



Junior Seahawks Dancers Clinic and Gameday Code of Conduct

Anti-Bullying Policy

At all Seahawks Youth clinics and gameday, bullying is inexcusable, and we have a firm policy against all types of bullying including teasing and harassment. Each junior dancer is expected to treat all other junior dancers with respect, and to help each other achieve the best possible experience. If a junior dancer is not meeting this expectation, parents may be called upon to assist.

Our leadership addresses all incidents of bullying seriously and trains staff to promote communication with their staff and their junior dancers. We work together as a team to ensure and encourage that all junior dancers' self-confidence is promoted, they are able to make new friends, and go home with a great experience.

Behavior Guidelines

Please read the below Behavior Guidelines with your junior dancer before the first Clinic.

We always expect junior dancers to act respectfully when they are on our property or participating in our programs. Junior dancers are expected to behave in a responsible way and respect the rights and dignity of others.

Actions will reflect the Seahawks' Four Core Values:

- Junior dancers take **Responsibility** for their actions.
- Junior dancers **Respect** themselves, each other, equipment, and the environment.
- **Honesty** will be the basis for all relationships and interactions.
- Junior dancers will be **Caring** in their relationships with others.

Junior dancers are strongly encouraged to talk to a Seahawks Dancers Coach or any Seahawks Dancers Management if they are uncomfortable with any experiences or need assistance while at the clinics or gameday.

Discipline Procedures

When a junior dancer does not follow the behavior guidelines, we will take the following action steps as appropriate.

1. Coaches/Management will redirect the junior dancer to more appropriate behavior.
2. If inappropriate behavior continues, the junior dancer will be reminded of behavior guidelines and rules, and the junior dancer will be asked to decide on action steps to correct their behavior.
3. If a child's behavior still does not meet expectations and is affecting the experience of other junior dancers, they will be referred to one of the Seahawks Dancers Management.
4. If inappropriate behavior does not correct, as a final action step the junior dancer may be dismissed from clinic/gameday.

Examples of unacceptable behavior:

- Refusing to follow behavior guidelines or clinic/gameday rules.
- Using profanity, vulgarity, or obscenity.
- Stealing or damaging property (personal or clinic/gameday property).
- Refusal to participate in activities or cooperate with staff.
- Disrupting a program.
- Endangering the health and safety of other junior dancers and/or staff.
- Use of illicit drugs, alcohol or tobacco or sexual misconduct of any kind.
- Teasing, making fun or bullying of other junior dancers or staff.
- Fighting of any kind.