



PERKS AND OFFERINGS



- Health, Dental, Vision and Life insurance options
- Mobile phone stipend
- 100% match of the employee's contribution, up to 5% of income, in company 401(k) program
- 16 weeks of paid parental leave, including adoption
- Company provided lunch, during the work week
- Wellness Programs inclusive of: Employee Assistance Program through NFL Lifeline; preferred access to mental health appointments; Calm app subscription; access to onsite weight facility; company sponsored rec leagues; company provided FitBit; significant discounts to local YMCA; wellness challenges
- Team member recognition and mentor programs
- 20 paid company holidays in addition to 17 days of PTO (that's over 1 month of paid time off); Summer Fridays
- JagsU and various company and departmental training and development options
- Various employee events and celebrations such as: an Employee Anniversary Celebration, PRIDE Awards Ceremony, Employee Days of Service, Employee Appreciation Day, a holiday party, quarterly all team meetings, happy hours and more
- Opportunity to receive tickets to various events such as Jaguars home games and concerts, as well as other local, ticketed events
- Various other perks and discounts through local partners
- Onsite notary

*PERKS AND OFFERINGS ARE SUBJECT TO CHANGE
AND MAY BE DEPENDENT UPON ROLE*