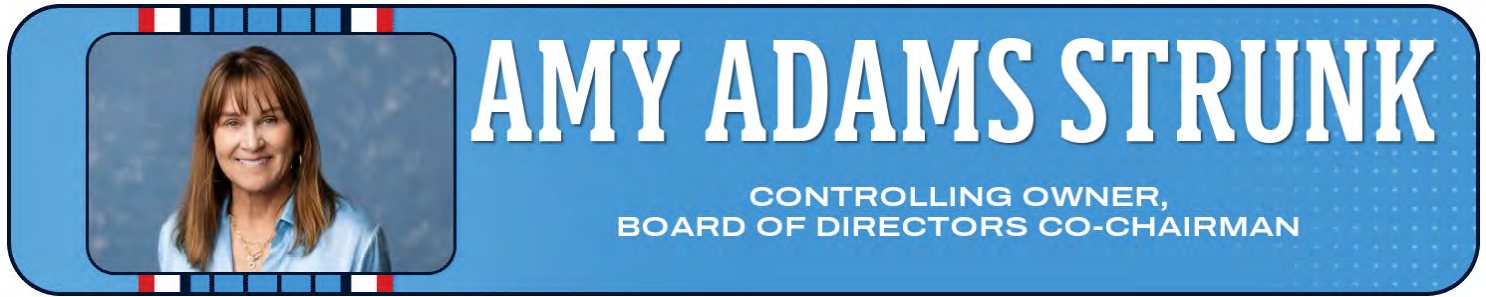




2026 TENNESSEE TITANS

EXECUTIVES



Amy Adams Strunk is the Controlling Owner of the Tennessee Titans. She assumed the role of controlling owner in March 2015 and also serves as co-chairman of the franchise's Board of Directors.

Daughter of Titans franchise founder K.S. "Bud" Adams, Jr., Adams Strunk was raised on football and is proud of her father's role in co-founding the American Football League and the decades of leadership he provided within the National Football League. Her goal is to build upon that legacy and establish the Titans as one of the league's elite franchises.

In her time as controlling owner, Adams Strunk transformed the franchise. The Titans went from a three-win team in 2015 to posting six consecutive winning seasons (2016-21), a trip to the AFC Championship game in 2019, back-to-back division titles (2020, 2021), and the top seed in the AFC in the 2021 NFL Playoffs.

Adams Strunk's dedication to enabling a modern, innovative business has facilitated significant growth in the organization's staff, increasing by over 150 percent since 2015. Over the years, she has committed significant resources to upgrade Nissan Stadium and the team's headquarters, Vanderbilt Health Football Center. In 2023, her direction was instrumental in state and local government approval of a new, enclosed stadium on the east bank of the Cumberland River, which is slated to open in 2027.

In the spring of 2018, she collaborated with Nashville city officials to secure the 2019 NFL Draft for downtown Nashville. The Titans and the NFL transformed lower Broadway into one of the most dynamic and successful drafts in NFL history.

Most recently, Adams Strunk played an integral role in the NFL naming Music City the host of Super Bowl LXIV in 2030. She was also named as an honorary chair on Nashville's Super Bowl Bid Committee, one of four major groups working on the event.

Impacting communities has also been an important centerpiece of her ownership tenure, with both monetary and in-kind donations pledged to the Waverly community after its 2021 flooding disaster, tornado relief to Middle Tennessee in 2022, local business support during the effects of COVID-19, and a number of other causes benefitting the Nashville and greater Tennessee communities.

A graduate of the University of Texas with a degree in history, Adams Strunk is an avid horse enthusiast whose other interests include farming, ranching, tennis, and a variety of other outdoor activities.

She is married to her husband, Bill. She has three children, Tracy, Tommy, and Blanche, who are all avid sports fans and outdoor enthusiasts.



MIKE BORGONZI

GENERAL MANAGER

Seasons in NFL: 18
Seasons with Titans: 2

Mike Borgonzi was named the 15th General Manager in franchise history on Jan. 17, 2025.

Borgonzi arrived in Tennessee after 16 years with the Kansas City Chiefs, helping to build the franchise into a perennial contender and three-time Super Bowl winner. During his final four seasons in Kansas City, Borgonzi served as Assistant General Manager.

Tasked with building a foundation for sustained success in Tennessee, Borgonzi directed a significant overhaul of the Titans roster from the time he arrived through the end of his second offseason on the job. Entering training camp in 2026, only 17 of the 91 players on the team (as of July 15) were with the club before he was named GM.

The additions included an eight-man class from the 2026 NFL Draft. Borgonzi took wide receiver Carnell Tate with the fourth overall pick, and on the same night, he traded back into the first round to draft defensive end Keldric Faulk at No. 31. It marked only the second time in the franchise's "Titans era" (1999 to present) that the team had multiple first-rounders. The class also included linebacker Anthony Hill Jr. in the second round and five more players on Day 3: guard Fernando Carmona Jr. (Round 5), running back Nick Singleton (5), defensive tackle Jackie Marshall (6), center Pat Coogan (6) and tight end Jaren Kanak (7).

The 2026 draft followed an active period of signings and trades, when the Titans targeted several key veterans to raise the talent level and provide leadership. From the day the NFL's unrestricted free agent signing period began to the start of the draft, a total of 21 free agents joined the Titans. The haul included wide receiver Wan'Dale Robinson (formerly of the New York Giants), tight end Daniel Bellinger (Giants), punter Tommy Townsend (Houston Texans), defensive lineman John Franklin-Myers (Denver Broncos) and cornerbacks Alontae Taylor (New Orleans Saints) and Cor'Dale Flott (Giants). Two additional veterans—defensive end Jermaine Johnson II (New York Jets) and defensive tackle Solomon Thomas (Dallas Cowboys)—were acquired in trades.

Borgonzi capped the 2026 offseason by awarding defensive tackle Jeffery Simmons with a multi-year contract extension, securing the four-time Pro Bowler's tenure in Tennessee for the foreseeable future.

The Titans' first Borgonzi-led draft in 2025 featured nine selections, including quarterback Cam Ward with the first-overall selection. All nine of the draftees appeared in at least six games as rookies, and six members of the group started at least five games. The Titans draft class accumulated 64 combined starts in 2025, which ranked second in the NFL (75 by Cleveland) and was the largest total for the franchise in the Titans era.

Ward, who was voted a team captain as a rookie, started all 17 games, and his 3,169 passing yards eclipsed Marcus Mariota's previous franchise rookie record (2,818 passing yards in 2015). With 15 touchdowns and seven interceptions on 323-of-540 passing, Ward's 1.3 percent interception rate was the best single-season mark in franchise history by all qualifying quarterbacks, breaking Ryan Tannehill's franchise mark of 1.5 percent in 2020. Over the final nine games of his rookie season, Ward threw only one interception with 10 touchdown passes.

Another draft pick, fourth-rounder Chimere Dike, was named to the Pro Bowl as a returner and added first-team Associated Press All-Pro honors as a punt returner. Dike, who played in all 17 games with 10 starts at wide receiver, led the NFL with 2,427 all-purpose yards, which ranked third all-time for the franchise and first all-time among all NFL rookies. His 17.3-yard punt return average broke Billy "White Shoes" Johnson's franchise record (15.4) that stood since 1977, and he also posted a franchise-best 1,588 kickoff return yards.

During Borgonzi's time in Kansas City, he contributed to 12 playoff seasons (2010, 2013, 2015-24) and 10 AFC West titles (2010, 2016-24). Borgonzi

helped construct a roster over a five-season span that won the AFC five times (2019-20, 2022-24) and captured three Super Bowl championships (2019, 2022-23).



In his final eight seasons in Kansas City (2017-24), Borgonzi worked under Chiefs General Manager Brett Veach. As the Assistant General Manager from 2021 through 2024, he supervised and directed the college and professional scouting operations while closely supporting and advising Veach with the club's roster management and player acquisition via the NFL Draft, free agency, waiver claims and trades. During his four seasons as Assistant General Manager, the Chiefs built a league-best 52-16 regular-season record (.765). In the same four-year span, 10 different Kansas City players earned a combined 23 Pro Bowl selections: tackle Orlando Brown Jr. (2021-22), wide receiver Tyreek Hill (2021), center Creed Humphrey (2022-24), defensive tackle Chris Jones (2021-24), tight end Travis Kelce (2021-24), quarterback Patrick Mahomes (2021-23), safety Tyrann Mathieu (2021), guard Trey Smith (2024), guard Joe Thuney (2022-24) and Townsend (2022).

In 2024, the Chiefs captured their ninth consecutive AFC West crown. They tied the Detroit Lions for the NFL's best record at 15-2, setting a franchise record for wins in a regular season and securing the AFC's top seed. Twenty original Chiefs draft picks started at least six games for the team during the 2024 regular season. Kansas City had five players voted to the Pro Bowl, marking the seventh consecutive year in which it had at least five players earn the honor.

Prior to his promotion to Assistant General Manager, Borgonzi served as Director of Football Operations (2018-20), Director of Player Personnel (2017), Co-Director of Player Personnel (2015-16), Assistant Director of Pro Scouting (2013-14), Pro Personnel Scout (2011-12) and Manager of Football Operations (2010). He joined the Chiefs in 2009 as the club's College Scouting Administrator.

Before landing in the NFL with the Chiefs, Borgonzi spent the 2007 and 2008 seasons at Boston College, where he was the Assistant Recruiting Coordinator. He also coached tight ends at Amherst College in 2002 before working in the financial sector in Boston for several years.

A native of Everett, Mass., Borgonzi graduated from Brown University, where he was a four-year starter at fullback and was a three-time All-Ivy League selection.

He and his wife, Jill, have a son, Joseph, and a daughter, Nina. His brother, Dave, has coached in the NFL since 2011 and currently serves as the Linebackers Coach for the Titans.

MIKE BORGONZI'S FOOTBALL TIMELINE
EXECUTIVE TIMELINE

2025-26:	Tennessee Titans	General Manager
2021-24:	Kansas City Chiefs	Assistant General Manager
2018-20:	Kansas City Chiefs	Director of Football Operations
2017:	Kansas City Chiefs	Director of Player Personnel
2015-16:	Kansas City Chiefs	Co-Director of Player Personnel
2013-14:	Kansas City Chiefs	Assistant Director of Pro Scouting
2011-12:	Kansas City Chiefs	Pro Personnel Scout
2010:	Kansas City Chiefs	Manager of Football Operations
2009:	Kansas City Chiefs	College Scouting Administrator
2007-08:	Boston College	Assistant Recruiting Coordinator

COACHING TIMELINE

2002:	Amherst College	Tight Ends
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PLAYING TIMELINE

1998-01:	Brown University	Fullback
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DAVE ZIEGLER

ASSISTANT GENERAL MANAGER

Dave Ziegler enters his second season as Assistant General Manager for the Titans after being hired in January 2025.

Ziegler arrived in Tennessee with 15 years of NFL personnel experience. He served as General Manager for the Las Vegas Raiders from 2022-2023 and spent the 2024 season as Senior Personnel Advisor for the New Orleans Saints.

Ziegler broke into the NFL with the Denver Broncos in 2010. While in Denver, he assisted in the scouting and evaluation process of pro and college players, departing after the 2012 season as a pro scout. Ziegler then headed to the New England Patriots, where he was the Assistant Director of Pro Personnel (2013-15), Director of Pro Personnel (2016-19), Assistant Director of Player Personnel (2020) and Director of Player Personnel (2021). During his nine seasons (2013-21) with New England, the Patriots won seven division titles, advanced to six conference championship games and claimed three Super Bowl titles (XLIX, LI, LIII).

As General Manager in Las Vegas, Ziegler led the Raiders' acquisition of wide receiver Davante Adams via trade with Green Bay during the 2022 offseason. That season, Adams was selected to the Pro Bowl and named

first-team All-Pro, finishing with 100 receptions for 1,516 yards and a league-high 14 scores. In Ziegler's first draft as general manager, the Raiders selected offensive guard Dylan Parham in the third round. Parham was named to the PFWA All-Rookie Team after starting 17 games on an offensive line that helped Raiders running back Josh Jacobs lead the league with 1,653 rushing yards.

Before entering the NFL, Ziegler enjoyed a high school and college coaching career with stops at Chaparral High School in Scottsdale, Ariz., as special teams coordinator, at Iona College as a wide receivers and special teams coach, and at his alma mater, John Carroll University, serving in the same role.

A native of Tallmadge, Ohio, Ziegler was an accomplished wide receiver and returner at John Carroll University, where he was a three-time Division III All-American. He holds several program records, including career return yards, return average and return touchdowns, and was inducted into the John Carroll Hall of Fame in 2010.

Ziegler is married to Carissa, and the couple has two sons, Asher and Camden, and a daughter, Georgina.

DAVE ZIEGLER'S FOOTBALL TIMELINE		
EXECUTIVE TIMELINE		
2025-26:	Tennessee Titans	Assistant General Manager
2024:	New Orleans Saints	Personnel Executive
2022-23:	Las Vegas Raiders	General Manager
2021:	New England Patriots	Director of Player Personnel
2020:	New England Patriots	Assistant Director of Player Personnel
2016-19:	New England Patriots	Director of Pro Personnel
2013-15:	New England Patriots	Assistant Director of Pro Scouting
2011-12:	Denver Broncos	Scout
2010:	Denver Broncos	Player Personnel Assistant
COACHING TIMELINE		
2007-09:	Chaparral (Ari.) High School	Assistant Coach
2006:	Iona University	Wide Receivers/Special Teams Coach
2004-05:	John Carroll University	Graduate Assistant



DAVE GARDI

EXECUTIVE VICE PRESIDENT,
FOOTBALL OPERATIONS

Dave Gardi was hired by the Titans in 2026 as Executive Vice President, Football Operations, arriving with over two decades of NFL team and league office experience. He spent the previous two campaigns with the Washington Commanders after a 21-year run in the league office.

In his current role with the Titans, Gardi oversees Football Administration, Football Strategy and Analytics, Football Research, Football Information Systems, Video, Equipment, Team Operations and Security. He reports directly to General Manager Mike Borgonzi.

As a member of the Commanders from 2024 to 2025, Gardi held the role of Senior Vice President of Football Initiatives. He supported the coaching staff, front office and ownership in a variety of ways, including in-game coaching duties, serving as a liaison to the NFL League office, ensuring team compliance with all League policies, and assisting in the design of the Commanders' new stadium.

In his final 10 years at NFL headquarters (2014-23), Gardi served as Senior Vice President of Football Operations, playing a pivotal role in the

development of policies and procedures that helped control the competitive balance and integrity of the game. He also helped oversee rules administration on game day. During his tenure, Gardi served in a leadership role in the operations of NFL tent-pole events like the Super Bowl, NFL Draft and Pro Bowl.

He also served as the league's Vice President of Labor Relations and Football Administration after starting at the league office as labor counsel in 2003. He advised clubs on matters related to the NFL Collective Bargaining Agreement, including player contracts, salary cap, club discipline, league policies and workers compensation.

A native of Sayville, N.Y., Gardi played quarterback for four years at Brown University, where he earned a bachelor's degree in political science. Gardi also earned a doctorate in law from Hofstra University, while assisting his father, Joe Gardi, the head coach of the Hofstra football program and former assistant coach with the New York Jets (1976-84).

Gardi and his wife, Michele, have two children: Chase and Grayson.

DAVE GARDI'S FOOTBALL TIMELINE		
2026:	Tennessee Titans	Executive Vice President, Football Operations
2024-25:	Washington Commanders	Senior Vice President of Football Initiatives
2014-23:	National Football League	Senior Vice President of Football Operations
2010-14:	National Football League	Vice President of Labor Relations and Football Administration
2003-14:	National Football League	Labor Relations Counsel



VIN MARINO

SENIOR VICE PRESIDENT FOOTBALL ADMINISTRATION/PLAYER FINANCE

Vincent Marino is in his 20th season with the Titans and second as Senior Vice President of Football Administration in 2026. He originally joined the organization in 2007, as the Senior Director of Football Administration after spending 18 years at the NFL offices in New York.

Marino’s primary responsibilities include the management of the Titans’ salary cap and player contract negotiations. He interacts closely with Titans General Manager Mike Borgonzi and Executive Vice President of Football Operations Dave Gardi on numerous football-related issues.

Marino also serves as the Titans liaison with the NFL office regarding labor and contract issues, as well as player personnel matters. In 2014, he was selected to participate in the prestigious NFL’s Career Development Symposium at the Wharton School of Business in Philadelphia. Currently, he is a member of the NFL Player Insurance Trust; and additionally, he sits on the appeals panels for the NFL Player Tuition Assistance Plan and the NFL Severance Pay Plan.

During his time with the NFL’s Management Council, Marino spent eight years in the Player Personnel Department (Analyst, 1990-95;

Manager/Player Personnel, 1995-98) and eight years in Labor Operations (Sr. Manager of Labor Operations, 1998-03), the last three as the Director of Labor Operations (2003-06). Marino gained expertise in various capacities and his experience includes: being a primary club contact for player contract valuations, enforcing the rules of the CBA (collective bargaining agreement), salary cap regulation and participating in a strategic group related to forming the CBA between the league and the players.

Additionally, he assisted the league in Super Bowl game operations and served as a replay communicator at numerous games during his tenure. He originally joined the NFL as an assistant in the Public Relations department, where he spent two years.

Born and raised in the Bronx, N.Y., Marino graduated from the Bronx High School of Science and went on to earn summa cum laude honors from Fordham University. While at Fordham, he earned a communications degree and is a member of Phi Beta Kappa.

Marino and his wife, Nikoleta, have two sons: Nikolas and Alexander.

VIN MARINO'S FOOTBALL TIMELINE		
2025-26:	Tennessee Titans	Senior Vice President of Football Administration/Player Finance
2011-24:	Tennessee Titans	Vice President of Football Administration
2007-11:	Tennessee Titans	Senior Director of Football Administration
2003-06:	NFL Management Council	Director of Labor Operations
1998-03:	NFL Management Council	Senior Manager of Labor Operations
1995-98:	NFL Management Council	Manager/Player Personnel
1990-95:	NFL Management Council	Analyst



REGGIE MCKENZIE

VICE PRESIDENT/FOOTBALL ADVISOR

Reggie McKenzie enters his second season with the Titans as a Vice President/Football Advisor.

Prior to joining the Titans in 2025, McKenzie spent six seasons (2019-24) with the Miami Dolphins as Senior Personnel Executive, assisting General Manager Chris Grier and Assistant General Manager Marvin Allen in national college and pro scouting.

In joining the Titans, McKenzie returned to his home state, where he was raised in Knoxville, was an all-state linebacker and valedictorian at Austin-East High School, and played linebacker at the University of Tennessee from 1981-84. McKenzie was inducted into the Tennessee Sports Hall of Fame in 2018.

After a professional playing career that included time with the Los Angeles Raiders (1985-88), Phoenix Cardinals (1989-90) and San Francisco 49ers (1992), he spent 1993 as a graduate assistant for the Volunteers.

In 1994, McKenzie embarked on a career working in NFL front offices that is now entering its 33rd campaign. He totaled 18 seasons (1994-2011) with the Green Bay Packers, rising in the ranks from Pro Personnel Assistant (1994-96) to Director of Pro Personnel (1997-2007) and finally Director of Football Operations (2008-11). In his final role with the team, McKenzie oversaw Green Bay's scouting efforts as well as evaluating current players and potential free agents, working closely with the head coach and general manager in day-to-day transactions and in preparation for the NFL Draft. During his time in Green Bay, the team earned eight division titles, three

conference championships and two Super Bowls (XXXI and XLV), while totaling the second-best record (185-103) in the NFL over that period.

In 2012, the Raiders hired McKenzie as General Manager, a role he maintained for seven seasons (2012-18). Oakland's first general manager since Al Davis assumed the role in 1963, McKenzie was named the NFL's Executive of the Year by Sporting News, The MMQB and the PFWA (Pro Football Writers Association) in 2016 as the Raiders posted a 12-4 record and their first playoff appearance in 14 years. The players drafted during McKenzie's tenure include 2016 AP Defensive Player of the Year linebacker Khalil Mack (2014), quarterback Derek Carr (2014), and wide receiver Amari Cooper (2015), the latter two receiving three Pro Bowl honors, respectively, while under McKenzie. The Raiders also signed offensive tackle Donald Penn (2014) and offensive guard Kelechi Osemele (2016) in free agency during McKenzie's tenure. The two veterans were each selected to the Pro Bowl in 2016 and 2017, with Osemele receiving first-team All-Pro honors in 2016.

McKenzie is married to June, a retired attorney. The couple has two daughters, Jasmin and Mahkayla, and two sons, Kahlil and Jalen. Kahlil attended Tennessee and was drafted by Kansas City in 2018 before playing for the Cincinnati Bengals and Baltimore Ravens. Jalen attended Southern California and has spent time with multiple NFL teams. McKenzie's twin brother, Raleigh, also played 16 seasons in the NFL and was inducted into the Tennessee Sports Hall of Fame alongside McKenzie in 2018.

REGGIE MCKENZIE'S FOOTBALL TIMELINE		
EXECUTIVE TIMELINE		
2025-26:	Tennessee Titans	Vice President/Football Advisor
2019-24:	Miami Dolphins	Senior Personnel Executive
2012-18:	Oakland Raiders	General Manager
2008-11:	Green Bay Packers	Director of Football Operations
1997-07:	Green Bay Packers	Pro Personnel Director
1994-96:	Green Bay Packers	Pro Personnel Assistant
PLAYING TIMELINE		
1992:	San Francisco 49ers	Linebacker
1992:	Montreal Machine	Linebacker
1989-90:	Phoenix Cardinals	Linebacker
1985-88:	Los Angeles Raiders	Linebacker



DAN SAGANEY

VICE PRESIDENT, PLAYER PERSONNEL

Dan Saganey joined the Tennessee Titans in 2025 as Vice President of Player Personnel, bringing more than 16 years of NFL front office experience. In his role, he works closely with General Manager Mike Borgonzi to support roster construction, oversee college and pro scouting operations, and contribute to the team's long-term player personnel strategy.

Before arriving in Tennessee, Saganey spent 16 seasons with the Cleveland Browns, most recently serving as Director of Player Personnel (2020–24). Under the direction of General Manager Andrew Berry, he collaborated in strategic football decisions and led the college and pro scouting departments. He previously served as Director of Pro Scouting (2016–19), Manager of Player Personnel (2014–15), Pro Scout (2011–13), and Player Personnel Assistant (2009–10) with the Browns.

Saganey began his career in college coaching, serving as tight ends and tackles coach at Bentley College in 2006 before spending two seasons at Harvard University (2007–08), where he worked with the defensive line and wide receivers and helped the Crimson capture consecutive Ivy League Championships.

A native of Norfolk, Mass., Saganey graduated from Colby College, where he played four years on the offensive line and earned a degree in government. He remains active with the Colby football community as a board member of Friends of Colby Football, has served as a volunteer coach for youth football and volunteered in several community service programs throughout his time working in the NFL. He and his wife, Heidi, have a son and two daughters.

DAN SAGANEY'S FOOTBALL TIMELINE		
2025-26:	Tennessee Titans	Vice President of Player Personnel
2020-24:	Cleveland Browns	Director of Player Personnel
2016-19:	Cleveland Browns	Director of Pro Scouting
2014-15:	Cleveland Browns	Manager of Player Personnel
2011-13:	Cleveland Browns	Pro Scout
2009-10:	Cleveland Browns	Player Personnel Assistant
2007-08:	Harvard University	Assistant Coach
2006:	Bentley College	Assistant Coach



BURKE NIHILL

PRESIDENT & CHIEF EXECUTIVE OFFICER

Burke Nihill is President and Chief Executive Officer for the Tennessee Titans. During his time with the Titans, Nihill has overseen the team's bid for Nashville's record-breaking 2019 NFL Draft; the expansion and renovation of Vanderbilt Health Football Center, the Titans practice facility; the approval, design, and construction of the team's new, enclosed stadium as the anchor of a transformational new town center on Nashville's East Bank; and played an integral role on the Super Bowl Bid Committee which was responsible for Nashville being named the host city for Super Bowl LXIV in 2030.

Among his first projects as CEO, Nihill led the team's development of a new mission statement – "Win, Serve, Entertain" – which has become a centering statement for the franchise. The statement guides strategy and decision-making throughout the organization, from the football team and content creators to human resources and fan engagement.

In his previous roles with the team, Burke led the club's legal and human resources functions and worked on club initiatives related to state and local government, company culture, and general business planning and strategy for both the Titans and Nissan Stadium.

Before joining the Titans, Burke worked in various legal and management roles across a range of industries, including technology, big-box retail and professional services.

Nihill was named 'Most Admired CEO' by the Nashville Business Journal in 2020. He also serves on the Board of Directors at the United Way of Greater Nashville, Nashville Convention & Visitors Corp., Belmont University, Nashville Chamber of Commerce, and Nashville Major Events Committee.

He resides in the Nashville area with his wife, Holly, and their three children.



ADOLPHO BIRCH III

SENIOR VICE PRESIDENT AND
CHIEF EXTERNAL & LEAGUE AFFAIRS OFFICER

Adolpho Birch is Senior Vice President and Chief External & League Affairs Officer for the Tennessee Titans. Birch is tasked with enhancing the team's Community Impact footprint. He also serves a key role in the advancement of the New Nissan Stadium and overall development along the city's East Bank.

Prior to joining the Titans, Birch served as an advisor to Commissioners Paul Tagliabue and Roger Goodell, holding multiple senior-level roles during his 23-year tenure at the NFL. He oversaw the negotiation and enforcement of policies critical to the integrity of the game, in addition to the

advancement of legislative efforts on key issues such as youth concussion prevention and treatment, the league's tax status and the FCC's blackout rule. Leading the NFL's player engagement efforts, he focused on continuing education, financial education, career development and clinical assistance designed to support player and employee off-field success.

Birch serves on several professional and philanthropic boards, including the Vanderbilt University Board of Trust; Sports Lawyers Association; Nashville Ballet; Partnership Tennessee; Super Bowl Bid Committee; and Tennessee Access to Justice Commission.



HALEY DAVIDSON

CHIEF OF STAFF

Haley Davidson serves as Chief of Staff for the Tennessee Titans. Davidson oversees many facets of the organization, driving alignment across various workstreams and leading the Strategic Operations, Communications, and ONE Community teams. She also plays a key role in the planning, vision, strategy, and development for the New Nissan Stadium.

Previously, Davidson spent more than a decade in strategic

communications. Most recently, Davidson served as the Chief Operating Officer for Nashville-based consulting firm, Calvert Street Group, supporting many government affairs projects and large-scale development efforts throughout the city and state. Prior to her time at Calvert Street, she served as a communications aide for former U.S. Rep. Jim Cooper.

Davidson serves on the board of the Nashville Downtown Partnership.



ANDREW MCINTYRE

**SENIOR VICE PRESIDENT OF
TECHNOLOGY & INNOVATION**

Andrew McIntyre joined the Tennessee Titans in July of 2024 as Senior Vice President of Technology & Innovation. Andrew is responsible for the Information Technology and Audio Visual & Broadcast Technology departments supporting the Titans, Nissan Stadium, Vanderbilt Health Football Center and the Titans House.

Prior to joining the Titans, McIntyre spent five years with the Vinik Sports Group (VSG) as Senior Vice President of Technology & Innovation. VSG creates world-class experiences that grow brands, drive revenue, and impact the Tampa community. It is the parent company of the Tampa Bay Lightning and Amalie Arena, Tampa Bay Entertainment Properties, and marketing rightsholder for University of South Florida Athletics and Yuengling Center. As the leader of Technology & Innovation practice, McIntyre's responsibilities include technology infrastructure & operations,

audio visual & technical production, and software development. VSG leverages these competencies to support their operations throughout Tampa Bay.

Before joining VSG, McIntyre spent the previous eight years with the Chicago Cubs. McIntyre was responsible for software development and system implementation for enterprise business applications as well as the technology infrastructure and operations across Wrigley Field and the Chicago campus, the spring training facility in Mesa AZ, and the training academy in the Dominican Republic.

McIntyre graduated from the University of Illinois Urbana-Champaign with a bachelor's degree in Mechanical Engineering and earned a Masters of Business Administration from the University of Illinois Urbana-Champaign.



SHANNON MYERS

**SENIOR VICE PRESIDENT &
CHIEF FINANCIAL OFFICER**

Shannon Myers is Senior Vice President and Chief Financial Officer for the Tennessee Titans.

In her role, Myers oversees the financial operations, Legal team, and People and Culture team, which focuses on employee engagement and development and compensation administration, while ensuring the club prioritizes diversity, equity, and inclusion. Myers also serves as the executive sponsor for the Titans Professional Women's Network and the Sustainability Committee.

Prior to joining the club, Myers worked in public accounting with Ernst &

Young (EY) in Nashville for over 10 years. As an Assurance Senior Manager with EY, she advised clients on technical accounting issues, financial reporting requirements, process improvement opportunities, and strengthening internal controls. While at EY, she held several leadership roles including co-leading the Nashville Professional Women's Network, founding/leading the Nashville Working Mom's Network, and more.

Myers serves as a board member for the Adventure Science Center, Junior Achievement of Middle TN, Big Brothers Big Sisters of Nashville, and Portage Parks Foundation.



ADAM NUSE

**SENIOR VICE PRESIDENT &
CHIEF REVENUE OFFICER**

Adam Nuse is Senior Vice President and Chief Revenue Officer for the Tennessee Titans. Nuse leads many of the team's revenue generating areas, including Ticketing, Titans House, and Client Services & Hospitality. He also serves a key role in the development and vision of the new Nissan Stadium.

Prior to joining the Titans in 2021, Nuse spent five seasons as General Manager and Chief Operating Officer of the Nashville Sounds, overseeing all day-to-day operations related to the organization. Under his leadership, the Sounds broke attendance records and were regularly recognized by

industry publications as leaders in operational excellence and fan experience. In 2019, Baseball America awarded the Sounds with its prestigious Freitas Award in recognition of the club's community involvement, long-term business success and consistent operational excellence.

Nuse serves on numerous boards throughout the community, including Nashville Women's Sports Advisory, National Sports Forum, Music City Bowl, Boy Scouts of Middle TN, World Help, Young Life (Bowling Green), Providence Christian Academy (Murfreesboro), and Experience Community Church.



ERIN SWARTZ

SENIOR VICE PRESIDENT,
BRAND MARKETING

Erin Swartz serves as Senior Vice President of Brand Marketing for the Tennessee Titans. Overseeing the Creative, Marketing, Fan Engagement, and Cause Marketing teams, Swartz leads the strategy and execution of the Titans' brand vision across all fan touchpoints. She plays a central role in unifying the team's identity locally in Tennessee and extending its presence across the NFL landscape.

Before joining the Titans, Swartz built a successful career in brand and

marketing within the NFL and broader entertainment industry. Her experience includes leading creative and strategic efforts that have helped shape and grow team identities, deepen fan engagement, and deliver memorable brand experiences. She brings a fan-first mindset and a passion for creating meaningful, consistent brand experiences.

Swartz lives in Franklin with her husband and three sons. Her family enjoys exploring Nashville's food and music scene.



DAN WERLY

SENIOR VICE PRESIDENT &
CHIEF OPERATING OFFICER

Dan Werly is a Senior Vice President and Chief Operating Officer for the Tennessee Titans. Werly oversees Strategy & Analytics and the construction and operation of Nissan Stadium. He also plays a key role in the vision and development of the new Nissan Stadium.

Prior to joining the Titans, Werly was the first General Counsel of Major

League Soccer's Nashville Soccer Club and worked at several law firms, primarily focusing on representing professional sports teams and leagues.

He sits on the board of the Pedigree Foundation, WO Smith School of Music, Tenn. Chamber of Commerce & Industry, and Sports Lawyers Association.