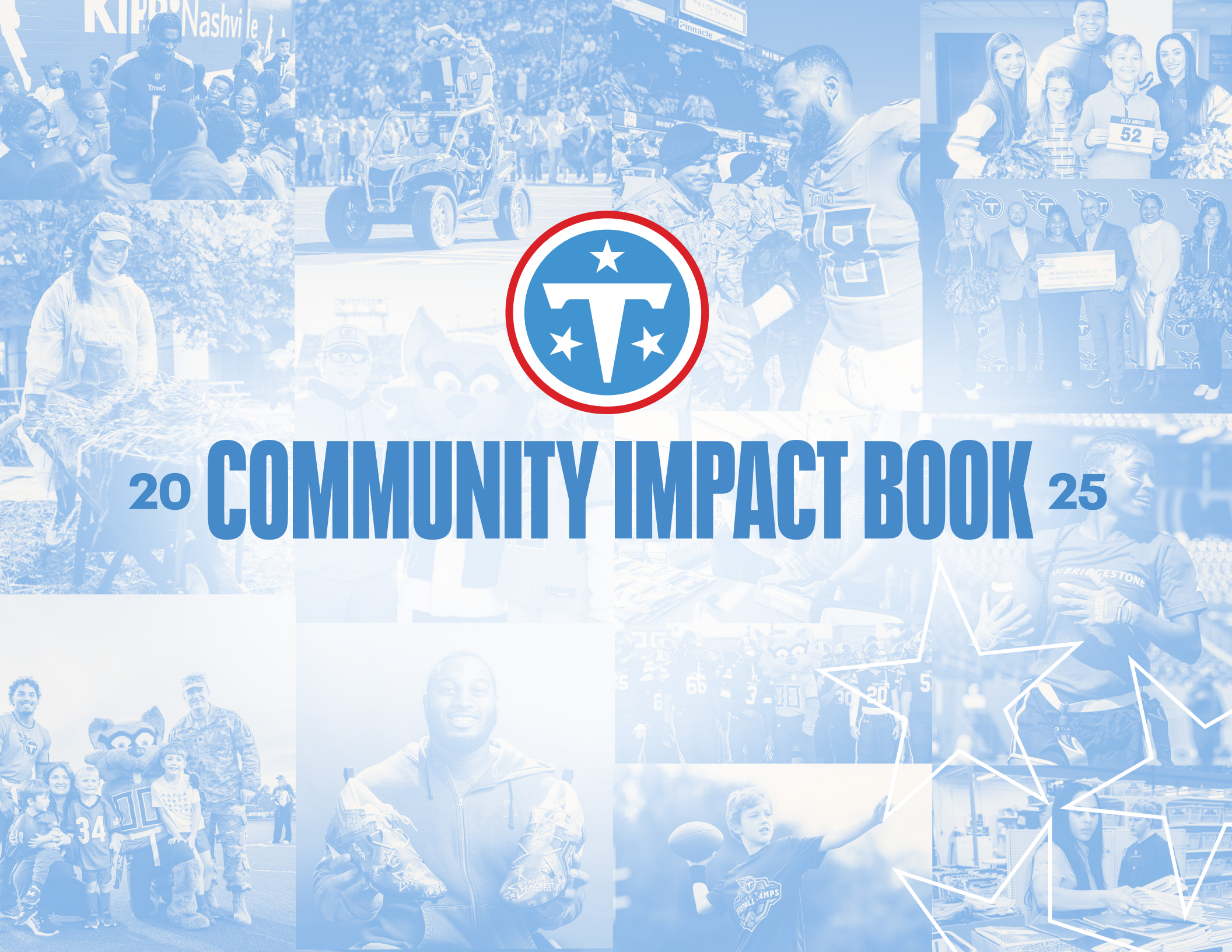




# 20 COMMUNITY IMPACT BOOK 25

# LETTER FROM LEADERSHIP

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*As Tennessee Titans, we aim to win on the field and serve and inspire in our community. That is why I am proud to share our 2025 Community Impact Book with you. We have always known that Tennessee is a special place and the work highlighted here is a testament to the people who make it all possible.*

*To you, our neighbors, as well as our players, coaches, alumni, and front office staff – thank you. It takes remarkable people to make an impact of this caliber.*

*It has been a joy and privilege for our team to work alongside so many wonderful community partners to strengthen our neighborhoods by investing in our youth, supporting small businesses, and creating opportunities for the next generation to experience the game of football. Everything you see in this book is a celebration of what happens when a football team and community are united, and most importantly, it proves that together we can accomplish great things.*

*I have said it before, but I genuinely believe the best is yet to come for the Tennessee Titans, both on and off the field, and I am thrilled to have you as a part of it.*

*Thank you for your continued support. Titan Up!*



Amy Adams Strunk





**275,000+** SERVING MORE THAN 275,000 ACROSS OUR COMMUNITY

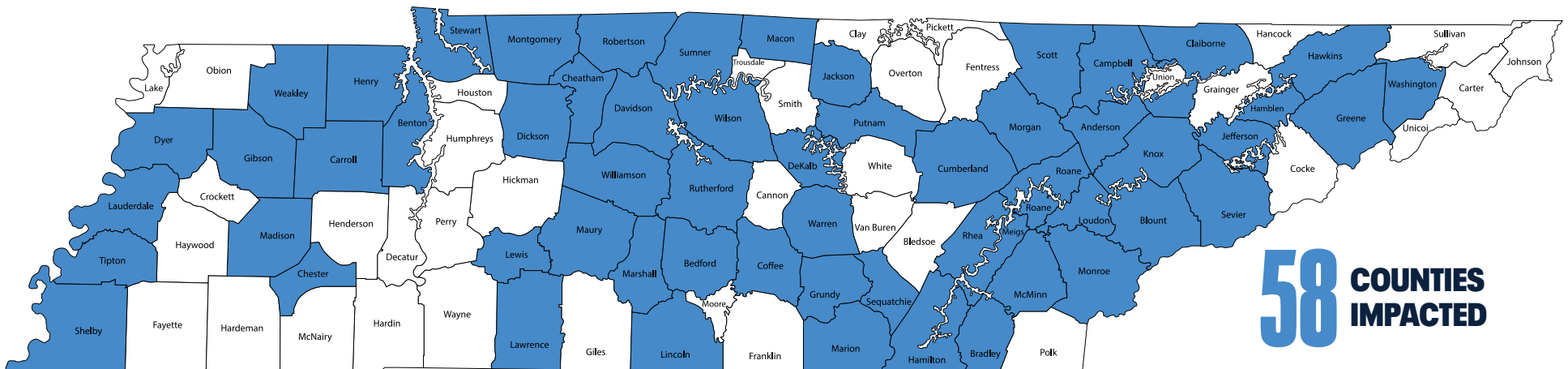
**214** ORGANIZATIONS RECEIVING  
IN-KIND DONATIONS

**262** PLAYER AND ALUMNI  
APPEARANCES

**\$3,452,128** CHARITABLE  
GIVING

**4,578** TICKETS DISTRIBUTED TO  
COMMUNITY PARTNERS

**198** EVENTS



**58** COUNTIES  
IMPACTED

# ONE COMMUNITY

## CREATING GENERATIONAL CHANGE:

**ONE person,  
ONE family,  
ONE Community  
at a time.**



## OPPORTUNITY

Working to expand economic mobility and opportunity by creating pathways to meaningful jobs, professional training, and small business growth in underserved neighborhoods.



## NEIGHBORHOODS

Programs designed to support the well-being and safety of our neighborhoods while amplifying the voices of underserved communities.



## EDUCATION

Supporting every student's educational journey by partnering with schools and institutions across our region.



**4** TECHNOLOGY LABS  
**BUILT**

**\$5 MILLION**

COMMITTED TO AFFORDABLE HOUSING GRANTS

**\$35,000+**  
**SCHOLARSHIPS**  
AWARDED TO STUDENTS

**\$5 MILLION**  
INVESTED IN RENOVATING TURF FIELDS  
AT MNPS SCHOOLS

**420+** INDIVIDUALS DIRECTLY TRAINED IN  
WORKFORCE DEVELOPMENT PROGRAMS



# WORKFORCE DEVELOPMENT

## PROJECT DESTINED SPORTS VENUE AND REAL ESTATE DEVELOPMENT BRIDGE PROGRAM

In 2022, ONE Community launched its first Sports Venue and Real Estate Development Bridge Program cohort in partnership with Project Destined. This past year, the Titans partnered with Project Destined to provide hands-on stadium development experience for students at James Lawson High School and Judge Dinkins Education Center. Students had the opportunity to pitch their ideas for the East Bank Development around the new Nissan Stadium.

PROJECT  
**DESTINED**

### TO DATE

**142 STUDENTS**

**\$66,000 IN SCHOLARSHIP STIPENDS**

▶ VIDEO TESTIMONIAL



## TITANS CONSTRUCTION TRAINING CAMP

The Tennessee Titans and the Tennessee Builders Alliance offered a paid work experience training program to support beginner builders working on the new Nissan Stadium and throughout the construction industry. The three- and six-week Titans Construction Training Camps are designed to equip individuals with safety knowledge, construction math skills, and hands-on tool experience to prepare them for careers in construction. New builders receive an hourly wage of \$18/hour for training time, individual support, and recognized industry certifications.

### TO DATE

**112 PARTICIPANTS**

**171+ CERTIFICATIONS RECEIVED**

▶ VIDEO TESTIMONIAL



# SMALL BUSINESS & NONPROFIT SUPPORT

## NEIGHBORHOOD BUSINESS SPOTLIGHT

Each season, ONE Community partners with a neighborhood within Metro Nashville – Davidson County to amplify the people and businesses within that community. This season, the Titans were proud to recognize four businesses from the Goodlettsville community with a grant, gameday recognition, and customized jersey.

- Chef's Market
- FLOE Academy
- Liz's Kitchen
- Rust and Ruffles Boutique

2025: \$25,000 INVESTED  
TO DATE: \$185,000



## 1ST & GOAL SMALL BUSINESS ASSISTANCE PROGRAM

The 1st & Goal Small Business Assistance Program supports the economic mobility of today's generational changemakers, the entrepreneurs across our community. This season, the Titans distributed 11 loans and grants to staple businesses within the community.



- Corner to Corner
- TN Latin American Chamber
- Black Business Boom
- NBIC
- Nashville Black Market
- Entrepreneur Latina Leaders of America

\$72,500 INVESTED

▶ VIDEO TESTIMONIAL



## COMMUNITY TAILGATES

ONE Community hosted six nonprofit partners at community tailgates throughout the 2025 season. The tailgate experience included 30 game tickets, food provided by local small businesses and activities prior to kickoff. In addition, the Titans invited nine nonprofits across Tennessee to a game on the Rocky McElhaney Law Firm Community Deck, each receiving food vouchers and an in-game spotlight. We are grateful to Rocky McElhaney Law Firm for helping make this experience possible for local organizations.



- Backfield In Motion
- MNPS Teachers
- Leukemia & Lymphoma Society
- Free Hearts
- A Soldiers Child Foundation
- Hunters Lane: Entrepreneur Academy
- Monroe Harding
- ELLA: TN Latin Chamber
- Select Your Crown
- Operation Stand Down

- Sumner County CASA
- Neighborhood Business Spotlight Recipients
- The Store
- Friends Life Community
- Inspire Change Recipient: Pure Academy

**FANS INVITED: 270**



## GAMEDAY COMMUNITY DRIVES

At each regular season home game, the Titans partner with a designated nonprofit organization to collect items for donation.

- PENCIL
- Second Harvest Food Bank
- Soles4Souls
- United Way
- Mother to Mother
- Book 'Em
- Salvation Army
- IAFF Nashville
- YWCA

**TOTAL AMOUNT  
COLLECTED:  
9,420 ITEMS  
AND \$8,065**

## PMC CARES

ONE Community partnered with PMC Cares to highlight four local nonprofit organizations, engaging staff from both organizations through volunteerism sign-ups. Each nonprofit received a \$5,000 grant to further its mission in impacting Tennesseans.

- Musicians on Call
- Second Harvest Food Bank of Middle Tennessee
- PENCIL
- Youth Villages

**TOTAL INVESTED: \$20,000**



# GRANTS

## HOME FIELD ADVANTAGE CATALYST FUND

In 2025, the Tennessee Titans launched their Home Field Advantage Catalyst Fund, a new housing support program. This \$5 million investment reflects the Titans' ongoing commitment to the well-being of neighborhoods across Metro Nashville. The first award cycle distributed a total of \$805,000 to 14 housing partners supporting organizations focusing on emergency shelter services, affordable housing development, homeowner assistance, and more.

The 2025 award cycle is expected to impact more than 400 individuals and build 19 new housing units and developments.



- Building Lives Foundation
- Dream Streets
- Habitat for Humanity of Greater Nashville
- Home Together Nashville (HERO Housing)
- Inspiritus, Inc.
- Operation Stand Down TN
- Park Center, Inc.
- Samaritan Recovery Community
- Sylvan Street Baptist Church
- The Big Table
- The Urban League of Middle Tennessee
- The Village at Glenclyff
- Tucker's House
- William Franklin Buchanan CDC

***"We are so thankful for the Titans' investment in the future of Nashville's neighborhoods," said Staci Coleman of Black Diamond Development (Sylvan Street Baptist Church). "Support from the Home Field Advantage Catalyst Fund helps make projects like ours possible and ensures our seniors have a safe and beautiful place to call home."***



## FOOTBALL DEVELOPMENT GRANTS

The Tennessee Titans donated nearly \$250,000 to support high school, girls flag, and youth football organizations throughout the state of Tennessee. A total of 103 different high schools and youth teams received funding to support their programs.



## FOOD INSECURITY

During the final home game of the season, the Titans and NFL Foundation partnered to distribute \$5,000 to four nonprofits tackling food insecurity in Tennessee. Each organization was honored on the field with an in-game spotlight and check presentation.

- ONE Generation Away
- Nueva Vida
- The Nashville Food Project
- Grow2Learn Co-op

**\$20,000 DISTRIBUTED**



## TENNESSEE TITANS ONE COMMUNITY GRANT

This season, the Titans launched the second annual Tennessee Titans ONE Community Grant to support organizations that do critical work to create generational change in the state of Tennessee. Awarded organizations were able to network during a celebration reception where they received a check, influencer box, and photo in Nissan Stadium.

**2025**  
**32 ORGANIZATIONS |**  
**\$75,000 DISTRIBUTED**

**TO DATE**  
**62 ORGANIZATIONS |**  
**\$155,000**



## TSU SCHOLARSHIPS

Since 2023, ONE Community has proudly served as the presenting sponsor for Tennessee State University's John A. Merritt Classic. The Classic presents an opportunity to amplify and invest in the scholastic endeavors of current TSU students. In 2025, ONE Community awarded 15 scholarships valued at \$15,000 to students at the university.



## ATHLETIC FIELDS COMMITMENT

In 2023, the Titans made a commitment to contribute \$5 million toward the renovation and restoration of 15 high school fields within the Metro Nashville Public School District. Today, there are 10 schools that have new fields benefiting boys and girls soccer, football, flag football, cheer, and more! In 2025, the Titans and MNPS opened new fields at four schools:

- Hunters Lane High School
- Glenclyff High School

- Cane Ridge High School
- Antioch High School





# FOOTBALL DEVELOPMENT

The Tennessee Titans are proud to help develop the game of football at every level across the state through a variety of initiatives. From supporting girls flag football, to strengthening high school tackle programs, to supporting youth leagues and providing camps that teach fundamentals, the organization works to create inclusive and accessible opportunities for athletes of all ages. Through coaching education, safety training, and ongoing program support, the Titans are investing in the long-term success of players, coaches, and communities throughout Tennessee.

**53** FOOTBALL  
DEVELOPMENT  
EVENTS

**9** GAMEDAY  
ACTIVATIONS &  
RECOGNITIONS

**17,777** PEOPLE IMPACTED  
THROUGH FOOTBALL  
DEVELOPMENT EVENTS

**7,770** MINUTES SPENT  
ADVANCING AND  
CELEBRATING THE  
GAME OF FOOTBALL

**\$172,425**  
WORTH OF IN-KIND  
EQUIPMENT DONATIONS







## TITANS NFL FLAG

TITANS FLAG LEAGUES

1,753

TITANS FLAG  
FOOTBALL  
PARTICIPANTS

TITANS NFL FLAG REGIONAL

300+

PARTICIPATING  
ATHLETES

HALFTIME FLAG FOOTBALL SCRIMMAGES

8 TEAMS SCRIMMAGED  
DURING HALFTIME OF TWO  
TITANS HOME GAMES



## YOUTH FOOTBALL CAMPS

The Titans hosted youth football camps across Tennessee for players ages 7-14 focused on teaching proper fundamentals and position techniques, emphasizing teamwork and good character, and providing opportunities to participate in football-specific games and drills.



## MT. JULIET YOUTH FOOTBALL PRACTICE VISIT

Cedric Gray visited the Mt. Juliet Bears youth football team practice to teach them skills and surprised them with new travel suits.

## ROSE PARK MIDDLE SCHOOL CHAMPIONSHIP CELEBRATION

Jeffery Simmons and Sebastian Joseph Day joined Rose Park Middle School's football team for a pizza party to celebrate the team's third consecutive championship.







NUMBER OF  
PARTICIPATING SCHOOLS

**2022** 9 SCHOOLS  
1 DISTRICT

**2025** 127 SCHOOLS  
16 DISTRICTS

**BRIDGESTONE**  
GIRLS FLAG FIELD DAY

**75** **5**  
ATHLETES SCHOOLS

**\$57,361**  
WORTH OF EQUIPMENT  
DONATED



**CHAMPION: RAVENWOOD HIGH SCHOOL**

## GIRLS FLAG FOOTBALL STATE INVITATIONAL

To end the first season of state-sanctioned girls flag football, 16 of the top teams across the state competed in the inaugural Tennessee State Secondary Athletic Association (TSSAA) Girls Flag Football State Invitational.

## PEARL-COHN COLLEGE SIGNINGS

Pearl-Cohn High School's Dyna'C Davis and Madison Woodard became the first Metro Nashville Public Schools students to sign collegiate flag football scholarships.



## GIRLS FLAG COACH OF THE YEAR

Ricky Rodriguez  
Ravenwood High School

## GIRLS FLAG COACH OF THE WEEK

Coaches from across the state were awarded \$1,500 each for their team's outstanding performances.



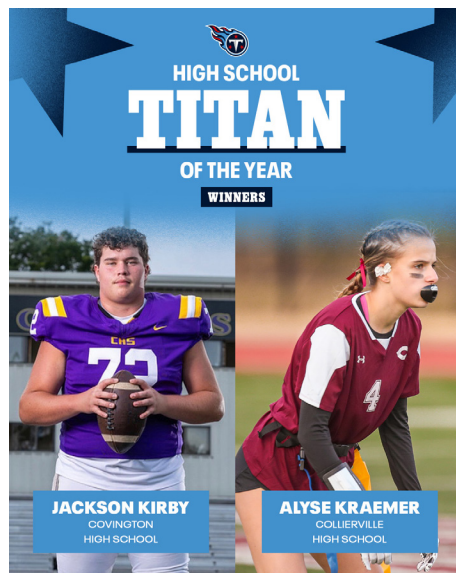


## COACH OF THE YEAR

Charles Rathbone  
Page High School

## COACH OF THE WEEK PRESENTED BY WHATABURGER

Coaches from across the state were awarded \$1,500 each to support their programs.



**JACKSON KIRBY**  
COVINGTON  
HIGH SCHOOL

**ALYSE KRAEMER**  
COLLIERVILLE  
HIGH SCHOOL

## HIGH SCHOOL TITAN OF THE YEAR

New in 2025, the High School Titan of the Year program honors one boys tackle football player and one girls flag player for their excellence on the field, in the classroom, and in the community. This year's winners, Jackson Kirby (Covington HS) and Alyse Kraemer (Collierville HS), served as the 12th Titan for the Titans vs. Chiefs game and received grants for their school programs and chosen nonprofits.



## FIREBALL FRIDAYS GAME OF THE WEEK PRESENTED BY WHATABURGER

Each week throughout the season, fans voted on the top games in the area to decide the Titans game of the week.



## MR. FOOTBALL AWARDS



In partnership with the Tennessee Secondary School Athletic Association (TSSAA), the Titans honored the top high school football players in the state at the Mr. Football Awards Luncheon.



# YOUTH ENGAGEMENT

The Tennessee Titans are proud to support the next generation — helping young people build confidence, resilience, and opportunity within their communities.

**4,950**

**YOUTH  
IMPACTED**

**534**

**SCHOOLS  
WORKED WITH**

## ROOKIES IN THE COMMUNITY

The Titans rookie class made a strong impact on young people across Middle Tennessee, bringing their energy and leadership to schools and local service organizations. Through engaging activities and positive role modeling, they inspired confidence and built connections while strengthening the Titans presence in the community.

### FULL 2025 ROOKIE CLASS

**3** **178**

**EVENTS**

**KIDS IMPACTED**

**3,392**

**MEALS PACKED**



## STRATFORD HIGH SCHOOL BAND X TENNESSEE TITANS

ONE Community teamed up with the Titans Blue Crew Drumline to support the Stratford STEM Magnet High School Band through a \$5,000 grant, strengthening the school's music program. As part of this collaboration, one talented student had the unforgettable opportunity to perform alongside the 615 Trumpeters at the Titans vs. Chargers game.





## ANTIOCH SCHOOL SUPPORT

The Tennessee Titans worked alongside Antioch High School during a challenging year. Throughout a week of programming, the Titans donated lunch to teachers and held a pep rally and volunteer project to revitalize and enhance the school campus. The Titans and Antioch High School demonstrated that when community and team unite, resilience flourishes and hope takes the field.

**3** EVENTS IN  
1 WEEK

**\$10,000** SCHOOL  
DONATION

**22** HELMETS DONATED TO  
THE FOOTBALL TEAM

**50+** VOLUNTEERS



## TRAINING CAMP GUESTS

During the Titans Training Camp at the Titans' practice facility, multiple community groups and youth football teams had the opportunity to attend practice and receive player autographs at the end of each day.

**• 1,122 KIDS ATTENDED TRAINING CAMP AS SPECIAL GUESTS**



## SCHOOL SHOWS

T-Rac visited schools across Nashville and surrounding communities to inspire students to stay active, eat healthy, dream big, and show kindness to one another. Through an energetic, interactive assembly experience, students participated in games alongside players, cheerleaders, and T-Rac, followed by words of encouragement from Titans players and staff. The program combined fun, movement, and positive messaging to create a memorable experience that reinforces healthy habits, teamwork, and confidence both in and out of the classroom.

**6,500**

**KIDS IMPACTED**

**16**

**PLAYERS**

**12**

**SCHOOL SHOWS**

## CPR TRAINING

ONE Community proudly partnered with the American Heart Association to equip 5th graders at Wilson Elementary School with brand-new CPR mannequins for hands-only CPR training. The Titans are proud of these students because anyone, at any age, can be a hero when they know how to save a life.





## TAKE A TITAN TO SCHOOL

Take A Titan To School is an initiative designed to provide Middle Tennessee students with an exclusive opportunity to bring a Tennessee Titans player to their classroom for fun games and activities. Each week, one class was selected from entries submitted by teachers, staff, and school administrators throughout the season.

***"It really just shows our kids that they're not forgotten and that people really do care about them and that second chances exist."***

– Megan Baker

Teacher at Johnson Alternative Learning Center



## COMMUNITY TUESDAYS

Through Community Tuesday programming, the Titans engaged youth across Nashville with hands-on activities, mentorship, and group experiences that left a lasting impression. Players and cheerleaders connected with students in schools, community centers, and local organizations, building positive relationships and supporting their growth through fun and meaningful interactions.

**188 KIDS IMPACTED** **23 PLAYERS**



**260 KIDS IMPACTED**

**192 MILES TRAVELED**

**17 PLAYERS**





## HOLIDAY EVENTS

Throughout the holiday season, Titans players, cheerleaders, and staff supported youth and families across Nashville through volunteer efforts, meal assistance, gift-giving, festive celebrations, and special shopping experiences. Additionally, 100 families from Renewal House, Free Hearts, and several MNPS schools throughout North and East Nashville at the Northwest Family YMCA received Kroger gift cards. Their collective efforts helped ensure children and families enjoyed a joyful and memorable holiday season.

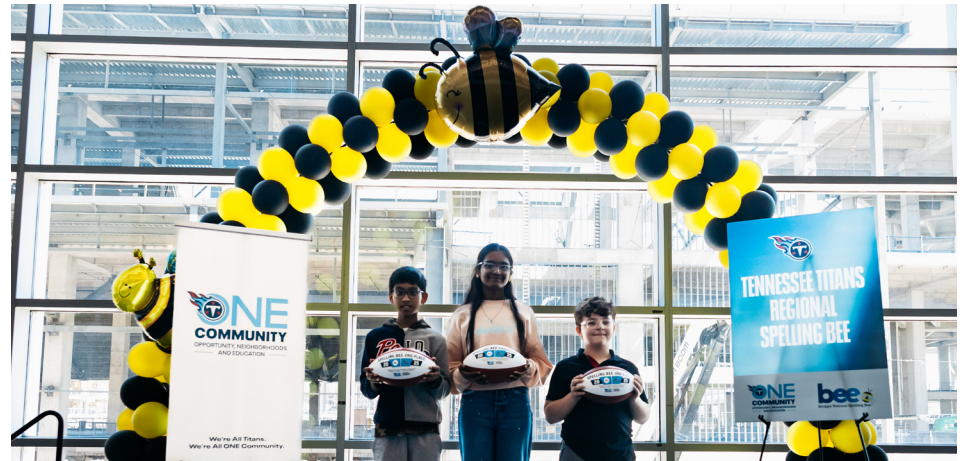


**11** HOLIDAY  
EVENTS **29** PLAYERS

**200** TURKEYS  
DISTRIBUTED **421** KIDS RECEIVED  
HOLIDAY GIFTS

## LEARNING LAB

For the 14th year, the Tennessee Titans offered local students from Tennessee, Kentucky, and Alabama an operations-focused inside look through its Learning Lab Program. Students had the opportunity to listen to speakers across the organization. This year, the Titans hosted around 3,600 students at Nissan Stadium over four dates, comprising mostly of high school students through their business track educational programs.



## SCRIPPS SPELLING BEE

Since 2015, the Tennessee Titans have served as the regional partner for the National Scripps Spelling Bee. In 2025, 45 counties across Tennessee participated in the regional Spelling Bee providing 50 students across the state the opportunity to compete for the National Spelling Bee. Congratulations to this year's winners – 1st place Vidula Kalathur, 2nd place Swetank Bangaru, and 3rd place Jupiter Morrow.

## OPPORTUNITIES WITH LITERACY (OWL) FEST

ONE Community partnered with the Governor's Early Literacy Foundation for a day of literacy education and book giveaways for students at Robert Churchwell Museum Magnet Elementary School. Each student walked away with six free books to add to their home library.



# VOLUNTEERISM



PRESENTED BY  **Gallagher**



Titans Together, presented by Gallagher, is the Tennessee Titans volunteerism platform created to invite employees, fans, and community members to get involved in outreach initiatives. It serves as a central resource, offering opportunities to volunteer, participate in community service events, and contributes to the team's ongoing efforts to positively impact the Nashville community.

**19 TITANS TOGETHER  
EVENTS**

**226,141 INDIVIDUALS  
IMPACTED**

**194,920 VOLUNTEER  
MINUTES**

**1,156  
VOLUNTEERS**







## FOOD INSECURITY

Through hands-on service and strong community partnerships, the Titans worked alongside partners to expand food access, support local organizations, and provide meaningful assistance to families facing food insecurity.

**210,980 MEALS PACKED** **2,847 LBS OF FOOD SORTED**



## BACK TO SCHOOL

The Titans invested in the Back-to-School season through meaningful community efforts that equipped students, supported educators, and helped create positive momentum for the year ahead.

**15,000+** **BACKPACKS PACKED TO BE DISTRIBUTED ACROSS NINE TN COUNTIES** **5,000+** **TEACHERS SUPPORTED THROUGH SCHOOL SUPPLIES DONATIONS**

***"We couldn't do this without the support from the Titans. The Titans have been an important partner with us for so many years."***

– Erica Mitchell  
United Way  
President & CEO





## NEIGHBORHOODS AND BEAUTIFICATION

The Titans strengthened community spaces through revitalization projects that refreshed classrooms, improved facilities, and created more welcoming environments for students, families, and nonprofits.

***"Thank you so much to the Titans for coming in. This partnership has done so many wonderful things for the students, the school, and the community and we're grateful and thankful."***

– Deseree Hill  
Community Coordinator Cockrill Elementary School

## SALVATION ARMY ANGEL TREE

During the holiday season, Titans players and staff supported the Salvation Army's Angel Tree Program by adopting children in need and providing Christmas gifts. A follow up volunteer effort brought staff and Gallagher employees together to help sort and prepare gifts for distribution, contributing to a brighter holiday experience for families across Nashville.

**250+** KIDS AND FAMILIES SUPPORTED THROUGH ANGEL TREE PROGRAM **\$5,000** DONATED TO SUPPORT THE SALVATION ARMY





# SUSTAINABILITY



The Titans and Nissan Stadium are working toward a more sustainable future. The work centers on reducing waste, conserving water and energy, and partnering with organizations that share the team's environmental values. As the Titans prepare for the new Nissan Stadium, the organization is advancing initiatives that strengthen the community and set a higher standard for environmental stewardship.

**212,000 LBS**

**OF MATERIAL SENT TO COMPOST**

**504,000 LBS**

**OF TRASH DIVERTED FROM LANDFILL**

**71,000 LBS**

**OF CARDBOARD RECYCLED**

**1.3 MILLION**

**CANS, CUPS, BOTTLES DIVERTED**



## CUMBERLAND RIVER COMPACT

As part of the Titans' ongoing efforts to build a more sustainable future, the organization partnered with the Cumberland River Compact to restore a creek near the East Bank, home to Nissan Stadium.

**464 LBS**  
**OF LITTER REMOVED  
ALONG THE EAST BANK**



# LEAGUE INITIATIVES



## MY CAUSE MY CLEATS

Each season, Titans players take part in the NFL's My Cause My Cleats initiative by wearing custom-designed cleats that spotlight the organizations and causes most meaningful to them.



**37** PLAYERS AND COACHES PARTICIPATED



## INSPIRE CHANGE

The Titans 2025 Inspire Change Recipient was Melvin Cole, founder of PURE Academy in Memphis, Tennessee. PURE Academy is a nonprofit boarding school committed to empowering at-risk young men to become productive citizens through strong academic and athletic programming.

Melvin was honored with a \$10,000 grant to support his mission, along with an unforgettable trip to the Super Bowl.





## CRUCIAL CATCH

The Titans Crucial Catch efforts were centered on uplifting those impacted by cancer, combining volunteerism, patient engagement, and community partnerships to provide encouragement, resources, and meaningful moments for families navigating their cancer journey.



15,000+

DONATED TO  
NONPROFITS

530

TOTAL IMPACTED THROUGH  
CRUCIAL CATCH  
PROGRAMMING

67

PLAYERS AND COACHES WORE "I PLAY FOR" SHIRTS  
IN PREGAME REPRESENTING 27 TYPES OF CANCER

*"The Titans were so amazing to sit down and share a meal with our kids and talk to them like their average, every day, normal, lovely, wonderful kids."*

- Susan Superczynski

Executive Director,

Middle Tennessee Chapter, Hope Kids



## SALUTE TO SERVICE

The Titans strengthened their connection to the military community through meaningful engagement and supportive programming that honored veterans, active-duty service members, and their families.



**Salute to Service Award:** Darrell Baker Jr. was selected as the Titans 2025 Salute to Service Award nominee for his deep, personal commitment to honoring the military community. Growing up in a military family, Baker carries the values of service and sacrifice in his work with veterans, active-duty families, and Gold Star families. From celebrating his parents as the 12th Titan to honoring fallen soldiers and engaging directly with military organizations, he continues to use his platform to uplift and recognize those who serve.

\$10,000

DONATED TO  
MILITARY  
NONPROFITS

1,122

VETERANS,  
FIRST RESPONDERS, AND  
MILITARY FAMILIES IMPACTED

ENTIRE ROSTER

WORE A HELMET STICKER DURING SALUTE TO  
SERVICE GAME TO HONOR FALLEN HEROES



# WALTER PAYTON MAN OF THE YEAR



Jeffery Simmons was selected as the Titans club winner for the 2025 Walter Payton NFL Man of the Year Award presented by Nationwide, the league's most prestigious honor recognizing excellence on and off the field. A four-time Pro Bowler and five-time team captain, Simmons earned his third consecutive nomination for his leadership and year-round impact. Through his "Give Em A Reason Foundation," he continues to invest deeply in communities across Nashville and Mississippi by taking high school seniors suit shopping, supporting girls flag football, donating equipment to local high school teams, providing Thanksgiving meals and holiday gifts, hosting free football camps and a hometown Community Fun Day, and creating meaningful opportunities for youth to thrive.



WALTER PAYTON  
**MAN OF THE YEAR**

**\$12,000**

RAISED THROUGH HIS SACKS FOR  
SPORTS EQUITY CAMPAIGN

**\$5,000**

DONATED TO SPONSOR  
**HUNTER LANE'S**  
GIRLS FLAG FOOTBALL TEAM

**AMBASSADOR**  
BIG BROTHERS, BIG SISTERS

**5X** TEAM  
CAPTAIN

**4X** PRO  
BOWLER



# CAPTAINS DINNER

On August 27, the Titans gathered with players, partners, and supporters for an unforgettable night of football, philanthropy, and community at the 2025 Captains Dinner. It was a night spent cheering the organization's 2025 Captains and awarding the inaugural Two Tone Blue Community Hero Awards to coach John "Bones" Fassel and defensive end Jeffery Simmons. Titans' nonprofit partner Backfield in Motion was also highlighted, sharing their work with the team throughout the year. Players, coaches, front office staff, and community partners came together in support of ONE Community and the Titans Foundation.















TENNESSEE  
**TITANS**