

TENNESSEE TITANS COACHING STAFF

MIKE VRABEL

Mike Vrabel is in his fifth season with the Titans after being named the 19th head coach in franchise history on Jan. 20, 2018. In February 2022, he received a contract extension from Titans controlling owner Amy Adams Strunk.

During his first four seasons in Tennessee, Vrabel led the Titans to a 43-27 overall record and three postseason appearances. He joined Jack Pardee and Jerry Glanville as the only head coaches in team annals to preside over at least three playoff squads in their initial four seasons as head coach, and he tied Pardee (43-26) for the most total wins by a head coach in his first four seasons with the organization. The Titans won back-to-back AFC South titles in 2020 and 2021, marking the first time the organization accomplished the feat since the Oilers won the first three AFL Eastern division titles from 1960 to 1962. The team had not gone to the playoffs in three consecutive seasons since a seven-year postseason stretch by the Oilers from 1987 to 1993.

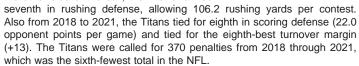
Vrabel received one of the NFL's highest honors when he was named the Associated Press NFL Coach of the Year after directing the Titans to a 12-5 regular-season record in 2021. The Titans won the AFC South, and they claimed the top seed in the AFC playoff field for the first time since 2008. They did so despite needing to use 91 total players during the season—the most in NFL history in a non-strike year. From after the final preseason roster cuts through the end of the season, the team placed 26 different players on injured reserve and 21 different players on the reserve/COVID-19 list, plus additional practice squad players that received those designations.

The 2021 Titans ranked second in rushing defense (84.6 yards allowed per game), 12th in total defense (329.8), sixth on third down (36.7 percent), sixth in scoring defense (20.8 points per game) and ninth in sacks (43). Offensively, the Titans finished fifth in rushing (141.4 yards per game) despite missing Derrick Henry for nine games due to injury. The offense also ranked eighth on third down (43.6 percent), fifth in the red zone (63.9 percent) and first in goal-to-go efficiency (87.5 percent).

Situationally, Vrabel's teams fared among the NFL leaders in several categories during his first four seasons as head coach. From 2018 to 2021, their .909 winning percentage (40-4) in regular season games in which they had a fourth-quarter lead ranked second in the NFL behind the New Orleans Saints (.939). In the same time period, the Titans had a .714 winning percentage in three-point games (15-6), which led the league. Vrabel's team was 5-1 in overtime games from 2018 through 2021, tying the Saints (5-1) for the most overtime wins.



From 2018 to 2021, the Titans had the NFL's second-best rushing offense, averaging 143.7 rushing yards per game. Only the Baltimore Ravens were better (173.6). On the other side of the ball, the Titans ranked



In 2020, the Titans made their second consecutive playoff appearance under Vrabel. The Titans won the 2020 AFC South title with an 11-5 record in the regular season, claiming their best record and first division title since going 13-3 in 2008. They finished with a 5-1 record within the division and a 6-2 mark in road games, all while navigating the challenges of the COVID-19 pandemic.

The Titans led the NFL in 2020 with a plus-11 turnover differential. Their 23 takeaways ranked seventh in the NFL, while their 12 turnovers were the second-fewest in the league and tied for the ninth-lowest number since the NFL went to a 16-game schedule in 1978.

The Titans tied for second place in total offense (396.4 yards per game) and ranked fourth in scoring offense (30.7 points per game) in 2020. They became the first team in NFL history to generate at least 2,500 rushing yards (2,690) and 3,500 net passing yards (3,653) while surrendering 25 or fewer sacks (25). Their 6,343 total yards and 381 first downs established franchise records, while their 491 points amounted to the organization's second-best total. The Titans joined the 1997 Detroit Lions as the only teams in NFL history to feature a 2,000-yard rusher (2,027 by Henry), a 3,000-yard passer (3,819 by Ryan Tannehill) and a 1,000-yard receiver (1,075 by A.J. Brown).

In 2019, Vrabel led the franchise to the AFC Championship game for the first time since 2002, after posting his second consecutive 9-7 mark in the regular season. His 20 wins over the first two seasons were the second most in franchise history (Pardee, 21 wins) and he became the first head coach to win multiple playoff games within the first two years. The 2019 Titans became just the third team since 1990 to start the season 2-4 or worse and reach the Championship Game (2002, Titans and 1996, Jacksonville).

The 2019 squad ranked in the NFL's top 10 in scoring margin (eighth, +71), turnover margin (sixth, +6), offensive yards per play (fourth, 6.12), rushing offense (third, 138.9 yards per game), red-zone efficiency (first, 75.6 percent), total touchdowns (tied for third, 54) and third-down defense (eight, 36.3 percent). Individually, Henry led the NFL in rushing, Tannehill was the league's highest rated passer and Brown was the NFL's leading rookie receiver.

In his first season as a head coach, Vrabel guided the Titans to a 9-7 record and to within one game of a playoff berth, all while playing one of the NFL's toughest schedules. The Titans played a league-high nine games during the regular season against seven eventual playoff teams, and their four wins against playoff clubs tied for the most in the league. Only New England, the Los Angeles Rams and Carolina had as many. The Titans committed only 82 penalties in 2018. Not only was that number the best in franchise history over a 16-game season, it was the lowest total by an NFL team since 2014.

The Titans improved from having the 13th-ranked NFL defense in 2017 to an eighth-overall ranking in 2018 (333.4 yards allowed per game). They finished third in scoring defense at 18.9 points allowed per game, recording their best mark since 2008. The 2018 Titans defense also ranked second

in the red zone (44.7 touchdown percentage), 10th on third down (36.6 percent), sixth in passing defense (216.9 yards per game), second in touchdowns allowed (32) and first in fourth-quarter defense (65.9 yards per game).

The 2018 Titans offense relied heavily upon a strong running attack. Averaging 126.4 rushing yards per game, the team upgraded from the NFL's 15th-ranked rushing offense the year before Vrabel arrived to the seventh-ranked rushing offense in 2018.

Vrabel ascended quickly to his position as a head coach following a 14-year playing career as a linebacker with the Pittsburgh Steelers (1997-2000), New England Patriots (2001-08) and Kansas City Chiefs (2009-10). He spent three years as an assistant coach at Ohio State (2011-13) and four years on the Houston Texans staff (2014-17), including 2017 as the defensive coordinator, before he was hired to his current post by Titans controlling owner Amy Adams Strunk.

Vrabel's accomplishments as a player included three Super Bowl wins (2001, 2003 and 2004), one Pro Bowl selection (2007) and an All-Pro honor (2007). He appeared in 206 NFL games and totaled 57 sacks, 496 tackles, 11 interceptions (one returned for a touchdown), 20 forced fumbles and nine fumble recoveries. A cerebral and versatile athlete, he also saw action as a tight end and totaled 10 touchdown receptions. Additionally, his teams advanced to the playoffs eight times (20 postseason games), with Vrabel recording eight postseason sacks and two additional postseason touchdown receptions.

Vrabel has spent his football life around accomplished leaders. After entering the NFL as a player in 1997, he played or coached under Bill Belichick, Bill Cowher, Romeo Crennel, Urban Meyer and Bill O'Brien. He gleaned attributes from each that helped form his philosophies as a head coach.

Upon arriving in Tennessee, Vrabel stated: "We want to build a culture around winning, competitiveness and toughness. Everything we do is going to be geared towards winning and being physical. We want to prepare our players so they know what to do, which will allow them to play fast and aggressive."

Vrabel likewise made his own indelible impression on the same group of coaches. Upon the trade of Vrabel from the Patriots to the Chiefs in 2009, Belichick, who coached Vrabel his entire time in New England, made this comment: "Mike Vrabel epitomizes everything a coach could seek in a professional football player: toughness, intelligence, playmaking, leadership, versatility and consistency at the highest level. Behind the scenes, Mike's wit and personality is one of the things we have all enjoyed about coming to work every day. The toughest aspect of my job is the day I stop coaching people like Mike, who did everything in his power to contribute to team success. Of all the players I have coached in my career, there is nobody I enjoyed working with more than Mike."

Vrabel joined the Titans after four seasons with O'Brien at the Houston Texans, spending the first three seasons (2014-16) coaching linebackers and one year (2017) as the team's defensive coordinator. During his time in Houston, the Texans built one of the top defenses in the NFL and experienced tremendous success as a team, earning division titles in 2015 and 2016.

In 2017, Vrabel's first year as a defensive coordinator, the Texans finished the campaign with 19 players on injured reserve. Despite the setbacks, he led the defense to the fifth-best third-down percentage in the NFL and a franchise-record 3.97 yards per carry by opponents. Houston also had 18 different players record at least half a sack and 26 players tally at least one tackle for loss.

As the Texans linebackers coach from 2014-16, Vrabel helped mold several top-notch performers within his position group, including Jadeveon Clowney, Whitney Mercilus, Benardrick McKinney and Brian Cushing. During those three seasons, the Texans defense ranked third in the NFL in yards allowed per game (319.9) and net passing yards (218.4). Houston also ranked first in third-down defense (33.6 percent), fourth in opponent completion percentage (59.5) and sixth in points allowed per game (19.8).

The 2016 Texans ranked number one in the NFL – for the first time in franchise history – in total defense, surrendering only 301.3 yards per game. The defense also gave up the fewest first downs per game (17.0) and second-fewest net passing yards per game in the league (201.6). Clowney, Mercilus and McKinney all earned second-team All-Pro honors, while Clowney was named to the Pro Bowl for the first time in his career after posting then personal bests with 52 tackles, six sacks, 16 tackles for loss and 17 quarterback hits. Mercilus led the team in sacks for the first time in his career with 7.5 quarterback takedowns and tied for the NFL lead with four defensive fumble recoveries. McKinney led the team with a then career-high 129 tackles and became the second player in franchise history with over 100 tackles and five sacks in a season.

The 2015 Texans had the top third-down defense in the NFL, allowing a 28.5 percent conversion rate, which was the lowest percentage in franchise history and the lowest by any NFL team since the 2003 Titans (27.7 percent). The 2015 defense also set a franchise mark with 45 sacks – 22.5 of which came from Vrabel's linebacking corps. The 2015 squad also finished third in the NFL in net yards per game (310.2) and net passing yards allowed per game (210.4) and tied for seventh in points allowed per game (19.6). Cushing's 110 tackles led the linebacking corps and were the third-highest mark of his career. Mercilus enjoyed the best year of his career as he set a personal high with 12 sacks.

Prior to joining the NFL coaching ranks, Vrabel transitioned immediately from an NFL player to college coach. He started as the linebacker coach at Ohio State in 2011 and coached the defensive line from 2012–2013. In 2012, the Buckeyes finished the season undefeated at 12-0, and Vrabel was named Big Ten Recruiter of the Year by ESPN.com. That same season, he coached four Ohio State defensive linemen who were either drafted into the NFL or signed free agent contracts.

Vrabel was selected by the Pittsburgh Steelers in the third round (91st overall) of the 1997 NFL Draft after playing four years at Ohio State (1993-96). With the Buckeyes, he was a dominant performer, earning back-to-back All-American honors and becoming the first two-time winner of the Big Ten Conference Defensive Lineman of the Year Award (1995 and 1996). He graduated from Ohio State with a degree in exercise science.

Joined by former Ohio State teammates Luke Fickell and Ryan Miller, Vrabel co-founded the 2nd & 7 Foundation. The non-profit's mission is "to promote reading by providing free books and positive role models to kids in need while encouraging young athletes of the community to pay it forward." Founded in 1999 in Columbus, Ohio, the 2nd & 7 Foundation now has reading programs across the country. Students receive books from the foundation's original "Hog Mollies" series.

A native of Akron, Ohio, Vrabel attended Walsh Jesuit High School. He and his wife, Jennifer, have two sons: Tyler and Carter.

Mike Vrabel's Coaching Timeline:

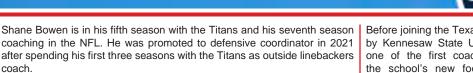
2018-22: Head Coach, Tennessee Titans2017: Defensive Coordinator, Houston Texans

2014-16: Linebackers, Houston Texans
2012-13: Defensive Line, Ohio State
2011: Linebackers, Ohio State

Mike Vrabel's Playing Timeline:

2009-10: Linebacker, Kansas City Chiefs
2001-08: Linebacker, New England Patriots
1997-2000: Linebacker, Pittsburgh Steelers
1993-96: Defensive End, Ohio State

SHANE BOWEN DEFENSIVE COORDINATOR



In Bowen's first season as defensive coordinator, the Titans ranked second in the NFL in rushing defense (84.6). Only one individual rusher all season accumulated more than 70 rushing yards in a game against the Titans.

The 2021 defense tied for ninth in sacks (43), while outside linebacker Harold Landry III (12 sacks) and defensive linemen Denico Autry (nine sacks) and Jeffery Simmons (8.5) made up the NFL's only trio with at least eight sacks each. In the divisional playoffs, the Titans set a new franchise postseason record and matched the NFL postseason record with nine sacks against the Cincinnati Bengals.

Bowen's unit also ranked 12th in total defense (329.8 per game), sixth on third down (36.7 percent) and sixth in scoring defense (20.8 points per game) in 2021.

Landry, Simmons and safety Kevin Byard were all named to the Pro Bowl following the 2021 campaign, with Byard adding first-team All-Pro honors.

In 2020, Bowen added defensive play-caller to his responsibilities as outside linebackers coach. The Titans defense ranked seventh in the NFL with 23 takeaways, which tied for the most by a Titans defense since 2013 (25). The Titans also tallied 15 interceptions, which ranked seventh in the NFL and the most by the Titans since 2012 (19).

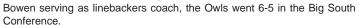
With Bowen as his position coach for the first three seasons of his career, Landry totaled a team-high 19 sacks from 2018 through 2020. Other than Jevon Kearse (36.0), Landry produced the highest sack total by a Titans/Oilers player in his first three NFL seasons since individual sacks became an official NFL statistic in 1982. In 2020, Landry led the team with a career-high 32 quarterback pressures and a career-high 10 tackles for loss.

Among Titans outside linebackers in 2019, Landry (nine sacks) and Kamalei Correa (five) achieved career highs in sacks, while undrafted rookie Derick Roberson added three sacks.

In 2018, the Titans defense ranked eighth overall (333.4 yards per game), third in points allowed (18.9 per game), 10th on third down (36.6 percent) and second in the red zone (44.7 touchdown percentage). Bowen helped two rookies—Landry, a second-round draft pick, and undrafted free agent Sharif Finch—combine for six sacks.

Bowen joined the Titans after spending two seasons with the Houston Texans as a defensive assistant. In 2017, despite being beset by key injuries, the Texans ranked fifth in third-down defense and set a franchise record for fewest yards per carry by opponents (3.97). In 2016, he was part of a coaching staff that produced the NFL's top-ranked defense (301.3 yards allowed per game) for the first time in franchise history. The 2016 squad, which also gave up the fewest first downs (17.0) and second-fewest net passing yards (201.6) per game, won the AFC South Division and advanced to the Divisional Playoff Round.

Before joining the Texans, Bowen was hired by Kennesaw State University in 2013 as one of the first coaches to help launch the school's new football program. The team's first season was 2015, and with



Bowen spent the 2012 campaign as a defensive graduate assistant at Ohio State. He assisted with the defensive line, a unit that produced two first-team All-Big Ten selections and the conference's Defensive Player of the Year, former Texans outside linebacker John Simon. The Buckeyes concluded the year with a 12-0 mark and ranked No. 3 nationally.

The 2012 season at Ohio State was the first time Bowen and current Titans head coach Mike Vrabel were on the same staff. They reunited from 2016-17 with the Texans.

Bowen began his coaching career as a student assistant at Georgia Tech after an injury ended his playing career during his junior season. He finished the year assisting with the linebackers before being named an offensive graduate assistant in 2010. He held that position for two years before leaving for Ohio State.

Bowen was a three-year letterman at Georgia Tech, where he played outside linebacker. He started 10 games and had a streak of 38 consecutive games played before an injury sidelined him for the remainder of his junior season. He helped the Yellow Jackets win Atlantic Coast Conference (ACC) Coastal Division titles in 2006 and 2008. The team also played in three consecutive bowl games, participating in the 2007 Gator Bowl, 2007 Humanitarian Bowl and 2008 Chick-fil-A Bowl.

Bowen, named to the Dean's List three times while at Georgia Tech, earned a Bachelor of Science degree in business management in 2009, and a master's degree in workforce development and education from Ohio State in 2014. He is a native of Pickerington, Ohio.

He and his wife, Courtney, have a daughter, Harper Belle, and a son, Brooks.

Shane Bowen's Coaching Timeline:

2021-22: Defensive Coordinator, Tennessee Titans
2018-20: Outside Linebackers, Tennessee Titans
2016-17: Defensive Assistant, Houston Texans
2013-15: Linebackers, Kennesaw State

2012: Linebackers, Kennesaw State

Defensive Graduate Assistant, Ohio State

2010-11: Offensive Graduate Assistant, Georgia Tech
Assistant Linebackers, Georgia Tech

TODD DOWNING OFFENSIVE COORDINATOR



Todd Downing enters his fourth season with the Titans, his 22nd NFL season and his 24th season in coaching. He was promoted to offensive coordinator in 2021 after initially joining the Titans in 2019 as tight ends coach.

In 2021, the Titans offense ranked fifth in rushing (141.4 yards per game) despite missing reigning NFL rushing champion Derrick Henry for nine games due to injury. Henry led the NFL with 937 rushing yards and 10 rushing touchdowns in the first eight weeks of the season before landing on injured reserve. In Henry's absence, running backs D'Onta Foreman (566 rushing yards) and Dontrell Hilliard (350) each set career highs in rushing.

Meanwhile, quarterback Ryan Tannehill placed third on the franchise's single-season passing charts in attempts (531), completions (357) and completion percentage (67.2) in 2021, and his 3,734 passing yards ranked fourth all-time.

The 2021 offense ranked eighth on third down (43.6 percent), fifth in the red zone (63.9 percent) and first in goal-to-go efficiency (87.5 percent) despite injuries causing the Titans to tie for the league high with 39 total players used on offense. They had 25 offensive players with at least one scrimmage touch, which tied for the league's third-highest total.

While Downing coached the tight ends from 2019 to 2020, their 21 touchdowns tied for the third-highest total in the NFL among tight end groups. Over those two seasons the Titans tight ends also produced the league's seventh-best receiving yardage total (1,915) and tied for the eighth-best reception total (170).

Among their peers in 2020, the Titans tight end corps ranked second in total touchdowns (14), third in touchdown receptions (12), sixth in receptions (94) and ninth in receiving yards (967). Jonnu Smith tied the franchise single-season record for tight ends with eight touchdown catches, which also tied for third place in the NFL in 2020. Emerging playmaker Anthony Firkser also set career highs with 39 receptions and 387 yards. The tight end corps, which also featured MyCole Pruitt and Geoff Swaim, played a pivotal role in Henry's 2,027-yard rushing season.

In Downing's initial campaign with the team, the Titans tight ends totaled 76 receptions and seven touchdowns as a group. Downing helped Smith set career highs in receptions (35) and yards (439). Firkser (15 games) and Pruitt (10 starts) also saw the most extensive playing time of their careers, as Pro Bowl veteran Delanie Walker was limited to only seven total games due to injuries. The tight ends played an integral role in the Titans finishing third in the NFL in rushing offense (138.9 yards per game).

Downing joined the Titans after spending 2018 with the Minnesota Vikings as tight ends coach. In his one season with Downing, Pro Bowl tight end Kyle Rudolph posted the second-highest reception (64) and yardage totals (634) of his eight-year career. Downing was initially hired as a senior offensive assistant in the spring before being named the tight ends coach near the start of training camp.

Downing served as the Raiders offensive coordinator in 2017 after spending two years as quarterbacks coach. During his Raiders tenure, he helped Derek Carr earn three consecutive Pro Bowl berths (2015-17).

In 2016, Downing helped the Raiders offense finish sixth in the NFL in total offense (373.3 yards per game) while Carr enjoyed a career year. Carr finished with 3,937 yards on 357-of-560 passing (63.8 percent) with 28 touchdowns, six interceptions and a passer rating of 96.7. In Week 8 against Tampa Bay, he set the franchise record with 513 passing yards in the team's overtime victory, the second time a Downing-coached quarterback surpassed 500 yards in a game (Matthew Stafford on Jan. 1, 2012).

Carr's 2016 campaign was highlighted by seven fourth quarter/overtime comeback and game-winning drives in 2016. His seven such games ranked second in the NFL in 2016 and set a new franchise single-season

record. Carr also became the first quarterback in NFL history with five game-winning touchdown passes in the fourth quarter/overtime in a single season. He was named the Castrol Edge Clutch Performer of the Year.

In his first season with Oakland, Downing helped Carr post one of the most prolific passing campaigns in team history on his way to becoming the first quarterback to represent the Raiders in the Pro Bowl since 2002. For his efforts with the position group in 2015, Downing was named Pro Football Focus' Quarterbacks Coach of the Year. Raiders quarterbacks combined for the second-most passing touchdowns (34) and the third-most passing yards (4,129) in team history.

Prior to joining the Raiders, Downing coached quarterbacks for the Buffalo Bills in 2014 after coaching for the Detroit Lions from 2009 to 2013. Downing served as the Lions offensive quality control coach in 2009, assistant quarterbacks coach in 2010 and quarterbacks coach from 2011-13.

In Downing's three seasons as quarterbacks coach in Detroit, Stafford started all 48 games and passed for at least 4,600 yards and 20 touchdowns each year, including a 5,000-yard, 41-touchdown season in 2011, which led to the Lions' first playoff berth since 1999. Under Downing's tutelage, Stafford went on to become the franchise leader in attempts, completions and passing yards, and he ranked second in touchdowns with 109 by the end of 2013.

Before working exclusively with quarterbacks, Downing served as a defensive assistant and assistant special teams coach with the St. Louis Rams in 2006 and 2007. In 2008, he was named assistant secondary/ defensive quality control coach in St. Louis.

Downing got his start in the NFL with Minnesota, where he worked as an intern and coaching assistant from 2001-02 and as a football systems analyst from 2003-04. He was named offensive quality control coach for the Vikings in 2005. He helped the Vikings achieve top-five offfensive finishes in three years (2003-05) and a playoff appearance in 2004.

Before he entered the NFL ranks, Downing began his coaching career with his high school alma mater, Eden Prairie High School, from 1999 to 2000. In 2000, he helped lead the Eagles to the Minnesota Class 5-A State Title.

Downing studied business communications at the University of Minnesota. He played quarterback for a semi-pro team, the Minnesota Maulers, from 2000-03.

Todd Downing's Coaching Timeline:

2021-22: Offensive Coordinator, Tennessee Titans

2019-20: Tight Ends, Tennessee Titans2018: Tight Ends, Minnesota Vikings

2017: Offensive Coordinator, Oakland Raiders

2015-16: Quarterbacks, Oakland Raiders
2014: Quarterbacks, Buffalo Bills
2011-13: Quarterbacks, Detroit Lions

2010: Assistant Quarterbacks, Detroit Lions2009: Offensive Quality Control, Detroit Lions

2008: Assistant Secondary/Quality Control, St. Louis Rams2006-07: Defensive Assistant/Assistant Special Teams, St. Louis Rams

2005: Quality Control – Offense, Minnesota Vikings2003-04: Football Systems Analyst, Minnesota Vikings

2001-02: Intern/Assistant, Minnesota Vikings

1999-2000: Assistant Coach, Eden Prairie (Minn.) High School

CRAIG AUKERMAN



Craig Aukerman enters his sixth season with the Titans and his fifth season as special teams coach. The 2022 campaign is his 13th NFL season and his 23rd year coaching. He originally joined the Titans in 2017 as assistant special teams coach.

During Aukerman's first five seasons in Tennessee, punter Brett Kern ranked second in the NFL among qualifiers with a 42.5-yard net punting average. In the same period, the Titans ranked 10th in punt return average (8.8 yards) and had the fifth-fewest special teams penalties in the NFL (67).

In 2021, kicker Randy Bullock finished ninth in franchise history with 120 points in a single season, while Kern had the league's third-best ratio of punts inside the 20 to touchbacks (18:1). Chester Rogers ranked fifth in the NFL with a 9.8-yard punt return average, the best by a Titans player since 2012 (13.2 by Darius Reynaud). The kickoff coverage unit ranked eighth in the league (20.3-yard average).

In 2020, Aukerman managed three punters, two kickers and two long snappers who saw playing time during the season. Kern's 59.5 percent (22 of 37) of punts placed inside the 20 was the best of any player with at least 30 punts in a season since 1991. Stephen Gostkowski's seven 50-yard field goals established a new franchise record, and Gostkowski's 46 extra points ranked fourth in club annals.

In 2019, Tennessee tied New England for the NFL lead with four total blocked kicks and punts (three field goals and one extra point). It was the team's highest number of total blocks in its "Titans era" (1999 to present). The Titans' three blocked field goals in 2019 were the most in the NFL and the most by the club since 1997.

Also in 2019, the Titans finished fourth in the NFL in net punting. Kern was named to his third consecutive Pro Bowl, and he added first-team Associated Press All-Pro honors. His 37 punts inside the 20 led the NFL, and his 43.1-yard net average ranked second in team history.

The 2019 Titans tied for sixth place in the NFL with only 14 special teams penalties, following a season in 2018 with just nine special teams penalties, which ranked second in the NFL behind Minnesota (eight). From 2000 through 2018, the lowest previous single-season penalty total for the Titans special teams units was 14 infractions in 2002. Only the Vikings had fewer total special teams flags than the Titans from 2018-19.

In 2018, the Titans set a new NFL record for kickoff return average (32.0), becoming the first team in NFL history to average more than 30.0 yards per kickoff return in a season. Darius Jennings' 31.7-yard kickoff return average set a new individual franchise record, and his 94-yard touchdown return at Miami was one of two special teams touchdowns on the season. The other came on a fake punt against Houston on a 66-yard touchdown pass from Kevin Byard to Dane Cruikshank.

Kern's 41.7-yard net average ranked second in team annals at the time (surpassed in 2019). His 39 punts placed inside the 20-yard line set a franchise record, and his 52.7 percent of punts (39 of 74) placed inside the 20 led the NFL.

In 2017, with Aukerman serving as assistant special teams coach, Kern's 44.6-yard net average ranked second in NFL history, and his 49.7-yard gross average was eighth in league annals. Both numbers led the NFL. Additionally, kicker Ryan Succop tied a franchise record with 136 points during the season, while his 35 field goals tied for second place in team history.

Aukerman joined the Titans after four seasons (2013-16) with the San Diego Chargers, first as an assistant special teams coach (2013-15) and then as the special teams coordinator (2016). In 2016, second-year kicker Josh Lambo led the NFL in touchbacks (67) and rookie punter Drew Kaser ranked 10th in the NFL for average (46.3).

Aukerman broke into the NFL as a defensive assistant for the Denver Broncos in 2010 and then joined the Jacksonville Jaguars in the same capacity in 2011. In 2012, he was an assistant special teams coach with the Jaguars.

Aukerman has 10 years of coaching experience on the collegiate level. He spent time coaching at Kent State (2009), Miami (Ohio) (2005-08 & 2001-02), Western Kentucky (2003-04) and University of Findlay (Ohio) (2000).

He was a two-time NAIA All-American at the University of Findlay, where he played defensive back and wide receiver from 1995-98.

Aukerman and his wife, Summer, have two sons: Cayden and Bryce.

Craig Aukerman's Coaching Timeline:

2016-22: Special Teams, Tennessee Titans
2017: Assistant Special Teams, Tennessee Titans
2016: Special Teams Coordinator, San Diego Chargers
2013-15: Assistant Special Teams, San Diego Chargers
2012: Assistant Special Teams, Jacksonville Jaguars
2011: Defensive Assistant, Jacksonville Jaguars
2010: Defensive Assistant, Denver Broncos

2010: Defensive Assistant, Der **2009:** Linebackers, Kent State

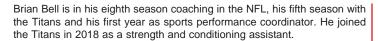
2005-08: Linebackers & Co-Special Teams Coordinator, Miami (Ohio)2003-04: Linebackers & Special Teams Coordinator, Western Kentucky

2001-02: Graduate Assistant, Miami (Ohio)

2000: Wide Receivers, University of Findlay (Ohio)

BRIAN **BELL**

SPORTS PERFORMANCE COORDINATOR



In 2021, Bell was part of a coaching staff that earned its third consecutive playoff appearance. The Titans won their second consecutive AFC South title, compiling a 12-5 record during a season in which they used an NFL-record 91 total players. In 2020, the Titans went 11-5 to win their division for the first time since 2008. The 2019 Titans advanced to the AFC Championship Game for the first time since 2002.

Prior to joining the Titans, Bell spent three seasons with the Houston Texans as assistant strength and conditioning coach. He was a member of back-to-back AFC South division championships in his first two campaigns in Houston.

Bell was an assistant strength and conditioning coach at Penn State from 2012-13.

Prior to accepting his position with the Texans, Bell was co-owner of The Athletic Factory, a sports performance center in Bowie, Md. From 2011-12, he served as the head football strength and conditioning coach at his high school alma mater, DeMatha Catholic, in Hyattsville, Md.

Bell was a tight end and fullback at Kent State from 2002-06. In 2007, Bell signed with the Washington Commanders as an undrafted free agent and served on the team's practice squad.



Bell and his wife, Crystal, have two daughters, Logan and Parker, and a son, Brian Jr.

Brian Bell's Coaching Timeline:

2022: Sports Performance Coordinator, Tennessee Titans
2018-21: Strength and Conditioning Assistant, Tennessee Titans
2015-17: Assistant Strength and Conditioning, Houston Texans
2012-13: Assistant Strength and Conditioning, Penn State
2011-12: Head Strength and Conditioning, DeMatha Catholic

High School

CHASE BLACKBURN ASSISTANT SPECIAL TEAMS

Chase Blackburn is in his first season with the Titans and his seventh campaign coaching in the NFL. He joined the Titans in 2022 after six seasons on the Carolina Panthers staff, including four years (2018-21) as special teams coordinator.

Under Blackburn in 2021, the Panthers ranked eighth in punt return coverage (7.4 yards per opponent return) and eighth in field goal percentage (89.7). The Panthers used three kickers over the course of the season and yet still connected on 26 of 29 of their attempts.

In 2020, Carolina posted the NFL's seventh-ranked kickoff return average (25.3) and placed seventh in kickoff coverage (20.6 yards per opponent return). The Panthers set a franchise record for the most punts inside the 20 (46.7 percent), finishing third in the NFL.

Panthers rookie kicker Joey Slye set a franchise record in 2019 by connecting on an NFL-best eight field goals of 50 yards or longer. Meanwhile, punter Michael Palardy placed 25 punts inside the 20 with only three touchbacks and the punt team converted two fakes for first downs.

In 2018, the Panthers ranked third in the NFL with a 77.9 percent touchback rate on kickoffs (60 of 78). Carolina ranked sixth in the league in field goal percentage as kickers Graham Gano and Chandler Catanzaro combined to go 19-of-21, including five field goals on six attempts from 50 yards or longer. Gano's 63-yard game-winning field goal against the Giants tied for the longest game-winning field goal in NFL history and second-longest all-time. Palardy helped the Panthers pin teams deep as Carolina ranked fifth in the NFL in average starting field position (27.1).



Gano earned his first Pro Bowl selection in 2017 after setting a franchise record with an NFL-leading 96.7 field goal percentage (29 of 30). He also led the NFL in touchback percentage at 85.4, sending 70 of his 83

kickoffs into the end zone for touchbacks. In the NFC Wild Card round at New Orleans, Gano converted a franchise playoff-record 58-yard field goal, tying the NFL postseason record.

Blackburn made his coaching debut in 2016 after serving as a coaching intern with the Panthers during the 2016 offseason. The 2016 Panthers led the NFL and tied a team record with three blocked field goals.

As a player, Blackburn played 10 NFL seasons (2005-14) for the New York Giants (2005-12) and Panthers (2013-14). He recorded 265 tackles, 4.5 sacks, four interceptions, 10 passes defensed and four forced fumbles in 132 games (45 starts). As a special teams player, he tallied 123 career tackles, two forced fumbles and three fumble recoveries.

Originally signed as an undrafted rookie free agent by the New York Giants in 2005, Blackburn played eight seasons with the Giants and led the team in special teams tackles for six consecutive years from 2005 to 2010. In 2008, he was named a Pro Bowl alternate as a cover specialist. He earned two Super Bowl rings with the Giants, contributing to their victories in Super Bowls XLII and XLVI. He then played his final two seasons with the Panthers.

A three-year starter at linebacker and defensive end for Akron, Blackburn played in 45 collegiate games with 34 starts and totaled 293 tackles, 38.5



tackles for loss, 11 sacks and three interceptions. He earned second-team All-Mid-American Conference honors as a junior in 2003 and played in the Gridiron Classic in 2004.

Blackburn attended Marysville (Ohio) High School and graduated from Akron with a degree in mathematics.

He and his wife, Megan, have three sons: Landyn, Bentley and Wyatt.

Chase Blackburn's Coaching Timeline:

Assistant Special Teams, Tennessee Titans 2022: 2018-21: Special Teams Coordinator, Carolina Panthers 2016-17: Special Teams Assistant, Carolina Panthers

SCOTT **Booker**



In 2021, Booker helped safety Kevin Byard earn first-team All-Pro and Pro Bowl honors. Byard became the franchise's first player to lead the team in tackles (88) and interceptions (five) in the same season since the team began tracking individual tackle statistics in 1974, and his 13 passes defensed led all NFL safeties. Meanwhile, Amani Hooker was a full-time starter for the first time in his career and totaled a career-best 62 tackles.

In 2020, Byard led the team and set a career high with 111 tackles, while Hooker emerged as a playmaker for the defense in his second season, tying for the team lead with four interceptions. As a unit, the Titans defense ranked seventh in the NFL with 15 interceptions, which was most by the Titans since 2012.

In 2019, Booker helped Byard and Kenny Vaccaro solidify themselves as one of the NFL's top safety duos. Each safety started all 16 games, a first for the team since 2010. Byard's five interceptions tied for the second-highest total among all NFL safeties, and only four teams had more interceptions from their safeties than the six combined from Byard and Vaccaro during the regular season. In the playoffs, Byard and Vaccaro each notched an interception in a divisional round win at Baltimore.

As a defensive assistant focused on the safeties in 2018, Booker helped Byard accumulate four interceptions and worked to acclimate Vaccaro to the Titans defense after the veteran was added during training camp. The Titans ranked sixth in the NFL in passing defense (216.9 yards per game), and they ranked eighth in the league with an opponent passer rating of

Prior to joining the Titans, Booker coached safeties and special teams for Nebraska in 2017.

Booker spent seven years at Notre Dame, first as an offensive intern from 2010-11 and then as tight ends and special teams coordinator from 2012-16. During his time in South Bend, the Fighting Irish participated in six bowl games, including the 2012 BCS National Championship Game and the 2015 Fiesta Bowl. In 2012, tight end Tyler Eifert won the John Mackey Award and was a consensus first team All-American. Eifert, along with tight ends Ben Koyack and Troy Niklas, were all drafted in the NFL after playing under Booker.

On special teams under Booker's watch, kicker Kyle Brindza set Notre Dame career records for field goals (57), field-goal attempts (81) and 50-yard field goals (four), while also establishing the top three single-

season point totals by a kicker in Irish history. From 2015-16, Booker's special teams units scored six touchdowns, including four in 2015, which was the most by a Notre Dame team since 2000. The previous year (2014), Notre Dame led the nation in blocked kicks.

Booker was the secondary coach at Western Kentucky in 2009 after playing and coaching under former Titans defensive coordinator Dean Pees at Kent State. After playing in the secondary for the Golden Flashes when Pees was the head coach, he joined the coaching staff as a graduate assistant from 2003-04 and then served as the secondary coach from 2005-08. In that time, he developed a pair of NFL Draft picks in Jack Williams and Usama Young and helped Kent State rank first or second in the MAC in pass efficiency defense, pass defense and interceptions in 2006.

The Pittsburgh, Pa., native was a four-year letter winner for the Golden Flashes from 1999 to 2002, and he was named to the MAC all-academic team in 2001. He earned his bachelor's in business administration from Kent State in 2003, and his master's in sport studies in 2006.

He and his wife, Jennifer, have one daughter, Morgan.

Scott Booker's Coaching Timeline:

Safeties, Tennessee Titans 2020-22:

2018-19: Defensive Assistant, Tennessee Titans

2017: Safeties and Special Teams Coordinator, Nebraska 2012-16: Tight Ends and Special Teams Coordinator, Notre Dame

2010-11: Offensive Intern, Notre Dame 2009: Secondary, Western Kentucky 2005-08: Defensive Backs. Kent State 2003-04: Graduate Assistant, Kent State

KYLAN BUTLER OFFENSIVE ASSISTANT



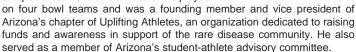
Prior to his arrival in Tennessee, Butler spent two seasons coaching wide receivers at Morehead State University. He also served as co-special teams coordinator in 2019 and was promoted to associate head coach for 2020-21.

After Morehead State's fall 2020 season was postponed due to the COVID-19 pandemic, the team played in the spring of 2021. Butler helped wide receiver BJ Byrd earn unanimous first-team All-Pioneer League honors as the senior finished as the conference's leader with eight touchdown receptions.

Butler spent two years at Glenville (W.Va.) State College, first as running backs coach in 2017 and then as offensive coordinator/wide receivers coach in 2018.

Butler began his coaching career at his alma mater, the University of Arizona, breaking in with Rich Rodriguez's staff in 2014 and spending three total seasons as an offensive graduate assistant. He worked with the receivers while assisting with all facets of the offense and recruiting as part of two bowl teams and one division championship team (2014).

A native of Antioch, Calif., he won a state championship at De La Salle High School prior to his career at Arizona. Butler appeared in 35 career games as a running back and on special teams for the Wildcats. He played



Butler earned his bachelor's degree in social behavior and human understanding in May 2013 and earned his master's in educational psychology in December 2016.

He and his girlfriend, Brianna Dahlquist, have a daughter, Morgan.

Kylan Butler's Coaching Timeline:

2021-22: Offensive Assistant, Tennessee Titans

2020: Associate Head Coach/Wide Receivers, Morehead State2019: Wide Receivers /Co-Special Teams Coordinator, Morehead State

2018: Offensive Coordinator/Wide Receivers, Glenville State

2017: Running Backs, Glenville State

2014-16: Offensive Graduate Assistant, University of Arizona

KEITH CARTER OFFENSIVE LINE

Keith Carter is in his fifth season as the Titans offensive line coach, his 10th season coaching in the NFL and his 17th total season in coaching.

In Carter's first four seasons coaching the offensive line, the Titans ranked second in the NFL in rushing offense, averaging 143.7 ground yards per game. No player had more rushing yards (5,563) or rushing touchdowns (55) than Tennessee's Derrick Henry during that period.

In 2021, injuries forced the Titans use seven different starting offensive line combinations, including five different starters at left tackle. However, the offense managed to finish fifth in rushing, averaging 141.4 rushing yards per game. Left guard Rodger Saffold III was named to his first career Pro Bowl.

In 2020, while using three different starting left tackles, the Titans had the NFL's second-ranked rushing offense (168.1 yards per game), and the unit's 25 sacks allowed was the sixth-best number in the league. Three of the team's regulars on the offensive line by the end of the season established new career highs in starts: right tackle Dennis Kelly (16), left tackle David Quessenberry (six) and right guard Nate Davis (16). The unit helped Henry (2,027 rushing yards) lead the NFL in rushing for the second consecutive year and record the fifth-highest single-season rushing total in NFL history.

In 2019, the Titans offense finished third in the NFL in rushing (138.9 yards per game) with Henry leading the league in rushing yards (1,540). The offensive line protected NFL Comeback Player of the Year Ryan Tannehill as the veteran quarterback led the NFL with a 117.5 passer rating. Davis,

a third-round rookie, started 15 consecutive games (including playoffs) at right guard.

In 2018, a season in which the offense implemented a new blocking scheme, the

Titans used five different starting offensive line combinations due to injuries. Nevertheless, the Titans had the seventh-ranked rushing offense in the NFL (126.4 yards per game), as Henry finished second in the AFC with 1,059 rushing yards and placed third in the NFL with 12 rushing touchdowns. Left tackle Taylor Lewan was named to the Pro Bowl following the 2018 campaign.

Carter joined the Titans after three campaigns with the Atlanta Falcons. He spent 2015 and 2016 as Atlanta's assistant offensive line coach and 2017 as the running backs coach. The 2017 Falcons tied for the NFL's seventh-best rushing average (4.30 yards per carry) and tied for the 11th-highest total of carries of at least 10 yards (50). Running backs Devonta Freeman and Tevin Coleman combined for 1,493 yards and 12 rushing touchdowns.

The offensive line for the 2016 NFC Champion Falcons protected NFL MVP quarterback Matt Ryan (4,944 passing yards and 38 touchdowns) and paved the way for the fifth-best rushing attack in the NFL (120.5 yards per game).

Prior to joining the Falcons, Carter was the offensive line/run game coach in 2014 at San Jose State, where the Spartans ran for 1,696 yards and 11 touchdowns while averaging 141.3 yards per game on the ground.



Carter tallied two seasons (2012-13) as the offensive quality control coach for the Seattle Seahawks, including Seattle's march to a Super Bowl XLVIII Championship at the end of the 2013 campaign.

Additionally, Carter had coaching stops at the University of San Diego (tight ends, 2009; offensive line, 2010-11), University of Redlands (offensive line, 2007-08), Wagner College (tight ends, 2006) and UCLA (undergraduate assistant, 2005). He played tight end, H-back and fullback at UCLA (2001-

A native of Downingtown, Pa., he is the grandson of Pro Football Hall of Fame defensive end Gino Marchetti, who spent 13 years with the Baltimore

He and his wife, Kristin, have two daughters: Kayla and Kamryn.

Keith Carter's Coaching Timeline:

Offensive Line, Tennessee Titans 2018-22: 2017: Running Backs, Atlanta Falcons 2015-16: Assistant Offensive Line, Atlanta Falcons

2014: Offensive Line/Run Game, San Jose State 2012-13: Offensive Quality Control, Seattle Seahawks 2010-11: Offensive Line, University of San Diego 2009: Tight Ends, University of San Diego 2007-08: Offensive Line, University of Redlands

Tight Ends, Wagner College 2006 2005: Undergraduate Assistant, UCLA

RYAN **Crow** OUTSIDE LINEBACKERS



In 2021, Titans outside linebackers accounted for 19 total sacks, including 12 sacks by Harold Landry III, who led the team, set a career high and ranked 10th in the NFL. Landry, who was named to his first career Pro Bowl, became the first Titans player to record double-digit sacks in a season since Brian Orakpo (10.5) in 2016 and the first Titans player with 12 sacks in a season since Jason Babin (12.5) in 2010. With 75 tackles. Landry joined Micah Parsons, Aaron Donald and Cameron Heyward as the only NFL players in 2021 to post at least 75 tackles and 10 sacks. Crow also worked with defensive end Denico Autry, who tied his career high and finished second on the team with nine sacks.

In 2020, Crow assisted with a special teams unit that was forced to use three punters, two kickers and two long snappers in games. Punter Brett Kern's 59.5 percent (22 of 37) of punts placed inside the 20 was the best of any player with at least 30 punts in a season since 1991. Stephen Gostkowski's seven 50-yard field goals established a new franchise record, and Gostkowski's 46 extra points ranked fourth in club annals.

With Crow working on the defensive side of the ball from 2018 through 2019, the Titans ranked fifth in the NFL in scoring defense (19.8 points per game). The 2018 unit finished sixth in the league in passing defense (216.9 yards per game), and the 2019 Titans were eighth in third-down defense (36.3 percent).

In 2017, Crow was a graduate assistant at Ohio State, where he primarily worked with linebackers.



Prior to his time in Columbus, Crow spent three seasons at Baldwin Wallace University. He worked with the offensive line in 2014 and was promoted to offensive coordinator/offensive line coach for the 2015 and 2016 campaigns.



He also logged three years of experience at Purdue, beginning in 2011 as the Boilermakers assistant strength coach and then as a graduate assistant working with the offensive line from 2012-13.

A native of Findlay, Ohio, Crow went from a walk-on to a scholarship linebacker at Bowling Green State University (2007-10). He graduated from BGSU with a degree in exercise science in 2011 and joined the University of Florida for one spring as a strength intern.

He and his wife, Holly, reside in Nashville.

Ryan Crow's Coaching Timeline:

2021-22: Outside Linebackers, Tennessee Titans 2020: Assistant Special Teams, Tennessee Titans 2018-19: Defensive Assistant, Tennessee Titans 2017: Graduate Assistant/Defense, Ohio State

2015-16: Offensive Coordinator/Offensive Line Coach, Baldwin Wallace

University

2014: Offensive Line Coach, Baldwin Wallace University 2012-13: Graduate Assistant/Offensive Line, Purdue 2011: Assistant Strength & Conditioning Coach, Purdue 2011:

Strength Intern, Florida

TONY **DEWS**RUNNING BACKS



Tony Dews is in his fifth season with the Titans as running backs coach after spending 20 years in the college coaching ranks. He has experience coaching every offensive and defensive position group other than quarterbacks during his career.

From 2018 through 2021, Dews' first four seasons with the Titans, no NFL player had more rushing attempts, yards or touchdowns than Tennessee's Derrick Henry, who carried the football 1,115 times for 5,563 yards with 55 scores in that period. As a team, the Titans ranked second in the NFL in rushing during those four seasons, averaging 143.7 ground yards per contest.

In 2021, the Titans were fifth in rushing offense, averaging 141.4 rushing yards per game. Henry ranked ninth in the NFL with 937 rushing yards despite missing nine games. With Henry out, D'Onta Foreman (566 rushing yards) and Dontrell Hilliard (350) each set career highs in rushing yards. From Week 12 to Week 18, Foreman ranked sixth in the NFL with 482 rushing yards.

The 2020 Titans fielded the NFL's second-ranked rushing offense (168.1 yards per game), while Henry became the first player since LaDainian Tomlinson (2006-07) to lead the NFL in rushing yards in consecutive years. Henry, who produced the eighth 2,000-yard rushing season in league history, ranked fifth on the league's all-time single-season leaderboard and set a franchise record with 2,027 rushing yards. His 17 rushing touchdowns set a career high and finished as the second-best total in franchise history behind Earl Campbell's 19 rushing touchdowns in 1979. Among a slew of accolades, Henry was named the Associated Press NFL Offensive Player of the Year.

In 2019, the Titans offense finished third in the NFL in rushing (138.9 yards per game). Henry was named to the Pro Bowl and added second-team Associated Press All-Pro honors after leading the NFL with 1,540 rushing yards, which also was the fourth-highest total in franchise history. With 16 rushing touchdowns, Henry tied for the NFL lead (Aaron Jones) and at the time ranked second in team history (19 by Campbell in 1979). Over the final six games of the regular season plus three playoff appearances, Henry registered seven 100-yard games. During a three-game stretch (Dec. 29 at Houston, Jan. 4 at New England and Jan. 11 at Baltimore), he became the first player in NFL history to rush for at least 180 yards in three consecutive regular season and/or postseason games.

In 2018, the Titans finished with the NFL's seventh-ranked rushing offense (126.4 yards per game) after Dews helped implement a new scheme. Henry ranked second in the AFC with 1,059 rushing yards and third in the NFL with 12 rushing touchdowns. Henry's 238 rushing yards against Jacksonville on Dec. 6 set a new franchise record and made up the highest single-game total in the NFL since 2012. In the same game, Henry became the second player in NFL history (Tony Dorsett) with a 99-yard touchdown run.

Additionally, Dion Lewis' 517 rushing yards in 2018 were the second most of his career, and his 59 receptions and 400 receiving yards set career highs. Lewis' 917 scrimmage yards made up the second-highest total of his career.

In 2017, Dews was the running backs coach at West Virginia University. Under his tutelage, Justin Crawford totaled 1,061 rushing yards (5.6 avg.) and seven touchdowns, while the Mountaineers rushed for 1,954 yards as an offense.

The 2017 campaign was Dews' third stint at West Virginia. He originally arrived in Morgantown as a graduate assistant in 1999 and worked with the offensive line and defensive backs through 2001. Then, in 2007, he returned to coach the wide receivers.

Dews spent five years (2012-16) at the University of Arizona coaching wide receivers. He was a part of four consecutive bowl teams from 2012-15, and in 2016, three of his receivers averaged more than 15 yards per reception, while four had at least 20 receptions.

Dews coached tight ends at the University of Pittsburgh in 2011, following a three-year stint at Michigan as wide receivers coach (2008-10). He also spent time as the linebackers coach at UNLV (2006); special teams coordinator/tight ends (2005) and tackles/tight ends coach (2004) at Central Michigan; defensive line coach at Holy Cross (2003); offensive line coach at California (Pa.) (2002); and defensive line coach at Millersville (1998).

A native of Reston, Va., Dews played tight end at Liberty University from 1992-95 and was the Flames' leading receiver among tight ends his final two years. He graduated from Liberty in 1997 and earned a master's degree from West Virginia in 2001.

He and his wife, Tamika, have four daughters: Savannah, Sierra, Sydney and Sienna.

Tony Dews' Coaching Timeline:

2018-22: Running Backs, Tennessee Titans 2017: Running Backs, West Virginia

2012-16: Wide Receivers, University of Arizona

2011: Tight Ends/Recruiting Coordinator, University of Pittsburgh2008-10: Wide Receivers/Punt Team Coordinator, Michigan

2007: Wide Receivers, West Virginia

2006: Vide Receivers, West Virginia
Linebackers/Special Teams, UNLV

2005: Special Teams Coordinator/Tight Ends, Central Michigan

2004: Tackles/Tight Ends, Central Michigan

2003: Defensive Line, Holy Cross2002: Offensive Line, California (Pa.)

1999-2001: Graduate Assistant/Offensive Line/Defensive Backs, West

Virginia

1998: Defensive Line, Millersville

FRIK FRAZIER OFFENSIVE SKILL ASSISTANT

Erik Frazier is in his second season with the Titans in 2022 after spending seven years coaching in the college ranks.

In 2021, Frazier contributed to an offense that ranked fifth in rushing (141.4 yards per game) eighth on third down (43.6 percent), fifth in the red zone (63.9 percent) and first in goal-to-go efficiency (87.5 percent).

Frazier has had three previous stints in the NFL as a participant in the Bill Walsh Diversity Coaching Fellowship program, including stops with the Kansas City Chiefs (2017), Minnesota Vikings (2018) and the New York Giants (2019).

From 2019 to 2020, Frazier was the wide receivers coach and passing game coordinator at Montana State. The 2019 Bobcats advanced to the FCS playoff semifinals and finished with a No. 4 national ranking, as wide receiver Kevin Kassis received third-team All-Conference recognition. Wide receiver Travis Jonsen was a first-team All-Big Sky All-Purpose selection prior to joining the Tampa Bay Buccaneers. The university's 2020 campaign was canceled due to the COVID-19 pandemic.

Frazier spent 2018 as the wide receivers coach at Western Illinois, where he helped construct a Leathernecks passing attack that produced three receivers with at least 600 receiving yards and three receivers with at least 40 catches. Senior Isaiah LeSure (615 receiving yards) was named second team All-Missouri Valley Football Conference, while junior receiver John Brunner (625 receiver yards) was named to the All-MVFC Newcomer Team.

Following a season as wide receivers coach at Dayton in 2016, Frazier worked as a graduate assistant at Northwestern University in 2017, helping the Wildcats finish second in the Big 10 West and ending the campaign as Music City Bowl champions.



From 2014 to 2015, he coached at Delaware Valley, initially as receivers coach in 2014 before adding quarterbacks to his responsibilities the following season. Under Frazier's watch in 2014, wide receiver

Rasheed Bailey earned first-team All-MAC, first-team All-America and Maxwell Award Tri-State Player of the Year honors prior to a professional career in the NFL and CFL. In 2015, Delaware Valley wide receiver Tyler Bing was a second-team All-MAC selection.

Frazier earned Division II All-America honors as a wide receiver and team captain at Kutztown University in 2011. During the same season he also won first-team All-Pennsylvania State Athletic Conference and third-team Don Hansen All-Region recognition, leading the team to its first PSAC championship in school history. In 2010, he was named second-team All-PSAC and second-team Daktronics All-Region.

He received his bachelor's degree in sports management from Kutztown in 2011, followed by a master's in policy studies from Delaware Valley in 2016.

Frazier is a native of Philadelphia, Pa., and married to Christina.

Erik Frazier's Coaching Timeline:

2021-22: Offensive Skill Assistant, Tennessee Titans

2019-20: Wide Receivers/Passing Game Coordinator, Montana State

2018: Wide Receivers, Western Illinois2017: Graduate Assistant, Northwestern

2016: Wide Receivers, Dayton

2015: Quarterbacks/Wide Receivers, Delaware Valley

2014: Wide Receivers, Delaware Valley

JASON HOUGHTALING OFFENSIVE LINE ASSISTANT

Jason Houghtaling (name pronounced "HO-tail-ing") is in his second season with the Titans in 2022 after 14 years of collegiate coaching experience, including five seasons as the head coach at Wagner. He arrived in Tennessee after spending 2020 as the offensive line coach at Colgate.

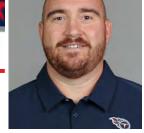
In 2021, injuries forced the Titans to use seven different starting offensive line combinations, including five different starters at left tackle. However, the offense managed to finish fifth in rushing, averaging 141.4 rushing yards per game. Left guard Rodger Saffold III was named to his first career Pro Bowl.

Houghtaling had three different stints at Wagner, gaining experience as a running backs coach (2006), offensive line coach (2007-09), offensive coordinator (2011-12) and associate head coach/offensive coordinator (2014) prior to his tenure as head coach from 2015 to 2019.

During his time as Wagner's head coach, he coached 28 All-Northeast Conference selections, including Greg Senat, who he helped develop into a sixth-round pick in the 2018 NFL Draft by the Baltimore Ravens, and Matt Diaz, who was signed by the Titans as a rookie free agent in 2018.



Houghtailing's teams also produced a twotime conference Defensive Player of the Year in Cam Gill and the nation's secondleading rusher in 2018 in Ryan Fulse.



In Houghtaling's three total seasons as Wagner's offensive coordinator, the Seahawks amassed a 16-6 NEC record with a pair of league titles.

Known as "Hoss" to players and fellow coaches, Houghtaling was a Wagner assistant coach from 2006 to 2009, before becoming head coach at Hudson Valley Community College in 2010. Following one season as head coach of the Vikings, he returned to Wagner as offensive coordinator in 2011, where he spent two seasons, including the 2012 NEC Championship campaign. He spent 2013 as the offensive coordinator at Cornell before heading back to Wagner the next season.

During the 2013 campaign at Cornell, Houghtaling coached quarterback Jeff Mathews, who led the Ivy League in attempts, completions and passing yards, before signing a rookie free agent contract with the Atlanta Falcons.

In 2012, Houghtaling tutored Wagner's record-setting quarterback Nick

Doscher, who finished his career ranked first in school history and second in conference history with 8,404 yards of total offense. Doscher's 6,100 passing yards also established a team record. Additionally, the team's running back, Dominique Williams, would eventually enter the NFL.

A native of Windsor, N.Y., Houghtaling got his start in coaching at his high school alma mater, Windsor Central High School, where he spent two seasons working with the offensive line and linebackers. He then went to Milford Academy (Berlin, N.Y.) for two seasons as defensive coordinator, defensive line coach, and strength and conditioning coach.

A 2004 graduate of the University of Binghamton with a degree in history, Houghtaling earned a master's in education from Wagner in 2009. He originally attended Lafayette as a defensive lineman before injuries cut short his playing career and he transferred to Binghamton.

He and his wife, Mary, are the parents of two daughters: Abbie and Emma.

Jason Houghtaling's Coaching Timeline:

2021-22: Offensive Line Assistant, Tennessee Titans

2020: Offensive Line, Colgate **2015-19:** Head Coach, Wagner

2014: Associate Head Coach/Offensive Coordinator, Wagner

2013: Offensive Coordinator, Cornell
2011-12: Offensive Coordinator, Wagner
2010: Head Coach, Hudson Valley
2007-09: Offensive Line, Wagner
2006: Running Backs, Wagner

TIM KELY PASSING GAME COORDINATOR

Tim Kelly is in his first season with the Titans and his ninth season coaching in the NFL. He was hired in 2022 after spending eight seasons with the Houston Texans, including three campaigns as the team's offensive coordinator.

Kelly joined the Texans in 2014 as an offensive quality control coach and added assistant offensive line duties in 2016. He served as tight ends coach from 2017 to 2018, and in 2019, he was promoted to offensive coordinator, a title he held through 2021 while also coaching quarterbacks in 2020. During his time in Houston, the Texans won the AFC South title on four occasions (2015-16, 2018-19).

In 2021, third-round rookie quarterback Davis Mills appeared in 13 games with 11 starts for the Texans. He set a franchise rookie record with 2,664 passing yards, completing 263 of 394 attempts (66.8 pct.) for 16 touchdowns, 10 interceptions and a 88.8 passer rating. Mills led the NFL with a 116.8 passer rating in the red zone. Additionally, veteran wide receiver Brandin Cooks recorded a career-high 90 receptions for 1,037 yards and six touchdowns.

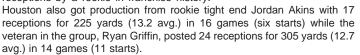
In 2020, the Texans offense led the NFL in yards per reception (12.6) and yards per play (6.4), while quarterback Deshaun Watson led the NFL and set the franchise's single-season record with 4,823 passing yards. Watson also ranked first in yards per attempt (8.9), second in passer rating (112.4) and third in completion percentage (70.2).

In Kelly's first season as offensive coordinator in 2019, the Texans put together a 10-6 regular season and captured the AFC South title. Houston added several pieces that Kelly worked into the offense, including tackle Laremy Tunsil, wide receiver Kenny Stills, and running backs Duke Johnson and Carlos Hyde. Tunsil was named to his first career Pro Bowl, while Hyde put together the first 1,000-yard season of his six-year career. The Texans had three Pro Bowl selections on offense: Tunsil, Watson and wide receiver DeAndre Hopkins. Houston finished the season with a 3,500-yard passer (Watson), a 1,000-yard rusher (Hyde) and a 1,000-yard receiver (Hopkins) for the first time since 2012. The Texans tied the team record for most overall touchdowns scored (46) in a single season and set franchise records for highest red-zone touchdown percentage (64.2) and fewest three-and-outs (24).

In 2018, the Texans captured an AFC South title with an 11-5 record, which marked the second-most wins in a season in franchise history and the first season with double-digit wins since 2012. Under Kelly, rookie tight end



Jordan Thomas posted 20 receptions for 215 yards (10.8 avg.) and four touchdowns in 16 games (10 starts), matching Andre Johnson for the second-most touchdown receptions by a rookie in franchise history.



In Kelly's first season overseeing tight ends in 2017, mainstays C.J. Fiedorowicz (five games) and Griffin (seven games) were limited to the fewest games of their respective careers after landing on injured reserve. In their stead, second-year tight end Stephen Anderson led the group with career highs of 25 receptions for 342 receiving yards (13.7 avg.) and a touchdown. The Texans tied for the fewest dropped passes in a single season in franchise history with only 14. The Texans scored 30 or more points six times, which tied the franchise record (2012). Houston also threw for the third-most passing touchdowns in a single season in franchise history (28) and the most 25-plus-yard completions in a single season in franchise history (38).

Kelly helped the Texans win back-to-back AFC South division championships in 2015-16 and post three straight winning seasons—both firsts in franchise history. In Kelly's first three years with the team, the Texans ranked third in the AFC and sixth in the NFL in rushing (119.8 yards per game).

In 2016, the offensive line paved the way for running back Lamar Miller to become just the fourth player in team history to eclipse 1,000 yards on the ground despite starting six different combinations along the offensive line and playing just one full game with both starting tackles. After finishing 9-7, the Texans won their Wild Card matchup with the Oakland Raiders and advanced to the Divisional Round for the third time in franchise history.

In 2015, Houston claimed its first AFC South division championship since 2012 and became the first NFL team since 1950 to earn a trip to the postseason with four different starting quarterbacks winning at least one regular season game.

The 2014 Texans ranked fifth in the NFL in rushing yards per game (135.1) and eighth in average time of possession (30:53). Ryan Fitzpatrick started 12 games and posted then-single-season career highs in passer rating (95.3) and completion percentage (63.1).

Prior to his NFL coaching career, Kelly was at Penn State, where he served as a graduate assistant after having held the same position at Ball State in 2011.

Before he went to Ball State, Kelly was the defensive coordinator, defensive line coach and recruiting coordinator at Minnesota State-Moorhead for the 2010 season.

Kelly spent the 2008-09 seasons at Illinois-Wesleyan, where he was the defensive line coach for the 2009 CCIW Championship team that ranked ninth among all defenses at the NCAA Division-III level. He also coached two first-team all-conference selections.

Kelly played defensive tackle at Eastern Illinois, starting all 48 games in his collegiate career and serving as the team's captain in 2007. He was named to the Capital One Academic All-District V Team in 2006 and 2007.

A native of Chicago Heights, Ill., Kelly starred at Marian Catholic High School, where he is a member of the East Suburban Catholic Conference Hall of Fame. He received his bachelor's degree in sports administration from Eastern Illinois in 2008 and his master's degree in sport management from Illinois State in 2010.

His brother, Dennis, is an NFL offensive lineman who spent five seasons with the Titans.

Kelly and his wife, Katie, have two daughters, Norah and Quinn.

Tim Kelly's Coaching Timeline:

2022: Passing Game Coordinator, Tennessee Titans2021: Offensive Coordinator, Houston Texans

2020: Offensive Coordinator/Quarterbacks. Houston Texans

2019: Offensive Coordinator, Houston Texans

2017-18: Tight Ends, Houston Texans

2016: Offensive Quality Control/Asst. Offensive Line, Houston Texans

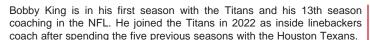
2014-15: Offensive Quality Control, Houston Texans

2012-13: Graduate Assistant, Penn State2011: Graduate Assistant, Ball State

2010: Defensive Coordinator/Defensive Line, Minnesota State-Moorhead

2008-09: Defensive Graduate Assistant, Illinois Wesleyan

BOBBY KING INSIDE LINEBACKERS



King totaled eight seasons with the Texans, originally from 2011 to 2013 before he rejoined the staff in 2017. During his second stint with the team, he coached linebackers in 2017, inside linebackers from 2018 to 2020 and finally the defensive line in 2021.

During King's final season in Houston, he helped second-year defensive lineman Jonathan Greenard post a team-high eight sacks. His rate of one sack for every 25.1 pass rushing downs he played was the fourth-highest rate in the league among players with at least 150 pass-rushing snaps.

In 2020, inside linebacker Zach Cunningham led the NFL with a career-high 163 total tackles under King. It was the second-highest total by a Texans player in a single season, and Cunningham became the first player in franchise history with at least 160 total tackles and five tackles for loss in a season. After Benardrick McKinney was injured in Week 4, Tyrell Adams stepped into the starting lineup and set single-season career highs in several categories, including tackles (121) and games started (12). From Weeks 5-17, Adams totaled the second-most tackles (119) in the NFL, trailing only Cunningham (120).

King's 2019 unit was headlined by a breakout season from Cunningham, whose 137 total tackles marked the seventh-most in the NFL, the fourth-highest single-season total in franchise history and most since DeMeco Ryans in 2006. Cunningham also set new career highs in tackles for loss (seven), quarterback hits (three) and sacks (two). McKinney (101 tackles) and Cunningham combined for the most tackles by a pair of Houston teammates since 2009.

Under King's tutelage in 2018, McKinney was named to his first career Pro Bowl. Cunningham established himself in his second NFL season by tying McKinney for the team lead with 105 total tackles and notching his first career interception, which he returned for a touchdown. King's unit helped the Texans defense lead the NFL in opponent average rushing yards per carry (3.44) and yield the third-fewest rushing yards (1,323) in the league.

Houston allowed just 19.8 points per game in 2018, including an NFL-best 17.3 points per game from Week 5-17.

In 2017, King guided rookie inside linebackers

Cunningham and Dylan Cole to standout campaigns. Cunningham played in all 16 games and notched 82 total tackles, good for second among all NFL rookies and fourth in franchise history among rookies. Cole posted two interceptions, including one returned for a touchdown, making him the only college free agent with a pick-six in 2017. Meanwhile, outside linebacker/ defensive end Jadeveon Clowney set single-season career highs in several categories, including sacks (9.5), while making his second straight Pro Bowl appearance. The defense's 85 total tackles for loss ranked fourth in franchise history.

King spent 2014 through 2016 as the assistant linebackers coach for the San Diego Chargers. In 2016, rookie inside linebacker Jatavis Brown led the Chargers with 76 total tackles to go along with 3.5 sacks. Second-year inside linebacker Denzel Perryman also set his single-season career high with 71 total tackles in addition to two sacks, one interception and eight tackles for loss. As a unit, Chargers linebackers forced the third-most fumbles in the NFL with 11 total in 2016.

In 2015, Chargers outside linebacker Melvin Ingram led the team and tied for 12th in the NFL with 10.5 sacks. Additionally, inside linebacker Manti Te'o led the team in total tackles with a single-season career-high 82 in 12 games. Chargers linebackers combined for 49 tackles for loss in 2015, second most in the NFL.

Before joining the Chargers, King had his first stint in Houston, including two years (2012-13) as the assistant linebackers coach. During the 2013 season, Texans inside linebacker Darryl Sharpton led the team and set a career high with 87 tackles. Additionally, outside linebacker Brooks Reed posted career highs in tackles (56) and tackles for loss (nine).

In 2012, despite numerous injuries, Texans linebackers were an integral part of the NFL's seventh-ranked defense. Inside linebacker Bradie James led the unit with 105 tackles, while veterans Tim Dobbins, Sharpton and



Barrett Ruud helped shore up the middle of the defense. On the outside, rookie Whitney Mercilus tied Brooks Reed's rookie record with six sacks, while Reed totaled 42 tackles and 2.5 sacks despite missing four games with a groin injury.

King started with the Texans in 2011 as a defensive assistant. That season, he was part of the third-largest defensive turnaround since the 1970 AFL-NFL merger as the Texans finished the year ranked second in the league in total defense, giving up 285.7 yards per game, after allowing 376.9 yards per game and ranking 30th in 2010.

King secured his first NFL job with Dallas in 2010 as the defensive quality control/assistant linebackers coach. He spent one season with the Cowboys working directly under Reggie Herring and Wade Phillips.

Prior to entering the NFL as a coach, King spent seven seasons in the college ranks. In 2005, he landed his first full-time job as a defensive line coach at West Texas A&M, where he was part of a team that captured the Lone Star Conference championship and earned the school's first-ever NCAA Division II playoff appearance. He then coached for two seasons at Baylor (2006-07), where he worked with the defensive line as a graduate assistant before returning to West Texas A&M as the defensive line coach for two seasons (2008-09). In 2009, the Buffaloes reached their first bowl game since 1967.

A native of Louisville, Ky., King was a three-year letter winner and a twoyear starter on the defensive line at the University of Texas-El Paso from 1998 to 2000. It's also where he made his start in coaching, serving as a student assistant working with the defensive line from 2002-03.

King and his wife, Elizabeth, have a son, Jackson Robert, and a daughter, Chloe Elizabeth.

Bobby King's Coaching Timeline:

2022: Inside Linebackers, Tennessee Titans
2021: Defensive Line, Houston Texans
2018-20: Inside Linebackers, Houston Texans

2017: Linebackers, Houston Texans

2014-16: Assistant Linebackers, San Diego Chargers
2012-13: Assistant Linebackers, Houston Texans
2011: Defensive Assistant, Houston Texans

2010: Defensive Quality Control/Assistant Linebackers, Dallas Cowboys

2008-09: Defensive Line, West Texas A&M

2006-07: Graduate Assistant (Defensive Line), Baylor

2005: Defensive Line, West Texas A&M2002-03: Student Assistant, Texas-El Paso

ZAK KUHR Inside linebackers assistant

Zak Kuhr (pronounced "COOR") is in his third season coaching in the NFL. He was hired in 2020 as a quality control coach to work with the Titans defense and became the inside linebackers assistant in 2021.

In 2021, the rotation at inside linebacker included Rashaan Evans, Jayon Brown, David Long Jr. and Zach Cunningham. The quartet accounted for 212 total tackles and five interceptions, including Long's career highs of 75 tackles and two interceptions. After being claimed off waivers from Houston late in the season, Cunningham started the final four games of the regular season and led the defense over that stretch with 25 tackles. In the team's divisional playoff contest, Cunningham led the defense with 10 tackles.

Prior to joining the Titans, Kuhr spent the 2019 season at the University of Texas with head coach Tom Herman. The Longhorns finished with an 8-5 record, including a win in the Valero Alamo Bowl. They were 25th in the final Associated Press Top 25 rankings.

Kuhr was with head coach Everett Withers for two years at Texas State (2017-18). In his first season with the Bobcats, during which time he was the co-offensive coordinator and running backs coach, Texas State's offense averaged over 389 yards of total offense and nearly 23 points during the final five games after netting just 304 yards and 13.4 points per contest in the first seven games. Kuhr also coached a trio of running backs (Anthony Taylor, Anthony Smith and Robert Brown, Jr.) who combined for over 1,200 yards and five touchdowns. He was promoted to assistant head coach/offensive coordinator/running backs coach for the 2018 season.

Before his time at Texas State, Kuhr had a one-year stop in 2016 at Rutgers, where he was the Scarlet Knights' running backs coach.

After spending 2013 as a graduate assistant at Old Dominion, where he worked with the running backs and special teams, Kuhr completed two campaigns (2014-15) on the coaching staff at James Madison. He served as the co-offensive coordinator and running backs coach for the Dukes in 2015 after being hired as running backs coach the previous year. In 2015,



James Madison finished with a 9-3 record, advanced to the second round of the FCS playoffs, leading the country in third-down efficiency (54 percent) while ranking second in scoring offense (44.3 points per game)

and third in total offense (528.8 yards per game).

He was an intern under Urban Meyer at Ohio State for two seasons (2011-12), working with running backs and special teams units. It was there that he first worked with current Titans head coach Mike Vrabel, who was an assistant for the Buckeyes at the time. Kuhr helped mentor running back Carlos Hyde, who went on to earn All-American honors.

A native of Jacksonville, Fla., Kuhr launched his coaching career in his hometown at a young age. He first worked as an assistant coach at Mandarin High School and Westside High School, where he served as offensive coordinator. He then spent two seasons (2009-10) as special teams coordinator at Edward Waters College.

Kuhr earned his bachelor's degree in sports management at Florida in 2013.

Zak Kuhr's Coaching Timeline:

2021-22: Inside Linebackers Assistant, Tennessee Titans

2020: Quality Control, Tennessee Titans

2019: Assistant Coach, Texas

2018: Assistant Head Coach/Offensive Coordinator/Running Backs,

Texas State

2017: Co-Offensive Coordinator/Running Backs, Texas State

2016: Running Backs, Rutgers

2015: Co-Offensive Coordinator/Running Backs, James Madison

2014: Running Backs, James Madison2013: Graduate Assistant, Old Dominion

2011-12: Intern, Ohio State

2009-10: Special Teams Coordinator, Edward Waters

CLINTON MCMILLAN DEFENSIVE LINE ASSISTANT



Clinton McMillan is in his second season with the Titans and his first year as defensive line assistant. He initially joined the Titans in 2021 as a defensive assistant as part of the NFL's Bill Walsh Coaching Fellowship.

In 2021, he primarily worked with the Titans outside linebackers. The group accounted for 19 total sacks, including 12 sacks by Harold Landry III, who led the team, set a career high and ranked 10th in the NFL. Landry was named to his first career Pro Bowl.

In 2020, McMillan spent his only season at Florida State as a senior analyst for a defense that featured nine first-time starters. Linebacker Stephen Dix Jr. earned Freshman All-America honors, while cornerback Asante Samuel Jr. was named first-team All-ACC before becoming a second-round NFL Draft pick by the Los Angeles Chargers. Defensive tackle Marvin Wilson was a second-team all-conference selection.

McMillan was defensive line coach at the University of Tennessee at Martin from 2017 to 2019 and also held defensive run game coordinator and co-special teams coordinator titles in his time with the Skyhawks. He coached four all-conference performers during his tenure: returner Terry Williams and linemen Julian Crutchfield, Jay Murphy and Austin Pickett.

In 2019, he helped UT Martin lead the Ohio Valley Conference with 25 sacks. The Skyhawks ranked among the national leaders in several categories, including blocked kicks (ninth), punt return defense (10th), blocked punts (11th) and defensive touchdowns (11th). Also in 2019, McMillan helped coach the only player in the country with multiple punt return touchdowns (Williams) and the FCS' individual leader in blocked kicks (Korbin Harmon).

During the 2018 season, UT Martin's defense ranked 17th nationally in tackles for loss (7.6 per game). In conference play, the unit ranked second in rushing defense (130.5 yards per game), passing defense (202.1) and total defense (332.4).

In 2017, the Skyhawks ranked in the top 10 nationally in several categories, including first in red-zone defense (60.6 percent), fourth in scoring defense (14.3 points per game), sixth in total defense (273.8 yards

per game) and sixth on third-down conversion (28.7 percent).

McMillan began his coaching career at Sanford Seminole High School and Winter Park High School before serving as a graduate assistant at Weber State from 2012-14. He then moved on to a graduate assistant role at Marshall from 2014-16, helping the Thundering Herd compile a 26-13 record with one conference championship and back-to-back bowl appearances. He was hired as defensive coordinator and secondary coach at Ohio Dominican before his role at UT Martin.

A native of Oviedo, Fla., McMillan played four seasons at the University of Florida, appearing in 48 career games at defensive tackle for the Gators. As a senior, he started in all 13 games and recorded 23 tackles. In 2006, he was a member of the BCS National Championship team under head coach Urban Meyer.

McMillan earned a Bachelor's degree in sociology from the University of Florida in 2007.

Clinton McMillan's Coaching Timeline:

2022: Defensive Line Assistant, Tennessee Titans
2021: Defensive Assistant, Tennessee Titans
2020: Senior Analyst (Defense), Florida State

2017-19: Defensive Run Game Coordinator/Defensive Line/Co-Special

Teams Coordinator, Tennessee-Martin

2017: Defensive Coordinator/Secondary, Ohio Dominican

2014-16: Defensive Graduate Assistant, Marshall

ANTHONY MIDGET SECONDARY

Anthony Midget is in his third year with the Titans as secondary coach and his ninth total season coaching in the NFL. He also has seven seasons of college coaching experience.

In 2021, Midget oversaw the secondary as it added new regular starters at cornerback (Kristian Fulton and Jackrabbit Jenkins), safety (Amani Hooker) and nickel back (Elijah Molden). The defense tied for 10th place in the NFL with 16 interceptions and tied for fourth place in the NFL with 83 passes defensed. Safety Kevin Byard was a first-team All-Pro and Pro Bowl selection with a team-high five interceptions, while Fulton tied for 11th place in the NFL with 14 passes defensed.

In 2020, Titans defense ranked seventh in the NFL with 15 interceptions. Cornerback Malcolm Butler's five combined interceptions in the regular season and postseason tied for fourth in the league. Meanwhile, Byard led the defense and set a career high with 111 tackles.

Prior to his arrival in Tennessee, Midget was Houston's secondary coach for two years (2018-19) following four seasons as the team's assistant



secondary coach (2014-17).

In 2019, Midget directed a defensive backfield that incorporated several new pieces, helping the Texans capture their

second consecutive AFC South title and their fourth in five years. They added safety Tashaun Gipson Sr. and cornerback Bradley Roby in free agency, while corners Vernon Hargreaves and Gareon Conley were acquired during the season. Meanwhile, safety Justin Reid continued to flourish in only his second NFL season.

In Midget's first season overseeing Houston's secondary in 2018, the Texans allowed 19.8 points per game, including an NFL-best 17.3 points per game from Weeks 5-17. Reid quickly blossomed into an impact player in his rookie season, appearing in all 16 games and becoming the first rookie to post a stat line of 81 total tackles, three interceptions (including one returned 101 yards for a touchdown), 10 passes defensed, one quarterback hit, two tackles for loss, one forced fumble, two fumble recoveries and seven special teams tackles since each stat became

officially tracked by the NFL. Midget also helped veteran Kareem Jackson record the best season of his nine-year career with a career-high 17 passes defensed and two interceptions.

In 2017, Houston tied with Cincinnati, Miami and Pittsburgh for the NFL lead with three different defensive backs posting at least one interception and at least one sack—Jackson, Marcus Gilchrist and Eddie Pleasant. Houston had seven different players record an interception.

The Texans won back-to-back AFC South championships in 2015-16 and put together three consecutive winning seasons (2014-16) for the first time in franchise history. Houston's 7-1 record at home and 5-1 record in the division in 2016 both tied franchise records. The team also advanced to the AFC Divisional Round for the first time since 2012.

The Texans finished the 2016 season with the NFL's top-ranked defense for the first time in franchise history, surrendering an average of only 301.3 total net yards per game. They also gave up the fewest first downs (17.0) and second-fewest net passing yards (201.6) per game. Houston was the only team in the NFL to not allow a 300-yard passer in 2016. Safety Quintin Demps led all NFL safeties with a career-high six interceptions, which also tied for the second-most in a single season in Texans history. Cornerback A.J. Bouye set single-season career highs with 62 total tackles and 16 passes defensed, and he became the first player in team history with a pick in back-to-back postseason games.

In 2015, the Texans defense finished third in the NFL in net yards (310.2) and net passing yards allowed per game (210.4), tied for third in passes defensed (90) and tied for seventh in points allowed per game (19.6). The Texans also allowed the fifth-lowest opponent completion percentage (59.0) in the league. They led the league on third down (28.5 percent), surrendering the lowest opponent third-down percentage by any NFL team since the 2003 Titans (27.7).

In 2014, the Texans secondary was involved in 22 of Houston's 34 takeaways and had seven players with either a forced fumble, fumble recovery or interception. The group accounted for nine forced fumbles, five fumble recoveries, 16 interceptions and three interceptions returned for touchdowns.

Prior to joining the Texans, Midget spent the 2013 season at Penn State, where he held the role of safeties coach for head coach Bill O'Brien. In his

lone year at the school, Penn State's pass defense efficiency ranked fifth in the Big Ten, and the Nittany Lions joined Ohio State as the only two teams to have three players rank in the top 20 of passes defensed in the conference.

From 2008 through 2012, Midget served as secondary coach and special teams coordinator (2008-11) before becoming defensive coordinator (2012) at Georgia State. During his tenure, he worked with kick returner Albert Wilson, who led the Colonial Athletic Association with a 25.9 kickoff return average en route to being selected CAA Co-Special Teams Player of the Year in 2012. Midget was also instrumental in the development of punter Lain Vance, who was a third team All-American in 2010.

Midget joined the collegiate coaching ranks as a graduate assistant at Virginia Tech, his alma mater, helping the Hokies win the 2007 Atlantic Coast Conference title. He began his coaching career at Lake Worth (Fla.) High School, where he served as an assistant coach for four seasons (2003-06).

As a player, Midget was a four-year letterman and a three-year starter at cornerback at Virginia Tech. As a senior in 1999, he earned third team All-American honors and first team All-Big East honors, helping the Hokies reach the BCS National Championship Game. He also was named to the Big East All-Academic team and the Athletic Director's Honor Roll. Midget was selected by the Atlanta Falcons in the fifth round (134th overall) of the 2000 NFL Draft.

Midget and his wife, Tresica, have two daughters, Anaiya and Kaylin, and one son, Jalen.

Anthony Midget's Coaching Timeline:

2020-22: Secondary, Tennessee Titans2018-19: Secondary, Houston Texans

2014-17: Assistant Secondary, Houston Texans

2013: Safeties, Penn State

2012: Defensive Coordinator, Georgia State

2008-11: Secondary/Special Teams Coordinator, Georgia State

2007: Graduate Assistant, Virginia Tech

2003-06: Assistant Coach, Lake Worth (Fla.) High School

ROB MOORE WIDE RECEIVERS

Rob Moore is in his fifth season with the Titans as wide receivers coach, his 21st NFL season as a player or coach, and his 14th total season in coaching.

Under Moore's tutelage from 2019 to 2021, wide receiver A.J. Brown led the Titans with 185 receptions, 2,995 receiving yards, a 16.2-yard receiving average and 24 touchdown catches. Since 1970, Brown was only the fourth NFL player to reach all of those numbers within his first three seasons, joining Randy Moss, Jerry Rice and John Jefferson. During those three seasons, Brown ranked seventh in the NFL in receiving average and tied for 10th in touchdown catches.

In 2021, Brown posted a team-best 63 receptions, 869 receiving yards and five touchdown catches, becoming the first player in franchise annals to begin his career with at least 50 receptions and five touchdown receptions in three consecutive seasons. Nick Westbrook-Ikhine set career highs with 38 receptions, 476 receiving yards and four touchdown catches, helping to make up for significant time lost in 2021 by the receiving corps due to injuries. Brown, Julio Jones, Marcus Johnson, Cameron Batson and Racey McMath all had at least one stint on injured reserve.



In 2020, Brown was selected to his first Pro Bowl after leading the team with 70 receptions, 1,075 receiving yards and 11 touchdown catches in 14 games (12 starts). He tied for fifth place in the NFL in

touchdown receptions and joined Drew Bennett (11 in 2004) as the only players in the team's "Titans era" (since 1999) with 10 or more touchdown receptions in a season. Additionally, wide receiver Corey Davis set career highs with 984 receiving yards and five touchdowns and tied his career high with 65 catches.

In 2019, the Titans offense ranked fourth in the NFL in yards per play (6.12) and first in red zone efficiency (75.6 percent). Along the way, Moore helped Brown, a second-round draft pick, put together one of the best seasons by a rookie in franchise annals. Brown led the 2019 NFL rookie class in receiving yards (1,051), tied for the rookie lead in touchdown receptions (eight), and ranked fifth among rookies in receptions (52). Among all rookies in franchise history, Brown ranked third in receiving yards and fifth in receptions, and he tied for the third-highest receiving touchdown total. Among all NFL players in 2019—rookies and veterans—Brown finished

second in receiving average (20.2), behind only the Los Angeles Chargers' Mike Williams (20.4).

Moore oversaw the development of a youthful group in 2018 that included Davis in his second year and and third-year veteran Tajaé Sharpe. Davis led the offense with 65 receptions, 891 receiving yards and four touchdowns, seeing dramatic increases from his rookie campaign (34 catches for 375 yards). His yardage total ranked ninth among all AFC wide receivers.

Prior to arriving in Tennessee, Moore spent three seasons (2015-17) as the Oakland Raiders wide receivers coach. In Oakland, he worked with Amari Cooper and Michael Crabtree, who combined for 435 receptions, 5,446 receiving yards, 43 touchdowns and 17 100-yard games during their three seasons together. With seven touchdowns by Cooper and eight from Crabtree in 2017, the two became the first Raiders teammates since Tim Brown and Rick Dudley from 1997-99 to have at least five touchdown receptions apiece in three consecutive seasons.

In 2016, Cooper (1,153 yards) and Crabtree (1,003) became the first pair of Raiders wide receivers to surpass 1,000 receiving yards in the same season since 2001. Cooper became only the third player in NFL history to surpass 1,000 receiving yards and 70 receptions in each of his first two seasons (2015-16) in the league, joining Odell Beckham Jr. and Marques Colston.

In his first season in Oakland, Moore was charged with overseeing the rookie development of Cooper, the team's first-round draft selection in 2015. Cooper set franchise rookie records for receptions (72), receiving yards (1,070) and 100-yard games (five), and his reception total was the highest by any NFL wide receiver 21 years old or younger. Additionally, first-year player and former undrafted wide receiver Seth Roberts accounted for five touchdown receptions.

After coaching five seasons at the collegiate level, Moore joined the Buffalo Bills in 2014 to help mentor a youthful wide receiving corps. Moore helped rookie Sammy Watkins, the team's fourth-overall pick in the 2014 NFL Draft, total 65 receptions for 982 yards and six touchdowns, setting the team's rookie records for receptions and yards. Second-year receiver Robert Woods set new personal bests with 65 catches for 699 yards and five touchdowns, while another young receiver, Chris Hogan, set career highs with 41 receptions, 426 yards and four touchdowns.

As wide receivers coach for four years at Syracuse (2010-13), Moore helped the Orange to three bowl victories. Under his tutelage, wide receiver Alec Lemon finished his career ranked first in the Orange record books for all-time receptions (201) and second in all-time receiving yards (1,780).

Moore got his start in coaching at Montclair (N.J.) High School from 2002-03, working with wide receivers, and in 2009, he became the wide receivers coach for Phoenix (Ariz.) Junior College. He also spent time working as a consultant for Protect Management and Athlete's Performance, training athletes for the NFL Draft, such as future draft picks Robert Meachem, Dwayne Bowe, Vernon Davis, Golden Tate and Arrelious Benn.

Moore played 12 years as a wide receiver in the NFL after being selected by the New York Jets in the first round of the 1990 Supplemental Draft. He spent five seasons with New York Jets (1990-94) and seven years with the Arizona Cardinals (1995-2001). His career totals included 153 games, 146 starts, 628 receptions, 9,368 receiving yards and 49 touchdowns. He was named to the Pro Bowl following the 1994 and 1997 campaigns, the latter of which he led the NFL with 1,584 receiving yards en route to being named All-Pro.

A native of Hempstead, N.Y., Moore played collegiately at Syracuse from 1987-89, starting all three seasons. He set team records for receiving yards per game (75.8) and career touchdown receptions (22) while going to three consecutive bowl games. He was on Syracuse's undefeated (11-0-1) team in 1987. In 1999, he was named to Syracuse's All-Century Team.

He is married to Candice and has five children: son Satchel and daughters Dakota, Savoy, Meadow and Charlie.

Rob Moore's Coaching Timeline:

2018-22: Wide Receivers, Tennessee Titans
2015-17: Wide Receivers, Oakland Raiders
2014: Wide Receivers, Buffalo Bills
2010-13: Wide Receivers, Syracuse
2009: Wide Receivers, Phoenix (Ariz.) JC

PAT O'HARA QUARTERBACKS

Pat O'Hara is in his fifth season with the Titans as quarterbacks coach after spending the previous three seasons (2015-17) with the Houston Texans.

O'Hara brings a deep and varied set of experiences to the Titans, with a playing career as a quarterback that spanned 16 years in the NFL, World League and the Arena Football League. Additionally, he spent 10 years coaching in the AFL, including multiple stints as a head coach.

Under O'Hara's guidance from 2019 to 2021, Ryan Tannehill became the franchise's first starting quarterback since Warren Moon (1987 to 1993) to direct his team to the playoffs in three consecutive seasons. Tannehill's 102.0 passer rating during those three seasons ranked seventh in the NFL among qualifiers, and his 13 total game-winning drives in the same span ranked second behind only Raiders quarterback Derek Carr (14).

In 2021, Tannehill placed third on the franchise's single-season passing charts in attempts (531), completions (357) and completion percentage (67.2), and he ranked fourth with 3,734 passing yards. He became the only quarterback other than Moon (1989–1991) to record multiple seasons with at least 3,500 passing yards with the franchise.



In 2020, Tannehill ranked fifth in the NFL with a 106.5 passer rating, which was second in franchise history behind his own 2019 record (117.5). Tannehill produced top-five numbers on several other franchise single-

season lists in 2020, including 40 total touchdowns (first), 3,819 passing yards (third), 33 touchdown passes (tied for second), 65.5 completion percentage (fourth) and 7.9 yards per attempt (tied for fifth).

In 2019, O'Hara was part of a staff that turned the season around from a 2-4 start to the team's first AFC Championship Game appearance in 17 seasons. The Titans traded for Tannehill during the 2019 offseason, and in Week 7 he recorded his first start for the club. Tannehill subsequently set single-season franchise records and led the NFL with a 117.5 passer rating and a passing average of 9.6 yards per attempt. His passer rating was the fourth-highest figure in NFL history among qualifiers. Additionally, he set a club record and placed third in the NFL with a 70.3 completion percentage. He capped the season by winning the Associated Press Comeback Player of the Year Award in addition to Pro Bowl honors.

In 2018, O'Hara helped guide quarterback Marcus Mariota to a single-



season franchise record with a 68.9 completion percentage (228 of 331), shattering the previous record of 65.6 percent by Cody Carlson in 1992. Mariota also finished 2018 with a career-best average of 7.64 yards per attempt, a career-best 357 rushing yards and a career-low eight interceptions. At Houston, he completed 22 of 23 passes to rank second in NFL history with a single-game completion rate of 95.7 percent.

In his time with the Texans, O'Hara was an offensive assistant and helped coach quarterbacks. In 2017, rookie quarterback Deshaun Watson completed 61.8 percent of his passes for 1,699 yards and 19 touchdowns in only seven games before suffering a season-ending injury. Watson set NFL records for most passing touchdowns (19) through a player's first seven career games in NFL history and most passing touchdowns (18 in Weeks 3-8) by a rookie over any five-game span in NFL history. Watson recorded three games with four-or-more passing touchdowns, joining Fran Tarkenton (1961) as the only rookies in NFL history to do so. He also became the fifth quarterback and first rookie in NFL history to have a five-game stretch of at least 225 passing yards and at least 20 rushing yards.

The Texans won the AFC South in 2015 and 2016 with back-to-back 9-7 records. In 2015, Houston became the first NFL team since 1950 to earn a trip to the postseason with four different starting quarterbacks winning at least one regular season game.

Before joining the Texans, O'Hara spent the 2014 AFL offseason as the director of player personnel for the Jacksonville Sharks, following 10 seasons coaching arena football. He was the head coach for the Los Angeles Avengers (2009), Tri-Cities Fever (AF2, 2009), Orlando Predators (2010-11) and New Orleans VooDoo (2012-14).

While still playing quarterback in the Arena League, O'Hara began his coaching career in 1996 as the quarterbacks coach at Point Loma High School in California. Two years later, he became the quarterbacks coach for New Smyrna Beach (Fla.) High School and was eventually named offensive coordinator at Olympia (Fla.) High School in 2001. O'Hara got his first AFL coaching job as the offensive coordinator of the Tampa Bay Storm in 2005 and held the unique position of a player-coach. Eventually, O'Hara retired as a player in 2007 and landed his first head coaching job with the Los Angeles Avengers (AFL) in 2009.

As a player, O'Hara spent six seasons in Orlando and helped lead the Predators to wins in ArenaBowls XII and XIV. He then joined the Toronto Phantoms in 2001 and the Tampa Bay Storm in 2003, helping lead the Storm to a win in ArenaBowl XVII.

O'Hara attended the University of Southern California, where he played quarterback for the Trojans under head coach Larry Smith. After Rodney Peete left in 1989, O'Hara was poised to take over as USC's starting quarterback until a knee injury ended his junior season just 10 days before the first game.

After graduating from USC with a degree in public administration, O'Hara was drafted by the Tampa Bay Buccaneers in the 10th round of the 1991 NFL Draft. Following the 1991 season, he was allocated to the World League of American Football's Ohio Glory. He then spent the 1992 and 1993 seasons with the San Diego Chargers before heading to training camp with the Washington Commanders in 1994.

O'Hara has done consulting work in the film industry, coordinating and choreographing football action scenes for movies such as "The Longest Yard," "Invincible," "We Are Marshall" and "The Game Plan." His work includes coaching actors Adam Sandler, Mark Wahlberg and Dwayne "The Rock" Johnson. He appeared on screen in "The Waterboy," "Any Given Sunday," and "The Game Plan."

O'Hara served as an analyst for CBS Sports Network on AFL broadcasts from 2014-18. Additionally, he has worked as a television football analyst for Spectrum Sports/Bright House Sports Network covering Florida High School football and served as the color analyst for the University of Central Florida IMG Radio Network.

A native of Santa Monica (Calif.), O'Hara and his wife, Billie, have two sons: Tyler and Trace.

Pat O'Hara's Coaching Timeline:

1996:

2018-22: Quarterbacks, Tennessee Titans

2017: Offensive Assistant/Quarterbacks, Houston Texans

2015-16: Offensive Assistant, Houston Texans

2014: Director of Player Personnel, Jacksonville Sharks (AFL)

2012-14: Head Coach, New Orleans VooDoo (AFL)
2010-11: Head Coach, Orlando Predators (AFL)
2009: Head Coach, Tri-Cities Fever (AF2)
2009: Head Coach, Los Angeles Avengers (AFL)
2007-08: Offensive Coordinator, Tampa Bay Storm (AFL)

2005: Offensive Coordinator, Tampa Bay Storm (AFL)
2001-03: Offensive Coordinator, Olympia (Fla.) High School
1998-00: Quarterbacks, New Smyrna Beach (Fla.) High School

Quarterbacks, Point Loma (Calif.) High School

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FRANK **Piraino** DIRECTOR OF SPORTS PERFORMANCE





Frank Piraino is in his fourth season with the Titans and his first year as director of sports performance. He joined the Titans in 2019 as strength and conditioning coach after 16 years developing athletes in the collegiate

In 2021, Piraino was part of a coaching staff that earned its third consecutive playoff appearance. The Titans won the AFC South title for the second consecutive season and earned the conference's top playoff seed with a 12-5 record in the regular season.

In 2020, the Titans won their division with an 11-5 record in the regular season, claiming their best record and first division title since going 13-3 in 2008. It followed a 2019 campaign in which they advanced to the AFC Championship Game for the first time since 2002.

Piraino joined the Titans after serving as head strength and conditioning coach for football at Boston College, where he spent six total seasons (2013-18).

Piraino joined head coach Steve Addazio at Boston College after spending two seasons (2011-12) as his head strength and conditioning coach at Temple and one year as the head strength and conditioning coach for football at Marshall (2010).

He served on the strength and conditioning staff at the University of Florida for five years (2005-09), during a stretch when Florida won a pair of national championships (2006 and 2008) under head coach Urban Meyer.

Piraino also spent time at Notre Dame (2004), Michigan State (2003-04) and Walsh Jesuit (Cuyahoga Falls, Ohio) High School (2000-03), as well as an internship with the Cleveland Indians (2000-01).

A native of Cleveland, Ohio, Piraino earned his bachelor's degree at the University of Akron and later earned a master's degree from Michigan

Director of Sports Performance, Tennessee Titans

He and his wife, Evan, have one son, Milo.

Frank Piraino's Coaching Timeline:

2022.

2019-21: Strength and Conditioning, Tennessee Titans 2013-18: Head Strength and Conditioning, Boston College 2011-12: Head Strength and Conditioning, Temple 2010: Head Strength and Conditioning, Marshall 2005-09: Strength and Conditioning, Florida

2004: Strength and Conditioning, Notre Dame 2003-04: Graduate Assistant, Michigan State

2000-03: Assistant Coach, Walsh Jesuit (Cuyahoga Falls, Ohio) High

TYLER **Rouse**



Tyler Rouse is in his first season with the Titans as sports performance assistant. He joined the Titans in 2022 after five seasons coaching in the collegiate ranks.

In 2021, Rouse was on the staff at Colorado State University as assistant strength and conditioning coach. He spent the previous four seasons (2017-20) with the same title at his alma mater, Boston College.

During a four-year playing career as a running back at Boston College, Rouse appeared in 48 games and rushed for 852 yards and 12 touchdowns on 199 attempts. A three-year starter, he added 22 receptions for 284 yards and a score and also returned 24 punts for 313 yards.

As a senior in 2016, he was voted a team captain and won the Boston College Football Coaches Award. He averaged 13.0 yards per punt return to rank sixth in the nation and third in the ACC.

As a junior in 2015, he posted career highs with 426 rushing yards and seven touchdowns. Also that year, he won the school's Golden Eagle Leadership Award, which is given to student athletes who display outstanding leadership qualities and best represent the Boston College mottoes "Ever to Excel" and "Men and Women for Others."

Rouse received his bachelor's degree from Boston College in 2017 and added a master's in sport administration in 2019.

A native of Baldwinsville, N.Y., Rouse was named the New York Gatorade Player of the Year and the New York State Sportswriters Association Player of the Year in 2012 after rushing for 2,977 yards and 45 touchdowns at C.W. Baker High School.

Tyler Rouse's Coaching Timeline:

2022: Sports Performance Assistant, Tennessee Titans 2021: Assistant Strength and Conditioning, Colorado State 2017-20: Assistant Strength and Conditioning, Boston College

JIM SCHWARTZ SENIOR DEFENSIVE ASSISTANT

Jim Schwartz is in his 29th NFL season and his 12th campaign with the Titans. He rejoined the team in 2021 as senior defensive assistant after previously serving on the staff from 1999 to 2008, including eight years as defensive coordinator.

Schwartz brings to the Titans 14 total years of experience as an NFL defensive coordinator and an additional four years as the head coach of the Detroit Lions (2009-13).

In 2021, Schwartz helped the Titans finish second in rushing defense (84.6 yards allowed per game), 12th in total defense (329.8 per game), sixth on third down (36.7 percent) and sixth in scoring defense (20.8 points per game). The Titans ranked ninth in sacks (43), while outside linebacker Harold Landry III (12 sacks) and defensive linemen Denico Autry (nine sacks) and Jeffery Simmons (8.5) made up the NFL's only trio with at least eight sacks each. The Titans sent Landry, Simmons and safety Kevin Byard to the Pro Bowl, with Byard adding first-team All-Pro honors.

From 2016 to 2020, Schwartz was the defensive coordinator with the Philadelphia Eagles. During his five seasons in Philadelphia, the Eagles ranked third in third-down defense (35.9 percent), sixth in red-zone defense (52.7 percent), third in rushing defense (99.1 yards per game) and seventh in sacks (208).

In 2020, the Eagles defense ranked third in the NFL with 49 sacks, and in 2019, the team led the NFL in forcing three-and-out drives (27.5 percent). The defense featured a pair of Pro Bowl selections in defensive end Brandon Graham and defensive tackle Fletcher Cox.

In 2019, Philadelphia forced the highest percentage of opponent three-andout drives (27.5 pct.) in the NFL and ranked third in rushing defense (90.1 ypg), fourth in third-down defense (34.2 pct.) and 10th in yards allowed per game (331.7). Including playoffs, the Eagles allowed 17-or-fewer points in eight of the last 10 games of the season.

Philadelphia finished first in the league in red zone defense (44.6 pct.) and ranked sixth in third-down defense (35.3 pct.) and seventh in rushing defense (96.9 ypg) in 2018. Schwartz's defensive line, led by Cox, a first-team All-Pro with a career-high 10.5 sacks, produced more sacks (36.5) than any other defensive line in the NFL.

During the Super Bowl LII-winning campaign in 2017, the Eagles allowed the fewest rushing yards per game (79.2) in the NFL, ranked third in third-down defense (32.2 pct.) and produced the fourth-most takeaways (31). Philadelphia also allowed its fewest touchdowns (31) and rushing touchdowns (seven) since the 2008 campaign. In the playoffs, the defense played a pivotal role, surrendering only 10 points in the Divisional Round and seven points in the NFC Championship.

In 2016, Schwartz's first season with the Eagles, he guided the team's transition from a 3-4 to a 4-3 defensive and oversaw a unit that ranked third in the NFL in red zone defense (45.1 pct.). The defensive front featured two All-Pro honorees in Cox and Graham (led the NFL with 78 combined sacks, hurries and knockdowns) and Jordan Hicks led all NFL linebackers with five interceptions (career high).

In his lone season with the Buffalo Bills (2014), Schwartz directed a defense that notched a league-high 54.0 sacks and held opponents to a league-best 33.2 percent third-down conversion rate. The Bills ranked second in both scoring defense (16.9 ppg) and opponent quarterback rating (74.5). Schwartz also tutored a talented defensive line that saw Mario Williams (14.5), Marcell Dareus (10.0) and Jerry Hughes (10.0) set career highs in sacks, with Dareus, Williams and Kyle Williams collecting Pro Bowl honors at the end of the season.

Schwartz earned his first head coaching job in 2009, when he was hired by Detroit after the team went 0-16 in 2008. The Lions drafted Matthew Stafford in Schwartz's first offseason and the team saw steady

improvement under his direction over the next three seasons, including a 10-6 record in 2011 that resulted in the team's first postseason appearance since the 1999 campaign.

In 2013, Detroit's defense led the league in opponent third-down conversion rate (30.3 pct.) and boasted the NFL's second-best red zone defense (161 points allowed and 38.1 pct. touchdown efficiency).

Schwartz's 2011 Lions playoff team recorded 34 total takeaways, which was tied for the third-highest mark in the NFL, including a league-leading and franchise-record seven return touchdowns (five interceptions and two fumbles). That year's defensive unit also finished third in the NFL in third-down conversion rate (67.3 pct.). Led by defensive end Cliff Avril and defensive tackle Ndamukong Suh, Detroit's defensive line accounted for 35.0 sacks, the fourth-most by a defensive line that season.

Prior to his tenure in Detroit, Schwartz spent 10 seasons with the Titans and served as the team's defensive coordinator from 2001-08. In those 10 seasons, the Titans made an appearance in Super Bowl XXXIV, played in two AFC Championship Games, captured three division titles and earned six playoff berths.

In Schwartz's eight-year run as Tennessee's defensive coordinator, Titans defenses boasted a number of Pro Bowl selections, including Keith Bulluck, Kevin Carter, Cortland Finnegan, Albert Haynesworth, Chris Hope, Jevon Kearse and Kyle Vanden Bosch.

From 2007-08, the Titans accumulated a 23-9 record in the regular season, including a league-best 13-3 mark in 2008. In those two seasons combined, Tennessee's defense ranked fifth in sacks (84.0), third in interceptions (42) and fourth in forced fumbles (39). Also during that span, the Titans surrendered the second-fewest points in the NFL (531) and the fourth fewest total yards in the league (9,363).

Before taking over as defensive coordinator, Schwartz served as Tennessee's linebackers and third-down package coach in 2000. That season, the Titans boasted the league's top third-down defense, as the unit allowed just a 30.8 percent conversion rate.

Schwartz was originally hired by the Titans in 1999 as a defensive assistant after serving in the same capacity for the Baltimore Ravens during the 1996-98 seasons.

After coaching in the college ranks for four years from 1989-1992, Schwartz entered the NFL in 1993 as a college/pro scout for the Cleveland Browns. While in Cleveland, he worked with then-Browns head coach Bill Belichick and members of the Cleveland personnel department, including George Kokinis, Michael Lombardi, Ozzie Newsome, Scott Pioli and Phil Savage.

A native of Baltimore, Md., Schwartz attended Georgetown University, where he was a four-year letter winner at linebacker and earned his degree in economics. In 1988, Schwartz was named a team captain for the Hoyas and earned Division III CoSIDA/GTE Academic All-America and All-America honors.

Schwartz and his wife, Kathy, have three children: Christian, Alison and Maria.

Jim Schwartz's Coaching Timeline:

2021-22: Senior Defensive Assistant, Tennessee Titans2016-20: Defensive Coordinator, Philadelphia Eagles

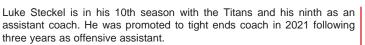
2014: Defensive Coordinator, Buffalo Bills 2009-13: Head Coach, Detroit Lions

2001-08: Defensive Coordinator, Tennessee Titans
 2000: Linebackers/Third Down, Tennessee Titans
 1999: Defensive Assistant, Tennessee Titans
 1996-98: Defensive Assistant, Baltimore Ravens
 1993-95: College/Pro Scout, Cleveland Browns

1992: Linebackers, Colgate

1991: Secondary, North Carolina Central
1990: Graduate Assistant, Minnesota
1989: Graduate Assistant, Maryland

LUKE STECKEL TIGHT ENDS



In 2021, Steckel worked with a core group of tight ends that included Geoff Swaim, MyCole Pruitt and Anthony Firkser. Swaim set career highs in starts (16), receptions (31) and touchdowns (three), while Pruitt established career bests in receptions (14), receiving yards (145) and touchdowns (three). Firkser totaled 34 catches for 291 yards and a career-best two touchdown receptions. Meanwhile, the tight ends helped the offense rank fifth in the league in rushing (141.4 yards per game).

In 2020, Steckel was part of an offensive staff that helped the Titans rank second overall (396.4 yards per game), second in rushing (168.1) and fourth in scoring (30.7 points per game). The Titans won their division for the first time since 2008, finishing 11-5 in the regular season.

In 2019, Steckel worked with the Titans wide receivers throughout the offseason and preseason. Second-round draft pick A.J. Brown would go on to lead the 2019 NFL rookie class in receiving yards (1,051), tie for the rookie lead in touchdown receptions (eight), rank fifth among rookies in receptions (52), and place second among all NFL players in receiving average (20.2).

During the 2019 regular season, Steckel's focus was on the quarterbacks. His work contributed to the success of the NFL's Comeback Player of the Year, Ryan Tannehill, who set single-season franchise records and led the NFL with a 117.5 passer rating and a passing average of 9.6 yards per attempt. The Titans offense ranked fourth in the NFL in yards per play (6.12) and first in red zone efficiency (75.6 percent).

In 2018, Steckel helped develop a youthful group of wide receivers. Second-year talent Corey Davis led the offense with 65 receptions, 891 receiving yards and four touchdowns, seeing dramatic increases from his rookie campaign (34 catches for 375 yards). His yardage total ranked ninth among all AFC wide receivers.



Steckel was initially hired by the Titans in 2013 as the assistant to the head coach and then began helping with the running backs the following year. In 2016, he worked with Arthur Smith and the tight ends, and in 2017, he served as assistant wide receivers coach.



Prior to joining the Titans, Steckel spent four seasons with the Cleveland Browns as the assistant to the head coach. In that capacity, he handled a variety of duties for the head coach and the coaching staff.

Steckel was a three-year letterman as a linebacker at Princeton (2004-06), where he earned a degree in political economy. As a senior, he served as team captain and led the Tigers to a 9-1 record and the Ivy League Championship.

Born in Boston, he is the son of former Titans offensive coordinator Les Steckel. Luke Steckel went to Brentwood (Tenn.) High School, where he helped the team to a 5A State Championship as team captain in his senior season.

He and his wife, Lindsay, reside in Nashville.

Luke Steckel's Coaching Timeline:

2021-22: Tight Ends, Tennessee Titans

2018-20: Offensive Assistant, Tennessee Titans
2017: Assistant Wide Receivers, Tennessee Titans
2014-16: Offensive Assistant, Tennessee Titans

2013: Assistant to the Head Coach, Tennessee Titans
2009-12: Assistant to the Head Coach, Cleveland Browns

JOHN STREICHER FOOTBALL DEVELOPMENT COORDINATOR

John Streicher is in his fifth season with the Titans and his third season as football development coordinator. He joined the club in 2018 as the assistant to head coach Mike Vrabel.

In 2021, Streicher was part of a coaching staff that earned its third consecutive playoff appearance. Vrabel improved his total to 43 total wins from 2018 to 2021 to tie Jack Pardee for the most in franchise history over a head coach's first four seasons. The Titans won their second consecutive AFC South title in 2021 and claimed the AFC's top playoff seed with a 12-5 record during the regular season. Vrabel was named the 2021 Associated Press NFL Coach of the Year, becoming the first coach in franchise history to win the award.

With an 11-5 record in 2020, the Titans claimed their best record and first division title since going 13-3 in 2008. It came one year after the 2019 team advanced to the AFC Championship Game for the first time since 2002.

Prior to his arrival in Tennessee, Streicher spent two years (2016-17) as Texas State's director of football operations. There he managed the day-to-day operations of the program and oversaw recruiting under Bobcats head coach Everett Withers.

From 2014-15, Streicher served on James Madison's football staff. He was promoted to the director of football operations and player personnel in 2015 after originally joining JMU as special assistant to the head coach. Streicher went to James Madison after spending six seasons on the football staff at Ohio State. He worked the first four years as an equipment manager and his final two years as a student assistant with the defensive staff.

A native of Cincinnati, Ohio, Streicher earned his bachelor's degree in 2012 and his master's degrees in 2014 at Ohio State.

He and his wife, Caroline, reside in Nashville.



John Streicher's Coaching Timeline:

2020-22: Football Development Coordinator, Tennessee Titans

2018-19: Assistant to Head Coach, Tennessee Titans2016-17: Director of Football Operations, Texas State

2015: Director of Football Operations and Player Personnel, James

Madison

2014: Special Assistant to the Head Coach, James Madison

2012-13: Student Assistant/Defense, Ohio State

MKE SULLIVAN ASSISTANT OFFENSIVE LINE

Mike Sullivan is in his 20th year as an NFL coach and his ninth season with the Titans. He has worked with the Titans offensive line since joining the club in 2014. Having played the position for a number of years within the NFL, Sullivan brings experience and insight to his position.

In 2021, injuries forced the Titans use seven different starting offensive line combinations and five different starters at left tackle. However, the offense managed to finish fifth in rushing, averaging 141.4 rushing yards per game. Left guard Rodger Saffold III was named to his first career Pro Bowl.

In 2020, while using three different starting left tackles, the Titans had the NFL's second-ranked rushing offense (168.1 yards per game), and the unit's 25 sacks allowed was the sixth-best number in the league. Three of the team's regulars on the offensive line by the end of the season established new career highs in starts: right tackle Dennis Kelly (16), left tackle David Quessenberry (six) and right guard Nate Davis (16). The unit helped Derrick Henry lead the NFL in rushing (2,027 yards) for the second consecutive year and record the fifth-highest single-season rushing total in NFL history.

In 2019, the Titans offense finished third in the NFL in rushing (138.9 yards per game) with Henry leading the league in rushing (1,540 yards). The offensive line protected NFL Comeback Player of the Year Ryan Tannehill as the veteran quarterback led the NFL with a 117.5 passer rating. As a

third-round rookie, Nate Davis started 15 consecutive games (including playoffs) at right guard.

In 2018, Sullivan's efforts with the offensive

line contributed to the NFL's seventh-ranked rushing offense (126.4 yards per game), despite the team utilizing five different starting line combinations due to injuries. Henry finished second in the AFC with 1,059 rushing yards and placed third in the NFL with 12 rushing touchdowns. Left tackle Taylor Lewan was named to his third consecutive Pro Bowl following the 2018 campaign.

In 2016, the revamped Titans offensive line gained a reputation as one of the best lines in the NFL. Lewan earned his first Pro Bowl berth while rookie right tackle Jack Conklin earned first-team Associated Press All-Pro honors. The line paved the way for the AFC's leading rusher, DeMarco Murray (1,287 rushing yards), and allowed the seventh-lowest sack total in the NFL (28).

In his first two years (2014-15), the offensive line group dealt with a myriad of injuries, which forced a number of different starting combinations during his time working with the group. Despite some of the hardships, Lewan earned All-Rookie honors from the Pro Football Writers of America for his play in limited starts in 2014.



In 2013, Sullivan coached two of the Cleveland Browns linemen to Pro Bowl selections – tackle Joe Thomas and center Alex Mack.

Sullivan's third stint with the Browns was preceded by four seasons as an offensive line coach for the San Diego Chargers. His coaching helped lead the Chargers offensive unit to average 1,640 rushing yards and 13 rushing touchdowns per season. He also guided guard Kris Dielman to three Pro Bowl selections (2009, 2010, 2011) and Louis Vasquez to PFW/PFWA All-Rookie team in 2009.

Prior to joining the Chargers, Sullivan coached for the Browns on two separate occasions: first from 2001-04 as an assistant offensive line coach and then from 2007-08 as offensive line coach. His second stint with the team helped produce two consecutive Pro Bowl selections for Thomas.

Sullivan also has three seasons of college coaching experience, first as a graduate assistant for his alma mater, the University of Miami (Fla.), in 2000 and then as the offensive line coach for Western Michigan from 2005-06. His coaching career began abroad in 1997, his first of five campaigns coaching in Germany, France and Spain for teams within the European Federation of American Football.

A four-year starter (48 games) for the Miami Hurricanes from 1987-90, Sullivan played both guard and tackle collegiately before being drafted in the sixth round of the 1991 NFL Draft by the Dallas Cowboys. He was a member of two National Title teams in 1987 and 1989 and was inducted into the University of Miami Sports Hall of Fame in 2009. Sullivan would go on to play a total of 48 NFL games, all for the Tampa Bay Buccaneers from 1992-95.

A Chicago native, he is a graduate and inductee of the St. Francis de Sales High School Hall of Fame. In April 2020, he was inducted into the Chicago Catholic League Hall of Fame.

He and his wife, Carole, have three children: daughter Teagan and sons Patrick and John.

Mike Sullivan's Coaching Timeline:

2019-22: Assistant Offensive Line, Tennessee Titans
2018: Offensive Assistant, Tennessee Titans
2014-17: Assistant Offensive Line, Tennessee Titans
2013: Offensive Line, Cleveland Browns
2009-12: Offensive Line, San Diego Chargers
2007-08: Offensive Line, Cleveland Browns
2005-06: Offensive Line, Western Michigan University

2001-04: Assistant Offensive Line, Cleveland Browns
2000: Graduate Assistant, University of Miami (Fla.)

TERRELL WILLIAMS DEFENSIVE LINE

Terrell Williams is in his fifth season with the Titans as defensive line coach. It is his 25th season in coaching and his 11th campaign in the NFL.

In 2021, Jeffery Simmons continued to emerge as one of the NFL's top young defensive talents and was named to his first career Pro Bowl after setting career highs in several categories, including sacks (8.5), tackles (54), quarterback pressures (58), tackles for loss (12) and passes defensed (six). Simmons, who also earned second-team Associated Press All-Pro honors, established a franchise single-game postseason record with three sacks in the divisional playoff contest against Cincinnati.

In 2020, Simmons ranked second on the team with 19 quarterback pressures and became the first player in the franchise's "Titans era" (since 1999) to post at least three fumble recoveries, three sacks and five passes defensed in the same season.

In 2019, Williams helped acclimate Simmons to the NFL as a first-round pick, while veteran Jurrell Casey earned his fifth consecutive Pro Bowl berth after posting five sacks and a team-high 30 quarterback pressures. The Titans rebounded from a 2-4 start to make the franchise's first AFC Championship Game in 17 years.

In Williams' first season with the Titans, Casey was named to the Pro Bowl after leading the defense with seven sacks. The Titans defense ranked eighth overall (333.4 yards per game), third in points allowed (18.9 per game), 10th on third down (36.6 percent) and second in the red zone (44.7 touchdown percentage).

Prior to his arrival in Tennessee, Williams' most recent stop was three years (2015-17) with the Miami Dolphins coaching the defensive line. During Williams' three seasons with the Dolphins, defensive end Cameron Wake tallied 29 sacks, which was the eighth-highest total by a player in



that period, while Ndamukong Suh totaled the eighth-highest number of sacks (15.5) among defensive tackles. Wake's nine forced fumbles tied for fifth in the NFL over the same span.

In 2016, Williams helped the Dolphins to their most successful season in eight years, winning 10 games and earning their first playoff berth since 2008. Both Suh and Wake earned Pro Bowl selections. Wake returned from an Achilles injury at 34 years old and had one of the most dominant seasons of his eight-year NFL career, finishing third in the AFC and tied for sixth in the NFL with 11.5 sacks. Miami won nine of its final 11 games, and in those 11 contests, Wake was second in the NFL with 10.5 sacks. Suh posted five sacks, and his 72 total tackles set a career high and ranked third among all interior defensive linemen in the league.

In 2015, Williams' first season with Miami, he helped the Dolphins defensive line become one of just four NFL teams to have three players with at least six sacks – seven by Wake, six by Suh and 7.5 by defensive end Olivier Vernon. Wake posted four sacks in a win at Tennessee (10/18), tied for the fifth-most sacks in a single game in club history. Vernon finished the 2015 campaign with 36 quarterback hits, the third-most in the NFL, and tied for fourth among all players with 18 tackles for loss. Among all defensive tackles, Suh was second with 11.5 tackles for loss. He also was tied for fourth among players at his position with 20 quarterback hits.

Williams spent three seasons as the defensive line coach for the Oakland Raiders (2012-14). In 2014, Williams' unit helped the defense rank eighth in the NFL in fewest rushing yards allowed per play (3.97) and finished second in the NFL in stuffs (tackles recorded at or behind the line of scrimmage) with 54.



Prior to joining the Raiders, Williams spent two seasons (2010-11) as defensive line coach at Texas A&M. During his tenure, the Aggies advanced to a pair of bowl games, including a win over Northwestern in the Meineke Car Care Bowl of Texas in 2011. The Aggies led the nation with 51 sacks in 2011 and finished third nationally with an average of eight tackles for loss per game. In 2010, Williams helped lead the Aggies to a share of the program's first Big 12 South crown in more than a decade and a berth in the Cotton Bowl.

From 2006 through 2009, Williams was the defensive line coach at Purdue. During his time with the Boilermakers, he coached the entire line each year with the exception of 2008, when he focused solely on the defensive end position. Williams tutored future NFL lineman Anthony Spencer, who led the NCAA in tackles for loss and was a first team All-American before becoming a first-round pick of the Dallas Cowboys. He also coached future NFL players Cliff Avril, Alex McGee, Mike Neal, Ryan Kerrigan, Kawann Short and Ryan Baker.

Williams coached the defensive line at Akron from 2004 through 2005. During that period, the Zips won the Mid-American Conference Championship Game (2005) and played in the Motor City Bowl, both marking firsts in program history. Williams spent two years (2002-03) as the defensive line coach at Youngstown State and served on the coaching staff at North Carolina A&T from 1999-2001. He got his start in coaching working with the defensive line at Fort Scott Community College during the 1998 season.

Williams had three summer internships in the NFL during his college coaching tenure. During the summer of 1999, he assisted the Jacksonville Jaguars with the defensive line, and he had a similar role with the Seattle Seahawks in 2007 and with the Dallas Cowboys in 2008.

A native of Los Angeles, Williams played nose guard at East Carolina and helped the Pirates to a Liberty Bowl victory over Stanford in 1995. He transferred to East Carolina from West Los Angeles College and earned a bachelor's degree in communications with a minor in history.

He and his wife, Tifini, have two sons: Tahj and Tyson, who passed away in 2012.

Terrell Williams' Coaching Timeline:

2018-22: Defensive Line, Tennessee Titans
2015-17: Defensive Line, Miami Dolphins
2012-14: Defensive Line, Oakland Raiders
2010-11: Defensive Line, Texas A&M
2006-09: Defensive Line, Purdue
2004-05: Defensive Line, Akron

2002-03: Defensive Line, Youngstown State1999-2001: Defensive Line, North Carolina A&T1998: Defensive Line, Fort Scott CC