



ARE YOU READY TO BE A MEMBER OF THE ONLY COED PROFESSIONAL DANCE TEAM IN THE NFL?

- Perform at AT&T Stadium and for Nationally Televised audiences
- Lend your time and talent at community events
- Receive unparalleled dance training
- Become a member of the first and only coed hip hop crew in the NFL
- Make lifelong friends!

QUALIFICATIONS AND APPLICATION INCLUDED IN THIS PACKET



2019 AUDITION INFORMATION

REQUIREMENTS: Dancers must have high school diploma or GED and a valid photo ID to participate in auditions. Applicants must be 18 years old by June 1, 2019. You must be a resident of the Dallas-Fort Worth area, or be willing to relocate, and have reliable transportation. Preliminary, semifinal, and final auditions to select training camp candidates will be closed to the public for the 2019 auditions. Hair and make-up for all audition rounds should be attractive and not distracting. No body jewelry or body decoration is permitted during auditions. Please cover up any visible tattoos. Ladies should wear a cropped dance top or sports bra, hot pants or dance trunks, skin colored dance tights, and comfortable shoes for the audition process. Gentlemen should wear comfortable hip hop dance attire.

REGISTRATION: Visit www.dallascowboys.com/DCRBauditions for complete registration information and application forms. Completed application forms and registration fees can be submitted online through the Active X platform or be turned in at the audition on June 1, 2019. Pre-registration fees are \$30.00; walk-up registration fees on the day of preliminaries are \$35.00. Please make check or money order payable to the Dallas Cowboys Rhythm & Blue Dancers if registering at preliminaries. All candidates must bring a non-returnable headshot and resume to the audition on June 1st.

AUDITIONS: JUNE 1, 2019 @ 3:00 PM-6:00 PM

Auditions will be held at SubRoy Dance Studios 2435 Kirby Whitten Rd, Memphis, TN 38134. Candidates will need to arrive at least 30 minutes early to submit application (if not pre-registered) and receive an audition number. Candidates will then learn a short dance routine. Afterwards, candidates will introduce themselves and perform for the judging panel in groups. Training Camp candidates will be announced at the conclusion of the audition.

The 2019 Training Camp will begin on June 10, 2019. All rehearsals for the 2019 Dallas Cowboys Rhythm and Blue Training Camp candidates are held Monday, Tuesday and Friday evenings, as well as additional Sunday Training Camp rehearsals. Individual interview times will be scheduled on Wednesday and Thursday evenings.

Become a member of the most dynamic dance team in the world; receive unparalleled professional training, and make lifelong friends!

For all information and complete application forms, visit www.dallascowboys.com/DCRBauditions. Any questions not covered may be directed to Director, Jenny Durbin Smith, at jdurbin@dallascowboys.net.



BASIC RULES & REGULATIONS

UNIFORM

- Basic Uniform is provided
- Dancers are responsible for maintaining the uniform. Uniform and all uniform pieces must be kept clean at all times. Replacement cost of articles lost or damaged must be paid by the Dancer.
- All uniforms and property must be turned in before the 2020 Final Auditions - date to be determined by the Director.

REHEARSALS

- There will be 3-5 rehearsals per week before the season begins. You are expected to attend ALL rehearsals.
- Once the season begins, there will be a set schedule of rehearsals.
- All rehearsals are scheduled in the evenings; extra weekend rehearsals for Rookies and/or special
- Any dancer missing a rehearsal prior to a game or show will not be allowed to perform at that game or show.
- CANDIDATES WHO DO NOT FEEL THEY CAN ATTEND ALL REHEARSALS SHOULD NOT CONTEMPLATE BEING A DALLAS COWBOYS RHYTHM & BLUE DANCER.
- Rehearsal dress code will be strictly enforced.

COMPENSATION

- Dancers are paid \$100.00 per home game.
- Dancers are paid for rehearsals.
- Opportunities for paid appearances and shows are available.

PERSONAL APPEARANCE

- The Dallas Cowboys Rhythm & Blue uniform is not forgiving and performance requirements are frequently strenuous. Therefore, Dancers must maintain a high level of physical fitness appropriate to these requirements. Individuals not doing so are warned, then put on non-performing status, and finally terminated from the squad.
- Smoking IS NOT allowed in uniform or during Dancer functions.

- With the exception of small stud earrings and the Veteran Dallas Cowboys Rhythm & Blue ring, no jewelry is to be worn with the uniform.
- No piece of the uniform or Dallas Cowboys Rhythm & Blue property may be worn any place except when and where it is approved by the Dallas Cowboys Rhythm & Blue Dancers office.

GENERAL

- Dancers must be at home games up to six hours prior to kickoff.
- All Dancers participate in all Dallas Cowboys home games and any Cowboys home playoff games, American Bowls, and/or Super Bowls.
- If you are selected, you must reside in the Dallas/Fort Worth area.



DANCER APPLICATION

PERSONAL & EMPLOYMENT DATA:

First Name _____ Last Name _____ Middle Name _____

Home Address _____

City _____ State _____ Zip _____

Home Phone #: _____ Cell Phone #: _____

Email Address* _____

(*must include for confirmation notice)

Employer &/or School _____ Work Phone #: _____

Occupation _____ Full Time[] Part Time []

Social Security # _____ Birthdate _____ Age _____

Marital Status _____ Height _____ Weight _____

Driver License # _____ State D.L. Issued _____

Hometown (in which you grew up) _____

Father's Name _____ Mother's Name _____

Parent Home Phone # _____ Parent Work Phone # _____

Parent Address _____

City _____ State _____ Zip _____

Have you ever been arrested? [] yes [] no If yes, why? _____

Alternate Contact Name & Phone # through which you can always be reached during the audition period:

Name _____ Phone # _____

Have you ever auditioned for the Dallas Cowboys Cheerleaders or Rhythm & Blue before? [] yes [] no

If yes, when? _____ To which round did you advance? _____

Have you ever been a professional dancer? yes no

If yes, when? _____ Where?: _____ With Whom?: _____

EDUCATIONAL DATA:

Name of High School Completed _____ State _____ Date _____

College/University _____ Current Year _____

Major _____ Minor _____

Have you graduated? yes no If yes, when? _____

Besides English, are you fluent in any other language? _____

AWARDS & HONORS:

Please list scholastic/extracurricular achievements of which you are proud.

HOBBIES & INTERESTS:

PROFESSIONAL EXPERIENCE:

Have you ever performed professionally? yes no

If yes, please provide details:

NON-PROFESSIONAL EXPERIENCE:

Have you ever performed non-professionally? yes no

If yes, please provide details (pom-pom, cheerleading, drill team, dance crew etc.):

In one sentence, please define the “goal” you hope to achieve as a Dallas Cowboys Rhythm & Blue Dancer:

PLEASE LIST THREE REFERENCES WE MAY CONTACT (other than family members), WITH THEIR PHONE NUMBERS:

HOW DID YOU HEAR ABOUT THE DALLAS COWBOYS RHYTHM AND BLUE DANCERS AUDITIONS?

- Radio Which station? _____
- Television Which network/program? _____
- Newspaper Which one? _____
- Magazine Which one? _____
- Internet Which site? _____
- Fitness Center Which one? _____
- Dance Studio Which one? _____
- Current or Former Dancer Who? _____
- Drill/Dance Team Director Who? _____
- Friend
- Tried Out Before
- Other: _____

A COMPLETE Dallas Cowboys Rhythm & Blue AUDITION REGISTRATION REQUIRES:

- COMPLETED DALLAS COWBOYS RHYTHM & BLUE DANCER APPLICATION
- SIGNED “WAIVER AND RELEASE” FORM
- \$30.00 or \$35.00 NON-REFUNDABLE APPLICATION PROCESSING FEE (Submit at preliminaries with Check, Money Order or Cash). Make checks payable to Dallas Cowboys Rhythm & Blue Dancers.
- NON-RETURNABLE PHOTOGRAPH OF YOURSELF

YOUR SIGNATURE _____ DATE _____

APPLICATION MUST BE FILLED OUT IN FULL IN ORDER TO BE PROCESSED.

DALLAS COWBOYS RHYTHM & BLUE DANCERS “WAIVER AND RELEASE”

The undersigned requests that they be allowed to demonstrate their skill and ability as a contestant during the auditions for the Dallas Cowboys Rhythm and Blue Dancers. In consideration of being afforded such opportunity, the undersigned hereby assumes the risk of injury inherent in such activity and waives any claim for damages against the Dallas Cowboys Rhythm and Blue Dancers’ Organization; Dallas Cowboys Football Club; the National Football League and personnel for any injuries that may be sustained by the undersigned during such demonstration.

In recognition of the media coverage of the Dallas Cowboys Rhythm and Blue Dancers (DC R&B) and applicants thereto, the undersigned grants the DC R&B and its licensees their permission and authority to use their name, voice, picture, and likeness in connection with any and all publications, media broadcasts, promotional photographs, promotional posters, commercial products, including but not limited to calendars, team pictures, T-shirts and any other commercial items.

In further consideration of DC R&B allowing the undersigned to audition for DC R&B, and in the event the undersigned is offered employment to become a member of DC R&B, they hereby understand and agree that as a condition of employment, they must sign the standard DC R&B Agreement and provide written authorization under the Fair Credit Reporting Act for DC R&B to conduct a background check.

The undersigned understands and agrees that DC R&B and/or its authorized agents may conduct one or more background checks to obtain information about their current and past employment, education, activities, character, reputation, personal characteristics (including age), and mode of living, including, but not limited to, academic, residential, achievement, performance, conduct, disciplinary, attendance, criminal, credit and driving records, from various federal, state, and local governmental, law enforcement, and motor vehicle agencies, consumer reporting agencies, previous employers, schools, companies, corporations, partnerships, and other entities or persons. This information will be used to evaluate the undersigned as an applicant for employment and, if hired, for any other employment purpose. The undersigned further authorizes any person, entity or agency contacted by DC R&B or its authorized agents to furnish the above-mentioned information. If a background check reveals that the undersigned has provided inaccurate information or omitted information on the DC R&B application, then it may result in the rejection of her application or, if already employed, in the termination of her employment.

The undersigned recognizes and understands that she may be drug tested with or without warning and will be released from the squad – if positive results occur.

By signing this DC R&B Waiver and Release, the undersigned warrants that he or she is at least eighteen (18) years of age or will be by June 1, 2019.

DATE: _____

(Print Name)

(Signature)

Notice About Background Investigations

The Dallas Cowboys Football Club, Ltd. d/b/a the Dallas Cowboys Rhythm and Blue Dancers conduct a routine background investigation when considering applicants for employment as Dancers. As part of the background investigation, we obtain information about an applicant's criminal record, if any. We do not obtain credit reports from credit reporting agencies when conducting this routine pre-employment background investigation.

Therefore, you should not be deterred from seeking employment with the Dallas Cowboys Rhythm and Blue Dancers merely because of your past credit history.

While we are proud of the integrity of our employees, unfortunately sometimes an employee engages in misconduct. In those rare instances, credit history may be relevant. As a result, the Dallas Cowboys Rhythm and Blue Dancers may obtain an employee's credit history in the course of investigating allegations of employee misconduct or for similar employment purposes (e.g., the investigation of alleged theft or embezzlement). Before we may obtain information about either your criminal record for the routine background investigation or your credit history for investigations of employee misconduct from a consumer reporting agency, under a federal law called "The Fair Credit Reporting Act," we are required to provide the attached disclosure and obtain your written authorization. Your authorization will help the Dallas Cowboys Rhythm and Blue Dancers safeguard its employees and property and protect its integrity and reputation.

FAIR CREDIT REPORTING ACT CONSUMER

REPORT DISCLOSURE

As part of a background check, the Dallas Cowboys Rhythm and Blue Dancers may use a “consumer report” from a “consumer reporting agency” for the purposes of evaluating you as an applicant for employment and, if you are hired, for other employment purposes.

As an applicant for employment and, if hired, as an employee of the Dallas Cowboys Rhythm and Blue Dancers, you are a “consumer” with rights under the Fair Credit Reporting Act.

A “consumer reporting agency” is a person or business which, for monetary fees, dues or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers (e.g. driving and criminal history) for the purpose of furnishing “consumer reports” to others, such as the Dallas Cowboys Rhythm and Blue Dancers.

A “consumer report” is any written, oral, or other communication of any information by a “consumer reporting agency” bearing on a consumer’s character, general reputation, personal characteristics, credit worthiness, credit standing, credit capacity, or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer’s eligibility for employment purposes. A “consumer report” may include, but is not limited to, a criminal background investigation, driving records, or credit reports.

If the Dallas Cowboys Rhythm and Blue Dancers make an employment decision that adversely affects your employment based on any information in a “consumer report,” you will be provided with a copy of the “consumer report” and a copy of a summary of your rights under the Fair Credit Reporting Act before the decision is finalized. You also may contact the Federal Trade Commission about your rights under the Fair Credit Reporting Act.

* * * * *

Authorization

I, _____, hereby authorize the Dallas Cowboys Rhythm and Blue Dancers and any of its authorized employees, agents, representatives and affiliates to obtain “consumer reports” about me from a “consumer reporting agency” and to consider the “consumer reports” when making decisions about my application for employment and/or employment with the Dallas Cowboys Rhythm and Blue Dancers. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above.

DATE

SIGNATURE

*****VERY IMPORTANT*****

YOU MUST DESCRIBE YOUR PHOTO BELOW TO INSURE THAT THIS FORM IS MATCHED WITH THE CORRECT IMAGE.

DESCRIPTION OF PHOTOGRAPH(S):

Personal photos, magazine, newspaper and/or periodical photos, My Space, and Facebook photos
