



RAVENS UAPC 2025 SUSTAINABILITY HIGHLIGHTS

HIGHLIGHTS

- Established a Sustainability Committee with key stakeholders and champions
- Formed new partnerships to expand and accelerate positive environmental work and impacts, including:
 - Mundeia & Waste Neutral – Completed first full year of composting services for collection of food scraps
 - Reduction In Motion – Sustainability consulting to guide waste and recycling improvements
 - RTS – New trash and recycling hauler
 - UpTop Acres – Installation and ongoing maintenance of a rooftop vegetable garden
- Took foundational steps to establish a waste baseline through invoice analysis, infrastructure assessments, and waste audits



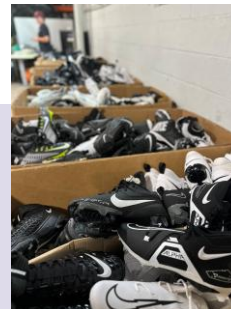
rooftop garden



waste audit

SUSTAINABILITY STATS

- 41% of all food and beverage dollars supported local vendors and partners
- 99% of the building is equipped with LED lights, improving energy efficiency
- 43,582 single use bottles saved from water bottle refill stations
- 2.2 tons of food donated to Helping up Mission
- 5.5 tons of food scraps composted
- 120 lbs.+ of produce grown in rooftop garden
- 64% (174 tons) of construction & demo waste diverted from landfill
- 2.7 tons of paper shredded & recycled
- 17 tons of cardboard and mixed recycling recycled
- 4,463 items (7,524 lbs.) of football gear kept out of landfills through donation via Leveling the Playing Field
- EV Charging Stations
 - 51,737 kg of CO₂e avoided since April 1, 2025
 - 260,170 miles of electric vehicle travel provided by chargers
 - 2,468.03 gallons of gasoline avoided
 - 2,746 charging sessions completed



donated football equipment



food scrap composting in dining room