

ARE YOU READY TO BE A MEMBER OF THE DALLAS COWBOYS RHYTHM & BLUE DRUMLINE?

- Perform at AT&T Stadium
- Perform at appearances and community events across the metroplex
- Make lifelong friends!

QUALIFICATIONS AND APPLICATION INCLUDED IN THIS PACKET



2019 AUDITION REQUIREMENTS

Live Audition on June 15th at Ford Center (9 Cowboys Way, Frisco, TX) at 9:00am

- Sight-reading
- 30-60 seconds of a prepared piece
- 30-60 seconds to improvise to a music track
- Body movement

Video Submission

Must submit your completed Drummer application and a YouTube link to your video by noon on Saturday, June 22nd to jdurbin@dallascowboys.net. You can mark your video as unlisted if you would like to keep it private. All video submissions will be kept private.

- Introduce yourself.
- Describe your drumming history.
- Why do you want to be in the ensemble?
- 30-60 seconds of you playing whatever you want.
- 30-60 seconds of you playing to a music track while wearing the drum.
- What is your favorite Dallas Cowboys memory? Why?

ALL DRUMMERS MUST BE A HIGH SCHOOL GRADUATE OR HAVE A G.E.D. AND MUST BE AT LEAST 18 YEARS OF AGE BY JULY 15TH, 2019.

IF SELECTED, MUST RESIDE IN THE DALLAS/FORT WORTH AREA AND HAVE RELIABLE MEANS OF TRANSPORTATION.

YOU MUST BE ABLE TO ATTEND REHEARSALS, GAMES AND OTHER RELATED ACTIVITIES.

Interested drummers should complete the enclosed application and return it at the Dallas Cowboys Rhythm & Blue auditions.

All rehearsals for the 2019 Dallas Cowboys Rhythm and Blue Drummers are held Tuesday evenings beginning in mid-July.

DALLAS COWBOYS RHYTHM & BLUE BASIC RULES & REGULATIONS

UNIFORM

- Basic Uniform is provided
- Drummers are responsible for maintaining the uniform. Uniform and all uniform pieces must be kept clean at all times. Replacement cost of articles lost or damaged must be paid by the Dancer.
- All uniforms and property must be turned in before the 2020 Final Auditions - date to be determined by the Director.

REHEARSALS

- There will be 1 rehearsal per week before the season begins. You are expected to attend ALL rehearsals.
- Once the season begins, there will be a set schedule of rehearsals.
- All rehearsals are scheduled in the evenings
- Any drummer missing a rehearsal prior to a game or show will not be allowed to perform at that game or show.

COMPENSATION

- Drummers are paid \$100.00 per home game.
- Paid Rehearsals
- Opportunities for paid appearances and shows are available.

GENERAL

- Drummers must be at home games up to six hours prior to kick-off.
- All Drummers participate in all Dallas Cowboys home games and any Dallas Cowboys home playoff games, American Bowls, and/or Super Bowls.

- If you are selected, you must reside in the Dallas/Fort Worth area.
- Drummers should not audition if they cannot fulfill full term.



Dallas Cowboys Rhythm & Blue Drummers Application 2019-20

PERSONAL & EMPLOYMENT DATA:

First Name _____ Last Name _____ Middle Initial _____

Home Address _____

City _____ State _____ Zip _____

Home Phone# _____ E-mail _____

Employer &/or School _____ Work Phone # _____

Occupation _____ Full Time [☐] Part Time [☐]

Social Security # _____ Birth Date _____ Age _____

State of Birth _____ Marital Status _____ Height _____ Weight _____

Driver License # _____

Father's Name _____ Mother's Name _____

Parents' Home Phone # _____ Parents' Work Phone # _____

Parents' Address _____

City _____ State _____ Zip _____

Have you ever been arrested? [☐] yes [☐] no If yes, why? _____

Phone # through which you can always be reached during the audition period:

Name _____ Phone # _____

Are you able to attend all rehearsals and all games? _____

EXPERIENCE:

Can you read music? [☐] yes [☐] no

Do you have any previous drumline experience? [☐] yes [☐] no

If yes, please provide details:

Have you ever performed professionally? [☐] yes [☐] no

If yes, please provide details:

AWARDS & HONORS: List scholastic/extracurricular achievements of which you are proud:

PERFORMANCE & SKILLS: List any performance related skills or experience.

PLEASE BE SURE TO COMPLETE ALL OF THE FOLLOWING:

1. COMPLETED DALLAS COWBOYS RHYTHM & BLUE DRUMMER APPLICATION
2. SIGNED “WAIVER AND RELEASE” FORM (Final page, see below)

YOUR SIGNATURE _____ DATE _____

YOU MUST BE AT LEAST 18 YEARS OF AGE BY JULY 15, 2019.

APPLICATION MUST BE FILLED OUT IN FULL IN ORDER TO BE PROCESSED.

DALLAS COWBOYS RHYTHM & BLUE DRUMMERS "WAIVER AND RELEASE"

The undersigned requests that he/she be allowed to demonstrate his/her skill and ability as a contestant during the auditions for the Dallas Cowboys Rhythm and Blue Drumline. In consideration of being afforded such opportunity, the undersigned hereby assumes the risk of injury inherent in such activity and waives any claim for damages against the Dallas Cowboys Rhythm and Blues Organization; Dallas Cowboys Football Club; the National Football League and personnel for any injuries that may be sustained by the undersigned during such demonstration.

In recognition of the media coverage of the Dallas Cowboys Rhythm and Blue Dancers (DC R&B) and applicants thereto, the undersigned grants the DC R&B and its licensees her permission and authority to use his/her name, voice, picture, and likeness in connection with any and all publications, media broadcasts, promotional photographs, promotional posters, commercial products, including but not limited to calendars, team pictures, T-shirts and any other commercial items.

In further consideration of DC R&B allowing the undersigned to audition for DC R&B, and in the event the undersigned is offered employment to become a member of DC R&B, he/she hereby understands and agrees that as a condition of employment, he/she must sign the standard DC R&B Agreement and provide written authorization under the Fair Credit Reporting Act for DC R&B to conduct a background check.

The undersigned understands and agrees that DC R&B and/or its authorized agents may conduct one or more background checks to obtain information about his/her current and past employment, education, activities, character, reputation, personal characteristics (including age), and mode of living, including, but not limited to, academic, residential, achievement, performance, conduct, disciplinary, attendance, criminal, credit and driving records, from various federal, state, and local governmental, law enforcement, and motor vehicle agencies, consumer reporting agencies, previous employers, schools, companies, corporations, partnerships, and other entities or persons. This information will be used to evaluate the undersigned as an applicant for employment and, if hired, for any other employment purpose. The undersigned further authorizes any person, entity or agency contacted by DC R&B or its authorized agents to furnish the above-mentioned information. If a background check reveals that the undersigned has provided inaccurate information or omitted information on the DC R&B application, then it may result in the rejection of his/her application or, if already employed, in the termination of his/her employment.

The undersigned recognizes and understands that he/she may be drug tested with or without warning and will be released from the squad – if positive results occur.

DATE: _____

(Print Name)

(Signature)

Notice About Background Investigations

The Dallas Cowboys Football Club, Ltd. d/b/a the Dallas Cowboys Rhythm and Blue Dancers conduct a routine background investigation when considering applicants for employment as Dancers. As part of the background investigation, we obtain information about an applicant's criminal record, if any. We do not obtain credit reports from credit reporting agencies when conducting this routine pre-employment background investigation. Therefore, you should not be deterred from seeking employment with the Dallas Cowboys Rhythm and Blue Dancers merely because of your past credit history.

While we are proud of the integrity of our employees, unfortunately sometimes an employee engages in misconduct. In those rare instances, credit history may be relevant. As a result, the Dallas Cowboys Rhythm and Blue Dancers may obtain an employee's credit history in the course of investigating allegations of employee misconduct or for similar employment purposes (*e.g.*, the investigation of alleged theft or embezzlement). Before we may obtain information about either your criminal record for the routine background investigation or your credit history for investigations of employee misconduct from a consumer reporting agency, under a federal law called "The Fair Credit Reporting Act," we are required to provide the attached disclosure and obtain your written authorization. Your authorization will help the Dallas Cowboys Rhythm and Blue Dancers safeguard its employees and property and protect its integrity and reputation.

FAIR CREDIT REPORTING ACT CONSUMER REPORT DISCLOSURE

As part of a background check, the Dallas Cowboys Rhythm and Blue Dancers may use a “consumer report” from a “consumer reporting agency” for the purposes of evaluating you as an applicant for employment and, if you are hired, for other employment purposes.

As an applicant for employment and, if hired, as an employee of the Dallas Cowboys Rhythm and Blue Dancers, you are a “consumer” with rights under the Fair Credit Reporting Act.

A “consumer reporting agency” is a person or business which, for monetary fees, dues or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers (e.g. driving and criminal history) for the purpose of furnishing “consumer reports” to others, such as the Dallas Cowboys Rhythm and Blue Dancers.

A “consumer report” is any written, oral, or other communication of any information by a “consumer reporting agency” bearing on a consumer’s character, general reputation, personal characteristics, credit worthiness, credit standing, credit capacity, or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer’s eligibility for employment purposes. A “consumer report” may include, but is not limited to, a criminal background investigation, driving records, or credit reports.

If the Dallas Cowboys Rhythm and Blue Dancers make an employment decision that adversely affects your employment based on any information in a “consumer report,” you will be provided with a copy of the “consumer report” and a copy of a summary of your rights under the Fair Credit Reporting Act before the decision is finalized. You also may contact the Federal Trade Commission about your rights under the Fair Credit Reporting Act.

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Authorization

I, _____, hereby authorize the Dallas Cowboys Rhythm and Blue Dancers and any of its authorized employees, agents, representatives and affiliates to obtain “consumer reports” about me from a “consumer reporting agency” and to consider the “consumer reports” when making decisions about my application for employment and/or employment with the Dallas Cowboys Rhythm and Blue Dancers. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above.

DATE

SIGNATURE

*****VERY IMPORTANT*****

YOU MUST DESCRIBE YOUR PHOTO BELOW TO INSURE THAT THIS FORM IS MATCHED WITH THE CORRECT IMAGE.

DESCRIPTION OF PHOTOGRAPH(S):

Personal photos, magazine, newspaper and/or periodical photos
