coach at the University of Tennessee at Martin from 2017 to 2019 and also held defensive run game coordinator and co-special teams coordinator titles in his time with the Skyhawks. He coached four all-conference performers during his tenure: returner Terry Williams and linemen Julian Crutchfield, Jay Murphy and Austin Pickett.

In 2019, he helped UT Martin lead the Ohio Valley Conference with 25 sacks. The Skyhawks ranked among the national leaders in several categories, including blocked kicks (ninth), punt return defense (10th), blocked punts (11th) and defensive touchdowns (11th). Also in 2019, McMillan helped coach the only player in the country with multiple punt return touchdowns (Williams) and the FCS' individual leader in blocked kicks (Korbin Harmon).

During the 2018 season, UT Martin's defense ranked 17th nationally in tackles for loss (7.6 per game). In conference play, the unit ranked second in rushing defense (130.5 yards per game), passing defense (202.1) and total defense (332.4).

In 2017, the Skyhawks ranked in the top 10 nationally in several categories, including first in red-zone defense (60.6 percent), fourth in scoring defense (14.3 points per game), sixth in total defense (273.8 yards per game) and sixth on third-down conversion (28.7 percent).

McMillan began his coaching career at Sanford Seminole High School and Winter Park High School before serving as a graduate assistant at Weber State from 2012-14. He then moved on to a graduate assistant role at Marshall from 2014-16, helping the Thundering Herd compile a 26-13 record with one conference championship and back-to-back bowl appearances. He was hired as defensive coordinator and secondary coach at Ohio Dominican before his role at UT Martin.

A native of Oviedo, Fla., McMillan played four seasons at the University of Florida, appearing in 48 career games at defensive tackle for the Gators. As a senior, he started in all 13 games and recorded 23 tackles. In 2006, he was a member of the BCS National Championship team under head coach Urban Meyer.

McMillan earned a bachelor's degree in sociology from the University of Florida in 2007 and received a master's degree in education from Marshall University in 2016.

He and his wife, Mariah, have a daughter, Jourine.

CLINTON McMILLAN'S COACHING TIMELINE
2024: Assistant Defensive Line/Pass Rush Specialist – Tennessee Titans
2022-23: Defensive Line Assistant – Tennessee Titans
2021: Defensive Assistant – Tennessee Titans
2020: Senior Analyst (Defense) – Florida State University
2017-19: Defensive Run Game Coordinator/Defensive Line/Co-Special Teams Coordinator – University of Tennessee-Martin
2017: Defensive Coordinator/Secondary – Ohio Dominican University
2014-16: Defensive Graduate Assistant – Marshall University
2012-14: Graduate Assistant – Weber State

JUSTIN OUTTEN

TIGHT ENDS

Justin Outten is in his 19th year in coaching, his ninth NFL season and his second season with the Titans. This is his first campaign coaching the Titans tight ends after initially joining the team in 2023 as run game coordinator/running backs coach.

Outten (pronounced "OW-ten") arrived in Tennessee following one season with the Denver Broncos as offensive coordinator. He also spent time coaching in the NFL with the Green Bay Packers (2019-21) and Atlanta Falcons (2016-18). For eight seasons (2008-15), he coached at Westfield High School in Houston after beginning his collegiate coaching career at Syracuse University (2007).

In 2023, Outten's work with the Titans running backs helped Derrick Henry finish second in the NFL with 1,167 rushing yards. Henry started 17 games for the first time in his career and was selected to his fourth career Pro Bowl. His 12 rushing touchdowns tied for seventh in the league. Meanwhile, rookie Tyjae Spears' 838 scrimmage yards (453 rushing and 385 receiving) ranked seventh in franchise history among rookie running backs, and the total also placed fourth among rookie running backs in 2023 behind Atlanta's Bijan Robinson, Detroit's Jahmyr Gibbs and Miami's De'Von Achane. Spears became the franchise's first rookie running back with at least 50 receptions (52) since Sid Blanks in 1964 (56).

With Outten as offensive coordinator in Denver in 2022, the Broncos tied for fifth place in the NFL in completions of 25-plus yards (35), trailing only Kansas City (49), Philadelphia (38), Miami (37) and New England (36). Outten, who called plays for the Broncos during the last two games of the season, helped the offense post 471 total yards of offense in Week 18, which was the most by the team in a single game since Jan. 3, 2016.

With the Packers, Outten coached a tight end unit that collectively tallied 60-plus catches and 700-plus receiving yards in each of his three seasons. During his tenure in Green Bay, six different tight ends registered at least one touchdown reception, which tied for the second-most in the NFL during that span.

In 2020, Outten coached tight end Robert Tonyan, who recorded 52 receptions for 586 yards (11.3 avg.). Tonyan totaled 11 touchdown receptions to set the single-season franchise mark for the position and tie All-Pro Travis Kelce for the league lead at his position.

In his first season with Green Bay, Outten saw four tight ends (Jimmy Graham, Marcedes Lewis, Tonyan, Jace Sternberger) catch a touchdown pass (including playoffs), the most by a Packers' tight end unit since 2010. His tight end group helped the offense rank second in the league in giveaways (13), first in zero-turnover games (nine) and eighth in red-zone percentage (64.0).

During his three seasons with the Falcons, Outten served as an offensive intern (2016) and offensive assistant (2017-18), helping with the offensive line. During that span, Atlanta had four Pro Bowl selections among its offensive line, with center Alex Mack (2016-18) and tackle Jake Matthews (2018) becoming the first pair of Falcons offensive linemen since 1983 to be named to a Pro Bowl in the same year.

From 2016-18, Atlanta ranked in the Top 10 in numerous offensive categories, including first in yards per play (6.26), third in total yards per game (389.9), third in passing yards per contest (278.5) and fourth in scoring offense (27.2). Following the 2018 season, Outten was promoted to assistant offensive line coach before joining the Packers.

Prior to Atlanta, Outten coached and was a special education teacher at Westfield High School. He served as assistant head coach, offensive coordinator and offensive line coach during his tenure. In his eight years at Westfield, Outten was part of a staff that helped 24 offensive linemen receive scholarships to play at the collegiate level.

A native of Doylestown, Pa., and graduate of Central Bucks High School West, Outten was a three-year letter winner at Syracuse. Over his final two seasons as a player (2005-06), he appeared in all 23 games (22 starts) at center and was named team captain as a senior. He began his coaching career in 2007, serving as a graduate assistant for the Orange.

He graduated from Syracuse with a degree in childhood family studies.

He and his wife, Vanessa, have one daughter, Bella, and one son, Jayce.

JUSTIN OUTTEN'S COACHING TIMELINE
2024: Tight Ends – Tennessee Titans
2023: Run Game Coordinator/Running Backs – Tennessee Titans
2022: Offensive Coordinator – Denver Broncos
2019-21: Tight Ends – Green Bay Packers
2017-18: Offensive Assistant – Atlanta Falcons
2016: Offensive Intern – Atlanta Falcons
2008-15: Assistant Head Coach/Offensive Coordinator/Offensive Line – Westfield High School
2007: Graduate Assistant – Syracuse University

HALEY ROBERTS

SPORTS PERFORMANCE ASSISTANT

Haley Roberts is in her second season with the Titans. She originally joined the team as a sports performance intern in May 2023 and was promoted to sports performance assistant by the end of her first training camp.

Prior to joining the Titans, Roberts spent two years (2021-22) as an assistant strength and conditioning coach at Sam Houston State University. The Bearkats won the Western Athletic Conference in 2021. In addition to working with the football team, she served the women's basketball, softball, tennis and soccer teams, and she also served as an adjunct instructor on campus.

In 2020, Roberts was a strength and conditioning graduate assistant at the University of North Alabama, and the year prior she worked as a strength and conditioning intern for the football team at her alma mater, University of Nevada-Las Vegas.

At the 2024 NFL Combine, Roberts served on a panel of speakers at the eighth annual NFL Women's Forum presented by AWS.

She earned CSCS certification (certified strength and conditioning specialist) through the National Strength and Conditioning Association (NSCA) in October 2020, as well as SCCC certification (strength and conditioning coach certified) through the Collegiate Strength and Conditioning Association (CSCCa) in May 2022

A native of Las Vegas, Nev., Roberts received her bachelor's degree in kinesiology and exercise science from the University of Nevada-Las Vegas. She earned her Master of Science in kinesiology from Sam Houston State in December 2023.

HALEY ROBERTS' COACHING TIMELINE
2023-24: Sports Performance Assistant – Tennessee Titans
2021-22: Assistant Strength and Conditioning – Sam Houston State University
2020: Graduate Assistant, Strength and Conditioning – University of North Alabama
2019: Strength and Conditioning Football Intern – University of Nevada-Las Vegas

TRACY ROCKER

DEFENSIVE LINE

Tracy Rocker is in his 33rd year of coaching and his seventh campaign in the NFL. He returned to the Titans in 2024 after previously serving on the coaching staff from 2011 to 2013.

Prior to rejoining the Titans, Rocker spent three seasons as the defensive line coach for the Philadelphia Eagles (2021-23). In that period, the Eagles tied for third in the NFL with 142 total sacks and earned three consecutive postseason berths.

In 2023, Rocker was part of an Eagles playoff team that ranked 10th in the league in rushing defense (103.4 opponent yards per game), while defensive end Josh Sweat registered his third consecutive season with at least 6.5 sacks. Meanwhile, defensive tackle Fletcher Cox started 15 games and notched five sacks in his 12th NFL season.

In 2022, Rocker was a member of an Eagles coaching staff that guided the team to an NFC title and an appearance in Super Bowl LVII. The Eagles fielded the league's second-ranked total defense (301.5 yards per game) and registered the third-most sacks (70, tied) in NFL history, behind the 1984 Bears (72) and 1989 Vikings (71). In addition, Philadelphia became the first team to have four different players with double-digit sacks in the same season. Among that group was defensive tackle Javon Hargrave, who excelled up front with a career-high 11.0 sacks.

During his first year with the Eagles in 2021, Rocker helped Hargrave earn his first career Pro Bowl after leading the unit in pressures (career-high 58), quarterback hits (career-high 18), tackles for loss (nine) and sacks (7.5). Sweat was also named to his first Pro Bowl after tying Hargrave for the most sacks on Philadelphia's defense.

Prior to joining the Eagles' coaching staff, Rocker tutored the defensive line at South Carolina during the 2020 campaign.

From 2017 to 2019, Rocker served as the University of Tennessee's defensive line coach. He played a crucial role in the Volunteers becoming one of the most improved defenses in college football in 2018, as Tennessee elevated 74 spots in run defense (154.0 yards per game) and 45 spots in third-down defense (39.0 percent).

Rocker spent three campaigns as the defensive line coach at Georgia (2014-16) and added the title of associate head coach in 2015 and 2016. In that span, the Bulldogs ranked among the top 20 programs in total defense each year and had the eighth-best scoring defense (16.9 points per game) in 2015.

Rocker first entered the NFL coaching scene as the defensive line coach with the Titans from 2011 to 2013. In 2012, Tennessee produced the 10th-most sacks (39) in the league, while defensive end Derrick Morgan had a

breakout year, recording 59 tackles, 23 quarterback hits and 6.5 sacks. In 2011, Rocker led a young group that included Karl Klug, who ranked first among rookie defensive tackles in sacks (7.0, fourth among NFL defensive tackles), as well as rookie defensive end Jurrell Casey, who registered the most tackles (74) by any Titans defensive lineman that season.

Returning to his alma mater, Rocker coached the defensive line at Auburn for two years (2009-10). He was key in developing defensive tackle Nick Fairley (14th-overall pick by the Detroit Lions in 2011), a Lombardi Award winner who received All-America honors during the Tigers' 2010 national championship-winning campaign. Rocker also worked with defensive end Dee Ford (23rd-overall pick by the Kansas City Chiefs in 2014) at Auburn.

Rocker was the defensive line coach at Mississippi in 2008 when the Rebels ranked fourth in the country in sacks (39). He coached two standout players—defensive tackle Peria Jerry (24th-overall pick by the Atlanta Falcons in 2009) and defensive end Greg Hardy – to All-America recognition.

From 2003 to 2007, Rocker coached the defensive line at Arkansas. In 2006, he guided defensive end Jamaal Anderson (eighth-overall pick by the Atlanta Falcons in 2007) to a 14.0-sack season.

In 2002, Rocker worked as the defensive line coach at Cincinnati and helped the Bearcats to a Conference USA championship.

Rocker was named the defensive line coach at Troy State in 1997 and spent five seasons with the program. With the Trojans, Rocker coached future NFL star defensive ends DeMarcus Ware (11th-overall pick by the Dallas Cowboys in 2005 and Pro Football Hall of Fame selection) and Osi Umenyiora. He also mentored two-time All-American defensive lineman Al Lucas, who won the 1999 Buck Buchanan Award as the top defensive player in I-AA.

Rocker originally began his collegiate coaching career working with the defensive line at West Alabama from 1994 to 1996 after serving as the defensive coordinator at Auburn High School (Auburn, Ala.) from 1992 to 1993.

In addition to his full-time coaching experience, Rocker spent two summers working with the Tampa Bay Buccaneers (2006) and Indianapolis Colts (2001) as a part of the NFL's Minority Internship Program.

Widely respected among his peers, Rocker is considered one of the greatest college defensive linemen ever and was inducted into the College Football Hall of Fame in 2004. A two-time All-American defensive tackle at Auburn, he was honored with the Lombardi Award (nation's top college football player) and Outland Trophy (nation's top interior lineman) in 1988, becoming the first player in SEC history to earn both accolades.

Following his highly decorated career at Auburn that also included 1988 SEC Player of the Year honors, Rocker was selected by Washington in the third round (66th overall) of the 1989 NFL Draft and played two seasons before sustaining a knee injury. He concluded his professional career with the Orlando Thunder of the World Football League in 1991.

A native of Atlanta, Ga., Rocker was also inducted into the Georgia Sports Hall of Fame (2018) and Alabama Sports Hall of Fame (2005).

Rocker and his wife, Lalitha, have a son, Kumar, who attended Vanderbilt University and was chosen by the Texas Rangers with the third-overall pick in the 2022 MLB Draft.

TRACY ROCKER'S COACHING TIMELINE
2024: Defensive Line – Tennessee Titans
2021-23: Defensive Line – Philadelphia Eagles
2020: Defensive Line – University of South Carolina
2017-19: Defensive Line – University of Tennessee
2015-16: Defensive Line/Associate Head Coach – University of Georgia
2014: Defensive Line– University of Georgia
2011-13: Defensive Line – Tennessee Titans
2009-10: Defensive Line – Auburn University
2008: Defensive Line – University of Mississippi
2003-07: Defensive Line – University of Arkansas
2002: Defensive Line – University of Cincinnati
1997-01: Defensive Line – Troy State University
1994-96: Defensive Line – University of West Alabama
1992-93: Defensive Coordinator – Auburn High School

TRACY ROCKER'S NFL PLAYING TIMELINE
1989-90: Defensive Lineman – Washington Commanders

JOHN SHAW

ASSISTANT SPORTS PERFORMANCE - SPEED TRAINING

John Shaw is in his first season with the Titans. He was hired in 2024 to fill the newly created coaching role of assistant sports performance - speed training.
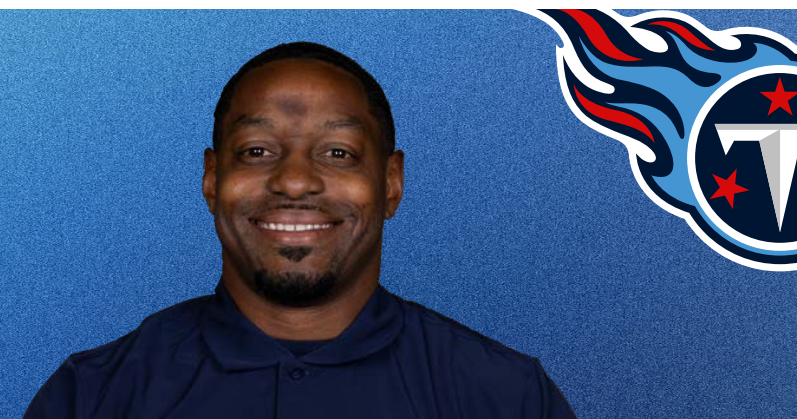
Prior to joining the Titans, Shaw spent five years in college coaching. Before a brief stint as the director of speed development at the University of Washington (January 2024 to March 2024), he was the director of speed development for two seasons on the strength and conditioning staff at the University of Arizona (2022-23). He was an assistant strength and conditioning coach for a pair of seasons at the University of Missouri (2020-21) and one campaign at the University of Kansas (2019). At Mizzou, he also served as director of sport science and mental conditioning.

The Mobile, Ala., native began his collegiate playing career as a defensive back at the University of Alabama at Birmingham (2001-04) before transferring to Belhaven University in Jackson, Miss., to finish his career (2005-06). He then took his first steps into coaching at Belhaven as a graduate assistant/cornerbacks coach and assistant strength and conditioning coach. For the next eight years, he coached athletes at the high school level in Alabama and Mississippi, including the final six years as a strength and conditioning coach and defensive backs coach for St. Paul's Episcopal (Mobile, Ala.) High School, where he was part of three AHSAA State Championships.

Shaw earned his Bachelor of Science degree in exercise science from Belhaven University. He is a certified strength and conditioning specialist (CSCS, USAW).

Shaw is married to Britney with four children: John III, Asher, Shiloh and Roman.

LUKE STOCKER

ASSISTANT TIGHT ENDS

Luke Stocker is in his second season in coaching following an 11-year NFL playing career. He initially joined the Titans staff as an intern during the 2023 offseason and then earned a full-time role as offensive assistant. In 2024, he was promoted to assistant tight ends coach.

With Stocker working with the Titans tight ends in 2023, second-year tight end Chig Okonkwo finished second on the team in receptions (54) and receiving yards (528), which were career highs. Stocker also helped the development of fifth-round rookie Josh Whyle as well as veterans Kevin Rader and Trevon Wesco.

Stocker, who attended the University of Tennessee, spent part of his professional career with the Titans. He was signed as a free agent during the 2017 campaign and stayed with the club through 2018. He also returned for training camp in 2021. In 19 games and 13 starts with the Titans, he totaled 16 receptions for 177 yards and two touchdowns, while serving in a key role as a blocker in the running game.

A fourth-round pick by the Tampa Bay Buccaneers in the 2011 NFL Draft, Stocker spent six-plus seasons with the Buccaneers until joining the Titans. He later appeared in games for the Atlanta Falcons (2019-20) and Minnesota Vikings (2021). In 142 career games, he registered 91 starts and 85 receptions for 705 yards and five touchdowns. He also participated in two postseason games with the Titans following the 2017 campaign.

In his final season as a player with the Vikings in 2021, he played in 12 contests and caught two passes for 12 yards.

Stocker's totals in two seasons with the Falcons included 15 receptions for 116 yards in 31 games with 22 starts. His 13 starts in 2020 tied his career high.

In 2018, his only full season with the Titans, he played in all 16 games and notched 11 starts. He matched a career high with 165 receiving yards with a career-best two touchdowns, while his 15 receptions marked the second-highest total of his career. The Titans ranked seventh in the NFL in rushing offense with 114.4 yards per game, as Derrick Henry emerged with his first career 1,000-yard rushing season (1,059).

Stocker appeared in 80 games with 56 starts during his time in Tampa Bay, which ran from 2011 through Week 12 of the 2017 season. He contributed 52 receptions for 400 yards and three touchdowns with the Buccaneers. In 2012, he set career highs with 16 receptions and 165 receiving yards (later tied in 2018).

A graduate of Madison Southern High School in Berea, Ky., Stocker went on to the University of Tennessee (2007-10), where he tied a then-school record with 52 career games played and graduated with a degree in sport management. He started the final 38 consecutive games of his career with the Volunteers and totaled 85 receptions for 956 yards and eight touchdowns. As a team captain during his senior season, he finished with 39 receptions for 417 yards to rank third on team in both categories, while adding two touchdowns.

He and his wife, Daine, have three children: son Liam and daughters Collins and Laurel.

LUKE STOCKER'S COACHING TIMELINE
2024: Assistant Tight Ends – Tennessee Titans
2023: Offensive Assistant – Tennessee Titans

LUKE STOCKER'S NFL PLAYING TIMELINE
2021: Tight End – Minnesota Vikings
2019-20: Tight End – Atlanta Falcons
2017-18: Tight End – Tennessee Titans
2011-17: Tight End – Tampa Bay Buccaneers

GRANT THORNE

ASSISTANT STRENGTH AND CONDITIONING

Grant Thorne is in his first season as an assistant strength and conditioning coach with the Titans. He was hired by Tennessee after spending 11 years with the Green Bay Packers.

From 2015 through 2023, Thorne was a strength and conditioning assistant with the Packers. He designed, organized and administered programs for the players and advised on training methods using the latest in sports technology and key performance indicators he observed during practice and competition. He spent 2013-14 as a strength and conditioning consultant with the Packers.

Prior to working in Green Bay, Thorne served as a sports performance coach at Purdue University (2011-14). While with the Boilermakers, he programmed several aspects of the strength, speed and agility training regimens for the football, track and field, and men's golf teams. He also served as an instructor for clinical students while working toward his master's degree in health and kinesiology sport performance, focusing on sports-science technology and methodology.

In 2011, Thorne gained his initial collegiate coaching experience at Stanford University, where he served as an assistant performance coach for the Cardinal football and rugby teams. During his time at the school, Thorne assisted with the daily operations of the offseason football training program, and a speed-training regimen for NFL hopefuls that helped several future NFL products, including quarterback Andrew Luck and wide receiver Doug Baldwin.

Thorne served as a performance and monitoring assistant for the New York Jets in 2010. He set up and monitored performance-tracking devices and created reports that advised Jets coaches and strength staff on how to best optimize training methods for their athletes.

A college running back, wide receiver and kick returner, Thorne played two seasons at Long Beach City College (2004-05) before finishing at Nicholls State University (2006-07), where he earned a B.S. in science. While at Nicholls State, he got his first coaching experience with the San Diego Chargers as a strength and conditioning summer intern in 2006.

Following his collegiate career, Thorne played wide receiver in the Arena Football League for the Los Angeles Avengers in 2008 before joining the Rugby Union's Sedgley Park Tigers as a winger later that year. In 2009, he participated in the USA Eagles National Rugby Team selection camp at the Olympic training center in Chula Vista, Calif.

While playing for Sedgley Park in the United Kingdom, Thorne served as an assistant performance coach for Everton Football Club of the English Premier League. In 2009, he returned to the United States to serve as a performance coach at Velocity Sports Performance in Manhattan Beach, Calif.

Thorne's passion for athletic science led to him co-founding TRIUN Human Performance in 2006 with his brother, Kyle, a strength and conditioning coach training US military personnel in Japan. The California-based organization helps educate, train and mentor individuals and organizations in the disciplines and benefits of human performance and healthy nutrition in order to develop good lifelong habits and build strong character. Grant and Kyle designed and hold the patent to the Accu-Roller, distributed by SKLZ.

Thorne is certified as a sport-performance and corrective-exercise specialist by the National Academy of Sports Medicine. He is currently in the doctorate of technology program at Purdue University researching artificial intelligence and machine learning in sport.

Thorne was born in Tucson, Ariz. He and his wife, Courtney, have a daughter, Isla, and a son, Bodhi. Courtney is a strength and conditioning coach with the Northern Iowa Area Community College softball team.

GRANT THORNE'S COACHING TIMELINE
2024: Assistant Strength and Conditioning – Tennessee Titans
2015-23: Strength and Conditioning Assistant – Green Bay Packers
2013-14: Strength and Conditioning Consultant – Green Bay Packers
2011-14: Sports Performance Coach – Purdue University
2011: Assistant Performance Coach – Stanford University
2010: Performance and Monitoring Assistant – New York Jets
2009: Performance Coach – Velocity Sports Performance
2008: Assistant Performance Coach – Everton Football Club

TYKE TOLBERT

WIDE RECEIVERS

Tyke Tolbert is in his first season with the Titans, his 31st year in coaching and his 22nd season in the NFL. He has coached wide receivers with the Arizona Cardinals (2003), Buffalo Bills (2004-09), Carolina Panthers (2010), Denver Broncos (2011-17), New York Giants (2018-21) and Chicago Bears (2022-23).

Prior to his time in Tennessee, Tolbert coached eight different wide receivers to 16 total 1,000-yard seasons: Anquan Boldin (2003), Eric Moulds (2004), Lee Evans (2006, 2008), Demaryius Thomas (2012-16), Eric Decker (2012-13), Emmanuel Sanders (2014-16), Odell Beckham Jr. (2018) and DJ Moore (2023). The grouping of Boldin (2003), Thomas (2012-16) and Sanders (2014, 2016) combined for eight Pro Bowls under Tolbert's direction.

Tolbert's two years as wide receivers coach in Chicago also included the title of pass game coordinator. Most recently in 2023, he helped Moore tie for second in the NFL in receptions of at least 25 yards (16). Moore, in his first season in Chicago, also ranked sixth in receiving yards (1,364), sixth in receiving first downs (64) and tied for eighth in receiving touchdowns (eight). His receiving yardage total ranked fourth in franchise history in a single season, while his reception total was eighth all-time.

In 2022, Tolbert helped lead a young wide receiver corps with several new faces, including wide receivers Equanimeous St. Brown and Dante Pettis, who emerged as reliable targets for quarterback Justin Fields throughout the season. St. Brown, in his first season with the Bears, recorded a career-best 377 yards from scrimmage over 16 games played (16 starts). Pettis played in all 17 games (seven starts), with three touchdowns and 282 yards from scrimmage, both of which were the best he's had since his rookie season.

In 2021, Tolbert's last of four campaigns with the Giants, Tolbert was instrumental in developing rookie wide receiver Kadarius Toney. The rookie led all Giants receivers in receiving yards, recording 420 yards in just 10 games.

During the 2020 season, wide receiver Sterling Shepard led the Giants and tied his career high with 66 catches, marking the third season in which he finished with at least 65 receptions. He was second in receiving yards (656 yards) and tied wide receiver Darius Slayton with a team-high three touchdown catches.

Tolbert coached a group in 2019 that had four different receivers surpass the century mark at least once throughout the season. Slayton missed the first two games with an injury but had one of the best seasons by a rookie wide receiver in franchise history. The fifth-round draft pick led the offense with 740 receiving yards and eight touchdowns. Slayton ranked among the top-five rookies in Giants history for receptions, yards and touchdown catches.

In 2018, Shepard started all 16 games and finished second among the team's wideouts with a career-high 66 receptions and 872 yards. He also had four touchdowns to his credit. Despite missing the final four games with an injury, Beckham led the wide receivers with 77 catches for a team-high 1,052 yards and six touchdowns.

Prior to joining the Giants, Tolbert spent seven years with the Broncos, including the team's 2016 Super Bowl season. From 2012 to 2016, one of Tolbert's Denver standouts, Thomas, recorded at least 90 catches and 1,000 receiving yards each season to join Pro Football Hall of Famers Marvin Harrison (five) and Torry Holt (six) as the only players to reach those marks in at least five consecutive years. Thomas was also selected to the Pro Bowl four times.

Tolbert was also instrumental in the continued development of Sanders, who signed with the Broncos in 2014 and was selected to his first two Pro Bowls (2014, 2016) while producing the first three 1,000-yard receiving seasons of his career. In 2016, Thomas (1,083) and Sanders (1,032) each topped 1,000 receiving yards for the third consecutive year to become just the seventh pair of wide receivers in NFL history to accomplish that feat as teammates.

In 2014, Thomas recorded 111 catches, a franchise-record 1,619 yards and 11 touchdowns, while Sanders hauled in 101 receptions to go along with 1,404 receiving yards and nine touchdowns. The two recorded the most receptions (212) and receiving yards (3,023) by an NFL duo. Thomas earned his third Pro Bowl selection and joined Pro Football Hall of Famers Jerry Rice and Harrison as the only receivers in NFL history with three consecutive 1,400-yard and 10-touchdown seasons. Thomas' 2014 campaign included a Broncos record of seven consecutive 100-yard receiving games and a 226-yard outing against Arizona in Week 5 that represented the highest single-game total in club history. Sanders was named to his first Pro Bowl after posting the fourth-most receiving yards (1,404) and fifth-most catches (101) in league history by a player in his first year with a new team.

In 2013, Tolbert coached a unit that produced three players with 10-plus touchdowns, including Thomas (14), Decker (11) and Wes Welker (10). He also coached a pair of 1,000-yard performers, Thomas (1,430) and Decker (1,288), as Denver established an NFL single-season record with 606 points. Thomas, whose 14 receiving scores tied a franchise record, earned his second Pro Bowl honor.

Tolbert's 2012 wide receiver group helped Denver's fifth-ranked passing offense score at least 30 points in a team-record 11 games. Third-year wideouts Decker and Thomas became the youngest tandem in NFL history to record 1,000 yards and 10 touchdowns each in a season.

Before spending one season (2010) at Carolina, Tolbert had a six-year (2004-09) run as wide receivers coach in Buffalo, where he helped Evans become one of the most productive receivers in Bills history. In 2004, while Moulds totaled 1,043 yards on 88 catches, Evans led all NFL rookies with nine touchdown receptions and a 17.6-yard average per catch. After finishing second in the NFL with seven receptions of 40-plus yards in 2005, Evans continued to improve under Tolbert in 2006, logging his first 1,000-yard season (1,292 yards on 82 receptions). Evans again hit the 1,000-yard mark in 2008, totaling 1,017 yards on 63 catches to rank 10th in the NFL with an average of 16.1 yards per catch.

In Tolbert's only season with the Cardinals (2003), Boldin earned Offensive Rookie of the Year honors and set a then-NFL rookie record with 101 catches for 1,377 yards—a record that stood until the 2021 season, when Miami's Jaylen Waddle totaled 102 catches.

Tolbert's first professional coaching experience was with the NFL's Bill Walsh Minority Internship Program. He first interned with the Lions during training camp in 1997 before interning again in 2001 with the Cardinals.

Before establishing himself in the NFL, Tolbert worked on the college level from 1994 to 2002. He began his coaching career as a graduate assistant at Louisiana State in the spring of 1994 and served in the same capacity at Northeast Louisiana that fall. He went on to coach the wide receivers at

Ohio University in the spring of 1995, before returning that fall to Northeast Louisiana, where he tutored the team's tight ends for three seasons.

After coaching tight ends at Auburn in 1998, Tolbert spent the next three years (1999-2001) as the wide receivers coach/recruiting coordinator at Louisiana-Lafayette. He then went on to coach the tight ends and work as the recruiting coordinator at the University of Florida in 2002 before transitioning to the NFL in 2003.

The Conroe, Texas, native was a wide receiver and three-year letterman at Louisiana State University (1986-90), where he graduated with both bachelor's and master's degrees.

He and his wife, Linda, have two daughters, Morgan and Madison.

TYKE TOLBERT'S COACHING TIMELINE
2024: Wide Receivers – Tennessee Titans

2022-23: Pass Game Coordinator/Wide Receivers – Chicago Bears
2018-21: Wide Receivers – New York Giants
2011-17: Wide Receivers – Denver Broncos
2010: Wide Receivers – Carolina Panthers
2004-09: Wide Receivers – Buffalo Bills
2003: Wide Receivers – Arizona Cardinals
2002: Tight Ends/Recruiting Coordinator – University of Florida
1999-01: Wide Receivers/Recruiting Coordinator – University of Louisiana-Lafayette
1998: Tight Ends – Auburn University
1995-97: Tight Ends – Northeast Louisiana University
1995: Wide Receivers – Ohio University
1994: Graduate Assistant – Northeast Louisiana University
1994: Graduate Assistant – Louisiana State University

ZAC WOODFIN
DIRECTOR OF SPORTS PERFORMANCE

Zac Woodfin is in his first season with the Titans as director of sports performance. He arrived in Tennessee with 18 years of experience in the strength and conditioning field.

Prior to joining the Titans, Woodfin served two years for the United States Football League and United Football League (2022-23) as the director of player performance and wellness, overseeing the league's athletic performance training staff.

Prior to his time with the USFL/UFL, Woodfin was the director of athletic performance at the University of Missouri (2020-21), the University of Kansas (2017-19) and the University of Southern Mississippi (2015-16).

Near the end of his time at Southern Miss, Woodfin was named interim director of athletics while the university conducted a search for its permanent director. During that time, Woodfin handled the Golden Eagle football strength and conditioning needs and also oversaw the other 15 Southern Miss sports.

In 2014, Woodfin served as the head strength and conditioning coach at his alma mater, the University of Alabama at Birmingham. He won FootballScoop's Strength and Conditioning Coach of the Year award while helping the Blazers improve from 2-10 in 2013 to 6-6 in 2014.

From 2011 to 2013, he received his first NFL coaching experience as an assistant strength and conditioning coach with the Green Bay Packers.

A native of Prattville, Ala., Woodfin played linebacker at UAB and became the football program's all-time leading tackler (372 career tackles). He entered the NFL in 2005 as a rookie free agent with the Packers and also spent time with the New Orleans Saints (2005), Baltimore Ravens (2005-06) and Houston Texans (2007). He also played in NFL Europe for the Frankfurt Galaxy (2007). Woodfin started at linebacker for the Galaxy and helped lead the team to the 2007 World Bowl.

In 2006, he got his start in the strength and conditioning field as an intern at UAB and then worked as a volunteer at the University of Alabama (2007) before becoming a performance specialist for three years at Athletes' Performance (2007-10), based in Los Angeles. While with Athletes Performance, he worked with many clients who played for various organizations in the NFL, NBA and MLB, as well as Olympic athletes.

Woodfin graduated from UAB in 2007 with a bachelor's degree in exercise science and a concentration in fitness leadership. He is certified by the NSCA and USAW.

He and his wife, Fawn, have a son, Valor, and a daughter, Violet.

ZAC WOODFIN'S COACHING TIMELINE
2024: Director of Sports Performance – Tennessee Titans
2022-23: Director of Player Performance and Wellness – USFL/UFL
2020-21: Director of Athletic Performance – University of Missouri
2017-19: Director of Athletic Performance – University of Kansas
2015-16: Director of Athletic Performance – University of Southern Mississippi
2014: Head Strength and Conditioning Coach – University of Alabama at Birmingham
2011-13: Assistant Strength and Conditioning Coach – Green Bay Packers
2007-10: Performance Specialist – Athletes' Performance
2007: Strength and Conditioning Volunteer – University of Alabama
2006: Strength and Conditioning Intern – University of Alabama at Birmingham