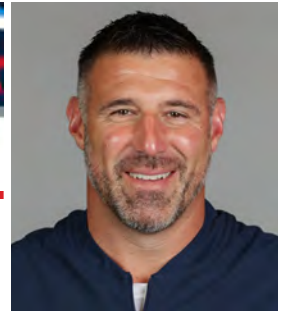




TENNESSEE TITANS
COACHING STAFF

MIKE VRABEL

HEAD COACH



Mike Vrabel is in his sixth season with the Titans after being named the 19th head coach in franchise history on Jan. 20, 2018.

During his first five seasons in Tennessee, Vrabel led the Titans to a 50-37 overall record, four winning seasons, three postseason appearances, two division titles and appearance in an AFC Championship game.

Vrabel, who enters 2023 as the NFL's ninth-longest tenured head coach with his current team, is the organization's fourth head coach to serve for at least five complete seasons, joining Wally Lemm (1966–1970), Bum Phillips (1975–1980) and Jeff Fisher (1994–2010). Measured against each member of the group in years one through five of their respective terms, Vrabel's 50 wins from 2018 to 2022 set a new benchmark, and his .575 winning percentage (50-37) ranked second behind only Phillips, who was 48-32 (.600) in his initial five years with the Oilers.

Vrabel finished the 2022 campaign ranked third in Titans/Oilers history in total career wins among head coaches. His 50 wins trailed only franchise Ring of Honor members Fisher (147) and Phillips (59).

With playoff appearances in 2019, 2020 and 2021, Vrabel became the sixth head coach in Oilers/Titans history to coach at least three playoff teams. The others are Fisher (six), Jack Pardee (four), Phillips (three), Jerry Glanville (three) and Lemm (three). The Titans won back-to-back AFC South titles in 2020 and 2021, marking the first time the organization accomplished the feat since the Oilers won the first three AFL Eastern division titles from 1960 to 1962. The team had not gone to the playoffs in three consecutive seasons since a seven-year postseason stretch by the Oilers from 1987 to 1993.

Situationally, Vrabel's teams have fared well among the NFL leaders in several categories. From 2018 to 2022, the Titans had a .640 winning percentage in three-point games (16-9), which ranked second in the league behind only the Green Bay Packers (.658). In the same period, their .855 winning percentage (47-8) in regular season games in which they had a fourth-quarter lead tied for sixth in the NFL. Vrabel's team was 5-2 in overtime games from 2018 through 2022, tying the Kansas City Chiefs (5-0) for the second-most overtime wins behind the Las Vegas Raiders (7-3). On the road, the Titans were 28-18 (.561), tying for the league's sixth-best road record.

From 2018 to 2022, the Titans had the NFL's second-best rushing offense, averaging 139.9 yards per game on the ground. Only the Baltimore Ravens



were better (170.8). The offense ranked first in the NFL in the red zone, scoring touchdowns on 66.8 percent of drives inside the opponent's 20-yard line (173 of 259), and the Titans also had the NFL's ninth-best team passer rating at 95.8.

On the other side of the ball, the Titans ranked fourth in rushing defense from 2018 to 2022, allowing 100.2 rushing yards per contest. Also in that five-year stretch, the Titans were seventh in scoring defense (21.8 opponent points per game).

During the 2022 season, the Titans led the NFL in total number players used for the second consecutive season. A total of 86 players took the field for at least one game, partly as a result of 31 players being placed on injured reserve from the time the roster was cut to 53 players through the end of the campaign. The Titans relied heavily upon their youth, as rookies combined for 145 games played (tied for third in the NFL) and 56 starts (sixth).

The 2022 Titans led the NFL in rushing defense for the first time as a team since 2003. They allowed only 1,307 total rushing yards for a league-best average of 76.9 yards per contest—the second-best finish in franchise history (73.4 in 1960). The Titans also ranked third in third-down defense in 2022, allowing a conversion rate of 34.2 percent (77 of 225).

Following the 2021 season, Vrabel received one of the NFL's highest honors when he was named the Associated Press NFL Coach of the Year after directing the Titans to a 12-5 regular-season record. The Titans won the AFC South, and they claimed the top seed in the AFC playoff field for the first time since 2008. They did so despite needing to use 91 total players during the season—the most in NFL history in a non-strike year. From after the final preseason roster cuts through the end of the season, the team placed 26 different players on injured reserve and 21 different players on the reserve/COVID-19 list, plus additional practice squad players that received those designations.

The 2021 Titans ranked second in rushing defense (84.6 yards allowed per game), 12th in total defense (329.8), sixth on third down (36.7 percent), sixth in scoring defense (20.8 points per game) and ninth in sacks (43). Offensively, the Titans finished fifth in rushing (141.4 yards per game) despite missing Derrick Henry for nine games due to injury. The offense also ranked eighth on third down (43.6 percent), fifth in the red zone (63.9 percent) and first in goal-to-go efficiency (87.5 percent).

In 2020, the Titans made their second consecutive playoff appearance under Vrabel. The Titans won the 2020 AFC South title with an 11-5 record in the regular season, claiming their best record and first division title since going 13-3 in 2008. They finished with a 5-1 record within the division and a 6-2 mark in road games, all while navigating the challenges of the COVID-19 pandemic.

The Titans led the NFL in 2020 with a plus-11 turnover differential. Their 23 takeaways ranked seventh in the NFL, while their 12 turnovers were the second-fewest in the league and tied for the ninth-lowest number since the NFL went to a 16-game schedule in 1978.

The 2020 Titans tied for second place in total offense (396.4 yards per game) and ranked fourth in scoring offense (30.7 points per game). They became the first team in NFL history to generate at least 2,500 rushing yards (2,690) and 3,500 net passing yards (3,653) while surrendering 25 or fewer sacks (25). Their 6,343 total yards and 381 first downs established franchise records, while their 491 points amounted to the organization's second-best total. The Titans joined the 1997 Detroit Lions as the only teams in NFL history to feature a 2,000-yard rusher (2,027 by Henry), a

3,000-yard passer (3,819 by Ryan Tannehill) and a 1,000-yard receiver (1,075 by A.J. Brown).

In 2019, Vrabel led the franchise to the AFC Championship game for the first time since 2002, after posting his second consecutive 9-7 mark in the regular season. His 20 wins over the first two seasons were the second most in franchise history (Pardee, 21 wins) and he became the first head coach to win multiple playoff games within the first two years. The 2019 Titans became just the third team since 1990 to bounce back from a 2-4 start (or worse) and reach a conference title game (2002, Titans and 1996, Jacksonville).

The 2019 squad ranked in the NFL's top 10 in scoring margin (eighth, +71), turnover margin (sixth, +6), offensive yards per play (fourth, 6.12), rushing offense (third, 138.9 yards per game), red-zone efficiency (first, 75.6 percent), total touchdowns (tied for third, 54) and third-down defense (eighth, 36.3 percent). Individually, Henry led the NFL in rushing, Tannehill was the league's highest rated passer and Brown was the NFL's leading rookie receiver.

In his first season as a head coach, Vrabel guided the Titans to a 9-7 record and to within one game of a playoff berth, all while enduring one of the NFL's toughest schedules. The Titans played a league-high nine games during the regular season against seven eventual playoff qualifiers, and their four wins against playoff clubs tied for the most in the league. Only New England, the Los Angeles Rams and Carolina had as many. The Titans committed only 82 penalties in 2018. Not only was that number the best in franchise history over a 16-game season, but it was also the lowest total by an NFL team since 2014.

The Titans improved from having the 13th-ranked NFL defense in 2017 to an eighth-overall ranking in 2018 (333.4 yards allowed per game). They finished third in scoring defense at 18.9 points allowed per game, recording their best mark since 2008. The 2018 Titans defense also ranked second in the red zone (44.7 touchdown percentage), 10th on third down (36.6 percent), sixth in passing defense (216.9 yards per game), second in touchdowns allowed (32) and first in fourth-quarter defense (65.9 yards per game).

The 2018 Titans offense relied heavily upon a strong running attack. Averaging 126.4 rushing yards per game, the team upgraded from the NFL's 15th-ranked rushing offense the year before Vrabel arrived to the seventh-ranked rushing offense in 2018.

Vrabel ascended quickly to his position as a head coach following a 14-year playing career as a linebacker with the Pittsburgh Steelers (1997-2000), New England Patriots (2001-08) and Kansas City Chiefs (2009-10). He spent three years as an assistant coach at Ohio State (2011-13) and four years on the Houston Texans staff (2014-17), including 2017 as the defensive coordinator, before he was hired to his current post by Titans controlling owner Amy Adams Strunk.

Vrabel's accomplishments as a player included three Super Bowl wins (2001, 2003 and 2004), one Pro Bowl selection (2007) and an All-Pro honor (2007). He appeared in 206 NFL games and totaled 57 sacks, 496 tackles, 11 interceptions (one returned for a touchdown), 20 forced fumbles and nine fumble recoveries. A cerebral and versatile athlete, he also saw action as a tight end and totaled 10 touchdown receptions. Additionally, his teams advanced to the playoffs eight times (20 postseason games), with Vrabel recording eight postseason sacks and two additional postseason touchdown receptions.

In May 2023, the Patriots organization and owner Robert Kraft announced that Vrabel had been voted by the team's fans into the Patriots Hall of Fame.

Vrabel has spent his football life around accomplished leaders. After entering the NFL as a player in 1997, he played or coached under Bill Belichick, Bill Cowher, Romeo Crennel, Urban Meyer and Bill O'Brien. He gleaned attributes from each that helped form his philosophies as a head coach.

Upon arriving in Tennessee, Vrabel stated: "We want to build a culture



around winning, competitiveness and toughness. Everything we do is going to be geared towards winning and being physical. We want to prepare our players so they know what to do, which will allow them to play fast and aggressive."

Vrabel likewise made his own indelible impression on the same group of coaches. Upon the trade of Vrabel from the Patriots to the Chiefs in 2009, Belichick, who coached Vrabel his entire time in New England, made this comment: "Mike Vrabel epitomizes everything a coach could seek in a professional football player: toughness, intelligence, playmaking, leadership, versatility and consistency at the highest level. Behind the scenes, Mike's wit and personality is one of the things we have all enjoyed about coming to work every day. The toughest aspect of my job is the day I stop coaching people like Mike, who did everything in his power to contribute to team success. Of all the players I have coached in my career, there is nobody I enjoyed working with more than Mike."

Vrabel joined the Titans after four seasons with O'Brien at the Houston Texans, spending the first three seasons (2014-16) coaching linebackers and one year (2017) as the team's defensive coordinator. During his time in Houston, the Texans built one of the top defenses in the NFL and experienced tremendous success as a team, earning division titles in 2015 and 2016.

In 2017, Vrabel's first year as a defensive coordinator, the Texans finished the campaign with 19 players on injured reserve. Despite the setbacks, he led the defense to the fifth-best third-down percentage in the NFL and a franchise-record 3.97 yards per carry by opponents. Houston also had 18 different players record at least half a sack and 26 players tally at least one tackle for loss.

As the Texans linebackers coach from 2014-16, Vrabel helped mold several top-notch performers within his position group, including Jadeveon Clowney, Whitney Mercilus, Benardrick McKinney and Brian Cushing. During those three seasons, the Texans defense ranked third in the NFL in yards allowed per game (319.9) and net passing yards (218.4). Houston also ranked first in third-down defense (33.6 percent), fourth in opponent completion percentage (59.5) and sixth in points allowed per game (19.8).

The 2016 Texans ranked number one in the NFL – for the first time in franchise history – in total defense, surrendering only 301.3 yards per game. The defense also gave up the fewest first downs per game (17.0) and second-fewest net passing yards per game in the league (201.6). Clowney, Mercilus and McKinney all earned second-team All-Pro honors, while Clowney was named to the Pro Bowl for the first time in his career after posting then personal bests with 52 tackles, six sacks, 16 tackles for loss and 17 quarterback hits. Mercilus led the team in sacks for the first time in his career with 7.5 quarterback takedowns and tied for the NFL lead with four defensive fumble recoveries. McKinney led the team with a then career-high 129 tackles and became the second player in franchise history with over 100 tackles and five sacks in a season.



The 2015 Texans had the top third-down defense in the NFL, allowing a 28.5 percent conversion rate, which was the lowest percentage in franchise history and the lowest by any NFL team since the 2003 Titans (27.7 percent). The 2015 defense also set a franchise mark with 45 sacks – 22.5 of which came from Vrabel's linebacking corps. The 2015 squad also finished third in the NFL in net yards per game (310.2) and net passing yards allowed per game (210.4) and tied for seventh in points allowed per game (19.6). Cushing's 110 tackles led the linebacking corps and were the third-highest mark of his career. Mercilus enjoyed the best year of his career as he set a personal high with 12 sacks.

Prior to joining the NFL coaching ranks, Vrabel transitioned immediately from an NFL player to college coach. He started as the linebacker coach at Ohio State in 2011 and coached the defensive line from 2012–2013. In 2012, the Buckeyes finished the season undefeated at 12-0, and Vrabel was named Big Ten Recruiter of the Year by ESPN.com. That same

season, he coached four Ohio State defensive linemen who were either drafted into the NFL or signed free agent contracts.

Vrabel was selected by the Pittsburgh Steelers in the third round (91st overall) of the 1997 NFL Draft after playing four years at Ohio State (1993-96). With the Buckeyes, he was a dominant performer, earning back-to-back All-American honors and becoming the first two-time winner of the Big Ten Conference Defensive Lineman of the Year Award (1995 and 1996). He graduated from Ohio State with a degree in exercise science.

Joined by former Ohio State teammates Luke Fickell and Ryan Miller, Vrabel co-founded the 2nd & 7 Foundation. The non-profit's mission is "to promote reading by providing free books and positive role models to kids in need while encouraging young athletes of the community to pay it forward." Founded in 1999 in Columbus, Ohio, the 2nd & 7 Foundation now has reading programs across the country. Students receive books from the foundation's original "Hog Mollies" series.

A native of Akron, Ohio, Vrabel attended Walsh Jesuit High School. He and his wife, Jennifer, have two sons: Tyler and Carter.

Mike Vrabel's Coaching Timeline:

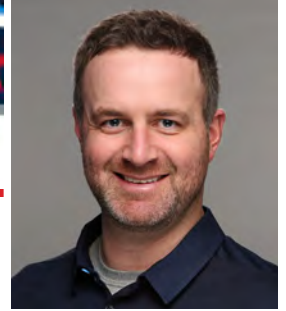
2018-23: Head Coach, Tennessee Titans
2017: Defensive Coordinator, Houston Texans
2014-16: Linebackers, Houston Texans
2012-13: Defensive Line, Ohio State
2011: Linebackers, Ohio State

Mike Vrabel's Playing Timeline:

2009-10: Linebacker, Kansas City Chiefs
2001-08: Linebacker, New England Patriots
1997-2000: Linebacker, Pittsburgh Steelers
1993-96: Defensive End, Ohio State

SHANE BOWEN

DEFENSIVE COORDINATOR



Shane Bowen is in his sixth season with the Titans and his eighth season coaching in the NFL. He was promoted to defensive coordinator in 2021 after spending his first three seasons with the Titans as outside linebackers coach.

In his first two seasons as defensive coordinator, Bowen directed one of the NFL's stingiest defenses against the run and one of the best defensive units on third down. From 2021 through 2022, opponents averaged a league-low 80.7 rushing yards per game (2,745 total) against the Titans. In that span, Bowen's defense allowed a total of two individual 100-yard rushers—one in each season. At the same time, the defense allowed a third-down conversion rate of 35.4 percent (154 of 435), which ranked third behind the Buffalo Bills (34.1) and Baltimore Ravens (34.9).

In 2022, the Titans led the NFL in rushing defense for the first time since 2003, surrendering a league-low average of 76.9 yards per contest (1,307 total) for the second-best finish in franchise history (73.4 in 1960). The Titans also ranked third in third-down defense in 2022, allowing a conversion rate of 34.2 percent (77 of 225). The 28 total starters used on defense was the second-highest total in the NFL, and the 40 total players used on defense led the league.

In 2021, Bowen's first season as defensive coordinator, the Titans ranked second in the NFL in rushing defense (84.6). Only one individual rusher all season accumulated more than 70 rushing yards in a game against the Titans.

The 2021 defense tied for ninth in sacks (43), while outside linebacker Harold Landry III (12 sacks) and defensive linemen Denico Autry (nine sacks) and Jeffery Simmons (8.5) made up the NFL's only trio with at least eight sacks each. In the divisional playoffs, the Titans set a new franchise postseason record and matched the NFL postseason record with nine sacks against the Cincinnati Bengals.

Bowen's unit also ranked 12th in total defense (329.8 per game), sixth on third down (36.7 percent) and sixth in scoring defense (20.8 points per game) in 2021.

Landry, Simmons and safety Kevin Byard were all named to the Pro Bowl following the 2021 campaign, with Byard adding first-team All-Pro honors. It was the first of two consecutive Pro Bowl nods for Simmons.

In 2020, Bowen added defensive play-caller to his responsibilities as outside linebackers coach. The Titans defense ranked seventh in the NFL with 23 takeaways, which tied for the most by a Titans defense since 2013 (25). The Titans also tallied 15 interceptions, which ranked seventh in the NFL and the most by the Titans since 2012 (19).

With Bowen as his position coach for the first three seasons of his career, Landry totaled a team-high 19 sacks from 2018 through 2020. Other than Jevon Kearse (36.0), Landry produced the highest sack total by a Titans/Oilers player in his first three NFL seasons since individual sacks became an official NFL statistic in 1982. In 2020, Landry led the team with a career-high 32 quarterback pressures and a career-high 10 tackles for loss.

Among Titans outside linebackers in 2019, Landry (nine sacks) and Kamalei Correa (five) achieved career highs in sacks, while undrafted rookie Derick Roberson added three sacks.

In 2018, the Titans defense ranked eighth overall (333.4 yards per game), third in points allowed (18.9 per game), 10th on third down (36.6 percent) and second in the red zone (44.7 touchdown percentage). Bowen helped two rookies—Landry, a second-round draft pick, and undrafted free agent Sharif Finch—combine for six sacks.

Bowen joined the Titans after spending two seasons with the Houston Texans as a defensive assistant. In 2017, despite being beset by key injuries, the Texans ranked fifth in third-down defense and set a franchise record for fewest yards per carry by opponents (3.97). In 2016, he was part of a coaching staff that produced the NFL's top-ranked defense (301.3 yards allowed per game) for the first time in franchise history. The 2016 squad, which also gave up the fewest first downs (17.0) and second-fewest net passing yards (201.6) per game, won the AFC South Division and advanced to the Divisional Playoff Round.

Before joining the Texans, Bowen was hired by Kennesaw State University in 2013 as one of the first coaches to help launch the school's new football program. The team's first season was 2015, and with Bowen serving as linebackers coach, the Owls went 6-5 in the Big South Conference.

Bowen spent the 2012 campaign as a defensive graduate assistant at Ohio State. He assisted with the defensive line, a unit that produced two first-team All-Big Ten selections and the conference's Defensive Player of the Year, former Texans outside linebacker John Simon. The Buckeyes concluded the year with a 12-0 mark and ranked No. 3 nationally.

The 2012 season at Ohio State was the first time Bowen and current Titans head coach Mike Vrabel were on the same staff. They reunited from 2016-17 with the Texans.

Bowen began his coaching career as a student assistant at Georgia Tech after an injury ended his playing career during his junior season. He finished the year assisting with the linebackers before being named an offensive graduate assistant in 2010. He held that position for two years before leaving for Ohio State.

As a three-year letterman at outside linebacker for Georgia Tech, he started 10 games and had a streak of 38 consecutive games played. He helped the Yellow Jackets win Atlantic Coast Conference (ACC) Coastal Division titles in 2006 and 2008. The team also played in three consecutive bowl games, participating in the 2007 Gator Bowl, 2007 Humanitarian Bowl and 2008 Chick-fil-A Bowl.

Bowen, named to the Dean's List three times while at Georgia Tech, earned a Bachelor of Science degree in business management in 2009, and a master's degree in workforce development and education from Ohio State in 2014. He is a native of Pickerington, Ohio.

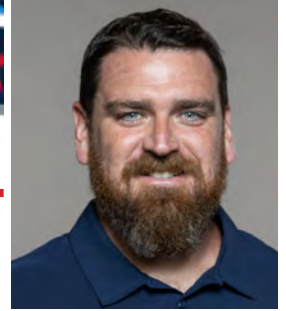
He and his wife, Courtney, have a daughter, Harper Belle, and a son, Brooks.

Shane Bowen's Coaching Timeline:

2021-23:	Defensive Coordinator, Tennessee Titans
2018-20:	Outside Linebackers, Tennessee Titans
2016-17:	Defensive Assistant, Houston Texans
2013-15:	Linebackers, Kennesaw State
2012:	Defensive Graduate Assistant, Ohio State
2010-11:	Offensive Graduate Assistant, Georgia Tech
2009:	Assistant Linebackers, Georgia Tech

TIM KELLY

OFFENSIVE COORDINATOR



Tim Kelly is in his second season with the Titans and his 10th season coaching in the NFL. He was promoted to offensive coordinator in 2023 after serving as passing game coordinator in 2022. Prior to arriving in Tennessee, he spent eight seasons with the Houston Texans, including three campaigns as their offensive coordinator.

In 2022, Kelly's duties included work with the Titans tight ends, putting together the first- and second-down passing game, and helping with the offensive plan in the red zone. The team's tight ends collectively ranked seventh in the NFL at their position with 952 receiving yards, including 450 yards by fourth-round draft pick Chig Okonkwo, who established a new franchise record for rookie tight ends and led all NFL rookie tight ends in 2022. On first and second down, the Titans offense averaged 7.6 passing yards per attempt, which tied for the sixth-best mark in the league, and in the red zone, their touchdown rate of 64.3 percent ranked sixth.

Kelly joined the Texans in 2014 as an offensive quality control coach and added assistant offensive line duties in 2016. He served as tight ends coach from 2017 to 2018, and in 2019, he was promoted to offensive coordinator, a title he held through 2021 while also coaching quarterbacks in 2020. During his time in Houston, the Texans won the AFC South title on four occasions (2015-16, 2018-19).

In 2021, third-round rookie quarterback Davis Mills appeared in 13 games with 11 starts for the Texans. He set a franchise rookie record with 2,664 passing yards, completing 263 of 394 attempts (66.8 pct.) for 16 touchdowns, 10 interceptions and a 88.8 passer rating. Mills led the NFL with a 116.8 passer rating in the red zone. Additionally, veteran wide receiver Brandin Cooks recorded a career-high 90 receptions for 1,037 yards and six touchdowns.

In 2020, the Texans offense led the NFL in yards per reception (12.6) and yards per play (6.4), while quarterback Deshaun Watson led the NFL and set the franchise's single-season record with 4,823 passing yards. Watson also ranked first in yards per attempt (8.9), second in passer rating (112.4) and third in completion percentage (70.2).

In Kelly's first season as offensive coordinator in 2019, the Texans put together a 10-6 regular season and captured the AFC South title. Houston added several pieces that Kelly worked into the offense, including tackle Laremy Tunsil, wide receiver Kenny Stills, and running backs Duke Johnson and Carlos Hyde. Tunsil was named to his first career Pro Bowl, while Hyde put together the first 1,000-yard season of his six-year career. The Texans had three Pro Bowl selections on offense: Tunsil, Watson and wide receiver DeAndre Hopkins. Houston finished the season with a 3,500-yard passer (Watson), a 1,000-yard rusher (Hyde) and a 1,000-yard receiver (Hopkins) for the first time since 2012. The Texans tied the team record for most overall touchdowns scored (46) in a single season and set franchise records for highest red-zone touchdown percentage (64.2) and fewest three-and-outs (24).

In 2018, the Texans captured an AFC South title with an 11-5 record, which marked the second-most wins in a season in franchise history and the first season with double-digit wins since 2012. Under Kelly, rookie tight end Jordan Thomas posted 20 receptions for 215 yards (10.8 avg.) and four touchdowns in 16 games (10 starts), matching Andre Johnson for the second-most touchdown receptions by a rookie in franchise history. Houston also got production from rookie tight end Jordan Akins with 17 receptions for 225 yards (13.2 avg.) in 16 games (six starts) while the veteran in the group, Ryan Griffin, posted 24 receptions for 305 yards (12.7 avg.) in 14 games (11 starts).

In Kelly's first season overseeing tight ends in 2017, mainstays C.J. Fiedorowicz (five games) and Griffin (seven games) were limited to the fewest games of their respective careers after landing on injured reserve. In their stead, second-year tight end Stephen Anderson led the group with career highs of 25 receptions for 342 receiving yards (13.7 avg.) and a touchdown. The Texans tied for the fewest dropped passes in a single season in franchise history with only 14. The Texans scored 30 or more points six times, which tied the franchise record (2012). Houston also threw for the third-most passing touchdowns in a single season in franchise history (28) and the most 25-plus-yard completions in a single season in franchise history (38).

Kelly helped the Texans win back-to-back AFC South division championships in 2015-16 and post three straight winning seasons—both firsts in franchise history. In Kelly's first three years with the team, the Texans ranked third in the AFC and sixth in the NFL in rushing (119.8 yards per game).

In 2016, the offensive line paved the way for running back Lamar Miller to become just the fourth player in team history to eclipse 1,000 yards on the ground despite starting six different combinations along the offensive line and playing just one full game with both starting tackles. After finishing 9-7, the Texans won their Wild Card matchup with the Oakland Raiders and advanced to the Divisional Round for the third time in franchise history.

In 2015, Houston claimed its first AFC South division championship since 2012 and became the first NFL team since 1950 to earn a trip to the postseason with four different starting quarterbacks winning at least one regular season game.

The 2014 Texans ranked fifth in the NFL in rushing yards per game (135.1) and eighth in average time of possession (30:53). Ryan Fitzpatrick started 12 games and posted then-single-season career highs in passer rating (95.3) and completion percentage (63.1). Prior to his NFL coaching career, Kelly was at Penn State (2012-13), where he served as a graduate assistant after having held the same position at Ball State in 2011.

Before he went to Ball State, Kelly was the defensive coordinator, defensive line coach and recruiting coordinator at Minnesota State-Moorhead for the 2010 season.

Kelly spent the 2008-09 seasons at Illinois-Wesleyan, where he was the defensive line coach for the 2009 CCIW Championship team that ranked ninth among all defenses at the NCAA Division-III level. He also coached two first-team all-conference selections.

Kelly played defensive tackle at Eastern Illinois, starting all 48 games in his collegiate career and serving as the team's captain in 2007. He was named to the Capital One Academic All-District V Team in 2006 and 2007.

A native of Chicago Heights, Ill., Kelly starred at Marian Catholic High School, where he is a member of the East Suburban Catholic Conference Hall of Fame. He received his bachelor's degree in sports administration from Eastern Illinois in 2008 and his master's degree in sport management from Illinois State in 2010.

His brother, Dennis, is an NFL offensive lineman who spent five seasons with the Titans.

Kelly and his wife, Katie, have two daughters, Norah and Quinn.

Tim Kelly's Coaching Timeline:

2023: Offensive Coordinator, Tennessee Titans
2022: Passing Game Coordinator, Tennessee Titans
2021: Offensive Coordinator, Houston Texans
2020: Offensive Coordinator/Quarterbacks, Houston Texans
2019: Offensive Coordinator, Houston Texans
2017-18: Tight Ends, Houston Texans
2016: Offensive Quality Control/Asst. Offensive Line, Houston Texans

2014-15: Offensive Quality Control, Houston Texans
2012-13: Graduate Assistant, Penn State
2011: Graduate Assistant, Ball State
2010: Defensive Coordinator/Defensive Line, Minnesota State-Moorhead
2008-09: Defensive Graduate Assistant, Illinois Wesleyan

CRAIG AUKERMAN**SPECIAL TEAMS COORD./ASST. HEAD COACH**

Craig Aukerman enters his seventh season with the Titans, his sixth season leading the special teams and his fifth season as assistant head coach. The 2023 campaign is his 14th NFL campaign and his 24th year coaching. He originally joined the Titans in 2017 as assistant special teams coach.

In 2022, Aukerman helped rookie punter Ryan Stonehouse lead the league and set a new NFL record with a 53.10-yard gross punting average, breaking the mark established by Sammy Baugh in 1940 (51.40). Stonehouse also finished fourth in the NFL and set a rookie record with a 44.0-yard net average. Kicker Randy Bullock made 17 of 20 field goals (85.0 percent) and made all 28 extra point attempts. Additionally, long snapper Morgan Cox was named to the Pro Bowl.

From 2017 to 2021, Aukerman's first five seasons in Tennessee, punter Brett Kern ranked second in the NFL among qualifiers with a 42.5-yard net punting average. In the same period, the Titans ranked 10th in punt return average (8.8 yards) and had the fifth-fewest special teams penalties in the NFL (67).

In 2021, Bullock finished ninth in franchise history with 120 points in a single season, while Kern had the league's third-best ratio of punts inside the 20 to touchbacks (18:1). Chester Rogers ranked fifth in the NFL with a 9.8-yard punt return average, the best by a Titans player since 2012 (13.2 by Darius Reynaud). The kickoff coverage unit ranked eighth in the league (20.3-yard average).

In 2020, Aukerman managed three punters, two kickers and two long snappers who saw playing time during the season. Kern's 59.5 percent (22 of 37) of punts placed inside the 20 was the best of any player with at least 30 punts in a season since 1991. Stephen Gostkowski's seven 50-yard field goals established a new franchise record, and Gostkowski's 46 extra points ranked fourth in club annals.

In 2019, Tennessee tied New England for the NFL lead with four total blocked kicks and punts (three field goals and one extra point). It was the team's highest number of total blocks in its "Titans era" (1999 to present). The Titans' three blocked field goals in 2019 were the most in the NFL and the most by the club since 1997.

Also in 2019, the Titans finished fourth in the NFL in net punting. Kern was named to his third consecutive Pro Bowl, and he added first-team Associated Press All-Pro honors. His 37 punts inside the 20 led the NFL, and his 43.1-yard net average ranked second in team history.

The 2019 Titans tied for sixth place in the NFL with only 14 special teams penalties, following a season in 2018 with just nine special teams penalties, which ranked second in the NFL behind Minnesota (eight). From 2000 through 2018, the lowest previous single-season penalty total for the Titans special teams units was 14 infractions in 2002. Only the Vikings had fewer

total special teams flags than the Titans from 2018-19.

In 2018, the Titans set a new NFL record for kickoff return average (32.0), becoming the first team in NFL history to average more than 30.0 yards per kickoff return in a season. Darius Jennings' 31.7-yard kickoff return average set a new individual franchise record, and his 94-yard touchdown return at Miami was one of two special teams touchdowns on the season. The other came on a fake punt against Houston on a 66-yard touchdown pass from Kevin Byard to Dane Cruikshank.

Kern's 41.7-yard net average ranked second in team annals at the time (surpassed in 2019). His 39 punts placed inside the 20-yard line set a franchise record, and his 52.7 percent of punts (39 of 74) placed inside the 20 led the NFL.

In 2017, with Aukerman serving as assistant special teams coach, Kern's 44.6-yard net average ranked second in NFL history, and his 49.7-yard gross average was eighth in league annals. Both numbers led the NFL. Additionally, kicker Ryan Succop tied a franchise record with 136 points during the season, while his 35 field goals tied for second place in team history.

Aukerman joined the Titans after four seasons (2013-16) with the San Diego Chargers, first as an assistant special teams coach (2013-15) and then as the special teams coordinator (2016). In 2016, second-year kicker Josh Lambo led the NFL in touchbacks (67) and rookie punter Drew Kaser ranked 10th in the NFL for average (46.3).

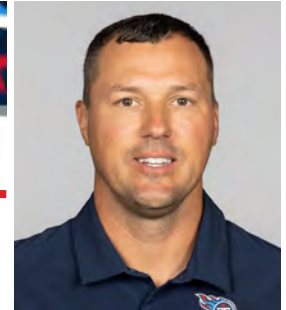
Aukerman broke into the NFL as a defensive assistant for the Denver Broncos in 2010 and then joined the Jacksonville Jaguars in the same capacity in 2011. In 2012, he was an assistant special teams coach with the Jaguars.

Aukerman has 10 years of coaching experience on the collegiate level. He spent time coaching at Kent State (2009), Miami (Ohio) (2005-08 & 2001-02), Western Kentucky (2003-04) and University of Findlay (Ohio) (2000).

He was a two-time NAIA All-American at the University of Findlay, where he played defensive back and wide receiver from 1995-98.

Founded the Aukerman Family Foundation, which is dedicated to positively impacting local youth by providing scholarships to college-bound students and sponsoring programs that strengthen family relationships through sports. For the past three years, Aukerman has hosted a youth football camp at his alma mater, McComb High School, in Hancock County, Ohio.

Aukerman and his wife, Summer, have two sons: Cayden and Bryce.



Craig Aukerman's Coaching Timeline:

2019-23: Special Teams Coordinator/Assistant Head Coach, Tennessee Titans
2018: Special Teams, Tennessee Titans
2017: Assistant Special Teams, Tennessee Titans
2016: Special Teams Coordinator, San Diego Chargers
2013-15: Assistant Special Teams, San Diego Chargers
2012: Assistant Special Teams, Jacksonville Jaguars

2011: Defensive Assistant, Jacksonville Jaguars
2010: Defensive Assistant, Denver Broncos
2009: Linebackers, Kent State
2005-08: Linebackers & Co-Special Teams Coordinator, Miami (Ohio)
2003-04: Linebackers & Special Teams Coordinator, Western Kentucky
2001-02: Graduate Assistant, Miami (Ohio)
2000: Wide Receivers, University of Findlay (Ohio)

BRIAN BELL**ASSISTANT DIRECTOR OF SPORTS PERFORMANCE**

Brian Bell is in his ninth season coaching in the NFL, his sixth season with the Titans and his first year as assistant director of sports performance. He joined the Titans in 2018 as a strength and conditioning assistant and was named sports performance coordinator in 2022.

During his first eight NFL seasons, Bell was a part of five playoff teams and four division winners.

In 2021, Bell was on a coaching staff that earned its third consecutive playoff appearance. The Titans won their second straight AFC South title, compiling a 12-5 record during a season in which they used an NFL-record 91 total players. In 2020, the Titans went 11-5 to win their division for the first time since 2008. The 2019 Titans advanced to the AFC Championship Game for the first time since 2002.

Prior to joining the Titans, Bell spent three seasons with the Houston Texans as assistant strength and conditioning coach. He was a member of back-to-back AFC South division championships in his first two campaigns in Houston.

Bell was an assistant strength and conditioning coach at Penn State from 2012-13.

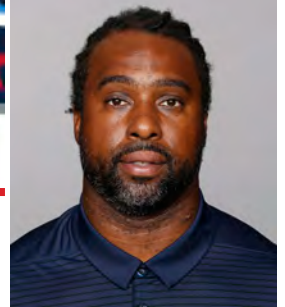
Prior to accepting his position with the Texans, Bell was co-owner of The Athletic Factory, a sports performance center in Bowie, Md. From 2011-12, he served as the head football strength and conditioning coach at his high school alma mater, DeMatha Catholic, in Hyattsville, Md.

Bell was a tight end and fullback at Kent State from 2002-06. In 2007, Bell signed with the Washington Commanders as an undrafted free agent and served on the team's practice squad.

Bell and his wife, Crystal, have two daughters, Logan and Parker, and a son, Brian Jr.

Brian Bell's Coaching Timeline:

2023: Assistant Director of Sports Performance, Tennessee Titans
2022: Sports Performance Coordinator, Tennessee Titans
2018-21: Strength and Conditioning Assistant, Tennessee Titans
2015-17: Assistant Strength and Conditioning, Houston Texans
2012-13: Assistant Strength and Conditioning, Penn State
2011-12: Head Strength and Conditioning, DeMatha Catholic High School

**SCOTT BOOKER**
SAFETIES

Scott Booker is in his sixth season with the Titans and in his fourth season as safeties coach. He arrived in Tennessee in 2018 as a defensive assistant following 15 years of college coaching experience.

In 2022, Booker helped Kevin Byard lead the Titans with four interceptions and 106 tackles. It was Byard's second consecutive season in which he led the squad in interceptions, and it was his third straight campaign (2020-22) leading the defense in tackles—all under Booker's tutelage. Safety Andrew Adams, who did not join the team until Week 3, recorded 11 starts, registered a career-high 60 tackles, and he added an interception for a touchdown.

In 2021, Booker helped Byard earn first-team All-Pro and Pro Bowl honors. Byard became the franchise's first player to lead the team in tackles (88) and interceptions (five) in the same season since the team began tracking individual tackle statistics in 1974, and his 13 passes defended led all NFL safeties. Meanwhile, Amani Hooker was a full-time starter for the first time in his career and totaled a career-best 62 tackles.

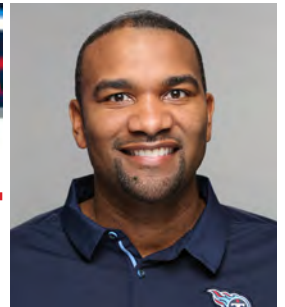
In 2020, Byard led the team and set a career high with 111 tackles, while Hooker emerged as a playmaker for the defense in his second season, tying

for the team lead with four interceptions. As a unit, the Titans defense ranked seventh in the NFL with 15 interceptions, which was most by the Titans since 2012.

In 2019, Booker helped Byard and Kenny Vaccaro solidify themselves as one of the NFL's top safety duos. Each safety started all 16 games, a first for the team since 2010. Byard's five interceptions tied for the second-highest total among all NFL safeties, and only four teams had more interceptions from their safeties than the six combined from Byard and Vaccaro during the regular season. In the playoffs, Byard and Vaccaro each notched an interception in a divisional round win at Baltimore.

As a defensive assistant focused on the safeties in 2018, Booker helped Byard accumulate four interceptions and worked to acclimate Vaccaro to the Titans defense after the veteran was added during training camp. The Titans ranked sixth in the NFL in passing defense (216.9 yards per game), and they ranked eighth in the league with an opponent passer rating of 88.4.

Prior to joining the Titans, Booker coached safeties and special teams for



Nebraska in 2017.

Booker spent seven years at Notre Dame, first as an offensive intern from 2010-11 and then as tight ends and special teams coordinator from 2012-16. During his time in South Bend, the Fighting Irish participated in six bowl games, including the 2012 BCS National Championship Game and the 2015 Fiesta Bowl. In 2012, tight end Tyler Eifert won the John Mackey Award and was a consensus first team All-American. Eifert, along with tight ends Ben Koyack and Troy Niklas, were all drafted in the NFL after playing under Booker.

On special teams under Booker's watch, kicker Kyle Brindza set Notre Dame career records for field goals (57), field-goal attempts (81) and 50-yard field goals (four), while also establishing the top three single-season point totals by a kicker in Irish history. From 2015-16, Booker's special teams units scored six touchdowns, including four in 2015, which was the most by a Notre Dame team since 2000. The previous year (2014), Notre Dame led the nation in blocked kicks.

Booker was the secondary coach at Western Kentucky in 2009 after playing and coaching under former Titans defensive coordinator Dean Pees at Kent State. After playing in the secondary for the Golden Flashes when Pees

was the head coach, he joined the coaching staff as a graduate assistant from 2003-04 and then served as the secondary coach from 2005-08. In that time, he developed a pair of NFL Draft picks in Jack Williams and Usama Young and helped Kent State rank first or second in the MAC in pass efficiency defense, pass defense and interceptions in 2006.

The Pittsburgh, Pa., native was a four-year letter winner for the Golden Flashes from 1999 to 2002, and he was named to the MAC all-academic team in 2001. He earned his bachelor's in business administration from Kent State in 2003, and his master's in sport studies in 2006.

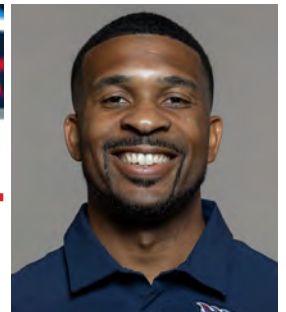
He and his wife, Jennifer, have one daughter, Morgan.

Scott Booker's Coaching Timeline:

2020-23:	Safeties, Tennessee Titans
2018-19:	Defensive Assistant, Tennessee Titans
2017:	Safeties and Special Teams Coordinator, Nebraska
2012-16:	Tight Ends and Special Teams Coordinator, Notre Dame
2010-11:	Offensive Intern, Notre Dame
2009:	Secondary, Western Kentucky
2005-08:	Defensive Backs, Kent State
2003-04:	Graduate Assistant, Kent State

KYLAN BUTLER

OFFENSIVE ASSISTANT



Kyran Butler is in his third season with the Titans. He initially arrived in Tennessee for the 2021 season as part of the NFL Bill Walsh Diversity Coaching Fellowship and earned a full-time role in 2022. He previously spent seven years coaching at the collegiate level.

Prior to his arrival in Tennessee, Butler spent two seasons coaching wide receivers at Morehead State University. He also served as co-special teams coordinator in 2019 and was promoted to associate head coach for 2020-21.

After Morehead State's fall 2020 season was postponed due to the COVID-19 pandemic, the team played in the spring of 2021. Butler helped wide receiver BJ Byrd earn unanimous first-team All-Pioneer League honors as the senior finished as the conference's leader with eight touchdown receptions.

Butler spent two years at Glenville (W.Va.) State College, first as running backs coach in 2017 and then as offensive coordinator/wide receivers coach in 2018.

Butler began his coaching career at his alma mater, the University of Arizona, breaking in with Rich Rodriguez's staff in 2014 and spending three total seasons as an offensive graduate assistant. He worked with the receivers while assisting with all facets of the offense and recruiting as part of two bowl teams and one division championship team (2014).

A native of Antioch, Calif., he won a state championship at De La Salle High School prior to his career at Arizona. Butler appeared in 35 career games as a running back and on special teams for the Wildcats. He played on four bowl teams and was a founding member and vice president of Arizona's chapter of Uplifting Athletes, an organization dedicated to raising funds and awareness in support of the rare disease community. He also served as a member of Arizona's student-athlete advisory committee.

Butler earned his bachelor's degree in social behavior and human understanding in May 2013 and earned his master's in educational psychology in December 2016.

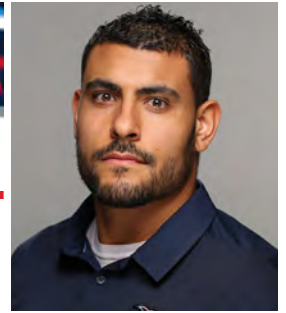
He and his girlfriend, Brianna Dahlquist, have a daughter, Morgan.

Kyran Butler's Coaching Timeline:

2021-23:	Offensive Assistant, Tennessee Titans
2020:	Associate Head Coach/Wide Receivers, Morehead State
2019:	Wide Receivers /Co-Special Teams Coordinator, Morehead State
2018:	Offensive Coordinator/Wide Receivers, Glenville State
2017:	Running Backs, Glenville State
2014-16:	Offensive Graduate Assistant, University of Arizona

RYAN CROW

OUTSIDE LINEBACKERS



Ryan Crow is in his sixth season with the Titans. He arrived in Tennessee in 2018 following seven seasons in the collegiate coaching ranks. After serving as a defensive assistant for his first two seasons with the Titans, he was the assistant special teams coach in 2020 and moved to outside linebackers coach in 2021.

In 2022, Crow worked with versatile defender Denico Autry, who led the defense with eight sacks and a career-high 45 quarterback pressures despite being limited to 12 games. With starter Harold Landry III missing the entire campaign due to an injury, Autry, Rashad Weaver (5.5) and Bud Dupree (four) combined for 17.5 of the defense's 39 sacks.

In 2021, Titans outside linebackers accounted for 19 total sacks, including 12 sacks by Landry, who led the team, set a career high and ranked 10th in the NFL. Landry, who was named to his first career Pro Bowl, became the first Titans player to record double-digit sacks in a season since Brian Orakpo (10.5) in 2016 and the first Titans player with 12 sacks in a season since Jason Babin (12.5) in 2010. With 75 tackles, Landry joined Micah Parsons, Aaron Donald and Cameron Heyward as the only NFL players in 2021 to post at least 75 tackles and 10 sacks. Crow also worked with Autry, who tied his career high and finished second on the team with nine sacks.

In 2020, Crow assisted with a special teams unit that was forced to use three punters, two kickers and two long snappers in games. Punter Brett Kern's 59.5 percent (22 of 37) of punts placed inside the 20 was the best of any player with at least 30 punts in a season since 1991. Stephen Gostkowski's seven 50-yard field goals established a new franchise record, and Gostkowski's 46 extra points ranked fourth in club annals.

With Crow working on the defensive side of the ball from 2018 through 2019, the Titans ranked fifth in the NFL in scoring defense (19.8 points per game). The 2018 unit finished sixth in the league in passing defense (216.9 yards per game), and the 2019 Titans were eighth in third-down defense

(36.3 percent).

In 2017, Crow was a graduate assistant at Ohio State, where he primarily worked with linebackers.

Prior to his time in Columbus, Crow spent three seasons at Baldwin Wallace University. He worked with the offensive line in 2014 and was promoted to offensive coordinator/offensive line coach for the 2015 and 2016 campaigns.

He also logged three years of experience at Purdue, beginning in 2011 as the Boilermakers assistant strength coach and then as a graduate assistant working with the offensive line from 2012-13.

A native of Findlay, Ohio, Crow went from a walk-on to a scholarship linebacker at Bowling Green State University (2007-10). He graduated from BGSU with a degree in exercise science in 2011 and joined the University of Florida for one spring as a strength intern.

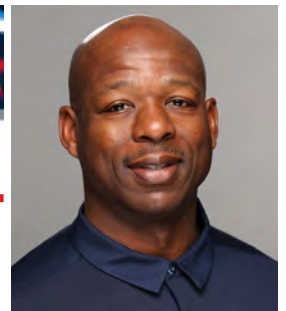
He and his wife, Holly, reside in Nashville.

Ryan Crow's Coaching Timeline:

2021-23:	Outside Linebackers, Tennessee Titans
2020:	Assistant Special Teams, Tennessee Titans
2018-19:	Defensive Assistant, Tennessee Titans
2017:	Graduate Assistant/Defense, Ohio State
2015-16:	Offensive Coordinator/Offensive Line Coach, Baldwin Wallace University
2014:	Offensive Line Coach, Baldwin Wallace University
2012-13:	Graduate Assistant/Offensive Line, Purdue
2011:	Assistant Strength & Conditioning Coach, Purdue
2011:	Strength Intern, Florida

TONY DEWS

TIGHT ENDS



Tony Dews is in his sixth season with the Titans and his first year as the team's tight ends coach. After spending 20 years in the college coaching ranks, he joined the Titans in 2018 and spent his first five campaigns with the club coaching running backs. He has experience coaching every position group other than quarterbacks during his career.

From 2018 through 2022, no NFL player had more rushing attempts, yards or touchdowns than Titans running back Derrick Henry, who carried the football 1,464 times for 7,101 yards with 68 scores in that period with a league-high 32 100-yard rushing games. With Dews as his position coach, Henry led the NFL in rushing twice (2019 and 2020) and was selected to three Pro Bowls. As a team, the Titans ranked second in the NFL in rushing during those five seasons, averaging 139.9 ground yards per contest.

In 2022, Henry was voted to the Pro Bowl after finishing the season with 1,538 yards and 13 touchdowns. He finished second in the NFL in rushing yards behind Las Vegas Raiders tailback Josh Jacobs (1,653). With a career-high 398 receiving yards, Henry's 1,936 scrimmage yards ranked fifth in franchise history and was the second-best number of his career (2,141 in 2020).

In 2021, the Titans were fifth in rushing offense, averaging 141.4 rushing yards per game. Henry ranked ninth in the NFL with 937 rushing yards despite missing nine games. With Henry out, D'Onta Foreman (566 rushing yards) and Dontrell Hilliard (350) each set career highs in rushing yards. From Week 12 to Week 18, Foreman ranked sixth in the NFL with 482 rushing yards.

The 2020 Titans fielded the NFL's second-ranked rushing offense (168.1 yards per game), while Henry became the first player since LaDainian Tomlinson (2006-07) to lead the NFL in rushing yards in consecutive years. Henry, who produced the eighth 2,000-yard rushing season in league history, ranked fifth on the league's all-time single-season leaderboard and set a franchise record with 2,027 rushing yards. His 17 rushing touchdowns set a career high and finished as the second-best total in franchise history behind Earl Campbell's 19 rushing touchdowns in 1979. Among a slew of accolades, Henry was named the Associated Press NFL Offensive Player of the Year.

In 2019, the Titans offense finished third in the NFL in rushing (138.9 yards

per game). Henry was named to the Pro Bowl and added second-team Associated Press All-Pro honors after leading the NFL with 1,540 rushing yards, which also was the fourth-highest total in franchise history. With 16 rushing touchdowns, Henry tied for the NFL lead (Aaron Jones) and at the time ranked second in team history (19 by Campbell in 1979). Over the final six games of the regular season plus three playoff appearances, Henry registered seven 100-yard games. During a three-game stretch (Dec. 29 at Houston, Jan. 4 at New England and Jan. 11 at Baltimore), he became the first player in NFL history to rush for at least 180 yards in three consecutive regular season and/or postseason games.

In 2018, the Titans finished with the NFL's seventh-ranked rushing offense (126.4 yards per game) after Dews helped implement a new scheme. Henry ranked second in the AFC with 1,059 rushing yards and third in the NFL with 12 rushing touchdowns. Henry's 238 rushing yards against Jacksonville on Dec. 6 set a new franchise record and made up the highest single-game total in the NFL since 2012. In the same game, Henry became the second player in NFL history (Tony Dorsett) with a 99-yard touchdown run.

Additionally, Dion Lewis' 517 rushing yards in 2018 were the second most of his career, and his 59 receptions and 400 receiving yards set career highs. Lewis' 917 scrimmage yards made up the second-highest total of his career.

In 2017, Dews was the running backs coach at West Virginia University. Under his tutelage, Justin Crawford totaled 1,061 rushing yards (5.6 avg.) and seven touchdowns, while the Mountaineers rushed for 1,954 yards as an offense.

The 2017 campaign was Dews' third stint at West Virginia. He originally arrived in Morgantown as a graduate assistant in 1999 and worked with the offensive line and defensive backs through 2001. Then, in 2007, he returned to coach the wide receivers.

Dews spent five years (2012-16) at the University of Arizona coaching wide receivers. He was a part of four consecutive bowl teams from 2012-15, and

in 2016, three of his receivers averaged more than 15 yards per reception, while four had at least 20 receptions.

Dews coached tight ends at the University of Pittsburgh in 2011, following a three-year stint at Michigan as wide receivers coach (2008-10). He also spent time as the linebackers coach at UNLV (2006); special teams coordinator/tight ends (2005) and tackles/tight ends coach (2004) at Central Michigan; defensive line coach at Holy Cross (2003); offensive line coach at California (Pa.) (2002); and defensive line coach at Millersville (1998).

A native of Reston, Va., Dews played tight end at Liberty University from 1992-95 and was the Flames' leading receiver among tight ends his final two years. He graduated from Liberty in 1997 and earned a master's degree from West Virginia in 2001.

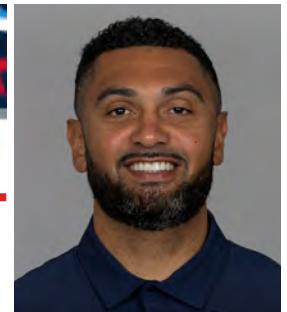
He and his wife, Tamika, have four daughters: Savannah, Sierra, Sydney and Sienna.

Tony Dews' Coaching Timeline:

2023:	Tight Ends, Tennessee Titans
2018-22:	Running Backs, Tennessee Titans
2017:	Running Backs, West Virginia
2012-16:	Wide Receivers, University of Arizona
2011:	Tight Ends/Recruiting Coordinator, University of Pittsburgh
2008-10:	Wide Receivers/Punt Team Coordinator, Michigan
2007:	Wide Receivers, West Virginia
2006:	Linebackers/Special Teams, UNLV
2005:	Special Teams Coordinator/Tight Ends, Central Michigan
2004:	Tackles/Tight Ends, Central Michigan
2003:	Defensive Line, Holy Cross
2002:	Offensive Line, California (Pa.)
1999-2001:	Graduate Assistant/Offensive Line/Defensive Backs, West Virginia
1998:	Defensive Line, Millersville

JUSTIN HAMILTON

DEFENSIVE QUALITY CONTROL



Justin Hamilton is in his first season coaching in the NFL and his first season with the Titans. He previously spent four seasons as a coach at Virginia Tech.

Hamilton began working with the Virginia Tech program as director of player development—defense upon his return to his alma mater in 2018. He was named safeties coach in 2019 and added defensive coordinator duties to his responsibilities for the 2020 and 2021 campaigns.

In 2021, Hokies cornerback Jermaine Waller earned All-ACC second-team honors, while four other members of the defense earned All-Conference honorable mention: safety Nasir Peoples, defensive back Chamarrri Conner, linebacker Dax Hollifield and defensive lineman Jordan Williams.

Hamilton played a role in the development of a pair of former high school quarterbacks—cornerback Caleb Farley and safety Divine Deablo—who went on to be drafted in 2021 as defensive backs. Both players began their collegiate careers playing wide receiver before blossoming in the secondary. Farley was selected by the Titans in the first round of the 2021 NFL Draft, while Deablo went to the Las Vegas Raiders in the third round.

In 2020, Hamilton's initial season as defensive coordinator, the COVID-19 pandemic resulted in continual changes to practices and personnel. However, the Hokies ranked third in the conference with 12 interceptions, and Deablo earned first-team All-ACC recognition after leading the team with four interceptions.

Prior to his time on the coaching staff at Virginia Tech, Hamilton spent four years at Virginia Military Institute coaching outside linebackers (2014), outside linebackers/co-special teams (2015-16) and inside linebackers/co-special teams (2017). Under Hamilton's guidance in 2016, returner Mason Dermott earned second-team All-Southern Conference honors after leading the Southern Conference with 978 combined kickoff and punt return yards and ranking second in the league with a 23.2-yard kickoff return average. In 2017, Hamilton helped linebacker Allan Crastenberg earn All-Southern Conference second-team honors after posting a team-high 118 tackles and three interceptions.

Hamilton broke into coaching as a strength and conditioning coach at Virginia-Wise in 2010. He then served as the school's defensive coordinator from 2011 to 2013.

A native of Clintwood, Va., Hamilton was a four-year letterman for Virginia Tech (2002-05) as a running back, wide receiver and defensive back, in addition to playing a prominent role on special teams. As a senior defensive back in 2005, he contributed three interceptions on a team that made its second consecutive appearance in the ACC Championship Game and then earned a win over Louisville in the Gator Bowl. The Hokies went 14-2 in conference play during his final two seasons in Blacksburg.

Hamilton was selected by the Cleveland Browns in the seventh round

(222nd overall) of the 2006 NFL Draft. From 2006 to 2008, he appeared in 12 total games with Cleveland and Washington. As a rookie in 2006, he registered 15 tackles in 10 games with the Browns.

He graduated from Virginia Tech with a bachelor's degree in consumer studies.

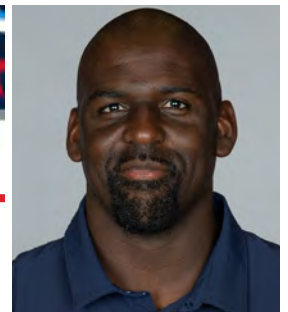
With his wife, Brittany, the couple has two sons, Kam and Ace, and one daughter, Channing.

Justin Hamilton's Coaching Timeline:

2023: Defensive Quality Control, Tennessee Titans
2020-21: Defensive Coordinator/Safeties, Virginia Tech
2019: Safeties, Virginia Tech
2018: Director of Player Development–Defense, Virginia Tech
2017: Inside Linebackers/Co-Special Teams, Virginia Military Institute
2015-16: Outside Linebackers/Co-Special Teams, Virginia Military Institute
2014: Outside Linebackers, Virginia Military Institute
2011-13: Defensive Coordinator, Virginia-Wise
2010: Strength and Conditioning, Virginia-Wise

CHRIS HARRIS

DEFENSIVE PASS GAME COORDINATOR/CORNERBACKS



Chris Harris is in his 18th NFL season, his 10th season in coaching and his first season with the Titans in 2023. He arrived in Tennessee after spending three seasons (2020-22) as the defensive backs coach for the Washington Commanders.

From 2020 to 2022, Washington ranked eighth in the NFL in passing defense (213.1 yards allowed per game) and fourth in total defense (323.4 yards per game). During that time, cornerback Kendall Fuller totaled 40 passes defended, which ranked eighth in the NFL among all players.

The Commanders ended the 2022 season in the top 10 in a number of categories, including total defense (third), passing yards allowed (fourth), points allowed (seventh), third-down defense (first) and red-zone defense (eighth).

In 2020, Harris contributed to a defense that allowed 3,068 net passing yards, the organization's best finish since 2004. He helped cornerbacks Ronald Darby and Fuller become the first two Washington teammates to both record 11 or more passes defended in a season since Josh Norman and Bashaud Breeland both did so in 2016 and assisted Fuller in notching four interceptions, tied for the seventh-best total in 2020.

Harris joined Washington after serving as the Los Angeles Chargers assistant secondary coach from 2016-19. In 2019, the Chargers finished sixth in the league in overall defense, surrendering 313.1 yards per game. The group also ranked fifth in the NFL in passing yards per game (200.3).

Harris began his coaching career as a defensive quality control coach with the Chicago Bears in 2013 and 2014, working primarily with the team's safeties.

An eight-year NFL pro, Harris was a sixth-round pick of the Chicago Bears (181st overall) in 2005. He played four seasons with the Bears over two separate stints (2005-06 and 2010-11) and also spent time with the Carolina Panthers (2007-09), Detroit Lions (2011) and Jacksonville Jaguars (2012). In 101 career NFL games (88 starts), he totaled 422 tackles, 16 interceptions, 13 forced fumbles, nine fumble recoveries and 37 passes defended. In 2005, he was one of the Bears' Brian Piccolo Award winners as a rookie, and in 2010, he was named second team All-Pro by the Associated Press. His eight forced fumbles for the Panthers in 2007 set a franchise record.

A native of Little Rock, Ark., Harris played collegiately at Louisiana-Monroe (2001-04). He started all 45 games he played, totaling 14 interceptions as a safety. As a senior, he registered seven interceptions and was named first-team All-Sun Belt.

Harris graduated from the University of Louisiana-Monroe in 2004 with a degree in general studies.

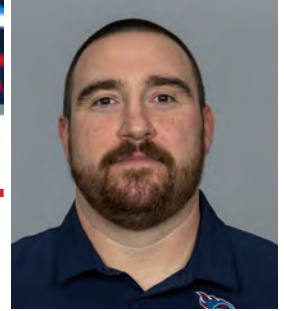
He and his wife, Kenetria, have four children: sons Jayce, Jaxon and Jett, and daughter Skylar.

Chris Harris' Coaching Timeline:

2023: Defensive Pass Game Coordinator/Cornerbacks, Tennessee Titans
2020-22: Defensive Backs, Washington Commanders
2016-19: Assistant Defensive Backs, Los Angeles Chargers
2013-14: Defensive Quality Control, Chicago Bears

JASON HOUGHTALING

OFFENSIVE LINE



Jason Houghtaling is in his third season with the Titans and his first season as offensive line coach in 2023. He joined the Titans in 2021 as an offensive line assistant.

Houghtaling (last name pronounced "HO-tail-ing") entered the NFL coaching ranks after gaining 14 years of collegiate coaching experience, including five seasons as the head coach at Wagner. He arrived in Tennessee after spending 2020 as the offensive line coach at Colgate.

In 2022, Houghtaling helped oversee an offensive line that was forced to use six different starting combinations. Three members of the line recorded career highs in starts: Aaron Brewer (17), Dennis Daley (15) and rookie Nicholas Petit-Frere (16). Petit-Frere, a third-round pick, became the fourth offensive lineman in the franchise's "Titans era" (1999–present) to start at least 16 games as a rookie, while veteran center Ben Jones was named to his first Pro Bowl. The line helped Derrick Henry finish second in the NFL with 1,538 rushing yards.

In 2021, injuries forced the Titans to use seven different starting offensive line combinations, including five different starters at left tackle. However, the offense managed to finish fifth in rushing, averaging 141.4 rushing yards per game. Left guard Rodger Saffold III was named to his first career Pro Bowl.

Houghtaling had three different stints at Wagner, gaining experience as a running backs coach (2006), offensive line coach (2007-09), offensive coordinator (2011-12) and associate head coach/offensive coordinator (2014) prior to his tenure as head coach from 2015 to 2019.

During his time as Wagner's head coach, he coached 28 All-Northeast Conference selections. Future NFL players at Wagner under his direction included tackle Greg Senat, who he helped develop into a sixth-round pick in the 2018 NFL Draft by the Baltimore Ravens; tackle Matt Diaz, who was signed by the Titans as a rookie free agent in 2018; linebacker Cam Gill, a 2020 rookie free agent with the Tampa Bay Buccaneers; defensive tackle Chris Williams, a 2020 rookie free agent with the Indianapolis Colts; and defensive end Titus Leo, a sixth-round pick of the Colts in 2023. Houghtaling's teams also produced a two-time conference Defensive Player of the Year in Gill and the nation's second-leading rusher in 2018 in Ryan Fulse.

In Houghtaling's three total seasons as Wagner's offensive coordinator, the Seahawks amassed a 16-6 NEC record with a pair of league titles.

Known as "Hoss" to players and fellow coaches, Houghtaling was a Wagner assistant coach from 2006 to 2009, before becoming head coach at Hudson Valley Community College in 2010. Following one season as

head coach of the Vikings, he returned to Wagner as offensive coordinator in 2011, where he spent two seasons, including the 2012 NEC Championship campaign. He spent 2013 as the offensive coordinator at Cornell before heading back to Wagner the next season.

During the 2013 campaign at Cornell, Houghtaling coached quarterback Jeff Mathews, who led the Ivy League in attempts, completions and passing yards, before signing a rookie free agent contract with the Atlanta Falcons.

In 2012, Houghtaling tutored Wagner's record-setting quarterback Nick Doscher, who finished his career ranked first in school history and second in conference history with 8,404 yards of total offense. Doscher's 6,100 passing yards also established a team record. Additionally, the team's running back, Dominique Williams, would eventually enter the NFL.

A native of Windsor, N.Y., Houghtaling got his start in coaching at his high school alma mater, Windsor Central High School, where he spent two seasons working with the offensive line and linebackers. He then went to Milford Academy (Berlin, N.Y.) for two seasons as defensive coordinator, defensive line coach, and strength and conditioning coach.

A 2004 graduate of the University of Binghamton with a degree in history, Houghtaling earned a master's in education from Wagner in 2009. He originally attended Lafayette as a defensive lineman before injuries cut short his playing career and he transferred to Binghamton.

He and his wife, Mary, are the parents of two daughters: Abbie and Emma.

Jason Houghtaling's Coaching Timeline:

2023:	Offensive Line, Tennessee Titans
2021-22:	Offensive Line Assistant, Tennessee Titans
2020:	Offensive Line, Colgate
2015-19:	Head Coach, Wagner
2014:	Associate Head Coach/Offensive Coordinator, Wagner
2013:	Offensive Coordinator, Cornell
2011-12:	Offensive Coordinator, Wagner
2010:	Head Coach, Hudson Valley
2007-09:	Offensive Line, Wagner
2006:	Running Backs, Wagner

MATT JONES

OFFENSIVE LINE ASSISTANT

Matt Jones is in his first season coaching in the NFL. He joined the Titans in 2023 after spending four seasons at the University of Tennessee at Martin.

Jones arrived at UT Martin in 2019 as the offensive line and tight ends coach. From 2020 to 2022, he added run game coordinator to his duties.

In 2022, the Skyhawks won their second consecutive Ohio Valley Conference title with a conference record of 5-0 and a 7-4 overall record. Running back Zak Wallace became the eighth individual in team history to rush for at least 1,000 yards in a season, concluding the campaign with 1,012 yards. Center Matthan Hatchie earned third-team FCS All-America honors, while running back Sam Franklin and offensive guard Jarod Russell were tabbed to the Freshman All-America team.

During the team's championship run in 2021, the Skyhawks finished the season ranked in the top-25 nationally in sacks allowed (1.15, 14th) and rushing offense (207.6, 15th). Additionally, the Skyhawks ranked among OVC leaders in rushing offense (207.1, first), sacks against (1.62, first), first downs (19.1, first), scoring offense (30.0 points per game, second), total offense (385.2 yards per game, second) and third-down percentage (41.2, second).

In an abbreviated 2020 campaign, Skyhawks tight end Rodney Williams II earned postseason All-American honors by both Phil Steele and Stats Perform along with All-OVC accolades. Williams ranked among OVC leaders in touchdowns (four), receptions (30), receptions per game (4.3), yards (327) and yards per game (46.7).

During the 2019 season, Jones coached three players who earned All-OVC honors in offensive guard Aries Davis, running back Peyton Logan and tight end Colton Dowell. Dowell ranked as one of the league's top pass-catching tight ends with 38 receptions for 765 yards and four touchdowns, while recording four 100-yard receiving contests. He would eventually be selected by the Titans as a wide receiver in the seventh round of the 2023 NFL Draft.

Before his time at UT Martin, Jones was the offensive line coach at Texas Southern for two seasons (2017-18) and at Jackson State for one season (2016).

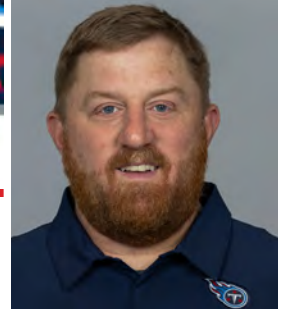
Jones' career in football began as a student assistant at his alma mater, Eastern Illinois, and one season at Lincoln-Way Central High School (2008). He then spent 2009 and 2010 coaching the offensive line and tight ends at University of Saint Francis (Ill.) before spending two seasons (2011-12) as the offensive line coach, run game coordinator and academic coordinator at Avila University. In 2013, he worked with the tight ends at Villanova, followed by a two-year stint as a graduate assistant at Tulane (2014-15).

A native of Chicago, Ill., Jones earned his bachelor's degree from Eastern Illinois University in 2008 and a master's degree from Tulane University in 2015.

He and his wife, Becky, have one son, AJ.

Matt Jones' Coaching Timeline:

2023:	Offensive Line Assistant, Tennessee Titans
2020-22:	Run Game Coordinator/Offensive Line & Tight Ends, Tennessee-Martin
2019:	Offensive Line & Tight Ends, Tennessee-Martin
2017-18:	Offensive Line, Texas Southern
2016:	Offensive Line, Jackson State
2014-15:	Graduate Assistant, Tulane
2013:	Tight Ends, Villanova
2011-12:	Offensive Line/Run Game Coordinator, Avila
2009-10:	Offensive Line & Tight Ends, Saint Francis (Illinois)
2008:	Lincoln-Way Central High School



BOBBY KING

INSIDE LINEBACKERS

Bobby King is in his second season with the Titans and his 14th season coaching in the NFL. He joined the Titans in 2022 as inside linebackers coach after spending the five previous seasons with the Houston Texans.

In 2022, five different players started multiple games at inside linebacker: Zach Cunningham, David Long Jr., Dylan Cole, Monty Rice and rookie Jack Gibbens. Long Jr. set career highs with 12 starts and 86 tackles, while Cole established career bests with eight starts and 51 tackles. The unit helped the Titans finish first in the NFL in rushing defense (76.9 opponent rushing yards per game).

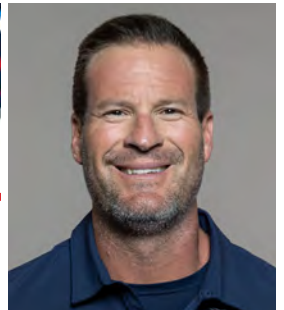
King totaled eight seasons in two stints with the Texans, initially serving on the staff from 2011 to 2013. In 2017, he returned as linebackers coach and then coached inside linebackers from 2018 to 2020 and finally the defensive line in 2021.

During King's final season in Houston, he helped second-year defensive lineman Jonathan Greenard post a team-high eight sacks. His rate of one

sack for every 25.1 pass rushing downs he played was the fourth-highest rate in the league among players with at least 150 pass-rushing snaps.

Playing under King in Houston, Cunningham led the NFL with a career-high 163 total tackles in 2020. It was the second-highest total by a Texans player in a single season, and Cunningham became the first player in franchise history with at least 160 total tackles and five tackles for loss in a season. After Benardrick McKinney was injured in Week 4, Tyrell Adams stepped into the starting lineup and set single-season career highs in several categories, including tackles (121) and games started (12). From Weeks 5-17, Adams totaled the second-most tackles (119) in the NFL, trailing only Cunningham (120).

King's 2019 unit was headlined by a breakout season from Cunningham, whose 137 total tackles marked the seventh-most in the NFL, the fourth-highest single-season total in franchise history and most since DeMeco



Ryans in 2006. Cunningham also set new career highs in tackles for loss (seven), quarterback hits (three) and sacks (two). McKinney (101 tackles) and Cunningham combined for the most tackles by a pair of Houston teammates since 2009.

Under King's tutelage in 2018, McKinney was named to his first career Pro Bowl. Cunningham established himself in his second NFL season by tying McKinney for the team lead with 105 total tackles and notching his first career interception, which he returned for a touchdown. King's unit helped the Texans defense lead the NFL in opponent average rushing yards per carry (3.44) and yield the third-fewest rushing yards (1,323) in the league. Houston allowed just 19.8 points per game in 2018, including an NFL-best 17.3 points per game from Week 5-17.

In 2017, King guided rookie inside linebackers Cunningham and Cole to standout campaigns. Cunningham played in all 16 games and notched 82 total tackles, good for second among all NFL rookies and fourth in franchise history among rookies. Cole posted two interceptions, including one returned for a touchdown, making him the only college free agent with a pick-six in 2017. Meanwhile, outside linebacker/defensive end Jadeveon Clowney set single-season career highs in several categories, including sacks (9.5), while making his second straight Pro Bowl appearance. The defense's 85 total tackles for loss ranked fourth in franchise history.

King spent 2014 through 2016 as the assistant linebackers coach for the San Diego Chargers. In 2016, rookie inside linebacker Jatavis Brown led the Chargers with 76 total tackles to go along with 3.5 sacks. Second-year inside linebacker Denzel Perryman also set his single-season career high with 71 total tackles in addition to two sacks, one interception and eight tackles for loss. As a unit, Chargers linebackers forced the third-most fumbles in the NFL with 11 total in 2016.

In 2015, Chargers outside linebacker Melvin Ingram led the team and tied for 12th in the NFL with 10.5 sacks. Additionally, inside linebacker Manti Te'o led the team in total tackles with a single-season career-high 82 in 12 games. Chargers linebackers combined for 49 tackles for loss in 2015, second most in the NFL.

Before joining the Chargers, King had his first stint in Houston, including two years (2012-13) as the assistant linebackers coach. During the 2013 season, Texans inside linebacker Darryl Sharpton led the team and set a career high with 87 tackles. Additionally, outside linebacker Brooks Reed posted career highs in tackles (56) and tackles for loss (nine).

In 2012, despite numerous injuries, Texans linebackers were an integral part of the NFL's seventh-ranked defense. Inside linebacker Bradie James led the unit with 105 tackles, while veterans Tim Dobbins, Sharpton and Barrett Ruud helped shore up the middle of the defense. On the outside,

rookie Whitney Mercilus tied Brooks Reed's rookie record with six sacks, while Reed totaled 42 tackles and 2.5 sacks despite missing four games with a groin injury.

King started with the Texans in 2011 as a defensive assistant. That season, he was part of the third-largest defensive turnaround since the 1970 AFL-NFL merger as the Texans finished the year ranked second in the league in total defense, giving up 285.7 yards per game, after allowing 376.9 yards per game and ranking 30th in 2010.

King secured his first NFL job with Dallas in 2010 as the defensive quality control/assistant linebackers coach. He spent one season with the Cowboys working directly under Reggie Herring and Wade Phillips.

Prior to entering the NFL as a coach, King spent seven seasons in the college ranks. In 2005, he landed his first full-time job as a defensive line coach at West Texas A&M, where he was part of a team that captured the Lone Star Conference championship and earned the school's first-ever NCAA Division II playoff appearance. He then coached for two seasons at Baylor (2006-07), where he worked with the defensive line as a graduate assistant before returning to West Texas A&M as the defensive line coach for two seasons (2008-09). In 2009, the Buffaloes reached their first bowl game since 1967.

A native of Louisville, Ky., King was a three-year letter winner and a two-year starter on the defensive line at the University of Texas-EI Paso from 1998 to 2000. It's also where he made his start in coaching, serving as a student assistant working with the defensive line from 2002-03.

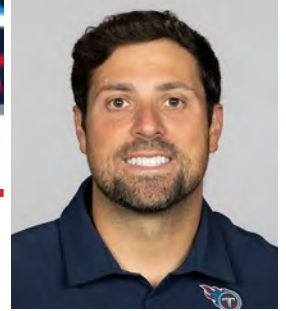
King and his wife, Elizabeth, have a son, Jackson Robert, and a daughter, Chloe Elizabeth.

Bobby King's Coaching Timeline:

2022-23:	Inside Linebackers, Tennessee Titans
2021:	Defensive Line, Houston Texans
2018-20:	Inside Linebackers, Houston Texans
2017:	Linebackers, Houston Texans
2014-16:	Assistant Linebackers, San Diego Chargers
2012-13:	Assistant Linebackers, Houston Texans
2011:	Defensive Assistant, Houston Texans
2010:	Defensive Quality Control/Assistant Linebackers, Dallas Cowboys
2008-09:	Defensive Line, West Texas A&M
2006-07:	Graduate Assistant (Defensive Line), Baylor
2005:	Defensive Line, West Texas A&M
2002-03:	Student Assistant, Texas-EI Paso

ZAK KUHR

INSIDE LINEBACKERS ASSISTANT



Zak Kuhr (pronounced "COOR") is in his fourth season coaching in the NFL. He was hired in 2020 as a quality control coach to work with the Titans defense and became the inside linebackers assistant in 2021.

In 2022, five different players started multiple games at inside linebacker: Zach Cunningham, David Long Jr., Dylan Cole, Monty Rice and rookie Jack Gibbens. Long Jr. set career highs with 12 starts and 86 tackles, while Cole established career bests with eight starts and 51 tackles. The unit helped the Titans finish first in the NFL in rushing defense (76.9 opponent rushing yards per game).

In 2021, the rotation at inside linebacker included Rashaan Evans, Jayon Brown, Long Jr. and Cunningham. The quartet accounted for 212 total tackles and five interceptions, including Long's career highs of 75 tackles and two interceptions. After being claimed off waivers from Houston late in the season, Cunningham started the final four games of the regular season and led the defense over that stretch with 25 tackles. In the team's divisional playoff contest, Cunningham led the defense with 10 tackles.

Prior to joining the Titans, Kuhr spent the 2019 season at the University of Texas with head coach Tom Herman. The Longhorns finished with an 8-5 record, including a win in the Valero Alamo Bowl. They were ranked 25th in the final Associated Press Top 25.

Kuhr was with head coach Everett Withers for two years at Texas State (2017-18). In his first season with the Bobcats, during which time he was the co-offensive coordinator and running backs coach, Texas State's offense averaged over 389 yards of total offense and nearly 23 points during the final five games after netting just 304 yards and 13.4 points per contest in the first seven games. Kuhr also coached a trio of running backs (Anthony Taylor, Anthony Smith and Robert Brown, Jr.) who combined for over 1,200 yards and five touchdowns. He was promoted to assistant head coach/offensive coordinator/running backs coach for the 2018 season.

Before his time at Texas State, Kuhr had a one-year stop in 2016 at Rutgers, where he was the Scarlet Knights' running backs coach.

After spending 2013 as a graduate assistant at Old Dominion, where he worked with the running backs and special teams, Kuhr completed

two campaigns (2014-15) on the coaching staff at James Madison. He served as the co-offensive coordinator and running backs coach for the Dukes in 2015 after being hired as running backs coach the previous year. In 2015, James Madison finished with a 9-3 record, advanced to the second round of the FCS playoffs, leading the country in third-down efficiency (54 percent) while ranking second in scoring offense (44.3 points per game) and third in total offense (528.8 yards per game).

He was an intern under Urban Meyer at Ohio State for two seasons (2011-12), working with running backs and special teams units. It was there that he first worked with current Titans head coach Mike Vrabel, who was an assistant for the Buckeyes at the time. Kuhr helped mentor running back Carlos Hyde, who went on to earn All-American honors.

A native of Jacksonville, Fla., Kuhr launched his coaching career in his hometown at a young age. He first worked as an assistant coach at Mandarin High School and Westside High School, where he served as offensive coordinator. He then spent two seasons (2009-10) as special teams coordinator at Edward Waters College.

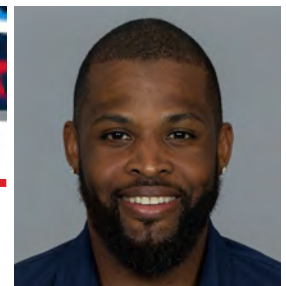
Kuhr earned his bachelor's degree in sports management at Florida in 2013.

Zak Kuhr's Coaching Timeline:

2021-23:	Inside Linebackers Assistant, Tennessee Titans
2020:	Quality Control, Tennessee Titans
2019:	Assistant Coach, Texas
2018:	Assistant Head Coach/Offensive Coordinator/Running Backs, Texas State
2017:	Co-Offensive Coordinator/Running Backs, Texas State
2016:	Running Backs, Rutgers
2015:	Co-Offensive Coordinator/Running Backs, James Madison
2014:	Running Backs, James Madison
2013:	Graduate Assistant, Old Dominion
2011-12:	Intern, Ohio State
2009-10:	Special Teams Coordinator, Edward Waters

ANTHONY LEVINE

SPECIAL TEAMS ASSISTANT



Anthony Levine is in his first season on the Titans coaching staff. He joined the team following a 12-year NFL playing career and one campaign with the Ravens as a player personnel and coaching assistant.

As a defensive back and linebacker, Levine became one of the NFL's top special teams players, a versatile contributor on defense and a prominent leader, earning the nickname "Co-Cap" with the Ravens for his role as captain on special teams.

Playing in 146 career NFL games—all with the Ravens—Levine compiled 87 tackles on defense, 16 passes defensed, four sacks, three fumble recoveries and two interceptions. Additionally, as a special teams ace, he tallied a franchise-record 62 total tackles on coverage units, while also producing one forced fumble and one fumble recovery.

At the time of his retirement following the 2021 season, Levine's 146 games

as a Raven ranked as the 11th most in franchise history. From 2013-20, he played in 117 consecutive games, producing the fifth-longest streak ever by a Raven.

Levine captained a Ravens special teams unit that routinely ranked among the NFL's best. In the annual special teams DVOA (Defense-adjusted Value Over Average) ratings from Football Outsiders, a popular metric for analyzing and comparing each play to the league average based on several variables, Baltimore finished in the Top 10 every year following Levine's 2012 Baltimore arrival, including a ranking of sixth or better in seven consecutive seasons (2012-18), a Top 3 finish in four consecutive seasons (2012-15) and the No. 1 overall spot in 2021.

Levine entered the NFL in 2010 as a rookie free agent with the Green Bay Packers. After spending two seasons on Green Bay's practice squad,

including the team's Super Bowl XLV title to conclude the 2011 campaign, he joined the Ravens in 2012. In his first year in Baltimore, he was a member of the team that won Super Bowl XLVII over the San Francisco 49ers.

In 2017, Levine founded the Anthony Levine 4Every1 Foundation to assist at-risk youth and their families through mentorships, educational opportunities and life-changing experiences. Through several partnerships, the foundation offers the following year-round programming to students: SAT Prep, SAT Test Vouchers, Summer Football Clinics and Digital Literacy Collaborative.

In 2021, he was honored with a citation from Maryland State Delegate C. Branch for his outstanding commitment to community service.

A native of Abbeville, La., and graduate of RJ Reynolds High School in

Winston-Salem, N.C., Levine attended Tennessee State University in Nashville. He competed in 40 career games with 24 starts at TSU, totaling 129 tackles, five interceptions, seven passes defended and one fumble recovery. As a senior in 2009, he earned second-team All-Ohio Valley Conference honors after posting 48 tackles, three tackles for loss, two interceptions and one pass defended.

He graduated from Tennessee State with a degree in psychology.

He has two sons, Anthony Jr. and Alexander.

Anthony Levine's Coaching Timeline:

2023: Special Teams Assistant, Tennessee Titans

2022: Player Personnel and Coaching Assistant, Baltimore Ravens

LORI LOCUST

DEFENSIVE QUALITY CONTROL

Lori Locust is in her fifth season coaching in the NFL and her first season with the Titans. Prior to arriving in Tennessee, she spent four seasons as assistant defensive line coach at the Tampa Bay Buccaneers.

During her four-year tenure in Tampa Bay, the Buccaneers led the NFL in rushing defense, allowing only 92.3 yards per game. Additionally, the team ranked fifth in sacks (187), third in tackles for loss (348), first in quarterback hits (452) and fifth in takeaways (102). During that time, nose tackle Vita Vea's 15 sacks led all NFL nose tackles.

In 2022, Tampa Bay's 45 sacks tied for the seventh-best total in the NFL, including a career-high 6.5 sacks by Vea. The Buccaneers' 89 tackles for loss tied for sixth place in the league.

In 2021, Tampa Bay finished in the top three in the NFL in run defense for the third consecutive season, holding opponents to 92.5 rushing yards per game. The team's 11 rushing touchdowns allowed were tied for the fifth-fewest in the league. In addition, Vea earned the first Pro Bowl selection of his NFL career and defensive lineman Ndamukong Suh finished second on the team with six sacks. Suh recorded 12.0 sacks from 2020-21 – the most in a two-year span of his career since 2014-15.

In 2020, Tampa Bay's defense led the NFL in quarterback hits (123) and ranked tied for fifth in the NFL in takeaways (29), seventh in sacks (47.0) and eighth in tackles for loss (81). Working alongside defensive line coach Kacy Rodgers, the pairing led a Super Bowl-winning defensive line unit that led the NFL against the run for the second consecutive season, limiting opponents to 80.6 rushing yards per game and 3.6 yards per carry in the regular season. Tampa Bay held its opponents to fewer than 100 rushing yards an NFL-best 12 times in 2020. Additionally, the Buccaneers tallied 48 regular season sacks in 2020—the second-most in team history—and 58 total sacks between the regular season and postseason combined, which tied for the NFL lead. In Super Bowl LV, the Buccaneers defense kept the Chiefs offense out of the end zone, tallying a Super Bowl-record 29 quarterback pressures.

With the Buccaneers' victory in Super Bowl LV, Locust and assistant strength & conditioning coach/physical therapist Maral Javadifar became the first women on an NFL coaching staff to win a Super Bowl.

In 2019, Locust helped coach a defensive line that plugged the gaps for the league's top run defense. Tampa Bay ranked first in the NFL, allowing 73.8 rushing yards per game and 3.26 yards per rush. The defensive line unit also played a critical role in helping the Buccaneers defense post the then-second-highest single-season sack total in franchise history with 47 takedowns.

Locust joined the Buccaneers after working as the assistant defensive

line coach for the Birmingham Iron of the Alliance of American Football during the league's 2019 inaugural season. In 2018, she served as a defensive line coaching intern for the Baltimore Ravens during the team's training camp and, from 2016-18, worked as a defensive line/linebackers coach and co-special teams coordinator of the Lehigh Valley Steelhawks of the National Arena League.

A native of Harrisburg, Pa., Locust graduated from Susquehanna Township High School and attended Temple University. She later worked as an assistant coach at her prep alma mater from 2010-2018. She also held roles as an assistant coach with the Central Penn Piranha, a semi-professional team in Harrisburg from 2013-16; the York/Central Penn Capitals arena football team from 2015-17; the DMV Elite semi-professional team from 2016-18; and the Keystone Assault of the Women's Football Alliance from 2008-12 and again from 2017-18. Additionally, she was the defensive line coach for the East Preps Team America Talent Showcase in 2017-18, coaching in the 2017 and 2018 Globe Bowls as well as the 2017 FCS Bowl.

Locust began her coaching career following four years as a player in women's semi-professional football with the Central Penn Vipers.

Locust was an invitee to the annual NFL Women's Careers in Football Forum in both 2017 and 2018 and has since supported the forum, helping to connect and inspire female candidates with coaches and executives at NFL clubs. During her time in Tampa Bay, she was involved with the Junior Bucs Girls Flag Football League, the first all-girls flag football league in Tampa. In 2021, she attended and spoke with athletes at the Buccaneers Girls Flag Football Preseason Classic—the largest girls flag football tournament in the country—and participated in the coaching portion of the Tampa Bay Buccaneers Women's Summit for Careers in Football.

She has two sons, Alex and Bryce.

Lori Locust's Coaching Timeline:

2023: Defensive Quality Control, Tennessee Titans

2019-22: Assistant Defensive Line, Tampa Bay Buccaneers

2019: Assistant Defensive Line, Birmingham Iron

2018: Defensive Coaching Intern, Baltimore Ravens

2017-18: Defensive Line, Lehigh Valley Steelhawks

2017-18: Assistant Coach, Keystone Assault

2016-18: Assistant Coach, DMV Elite

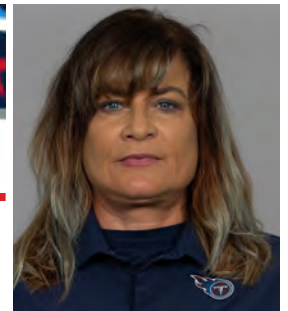
2016: Defensive Line, Central Penn Capitals

2015: Assistant Defensive Line, York Capitals

2013-16: Assistant Coach, Central Penn Piranha

2010-18: Assistant Coach, Susquehanna Township High School

2008-12: Assistant Coach, Keystone Assault



CHARLES LONDON

PASS GAME COORDINATOR/QUARTERBACKS

Charles London is in his second stint with the Titans and his 15th season in the NFL. He rejoined the organization as a pass game coordinator/quarterbacks coach in 2023 after spending two seasons as quarterbacks coach with the Atlanta Falcons. His first campaign with the Titans was in 2011.

At the Falcons, London worked under head coach Arthur Smith, and in 2022, he helped develop rookie quarterback Desmond Ridder, who started the final four games of the season. Ridder posted a season passer rating of 86.4, and he recorded a higher passer rating each game from the previous game. As an offense in 2022, the Falcons ranked 10th on third down and 14th in the red zone.

In London's first season with Atlanta, Falcons quarterback Matt Ryan completed 375-of-560 passes (67.0 percent) for 3,968 yards and 20 touchdown passes. Under London's tutelage, Ryan led three game-winning drives and helped Atlanta finish with a 7-2 record in games decided by one score, which tied for the NFL's second-best winning percentage in such games.

Prior to joining Atlanta, London spent three seasons (2018-20) as the running backs coach for the Chicago Bears. During his time with the Bears, he worked with a trio of running backs who reached 1,000 scrimmage yards in at least one season—Jordan Howard (2018), Tarik Cohen (2018) and David Montgomery (2019 and 2020). Cohen and Montgomery posted career-high rushing totals under his tutelage.

In 2020, Montgomery set career highs for rushing yards (1,070), receiving yards (438) and total touchdowns (10). Montgomery was the only running back with at least 1,000 rushing yards and 400 receiving yards in the NFL and became the first Bears running back to rush for a touchdown in five consecutive games since Neal Anderson in 1990. In two seasons with London, Montgomery rushed for 1,959 yards, the eighth-most in the NFL over that span.

Under London's watch in 2018, Cohen enjoyed a breakout season, both as a running back and a punt return specialist, while Howard nearly eclipsed the 1,000-yard milestone for a third consecutive season with 935 yards and nine rushing touchdowns. Cohen led the team with 71 catches out of the backfield for a team-high 725 yards and five scores, while also rushing 99 times for 444 yards and three touchdowns.

Prior to his time in Chicago, London spent four seasons as the running backs coach for the Houston Texans, where he was a part of a team that won back-to-back AFC South division titles in 2015 and 2016 and finished with a winning record in three consecutive seasons for the first time in franchise history. In each of London's first three seasons with the team, the Texans ranked third in the AFC and sixth in the NFL in rushing yards per game.

London entered the NFL coaching ranks with the Bears in 2007, first filling a quality control role on offense and then as an offensive assistant/assistant wide receivers coach in 2008 and 2009. After a 2010 campaign with the Philadelphia Eagles as a pro scout, his first stint with the Titans came in 2011 as an offensive assistant and quality control coach under head coach Mike Munchak.

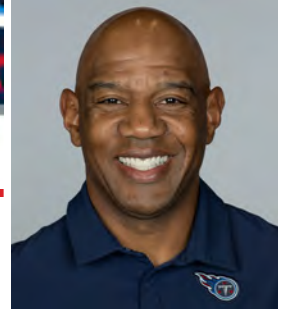
London also spent two seasons (2012-13) at Penn State as the running backs coach and recruiting coordinator. In two seasons with London, running back Zach Zwinak rushed for 1,989 yards, the third most in the Big Ten over that span.

The Dunwoody, Ga., native broke into coaching with three seasons at his alma mater, Duke University. He was a graduate assistant from 2004 to 2005 and was elevated to running backs coach in 2006.

He graduated from Duke in 1997 with a major in political science and a minor in African American studies. In 2006, he earned a master's degree from Duke in humanities.

Charles London's Coaching Timeline:

2023:	Pass Game Coordinator/Quarterbacks, Tennessee Titans
2021-22:	Quarterbacks, Atlanta Falcons
2018-20:	Running Backs, Chicago Bears
2014-17:	Running Backs, Houston Texans
2012-13:	Running Backs, Penn State
2011:	Offensive Assistant/Quality Control, Tennessee Titans
2010:	Pro Scout, Philadelphia Eagles
2008-09:	Offensive Assistant/Assistant Wide Receivers, Chicago Bears
2007:	Offensive Quality Control, Chicago Bears
2006:	Running Backs, Duke
2004-05:	Graduate Assistant, Duke



CLINTON McMILLAN

DEFENSIVE LINE ASSISTANT

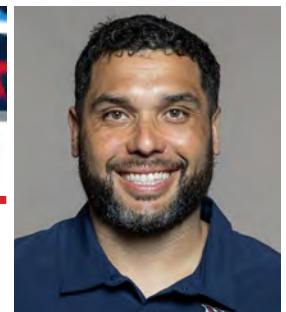
Clinton McMillan is in his third season with the Titans and his second year as defensive line assistant. He initially arrived in Tennessee in 2021 as a defensive assistant as part of the NFL's Bill Walsh Coaching Fellowship.

Working with the defensive line in 2022, he helped the Titans finish first in the NFL in rushing defense (76.9 opponent rushing yards per game). Defensive tackle Jeffery Simmons was named to the Pro Bowl after posting 7.5 sacks, while nose tackle Tear Tart recorded a career-high 16 starts. Defensive end DeMarcus Walker established career highs in several categories, including 32 tackles and seven sacks.

In 2021, he primarily worked with the Titans outside linebackers. The group

accounted for 19 total sacks, including 12 sacks by Harold Landry III, who led the team, set a career high and ranked 10th in the NFL. Landry was named to his first career Pro Bowl.

In 2020, McMillan spent his only season at Florida State as a senior analyst for a defense that featured nine first-time starters. Linebacker Stephen Dix Jr. earned Freshman All-America honors, while cornerback Asante Samuel Jr. was named first-team All-ACC before becoming a second-round NFL Draft pick by the Los Angeles Chargers. Defensive tackle Marvin Wilson was a second-team all-conference selection.



McMillan was defensive line coach at the University of Tennessee at Martin from 2017 to 2019 and also held defensive run game coordinator and co-special teams coordinator titles in his time with the Skyhawks. He coached four all-conference performers during his tenure: returner Terry Williams and linemen Julian Crutchfield, Jay Murphy and Austin Pickett.

In 2019, he helped UT Martin lead the Ohio Valley Conference with 25 sacks. The Skyhawks ranked among the national leaders in several categories, including blocked kicks (ninth), punt return defense (10th), blocked punts (11th) and defensive touchdowns (11th). Also in 2019, McMillan helped coach the only player in the country with multiple punt return touchdowns (Williams) and the FCS' individual leader in blocked kicks (Korbin Harmon).

During the 2018 season, UT Martin's defense ranked 17th nationally in tackles for loss (7.6 per game). In conference play, the unit ranked second in rushing defense (130.5 yards per game), passing defense (202.1) and total defense (332.4).

In 2017, the Skyhawks ranked in the top 10 nationally in several categories, including first in red-zone defense (60.6 percent), fourth in scoring defense (14.3 points per game), sixth in total defense (273.8 yards per game) and sixth on third-down conversion (28.7 percent).

McMillan began his coaching career at Sanford Seminole High School and Winter Park High School before serving as a graduate assistant at

Weber State from 2012-14. He then moved on to a graduate assistant role at Marshall from 2014-16, helping the Thundering Herd compile a 26-13 record with one conference championship and back-to-back bowl appearances. He was hired as defensive coordinator and secondary coach at Ohio Dominican before his role at UT Martin.

A native of Oviedo, Fla., McMillan played four seasons at the University of Florida, appearing in 48 career games at defensive tackle for the Gators. As a senior, he started in all 13 games and recorded 23 tackles. In 2006, he was a member of the BCS National Championship team under head coach Urban Meyer.

McMillan earned a bachelor's degree in sociology from the University of Florida in 2007 and received a master's degree in education from Marshall University in 2016.

Clinton McMillan's Coaching Timeline:

2022-23:	Defensive Line Assistant, Tennessee Titans
2021:	Defensive Assistant, Tennessee Titans
2020:	Senior Analyst (Defense), Florida State
2017-19:	Defensive Run Game Coordinator/Defensive Line/Co-Special Teams Coordinator, Tennessee-Martin
2017:	Defensive Coordinator/Secondary, Ohio Dominican
2014-16:	Defensive Graduate Assistant, Marshall

ROB MOORE WIDE RECEIVERS

Rob Moore is in his sixth season with the Titans as wide receivers coach, his 22nd NFL season as a player or coach, and his 15th total season in coaching.

In 2022, rookie wide receiver Treyton Burks ranked ninth among NFL rookies with 444 receiving yards on 33 catches. Nick Westbrook-Ikhine recorded a career-high 13 starts, while Robert Woods came back from a knee injury to lead the team with 53 catches and 527 yards in his first season in Tennessee.

Under Moore's tutelage from 2019 to 2021, wide receiver A.J. Brown led the Titans with 185 receptions, 2,995 receiving yards, a 16.2-yard receiving average and 24 touchdown catches. Since 1970, Brown was only the fourth NFL player to reach all of those numbers within his first three seasons, joining Randy Moss, Jerry Rice and John Jefferson. During those three seasons, Brown ranked seventh in the NFL in receiving average and tied for 10th in touchdown catches.

In 2021, Brown posted a team-best 63 receptions, 869 receiving yards and five touchdown catches, becoming the first player in franchise annals to begin his career with at least 50 receptions and five touchdown receptions in three consecutive seasons. Nick Westbrook-Ikhine set career highs with 38 receptions, 476 receiving yards and four touchdown catches, helping to make up for significant time lost in 2021 by the receiving corps due to injuries. Brown, Julio Jones, Marcus Johnson, Cameron Batson and Racey McMath all had at least one stint on injured reserve.

In 2020, Brown was selected to his first Pro Bowl after leading the team with 70 receptions, 1,075 receiving yards and 11 touchdown catches in 14 games (12 starts). He tied for fifth place in the NFL in touchdown receptions and joined Drew Bennett (11 in 2004) as the only players in the team's "Titans era" (since 1999) with 10 or more touchdown receptions in a season. Additionally, wide receiver Corey Davis set career highs with 984 receiving yards and five touchdowns and tied his career high with 65 catches.

In 2019, the Titans offense ranked fourth in the NFL in yards per play (6.12) and first in red zone efficiency (75.6 percent). Along the way, Moore helped Brown, a second-round draft pick, put together one of the best seasons by a rookie in franchise annals. Brown led the 2019 NFL rookie class in receiving yards (1,051), tied for the rookie lead in touchdown receptions (eight), and ranked fifth among rookies in receptions (52). Among all rookies in franchise history, Brown ranked third in receiving yards and fifth in receptions, and he tied for the third-highest receiving touchdown total. Among all NFL players in 2019—rookies and veterans—Brown finished second in receiving average (20.2), behind only the Los Angeles Chargers' Mike Williams (20.4).

Moore oversaw the development of a youthful group in 2018 that included Davis in his second year and third-year veteran Tajaé Sharpe. Davis led the offense with 65 receptions, 891 receiving yards and four touchdowns, seeing dramatic increases from his rookie campaign (34 catches for 375 yards). His yardage total ranked ninth among all AFC wide receivers.

Prior to arriving in Tennessee, Moore spent three seasons (2015-17) as the Oakland Raiders wide receivers coach. In Oakland, he worked with Amari Cooper and Michael Crabtree, who combined for 435 receptions, 5,446 receiving yards, 43 touchdowns and 17 100-yard games during their three seasons together. With seven touchdowns by Cooper and eight from Crabtree in 2017, the two became the first Raiders teammates since Tim Brown and Rick Dudley from 1997-99 to have at least five touchdown receptions apiece in three consecutive seasons.

In 2016, Cooper (1,153 yards) and Crabtree (1,003) became the first pair of Raiders wide receivers to surpass 1,000 receiving yards in the same season since 2001. Cooper became only the third player in NFL history to surpass 1,000 receiving yards and 70 receptions in each of his first two seasons (2015-16) in the league, joining Odell Beckham Jr. and Marques Colston.



In his first season in Oakland, Moore was charged with overseeing the rookie development of Cooper, the team's first-round draft selection in 2015. Cooper set franchise rookie records for receptions (72), receiving yards (1,070) and 100-yard games (five), and his reception total was the highest by any NFL wide receiver 21 years old or younger. Additionally, first-year player and former undrafted wide receiver Seth Roberts accounted for five touchdown receptions.

After coaching five seasons at the collegiate level, Moore joined the Buffalo Bills in 2014 to help mentor a youthful wide receiving corps. Moore helped rookie Sammy Watkins, the team's fourth-overall pick in the 2014 NFL Draft, total 65 receptions for 982 yards and six touchdowns, setting the team's rookie records for receptions and yards. Second-year receiver Robert Woods set new personal bests with 65 catches for 699 yards and five touchdowns, while another young receiver, Chris Hogan, set career highs with 41 receptions, 426 yards and four touchdowns.

As wide receivers coach for four years at Syracuse (2010-13), Moore helped the Orange to three bowl victories. Under his tutelage, wide receiver Alec Lemon finished his career ranked first in the Orange record books for all-time receptions (201) and second in all-time receiving yards (1,780).

Moore got his start in coaching at Montclair (N.J.) High School from 2002-03, working with wide receivers, and in 2009, he became the wide receivers coach for Phoenix (Ariz.) Junior College. He also spent time working as a consultant for Protect Management and Athlete's Performance, training athletes for the NFL Draft, such as future draft picks Robert Meachem,

Dwayne Bowe, Vernon Davis, Golden Tate and Arrelious Benn.

Moore played 12 years as a wide receiver in the NFL after being selected by the New York Jets in the first round of the 1990 Supplemental Draft. He spent five seasons with the New York Jets (1990-94) and seven years with the Arizona Cardinals (1995-2001). His career totals included 153 games, 146 starts, 628 receptions, 9,368 receiving yards and 49 touchdowns. He was named to the Pro Bowl following the 1994 and 1997 campaigns, the latter of which he led the NFL with 1,584 receiving yards en route to being named All-Pro.

A native of Hempstead, N.Y., Moore played collegiately at Syracuse from 1987-89, starting all three seasons. He set team records for receiving yards per game (75.8) and career touchdown receptions (22) while going to three consecutive bowl games. He was on Syracuse's undefeated (11-0-1) team in 1987. In 1999, he was named to Syracuse's All-Century Team.

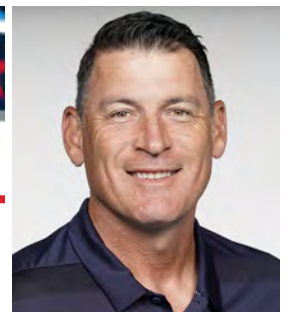
He is married to Candice and has five children: son Satchel and daughters Dakota, Savoy, Meadow and Charlie.

Rob Moore's Coaching Timeline:

2018-23: Wide Receivers, Tennessee Titans
2015-17: Wide Receivers, Oakland Raiders
2014: Wide Receivers, Buffalo Bills
2010-13: Wide Receivers, Syracuse
2009: Wide Receivers, Phoenix (Ariz.) JC

PAT O'HARA

PASSING GAME ANALYST



Pat O'Hara is in his sixth season with the Titans and his first as passing game analyst. He joined the club in 2018 as quarterbacks coach after three seasons (2015-17) with the Houston Texans.

O'Hara brings a deep and varied set of experiences to the Titans, with a playing career as a quarterback that spanned 16 years in the NFL, World League and the Arena Football League. Additionally, he spent 10 years coaching in the AFL, including multiple stints as a head coach.

During his five seasons as Titans quarterbacks coach, O'Hara helped Ryan Tannehill become the franchise career leader in passer rating (100.5 through 2022) and completion percentage (66.9) and rank sixth in passing yards (12,831) and fifth in passing touchdowns (89). From the time of Tannehill's first start in a Titans uniform (Oct. 20, 2019) through the conclusion of 2022, Tannehill's 100.7 passer rating ranked fourth in the NFL behind only Aaron Rodgers (106.0), Patrick Mahomes (103.3) and Jimmy Garoppolo (100.8).

From 2019 to 2021, Tannehill became the franchise's first starting quarterback since Warren Moon (1987 to 1993) to direct his team to the playoffs in three consecutive seasons. Tannehill's 13 total game-winning drives in the same span ranked second behind only Raiders quarterback Derek Carr (14).

In 2021, Tannehill placed third on the franchise's single-season passing charts in attempts (531), completions (357) and completion percentage (67.2), and he ranked fourth with 3,734 passing yards. He became the only quarterback other than Moon (1989-1991) to record multiple seasons with at least 3,500 passing yards with the franchise.

In 2020, Tannehill ranked fifth in the NFL with a 106.5 passer rating, which was second in franchise history behind his own 2019 record (117.5). Tannehill produced top-five numbers on several other franchise single-season lists in 2020, including 40 total touchdowns (first), 3,819 passing yards (third), 33 touchdown passes (tied for second), 65.5 completion percentage (fourth) and 7.9 yards per attempt (tied for fifth).

In 2019, O'Hara was part of a staff that turned the season around from a 2-4 start to the team's first AFC Championship Game appearance in 17 seasons. The Titans traded for Tannehill during the 2019 offseason, and in Week 7 he recorded his first start for the club. Tannehill subsequently set single-season franchise records and led the NFL with a 117.5 passer rating and a passing average of 9.6 yards per attempt. His passer rating was the fourth-highest figure in NFL history among qualifiers. Additionally, he set a club record and placed third in the NFL with a 70.3 completion percentage. He capped the season by winning the Associated Press Comeback Player of the Year Award in addition to Pro Bowl honors.

In 2018, O'Hara helped guide quarterback Marcus Mariota to a single-season franchise record with a 68.9 completion percentage (228 of 331), shattering the previous record of 65.6 percent by Cody Carlson in 1992. Mariota also finished 2018 with a career-best average of 7.64 yards per attempt, a career-best 357 rushing yards and a career-low eight interceptions. At Houston, he completed 22 of 23 passes to rank second in NFL history with a single-game completion rate of 95.7 percent.

In his time with the Texans, O'Hara was an offensive assistant and helped coach quarterbacks. In 2017, rookie quarterback Deshaun Watson completed 61.8 percent of his passes for 1,699 yards and 19 touchdowns in only seven games before suffering a season-ending injury. Watson set NFL records for most passing touchdowns (19) through a player's first seven career games in NFL history and most passing touchdowns (18 in Weeks 3-8) by a rookie over any five-game span in NFL history. Watson recorded three games with four-or-more passing touchdowns, joining Fran Tarkenton (1961) as the only rookies in NFL history to do so. He also became the fifth quarterback and first rookie in NFL history to have a five-game stretch of at least 225 passing yards and at least 20 rushing yards.

The Texans won the AFC South in 2015 and 2016 with back-to-back 9-7 records. In 2015, Houston became the first NFL team since 1950 to earn

a trip to the postseason with four different starting quarterbacks winning at least one regular season game.

Before joining the Texans, O'Hara spent the 2014 AFL offseason as the director of player personnel for the Jacksonville Sharks, following 10 seasons coaching arena football. He was the head coach for the Los Angeles Avengers (2009), Tri-Cities Fever (AF2, 2009), Orlando Predators (2010-11) and New Orleans VooDoo (2012-14).

While still playing quarterback in the Arena League, O'Hara began his coaching career in 1996 as the quarterbacks coach at Point Loma High School in California. Two years later, he became the quarterbacks coach for New Smyrna Beach (Fla.) High School and was eventually named offensive coordinator at Olympia (Fla.) High School in 2001. O'Hara got his first AFL coaching job as the offensive coordinator of the Tampa Bay Storm in 2005 and held the unique position of a player-coach. Eventually, O'Hara retired as a player in 2007 and landed his first head coaching job with the Los Angeles Avengers (AFL) in 2009.

As a player, O'Hara spent six seasons in Orlando and helped lead the Predators to wins in ArenaBowls XII and XIV. He then joined the Toronto Phantoms in 2001 and the Tampa Bay Storm in 2003, helping lead the Storm to a win in ArenaBowl XVII.

O'Hara attended the University of Southern California, where he played quarterback for the Trojans under head coach Larry Smith. After Rodney Peete left in 1989, O'Hara was poised to take over as USC's starting quarterback until a knee injury ended his junior season just 10 days before the first game.

After graduating from USC with a degree in public administration, O'Hara was drafted by the Tampa Bay Buccaneers in the 10th round of the 1991 NFL Draft. Following the 1991 season, he was allocated to the World League of American Football's Ohio Glory. He then spent the 1992 and

1993 seasons with the San Diego Chargers before heading to training camp with the Washington Commanders in 1994.

O'Hara has done consulting work in the film industry, coordinating and choreographing football action scenes for movies such as "The Longest Yard," "Invincible," "We Are Marshall" and "The Game Plan." His work includes coaching actors Adam Sandler, Mark Wahlberg and Dwayne "The Rock" Johnson. He appeared on screen in "The Waterboy," "Any Given Sunday," and "The Game Plan."

O'Hara served as an analyst for CBS Sports Network on AFL broadcasts from 2014-18. Additionally, he has worked as a television football analyst for Spectrum Sports/Bright House Sports Network covering Florida High School football and served as the color analyst for the University of Central Florida IMG Radio Network.

A native of Santa Monica (Calif.), O'Hara and his wife, Billie, have two sons: Tyler and Trace.

Pat O'Hara's Coaching Timeline:

2023:	Passing Game Analyst, Tennessee Titans
2018-22:	Quarterbacks, Tennessee Titans
2017:	Offensive Assistant/Quarterbacks, Houston Texans
2015-16:	Offensive Assistant, Houston Texans
2014:	Director of Player Personnel, Jacksonville Sharks (AFL)
2012-14:	Head Coach, New Orleans VooDoo (AFL)
2010-11:	Head Coach, Orlando Predators (AFL)
2009:	Head Coach, Tri-Cities Fever (AF2)
2009:	Head Coach, Los Angeles Avengers (AFL)
2007-08:	Offensive Coordinator, Tampa Bay Storm (AFL)
2005:	Offensive Coordinator, Tampa Bay Storm (AFL)
2001-03:	Offensive Coordinator, Olympia (Fla.) High School
1998-00:	Quarterbacks, New Smyrna Beach (Fla.) High School
1996:	Quarterbacks, Point Loma (Calif.) High School

JUSTIN OUTTEN

RUN GAME COORDINATOR/RUNNING BACKS

Justin Outten is in his 18th year in coaching, his eighth NFL season and his first season with the Titans. He arrived in Tennessee following one season with the Denver Broncos as offensive coordinator.

Outten (pronounced "OW-ten") also spent time coaching in the NFL with the Green Bay Packers (2019-21) and Atlanta Falcons (2016-18). He coached eight seasons (2008-15) at Westfield High School in Houston after beginning his coaching career at Syracuse University (2007).

In 2022, the Broncos tied for fifth place in the NFL in completions of 25-plus yards (35), trailing only Kansas City (49), Philadelphia (38), Miami (37) and New England (36). Outten, who called plays for the Broncos in the last two games of the season, helped the offense post 471 total yards of offense in Week 18, which was the most by the team in a single game since Jan. 3, 2016.

With the Packers, Outten coached a tight end unit that collectively tallied 60-plus catches and 700-plus receiving yards in each of his three seasons. During his tenure in Green Bay, six different tight ends registered at least one touchdown reception, which tied for the second-most in the NFL during that span.

In 2020, Outten coached tight end Robert Tonyan, who recorded 52 receptions for 586 yards (11.3 avg.). Tonyan totaled 11 touchdown receptions to set the single-season franchise mark for the position and tie All-Pro Travis Kelce for the league lead at his position.

In his first season with Green Bay, Outten saw four tight ends (Jimmy Graham, Mercedes Lewis, Tonyan, Jace Sternberger) catch a touchdown

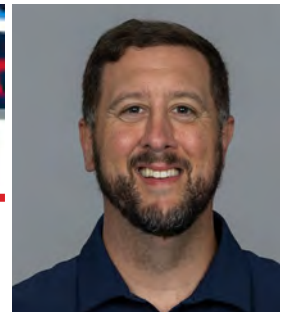
pass (including playoffs), the most by a Packers' tight end unit since 2010. His tight end group helped the offense rank No. 2 in the league in giveaways (13), No. 1 in zero-turnover games (nine) and No. 8 in red-zone percentage (64.0).

During his three seasons with the Falcons, Outten served as an offensive intern (2016) and offensive assistant (2017-18), helping with the offensive line. During that span, Atlanta had four Pro Bowl selections among its offensive line, with center Alex Mack (2016-18) and tackle Jake Matthews (2018) becoming the first pair of Falcons offensive linemen since 1983 to be named to a Pro Bowl in the same year.

From 2016-18, Atlanta ranked in the Top 10 in numerous offensive categories, including first in yards per play (6.26), third in total yards per game (389.9), third in passing yards per contest (278.5) and fourth in scoring offense (27.2). Following the 2018 season, Outten was promoted to assistant offensive line coach before joining the Packers.

Prior to Atlanta, Outten coached and was a special education teacher at Westfield High School. He served as assistant head coach, offensive coordinator and offensive line coach during his tenure. In his eight years at Westfield, Outten was part of a staff that helped 24 offensive linemen receive scholarships to play at the collegiate level.

A native of Doylestown, Pa., and graduate of Central Bucks High School West, Outten was a three-year letterwinner at Syracuse. Over his final two seasons as a player (2005-06), he appeared in all 23 games (22 starts) at center and was named team captain as a senior. He began his coaching



career in 2007, serving as a graduate assistant for the Orange.

He graduated from Syracuse with a degree in childhood family studies.

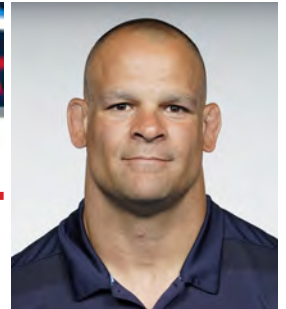
He and his wife, Vanessa, have one daughter, Bella, and one son, Jayce.

Justin Outten's Coaching Timeline:

2023: Run Game Coordinator/Running Backs, Tennessee Titans
2022: Offensive Coordinator, Denver Broncos
2019-21: Tight Ends, Green Bay Packers
2017-18: Offensive Assistant, Atlanta Falcons
2016: Offensive Intern, Atlanta Falcons
2008-15: Assistant Head Coach/Offensive Coordinator/Offensive Line, Westfield High School
2007: Graduate Assistant, Syracuse

FRANK PIRAINO

DIRECTOR OF SPORTS PERFORMANCE



Frank Piraino is in his fifth season with the Titans and his second year as director of sports performance. He joined the Titans in 2019 as strength and conditioning coach after 16 years developing athletes in the collegiate ranks.

Piraino was a part of three winning seasons and three playoff teams during his first four seasons with the club. In 2021, the Titans earned their third consecutive playoff appearance. They captured the AFC South title for the second consecutive season and earned the conference's top playoff seed with a 12-5 record in the regular season.

In 2020, the Titans won their division with an 11-5 record in the regular season, claiming their best record and first division title since going 13-3 in 2008. It followed a 2019 campaign in which they advanced to the AFC Championship Game for the first time since 2002.

Piraino joined the Titans after serving as head strength and conditioning coach for football at Boston College, where he spent six total seasons (2013-18).

Piraino joined head coach Steve Addazio at Boston College after spending two seasons (2011-12) as his head strength and conditioning coach at Temple and one year as the head strength and conditioning coach for football at Marshall (2010).

He served on the strength and conditioning staff at the University of

Florida for five years (2005-09), during a stretch when Florida won a pair of national championships (2006 and 2008) under head coach Urban Meyer.

Piraino also spent time at Notre Dame (2004), Michigan State (2003-04) and Walsh Jesuit (Cuyahoga Falls, Ohio) High School (2000-03), as well as an internship with the Cleveland Guardians (2000-01).

A native of Cleveland, Ohio, Piraino earned his bachelor's degree at the University of Akron and later earned a master's degree from Michigan State.

He and his wife, Evan, have one son, Milo, and one daughter, Micah.

Frank Piraino's Coaching Timeline:

2022-23: Director of Sports Performance, Tennessee Titans
2019-21: Strength and Conditioning, Tennessee Titans
2013-18: Head Strength and Conditioning, Boston College
2011-12: Head Strength and Conditioning, Temple
2010: Head Strength and Conditioning, Marshall
2005-09: Strength and Conditioning, Florida
2004: Strength and Conditioning, Notre Dame
2003-04: Graduate Assistant, Michigan State
2000-03: Assistant Coach, Walsh Jesuit (Cuyahoga Falls, Ohio) High School

TOM QUINN

SPECIAL TEAMS ASSISTANT



Tom Quinn is in his first season with the Titans in 2023. He arrived in Tennessee with 32 years of experience in coaching—16 at the collegiate level and 16 in the NFL with the New York Giants.

Quinn was with the Giants from 2006 to 2021. Most recently, he was assistant special teams coach from 2018 to 2021, the position he held in his first season with the team. In 2007, Quinn became the Giants' special teams coordinator and held the title through the 2017 campaign.

In 2022, Quinn was on the staff at Army, working in game management and analytics.

In 2021, the Giants were one of just four teams that did not have any negative plays (turnover, blocked kick, touchdown allowed) on special teams. Their opponents averaged an NFL-low 17.8 yards per kickoff return, and the longest gain they allowed on 37 returns was 32 yards. Kicker Graham Gano extended his franchise record to 37 consecutive successful field goal attempts and made 29 of 33 attempts. Gano set a Giants record with seven field goals of 50-plus yards and after only his second season established the team's career mark with 12 field goals of 50 or more yards.

From 2018 through 2021, Giants punter Riley Dixon averaged 45.2 yards per punt, ranking second in Giants history behind Steve Weatherford (46.3). Dixon's career 40.6-yard net punting average set the franchise record (since 1976).

In 2020, Gano made 31 of 32 field goal attempts. His 96.9 percentage was the second highest in Giants history behind his predecessor, Aldrick Rosas, who made 97.0 percent (32 of 33) in 2018. Gano's percentage was the highest among the 21 NFL kickers who attempted at least 25 field goals in 2020, and his only miss was on a 57-yard try in Chicago in Week 2. Gano followed by making his next 30 field goal attempts, the longest streak in Giants history. Dixon placed 28 punts inside the opposition 20-yard line, tying him with the Rams' Johnny Hekker and the Bears' Pat O'Donnell for the NFL's third-highest total.

In 2019, the Giants' kickoff coverage team led the league and finished in the top two for the second straight season by allowing an average return of just 18.1 yards. The punt coverage team was tied for fifth as opponents averaged only 5.7 yards a return. Conversely, the Giants were fourth and 10th, respectively, in the NFL in punt (9.8 yards) and kickoff (23.5 yards) return average. Dixon was ninth in the league with a 42.3-yard net average, a franchise record since the statistic was first kept in 1976. He set the previous mark of 41.8 yards in 2018.

In 2018, Rosas was selected to his first Pro Bowl after making 32 of 33 field goal attempts and 31 of 32 extra point tries. The 32 field goals were the fifth-highest total in Giants history. Rosas' 97.0 field goal percentage was a Giants record and was just 1/100th of a percentage point behind NFL leader and former Giant Robbie Gould. The Giants finished second in the NFL in kickoff coverage, limiting opponents to an average return of 20.4 yards, and seventh in punt coverage with a 6.6-yard average.

In 2016, the 11-5 Giants received significant contributions from several of Quinn's special teams players. Kickers Brown and Gould combined to make 21 of 22 field goal attempts, a 95.5 percent success rate. Gould joined the team on Oct. 20 and made all 12 of his field goal attempts, including two (from 26 and 40 yards) in the NFC Wild Card Game in Green Bay. Brad Wing punted 93 times for a 40.9-yard net average that was then a single-season Giants record. Wing was the first Giants player to win back-to-back NFC Special Teams Player of the Week awards (Weeks 14 and 15) since they were instituted in 1984. Additionally, Dwayne Harris was selected to his first Pro Bowl after leading the Giants in kickoff and punt returns for the second straight season. He finished fifth in the NFL with a 24.2-yard average on 22 kickoff returns, and he averaged 5.9 yards on 29

punt returns. The Giants also blocked two field goal attempts in 2016, including one by Janoris Jenkins for a touchdown.

In 2015, Quinn's units finished second in the Dallas Morning News' annual comprehensive ranking of the NFL's special teams. The Giants were seventh in the league with a 10.2-yard punt return average, and 10th with a 24.9-yard kickoff return average. They were fifth in the NFL in kickoff coverage, allowing just 20.3 yards per return. In his first season with the Giants, Harris finished third in the NFL with a 28.7-yard average on 22 kickoff returns, including a 100-yard runback against Dallas on Oct. 25. Brown played in his first Pro Bowl after scoring 134 points, the highest total of his 14-year career. Brown made 30 of 32 field goal attempts in 2015, a then-franchise-record 93.8 percent success rate.

In 2014, the Giants' kickoff coverage team ranked second in the NFL, holding opponents to an average return of just 18.3 yards. Brown made 24 of 26 field goal attempts, a 92.3 percent success rate that was then the highest in Giants history. Also, the Giants led the NFL with five special teams takeaways.

Quinn's special teams underwent significant changes in the Giants' 2011 championship season. Weatherford became the team's punter. Aaron Ross was the most frequently used punt returner and Devin Thomas and rookies Da'Rel Scott and Jerrel Jernigan combined for 47 kickoff returns.

Zak DeOssie, the snapper on both punts and placekicks, was selected to his second Pro Bowl in three seasons in 2010. The Giants' kickoff coverage unit was ranked fourth in the NFL, allowing an average return of only 19.7 yards.

In 2008, three of the Giants' special teams players—kicker John Carney, punter Jeff Feagles and DeOssie—played for the NFC Pro Bowl team. Carney was signed just prior to the season after Lawrence Tynes was sidelined with an injury. Quinn quickly integrated Carney into the kicking unit and the veteran succeeded on 35 of 38 field goals attempts (92.1 percent). Carney's 35 field goals tied the team single-season record (Ali Haji-Sheikh in 1983 and Jay Feely in 2005). That season, Feagles had a career-high net average of 40.2 yards on 64 punts. The Giants allowed only 140 punt return yards ranked third in the NFL in punt coverage, giving up an average of only 5.9 yards a return.

The special teams overcame adversity and performed well in Quinn's first season as coordinator in 2007, when the team won Super Bowl XLII. Long-snapper Ryan Kuehl suffered a season-ending injury in training camp, and the Giants used rookie snappers Jay Alford (on placekicks) and DeOssie (for punts) the entire year. Tynes made 23 of 27 field goal attempts (85.2 percent), plus a game-winning 47-yarder in overtime in the NFC Championship Game in Green Bay.

Quinn was in the collegiate ranks for 15 years before joining the Giants, launching his coaching career in 1991 at Davidson College. He later moved on to James Madison (1992-94), Boston University (1995), Holy Cross (1996-98), San Jose State (1999-01) and Stanford (2002-05).

He grew up in Southern California, where he played at Foothill High School in Tustin. From 1986 to 1990, Quinn was a linebacker at the University of Arizona, where he was a member of three bowl teams. He earned a bachelor's degree in interdisciplinary studies in 1990 and a master's in education the following year.

Quinn and his wife, Alison, have a son, Shane, and two daughters, Logan and Riley.

Tom Quinn's Coaching Timeline:

2023: Special Teams Assistant, Tennessee Titans
2022: Game Management/Analytics, Army
2018-21: Assistant Special Teams, New York Giants
2007-17: Special Teams Coordinator, New York Giants
2006: Assistant Special Teams, New York Giants
2004-05: Special Teams/Outside Linebackers, Stanford

2002-03: Special Teams/Tight Ends, Stanford
1999-01: Linebackers/Tight Ends/Special Teams, San Jose State
1996-98: Defensive Coordinator, College of the Holy Cross
1995: Defensive Coordinator, Boston University
1992-94: Special Teams/Recruiting Coordinator, James Madison
1991: Linebackers, Davidson College

TYLER ROUSE

SPORTS PERFORMANCE ASSISTANT

Tyler Rouse is in his second season with the Titans as sports performance assistant. He joined the Titans in 2022 after five seasons coaching in the collegiate ranks.

In 2021, Rouse was on the staff at Colorado State University as assistant strength and conditioning coach. He spent the previous four seasons (2017-20) with the same title at his alma mater, Boston College.

During a four-year playing career as a running back at Boston College, Rouse appeared in 48 games and rushed for 852 yards and 12 touchdowns on 199 attempts. A three-year starter, he added 22 receptions for 284 yards and a score and also returned 24 punts for 313 yards.

As a senior in 2016, he was voted a team captain and won the Boston College Football Coaches Award. He averaged 13.0 yards per punt return to rank sixth in the nation and third in the ACC.

As a junior in 2015, he posted career highs with 426 rushing yards and seven touchdowns. Also that year, he won the school's Golden Eagle Leadership Award, which is given to student athletes who display

outstanding leadership qualities and best represent the Boston College mottoes "Ever to Excel" and "Men and Women for Others."

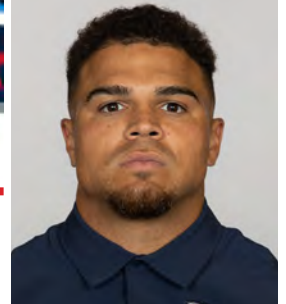
Rouse received his bachelor's degree from Boston College in 2017 and added a master's in sport administration in 2019.

A native of Baldwinsville, N.Y., Rouse was named the New York Gatorade Player of the Year and the New York State Sportswriters Association Player of the Year in 2012 after rushing for 2,977 yards and 45 touchdowns at C.W. Baker High School.

He and his wife, Emma, were married in July 2023.

Tyler Rouse's Coaching Timeline:

2022-23: Sports Performance Assistant, Tennessee Titans
2021: Assistant Strength and Conditioning, Colorado State
2017-20: Assistant Strength and Conditioning, Boston College



LUKE STOCKER

OFFENSIVE ASSISTANT

Luke Stocker is in his first season coaching in the NFL following 11 years in the NFL as a player.

Stocker, who attended the University of Tennessee, also spent part of his professional career in Tennessee. He was signed by the Titans as a free agent during the 2017 campaign and stayed with the club through 2018, head coach Mike Vrabel's first season in Tennessee. He also returned for training camp in 2021. In 19 games with the Titans (13 starts), he totaled 16 receptions for 177 yards and two touchdowns, while serving in a key role as a blocker in the running game.

A fourth-round pick by the Tampa Bay Buccaneers in the 2011 NFL Draft, Stocker spent six-plus seasons with the Buccaneers until joining the Titans. He later appeared in games for the Atlanta Falcons (2019-20) and Minnesota Vikings (2021). In 142 career games, he registered 91 starts and 85 receptions for 705 yards and five touchdowns. He also participated in two postseason games with the Titans following the 2017 campaign.

In his final season as a player with the Vikings in 2021, he played in 12 contests and caught two passes for 12 yards.

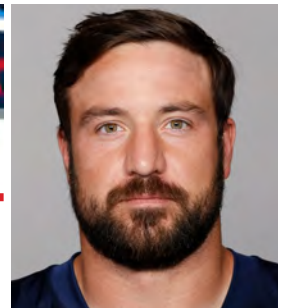
Stocker's totals in two seasons with the Falcons included 15 receptions for 116 yards in 31 games with 22 starts. His 13 starts in 2020 tied his

career high.

In 2018, his only full season with the Titans, he played in all 16 games and notched 11 starts. He matched a career high with 165 receiving yards with a career-best two touchdowns, while his 15 receptions marked the second-highest total of his career. The Titans ranked seventh in the NFL in rushing offense with 114.4 yards per game, as Derrick Henry emerged with his first career 1,000-yard rushing season (1,059).

Stocker appeared in 80 games with 56 starts during his time in Tampa Bay, which ran from 2011 through Week 12 of the 2017 season. He contributed 52 receptions for 400 yards and three touchdowns with the Buccaneers. In 2012, he set career highs with 16 receptions and 165 receiving yards (later tied in 2018).

A graduate of Madison Southern High School in Berea, Ky., Stocker went on to the University of Tennessee (2007-10), where he tied a then-school record with 52 career games played and graduated with a degree in sport management. He started the final 38 consecutive games of his career with the Volunteers and totaled 85 receptions for 956 yards and eight touchdowns. As a team captain during his senior season, he finished with 39 receptions for 417 yards to rank third on team in both categories, while



adding two touchdowns.

He and his wife, Daine, have three children: son Liam and daughters Collins and Laurel.

Luke Stocker's Coaching Timeline:

2023: Offensive Assistant, Tennessee Titans

JOHN STREICHER

DIRECTOR OF FOOTBALL ADMINISTRATION

John Streicher is in his sixth season with the Titans and his first campaign as director of football administration. He joined the club in 2018 as the assistant to head coach Mike Vrabel and had the title of football development coordinator from 2020 to 2022.

Working closely with Vrabel, Streicher helped the Titans finish with four winning records and three postseason appearances in his first five seasons with the organization (2018-22). Vrabel finished the 2022 campaign ranked third in Titans/Oilers history among head coaches with 50 career wins, including postseason.

In 2021, Streicher was part of a coaching staff that earned its third consecutive playoff appearance. The Titans won their second consecutive AFC South title in 2021 and claimed the AFC's top playoff seed with a 12-5 record during the regular season. Vrabel was named the 2021 Associated Press NFL Coach of the Year, becoming the first coach in franchise history to win the award.

With an 11-5 record in 2020, the Titans claimed their best record and first division title since going 13-3 in 2008. It came one year after the 2019 team advanced to the AFC Championship Game for the first time since 2002.

Prior to his arrival in Tennessee, Streicher spent two years (2016-17) as Texas State's director of football operations. There he managed the day-to-day operations of the program and oversaw recruiting under Bobcats head coach Everett Withers.

From 2014-15, Streicher served on James Madison's football staff. He was promoted to the director of football operations and player personnel in 2015 after originally joining JMU as special assistant to the head coach.

Streicher went to James Madison after spending six seasons on the football staff at Ohio State. He worked the first four years as an equipment manager and his final two years as a student assistant with the defensive staff.

A native of Cincinnati, Ohio, Streicher earned his bachelor's degree in 2012 and his master's degrees in 2014 at Ohio State.

He and his wife, Caroline, reside in Nashville.

John Streicher's Coaching Timeline:

2023: Director of Football Administration

2020-22: Football Development Coordinator, Tennessee Titans

2018-19: Assistant to Head Coach, Tennessee Titans

2016-17: Director of Football Operations, Texas State

2015: Director of Football Operations and Player Personnel, James Madison

2014: Special Assistant to the Head Coach, James Madison

2012-13: Student Assistant/Defense, Ohio State



MIKE SULLIVAN

ASSISTANT OFFENSIVE LINE

Mike Sullivan is in his 21st year as an NFL coach and his 10th season with the Titans. He has worked with the Titans offensive line since joining the club in 2014. Having played the position for a number of years within the NFL, Sullivan brings experience and insight to his position.

In 2022, the Titans offensive line unit was forced to use six different starting combinations. Three members of the line recorded career highs in starts: Aaron Brewer (17), Dennis Daley (15) and rookie Nicholas Petit-Frere (16). Petit-Frere, a third-round pick, became the fourth offensive lineman in the franchise's "Titans era" (1999–present) to start at least 16 games as a rookie, while veteran center Ben Jones was named to his first Pro Bowl. The line helped Derrick Henry finish second in the NFL with 1,538 rushing yards.

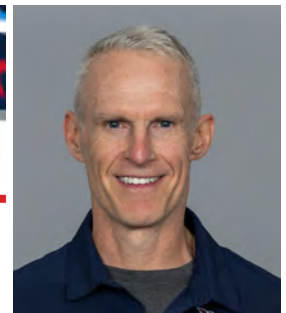
In 2021, injuries forced the Titans use seven different starting offensive line combinations and five different starters at left tackle. However, the offense managed to finish fifth in rushing, averaging 141.4 rushing yards per game. Left guard Rodger Saffold III was named to his first career Pro Bowl.

In 2020, while using three different starting left tackles, the Titans had

the NFL's second-ranked rushing offense (168.1 yards per game), and the unit's 25 sacks allowed was the sixth-best number in the league. Three of the team's regulars on the offensive line by the end of the season established new career highs in starts: right tackle Dennis Kelly (16), left tackle David Quessenberry (six) and right guard Nate Davis (16). The unit helped Henry lead the NFL in rushing (2,027 yards) for the second consecutive year and record the fifth-highest single-season rushing total in NFL history.

In 2019, the Titans offense finished third in the NFL in rushing (138.9 yards per game) with Henry leading the league in rushing (1,540 yards). The offensive line protected NFL Comeback Player of the Year Ryan Tannehill as the veteran quarterback led the NFL with a 117.5 passer rating. As a third-round rookie, Davis started 15 consecutive games (including playoffs) at right guard.

In 2018, Sullivan's efforts with the offensive line contributed to the NFL's seventh-ranked rushing offense (126.4 yards per game), despite the team



utilizing five different starting line combinations due to injuries. Henry finished second in the AFC with 1,059 rushing yards and placed third in the NFL with 12 rushing touchdowns. Left tackle Taylor Lewan was named to his third consecutive Pro Bowl following the 2018 campaign.

In 2016, the revamped Titans offensive line gained a reputation as one of the best lines in the NFL. Lewan earned his first Pro Bowl berth while rookie right tackle Jack Conklin earned first-team Associated Press All-Pro honors. The line paved the way for the AFC's leading rusher, DeMarco Murray (1,287 rushing yards), and allowed the seventh-lowest sack total in the NFL (28).

In his first two years (2014-15), the offensive line group dealt with a myriad of injuries, which forced a number of different starting combinations during his time working with the group. Despite some of the hardships, Lewan earned All-Rookie honors from the Pro Football Writers of America for his play in limited starts in 2014.

In 2013, Sullivan coached two of the Cleveland Browns linemen to Pro Bowl selections – tackle Joe Thomas and center Alex Mack.

Sullivan's third stint with the Browns was preceded by four seasons as an offensive line coach for the San Diego Chargers. His coaching helped lead the Chargers offensive unit to average 1,640 rushing yards and 13 rushing touchdowns per season. He also guided guard Kris Dielman to three Pro Bowl selections (2009, 2010, 2011) and Louis Vasquez to PFW/PFWA All-Rookie team in 2009.

Prior to joining the Chargers, Sullivan coached for the Browns on two separate occasions: first from 2001-04 as an assistant offensive line coach and then from 2007-08 as offensive line coach. His second stint with the team helped produce two consecutive Pro Bowl selections for Thomas.

Sullivan also has three seasons of college coaching experience, first as a graduate assistant for his alma mater, the University of Miami (Fla.), in 2000 and then as the offensive line coach for Western Michigan from 2005-06. His coaching career began abroad in 1997, his first of five campaigns coaching in Germany, France and Spain for teams within the European Federation of American Football.

A four-year starter (48 games) for the Miami Hurricanes from 1987-90, Sullivan played both guard and tackle collegiately before being drafted in the sixth round of the 1991 NFL Draft by the Dallas Cowboys. He was a member of two National Title teams in 1987 and 1989 and was inducted into the University of Miami Sports Hall of Fame in 2009. Sullivan would go on to play a total of 48 NFL games, all for the Tampa Bay Buccaneers from 1992-95.

A Chicago native, he is a graduate and inductee of the St. Francis de Sales High School Hall of Fame. In April 2020, he was inducted into the Chicago Catholic League Hall of Fame.

He and his wife, Carole, have three children: daughter Teagan and sons Patrick and John.

Mike Sullivan's Coaching Timeline:

2019-23:	Assistant Offensive Line, Tennessee Titans
2018:	Offensive Assistant, Tennessee Titans
2014-17:	Assistant Offensive Line, Tennessee Titans
2013:	Offensive Line, Cleveland Browns
2009-12:	Offensive Line, San Diego Chargers
2007-08:	Offensive Line, Cleveland Browns
2005-06:	Offensive Line, Western Michigan University
2001-04:	Assistant Offensive Line, Cleveland Browns
2000:	Graduate Assistant, University of Miami (Fla.)

TERRELL WILLIAMS

ASST. HEAD COACH-DEFENSE/DEFENSIVE LINE

Terrell Williams is in his sixth season with the Titans and his first year as assistant head coach-defense/defensive line. It is his 26th season in coaching and his 12th campaign in the NFL. He arrived in Tennessee in 2018 as defensive line coach.

In 2022, he helped the Titans finish first in the NFL in rushing defense, as the unit allowed only 76.9 opponent rushing yards per game, which was the second-lowest number in franchise history. Defensive tackle Jeffery Simmons was named to his second Pro Bowl after posting 7.5 sacks, while nose tackle Teari Tart recorded a career-high 16 starts. Defensive end DeMarcus Walker established career highs in several categories, including 32 tackles and seven sacks.

In 2021, Simmons continued to emerge as one of the NFL's top young defensive talents and was named to his first career Pro Bowl after setting career highs in several categories, including sacks (8.5), tackles (54), quarterback pressures (58), tackles for loss (12) and passes defended (six). Simmons, who also earned second-team Associated Press All-Pro honors, established a franchise single-game postseason record with three sacks in the divisional playoff contest against Cincinnati.

In 2020, Simmons ranked second on the team with 19 quarterback pressures and became the first player in the franchise's "Titans era" (since 1999) to post at least three fumble recoveries, three sacks and five passes defended in the same season.

In 2019, Williams helped acclimate Simmons to the NFL as a first-round pick, while veteran Jurrell Casey earned his fifth consecutive Pro Bowl berth after posting five sacks and a team-high 30 quarterback

pressures. The Titans rebounded from a 2-4 start to make the franchise's first AFC Championship Game in 17 years.

In Williams' first season with the Titans, Casey was named to the Pro Bowl after leading the defense with seven sacks. The Titans defense ranked eighth overall (333.4 yards per game), third in points allowed (18.9 per game), 10th on third down (36.6 percent) and second in the red zone (44.7 touchdown percentage).

Prior to his arrival in Tennessee, Williams' most recent stop was three years (2015-17) with the Miami Dolphins coaching the defensive line. During Williams' three seasons with the Dolphins, defensive end Cameron Wake tallied 29 sacks, which was the eighth-highest total by a player in that period, while Ndamukong Suh totaled the eighth-highest number of sacks (15.5) among defensive tackles. Wake's nine forced fumbles tied for fifth in the NFL over the same span.

In 2016, Williams helped the Dolphins to their most successful season in eight years, winning 10 games and earning their first playoff berth since 2008. Both Suh and Wake earned Pro Bowl selections. Wake returned from an Achilles injury at 34 years old and had one of the most dominant seasons of his eight-year NFL career, finishing third in the AFC and tied for sixth in the NFL with 11.5 sacks. Miami won nine of its final 11 games, and in those 11 contests, Wake was second in the NFL with 10.5 sacks. Suh posted five sacks, and his 72 total tackles set a career high and ranked third among all interior defensive linemen in the league.

In 2015, Williams' first season with Miami, he helped the Dolphins defensive



line become one of just four NFL teams to have three players with at least six sacks – seven by Wake, six by Suh and 7.5 by defensive end Olivier Vernon. Wake posted four sacks in a win at Tennessee (10/18), tied for the fifth-most sacks in a single game in club history. Vernon finished the 2015 campaign with 36 quarterback hits, the third-most in the NFL, and tied for fourth among all players with 18 tackles for loss. Among all defensive tackles, Suh was second with 11.5 tackles for loss. He also was tied for fourth among players at his position with 20 quarterback hits.

Williams spent three seasons as the defensive line coach for the Oakland Raiders (2012-14). In 2014, Williams' unit helped the defense rank eighth in the NFL in fewest rushing yards allowed per play (3.97) and finished second in the NFL in stuffs (tackles recorded at or behind the line of scrimmage) with 54.

Prior to joining the Raiders, Williams spent two seasons (2010-11) as defensive line coach at Texas A&M. During his tenure, the Aggies advanced to a pair of bowl games, including a win over Northwestern in the Meineke Car Care Bowl of Texas in 2011. The Aggies led the nation with 51 sacks in 2011 and finished third nationally with an average of eight tackles for loss per game. In 2010, Williams helped lead the Aggies to a share of the program's first Big 12 South crown in more than a decade and a berth in the Cotton Bowl.

From 2006 through 2009, Williams was the defensive line coach at Purdue. During his time with the Boilermakers, he coached the entire line each year with the exception of 2008, when he focused solely on the defensive end position. Williams tutored future NFL lineman Anthony Spencer, who led the NCAA in tackles for loss and was a first team All-American before becoming a first-round pick of the Dallas Cowboys. He also coached future NFL players Cliff Avril, Alex McGee, Mike Neal, Ryan Kerrigan, Kawann Short and Ryan Baker.

Williams coached the defensive line at Akron from 2004 through 2005. During that period, the Zips won the Mid-American Conference Championship Game (2005) and played in the Motor City Bowl, both marking firsts in program history. Williams spent two years (2002-03) as the defensive line coach at Youngstown State and served on the coaching staff at North Carolina A&T from 1999-2001. He got his start in coaching working with the defensive line at Fort Scott Community College during the 1998 season.

Williams had three summer internships in the NFL during his college coaching tenure. During the summer of 1999, he assisted the Jacksonville Jaguars with the defensive line, and he had a similar role with the Seattle Seahawks in 2007 and with the Dallas Cowboys in 2008.

A native of Los Angeles, Williams played nose guard at East Carolina and helped the Pirates to a Liberty Bowl victory over Stanford in 1995. He transferred to East Carolina from West Los Angeles College and earned a bachelor's degree in communications with a minor in history.

He and his wife, Tifini, have two sons: Tahj and Tyson, who passed away in 2012.

Terrell Williams' Coaching Timeline:

2023:	Assistant Head Coach-Defense/Defensive Line, Tennessee Titans
2018-22:	Defensive Line, Tennessee Titans
2015-17:	Defensive Line, Miami Dolphins
2012-14:	Defensive Line, Oakland Raiders
2010-11:	Defensive Line, Texas A&M
2006-09:	Defensive Line, Purdue
2004-05:	Defensive Line, Akron
2002-03:	Defensive Line, Youngstown State
1999-2001:	Defensive Line, North Carolina A&T
1998:	Defensive Line, Fort Scott CC