

TENNESSEE TITANS EXECUTIVES

AMY ADAMS **strunk**

CONTROLLING OWNER AND CHAIRMAN, BOARD OF DIRECTORS



Amy Adams Strunk assumed the role of controlling owner of the team in March 2015. She also serves as the co-chairman of the franchise's Board of Directors.

In her time as controlling owner Strunk has transformed the franchise through her vision, commitment and decisions that have set the team on an ascending trajectory. She hired Jon Robinson as General Manager and Mike Vrabel as Head Coach, while installing Steve Underwood first and then Burke Nihill to the position of President/CEO. Additionally, she has annually committed significant resources to upgrade Nissan Stadium and the team's practice facility, Ascension Saint Thomas Sports Park. Strunk also continues to grow the administrative staff for the franchise with significant additions across all departments.

All those changes and investments translated to success on the field as the Titans went from a three-win team in 2015, to posting six consecutive winning seasons, playoff berths in four of the last five years, a trip to the AFC Championship game in 2019, back-to-back division titles (2020, 2021) and the top seed in the AFC playoffs in 2021. It was the franchise's first division title since 2008, first consecutive division titles since 1960-62, first appearance in the AFC Championship game since 2002, and the streak of six consecutive winning seasons is the longest in the "Titans era" (1999-present).

In the spring of 2018, she collaborated with Nashville city officials to secure the 2019 NFL Draft for downtown Nashville. By any measure, the 2019 NFL Draft was the most successful in NFL history, drawing a record 600,000 fans to downtown Nashville over the three-day event and setting television ratings records. In June of 2019, Strunk was honored by the Tennessee Sports Hall of Fame as the "Tennessean of the Year," for her role in bring the NFL Draft to Nashville and her work to transform the franchise into a consistent winner.

Impacting communities has been an important centerpiece of her ownership tenure. Last year, a combined \$200,000 (monetary donation and in-kind aid) went to support the Waverly (Tenn.) community following devastating flooding. When a tornado struck Nashville and Middle Tennessee in 2020, Strunk stepped up to donate \$1 million from the Titans Foundation to the Community Foundation of Middle Tennessee to help those affected by the disaster. In July 2019, Strunk presented \$450,000 in grant funding to 10 local non-profit organizations.

One of the daughters of Titans franchise founder K.S. "Bud" Adams, Jr., Strunk was raised on football and is proud of her father's role in founding the American Football League as well as the decades of leadership he provided not only to the Titans franchise, but also to the National Football League. Her goal is to build upon that legacy and establish the Titans as one of the league's elite franchises. An independent businesswoman for more than 30 years, Strunk is the owner and president of both Kenada Farms and the Little River Oil and Gas Company. She has been significantly involved in the family's

farming and ranching businesses, including serving as the vice president of Bud Adams Ranches, Inc.

"I believe in hiring good people and letting them do their jobs," said Strunk. "Everything should revolve around what's best for the Titans and not around the owner. While I talk frequently with the leaders of the Titans as I do with all of our family's companies, the people in our football operations need the control and latitude necessary to create an exciting and competitive team. "Our business staff needs the same freedom in order for our organization to reach its full potential and to continue to create a first-class fan experience at Nissan Stadium. Decisions will always be made based on what is the best for the team to reach our goals of becoming one of the elite franchises of the NFL and enriching the communities of Nashville and Middle Tennessee.

"Nashville is one of the most dynamic and rapidly growing cities in the nation with a very promising future," said Strunk. "We are proud to be a part of Nashville and Middle Tennessee, and we want the Titans to be a leader in providing opportunities for people and businesses in the city and the region to achieve their dreams."

In 2016, Strunk was appointed to the NFL's Hall of Fame Committee. Her appointment continues a family legacy, as her father was a long-time member of the committee. Additionally, in 2017, Strunk was named to the Board of Trustees for the Pro Football Hall of Fame.

A graduate of the University of Texas with a degree in history, Strunk is an avid horse enthusiast whose other interests include farming, ranching, tennis and a variety of other outdoor activities. She also served as a volunteer coach of both the boys and girls varsity tennis teams at her daughter's high school.

Never one to turn down a challenge, during the 2017 offseason, Strunk accepted an invitation to skydive with members of the Army's Golden Knights to kick off draft week.

Strunk is married to her husband Bill. She has three children — Tracy, Tommy, and Blanche, who are all avid sports fans and outdoor enthusiasts.

BURKE NIHILI president and ceo

Burke Nihill is in his seventh season with the Titans in 2022, and his third as the team's President and CEO. He originally joined the organization as General Counsel in 2016, was elevated to Vice President and General Counsel in 2019 and Senior Vice President – Business Operations & Chief Legal Officer in 2020.

Taking the reins in May of 2020, his first two seasons as the team President and CEO were defined by progress and change on many fronts. Among Burke's early projects was to develop a new mission statement – "Win, Serve, Entertain" - which has become a centering statement around decision-making for the franchise. The statement guides all aspects of the organization – football, ticketing, sponsorships, community impact, content creation, fan engagement, stadium management.

Burke was a central figure in the remodeling and additions to the team headquarters, Ascension Saint Thomas Sports Park. Overseeing a project that more than doubled the facility's size, the new building brought the vast majority the team's employees together under one roof for the first time, which will enhance the ability of departments to collaborate and communicate more efficiently.

Additionally, Burke has been at the forefront of the discussions with Metro Nashville government and the State of Tennessee about a re-imagined stadium along the city's East Bank.

In 2020, Burke took over as President in the middle of the COVID-19 pandemic and guided the franchise through an array of challenges. During 2020 season, the Titans were one of only 14 NFL teams to host fans for the majority of their games and it was the culmination of months of preparation to host fans safely.

In his previous roles with the team, Burke oversaw the club's legal and human resources functions and worked on club initiatives related to state and local government, company culture, and general business planning and strategy for both the Titans and Nissan Stadium. During his time with the Titans, he has participated in the negotiation of club contracts with team sponsors, media rights partners, stadium vendors, and major concert and event promoters. Burke was instrumental in Nashville's effort to secure and execute the 2019 NFL Draft.





Before joining the Titans, Burke worked in various legal and management roles across a range of industries, including technology, big-box retail, and professional services.

Burke received his bachelor's degree in Business Administration from Illinois Wesleyan University and his law degree with honors from Chicago-Kent College of Law.

Burke lives in the Nashville area, with his wife, Holly, and their three children.



Burke Nihill was named Titans President and CEO in 2020.

JON ROBINSON executive vice president/general manager

Jon Robinson enters his seventh season as the team's general manager. corn He was hired in January of 2016 and was promoted in 2017 to executive vice president/general manager.

Robinson's work in his first six years helped the team go from three wins in the season prior to his arrival to six consecutive winning seasons, earning playoff berths in four of the past five seasons, a spot in the 2019 AFC Championship Game, back-to-back AFC South division titles (2020, 2021) and the AFC's number one seed in 2021. Robinson also is the only general manger in franchise history to oversee six consecutive winning seasons. Currently, the Titans and Kansas City are the only NFL teams without a losing season from 2016 to 2021. In re-constructing the roster during his tenure with the team, Robinson has selected 52 players in the draft, engineered 29 trades, made 17 waiver claims and hundreds of free agent signings.

Leading into the 2022 season, Robinson traded a 2023 sixth-round pick for veteran wide receiver Robert Woods from the Los Angeles Rams and signed two-time Pro Bowl tight end Austin Hooper, while making a draft day trade to acquire first and third round selections from Philadelphia for wide receiver A.J. Brown. Additionally, the Titans added several offensive pieces in the draft - wide receiver Treylon Burks (first round), offensive lineman Nicholas Petit-Frere (third round), quarterback Malik Willis (third round), running back Hassan Haskins (fourth round), tight end Chig Okonkwo (fourth round) and wide receiver Kyle Philips (fifth round).

The 2021 season was one of successes and challenges, as the team captured their second division title in as many years and tied for the best record in the AFC, while fielding an NFL-record 91 players over the course of the season. In preparing for the 2021 season, Robinson made key additions to bolster both sides of the ball by signing free agents outside linebacker Bud Dupree, defensive lineman Denico Autry and cornerback Jackrabbit Jenkins and trading for wide receiver Julio Jones. The draft saw the addition of cornerback Caleb Farley and offensive lineman Dillon Radunz in the first two rounds. In season, Robinson claimed linebacker Zach Cunningham off waivers from division rival Houston.

In 2020, Robinson assembled a team that captured the first division title (11-5 record) and hosted their first home playoff game since 2008. Tennessee did so while navigating the challenges associated with the COVID-19 pandemic. Coming off a successful 2019 campaign, Robinson locked up running back Derrick Henry and quarterback Ryan Tannehill to long-term contracts headed into the 2020 season. Those two keyed an offense that ranked second in the NFL in total offense (396.4 yards/gm) and fourth in scoring offense (30.7 points/gm). The Titans yardage total was the most in franchise history and Henry became just the eighth player in NFL history to surpass 2,000-rushing yards in a season (2,027).

In the 2019 offseason, Robinson added key veterans to bolster the roster, engineering a trade with Miami that brought Tannehill to the team, while also adding guard Rodger Saffold, wide receiver Adam Humphries and outside linebacker Cameron Wake. Robinson also was able to keep two key contributors on the roster, re-signing safety Kenny Vaccaro and punter Brett Kern. On draft day, Robinson added Mississippi State defensive lineman Jeffery Simmons in the first round and wide receiver A.J. Brown from Ole Miss in the second round.

Early in the 2018 unrestricted free agent signing period, Robinson targeted a pair of former New England Patriots: cornerback Malcolm Butler and running back Dion Lewis. During the 2018 NFL Draft, Robinson used trades to move up three times as he selected linebackers Rashaan Evans and Harold Landry.

During the 2017 offseason, Robinson used free agency to address needs on defense and special teams. Most notably, he spearheaded deals for cornerback Logan Ryan (New England), safety Johnathan Cyprien (Jacksonville) and special teams Pro Bowler Brynden Trawick (Oakland).

In the 2017 NFL Draft, Robinson spent first-round picks on wide receiver Corey Davis (fifth overall) and cornerback Adoree' Jackson (18th overall). It marked the first time the franchise had a pair of first-round draft selections since 1987. Overall, the members of the 2017 draft class combined for 76 games played and 42 starts as rookies.

In his first year as an NFL general manager, Robinson's leadership and decision-making helped the Titans triple their win total from the previous season, finishing 9-7 in 2016 after a 3-13 finish in 2015. The six-win improvement tied for the most in franchise history (1967 and 1974) and doubled the previous club benchmark for the most wins in the first year under a new general manager (three by Bum Phillips in 1975).

Within the first four months at his post, Robinson pulled the trigger on several key personnel decisions. On March 9, 2016, he made his first major acquisition, swapping fourth-round draft picks with the Philadelphia Eagles in exchange for running back DeMarco Murray. The trade provided major dividends in 2016, as Murray led the AFC and ranked third in the NFL with 1,287 rushing yards.

Around the same time, Robinson began to work the free agent market. Ben Jones and wide receiver Rishard Matthews highlighted the haul, and both were instrumental in helping to transform the Titans offense into the 11th-ranked unit in the NFL in 2016. Jones started all 16 games and keyed a rushing attack that ranked third in the league, while Matthews set career highs with 65 receptions (tied for the team lead), a team-high 945 receiving yards and a team-high nine touchdown receptions. The latter number tied for sixth in the NFL and tied for ninth in franchise history.

On April 14, 2016, two weeks before the NFL Draft, Robinson and the Titans dealt the first overall pick to the Los Angeles Rams in one of the biggest trades in recent NFL history. The Titans gave up the No. 1 pick and a fourth-rounder in order to receive the 15th overall pick, two second-rounders and a third-rounder in 2016, plus the Rams' first- and third-round picks in 2017. From 1990–2015, there were seven trades involving the No. 1 overall pick, but this was the first since 2004, when the San Diego Chargers selected Eli Manning with the first pick and dealt his rights to the New York Giants.

The Titans had their hands at one point or another on 17 selections in the 2016 draft due to five different trades (including one trade in 2015), and in the end, they ended up with a class of 10 players, including four of the



Jon Robinson is in his seventh season with the Titans.



top 45 picks. Robinson swung a draft-day trade with the Cleveland Browns to move back up to the eighth slot to choose Michigan State tackle Jack Conklin.

All 10 members of Robinson's first draft class played in at least one game in 2016. They accumulated a total of 110 games played and 38 starts, including 16 starts at right tackle by Conklin. The eighth-overall pick capped his successful rookie campaign by being named first-team All-Pro by Associated Press. Other rookies in 2016 who made significant contributions included Henry, safety Kevin Byard and fifth-round wide receiver Tajaé Sharpe. Byard earned first-team All-Pro honors and a Pro Bowl berth in his second season.

Robinson arrived in Tennessee with a wide range of experience from working his way up on the personnel side of the NFL. From 2014–2015, he served as director of player personnel for the Buccaneers and oversaw both college and pro departments as the team rebuilt its roster. The 2015 Buccaneers draft class made a significant impact, including four rookie starters: quarterback Jameis Winston, tackle Donovan Smith, guard Ali Marpet and linebacker Kwon Alexander.

Prior to joining Tampa Bay, Robinson spent 12 years with the New England Patriots, including his last five years (2009-13) as the director of college scouting. In the five years heading up their college scouting, the Patriots

added a number of key components to their roster that won the Super Bowl in 2014, including wide receiver Julian Edelman, defensive back Devin McCourty, tight end Rob Gronkowski, tackle Nate Solder and defensive end Chandler Jones. He joined the Patriots as an area scout in 2002, a role he served for four seasons. Robinson then spent two years (2006-07) as a regional scout, before being promoted to assistant director of college scouting in 2008 and then director of college scouting in 2009. In his time scouting for the Patriots the team won 10 division titles, four conference titles and two Super Bowls (2003, 2004).

Robinson played three years at Southeast Missouri State as a defensive lineman after starting his college career at the Air Force Academy. Following his college career as a player, he spent one season (1998) coaching at his alma mater and three years (1999-2001) coaching at Nicholls State.

A native of Union City, Tenn., Robinson and his wife, Jaimie, have two daughters, Taylor and Bailey.

He and his wife are deeply involved in the Juvenile Diabetes Research Foundation (JDRF), as the disease affects their oldest daughter, Taylor. In 2018, the Robinsons chaired the JDRF Gala in Nashville which raised over \$1.8 million for diabetes research.

GIL **Beverly**

SENIOR VICE PRESIDENT/CHIEF MARKETING & REVENUE OFFICER

Gil Beverly enters his fourth season with the Titans and his second as Senior Vice President/Chief Marketing & Revenue Officer. In his role, he directs Ticketing, Marketing, Corporate Partnerships and Business Intelligence. He joined the team in 2019 as team's Vice President of Brand, Marketing & Communications.

Over his first three years with the team, he has spearheaded innovation, engagement, synergy and new ideas across all areas he oversees. The results have been clearly apparent for the organization and for the fan base.

In 2021, the Titans debuted a number of new initiatives to engage with the local market, including a partnership with Williamson County Schools that launched the first-ever Girls Flag Football league in the state of Tennessee. The success of the program led to the flag program expanding to Metro Nashville schools in 2022. Beverly also directed a move to bring more local food selections to Nissan Stadium, introducing "Nashville Flavor," which included Nashville favorites – Martin's Barbecue, Slim & Husky's Pizza and Party Fowl. The team also created the first "Battle of the Bands" competition, where bands vied for a chance to play at halftime of a Titans game. All of these initiatives culminated in a record attendance number for the Monday Night Football game against Buffalo in October.

In 2020, working with local and national health experts, the Titans were one of a handful of NFL teams to host fans for the majority of the season at limited capacity. With the challenges associated with a season being played during a pandemic, Beverly's team found new ways to connect with fans at home. The team hosted a Virtual Draft Party around the NFL Draft and launched a variety of content series that gave fans an inside look at players' lives away from the football field. The organization also debuted a brand campaign called "Tennessee Tough" that illustrated the resiliency, unity and hope of Tennessee community. The campaign featured video assets as well as a new downtown mural spanning over 130 feet. As COVID-19 restrictions eased, the Titans hosted several in-person 'Celebrate 615' events in tribute to the city of Nashville.

In his first season with the Titans, Beverly challenged and guided departments to find innovative ways to engage with fans. Highlights on the marketing side included a joint venture with Lipscomb University

on the development and launch of the cartoon character "Titan Man," a series of Pop Up Shop parties to introduce new merchandise to a younger demographic and "Titans Art Rush," an art show that featured Titans-centric photos and artwork. On the ticketing side, the team introduced a digital season ticket for new fans, the "Fireball Fast Pass," and a season ticket member reward program, "The 22nd Element."

Before joining the Titans, Beverly worked as Vice President, Partnership Solutions for Learfield IMG-College. In this role he oversaw the development of marketing & sponsorship programs across over 200 collegiate athletics departments and other related sports properties. In doing so, he helped to create and drive partnerships with a range of Fortune 500 companies including Allstate, Nissan and State Farm, among others.

Prior to his experience at Learfield, Beverly served as Vice President College Sports Marketing for ESPN. In doing so, he was involved in development of sponsorship architecture and promotional strategy around various media properties including the College Football Playoff, SEC Network, College GameDay and Tournament Challenge, among others.

A native of Evanston, III., Beverly graduated from the undergraduate division of the Wharton School of Business at the University of Pennsylvania. He then went on to secure his MBA from the Warsaw Sports Marketing Center at the University of Oregon.

ADOLPHO BIRCH III SENIOR VICE PRESIDENT/CHIEF LEGAL OFFICER

Adolpho Birch is in his third season with the Titans as Senior Vice President & Chief Legal Officer. He joined the organization in 2020 after spending 23 years at the NFL's league headquarters in New York. Birch's responsibilities with the Titans include league and legal affairs, government relations, DEI efforts, community impact and the Titans Foundation.

Since returning to Nashville, Birch has been a catalyst for enhancing the team's Community Impact footprint and reformulating the vision and reach of the Titans Foundation. He also has taken on a key role in the advancement of a re-imagined stadium and development along the city's East Bank, working with Metro Nashville and the State of Tennessee and leading stakeholder engagement efforts throughout the state.

As an advisor to Commissioners Paul Tagliabue and Roger Goodell, Birch held several senior-level roles during his time at NFL headquarters. Prior to leaving for the Titans, Birch served as the NFL's Senior Vice President of Labor Policy & League Affairs. In that capacity, he had a leading role in negotiating and enforcing critical policies affecting the integrity of the game, including those on substances of abuse, performance-enhancing drugs, gambling and personal conduct. He also advanced the NFL's legislative, political and regulatory interests on key issues such as youth concussion laws, the league's tax status and the FCC's blackout rule. In supervising the NFL's player engagement efforts, he focused on continuing education, financial education, career development and clinical assistance to support player and employee off-field success. Additionally, he served on executive working groups and cross-organizational committees including those related to sponsorship, legalized sports betting, media advertising policy and disaster relief.

Prior to his career with the NFL, Birch clerked for the Honorable Thomas A. Wiseman, Jr., Chief Judge of the U.S. District Court for the Middle District of Tennessee. He then worked in private practice in Houston as an associate at Fulbright & Jaworski (now Norton Rose Fulbright) and later a labor and litigation boutique.



A Nashville native and graduate of Father Ryan High School, Birch attended Vanderbilt University Law School as a Patricia Roberts Harris Scholar, serving on the Editorial Board of the Vanderbilt Law Review and

earning his juris doctorate in 1991. He did his undergraduate work at Harvard University, where he graduated with honors in government.

Birch is involved in many professional and philanthropic organizations, including the Vanderbilt University Board of Trust (Secretary); Sports Lawyers Association (Board of Directors); Partnership Tennessee; Partnership for Clean Competition (Board of Governors); and the Business of Sports School, New York City (Industry Advisory Board), and was named a Best of the Bar honoree by the Nashville Business Journal in 2021 and 2022. In May 2021, he was elected to the Board of Directors for Ingram Industries. That same month, he was elected to serve as a director for the national Horseracing Integrity and Safety Authority. In January 2022, he was appointed to the Tennessee Access to Justice Commission.

His father, A.A. Birch, Jr., was the first African American Chief Justice of the Tennessee Supreme Court and became the first judge to serve at every level of the Tennessee judiciary. In 2006, the city of Nashville named its new criminal justice building after him. His mother, Dr. Janet Winifred Scott Birch, was a longtime Professor of Clinical Psychology at Meharry Medical College and active community leader.

RYAN COWDEN vice president of player personnel



Ryan Cowden is in his 23rd NFL season and his seventh with the Titans. In 2018, he was promoted to Vice President of Player Personnel. He originally joined the franchise in 2016, as the Director of Player Personnel.

Cowden oversees all areas of the scouting department, both college and pro, including advance scouting, free agency preparation, and evaluation of players in the NFL and all other professional leagues. In addition, he assists with college scouting and preparation for the NFL Draft.

He joined the Titans after 16 years with the Carolina Panthers. In Carolina, Cowden last held the title of Assistant Director of College Scouting, a position he held for two years. Prior to that role, he served as the team's National Scout/Senior College Scout for two years (2012-14) and was a national scout from 2008-12.

Cowden originally joined the Panthers as a scouting assistant in 2000. He became an area scout in 2001 and was responsible for the southeast area from 2001-07. During his time in Carolina, the franchise won two NFC

titles, five division crowns and advanced to the playoffs six times.

Cowden and his wife, Dana, have a son, Noah, and a daughter, London.



Vincent Marino is in his 16th season with the Titans and 12th as Vice President of Football Administration in 2022. He originally joined the organization in 2007, as the Senior Director of Football Administration after spending 18 years at the NFL offices in New York.

Marino's primary responsibilities include the management of the Titans' salary cap and player contract negotiations. He interacts closely with Titans General Manager Jon Robinson on numerous football-related issues.

Marino also serves as the Titans liaison with the NFL office regarding labor and contract issues as well as player personnel matters. In 2014, he was selected to participate in the prestigious NFL's Career Development Symposium at the Wharton School of Business in Philadelphia. Currently, he is a member of the NFL Player Insurance Trust; and additionally, he sits on the appeals panels for the NFL Player Tuition Assistance Plan and the NFL Severance Pay Plan.

During his time with the NFL's Management Council, Marino spent eight years in the Player Personnel Department (Analyst, 1990-95; Manager/ Player Personnel, 1995-98) and eight years in Labor Operations (Sr. Manager of Labor Operations, 1998-03), the last three as the Director of Labor Operations (2003-06). Marino gained expertise in various capacities

and his experience includes: being a primary club contact for player contract valuations, enforcing the rules of the CBA (collective bargaining agreement), salary cap regulation and participating in a strategic group related to forming the CBA between the league and the players.

Additionally, he has assisted the league in Super Bowl game operations and has served as a replay communicator at numerous games during his tenure. He originally joined the NFL as an assistant in the Public Relations department, where he spent two years.

Born and raised in the Bronx, N.Y., Marino graduated from the Bronx High School of Science and went on to earn summa cum laude honors from Fordham University. While at Fordham, he earned a communications degree and is a member of Phi Beta Kappa.

Marino and his wife, Nikoleta, have two sons: Nikolas and Alexander.

SHANNON **MYERS** senior vice president & cfo

Shannon Myers enters her second season with the Titans in 2022, and first as Senior Vice President & Chief Financial Officer. She originally joined the franchise as Vice President of Finance in 2021.

Myers oversees the financial operations for the Tennessee Titans, Nissan Stadium and the Tennessee Titans Foundation. Her primary responsibilities include management of all corporate accounting and financial reporting, as well as establishing budgets, forecasting and managing cash flow. Myers champions the club's data-driven mindset and utilizes data analytics to maximize efficiencies in the business planning process. Along with the club's finance department, she also oversees the club's human resources department which focuses on people and culture. Her primary responsibilities include employee engagement, benefits administration and compensation analysis. She also recently created a Titans Professional Women's Network and looks forward to pioneering the creation of additional Employee Resources Groups (ERGs).

Prior to joining the club, Myers worked in public accounting with Ernst & Young (EY) in Nashville for over 10 years. As an Assurance Senior Manager with EY, she advised clients on technical accounting issues, financial reporting

requirements, process improvement opportunities and strengthening internal controls. While at EY, she held several leadership roles including co-leading the Nashville Professional Women's Network,

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founding/leading the Nashville Working Mom's Network, serving on the Nashville People Advisory Forum, and serving as a member of the EY Faculty Network instructing various internal EY training events.

Myers is a native of Portage, Mich. She is a graduate of Western Kentucky University, where she was captain of the softball team her senior season and majored in accounting. She is currently a registered Certified Public Accountant (CPA) in the State of Tennessee. Family is very important to her as she enjoys spending time with her husband, Graham, and their three boys Brayden, Easton and Cole. She is also passionate about serving in the community with her fellow Titans family.





Adam Nuse enters his second season with the Titans in 2022, and his first as Senior Vice President, Business Operations. He originally joined the franchise in 2021, as the Vice President of Business Operations.

Nuse leads the team's Stadium Operations, Facilities, Events, Fan Experience and IT functions.

Prior to joining the Titans in 2021, Nuse spent five seasons as General Manager and Chief Operating Officer of the Nashville Sounds, overseeing all day-to-day operations related to the organization. Under his leadership, the Sounds broke attendance records and were regularly recognized by industry publications as leaders in operational excellence and fan experience. Most recently, in 2019 Baseball America awarded the Sounds with its prestigious Freitas Award in recognition of the club's community involvement, long-term business success and consistent operational excellence.

Nuse currently serves on the Nashville Sports Council Board of Directors and the Nashville Sports Authority's Women's Professional Sports Committee. He also serves on the board of directors for Boy

Scouts of America, Middle Tennessee and the Bowling Green East Little League.

The Texas native holds a bachelor's degree in business administration from the University of Oklahoma, a master's degree in sports administration from Wichita State University, and a doctorate in organizational leadership from Western Kentucky University.





Werly is entering his third season with the Titans in 2022 and first as Senior Vice President, General Counsel & Chief of Staff. Werly originally joined the Titans in 2020, as General Counsel and was promoted to Vice President, General Counsel & Chief of Staff in 2021.

Werly's responsibilities include oversight of the club's legal matters related to the Titans and Nissan Stadium. He also oversees the club's Strategic Operations department.

Prior to joining the Titans in June 2020, Werly was the first General Counsel of Nashville Soccer Club and worked at several law firms, primarily focusing on representing professional sports teams and leagues. He sits on the boards of W.O. Smith School of Music and the Pedigree Foundation and is on the Advisory Board of the American Bar Association's Sports Division. He has also served as an Adjunct Professor or Law at Vanderbilt University Law School.

Werly is from Libertyville, III., and earned his Bachelor's degree in Sports Studies/ Business Legal Studies from Miami University and his Juris Doctorate from Georgetown University Law Center.

Dan resides in Nashville with his wife Liz, sons Jack and Campbell, and their dog Birdie.

