SEATTLE SEAHAWKS

2023-2024 COMMUNITY IMPACT





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A LETTER FROM THE PRESIDENT

Each year the Seahawks organization strives to be a championship caliber team both on and off the field. We remain committed to actively making a positive difference in our community and take great pride in our role as a community unifier within the region. Each year we support numerous programs with a focus on key areas including youth empowerment, the military community, social justice, community response, the future of football and supporting our players and legends.

We are humbled by the generous support of the 12s, our corporate partners and the greater Pacific Northwest. Last year, the club supported 245 different community organizations with a total of 37,335 in-kind items and \$2.6M in cash donations. The Seahawks also held more than 200 community events, impacting more than 95,000 individuals, while Seahawks players and legends collectively made over 100 community appearances.

Additional highlights include:

• In its second year, the Seahawks 50/50 Gameday Raffle program raised a staggering \$841,477 for our Spirit of 12 Partners thanks to a generous match by the Paul G. Allen Family Foundation. This represents a 98% year-over-year growth rate for total donations compared to 2022.

- A food drive hosted at our Monday Night Football game on December 18, 2023 raised enough food and funds for 532,000 meals to benefit Northwest Harvest.
- To date, the Seahawks have donated nearly \$370,000 to support the growth of girls flag football across the state, with nearly 100 teams scheduled to play at the middle or high school level for the upcoming 2024-2025 school year.
- The Seahawks achieved 100% CPR/AED Certification for all of the organization's full-time staff and donated \$20,000 to equip local public parks with AEDs and Save Stations.

Thank you for your continued generosity and unwavering support of the Seahawks.

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Chuck ArnoldPresident, Seattle Seahawks and First & Goal Inc.



SEAHAWKS ACCOMMUNITY

MISSION

Inspire 12s, build authentic connections, and leave a lasting impact through six areas of focus: Community Response, Future of Football, Players & Legends, Military Community, Youth Empowerment and Social Justice.



AREAS OF FOCUS

FUTURE OF FOOTBALL
PLAYERS & LEGENDS
MILITARY COMMUNITY
YOUTH EMPOWERMENT
SOCIAL JUSTICE





2023-2024

IMPACT BY THE NUMBERS

657

Player, Legend & Executive Appearances

214

Community Events

\$2.6M

Cash Donations

245

Organizations Supported Through Donations

37.3K

In-Kind Items Donated



95,278 individuals impacted in the Community

COMMUNITY RESPONSE



532K

Meals raised through Home Team Harvest food drive

\$208K

Granted through NFL Foundation

25K

Sea Hawkers volunteer hours

\$841K

Donated through 50/50 Raffle

100%

Front office staff CPR/AED certified

\$260K

Seahawks Women's **Association contributions** **COMMUNITY RESPONSE**

Seahawks 50/50 Raffle Presented by Starbucks

In its second year of operation, the 50/50 Raffle presented by Starbucks nearly doubled donations to the Spirit of 12 Partners, 12 local non-profit organizations. The 2023 Spirit of 12 Partners were:

- American Cancer Society
- Big Brothers Big Sisters of Puget Sound
- Boys & Girls Clubs of King County
- FareStart
- NAMI Seattle
- Northwest Harvest
- Plymouth Housing
- Seattle Pride
- Task Force 12
- Virginia Mason Franciscan Health Foundation
- Young Women Empowered
- Youth Achievement Center

1.585M

Total Tickets Sold

344

Total Volunteers

Lucky Winners

9

\$943K

\$471K

Total Prize

\$420.5K

420 EV

aul G. Allen Family Foundation Match

\$841K

Mental Health Matters

The Seahawks are committed to destigmatizing the conversation around mental health by spreading awareness on the topic, providing necessary resources, positively engaging with our community, amplifying the voices of experts in this space, and encouraging all people to nurture their mental wellness every day.

Seahawks were proud to partner with **Mindful Therapy Group, Cigna and Muckleshoot Tribe** on a variety of
Mental Health Matters events, awareness and fundraising
campaigns throughout the year.





Crucial Catch

Throughout the month of October, Seahawks support the NFL's Crucial Catch campaign for cancer awareness and early detection in collaboration with **Virginia Mason Franciscan Health.** Over \$8,000 was raised for the Crucial Cash Fund which helps local patients who cannot cover the incidental costs of cancer treatment.

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Home Team Harvest

Home Team Harvest is WA's largest annual food drive with a total of **23.4 million meals** raised to benefit Northwest Harvest. This year, the Seahawks partnered with **KING 5** and **Safeway** to host a special food drive at the Monday Night Football Game vs. Philadelphia, raising **532,022 meals** in one day!

Heart Health Month

Safeway, in partnership with the Seahawks, raised **\$99,242** in their stores and through the sales of Tyler Lockett's heart t-shirts for **Virginia Mason Franciscan Health Foundation** as part of Heart Health Month in February.



Training Camp Powered by Boeing

Community engagement during Training Camp included 27 community groups through Boeing Community Corner and non-profit booths, 150 volunteers raising over \$19,000 for the Spirit of 12 program and 250 kids participating in the Seahawks Flag Football clinic before practice and over 1,600 complimentary tickets provided to community organizations.

NFL Foundation Grants

The Seahawks, in partnership with NFL Foundation, granted **\$208,000** to various community causes including youth football, digital equity, cancer, military, social justice and more.



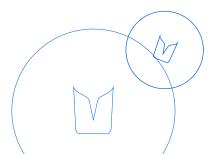


CPR/AED Certification

In June 2023, the Seahawks announced **100%** of the front office staff was CPR/AED certified. The Seahawks also donated a total of **\$20,000** to a variety of organizations, including Project 100, a new local fundraising initiative to equip public parks and areas of physical activity in Washington with AEDs.

The Seahawks held CPR/AED trainings for youth football coaches and partnered with **Virginia Mason Franciscan Health** to purchase AEDs for each of eleven the Seahawks Flag Football league locations.

The Seahawks, Virginia Mason Franciscan Health and Nick of Time Foundation partnered to provide free youth EKG heart screenings and CPR/AED training at the team's facility completing over **525 appointments**, discovering 12 abnormal results which demonstrates how impactful these screenings are in keeping hearts healthy and saving lives.



COMMUNITY RESOPONSE COMMUNITY RESPONSE

Delta Community Captain

Seahawks and **Delta Air Lines** partnered to recognize local individuals and organizations who are making a difference in the community by naming them as honorary team captains in the categories of education, military, social justice, and environment.





Team of Champions Powered by Boeing

Seahawks and **Boeing** partnered to recognize **8 community organizations** and impacted **350 individuals** as part of the Team of Champions. Organizations included:

African Community Housing & Development, Compass Housing Alliance, Environmental Coalition of South Seattle, Multicultural Child & Family Hope Center, Neighborhood House, Refugee Women's Alliance, Seattle Clemency Project, and YWCA.

Seahawks Teammate Day of Service

Over 150 Seahawks staff, Rookies and Legends volunteered at Marra Farms, Ballard VFW, Northwest Harvest, and two different Neighborhood House locations volunteering over 300 hours during the team's annual day of service.

Seahawks Ticket Donations

Seahawks donated **1,535 tickets** throughout the season to charitable auctions, community groups and local families in need.

Sea Hawkers Community Engagement

The Sea Hawkers, the official booster club of the Seattle Seahawks, with nearly 11,000 members across 40 chapters, donated **\$440K** and volunteered over **25,000 hours** in their communities in the spirit of the 12s.



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Seahawks Women's Association

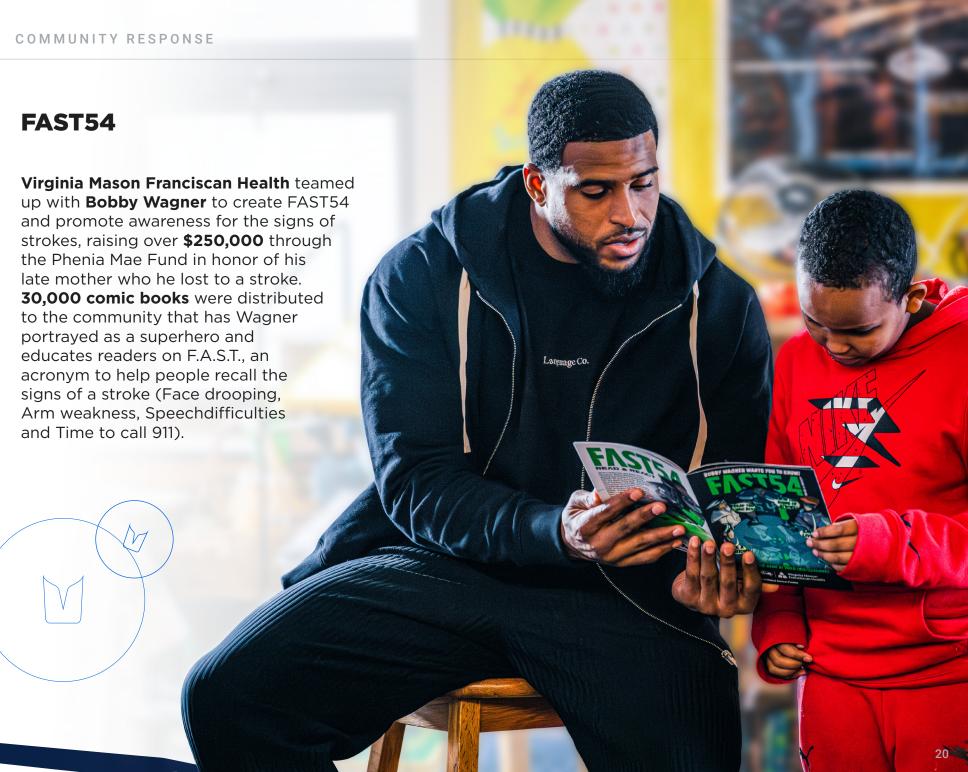
The Seahawks Women's Association (S.W.A.) focuses on investing time and efforts to improve the quality of life for individuals who need it most in our community. In 2023, the S.W.A contributed over \$260,000 to local non-profit organizations.





Ben's Fund

Ben's Fund, founded in 2012 by Seahawks President of Football Operations / General Manager John Schneider and wife Traci in honor of their son Ben, provides financial support and guidance to children and young adults in the state of Washington who have autism. Over \$5.1M has been raised and over **3,480 grants** have been awarded to help cover costs associated with medical bills, therapies and numerous other aspects of supporting a child or young adult on the autism spectrum.



FUTURE OF FOOTBALL



\$177K

Donated for girls flag grants

400

NFL Flag NW Regional Tournament participants

75

Coaches certified through USA Football

\$500K

Committed to King County
Play Equity Coaliton

20

Coach of the Week winners

7,385

Participants in Seahawks Flag Football League

FUTURE OF FOOTBALL
STATS

Girls High School Flag Football

The Seahawks donated **\$177,000** in girls high school flag football grants in 2023. Since 2021, the team has contributed a total of **\$324,900**, helping over **80 schools** across Washington State launch girls flag football teams.

"Flag football is the one the fastest growing sports in our region and we are thrilled with the opportunity to continue to grow girls flag programs across our state. We look forward to girls flag becoming an official state-sanctioned sport, which will offer new and equitable opportunities for girls in our community to play flag football at the highest level."

-- Mario Bailey, Seahawks Vice President of Community Engagement and Legends



Over **400 athletes** competed in the NFL Flag NW Regional Tournament with ten teams winning their divisions. The winning teams represented the Seahawks at the Pro Bowl Games in Orlando and received a special visit from Pro Bowler **Devon Witherspoon.**



International Flag Football

Legend **Neiko Thorpe** and Blitz traveled up to Vancouver, BC for the NFL Flag Canada Regional Tournament where over **140 youth football athletes** competed.

The Seahawks hosted two Flag Football camps in Vancouver and Whistler, spreading the game of football to more than **300 Canadian kids.**



FUTURE OF FOOTBALL FUTURE OF FOOTBALL

Youth Tackle Takeovers

Supported youth football teams through equipment donations and special appearances by Seahawks players, legends, Blitz, Seahawks Dancers, and Blue Thunder.



Blue Friday Night Lights Presented by Oberto

Blue Friday Night Lights presented by **Oberto** celebrates high school football by bringing Seahawks gameday entertainment elements including DJ SupaSam, Seahawks Dancers, Blue Thunder, Blitz, Boom and Seahawks Legends to **3 high school football matchups** every season.



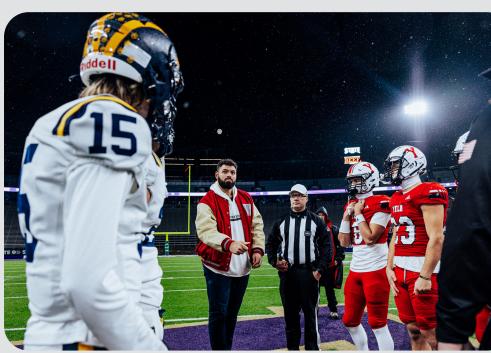
WIAA High School Football State Championships

The Seahawks were proud to be the title sponsor of the WIAA High School Football State Championships. **Six matchups** took place across two days at Husky Stadium with over **14,500 fans** in attendance. Appearances onsite included Seahawks Dancers, Blue Thunder, Blitz, Legend Randall Morris, and players **Abe Lucas** and **Bryant Koback**.

High School Coach of the Week

Each week during the 2023 high school football season, the Seahawks and the Washington State Football Coaches Association select two high school football coaches as the Coach of the Week winners who receive a \$500 donation to the school's football program. The 2023 Coach of the Year was Travis Anderson of Anacortes High School who received a \$2,000 donation.





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Player Camps

Seahawks players host youth football camps around the country offering young athletes the opportunity to learn from Seahawks stars including **Tyler Lockett, Geno Smith, DK Metcalf, Uchenna Nwosu** and more.

USA Football Coaching Certification

Hosted USA Football Coaching Certification course for over **75 youth and high school football coaches.** Medic One also certified 20 of those coaches in CPR/AED.

King County Play Equity Coalition

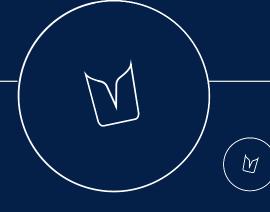
The Seahawks joined together with other Seattle professional sports teams including Mariners, Sounders, Kraken, Storm, Reign FC and Seattle Sports Commission to make a four-year, \$500,000 commitment to the King County Play Equity Coalition which will help to continue to ensure every child has an equitable chance to play sports in our community.



Washington State Football Coaches Association Winter Meeting

Seahawks Defensive Passing Game Coordinator and Defensive Backs Coach **Karl Scott** spoke and provided insight and knowledge to high school football coaches at their winter meeting.





Seahawks Flag Football

Seahawks Flag Football League offers spring and fall flag football for **7,385 kids** ages 4-14 across the state of Washington with many lucky participants receiving visits from Seahawks Legends, Blue Thunder, Blitz, and Seahawks Dancers.







PLAYERS & LEGENDS



43

My Cause My Cleats participants

\$250K

Committed to Family First Community Center

13

Families served at Legends Holiday Giveaway

70

Legends attended Legends Weekend \$130K

Raised for Virginia Mason Franciscan Health Foundation through Rumble at the Ridge 85

Super Bowl XLVIII Champions attended anniversary celebration



Family First Community Center

Celebrated the grand opening of Legend **Doug Baldwin's** Family First Community Center, a project
Doug helped get off the ground in partnership with
the City of Renton. The Seahawks were proud to
sponsor the Grand Opening Ceremony and make
a five year, **\$250,000** commitment to support the
center and its programming.

Rumble at the Ridge

Rumble at the Ridge is a highlight of the annual Boeing Classic that brought together over **30 Seahawks Legends, players, celebrities, and other guests** to golf in support of the **Virginia Mason Franciscan Health Foundation,** raising \$130,000.





Steve Largent Award

Tyler Lockett was the recipient of the Steve Largent Award, voted on by players and presented to someone who best exemplifies the spirit, dedication, and integrity of the Seahawks.

Walter Payton Man of the Year

Bobby Wagner was named the Seahawks' 2023 nominee for the Walter Payton NFL Man of the Year Award for his excellence both on and off the field.

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Community Heart Award

Tre Brown was the recipient of the third annual Community Heart Award, voted on by the Community Engagement department, for his passion for giving back to the community all season long.

My Cause My Cleats

My Cause My Cleats allows players and coaches to wear customized cleats designed in collaboration with artists that reflect their commitment to charitable causes. **43 players, coaches, Legends and staff** participated, raising over **\$15,000**.

Community Player Picks

New program highlighted community organizations selected by our players. The 2023 recipients all received a **\$2,000** donation:

iUrban Teen - Bobby WagnerSeattle Humane - Tyler LockettGood Foot Arts Collective - Quandre Diggs

Legends Weekend

Celebrated with over **70 Legends** highlighted by three Hall of Famers **Walters Jones, Warren Moon,** and **Steve Largent** for a weekend of activities including attending practice, evening celebration and an in-game recognition.





Legends Holiday Giveaway

Seahawks Legends hosted **13 families** at VMAC for a holiday celebration and gift giveaway at the first annual Legends Holiday Giveaway.





Super Bowl XLVIII 10th Anniversary

The Seahawks welcomed back over **85 Legends, Coaches, and staff** from the Super Bowl XLVIII championship team to celebrate the 10th anniversary. The team celebrated with each other all weekend including attending practice, volunteering in the community and special in-game recognitions.

Spreading Holiday Cheer

Seahawks Players and Legends spent the holiday season spreading cheer throughout the community including Children's Hospital, turkey drive, friendsgiving, holiday coat drive, holiday shopping, cookie delivery, toy drives and more.

Legend of the Year

Randall Morris was named 2023 Seahawks Legend of the Year for his continued commitment to the community after his retirement.





MILITARY COMMUNITY



1K

Military service members, veterans, and families at Seahawks games 12

Veteran non-profits in Task Force 12

\$11K

Raised for FOB Hope through Salute to Service Pro Shop gear

3

Gameday military flyovers

100

Military families attended Military Family Day

60

Veterans received jobs at Military Hiring & Resource Fair

MILITARY COMMUNITY

STATS

Task Force 12

12 military non-profit organizations working together to create and provide life changing support to our military community.

Task Force 12 organizations include:



TASK 12

FOB Hope
Gold Star Families of Washington
Growing Veterans
Heroes Homestead
Minority Veterans of America
NineLine Veteran Services
Northwest Battle Buddies
Operation Military Family
Permission to Start Dreaming Foundation
Q Missions
Salmon for Soldiers
VeteranRites



Military Gamedays

Recognition of our Military is an integral part of every Seahawks home game. This year, the Seahawks recognized over 1,000 military service members, veterans, and their families, successfully executed 3 military flyovers, 110 active-duty military service members enlisted or re-enlisted and 9 Salute to Service moments were held to recognize veterans from WWII, Vietnam, and Operation Iraqi Freedom.



Seahawks, Starbucks, and Delta Air Lines hosted **100 Military families** for a fun day on the field at Lumen Field. Volunteers from all three organizations put together gift bags that were given to each family at the end of the event.







USAA x Seahawks Military

The Seahawks and **USAA**, the team's official Salute to Service partner, work closely throughout the year on events serving the military community including the annual Change of Command ceremony where Marine Corps Security Force Battalion passed the honors to 1-23 Stryker Brigade Combat Team. USAA also recognized service members and veterans at every home game through the Salute to Service moment.





Military Hiring & Resource Fair Powered by Boeing

Seahawks teamed up with Boeing for the Military Hiring and Resource Fair Powered by Boeing at Lumen Field. Over **650 job seekers** registered, and **60 veterans** left with part-time and full-time job offers from organizations like Boeing, FedEx Ground, Spokane Police Department and Lumen Field.



YOUTH EMPOWERMENT



50

Youth served through **Game Changers**

\$50K

Donated to Boys & Girls **Clubs of King County thanks** to Geno Smith

Make-A-Wishes granted

16

Students attended **HBCU** trip

3.5K

New shoes donated through Blitz's Kicks4Kids

240K

Minutes read through **Summer Reading Program**

YOUTH EMPOWERMENT STATS YOUTH EMPOWERMENT YOUTH EMPOWERMENT



Reading Program

Over the summer, the Seahawks had more than **1,531 young readers** participate in the Seahawks Summer Reading Program with a collective total of **240,951 minutes** read. The fun continued throughout the school year with special reading visits featuring Seahawks Dancers and mascot Blitz.



In partnership with **Amazon** and Operation Warm, Seahawks Dancers, Blitz, and Seahawks defensive tackle **Myles Adams** surprised over **350 students** from Emerson Elementary with coats, gloves, and shoes to help prepare for the winter.





Game Changers

Game Changers is a leadership program that engages **50 youth** from Boys & Girls Clubs of King County through multi-week education programming curated by RISE aimed to inspire the next generation of Game Changers in our community.

WHOLE Mentoring

In partnership with **Microsoft,** WHOLE Mentoring, and the BE Project, the Seahawks took **16 young Black men** from Seattle Public Schools to visit six historically black colleges and universities. This trip included a visit to the National Museum of African American History and Culture, and even a surprise visit from Seahawks Linebacker **Bobby Wagner.**



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Geno Smith Donation

Quarterback **Geno Smith** partnered with **Starbucks** to donate a portion of proceeds from a Starbucks Blue Friday special throughout October, donating a total of **\$50,000** to the Boys & Girls Clubs of King County.





BLITZ KICKS4KIDS

BLITZ and his friends scooted across Washington to raise money to support kids and families in need with new pairs of shoes, raising more than \$160,000 resulting in 3,500 new shoes donated to the community.

Blitz also received the NFL Mascot Anchor in the Community Award for his on-going commitment to give back to the community.





Make A Wish

Four Make-A-Wish kids and their families from across the country joined the team for four days of activities including a chance to attend practice and meet the team, received their own custom jersey and locker, run through the player tunnel out to the field and attend the Seahawks game in a suite.









Make A Wish

A special wish was granted for Tarvaris Jackson Jr. whose wish was to meet the team his dad played for. TJ has a heart condition that prevents him from playing the sport his dad played, but that didn't stop him from being part of the team for the week.



SOCIAL JUSTICE



\$10K

Inspire Change Changemaker
Grant awarded

SOCIAL JUSTICE STATS

\$1.82M

Donated since 2017 through Players Equality & Justice for All Action Fund

5th

Year of Lumen Field Voting Center

10K

Individuals impacted through social justice events

100

Flag football teams in Gay Bowl XXIII Seattle

6

Heritage Months recognized



Players Equality & Justice for All Action Fund

Seahawks Players Equality & Justice for All Action Fund has granted over **\$1.82 million** to organizations working to create lasting change and build a more compassionate and inclusive society. The 2023 grantees were:

AGE Up Amara Star Youth Ethiopian Community in Seattle Family First Community Center Sea Potential Seattle Community Carrot

Inspire Change

Inspire Change showcases how NFL players, clubs, and the league are joining together to ensure that access to opportunity is a reality for all and to create progress in police-community relations, criminal justice reform, and education and economic advancement.

The Seahawks selected Dr. Mia
Williams, Chief of the Office of African
Male Achievement (AAMA) for Seattle
Public Schools as the recipient of the
Inspire Change Changemaker Award.
Dr. Williams was recognized on the field,
received a \$10,000 grant courtesy of
the NFL Foundation, and was surprised
with a trip to the Super Bowl.









Voter Registration

Over the past five years, Seahawks have partnered with King County Elections to create a safe and convenient venue for residents to register to vote and cast ballots at Lumen Field.

Gay Bowl

Seahawks were the proud presenting partner of the Gay Bowl XXIII Seattle where more than **100 flag football teams** competed, connected, and united in the spirit of diversity and sportsmanship.



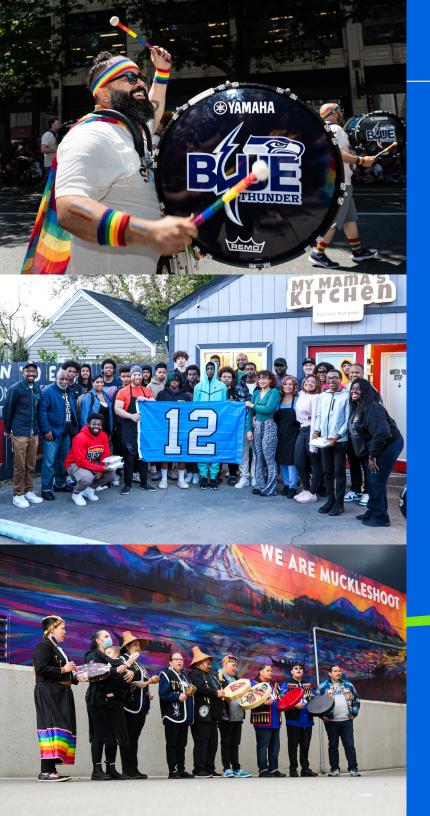
National Gun Violence Awareness

Encouraged fans to #WearOrange on National Gun Violence Awareness Day to honor victims and survivors of gun violence as part of National Gun Violence Awareness Day.

In partnership with King County Office for Gun Violence Prevention, the Seahawks hosted the first-ever Executive Leadership Advisory Group meeting at Lumen Field where leaders from around the region discussed community, government, and First Responder-led solutions to ending gun violence.











Heritage Months

Seahawks proudly support communities of color and historically marginalized communities through various heritage month recognitions throughout the year.

Heritage Months

February - Black History Month

March - Women's History Month

May - Asian American, Native Hawaiian, & Pacific Islander Heritage Month

June - Pride Month

September-October - Hispanic Heritage Month

November - Native American Heritage Month



COMMUNITY PARTNER THANK YOU

Thank you to our community partner organizations who work tirelessly on the front lines to make an impact in our community every day.

After School All-Stars Alliance For Gun Responsibility **American Cancer Society** American Red Cross Athlete Allv Atlantic Street Center **Ballard Junior Knights** Bellevue Bovs & Girls Club Bellevue Parks & Recreation Bellevue Public Schools

Bens Fund Big Brothers Big Sisters of Puget Sound Black Future Co-op Fund

Blastfest Camp Boys & Girls Clubs of King County

Camp Kesem

Captain Planet

Cascade Flag Football King County Office of Gun

Center for Children & Youth Justice

Central District Panthers Champions of Change

Choose 180 Communities in Schools

Community Passageways Compete Sports Diversity

DAWN

DP Foundation East African Community Services

El Centro de la Raza EverFi

Everytown

Family First Community Center FareStart

Federal Way Public Schools Filipino Community of Seattle 1st Special Forces - JBLM

Fisher House 5 Star Youth Tackle FOB Hope Footprints of Fight

Forterra Free Flo Fit Geeking Out Kids of Color

Gold Star Families WA Gridiron Youth Football Program

Growing Veterans

GSBA HealthPoint

Heroes Homestead

Highline Public Schools

Institute for Common Power

InvestEd

iUrbanTeen

Jubilee Women's Center King County Boys & Girls Club

Violence Prevention King County Play Equity Coalition

Kent Public Schools

Latino Community Fund Lavender Rights Project

Make A Wish Mary's Place

Medic One Foundation Merging Vets & Players MVP

Minority Vets of America Mission Outdoors

Moms Demand Action

National Alliance on Mental Illness National College Resource Foundation

Navy Region Northwest Neighborhood House

Nick of Time Foundation

NineLine Veteran Services

Northwest African American Museum Northwest Battle Buddies

Northwest Harvest

Northwest Premier Junior

Football League

Nurturing Roots Olympia Public Schools

Operation Military Family

Palmer Scholars

Para Los Ninos

Parents of Murdered Children

Pat Tilman Foundation

Permission to Start Dreaming

Phenomenal She

Plymouth Housing

Positive Coaching Alliance Puget Soundkeeper Alliance

Q Missions Rainier Athletes

Rainier Scholars Renton Public Schools

Renton Rangers Youth Football Program

Renton Regional Fire Authority

RISE to Win

of AAMA

Rainier Valley Corps Skyway Coalition Salmon for Soldiers

Seahawks Flag Football

Seattle Associated Recreation Council

Seattle Children's Hospital Seattle Humane Society

Seattle Out and Proud Foundation Seattle Parks & Recreation

Seattle Public Schools Seattle Public Schools Office Shoreline Public Schools Soldiers to Sidelines

Southwest Youth and Family Services

Special Olympics

Spokane Children's Hospital

Sports in Schools

Steven A. Cohen Clinic

Tacoma Public Schools

Tacoma Urban League

Tukwila School District

The Honor Foundation

The Mission Continues

Union Gospel Mission

University of WA Forefront Suicide

Prevention Center **Uplifting Athletes**

Urban Family

Treehouse

Urban League U.S. Army Recruiting

VeteranRites

Virginia Mason Franciscan Health Foundation

Washington Kids in Transition

Washington National Guard Women's Sports Foundation

Wounded Warrior Project YMCA

Young Women Empowered Youth Achievement Center

CORPORATE PARTNER THANK YOU

Thank you to our Corporate Partners who have generously supported our community initiatives and continually demonstrate their commitment to giving back to our region.

Amazon

Anheuser-Busch

BECU

Boeing

Cigna

Coke

Delta Air Lines

Hawks Huddle Partners

Emerald Queen Casino

Gatorade

Lumen Microsoft

Mindful Therapy Group

Muckleshoot Tribe

Nike

Oberto

Premera

Safeway

Salvation Army

Starbucks

Ticketmaster

Toyota

USAA Vet Tix

Virginia Mason Franciscan Health

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