



RON RIVERA

HEAD COACH

CALIFORNIA
22ND NFL SEASON / 8TH PANTHERS SEASON

COACHING: In his eighth season with Carolina in 2018, Ron Rivera is known around the league as a teacher with an innate ability to build his team around the strengths of his players.

A two-time NFL Coach of the Year, Rivera inherited a 2-14 Carolina team as a rookie head coach in 2011 and guided it back to relevance with four playoffs appearances in a five-year span between 2013 and 2017. That mark tied Green Bay and Seattle for the most NFC playoff appearances since 2013. In that five-year span, the Panthers recorded 51 wins, the most in any five-year period in franchise history, and tied for fifth-most in the NFL.

In 2015, Carolina won its second NFC Championship in franchise history, third consecutive NFC South division title and appeared in Super Bowl 50. Carolina finished the season with a franchise-best 17-2 record, including home playoff victories over Seattle in the Divisional round and Arizona in the NFC Championship game.

Brought to Carolina for his defensive expertise, Rivera has not disappointed as the Panthers put together five top-10 finishes in total defense in six seasons from 2012-17. Only Denver and Seattle have as many top-10 finishes over that stretch.

Like Rivera, the Panthers' rebound has been steady and solid, starting with six wins his first season in 2011 and seven victories in 2012 before registering three consecutive division championships starting in 2013 when he earned his first Associated Press NFL Coach of the Year award.

Laying a foundation that includes back-to-back rookies of the year in quarterback Cam Newton and linebacker Luke Kuechly, Rivera has blended veteran and young talent into productive units on both sides of the ball.

In 2017, the Panthers' run defense ranked third in the NFL, allowing just 88.1 rushing yards per game. That mark was the second-best average in franchise history. The run defense was anchored by the veteran leadership of Julius Peppers and Thomas Davis, combined with the young talent of Shaq Thompson, Kawann Short and Mario Addison.

A tough running game has been a hallmark of the Rivera-led Panthers as the team has finished among the league's top 10 rushing offenses in six of the last seven seasons, including top-five finishes in 2011, 2015 and 2017. The Panthers recorded 30 consecutive regular season games with at least 100 rushing yards from Week 6 of 2014 to Week 3 of 2016, the longest streak in the NFL since Pittsburgh tallied 43 from 1974-77.

In 2017, the rushing attack helped propel the team to an 11-5 record and a Wild Card berth by averaging 131.4 yards on the ground, good for fourth in the league. Newton rushed for a career-best 754 yards, while Jonathan Stewart and Christian McCaffrey helped give the Panthers the only offense with three 400-yard rushers.

In 2015, Rivera was named NFL Coach of the Year for the second time in three seasons as his team earned its third consecutive NFC South title and claimed the top seed in the NFC for the first time in franchise history. The Panthers became just the seventh team in the Super Bowl era to post a 15-1 or better record in the regular season.

Prior to Rivera's arrival, Carolina had never reached the postseason in consecutive years and no team had captured the NFC South twice in a row. Carolina started 2015 with 14 consecutive victories, which, combined with four wins to close the 2014 regular season, gave the Panthers an NFC-record 18-game winning streak. And yet again, Rivera had his team playing its best down the stretch as the Panthers went 4-0 in December and January. Over the course of Rivera's seven-year career, the Panthers have tallied 24 regular season wins in December and January, tied for third in the NFL over that period. Rivera came to Carolina with a reputation for hard work, attention to detail and preparation. Those were also the qualities he exhibited in his first campaign as the Panthers tripled their win total from the previous season despite no offseason and an epidemic of defensive injuries. Rivera did not even meet his team until they reported to training camp and, despite a slow start, held it together to finish with four wins in the final six games.

Rivera has excelled as a coach and player during his 29 years in the NFL, serving as defensive coordinator for the San Diego Chargers' top-ranked defense in 2010 and playing linebacker for the Chicago Bears' top-ranked defense and Super Bowl XX championship team in 1985. In 20 seasons as a coach and nine as a player, he has been with teams that have reached the playoffs 19 times, including nine conference championships and three Super Bowls.

The mentality of the Chargers defense that Rivera coached and the Bears defense on which he played resonates within the head coach, and he has transferred it to the Panthers.

In 2012, Carolina finished the season ranked 10th in yards allowed, a jump of 18 places from 2011. Carolina made a similar jump on offense in Rivera's first season. With the addition of Newton, the Panthers jumped from last to seventh in total offense in 2011.

Rivera's identity has been influenced by two innovative defensive coordinators. As a player, Rivera was coached by the late Buddy Ryan, the architect of the "46 Defense," which involved blitzing on nearly every down. As a coach, Rivera toiled under the late Jim Johnson, a highly regarded defensive coordinator renowned for his aggressive approach.

Rivera's identity also has been shaped by his family. The son of a U.S. Army officer and the second youngest of four boys, Rivera learned from a young age about chain of command and many of the principles he teaches and expects from his players.

RON RIVERA

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"Coming from a military background, there's a lot of discipline, a lot of structure. That's how I feel when I coach," Rivera said.

Rivera worked with the Chargers from 2007-10. He coached inside linebackers before taking over as the team's defensive coordinator midway through the 2008 season. Under Rivera's guidance, the pass defense steadied itself — intercepting nine passes and yielding 229.6 passing yards per game and 11 touchdown passes over the final eight games. Those numbers contrasted to the first half of the season when San Diego notched just seven picks and was victimized for 265.1 yards per game and 14 touchdowns through the air.

In Rivera's first full season leading the defense in 2009, the Chargers ranked 16th in total defense and 11th against the pass. Those rankings improved in 2010 as San Diego led the NFL with an average of 271.6 total yards allowed per game and gave up a league-low 177.8 passing yards per game. Overall, the Chargers finished in the top five in 11 different defensive statistical categories despite not having any defenders selected to the Pro Bowl.

From 2004-06, Rivera oversaw the Chicago Bears defense, engineering the unit to two top-five finishes in the league. Under Rivera's direction, five different defensive players went to the Pro Bowl: linebacker Lance Briggs, safety Mike Brown, defensive tackle Tommie Harris, linebacker Brian Urlacher and cornerback Nathan Vasher.

In his first season as a defensive coordinator in 2004, Rivera presided over a defense that produced nine more takeaways and 17 more sacks than the previous year and scored a franchise-record and NFC-high six defensive touchdowns.

The following year, Chicago continued to build on the foundation Rivera laid in 2004. The Bears won their first of two consecutive NFC North titles and stood second in the NFL in total defense. In surrendering the fewest points in the league, Rivera's defense went 43 consecutive quarters without allowing more than seven points — the longest streak in the NFL since 1969.

During Rivera's last season with the Bears in 2006, the defense paced the NFL with 44 takeaways and finished fifth in the league in total defense and third in scoring defense, helping propel Chicago to the NFC Championship and an appearance in Super Bowl XLI.

Prior to becoming a defensive coordinator, Rivera spent five seasons from 1999-2003 as the linebackers coach for the Philadelphia Eagles, who advanced to the NFC Championship game in each of his final three seasons.

Rivera gained his first coaching experience with the Bears as defensive quality control coach from 1997-98. He is just the third Latino head coach in NFL history, joining Tom Flores with the Oakland Raiders from 1979-87 and Seattle Seahawks from 1992-94 and Tom Fears with the New Orleans Saints from 1967-70.

PLAYING AND PERSONAL

Following his retirement, Rivera went into broadcasting. He covered the Bears and college football as a television analyst for WGN and SportsChannel Chicago for four years from 1993-96.

Selected in the second round of the 1984 NFL Draft by Chicago, Rivera played all nine of his pro seasons with the Bears. Primarily an outside linebacker, he appeared in 149 games with 62 starts (including 12 postseason contests with six starts) and posted 392 tackles, 7.5 sacks, five forced fumbles, four fumble recoveries, nine interceptions and 15 passes defended. Rivera was a member of six NFC Central division title teams and a Super Bowl XX championship team in 1985.

Rivera was named the Bears' Man of the Year in 1988 and earned the club's Ed Block Courage Award in 1989. He has carried that same community commitment to coaching, sponsoring a bowling tournament to benefit the Ronald McDonald House, USO and Humane Society. He was a finalist for the 2017 Salute to Service Award, an annual award presented to NFL players, coaches, personnel and alumni who demonstrate an exemplary commitment to honoring and supporting the military community.

Rivera, who lost his brother Mickey to pancreatic cancer in 2015, also serves as a spokesman for the Pancreatic Cancer Action Network. He has twice been the honorary starter for the organization's PurpleStride 5K in Charlotte.

An All-American at the University of California, Rivera finished his career as the school's all-time leader in sacks with 22 and tackles with 336. As a senior in 1983, he set the Bears' single-season record for sacks with 13 and tackles for loss with 26.5.

Born Jan. 7, 1962, in Fort Ord, Calif., Rivera lived in Germany, Panama, Washington and Maryland before his family settled in Marina, Calif. He attended Seaside High School in Seaside, Calif., and was a three-sport star in football, basketball and baseball.

Rivera and his wife, Stephanie, have two children, Christopher and Courtney. Stephanie is a former assistant coach for the WNBA's Washington Mystics.

RON RIVERA COACHING HISTORY

Year	Position	Team
1997-98	Defensive Quality Control	Chicago Bears
1999-2003	Linebackers	Philadelphia Eagles
2004-06	Defensive Coordinator	Chicago Bears
2007-08	Inside Linebackers	San Diego Chargers
2008-10	Defensive Coordinator	San Diego Chargers
2011-current	Head Coach	Carolina Panthers



CHASE BLACKBURN

SPECIAL TEAMS COORDINATOR

AKRON
3RD NFL SEASON / 3RD PANTHERS SEASON

COACHING: Chase Blackburn begins his third year in the NFL coaching ranks, having been promoted from assistant special teams coach to special teams coordinator in January 2018.

In 2017, Blackburn coached a Panthers special teams unit that produced a kickoff return touchdown and a punt return touchdown in the same season for the first time since 2003. Carolina finished 10th in the NFL in kickoff return average.

Kicker Graham Gano earned his first Pro Bowl selection after setting a franchise record with an NFL-leading 96.7 field goal percentage (29-of-30). Gano also led the NFL in touchback percentage at 85.4, sending 70 of his 83 kickoffs into the end zone for touchbacks. In the NFC Wild Card round at New Orleans, Gano converted a franchise-record 58-yard field goal, tying the NFL postseason record.

Punter Michael Palardy, in his first full NFL season, helped the Panthers rank fifth in net punting average with a franchise record 42.4-yard net average, working with a coverage unit that contributed to the Panthers eighth-place finish in the league in opponents' punt return average (5.9 yards per return).

In 2016, Carolina allowed an NFL-low 18.1 yards per kickoff return and finished fifth in the league with an opponents' average drive start of the 23.7-yard line. In addition, the Panthers led the NFL and tied a team record with three blocked field goals. Rookie defensive tackle Vernon Butler was responsible for two of them, equaling Julius Peppers' team record for the most blocked field goals in a season.

Blackburn made his coaching debut in 2016 after serving as a coaching intern with the Panthers during the 2016 offseason.

PLAYING AND PERSONAL: In 10 seasons as a linebacker from 2005-14, Blackburn recorded 265 tackles, 4.5 sacks, four interceptions, 10 passes defended and four forced fumbles in 132 games with 45 starts. On special teams, he posted 123 tackles, two forced fumbles and three fumble recoveries.

Originally signed as an undrafted rookie free agent by the New York Giants in 2005, Blackburn played eight seasons with the Giants and led the team in special teams tackles for six consecutive years from 2005-10. In 2008, Blackburn was named a Pro Bowl alternate as a cover specialist. He earned two Super Bowl rings with the Giants, contributing to their victories in Super Bowls XLII and XLVI.

Blackburn played his final two seasons with the Panthers. In 2013, he was part of special teams units that improved to 13th in the *Dallas Morning News* special teams rankings. A three-year starter at linebacker and defensive end for Akron, Blackburn played in 45 games with 34 starts and totaled 293 tackles, 38.5 tackles for loss, 11 sacks and three interceptions. He earned second-team All-Mid-American Conference honors as a junior in 2003 and played in the Gridiron Classic in 2004. Blackburn attended Marysville (Ohio) HS and graduated from Akron with a degree in mathematics.

HISTORY: Linebacker: Akron 2001-04. Pro linebacker: New York Giants 2005-12, Carolina Panthers 2013-14. Pro coach: Joined Panthers in 2016.

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NORV TURNER

OFFENSIVE COORDINATOR

OREGON
32ND NFL SEASON / 1ST PANTHERS SEASON

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COACHING: Norv Turner is in his first season as Carolina's offensive coordinator and joins the Panthers with a wealth of experience, having coached 32 seasons in the NFL, including 15 seasons as a head coach and 11 as an offensive coordinator. As offensive coordinator for the Dallas Cowboys (1991-93), he helped the Cowboys win Super Bowl XXVII and XXVIII. During his head coaching career, Turner won four division titles, adding three more division crowns and seven additional playoff berths as an assistant.

Turner most recently served as the offensive coordinator for the Minnesota Vikings from 2014-16.

In 2015, Turner's offense ranked fourth in the NFL in rushing as Adrian Peterson led the NFL in rushing (1,485 yards) and the Vikings finished with an 11-5 record and the NFC North title. The Vikings were also the least-penalized offensive unit in the league and had the fourth-fewest turnovers in the league.

In 2014, Turner led Bridgewater to the best season for a rookie quarterback in team history. Bridgewater was thrust into the starting lineup after starting quarterback Matt Cassel suffered a season-ending foot injury in the third game of the season. Bridgewater set virtually every franchise rookie passing record and had the third-best completion percentage (64.6 percent) and the seventh-highest passer rating (85.2) in a season in NFL history by a rookie. Turner also served as offensive coordinator for Dallas (1991-93), San Diego (2001), Miami (2002-03), San Francisco (2006) and Cleveland (2013).

Turner has been a head coach three times, first with Washington (1994-2000) then with Oakland (2004-05) and San Diego (2007-12). In Washington, Turner posted four winning seasons, claiming the NFC East title in 1999 and advancing to the NFC Divisional Playoffs.

In San Diego, he won three straight AFC West titles (2007-09) and finished second in the division the other three seasons, advancing to face New England in the 2007 AFC Championship game and posting a 56-40 record in regular season action. Turner was honored as USA Today NFL Coach of the Year in 2009. He added three more division titles and seven more playoff appearances as an assistant.

Since 2007, Turner's teams have ranked in the NFL's top five in offensive points three times and the 2010 Chargers notched the No. 1 offense in the league with 395.6 yards per game.

Turner's system has produced the NFL's leading rusher on six different occasions: Emmitt Smith (1991-93), Ricky Williams (2002), LaDainian Tomlinson (2007) and Adrian Peterson (2015). With Cleveland in 2013, wide receiver Josh Gordon led the NFL with 1,646 yards and nine touchdowns on 87 catches in only 14 games, doubling his yardage output from the season before. Gordon joined Michael Irvin as wide receivers under Turner who led the NFL in receiving.

Since 1991 when Turner joined Dallas, he has had backs rush for 1,000 yards 16 times and boasted a 1,000-yard receiver 15 times. Turner's offenses have produced a 1,000-yard rusher and receiver in the same season 10 times, and he has had a pair of 1,000-yard receivers on a team twice.

Throughout his career, Turner coached a number of players that also had successful stints with the Panthers, including Steve Beuerlein with Dallas (1991-92), Stephen Davis in Washington (1996-2000) and Kerry Collins in Oakland (2004-2005).

Turner made his NFL debut with the Los Angeles Rams, coaching wide receivers from 1985-86 and wide receivers and tight ends from 1987-90. Turner was part of a Rams team that won the NFC West in 1985. He earned four trips to the playoffs in his six seasons with the club.

Turner began his coaching career in 1975, serving as a graduate assistant for Oregon, his alma mater. He then spent nine seasons (1976-1984) at Southern California before entering the NFL.

PLAYING AND PERSONAL: Turner was born in Camp Lejeune, N.C. He played high school football at Alhambra High School in Martinez, California. He played quarterback at Oregon, serving as a backup to Dan Fouts in his first two seasons, before starting in 1973 and 1974.

Turner's son, Scott, is Carolina's quarterbacks coach. The father-son duo coached together in Minnesota and Cleveland prior to 2018.

HISTORY: Quarterback: Oregon 1971-74. College coach: Oregon 1975, Southern California 1976-84. Pro coach: Los Angeles Rams 1985-90, Dallas Cowboys 1991-93, Washington Redskins 1994-2000 (head coach), San Diego Chargers 2001, 2007-2012 (head coach 2007-2012), Miami Dolphins 2002-03, Oakland Raiders 2004-05 (head coach), San Francisco 49ers 2006, Cleveland Browns 2013, Minnesota Vikings 2014-16, joined Panthers in 2018.



ERIC WASHINGTON

DEFENSIVE COORDINATOR

GRAMBLING STATE
11TH NFL SEASON / 7TH PANTHERS SEASON

COACHING: Eric Washington was named Carolina's defensive coordinator in January 2018 after serving seven seasons as Carolina's defensive line coach from 2011-2017.

During his tenure as defensive line coach, Washington oversaw one of the most productive defensive lines in the NFL. Since 2012, no group of defensive linemen produced more sacks than Carolina's 219, part of Carolina's NFL-leading 280 total sacks. Carolina finished ranked in the top 10 in sacks in five of the past six seasons, including a No. 1 ranking in 2013, a No. 2 ranking in 2016 and a No. 3 ranking in 2017.

Washington's defensive line has not only been productive in getting to the quarterback, but also at stopping the run. Carolina's run defense has ranked in the top six in the NFL in four of the past six seasons, including a No. 2 ranking in 2013.

Washington's teaching has been recognized in the form of in-season and postseason honors for his pupils. Under Washington, the Panthers defensive line featured two All-Pro selections, two Pro Bowl selections and three Pro Football Writers of America All-Rookie honorees.

Washington's success with the defensive line has contributed to success for the Panthers defense as a whole with Carolina fielding a top-10 defense in the NFL in five of the past six seasons, including four consecutive seasons from 2012-15. Washington is part of a Carolina coaching staff that has led the Panthers to playoff appearances in four of the past five seasons, highlighted by an appearance in Super Bowl 50.

In the 2017 season, the defensive line accounted for 40 of Carolina's 50 sacks, ranking second among all NFL defensive lines in sack totals. Defensive ends Julius Peppers and Mario Addison each tallied 11 sacks to become the fifth pair of Panthers with double-digit sacks in the same season. The line also helped Carolina hold opponents to just 88.1 rushing yards per game, ranking third in the league and second-best in franchise history.

In 2016, under Washington's guidance, defensive end Mario Addison enjoyed a breakout season with a team-leading 9.5 sacks, while defensive tackles Kawann Short and Star Lotulelei combined for 10 sacks, tied for the fifth-most by a pair of defensive tackles in the league. Lotulelei earned NFC Defensive Player of the Week honors for his three-sack performance in Week 8 versus Arizona, joining Short as the only defensive tackles in franchise history to win NFC Defensive Player of the Week.

In 2015, Carolina ranked sixth in the NFL with 44 sacks, including 33.5 from the defensive line. The unit helped Carolina rank fourth in the NFL in rushing defense en route to winning the NFC Championship and advancing to Super Bowl 50. Short earned his first Pro Bowl selection under Washington's tutelage, recording a Panthers defensive tackle-record 11 sacks, which tied for eighth in the NFL and first among defensive tackles. Defensive end Kony Ealy posted a sack in five consecutive regular season games and tied an NFL record with three sacks in the Super Bowl.

In 2014, Washington's defensive line totaled 32.5 of the team's 40 sacks, including a team-leading 8.5 by Charles Johnson and

four by all- rookie Ealy, as the Panthers ranked 10th in the NFL in total defense. In Carolina's 27-16 NFC Wild Card victory over Arizona, the defensive line gathered four sacks to help limit the Cardinals to an NFL postseason record 78 total net yards.

In 2013, the defensive line helped the Panthers rank second in the NFL in total defense, second in rushing defense and sixth in passing defense as 40 of the team's NFL-leading 60 sacks came from defensive linemen. Johnson and defensive end Greg Hardy evolved into one of the best pass rushing duos in the NFL, as Hardy tied a team record with 15 sacks to earn Pro Bowl and All-Pro honors, while Johnson notched 11 sacks.

Washington's defensive line in 2012 helped the Panthers rank 10th in the NFL in total defense with 37 of their 39 sacks coming from the defensive line. Johnson and Hardy became the first Panthers tandem to record double-digit sacks since 2002. Johnson led the team and ranked sixth in the NFL with 12.5 sacks in addition to forcing seven fumbles, the second most in the league, and Hardy posted 11 sacks.

In 2011, Washington was charged with mentoring a young group that started three different rookies at defensive tackle. The unit produced 25.5 of the team's 31 sacks, led by Johnson's nine.

Washington joined Carolina after spending 2008-10 with the Chicago Bears. Elevated to defensive line coach in 2010, Washington presided over a group that accounted for 25 sacks and helped the Bears rank ninth in the NFL in total defense, second in rushing defense and fourth in scoring defense. Along the defensive line, he coached Peppers, who tied for the team lead with eight sacks.

Washington worked the previous two seasons as Chicago's defensive assistant/assistant defensive line coach. He gained his first professional coaching experience by twice participating in the NFL Bill Walsh Diversity Coaching Fellowship, assisting with the Bears defensive line during training camp in 2005 and aiding the Atlanta Falcons' linebackers during training camp in 2004.

From 2004-07, Washington served as the defensive line coach at Northwestern. With the Wildcats, he coached several pro prospects. End Luis Castillo was selected in the first round by San Diego in 2005, and tackle Barry Cofield was chosen in the fourth round by the New York Giants in 2006. Washington also tutored end Corey Wootton, who was drafted in the fourth round by the Bears in 2010.

PLAYING AND PERSONAL: Washington played tight end at Grambling State from 1989-90 for legendary head coach Eddie Robinson and earned a Bachelor of Science degree from Grambling State in 1993. Commissioned as a Naval Officer in 1998, Washington was assigned to the Naval Academy Preparatory School in Newport, R.I., where he served as the defensive coordinator of the football team for three years.

HISTORY: Tight end: Grambling State 1989-90. College coach: Texas A&M 1997, Ohio 2001-03, Northwestern 2004-07. Pro coach: Chicago Bears 2008-10, joined Panthers in 2011.

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JERRICHO COTCHERY

ASSISTANT WIDE RECEIVERS

NORTH CAROLINA STATE
2ND NFL SEASON / 2ND PANTHERS SEASON



COACHING: Jerricho Cotchery begins his second year in the NFL coaching ranks after he was hired as assistant wide receivers coach in 2017.

In 2017, 14 different players made receptions for Carolina, one fewer than the franchise record of 15, set in 2000. Nine different players recorded receiving touchdowns, tying for sixth in the NFL and tied for the most in one season in franchise history.

Cotchery helped coach third-year receiver Devin Funchess to a career-best season. Funchess finished with 840 receiving yards and a team-best eight receiving touchdowns on 63 receptions.

Known for his sure hands and ability to consistently secure tough receptions in his 12 years as a professional player, Cotchery serves as a great example for young receivers looking to improve their games. A savvy veteran and patient route runner with an outstanding work ethic as a player, Cotchery was a steady and trusted influence in the wide receiver room and a great example for his teammates, making him an ideal mentor for Carolina's young wide receivers.

PLAYING AND PERSONAL: Cotchery played in 175 games with 89 starts for the New York Jets, Pittsburgh Steelers and Panthers from 2004-15 and produced 524 catches for 6,623 yards and 34 touchdowns. He was a member of seven playoff teams, appearing in three conference championship games and Super Bowl 50.

In two seasons with Carolina (2014-15), Cotchery registered 87 receptions for 1,065 yards and four touchdowns. One of his most impactful catches for Carolina came in Week 13 of the 2015 season at New Orleans with the Panthers trailing late in the fourth quarter. Wide open in the middle of the end zone, he caught the game-winning 15-yard touchdown to clinch Carolina's third consecutive NFC South championship.

Prior to Carolina, he spent three seasons with Pittsburgh (2011-13), registering 1,044 receiving yards. His final season in Pittsburgh was his finest as he racked up a career-best 10 touchdown receptions.

Cotchery led the Jets in catches and receiving yards for three consecutive seasons from 2007-09 and ranked fourth in the NFL in 2013 with 78.3 percent of his receptions resulting in a first down.

A standout wide receiver at North Carolina State, Cotchery played in 49 games with 39 starts before being selected in the fourth round (108th overall) of the 2004 NFL Draft by the Jets. He finished his career ranked first in school history with 200 receptions and 15 100-yard receiving games and second with 3,119 receiving yards and 21 receiving touchdowns. Cotchery earned first-team All-Atlantic Coast Conference honors as a junior and senior and tied a school record with a catch in 39 consecutive games. He majored in sport management at North Carolina State.

HISTORY: Wide receiver: North Carolina State 2000-03. Pro wide receiver: New York Jets 2004-10, Pittsburgh Steelers 2011-13, Carolina Panthers 2014-15. Pro coach: Joined Panthers in 2017.

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HEATH FARWELL

ASSISTANT SPECIAL TEAMS

SAN DIEGO STATE
3RD NFL SEASON / 1ST PANTHERS SEASON

COACHING: Heath Farwell is in his first season as assistant special teams coach with Carolina in 2018. He spent the last two seasons (2016-17) with the Seattle Seahawks, serving as a coaching assistant in his first season before being promoted to assistant special teams coach in his second season.

In 2017, Farwell coached a unit that included return man Tyler Lockett who averaged 25.6-yards per kickoff return, the second-best mark in the NFL, and returned one kickoff 99 yards for a touchdown. The Seahawks also featured a coverage team that helped Seattle rank 10th in the NFL in kickoff coverage.

PLAYING AND PERSONAL: Farwell spent 10 seasons (2005-14) in the NFL as a player, first with the Minnesota Vikings (2005-10) and then with Seattle (2011-14).

Farwell excelled on special teams, garnering Pro Bowl honors in 2009 with Minnesota, and earning a Super Bowl ring with Seattle following the 2013 season. He finished his playing career with 159 special teams tackles, one forced fumble, four fumble recoveries and a blocked punt.

Farwell was signed as an undrafted free agent by Minnesota in 2005. After six seasons, he ranked fourth in team history with 113 special teams tackles. In 2009, he appeared in all 16 games on special teams, making 18 tackles and two fumble recoveries, earning a Pro Bowl nod and a spot on the PFWA All-NFC team.

As a two-time special teams captain for Seattle, he collected 46 special teams tackles in his first three seasons and his fourth season was cut short due to injury and he was placed on injured reserve. In his first season with Seattle in 2011, Farwell earned Pro Football Focus All-Pro honors.

In 2001, Farwell was named Freshman of the Year at San Jose State as a linebacker before transferring to San Diego State. He was the Aztecs defensive MVP in 2004 when he made two interceptions. He earned his bachelor degree in criminal justice from San Diego State.

Farwell and his wife Julie have three children, sons Brock, Beau and daughter, Dylan.

HISTORY: Linebacker: San Jose State 2000, San Diego State 2001-04. Pro linebacker Minnesota Vikings 2005-2010, Seattle Seahawks 2011-14. Pro coach: Seattle Seahawks 2016-17, joined Panthers in 2018.

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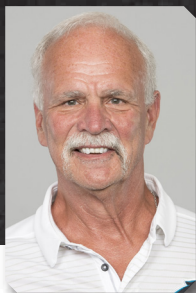
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PETE HOENER

TIGHT ENDS

BRADLEY
20TH NFL SEASON / 8TH PANTHERS SEASON

COACHING: Pete Hoener is in his eighth season as Carolina's tight ends coach in 2018, overseeing one of the most prominent positions in the offense.

Under Hoener's tutelage, Greg Olsen has become one of the top tight ends in the NFL. Hoener has helped Olsen obtain the top five single-season receptions totals and four of the top five single-season receiving yards totals by a tight end in team history. Olsen's 10 100-yard receiving games are the most by a tight end in team history.

Through the 2017 season, Olsen ranks seventh in receiving yards all-time among NFL tight ends with 7,556 in 11 seasons. He is also tied for 10th all-time among NFL tight ends with 53 receiving touchdowns. Olsen ranks third in receiving yards among all positions in franchise history.

In 2017, Hoener's tight end group was challenged by an injury that forced Olsen to miss nine full games. Ed Dickson stepped up with 437 yards receiving, including a career game at Detroit in which he caught five passes for 175 yards, becoming the second tight end in NFL history with at least 175 receiving yards on five or fewer catches. Olsen posted a 116-yard game with a touchdown against Green Bay upon his return from injury, giving the Panthers two different tight ends with 100-yard receiving games in a season for the first time in franchise history.

In 2016, Olsen became the first tight end in NFL history to have three consecutive 1,000-yard seasons after recording a team-leading 1,073 yards on a team-high 80 catches. He was named to his third consecutive Pro Bowl and earned second-team All Pro honors for the second consecutive year.

In 2015, Hoener's tight ends helped Carolina win the NFC Championship and set team records with an NFL-leading 500 points and 59 touchdowns. Olsen garnered Pro Bowl recognition after setting a team record for the most receiving yards in a season by a tight end with a career-high 1,104. He ranked second among NFL tight ends in receiving yards and receiving average (14.3) while leading the Panthers in receptions (75) and receiving yards (1,104) and ranking second in receiving touchdowns with seven.

During the 2014 season, Olsen was selected to his first Pro Bowl after ranking third among NFL tight ends with a team-leading 84 receptions and second with 1,008 receiving yards while scoring six receiving touchdowns. In the process, he set team records for the most catches and 100-yard receiving games (four) in a season by a tight end.

In 2013, Olsen paced the Panthers with 73 receptions, 816 receiving yards and six receiving touchdowns – the first time since Wesley Walls in 1997 that a wide receiver did not lead Carolina in receptions and receiving yards. In 2012, Olsen set a then-franchise record for the most receiving yards in a season by a tight end with 843, surpassing the previous record set by Walls in 1999, on 69 catches.

In Hoener's first season with the Panthers in 2011, the tight ends combined to catch 85 passes for 1,008 yards and nine touchdowns and contributed to a running game that averaged a team-record 5.41 yards per carry and featured three 700-yard rushers.

Not limited to being just receivers, Hoener's group has also helped open running lanes for Carolina to rank among the NFL

leaders in rushing during his tenure, finishing third in 2011, ninth in 2012, 11th in 2013, seventh in 2014, second in 2015, 10th in 2016 and fourth in 2017. Since 2011, Carolina ranks third in the NFL with 131.8 rushing yards per game.

A veteran of 19 seasons as an NFL assistant, Hoener came to the Panthers after six seasons with the San Francisco 49ers from 2005-10. With the 49ers, Hoener helped develop tight ends Vernon Davis and Delanie Walker, both of whom were drafted by the 49ers in 2006.

In 2010, Davis tallied 56 receptions, 914 receiving yards and seven touchdowns to become the first tight end in franchise history to lead the team in receptions, receiving yards and touchdowns in consecutive seasons. The previous year, Davis compiled 78 receptions for 965 yards and 13 touchdowns, an effort that resulted in being selected a Pro Bowl starter. Davis' 13 touchdowns tied the NFL single-season record at the time for the most touchdowns by a tight end and equaled the most touchdown catches in the NFL, making him the first tight end in the Super Bowl era to lead or tie for the league lead in receiving touchdowns.

Hoener joined the 49ers from the Chicago Bears, where he oversaw the offensive line in 2004. He showed flexibility, as the Bears employed seven different starting combinations among the front five. Under Hoener's guidance, center Olin Kreutz earned Pro Bowl honors.

Prior to the Bears, Hoener spent three seasons with the Arizona Cardinals, serving as the offensive line coach in 2003 and tight ends coach from 2001-02. It marked his second stint with the Cardinals after entering the NFL coaching ranks as the team's tight ends coach from 1985-86 when the franchise was in St. Louis.

While with the Cardinals, Hoener worked with tight end Freddie Jones, who finished first on the team with 44 catches for 358 yards in 2002. Jones became the first tight end to lead the team in receiving since Jackie Smith in 1973, and his 44 receptions were the most by a Cardinals tight end since 1968.

Along with his NFL experience, Hoener coached 24 years on the college level as an offensive line coach and offensive coordinator. Beginning as a graduate assistant at Missouri in 1975, he then coached the offensive line at each of his next seven stops: Illinois State in 1977, Indiana State from 1978-84, Illinois from 1987-88, Purdue from 1989-91, Texas Christian from 1992-97 and Iowa State from 1998-99. In addition to his role as offensive line coach, Hoener also held the responsibilities of offensive coordinator at Indiana State, Texas Christian and Iowa State. He handled the running backs at Texas A&M in 2000 before returning to the NFL in 2001.

PLAYING AND PERSONAL: Hoener played tight end and defensive end at Bradley, where he earned a degree in physical education. Hoener and his wife, Marianne, have three daughters: Jennifer, Kathleen and Lisa. Last name is pronounced Hay-ner.

HISTORY: Tight end/defensive end: Bradley 1969-70. College coach: Missouri 1975-76, Illinois State 1977, Indiana State 1978-84, Illinois 1987-88, Purdue 1989-91, Texas Christian 1992-97, Iowa State 1998-99, Texas A&M 2000. Pro coach: St. Louis/Arizona Cardinals 1985-86, 2001-03, Chicago Bears 2004, San Francisco 49ers 2005-10, joined Panthers in 2011.



BRADY HOKE

DEFENSIVE LINE

BALL STATE
1ST NFL SEASON / 1ST PANTHERS SEASON

COACHING: Brady Hoke makes his NFL coaching debut in 2018 as the Panthers defensive line coach.

Hoke spent the previous 34 years coaching at the collegiate level, including 12 seasons as a head coach with at Ball State (2003-08), San Diego State (2009-10) and Michigan (2011-14).

He joins the Panthers staff after spending the 2017 season at the University of Tennessee as associate head coach/defensive line coach. He was the Volunteers interim head coach for the final two games of the season following Butch Jones' departure. In 2016, Hoke was Oregon's defensive coordinator/defensive ends coach.

In his time as a head coach, he won Conference Coach of the Year honors three times and produced 74 all-conference selections and 39 NFL Draft Picks.

Hoke brings 20 seasons of experience as a defensive line coach with stops at Grand Valley State (1983), Western Michigan (1984-86), Oregon State (1989-94) and Michigan (defensive ends coach 1995-96, defensive line coach 1997-2001, associate head coach/defensive line coach 2002). He also coached linebackers at Toledo from 1986-89.

Hoke was Michigan's head coach from 2011-14, guiding the Wolverines to a 31-20 mark over four seasons. In his first season, Hoke led the Wolverines to an 11-2 record and a Sugar Bowl victory, as he was named the Maxwell Football Club Collegiate Coach of the Year.

He became the first Michigan head coach to go undefeated at home in his first two seasons since Fielding Yost in 1901-02. The Wolverines went 8-0 at home in 2011 and 6-0 in 2012. Michigan's defense improved from ranking 108th in scoring and 110th in yards allowed before his arrival to ranking in the top 20 in both categories in 2011 and 2012. The defensive unit eventually ranked seventh yards allowed (311.3) in Hoke's final season in 2014.

Prior to joining Michigan, spent two seasons as head coach at San Diego State. He earned Mountain West Conference Coach of the Year honors in 2010 and guided the Aztecs to their first bowl game in 12 years during his final season as well as the most wins (9-4) since 1977. Six of his players earned All-MWC first team honors in 2010, including running back Ronnie Hillman, the league's Freshman of the Year.

Hoke earned his first head coaching job at his alma mater, Ball State, where he directed the program for six seasons (2003-08). His tenure culminated with 12-1 campaign in 2008 and an undefeated Mid-American Conference regular season as Ball State earned its first-ever Associated Press top 25 ranking.

He began his coaching career as a defensive coordinator at Yorktown (Ind.) High School in 1982 before entering the collegiate ranks as an assistant coach at Grand Valley (Mich.) State in 1983. His coaching career has also stops at Western Michigan (1984-86), Toledo (1987-88), Oregon State (1989-94) and Michigan (1995-2002). He served as defensive line coach at each of his assistant coaching stints with the exception of Toledo, where he coached the Rockets' linebackers.

As a defensive line coach at Michigan, Hoke was part of three Big Ten champion teams (1997, 1998, 2000), including the 1997 national champion and Rose Bowl-winning squad, before being elevated to associate head coach in 2002.

PLAYING AND PERSONAL: A 1982 graduate of Ball State University, Hoke earned four letters (1977-80) as a linebacker with the Cardinals. He was part of the only two teams in Ball State football history to post undefeated conference seasons: as a player in 1978, and as the head coach in 2008. Hoke led Ball State to the 1978 MAC championship and as a team captain in 1980, earned All-MAC second-team honors.

He graduated from Fairmont East High School in Kettering, Ohio, in 1977.

He and his wife, the former Laura Homberger, have one daughter, Kelly.

HISTORY: Linebacker: Ball State 1977-80. College coach: Grand Valley State 1983, Western Michigan 1984-86, Toledo 1987-88, Oregon State 1989-94, Michigan 1995-2002, 2011-14 (head coach), Ball State 2003-08 (head coach), San Diego State 2009-10 (head coach), Oregon 2016, Tennessee 2017. Pro coach: Joined Panthers in 2018.

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JEFF IMAMURA

ASSISTANT SECONDARY/CORNERBACKS

TEXAS CHRISTIAN
12TH NFL SEASON / 2ND PANTHERS SEASON

COACHING: Jeff Imamura begins his second season with the Panthers in 2018 as assistant secondary coach in charge of cornerbacks and nickelbacks. Imamura has 11 years of NFL coaching experience.

In his first season with the Panthers in 2017, Imamura helped a Panthers pass defense improve by nearly 40 yards per game over the year prior. In the season's final nine weeks, the Panthers tallied nine interceptions, including seven from the secondary. Those picks helped Carolina rank third in the NFL with a plus-eight turnover differential over that period. According to press box statistics, James Bradberry led all NFL cornerbacks with 85 tackles and ranked third by Pro Football Focus in opponent catch rate (25 percent) in the red zone.

The Panthers showed marked improvement throughout the year defensively, ranking first overall in red zone defense over the final seven games (32.0 percent) after ranking 29th through the first nine games. Carolina's man-to-man coverage completion rate also improved from 90 percent completions through the first quarter of the season to 75 percent and finally 50 percent in the last four games.

Prior to Carolina, Imamura worked as a defensive assistant with the St. Louis/Los Angeles Rams for two seasons, assisting with linebackers in 2016 and defensive backs in 2015. Over those two seasons, the Rams created 245 negative plays, the most in the NFL.

He contributed to a defense in 2016 that rated ninth in the NFL and featured linebackers Alec Ogletree, who earned All-Pro honors, and Mark Barron. Ogletree paced the team with 171 tackles, while Barron was second with 147. The year before, Imamura aided a secondary that helped the defense stand sixth in the league in third-down defense and tie for 10th in takeaways.

Previously, Imamura spent eight seasons from 2006-13 with the Minnesota Vikings, where he assisted with the secondary for two years and linebackers for six years. During that time, the Vikings finished among the NFL's top 10 in total defense four times, won consecutive NFC North titles in 2008 and 2009 and advanced to the NFC Championship in 2009.

From 2012-13, Imamura served as the Vikings' assistant secondary/safeties coach. In 2013, safeties Andrew Sendejo, Jamarca Sanford and Harrison Smith all placed in the top five on the team in tackles. Under Imamura's guidance, Smith earned all-rookie honors in 2012 after tying for the team lead with three interceptions, two of which were returned for touchdowns, while Sanford set a team record for

the most forced fumbles in a season by a defensive back with five. The defense allowed 64 fewer points than in 2011, improving 11 positions in scoring defense, and held opponents to 14 points or less in six games.

As a defensive assistant/assistant linebackers coach for the Vikings from 2006-11, Imamura coached three Pro Bowl linebackers in Chad Greenway, Heath Farwell and E.J. Henderson. Greenway led the Vikings in tackles for the fourth consecutive season in 2011 after topping the NFC in the category in 2010.

Minnesota's linebackers played a key role on a defense that allowed the fewest rushing yards in the NFL from 2006-08. In 2007, Henderson, Greenway and linebacker Ben Leber finished first, second and third on the team, respectively, in tackles for the league's best rushing defense. This followed Imamura's first season with the team in 2006 when the Vikings also ranked first against the run by surrendering the second fewest rushing yards since the NFL merger in 1970 with 985, an average of 61.6 per game.

Prior to entering the NFL, Imamura spent seven seasons on the college level, including 2003 as the outside linebackers coach at Saginaw Valley State. He helped the Cardinals end the regular season atop the Division II polls with an 11-0 record, win the Great Lakes Conference and finish seventh in the country in scoring defense, 12th in turnover margin and 22nd in passing defense. The Cardinals' outside linebackers accounted for over 60 percent of the team's sacks.

Prior to Saginaw Valley State, Imamura had a three-year stint from 2000-02 at Northern Arizona coaching the defensive line. In 2001, Imamura directed a unit that contributed to the Lumberjacks ranking first in the Big Sky Conference in run defense with an average of 107.8 yards per game and allowing a conference-low 12 rushing touchdowns as the team advanced to the Division I-AA playoffs for just the second time in school history.

He began his coaching career in 1997 at his alma mater, Texas Christian, as a defensive assistant, supporting the Horned Frogs' defensive backs coach and defensive coordinator.

PLAYING AND PERSONAL: Imamura graduated from Texas Christian with a degree in finance and later pursued an MBA at Colorado State.

HISTORY: College coach: Texas Christian 1997-99, Northern Arizona 2000-02, Saginaw Valley State 2003, Minot State 2014. Pro coach: Minnesota Vikings 2006-13, Los Angeles/St. Louis Rams 2015-16, joined Panthers in 2017.

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JOE KENN

STRENGTH AND CONDITIONING

WAKE FOREST
8TH NFL SEASON / 8TH PANTHERS SEASON

COACHING: Known simply as “House” to players, Joe Kenn’s goal as the Panthers’ strength and conditioning coach is to protect and produce: protect the athletes’ body armor and produce athletic based results. He is entering his eighth season with Carolina.

He employs a holistic and integrated philosophy in his comprehensive training plan that utilizes strength training, explosive development, high intensity interval training and performance-based nutrition. It is a structured approach that enhances players’ physical attributes.

An accomplished strength and conditioning coach, Kenn’s program was instrumental in Carolina’s recent run of success, becoming just one of three NFC teams to reach the playoffs in four of the last five seasons. He was instrumental in Carolina’s 15-1 season in 2015 and trip to Super Bowl 50. For his efforts, Kenn was named the 2015 NFL Strength Coach of the Year in a vote by his peers.

In 2013, Kenn earned the inaugural Professional Strength and Conditioning Coach of the Year award from the National Strength and Conditioning Association (NSCA). He won the collegiate version of the NSCA award at Arizona State in 2002.

Kenn came to the Panthers in 2011 from Big House Power Competitive Athletic Training, where he coached professional, college and high school athletes and teams from several sports. He had previously gained almost two decades of experience on the college level.

From 2008-09, he was the director of athlete development at Louisville, working specifically with the football program. In 2009, he was recognized as a master strength and conditioning coach by the Collegiate Strength and Conditioning Coaches Association. That same year, Cardinals center Eric Wood became Kenn’s fourth first-round draft choice when the Buffalo Bills selected him 28th overall.

Kenn started his college coaching career at his alma mater, Wake Forest, in January 1991 as the assistant strength coach. Later that year, he went to Boise State as a graduate assistant and remained there for eight years. Elevated to the Broncos’ strength and conditioning coach in 1994, Kenn was named the NSCA Big West Conference Strength and Conditioning Coach of the Year in 1998.

He then moved to Utah as the director of strength and conditioning for two years from 1999-2000. While with the Utes, Kenn supervised future Carolina Panthers wide receiver Steve Smith and tackle Jordan Gross and former NFL standout running back Mike Anderson. He also received accolades as the NSCA Mountain West Conference Strength and Conditioning Coach of the Year in 2000.

Kenn spent seven years at Arizona State from 2001-07, serving as the head strength and conditioning coach for football for two seasons before being promoted to head coach of sports performance in 2003 and overseeing all sports. During his tenure with the Sun Devils, he worked with future Baltimore Ravens linebacker Terrell Suggs.

Kenn entered coaching at Pinecrest Preparatory School in Fort Lauderdale, Fla., from 1989-90 as strength coach in addition to tutoring the offensive and defensive lines..

PLAYING AND PERSONAL: A two-year starter at guard for Wake Forest from 1987-88, Kenn earned the Bill George Award as the Demon Deacons’ standout lineman as a junior and then garnered recognition as the school’s weightlifter of the year and an All-American strength and conditioning athlete by the NSCA as a senior.

He graduated with a bachelor’s degree in health and sports science from Wake Forest in 1988, added his strength and conditioning specialist certification in 1990 and obtained his master’s degree in curriculum and instruction from Boise State in 1993.

Kenn and his wife, Angela, have two sons: Joseph and Peter, and a granddaughter Leighton Blaine and a grandson Joseph V.

HISTORY: Guard: Wake Forest 1987-88. College coach: Wake Forest 1991 (winter/spring), Boise State 1991-98, Utah 1999-2000, Arizona State 2001-07, Louisville 2008-09. Pro coach: Joined Panthers in 2011.

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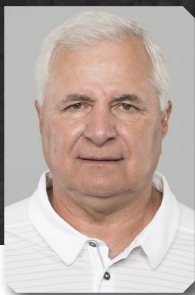
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JOHN MATSKO

RUNNING GAME COORDINATOR

KENT STATE
27TH NFL SEASON / 8TH PANTHERS SEASON



COACHING: John Matsko was promoted to running game coordinator in 2016 after five seasons of excellent work with the Panthers' offensive line. Since Matsko's first season in 2011, Carolina ranks third in the NFL in rushing yards, including 30 consecutive regular season games with at least 100 rushing yards from Week 6 of 2014 to Week 3 of 2016, the longest streak in the NFL since Pittsburgh tallied 43 from 1974-77.

Three of the top five seasons in rushing average in franchise history have come in the last seven years under Matsko.

The Panthers ranked fourth in the NFL in rushing in 2017, averaging 131.4 rushing yards per game. The rushing attack was led by quarterback Cam Newton who rushed for a career-best 754 rushing yards. Along with Jonathan Stewart (680 yards) and Christian McCaffrey (435), the Panthers were the only team in the NFL with three players rushing for more than 400 yards. Left guard Andrew Norwell earned AP All-Pro First Team honors, while right tackle Daryl Williams earned AP All-Pro Second Team honors. Right guard Trai Turner was named to the Pro Bowl for the third consecutive season.

In 2016, Matsko's line was beset by injuries. Left tackle Michael Oher missed 13 games and center Ryan Kalil missed eight. Only one player, left guard Andrew Norwell, played the same position the entire season. Nevertheless, the group came together and helped the Panthers finish 10th in the NFL in rushing. Turner, who moved to right tackle for three games because of injuries, earned his second consecutive Pro Bowl selection.

Under Matsko's guidance in 2015, the offensive line played a prominent role for the NFL's top-scoring offense and second-best rushing offense, helping the Panthers win the NFC Championship and advance to Super Bowl 50. Kalil was named to the Pro Bowl for the fifth time and added All-Pro recognition, and Turner earned his first career Pro Bowl selection.

In 2014, Matsko stabilized a line that played much of the season with four starters who entered the NFL as undrafted rookies but still helped the Panthers finish seventh in the league in rushing and win the NFC South for the second consecutive year. Carolina fielded a different starting offensive line for seven consecutive games beginning in Week 6 before settling on a lineup that featured two rookies in guards Norwell and Turner.

In 2013, Matsko's unit featured five different starting combinations, and only two players — Kalil and tackle Jordan Gross — started all 16 games for a 12-4 team. Kalil was named first-team All-Pro and was selected to the Pro Bowl, while Gross also earned Pro Bowl honors.

In 2012, despite losing Kalil after five games and starting eight different combinations, the line helped Carolina total 5,771 yards, the third-highest mark in team history.

In his first season as the Panthers' offensive line coach in 2011, Matsko led a unit that helped Carolina rush for 2,408 yards, the third most in team history. The Panthers set team records with an average of 5.41 yards per carry and 139 rushing first downs and became the first team in NFL history to feature three 700-yard rushers. Kalil was named to the Pro Bowl and earned second-team All-Pro honors.

From 2008-10, Matsko helped the Baltimore Ravens rank in the top five in the NFL in rushing twice. He mentored Oher to the NFL all-rookie team in 2009, and in 2008 the team yielded only 33 sacks, the second fewest in team history.

Prior to joining Baltimore, Matsko served as offensive line coach of the Kansas City Chiefs from 2006-07. In 2006, the offensive line helped the Chiefs rank ninth in the NFL in rushing and compile a team-record 11 100-yard rushing games. Under Matsko's guidance, guards Will Shields and Brian Waters earned Pro Bowl recognition.

From 1999-2005, Matsko served as the offensive line coach for the St. Louis Rams. The Rams led the league in total offense for three consecutive years from 1999-2001, including a record 5,232 yards in 2000, and won Super Bowl XXXIV. He played an instrumental role in the development of two Pro Bowlers — tackle Orlando Pace and guard Adam Timmerman.

Matsko began his NFL coaching career as offensive line coach of the Phoenix Cardinals in 1992 and served in that capacity for two seasons. In 1993, the line opened holes for the Cardinals to have their first 1,000-yard rusher since 1985. He then moved to New Orleans in 1994 and coached three seasons with the Saints. Under Matsko's tutelage, tackle Willie Roaf made three Pro Bowls, and the Saints rated third in the league for fewest sacks allowed in 1996.

Following his stint with New Orleans, Matsko assumed the same role from 1997-98 with the New York Giants, where they improved both their pass protection and run blocking. The Giants allowed 24 fewer sacks and jumped from 19th to seventh in the NFL in rushing in 1997 compared to 1996.

Before entering the NFL coaching ranks, Matsko spent 17 years on the college level. He worked as a graduate assistant at Miami (Ohio) from 1974-75 and returned as offensive line coach in 1977 after being the head coach at Danbury High School in Lakeside-Marblehead, Ohio, in 1976. Matsko served as offensive coordinator and offensive line coach at North Carolina from 1978-84 prior to stops as offensive line coach at Navy in 1985 and Arizona in 1986. He joined Southern California as offensive line coach in 1987 and was promoted to offensive coordinator in 1989 for his final three seasons with the Trojans.

PLAYING AND PERSONAL: Matsko played fullback at Kent State and lettered three years from 1970-72. He graduated with a bachelor's degree in business education in 1973 and later earned a master's degree in education from Miami (Ohio) in 1976. Matsko and his wife, Kim, have four children: two daughters, Marie and Liz, and two sons, John and Michael. Marie is married to Roque Jimenez and the couple has three children: Jackie, Lucas and Emily. Liz is married to Scott Munter and the couple has three children: Brooklyn, Zachary and J.D. Michael is married to Ariel Scoggins with sons, Noah and Leo. John is married to Casey Cunningham with a daughter, Eila.

HISTORY: Fullback: Kent State 1970-72. College coach: Miami (Ohio) 1974-75, 1977, North Carolina 1978-84, Navy 1985, Arizona 1986, Southern California 1987-91. Pro coach: Phoenix Cardinals 1992-93, New Orleans Saints 1994-96, New York Giants 1997-98, St. Louis Rams 1999-2005, Kansas City Chiefs 2006-07, Baltimore Ravens 2008-10, joined Panthers in 2011.



SAM MILLS III

ASSISTANT DEFENSIVE LINE

MONTCLAIR STATE
14TH NFL SEASON / 14TH PANTHERS SEASON

COACHING: Sam Mills III is in his 14th season with Carolina and eighth as assistant defensive line coach in 2018. Mills has worked closely with a unit that has been among the NFL's most productive the past six seasons.

Since 2012, no group of defensive linemen has produced more sacks than Carolina's 219.0. In addition to getting to the quarterback, the defensive line has been integral in the Panthers' ability to stop the run as Carolina's rush defense has ranked in the top six in the NFL in four of the past six seasons, and overall ranks third with 96.2 rushing yards allowed since 2012.

In 2017, the defensive line helped the Panthers record 50 sacks, ranking third in the NFL and fourth in franchise history. Julius Peppers and Mario Addison led the team with 11.0 sacks each, the fifth pair of teammates with double-digit sacks in a season in franchise history. The line also helped the Panthers rank third in the league in rushing defense, giving up just 88.1 rushing yards a game, the second fewest in franchise history.

In 2016, Mills helped tutor a defensive line that produced 35 of the team's 47 sacks, which ranked second in the NFL. Addison produced a then-career-high 9.5 sacks, and defensive tackles Kawann Short and Star Lotulelei combined for 10 sacks, tied for the fifth-most sacks by a pair of defensive tackles in the NFL.

In 2015, Mills assisted a unit that was a linchpin for a defense that helped the Panthers reach Super Bowl 50. Carolina's defensive line recorded 33.5 of the team's 44 sacks. The unit contributed to a defense that ranked sixth in the NFL in total defense, the fourth consecutive season the team fielded a top-10 defense, and also helped Carolina rank fourth in the NFL in rushing defense.

Short enjoyed a breakout performance, tying for eighth in the NFL with 11 sacks - which tied for the most among defensive tackles. Defensive end Kony Ealy contributed five sacks and tied an NFL record with three sacks in the Super Bowl. Charles Johnson, slowed by injuries in the middle of the season, returned for the postseason to notch three sacks for the NFC champions. In all, 10 different defensive linemen notched at least one sack for the Panthers.

In 2014, Mills assisted a defense that finished 10th in the NFL in total defense. The defensive line totaled 32.5 of the team's 40 sacks, including a team-leading 8.5 by Johnson and four by Ealy, who earned all-rookie honors. In Carolina's 27-16 NFC Wild Card victory over Arizona, the defensive line gathered four sacks to help limit the Cardinals to an NFL postseason record 78 total net yards.

During the 2013 season, Mills aided a unit that helped the Panthers lead the NFL with 60 sacks, including a team-record nine at Atlanta, and rank second in total defense, second in rushing defense and sixth in passing defense. Defensive end Greg Hardy tied a team record with 15 sacks to earn Pro Bowl and second-team All-Pro honors, while Johnson posted 11 sacks to become the first player in team history with at least nine sacks in four consecutive seasons. Mills also played a key part in the development of all-rookie defensive tackles Lotulelei and Short.

In 2012, Mills worked with a line that was responsible for 37 of Carolina's 39 sacks. Johnson led the team with 12.5, and Hardy posted 11 as they became the first Panthers tandem to record double-digit sacks since 2002.

Prior to the 2011 season, Mills added assistant defensive line coach to his title along with serving as Carolina's defensive quality control coach, though he actually had been working with the defensive line since 2006. He assisted a line that accounted for 25.5 of the team's 31 sacks. Johnson paced the team with nine sacks, and young players received valuable experience as three rookies started games at defensive tackle.

After spending the 2005 season in a dual role as a strength and conditioning and defensive assistant, Mills was promoted to defensive quality control coach in 2006.

Mills is no stranger to the organization. His father, Sam, is the only Panthers player to have his number retired and is the only player inducted into the team's Hall of Honor. When his father played for the Panthers, Mills worked as a ball boy at training camp and later in the equipment room before joining the strength and conditioning program.

PLAYING AND PERSONAL: Mills followed in his father's footsteps by playing at Montclair (N.J.) State, where the elder Mills was an NCAA Division II All-America at line-backer. He started 20 games in two seasons at defensive back for the Red Hawks and totaled 71 tackles, two interceptions, 14 passes defensed, three forced fumbles and one fumble recovery.

Mills has been a member of the coaching staff of the East-West Shrine Game four times.

HISTORY: Defensive back: Monclair State 1997-1999. Pro coach: Joined Panthers in 2005.

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VINCENT RIVERA

DEFENSIVE QUALITY CONTROL

CALIFORNIA
1ST NFL SEASON / 1ST PANTHERS SEASON

COACHING: Vincent Rivera makes his coaching debut in 2018 as Carolina's defensive quality control coach. In his role, Rivera breaks down game film, analyzes opponent tendencies and assists in the preparation of the defensive game plan.

Rivera worked as a football operations intern for the Panthers during the 2017 season.

PLAYING AND PERSONAL: Rivera began his collegiate career at the University of San Diego, redshirting in 2012 and seeing action at running back in 2013 before transferring to the University of California-Berkeley. After sitting out the 2014 season, Rivera played two seasons (2015-16) at Cal, seeing action at running back, wide receiver and on special teams. He finished his career at Cal with 44 catches for 487 yards and four touchdowns. Rivera graduated with a degree in film and media studies.

Rivera is the nephew of Panthers head coach, Ron Rivera.

HISTORY: Running back: San Diego 2012-13, Running back/wide receiver: California 2014-16. Pro coach: Joined Panthers in 2018.



RICHARD RODGERS

SECONDARY

CALIFORNIA
7TH NFL SEASON / 7TH PANTHERS SEASON

COACHING: Richard Rodgers is in his seventh season with the Panthers and fourth assisting with the defensive backs, working primarily with the team's safeties.

Since 2015, Carolina ranks second in the NFL with 51 total interceptions. Over that span, safety Kurt Coleman has recorded 11 interceptions, tied for fourth most in the NFL and second in the NFC.

The 2017 season saw the addition of veteran safety Mike Adams to the secondary. He recorded two interceptions and two fumble recoveries. In the season's final nine weeks, the Panthers tallied nine interceptions, including seven from the secondary. Those picks helped Carolina rank third in the NFL with a plus-eight turnover differential over that period.

In 2016, Rodgers worked with a position group that helped the Panthers tie for the NFC lead with 17 interceptions. Coleman led the team in interceptions for the second consecutive season, ranking fifth in the NFL among safeties with four picks.

Rodgers returned to his roots as assistant defensive backs coach for Carolina in 2015, after he had previously gained experience as a secondary coach for 11 years on the college level before entering the NFL. In 2015, Rodgers assisted a group that helped the Panthers rank sixth in the NFL in total defense and win the NFC Championship. Carolina limited opposing quarterbacks to an NFL-low 73.5 passer rating and paced the NFL in interceptions (24), total takeaways (39) and turnover differential (plus-20). Including the postseason, seven different defensive backs recorded interceptions for the Panthers. Coleman finished third in the NFL with seven interceptions, and cornerback Josh Norman earned All-Pro and Pro Bowl honors.

Rodgers came to Carolina in 2012 as special teams assistant and took over as special teams coordinator for the final seven games, a position he held through the 2014 season.

During the last seven games of the 2012 season, Rodgers had a positive effect on special teams play, helping the Panthers improve from 31st to 14th in the NFL in punt return average and from 18th to 10th in punt coverage. Rodgers' units also led the league in opponents' kickoff return average following a 30th-place finish in 2011.

In his first full season as the Panthers' special teams coordinator in 2013, Rodgers oversaw a unit that jumped to 13th in the *Dallas Morning News* special teams rankings one year after ranking last. The unit featured record-setting performances from kicker Graham Gano, punter Brad Nortman and kick returner Ted Ginn, Jr., while long snapper J.J. Jansen made the Pro Bowl.

Rodgers aided Gano in converting 24-of-27 field goal attempts, including a team-record and NFL-leading six makes from 50 yards or more, and topping the league with a 79.7 touchback percentage on kickoffs – then the best

mark in the league since 1992. Rodgers helped Nortman set team records with a gross average of 47.8 yards and net average of 41.6 yards, ranking fourth and fifth in the NFL, respectively. Ginn set a franchise record and ranked sixth in the NFL with a 12.2-yard punt return average.

Rodgers joined Carolina with 23 years of college experience. He coached at Holy Cross from 2005-11, spending his last six seasons as defensive coordinator after handling the secondary in 2005. Rodgers developed the Crusaders into one of the top defenses in the Patriot League. Five players from his unit earned All-Patriot League honors in 2009, 2010 and 2011.

From 2001-04, Rodgers tutored the secondary at New Mexico State. During his tenure, the Aggies amassed 45 interceptions while lowering their passing yardage allowed in each of his final three seasons. Previously, Rodgers worked at Portland State from 1997-2000. He oversaw the Vikings' secondary and special teams in addition to serving as the team's strength and conditioning coordinator.

Prior to Portland State, Rodgers had a two-year stint at San Jose State, working with the secondary and special teams from 1995-96. He started his coaching career as an assistant at Diablo Valley Community College from 1989-94.

Rodgers was also exposed to professional football along the way. He participated in the NFL's Minority Internship Program with the Oakland Raiders during training camp in 1996 and was the defensive backs coach for the Scottish Claymores of NFL Europe in 1998.

PLAYING AND PERSONAL: A two-time second-team All-Pac 10 Conference selection at California, where he was teammates with Carolina Panthers head coach Ron Rivera, Rodgers was the Golden Bears' special teams captain for three seasons. He called "The Play" in the huddle to defeat Stanford in 1982. Rodgers was the second and fourth player to handle the ball on the famed five-lateral kickoff return for a touchdown on the final play between the two rivals.

Rodgers then played defensive back and wide receiver for three seasons in the Arena Football League. He appeared in the league's first championship game in 1987, catching a 32-yard touchdown pass for the Denver Dynamite in Arena Bowl I.

He graduated from California with a degree in political science. He has a daughter, Kayla, and four sons, Richard II – a tight end for the Philadelphia – Christopher, Noah and Evan, and is married to Sara.

HISTORY: Defensive back: California 1980-83. Pro line-backer/wide receiver: Chicago Bruisers (AFL) 1987, Denver Dynamite (AFL) 1987, Los Angeles Cobras (AFL) 1988, Sacramento Attack (AFL) 1992. College coach: Diablo Valley Community College 1989-94, San Jose State 1995-96, Portland State 1997-2000, New Mexico State 2001-04, Holy Cross 2005-11. Pro coach: joined Panthers in 2012.

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STEVE RUSS

LINEBACKERS

AIR FORCE
1ST NFL SEASON / 1ST PANTHERS SEASON

COACHING: Steve Russ is in his first season coaching in the NFL in 2018, coaching Carolina's linebackers.

He spent six seasons (2012-17) at Air Force as the assistant head coach, including four (2014-17) as the defensive coordinator and defensive backfield coach. Russ served as co-defensive coordinator from 2012-13 with responsibilities coaching the inside linebackers (2013) and secondary (2012).

In 2017, the Air Force defense led the Mountain West Conference against the pass, allowing just 171.1 yards per game, a mark that ranked 10th nationally. The unit also ranked second in the conference and 14th in the country in opponent first downs.

In 2016, Russ' defensive unit ranked 10th nationally in rushing defense and 33rd in total defense. He coached defensive back Weston Steelhammer to three first-team all-conference selections, an Academy first, and to a pair of All-American honors in 2016. Steelhammer also earned the East-West Shrine Bowl Pat Tillman Award for leadership and citizenship.

In 2014, Russ' first season as the Falcons' sole defensive coordinator, Air Force improved in all four major categories, including a nation-best 15.8 points per game improvement to 24.2 allowed per game, moving 72 spots higher in the national rankings (33rd) than the previous season. The Falcons also improved in rushing, passing and total defense, including a more than 100-yard improvement in rushing defense to 135.6 yards per game. Air Force led the nation by improving from 119th nationally in 2013 to 28th in 2014, a 91-spot jump.

Russ came to Air Force, his alma mater, from Wake Forest where he spent four seasons (2008-11). Russ coached tight ends and fullbacks in his first two seasons before moving to the defensive side of the ball, coaching linebackers in 2010 and the secondary in 2011.

Wake's punt coverage team, which Russ coordinated, led the nation in punt return defense, allowing just nine yards all season in 2008.

When he took over the secondary in 2011, the Wake defense showed dramatic improvement. From 2010 to 2011, the pass efficiency defense improved 56 spots nationally, the third-down defense improved 52 spots and the scoring defense improved 45 spots. In 2011, Russ coached safety Josh Bush to first-team All-ACC and third-team AP All-America honors. Bush was drafted in the sixth round by the New York Jets. Russ coached Merrill Noel, who was named the ACC Defensive Rookie of

the Year and was a Freshman All-American by numerous publications as he led the country in pass break-ups. He also coached Tommy Bohanon, a fullback that was drafted in the seventh round of the 2013 Draft by the New York Jets.

Russ also coached at Syracuse (2005-07) where he led linebackers in 2005 and 2006, before being promoted to defensive coordinator in 2007. While at Syracuse, Russ coached linebacker Kelvin Smith, a seventh-round draft pick in 2007 by the Miami Dolphins.

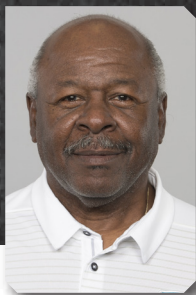
He also coached linebackers as an assistant at Ohio (2001-04), coaching alongside current Panthers defensive coordinator Eric Washington. Russ began his coaching career at Air Force as a graduate assistant strength coach in 1995.

PLAYING AND PERSONAL: While playing at Air Force, Russ earned second-team All-WAC honors in 1994 and was selected to play in both the Blue-Gray All-Star game and the East-West Shrine game following his senior season. Russ received Air Force's Brian Bullard Award, which is the program's highest honor, in 1994 and was a seventh-round draft pick of the Denver Broncos in the 1995 NFL Draft. He was just the fifth player in Air Force history to be drafted in the NFL.

Following two years of active service in the military, Russ joined the Broncos and spent four seasons (1997-2000) with the team, and he was a part of Denver's 1997 and 1998 Super Bowl Championship teams. He played in 24 career games as a linebacker and on special teams.

A native of Stetsonville, Wis., Russ and his wife, Betsy, are the parents of a daughter, Mackenzie, and a son, Tyler.

HISTORY: Linebacker: Air Force 1990-94. Pro linebacker Denver Broncos 1997-2000. College coach: Ohio 2001-04, Syracuse 2005-07, Wake Forest 2008-2011, Air Force 2012-17. Pro coach: Joined Panthers in 2018.



JIM SKIPPER

RUNNING BACKS

WHITTIER COLLEGE
32ND NFL SEASON / 15TH PANTHERS SEASON

COACHING: Jim Skipper is in his 15th overall season with Carolina in 2018, coaching the running backs.

Since he rejoined the team in 2013, Carolina has ranked fourth in the NFL in rushing, averaging 128.9 yards per game. In that range, the team produced 30 consecutive regular season games with at least 100 rushing yards from Week 6 of 2014 to Week 3 of 2016, the longest streak in the NFL since Pittsburgh tallied 43 from 1974-77.

In Skipper's 15 seasons with the Panthers, Carolina has ranked in the top 10 in the NFL in rushing seven times, including each of the last four seasons.

Skipper and the Panthers welcomed first-round draft pick Christian McCaffrey to the running back fold in 2017. McCaffrey set a number of franchise records, including most receptions (80), receiving yards (651) and receiving touchdowns (5) by a running back in a single season. He also set the franchise record for most receptions by a rookie (80), scrimmage yards by a rookie (1,086), yards after catch by a rookie (593) and first downs by a rookie (57). In Week 4 of the season, Jonathan Stewart became the franchise's all-time leading rusher. Stewart finished with 680 rush yards, his eighth 600-yard rushing season. Only three NFL players have more 600-yard rushing seasons since 2008.

The Panthers led the NFL in rushing over the final nine games and ended the 2017 season ranked fourth in the league with 131.4 rushing yards. The Panthers were the only NFL team with three different players rushing for more than 400 yards.

In 2016, Skipper oversaw a position group that helped the Panthers rank 10th in the NFL in rushing, averaging 113.4 yards per game. Despite missing three games to injury, Stewart rushed for nine touchdowns, his most since scoring 10 in back-to-back seasons in 2008 and 2009. Fullback Mike Tolbert earned Pro Bowl honors for the second consecutive season.

During the 2015 season, Skipper's backs powered the Panthers to a second-place finish in the NFL with an average of 142.6 rushing yards per game, setting a franchise record. Tolbert earned his second career Pro Bowl and All-Pro selections, and Stewart earned his first Pro Bowl selection after finishing with a team-leading 989 rushing yards. Carolina advanced to Super Bowl 50, set team records with an NFL-leading 500 points and 59 touchdowns and gained a team-record 357 first downs.

In 2014, Skipper's position group was hit hard by injuries as four different players started games at running back. However, in the season's final five games, Stewart rushed for 486 yards, the second-most in the NFL. The Panthers finished seventh in the NFL in rushing with 2,036 yards, averaging 185.0 yards per game in the last seven games including the playoffs.

Skipper returned to Carolina in 2013 after working as the running backs coach for the Tennessee Titans from 2011-12. In each of Skipper's years with the Titans, running back Chris Johnson surpassed rushing 1,000 yards, giving Skipper eight different 1,000-yard rushers in his 30 seasons as an NFL coach. Skipper previously served as the Panthers' running backs coach from 2002-10 and was assistant head coach for the final five years. During his tenure, Carolina's running game thrived

despite using 10 different starting halfbacks. Three players (Stephen Davis, DeAngelo Williams and Stewart) reached the 1,000-yard rushing mark, and eight (Dee Brown, Davis, DeShaun Foster, Nick Goings, Mike Goodson, Lamar Smith, Stewart and Williams) had at least one 100-yard rushing game.

In 2009, Stewart and Williams became the first set of teammates in NFL history to each rush for more than 1,100 yards in the same season as the Panthers set a franchise record and finished third in the NFL with 2,498 yards. Stewart led the way with 1,133 yards, the third-highest total in team history, while Williams became the first player in team history to record consecutive 1,000-yard seasons and earned his first Pro Bowl selection after compiling 1,117 yards.

A year earlier in 2008, Williams set team records with 1,515 rushing yards and 18 rushing touchdowns, and Stewart established a team rookie record with 836 rushing yards and notched 10 touchdowns to propel Carolina to a ranking of third in the NFL in rushing yards. Along the way, they became the first Panthers to both gain 100 yards in the same game, accomplishing the feat versus Detroit and versus Tampa Bay en route to a team single-game record 299-yard rushing performance.

Skipper's best effort may have come in 2004 when Carolina started four different halfbacks because of injuries. Over the last eight games, Goings, a former undrafted free agent, recorded five 100-yard outings. That came after a 2003 season in which Skipper helped the Panthers to 2,091 rushing yards and an appearance in Super Bowl XXXVIII, while Davis earned Pro Bowl honors with 1,444 yards, the second-most in team history. Skipper originally came to Carolina after spending four years with the New York Giants from 1997-2000 and serving as head coach of the NFL's San Francisco Demons in 2001. In 1996, Skipper coached one season with the Arizona Cardinals.

Skipper began his NFL coaching career as running backs coach with the New Orleans Saints in 1986, coaching there through 1995. During his 10 years with New Orleans, Skipper coached two Pro Bowlers, Rueben Mayes and Dalton Hilliard.

Skipper entered coaching as the defensive backs coach at Cal Poly-Pomona in 1974 before joining San Jose State in 1977. He switched to offense as running backs coach at Pacific in 1979 and then coached at Oregon from 1980-82. Skipper made his foray into the professional coaching ranks with the USFL's Philadelphia/Baltimore Stars from 1983-85.

PLAYING AND PERSONAL: A graduate of Whittier College, Skipper played defensive back and also served as a kick and punt returner for the Poets. Born in Breaux Bridge, La., he grew up in Brawley, Calif. Skipper and his wife, ElMarie, have three sons, Kelly, Tim and Courtney. Kelly is the running backs coach for the Buffalo Bills. Tim is the linebackers coach at Florida. Courtney is the academic advisor for the Arizona State football team.

HISTORY: Defensive back; Whittier College 1971-72. College coach: Cal Poly-Pomona 1974-76, San Jose State 1977-78, Pacific 1979, Oregon 1980-82. Pro coach: Philadelphia/Baltimore Stars (USFL) 1983-85, New Orleans Saints 1986-95, Arizona Cardinals 1996, New York Giants 1997-2000, San Francisco Demons (NFL) 2001 (head coach), Carolina Panthers 2002-10, Tennessee Titans 2011-12, rejoined Panthers in 2013.

ASSISTANT COACHES

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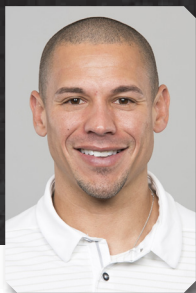
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LANCE TAYLOR

WIDE RECEIVERS

ALABAMA
6TH NFL SEASON / 3RD PANTHERS SEASON

COACHING: Lance Taylor begins his second season in Carolina in 2018 after he returned to the Panthers in 2017 as the team's wide receivers coach. He was the running backs coach at Stanford for three seasons from 2014-16, and previously served as the Panthers' assistant wide receivers coach in 2013.

In 2017, Taylor coached a wide receiver corps that saw 14 different players make a reception, one shy of the franchise record, and nine different players hauling in a receiving touchdown, tying the franchise record.

He helped Devin Funchess have a career season as he set new career highs in receptions (63), receiving yards (840) and receiving touchdowns (8). He also worked with first-round draft pick and former pupil from Stanford, Christian McCaffrey, who finished as the franchise record-holder for most receptions (80), receiving yards (651) and receiving touchdowns (5) by a running back in a single season. He also set the franchise record for most receptions by a rookie, scrimmage yards by a rookie (1,086), yards after catch by a rookie (593) and first downs by a rookie (57).

While at Stanford, Taylor played a key role in the development of McCaffrey, a Heisman Trophy finalist. In 2015, McCaffrey set a school record with 2,019 rushing yards, earning Associated Press Player of the Year honors. At the same time, Taylor guided McCaffrey to team highs of 45 receptions, 645 receiving yards and five receiving touchdowns, making him the only FBS player to lead his team in rushing and receiving yards.

During his first stint with the Panthers in 2013, he contributed a team that won the NFC South. He worked with a receiving corps that featured three players with more than 500 receiving yards and at least four receiving touchdowns.

Prior to joining Carolina, Taylor spent three seasons with the New York Jets from 2010-12, serving as a coaching intern in 2010, offensive quality control coach in 2011 and assistant tight ends/quality control coach in 2012. As assistant tight ends coach, Taylor helped tight ends Jeff Cumberland and Dustin Keller rank second and third on the team with 29 and 28 catches, respectively.

In 2009, Taylor coached wide receivers at Appalachian State. Under his tutelage, the Mountaineers set school records with 284 receptions and 3,621 receiving yards. The team finished 11-3, won the Southern Conference title and advanced to the NCAA Football Championship Subdivision semifinals.

He began his coaching career as a graduate assistant for Nick Saban at his alma mater, Alabama, from 2007-08.

PLAYING AND PERSONAL: A walk-on at Alabama before earning a scholarship, Taylor played in 38 consecutive games at wide receiver from 1999-2003. As a senior, he was named special teams captain.

Taylor then played professionally for the Colorado Crush and Columbus Destroyers of the Arena Football League and Green Bay Blizzard and Louisville Fire of af2 from 2004-06.

He graduated from Alabama with a degree in business management. Taylor's father, James, also attended Alabama and was a member of the school's 1973 national championship team as a running back under legendary head coach Paul "Bear" Bryant.

Taylor and his wife have two children.

HISTORY: Wide receiver: Alabama 1999-2003. Pro wide receiver/defensive back: Colorado Crush (AFL) 2004, Columbus Destroyers (AFL) 2005, Green Bay Blizzard (af2) 2005, Louisville Fire (af2) 2006. College coach: Alabama 2007-08, Appalachian State 2009, Stanford 2014-16. Pro coach: New York Jets 2010-12, Carolina Panthers 2013, rejoined Panthers in 2017.



DREW TERRELL

OFFENSIVE QUALITY CONTROL

STANFORD
1ST NFL SEASON / 1ST PANTHERS SEASON

COACHING: Drew Terrell makes his NFL debut and is in his first season as Carolina's offensive quality control coach in 2018. In his role, Terrell breaks down opponent game film and presents statistical analysis to identify opponent tendencies and assist the offensive coaching staff in game plan preparation.

Terrell joined the Panthers after three seasons (2015-17) at the University of Michigan where he was an offensive graduate assistant coach, working with the wide receivers and returners his first two seasons, and the cornerbacks and returners in his final season.

At Michigan, Terrell coached two receivers who were selected in the 2017 NFL Draft as Amara Darboh was chosen by Seattle in the third round and Jehu Chesson was chosen by Kansas City in the fourth round.

Terrell's coaching success continued on the defensive side of the ball in 2017 as Pro Football Focus rated Michigan's starting corners David Long and Lavert Hill as one of the top duos in the nation. Long posted the nation's lowest passer rating when targeted at 17.6.

As an offensive graduate assistant coach at Virginia Tech in 2014, Terrell worked with receivers Cam Phillips and Isaiah Ford, who rank first and second in Virginia Tech's all-time record books in receptions and receiving yards. Ford was selected by Miami in the seventh round of the 2017 NFL Draft.

PLAYING AND PERSONAL: Terrell was a four-year letterman at wide receiver and punt returner at Stanford University (2009-12), earning honorable mention All-Pac-12 as a returner three times. He was a part of four consecutive bowl teams with the Cardinal, and was Stanford's leading receiver in 2012, when the team finished with a 12-2 record and won both the Pac-12 championship and the Rose Bowl.

Last name is pronounced Tuh-RELL.

HISTORY: Wide receiver: Stanford 2009-12. College coach: Virginia Tech 2014, Michigan 2015-17. Pro coach: Joined Panthers in 2018.

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SCOTT TURNER

QUARTERBACKS

NEVADA-LAS VEGAS
7TH NFL SEASON / 3RD PANTHERS SEASON

COACHING: Scott Turner returns to Carolina as quarterbacks coach in 2018. This is Turner's second stint with the Panthers, having previously served as the team's offensive quality control coach from 2011-12.

Turner most recently served as the University of Michigan's senior offensive analyst in 2017. The Wolverines went 8-5 and advanced to the Outback Bowl, while the offense featured three running backs who averaged 5.0 yards per carry or better and the team rushed for more than 2,000 yards for the third consecutive season.

Prior to joining Michigan, Turner worked as the Minnesota Vikings quarterbacks coach from 2014-16. In 2016, Turner helped quarterback Sam Bradford set an NFL record in completion percentage (71.6) and guided him to Vikings records in single-season completions (395), interception percentage (0.9; five in 552 attempts) and single-season completion percentage (71.6). Bradford notched the fourth-highest passer rating in Vikings history with a career-best 99.3.

In 2014 and 2015, Turner worked with first-round draft choice Teddy Bridgewater. In 2015, Bridgewater was selected to his first Pro Bowl in his second season in the NFL and his first as a full-time starter. Bridgewater, who led the team to its first NFC North championship since 2009, bumped his passer rating up from 85.2 to 88.7 and threw three fewer interceptions while playing in three more contests than his initial season. He finished with 3,231 yards passing and 14 passing touchdowns, while rushing for three touchdowns. With 17 combined wins from 2014 and 2015, Bridgewater tied Brett Favre and Warren Moon for the most wins in team history among quarterbacks in their first two seasons with the franchise.

In 2014, Turner helped Bridgewater to the best season for a rookie quarterback in Vikings history, setting virtually every franchise rookie passing record and producing the third-best completion percentage (64.6) and the seventh-highest passer rating (85.2) in NFL history for a rookie. In Bridgewater's first career start vs. Atlanta in Week 4, the rookie threw for a season-best 317 yards and helped the offense pile up 558 net yards, the fourth-most in team history, in a 41-28 win.

In 2013, Turner coached wide receivers for the Cleveland Browns, helping Josh Gordon to the best receiving season in Browns history. Despite appearing in just 14 games, he became the first player in Browns history to lead the NFL in receiving yards (1,646) and became the first player in NFL history with back-to-back 200-yard receiving games.

Turner entered NFL coaching with two seasons as offensive quality control coach for the Panthers in 2011 and 2012. The Panthers recorded two of the top three seasons in franchise history in terms of net yards, setting the all-time mark with 389.8 yards per game in 2011 and 360.7 in 2012. Quarterback Cam Newton was named NFL Offensive Rookie of the Year in 2011. His 14 rushing touchdowns broke the NFL record for rushing touchdowns by a quarterback and were just one shy of the NFL record of rushing touchdowns by a rookie.

Prior to Turner's first stint in Carolina, he spent three seasons at the University of Pittsburgh, two as an offensive assistant and the last as wide receivers coach. Turner made his coaching debut in 2005 as a graduate assistant at Oregon State before serving as the offensive coordinator at South County (Va.) Secondary School from 2006-07.

PLAYING AND PERSONAL: A three-year letterman at Nevada-Las Vegas from 2002-04, Turner graduated with a degree in psychology. He served as a reserve quarterback for the Rebels as a junior and senior and played on special teams as a sophomore after being redshirted as a freshman. He earned his college degree in psychology from UNLV in 2006.

Turner is the son of Panthers offensive coordinator, Norv Turner. The two previously coached together in Minnesota from 2014-16 and in Cleveland in 2013.

HISTORY: Quarterback: Nevada-Las Vegas 2002-04. College coach: Oregon State 2005, Pittsburgh 2008-10, Michigan 2017. Pro coach: Carolina Panthers 2011-12, Cleveland Browns 2013, Minnesota Vikings 2014-16, re-joined Panthers in 2017.



TRAVELLE WHARTON

ASSISTANT OFFENSIVE LINE

SOUTH CAROLINA
1ST NFL SEASON / 1ST PANTHERS SEASON

COACHING: Travelle Wharton began his NFL coaching career in 2018 when he was hired as the Panthers offensive line assistant coach.

Wharton will assist run game coordinator John Matsko, his position coach in 2011 and 2013.

Wharton worked with the Panthers prior to the 2017 season in offseason workouts and training camp as part of the NFL Bill Walsh Diversity Coaching Fellowship.

Wharton made his coaching debut with his alma mater, the University of South Carolina, with one season of coaching in 2015. He was initially named offensive quality control coach, but then was promoted to offensive line coach midway through the 2015 season.

PLAYING AND PERSONAL: Wharton is a veteran of 10 NFL seasons, nine (2004-11, 2013) with the Panthers and one with the Cincinnati Bengals (2012). With the Panthers, Wharton started 111 of 115 regular season games played, the third-highest totals by an offensive lineman in team history.

Wharton anchored the offensive line on Carolina's top three seasons of rushing in franchise history in 2009 (2,498), 2008 (2,437) and 2011 (2,408). Carolina ranked third in the NFL in rushing in all three of those seasons. The Panthers averaged 5.41 yards per carry in 2011, a mark that led the NFL and set a franchise record.

In 2008, Wharton helped protect Panthers quarterback Jake Delhomme as Carolina allowed just 20 sacks, a mark that ranked sixth in the NFL and still stands as the franchise record.

Wharton played in five postseason games, helping the Panthers advance to the playoffs in 2005, 2008 and 2013.

A native of Fountain Inn, S.C., Wharton played collegiately at South Carolina where he was a four-year letterwinner (2000-03) and earned All-SEC recognition in his junior and senior seasons. He also earned Freshman All-America honors and a spot on the All-SEC Freshman team. He was selected in the third round of the 2004 NFL Draft by the Panthers.

HISTORY: Offensive lineman: South Carolina 2000-03. Pro offensive lineman Carolina Panthers 2004-11, 2013, Cincinnati Bengals 2012. College coach: South Carolina 2015. Pro coach: Joined Panthers in 2018.

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