

ARIZONA CARDINALS 2022 MEDIA GUIDE





2022 SEASON SCHEDULE

PRESEASON

AT  Aug. 12
4:30 PM

VS  Aug. 21
5:00 PM

AT  Aug. 27
4:00 PM

REGULAR SEASON

1 VS  Sep. 11
1:25 PM

10 AT  Nov. 13
2:25 PM*

2 AT  Sep. 18
1:25 PM

11 VS  Nov. 21
6:15 PM+
EN MEXICO CITY

3 VS  Sep. 25
1:25 PM

12 VS  Nov. 27
2:05 PM*

4 AT  Oct. 2
1:05 PM

13 **BYE WEEK**

5 VS  Oct. 9
1:25 PM*

14 VS  Dec. 12
6:15 PM+

6 AT  Oct. 16
1:05 PM*

15 AT  Dec. 18
2:05 PM*

7 VS  Oct. 20
5:15 PM#

16 VS  Dec. 25
6:20 PM ♦

8 AT  Oct. 30
10:00 AM*

17 AT  Jan. 1
11:00 AM*

9 VS  Nov. 6
2:05 PM*

18 AT  Jan. 8
TBD*

HOME

AWAY

All Times MST (AZ) | *Subject To Flexible Scheduling Decisions

#Prime Video; + ESPN; ♦ NBC

**SEAT
GEEK**

FOR TICKET INFORMATION: [AZCARDINALS.COM/TICKETS](https://www.azcardinals.com/tickets) OR 602.379.0102



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CARDINALS DIRECTORY

EXECUTIVE STAFF

Michael J. Bidwill Owner
 Steve Keim General Manager
 Greg Lee Chief Financial Officer
 David Koeninger General Counsel
 Shaun Mayo Chief People Officer
 Melissa Gaspard Executive Assistant/Paralegal
 Brittany Neuheisel Assistant to the President

COACHING STAFF

Kliff Kingsbury Head Coach
 Jeff Rodgers Asst. Head Coach/Special Teams Coordinator
 Shawn Jefferson Associate Head Coach/Wide Receivers
 Vance Joseph Defensive Coordinator
 Sean Kugler Run Game Coordinator/Offensive Line
 Cameron Turner Co-Pass Game Coordinator/Quarterbacks
 Spencer Whipple Co-Pass Game Coordinator
 Kenny Bell Chief of Staff/Offensive Assistant
 Mike Bercovi Offensive Assistant
 Ronald Booker Defensive Assistant
 Charlie Bullen Outside Linebackers
 Matt Burke Defensive Line
 Bill Davis Linebackers
 Devin Fitzsimmons Assistant Special Teams
 Rob Grosso Defensive Quality Control
 Steve Heiden Tight Ends
 Rusty McKinney Defensive Assistant
 Buddy Morris Strength and Conditioning
 Brian Natkin Assistant Offensive Line
 Mark Naylor Assistant Strength and Conditioning
 Marcus Robertson Defensive Backs
 James Saxon Running Backs
 Connor Senger Bill Bidwill Fellowship/Quarterbacks
 Don Shumpert Offensive Assistant
 Gary Williams Cornerbacks

PLAYER PERSONNEL

Quentin Harris Vice President, Player Personnel
 Adrian Wilson Vice President, Pro Personnel
 Matt Harris Director, Football Administration
 Dru Grigson Director, Player Personnel
 Glen Fox Director, Pro Personnel
 Josh Scobey Director, College Scouting
 Ryan Gold Assistant Director, College Scouting
 Terry McDonough Senior Personnel Executive
 John Mancini National Scout
 Chris Culmer Western Regional Scout
 Luke Palko Eastern Regional Scout
 Zac Canty Central Regional Scout
 Alfonza Knight Area Scout
 Keegan Leyrer Area Scout
 Darius Vinnett Area Scout
 Alex Valles Area Scout
 Andrew Caskin Pro Scout
 Zach Devlin Scout
 Chad Jenkins Scout
 Andrew Ford Scouting Assistant
 Stephen Wise Scouting Assistant

FOOTBALL OPERATIONS

Matt Caracciolo Vice President, Football Operations & Facilities
 Josh Marriner Director, Player Engagement
 Evan Lodder Sports Science Coordinator
 Charlie Adkins Manager, Football Analytics & Research
 Dan O'Brien Manager, Football Operations
 Taylor Mogel-Simpson Manager, Nutrition Services/
 Corporate Dietitian

Troy Randal Performance Chef
 Tara Weston Lead Team Chef
 Nathaniel Richards Team Chef
 Daisang Sisor Team Chef
 Andre Croskey Culinary Assistant
 Alexandra Grossano Nutrition Assistant
 Noah Valles Prep Cook
 Jermaine Cunningham Porter
 Malik Maiden Porter
 Miguel Garcia Dishwasher
 Ethan Bjorkman Dishwasher
 Carter Tamblyn Director, Football Systems
 Heather Goldade Systems Developer
 Joe Andruzzi Football Analytics Assistant

ATHLETIC TRAINING/MEDICAL

Tom Reed Head Athletic Trainer
 Jeff Herndon Assistant Athletic Trainer
 Chad Cook Assistant Athletic Trainer
 Derek Garris Director of Rehabilitation/Physical Therapist
 Dano Norceide Assistant Athletic Trainer/Physical Therapist
 Brett Fischer Physical Therapist Consultant
 Dr. Wayne Kuhl Internal Medicine Physician
 Dr. Gary Waslewski Head Team Physician
 Dr. Jeff Nebelsieck Team Physician (Internist)
 Dr. Cory Buschman Team Physician (Internist)
 Dr. Doug Freedburg Team Physician (Orthopedist)
 Dr. Sheldon Martin Team Physician (Orthopedist)
 Dr. Charles Peterson Sports Medicine
 Dr. Marc Strickland Sports Psychologist/Team Clinician
 Dr. Sophia Murphy Mental Health Clinician
 Dr. Randall Porter Team Neurosurgeon
 Dr. William Shultz Neuro-Psychologist
 Dr. Curtis Maynard Team Chiropractor
 Dr. Andrew Chavkin Chiropractor/Active Release
 Dr. Jeoffrey Drobot Naturopathic Physician
 Dr. Paul Petelin, Jr. Team Ophthalmologist
 Dr. Michael Zacher Team Dentist
 Dr. Christopher Yeung Orthopedic Spine Specialist
 Dr. Gopi Cherukuri Team Cardiologist

EQUIPMENT

Jeff Schwimmer Equipment Manager
 Kirk Muranaka Asst. Equipment Manager
 Marcus Lukes Asst. Equipment Manager
 Pat Coleman Asst. Equipment Manager

VIDEO

Jeff Wallo Video Director
 Craig Norgren Assistant Video Director
 Spencer Missioreck Football Video Coordinator
 Shelby Meyer Video Assistant

COMMUNITY RELATIONS

Horace Raymond Director, Community Relations
 Adam Richman Community Relations/Alumni Program Coordinator
 Estelle Moreno Administrative Assistant
 Kylie Miniefield Coordinator, Community Relations

FINANCE

Christine Hams Senior Director, Finance
 Kara Primack Director, Finance Database Development & Analytics
 Christine Himmelwright Director, Financial Planning & Analysis
 Emilee Reese Assistant Controller
 Melissa Anderson Senior Manager, Alumni Benefits
 Eugene Fedorinov Senior Manager, Finance Database &
 Budget Analysis
 Thedra Dunbar Senior Accountant
 Tish Clay Senior Accountant
 Tiffany Hayden Manager, Accounts Payable
 Paula Weber Senior Accouts Receivable Coordinator
 Carol Benjamin Payroll and Benefits Manager
 Rajni Chand Payroll and Benefits Coordinator
 Marie Miller Administrative Assistant/Receptionist

INFORMATION TECHNOLOGY

Mark Feller Vice President, Technology
 James Novy Senior Server Manager
 Shannon Morrisette Cybersecurity and Network Manager
 Matthew Montes Manager, Football Technology
 Teresa Le Stadium Technology Coordinator
 Nathan Lee Stadium Support Technician
 Chris Schade Stadium Support Technician
 Will O'Donnell Stadium Network Administrator

MEDIA RELATIONS

Mark Dalton Senior Vice President, Media Relations
 Chris Melvin Senior Director, Media Relations
 Mike Helm Senior Manager, Media Relations
 Jeffrey Sanders Manager, Corporate Communications
 Imani Suber Media Relations Coordinator

OPERATIONS AND MAINTENANCE

Lacey Probst Director, Stadium Operations
 Andrew Levy Director, Turf
 Sergio Jacobo Director, Facility Operations
 Kali Urbina Coordinator, Stadium Operations
 Adam Jones Lead Turf Manager
 Tim Johnston Lead Turf Manager
 Fred Wallace Assistant Turf Manager
 Jose Silva Maintenance Technician

MARKETING

Lisa Manning Senior Vice President, Marketing
 Tim Beach Senior Director, Game Entertainment and Special Events
 Bill Clark Senior Director, Consumer Insights
 Orlando Avila Director, Marketing and Broadcast Services
 Angela Baker Director, Cardinals Cheerleaders
 Rachel Reyes Manager, Consumer Insights
 Javier Rodriguez Manager, International Marketing
 Nick Erikson Coordinator, Fan Development and Loyalty
 Stephanie Samuel Coordinator, Marketing Communication
 Isaiah Moss Coordinator, Game Entertainment & Special Events
 Jody Gilbert Email Marketing Analyst
 Anthony Sinnott CRM Analyst

CONTENT

Tim DeLaney Vice President, Digital Content and Creative
 Darren Urban Director, Editorial Content/Senior Writer
 Jim Omohundro Senior Manager/Producer, Broadcasting
 Zach Fletcher Senior Manager, Content and Creative
 Mike Chavez Director, Creative Services
 Graysen Choy Manager, Content Production
 Emma Tani Manager, Digital Content
 Daniel Adams Manager, Creative Content
 Jacob Ortiz Producer, Broadcast and Digital Content
 Sam Hough Producer/Editor
 Kevin Wang Video Content/Producer
 Paul Calvisi Reporter/Host, Broadcasting
 Craig Grialou Digital Content Coordinator
 Dani Sureck Reporter/Producer
 Kyle Dorony Videographer/Editor
 Caitlyn Epes Team Photographer
 Patrick Smith Coordinator, Digital Platforms
 Kevin Parrish, Jr. Digital Coordinator/Staff Writer
 Chad Burns Creative Illustrator
 Ethan Hajas Graphic Designer
 Rolando Cantu Manager, International Business Ventures
 Quentin McCorvey Social Media Specialist
 Dave Pasch Radio Play-by-Play Announcer
 Ron Wolfley Radio Play-by-Play Analyst
 Luis Hernandez Spanish Radio Play-by-Play Announcer/Producer

BUSINESS DEVELOPMENT

Steve Ryan Senior Vice President, Business Development
 Mike Iaquina Vice President, Business Development
 Scott Coleman Vice President, Partner Service & Activation
 John Misch Senior Manager, Business Development
 Todd Santino Manager, Business Development
 Andrew Buettner Manager, Business Development
 Elizabeth Yeast Director, Partner Service & Activation
 Michelle Speer Manager, Partner Service & Activation
 Taylor Homes Coordinator, Partner Service and Activation
 Katelyn Stys Coordinator, Business Development
 Parker Shulman Coordinator, Partner Service and Activation
 Brennan Earl Coordinator, Partner Service and Activation

BOX OFFICE

Steve Bomar Vice President, Ticketing
 Al Vallette Director, Box Office
 Lara Wroblewski Ticketing Manager, Stadium Events
 Matthew Gregory Ticket Sales Representative
 Isaiah Luna Event Ticketing Supervisor
 Jeremy Leslie Ticket Services Representative
 Camryn Mayhew Ticket Services Representative
 Dawn Miyabara Ticket Services Representative
 Mackenzie Sanford Box Office Coordinator
 Isaac Gould Ticket Service Representative

TICKET SALES AND SERVICE

Ron Campbell Vice President, Ticket Sales
 Cari Belanger-Maas Sr. Director, Premium Services & Guest Relations
 Kelvin Long Manager, Group Sales
 Marcus White Manager, Premium and Guest Services
 Cassidy Hammel Loft Services Coordinator
 Rio Mata Guest Services Coordinator
 Elizabeth Vernon Premium Services Coordinator
 Matthew Schaper Manager, Ticket Sales
 Douglas Deprest Account Executive, Ticket Sales
 Ryan Harris Account Executive, Ticket Sales
 Logan Johnson Account Executive, Ticket Sales
 Jeff Orenstein Account Executive, Ticket Sales
 Tyler Derbes Account Executive, Ticket Sales
 Ashley Dodd Account Executive, Group Sales
 Erin N. Niemeyer Account Executive, Group Sales
 Heber Valenzuela Account Executive, Ticket Sales
 Marlon Thomas Account Executive, Ticket Sales
 Ryan Reynoso Account Executive, Ticket Sales

SECURITY

Patrick Foster Vice President, Security
 Kristi Johnson Director, Security
 Michael Duran Facility Security Manager

PEOPLE OPERATIONS

Tina Givens Director, People Operations
 Etta Washington Manager, Talent Acquisition
 Rebecca Childress Coordinator, People Operations
 Jessica Nunez People Operations Generalist



MICHAEL J. BIDWILL

OWNER



NOTECARDS

- After 13 seasons (2007-19) as team president, Bidwill became owner following the passing of his father, Bill, in 2019. Michael continues a tradition of Bidwill ownership of the Cardinals that dates back to his grandfather, Hall of Famer Charles Bidwill in 1933.
- Since taking over as team president in 2007, Bidwill's leadership has transformed the Cardinals both on and off the field. Of the franchise's seven all-time postseason wins, five have come during Michael's tenure leading the organization. Arizona has played in 10 postseason contests over the last 15 seasons, after having appeared in just seven total playoff games prior.
- Arizona has appeared in the NFC Championship Game twice since 2008 including a victory in the 2008 conference title game that led to the franchise's first-ever Super Bowl appearance (Super Bowl XLIII).
- With an 11-6 record in 2021, the Cardinals reached 11+ wins in a season for the sixth time in franchise history. Three of those six 11-win campaigns have come in Bidwill's 15 seasons leading the team: 13 in 2015, 11 in 2014, 11 in 2021.
- Among Bidwill's most substantial accomplishments with the Cardinals is the creation of State Farm Stadium. The world-class venue has proved a critical turning point for the franchise, an economic engine for the state of Arizona, and a crucial resource in the battle against the COVID-19 pandemic.
- At the conclusion of the upcoming 2022 season, State Farm Stadium will host Super Bowl LVII – the third Super Bowl held at the venue since it opened in 2006. State Farm Stadium also hosted Super Bowls XLII (following 2007 season) and XLIX (following 2014 season).
- In addition to his role in helping Arizona land three Super Bowls, Michael was also instrumental in getting the 2015 Pro Bowl moved to State Farm Stadium; played a week before Super Bowl XLIX, the two events combined to deliver a record economic impact of \$720 million to the region.
- Since State Farm Stadium opened in 2006 the Cardinals have sold out 154 games at the venue (which is every non-pandemic game played there).
- State Farm Stadium served as a critical site during the COVID-19 pandemic in 2020. The venue hosted three blood drives at the beginning of the outbreak and in 2021 it became one of the first, and most successful, mass vaccination site in the nation. Between January and April, more than 800,000 COVID-19 vaccines were administered at State Farm Stadium, which accounted for nearly 20% of the total doses administered in Arizona during that period.
- Through Bidwill's leadership, the Cardinals have taken a lead role in a host of initiatives to assist those impacted by the pandemic. The team made a \$1 million foundation donation to Arizona Coronavirus Relief Fund and also joined with State Farm to donate one million meals to local food banks. To support local businesses, the team donated \$100,000 to non-profit Local First Arizona and also set up the Cards Carryout initiative to promote local restaurants in the state.
- He oversaw the team's appearance in the ground-breaking Amazon Original series All or Nothing: A Season with the Arizona Cardinals. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May of 2017.
- During the 2022 season, the Cardinals will make their first-ever appearance on Hard Knocks, television's most acclaimed sports reality franchise. Arizona will be the second team to be featured on Hard Knocks In Season, which will document the second half of the Cardinals season in real time.
- In June of 2022, in partnership with Arizona Governor Doug Ducey and State Farm, Bidwill spearheaded the first-ever "Civics Matters Arizona" trip to Washington D.C. The once-in-a-lifetime opportunity saw 241 high school students mostly from Title I schools and 30 of their teachers fly to the nation's capital on the Cardinals team plane to meet elected officials, visit historic landmarks and learn first-hand how government works, with the hope of inspiring them to make a difference in their communities.
- In January of 2018, Michael was one of five owners named to the NFL's Player-Owner Committee focused on social and racial justice initiatives. In December of 2014, Commissioner Roger Goodell tapped Bidwill to chair the league's Conduct Committee. The committee reviews the league's Personal Conduct Policy at least annually and recommends appropriate changes with advice from outside experts.
- In January of 2016, the National Football Foundation (NFF) and College Hall of Fame inducted Bidwill and Governor Doug Ducey into the NFF Leadership Hall of Fame.

Michael Bidwill practiced law for six years as a federal prosecutor but in 1996 returned to the team for which he had once been a ball boy. He represents his family's third generation of franchise leadership, following in the footsteps of grandfather Charles - a Pro Football Hall of Famer who purchased the team in 1933 - and his dad Bill, who handled day-to-day operations for decades.

CARDINALS LEADERSHIP: After initially serving as Vice President/General Counsel, Michael took over as team president in 2007 and his leadership has transformed the franchise. Since '07, the Cardinals have posted five double-digit win seasons (none in previous 20 years), including a franchise-record 13 victories in 2015. Of the Cardinals' seven postseason wins, five have come during Bidwill's tenure leading the franchise. In 2021,



Arizona posted an 11-6 record on its way to its fifth postseason berth under Michael's leadership. It marked the third time (13 in 2015; 11 in 2014) during Bidwill's tenure that the Cardinals won 11+ games in a season. The franchise had won 11+ games in a season just three times prior and had not done so since 1975.

The Cardinals success under Bidwill has greatly elevated the team's popularity both locally and nationally. Michael oversaw the team's appearance in the groundbreaking Amazon Original series *All or Nothing: A Season with the Arizona Cardinals*, which chronicled the 2015 Cardinals season from the NFL Draft through the NFC Championship game. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May of 2017. In February of 2018, the Cardinals launched *Cardinals Flight Plan*, a first-of-its-kind documentary series available on Facebook Watch and YouTube that takes fans behind the scenes for an inside look at the team's offseason. The first four seasons of *Flight Plan* (2018-21) garnered over 18 million views between Facebook and YouTube. The fifth installment documented the Cardinals recent offseason as the team gears up for the 2022 campaign.

During the 2022 season, the Cardinals will make their first-ever appearance on HBO's "Hard Knocks", television's most acclaimed sports reality franchise which has earned 18 Emmy Awards. Arizona will be the second team (Indianapolis in 2021) to be featured on "Hard Knocks In Season", which will document the second half of the Cardinals upcoming season in real time.

IF YOU BUILD IT: Among Michael's most significant accomplishments with the Cardinals was leading the effort that led to the creation of State Farm Stadium. The venue has been an integral factor in the transformation of the Cardinals and a catalyst for the franchise's success. Prior to the COVID-19 pandemic in 2020 that impacted sporting venues around the world, the team had sold out all 144 games played since the opening of the iconic stadium that has welcomed millions of Cardinals fans. With fans back in attendance last season, Arizona sold out all 10 games (regular season and preseason) at the venue.

State Farm Stadium has also given Arizona the opportunity to host three Super Bowls in a 15-year span, some-thing that would have been impossible previously. After hosting Super Bowl XLII in 2008, the stadium staged Super Bowl XLIX in 2015 and host Super Bowl LVII on February 12, 2023. Super Bowl XLIX and surrounding events delivered an economic impact of \$720 million, the highest for any Super Bowl on record and the largest for any special event in the state of Arizona.

In addition to those Super Bowls, State Farm Stadium also hosted the second-ever College Football Playoff (CFP) National Championship Game in January of 2015 as well as the NCAA's Men's Basketball Final Four in April of 2017. The Final Four was the first since 1995 held west of Texas and capped an unprecedented run of major sporting events at the stadium. That grand slam (Super Bowl XLIX, 2015 Pro Bowl, CFP Championship, and Final Four) poured \$1.3 billion into the Valley's economy according to a study completed by the Seidman Research Institute, W.P. Carey School of Business at Arizona State University.

By the time it hosts Super Bowl LVII next February, State Farm Stadium will have undergone \$150 million in improvements including parking infrastructure, a new outdoor dining and entertainment venue, state-of-the-art wi-fi, video boards, sound system upgrades and club-area enhancements since it staged Super Bowl XLIX.

Another project undertaken by Bidwill was the \$15 million expansion and renovation of the Dignity Health Arizona Cardinals

Training Center in Tempe. A three-phase project over two-plus years, it added more than 92,000 square feet to the team's headquarters. Among the upgrades and expansions were a stand-alone 78,000 square foot indoor practice bubble, a new full-service kitchen and dining area, an expanded weight room and new player rehab and cardio area that more than doubled the size of the previous weight room, expanded and newly re-designed locker room for players and coaches, an updated athletic training room and doctor's examination room and additional meeting rooms.



CONTRIBUTIONS TO ARIZONA AND GREATER PHOENIX: In addition to his prominent role with the Cardinals, Bidwill has established himself as one of the most influential leaders in the greater Phoenix business community where he has been a strong advocate for economic growth and development. He served as Chairman of the Greater Phoenix Leadership (GPL), an organization composed of the region's top business and civic leaders. From 2008-10, Bidwill served back-to-back terms as Chairman of the Greater Phoenix Economic Council (GPEC). He is also on the five-person Executive Committee of the Arizona Commerce Authority's Board of Directors which the ACA says "unites some of the state's most powerful, proactive officials with its globally recognized leaders of business."

In June of 2022, in partnership with Arizona Governor Doug Ducey and State Farm, Bidwill spearheaded the first-ever "Civics Matters Arizona" trip which sent 241 Arizona students mostly from Title I schools and 30 of their teachers on a once-in-a-lifetime trip to Washington, D.C. aboard the Cardinals team plane. The students – who represented 46 Arizona schools, 20 school districts, 11 cities and four counties – were all selected after submitting 500-word essays about community and civic involvement, young people who have made a difference, or how to build a "more perfect union." While in D.C., the group met elected officials, visited historic landmarks and learned first-hand how government works. "These young women and men have demonstrated the potential to be future leaders of our community and our nation," said Bidwill of the initiative. "Supporting this effort is consistent with the priority our team and our league place on issues of social justice as well as diversity, equity and inclusion. Through this experience, we are hopeful that these students learn more about the process of government and the role they can play in affecting positive change."

Under Bidwill's leadership, the Cardinals took a lead role in a number of initiatives to assist those in Arizona who have been impacted by the COVID-19 outbreak. In March, the Cardinals made a \$1 million founding donation to the Arizona Coronavirus Relief Fund and shortly thereafter, the team organized three major blood drives at State Farm Stadium to meet the dire need



to replenish the Valley's dwindling blood supply. In early April of 2020, at the height of the outbreak when demand for assistance from food banks in Arizona more than doubled, the Cardinals joined State Farm to provide one million meals to five local food banks.

To assist local businesses during the crisis, the Cardinals made a \$100,000 donation to Local First Arizona, Arizona's Coronavirus Micro Grant Fund and also helped promote local restaurants through the Cards Carryout initiative. Through the Cards Carryout program, Cardinals players and staff joined fans in helping promote independent, locally-owned restaurants hit hard by the coronavirus crisis while also recognizing those working on the front lines of the pandemic.



HONORS: In January of 2019, Michael received the Paul Tagliabue Award from the Fritz Pollard Alliance for demonstrating integrity and leadership in the area of career development for minorities and advocating for diversity. In May of 2019, the Arizona Lodging and Tourism Association named Bidwill its Honoree of the Year for his efforts to unify the tourism industry by convening industry leadership throughout the state to advance economic development and increase visitation.

In September of 2018, Bidwill was chosen as the Grand Marshal of the Desert Financial Fiesta Bowl parade. In being selected for the honor, Bidwill joined a notable list of Grand Marshals, which includes Diamondbacks Hall of Fame pitcher Randy Johnson, former Cardinals QB and Hall of Famer Kurt Warner and former Suns/Diamondbacks owner Jerry Colangelo.

In November of 2017, Bidwill returned to St. Louis where he was honored at the prestigious Musial Awards after stepping up to

fund the city's high school football awards when the previous sponsor pulled out. In January of 2016, Bidwill and Arizona Governor Doug Ducey were inducted into the National Football Foundation (NFF) Hall of Fame for their roles in helping shape the economic future of the state. In March of 2016, Bidwill was chosen to serve as the Grand Marshal of the 33rd annual St. Patrick's Day parade, one of the most popular and longest running such events in Phoenix.

In May of 2015, Michael was presented with the esteemed Vision Award from the Greater Phoenix Convention & Visitors Bureau, an honor bestowed just three times previously: Phoenix mayors Skip Rimsza and Phil Gordon plus former Suns and Diamondbacks owner Jerry Colangelo.

Bidwill received the 2014 Transformational Leader Award from the Arizona Chamber of Commerce & Industry. In November of 2013, he received the "West Valley Regional Advancement Award" from Western Maricopa Coalition, which cited continued positive impact in that community. Bidwill was selected by the Phoenix Business Journal as one of its 25 "Most Admired CEO's" in 2010.

NFL LEADERSHIP: Within the National Football League, Michael's considerable influence is illustrated by his presence on 10 different league committees, the most of any owner. This appointments were made by two different NFL Commissioners, first by Paul Tagliabue and subsequently by Roger Goodell.

The full list of league committees that Bidwill serves is as follows:

- Management Council Executive Committee
- Business Ventures Committee
- Diversity, Equity & Inclusion Committee
- Compensation Committee
- Health & Safety Advisory Committee
- Security & Fan Behavior (Chairman)
- Conduct Committee (Chairman)
- Legislative Committee
- NFL Foundation
- Social Justice Working Group

BACKGROUND: Bidwill earned a Bachelor of Science degree in Finance from St. Louis University in 1987 and in 1990 earned a law degree from Catholic University of America in Washington, D.C. In May of 2015 – 25 years after his own graduation from the school – Michael delivered the commencement address at Catholic University's School of Law and was also awarded an honorary Doctorate of Humane Letters.

A flying enthusiast and licensed pilot, Bidwill regularly flies himself to road games as well as other team and league business. And in 2021, the Cardinals became the second NFL franchise with its own aircraft following the team's purchase of a Boeing 777-200ER wide body jet.

Michael is a member of the board for the Pat Tillman Foundation, which carries on the legacy of the former Cardinals safety killed in Afghanistan in 2004. Bidwill has also previously served as a member of the Air Force Chief of Staff Civic Leader Program whose membership "comprises respected community leaders (who) provide ideas and feedback to advise the secretary of the Air Force, the Air Force chief of staff and Air Force senior leaders."



STEVE KEIM

GENERAL MANAGER

COLLEGE: North Carolina State

HOMETOWN: Harrisburg, PA

YEARS NFL/CARDINALS: 25/24



NOTECARDS

- After 14 seasons working within the Cardinals personnel department, Keim was elevated to GM on January 8, 2013.
- Of the six seasons in franchise history in which Arizona won 11+ games, three have come during Keim's nine seasons (2013-21) as GM. The 2021 season (11-6 record) marked the fourth time in his tenure the Cardinals have won 10+ games. That includes the 2015 season when Arizona won a franchise record 13 games and earned its first-ever postseason bye.
- In Keim's time as GM, Arizona has established franchise records for wins in a season (13 in 2015), points in a season (489 in 2015), led the NFL in total offense for the first time in team history (#1 in 2015) and led the NFL in sacks for the second time ever (48.0 in 2016). Arizona won a franchise single-season record eight road games in 2021 and in 2014 the team won seven home games in a season for the first time since 1925.
- Arizona has featured a top-10 defense four times and a top-10 offense four times dating back to Keim's first season as GM. The Cardinals had a top-10 defense in three consecutive seasons (2015-17) for the first time since the 1970 merger.
- The trades negotiated by Keim include: QB Carson Palmer (2013), LB Chandler Jones (2016), WR DeAndre Hopkins (2020), OL Rodney Hudson (2021), TE Zach Ertz (2021) and WR Marquise Brown (2022). Palmer, Jones and Hopkins all earned All-Pro and Pro Bowl honors with the Cardinals.
- Selected QB Kyler Murray with the #1 overall pick in the 2019 NFL Draft. Murray was named the 2019 NFL Offensive Rookie of the Year and followed up with Pro Bowl selections in each of the last two years (2020-21), becoming the first QB in team history to earn multiple Pro Bowls in his first three seasons.
- Of the Cardinals five Pro Bowlers in 2021, three were drafted by Keim: Murray, S Budda Baker and OL D.J. Humphries. It was Baker's fourth Pro Bowl selection, Murray's second and Humphries' first. Two other Keim draft picks (CB Byron Murphy Jr. and LB Markus Golden) were named Pro Bowl alternates in 2021.
- Among the players acquired by Keim in 2021 were four – RB James Conner, WR A.J. Green, TE Zach Ertz and K Matt Prater - who combined for 281 points, 24 TDs, 30 FGs, 47 PATs and 2,549 total yards during the regular season. Conner was also selected to the Pro Bowl in 2021.
- Named Sporting News 2014 NFL Executive of the Year and earned back-to-back NFL Executive of the Year honors from Pro Football Talk (2013-14). The acquisition of WR DeAndre Hopkins in 2020 received the Alpha Award for "Best Sports Transaction of the Year" from the MIT Sloan Sports Analytics Conference.

Steve Keim was promoted to General Manager on January 8, 2013 after 14 seasons in the Cardinals organization. With the team experiencing unprecedented success during his time as GM, Keim earned contract extensions in February of 2015, February of 2018 and March of 2022.

Since Keim took over as GM in 2013, he has been named the 2014 Sporting News NFL Executive of the Year in a vote of NFL coaches and team executives and earned back-to-back NFL Executive of the Year honors from the editors of Pro Football Talk (2013-14). The trade he orchestrated in 2020 to acquire All-Pro WR DeAndre Hopkins received the Alpha Award for "Best Sports Transaction of the Year" from the MIT Sloan Sports Analytics Conference.

The team's put together by Keim have been some of the most successful in franchise history. During his time as GM, Arizona has posted four seasons with at least 10 wins, three seasons of at least 11 wins and a 2015 campaign that saw the franchise post a team-record 13 wins while earning the team's first-ever postseason bye. The Cardinals also established team records for total offense, points scored and total TDs during the '15 season.

The first five seasons of Keim's tenure (2013-17) saw the Cardinals post more wins (50) than in any other five-year stretch in team history.

Arizona and New England were the only teams in the NFL that

ranked in the top-10 on both offense and defense in 2015 and 2016. In 2015, the Cardinals finished the season with the NFL's #1 ranked offense for the first time ever. Arizona's #2 ranked defense in 2016 was the team's highest dating back to the 1970 merger. The Cardinals defense ranked #6 overall in 2017, marking the first time since the 1970 merger that Arizona has posted a top-10 defense in three consecutive seasons

Arizona had the NFL's 8th ranked offense in 2021 after finishing with the 6th ranked offense in 2020. It marked just the second time (2015-16) since relocating to Arizona in 1988 that the Cardinals had a top-10 offense in back-to-back seasons.

Arizona ranked 10th in the NFL with 2,076 rushing yards and 3rd in the NFL with 23 rushing TDs in 2021. It marked the third consecutive season (2019-21) the Cardinals ranked in the top-10 in both categories. Dating back to 2019, the Cardinals are one of just five teams (Baltimore, Tennessee, San Francisco, New England) with 6,000+ rushing yards and 60+ rushing TDs.

Despite 20 different players combining to miss 100 games on the defensive side of the ball in 2020, Arizona ended the year ranked in the top-10 in sacks (#4), tackles for loss (#4), rushing TDs allowed (#7), offensive TDs allowed (#8), yards allowed/play (#8) and pass defense (#10). Last season, the defense ranked in the top-10 in offensive points allowed (#8), takeaways (#7), fumble recoveries (#1) and rushing TDs allowed (#3).



The 49-year old Keim originally joined Arizona in May, 1999 as a college scout in the east. He was promoted to Director of College Scouting in 2006, Director of Player Personnel in 2008 and then was promoted to Vice President, Player Personnel in May, 2012.

In his tenure with the team, Keim and the Cardinals have been commended for their successful draft classes, especially in recent years. Pro Bowlers Kyler Murray, Budda Baker, D.J. Humphries, Larry Fitzgerald and Patrick Peterson, were acquired through those drafts, as were standouts such as CB Byron Murphy Jr., LB Markus Golden, DL Zach Allen and LB Isaiah Simmons. Keim used the 2019 NFL Supplemental Draft to acquire S Jalen Thompson, who had a breakout season in 2021 as one of just five players in the NFL with 100+ tackles, 3+ INTs and 5+ passes defended.

With the #1 overall pick in the 2019 NFL Draft, Keim landed the most electrifying talent in the class in Heisman Trophy winning QB Kyler Murray. After a record-breaking season where he set numerous franchise rookie records, Murray was selected as the NFL Offensive Rookie of the Year. In 2020, Murray was named a team captain and earned his first career Pro Bowl selection, becoming the youngest QB in franchise history (23) to be named to the Pro Bowl. He was again selected to the Pro Bowl in 2021, becoming the first QB in franchise history named to multiple Pro Bowls in his first three seasons.

Arizona's 2020 NFL Draft class featured first-round selection LB Isaiah Simmons (8th overall), who was named to the PFWA All-Rookie Team in 2020 before following up with a 2021 campaign in which he joined Colts All-Pro LB Darius Leonard as the only NFL players with 100+ tackles, 4+ forced fumbles and 7+ passes defended.

Keim has worked tirelessly to build the Cardinals roster. During his first five seasons as GM (2013-17), he made 1,062 total roster moves and the team posted a 49-30-1 regular season record during that span. Keim has had particular success in building the roster is through free agency and trades. During each of his first three offseasons as GM, Keim signed a free agent who went on to make the Pro Bowl that season (Mike Iupati, Antonio Cromartie, John Abraham). The Cardinals were the only team in the NFL to accomplish such a feat. Arizona made the most high profile free agent signing of the 2021 offseason when the team acquired five-time first-team All-Pro DL J.J. Watt. Watt highlighted a 2021 free agency class that also included Pro Bowlers WR A.J. Green, RB James Conner and K Matt Prater. Those signing paid huge dividends last season, as Conner scored 18 TDs (15 rushing) on his way to a Pro Bowl selection, Prater finished second in franchise history in points scored in a season (137) and Green led the team with a 15.7-yard receiving average.

Other free agent signings under Keim include: OLs Justin Pugh, Kelvin Beachum, Mike Iupati and J.R. Sweezy, CBs Antonio Cromartie and Robert Alford, DLs Corey Peters and Jordan Phillips and LBs John Abraham and Dwight Freeney.

Keim has made his biggest splash executing trades. The 2022 highlight was the acquisition of WR Marquise "Hollywood" Brown from the Baltimore Ravens during the first round of the NFL Draft. Arizona sent its '22 first round pick (#23) to the Ravens in exchange for one of the league's premiere young big-play threats who had 91 receptions for 1,008 yards last season.

In 2021, the Cardinals acquired three-time Pro Bowl OL Rodney Hudson from the Raiders during the free agency period and then swung a trade for Pro Bowl TE Zach Ertz in mid-October. Arizona turned in a 9-3 record in Hudson's 12 starts last season while Ertz – in just 11 games – tied the franchise single-season record for receptions by a TE (56).

In 2020, Arizona made national headlines when the team acquired All-Pro WR DeAndre Hopkins from the Houston Texans. Hopkins would go on to establish a franchise single-season record for receptions (115) in 2020 before leading the team in TD catches (8) in just 10 games played last season. During the 2019 season, Keim made a trade with Miami to acquire RB Kenyan Drake, who went on to rush for 1,598 yards and 18 TDs in just 23 games with the Cardinals. In 2016, Keim executed a high-profile trade for Pro Bowl LB Chandler Jones, who was selected to two Pro Bowls, was twice named All-Pro, led the NFL in sacks in 2017, set a franchise single-season sack record (19.0) in 2019 and became the franchise all-time career sack leader (71.5) in 2021. QB Carson Palmer, who had a 38-21-1 record as a starter in Arizona and was placed in the team's Ring of Honor in 2019, was acquired by Keim in a trade with the Oakland Raiders in 2013.

Keim attended Red Land High School near Harrisburg, PA and earned a bachelor's degree in Communications from North Carolina State in 1995. A two-time all-Atlantic Coast Conference selection as a guard at N.C. State, Keim started 36 consecutive games at left guard for the Wolfpack. He was named the offensive freshman of the year in 1991 and was the ACC Player of the Week following the team's victory over Maryland in November 1994. During a standout senior season where he was also a captain, Keim was named the N.C. State offensive line MVP and won the Jim Ritcher Award for the highest graded offensive lineman in addition to being named third team All-American from Gameplan magazine.

Keim had a brief stint in pro football as a free agent with the Miami Dolphins (1996) and Edmonton Eskimos (1997) of the Canadian Football League before returning to coach at N.C. State.

He served as assistant strength and conditioning coach at his alma mater for two years, assisted the recruiting coordinator with evaluations, and served as a liaison to NFL personnel wishing to scout Wolfpack football players.

Keim resides in Chandler, AZ and has a daughter, Sloane, and three sons: Carson, Brady and Warner.



KLIFF KINGSBURY

HEAD COACH

COLLEGE: Texas Tech

HOMETOWN: New Braunfels, TX

YEARS NFL/CARDINALS: 7/4

DOB: August 9, 1979



NOTECARDS

- Became an NFL head coach when hired by the Cardinals on January 8, 2019. Kingsbury came to Arizona after spending six seasons (2013-18) as the head coach at his alma mater, Texas Tech.
- Since joining the team in 2019, has helped the Cardinals increase their win total by multiple games in each of his first three seasons.
- After inheriting a team that – in 2018, the year prior to his arrival – had the NFL's worst record and league's 32nd ranked offense, Kingsbury guide Arizona to a playoff berth, 11 wins and a top-10 offense in 2021. The Cardinals ranked in the top-10 in in total offense, passing offense and rushing offense last season.
- Arizona had the NFL's 8th ranked offense in 2021 after finishing with the 6th ranked offense in 2020. It marked just the second time (2015-16) since relocating to Arizona in 1988 that the Cardinals had a top-10 offense in back-to-back seasons.
- The Cardinals offense has ranked top-10 in total offense, offensive TDs, rushing yards/game and rushing TDs in each of the last two seasons (2020-21).
- Arizona finished the 2021 regular season with 6,352 total net yards, the second-highest total in franchise history. The Cardinals had 4,276 net passing yards and 2,076 rushing yards in 2021, marking just the second time in franchise history (1984) that Arizona had 4,000+ net passing yards and 2,000+ rushing yards in a season.
- Under Kingsbury (2019-21), the Cardinals have posted 400+ yards in a game 20 times, which ranks 5th in the NFL. During that same span, Arizona has posted 400+ yards and 30+ points in a game 14 times, tied for the 4th most in the NFL.
- Arizona ranked 10th in the NFL with 2,076 rushing yards and 3rd in the NFL with 23 rushing TDs in 2021. It marked the third consecutive season (2019-21) the Cardinals ranked in the top-10 in both categories. Dating back to 2019, the Cardinals are one of just five teams (Baltimore, Tennessee, San Francisco, New England) with 6,000+ rushing yards and 60+ rushing TDs.
- The Cardinals have rushed for 2,000+ yards and 20+ TDs in each of the last two seasons, marking just the second time in franchise history (1948-49) the team accomplished the feat.
- Arizona led the NFL with an 8-1 record on the road in 2021, setting a new franchise record for road wins in a season. The Cardinals became only the third team in NFL history to win seven consecutive road games by 10+ points.
- The Cardinals have committed just 54 turnovers in three seasons under Kingsbury. In that span, only Green Bay (37), New Orleans (43) and Seattle (51) have fewer. Arizona's 15 turnovers and four fumbles lost in 2021 were both the fewest in a season in franchise history.
- Recognized as one of the profession's brightest and most-innovative offensive minds, Kingsbury has built a reputation for his work with QBs. Under Kingsbury's tutelage, Arizona QB Kyler Murray – the #1 overall pick in the 2019 NFL Draft – was named AP NFL Offensive Rookie of the Year in 2019 and has been named to the Pro Bowl each of the last two years (2020-21).
- Among the QBs Kingsbury mentored in the college ranks were first-round selections Patrick Mahomes (2018 NFL MVP and Super Bowl LIV MVP), Baker Mayfield and Johnny Manziel as well as Case Keenum, Davis Webb and Nic Shimonek. Under Kingsbury's guidance, Mahomes (2016) and Keenum (2009, '11) both led the nation in passing.
- As the head coach at Texas Tech, Kingsbury served as the play-caller for one of the college football's most explosive and productive offenses. The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of his tenure.
- In eight seasons (2011-18) as a head coach/offensive coordinator at the college level, a Kingsbury-led offense never finished outside the top-20 in the nation in total offense and never finished outside the top-15 in passing offense.
- Kingsbury also coached at Texas A&M (2012) and at the University of Houston (2008-11) where he began his coaching career.
- At both Houston (2011) and Texas Tech (2016), Kingsbury's offenses led the nation in total offense and passing offense.

Kliff Kingsbury was named Arizona's head coach on January 8, 2019. The 43-year old Kingsbury joined the Cardinals after spending six seasons (2013-18) as the head coach at his alma mater, Texas Tech. The New Braunfels, TX native is a 14-year coaching veteran who spent three seasons (2003-05) in the NFL as a player.

ARIZONA: In his first three seasons with the Cardinals, Kingsbury helped lead a turnaround that resulted in the team increasing its win total by multiple games each year. In 2018, the year prior to his arrival, Arizona had an NFL-low three wins. In three years under Kingsbury, the Cardinals have posted five (2019), eight (2020) and 11 (2021) wins.

In 2021, the Cardinals posted an 11-6 record and secured their first playoff berth since 2015. Kingsbury became just the fifth head coach in franchise history to lead team to 11-or-more wins. Arizona had another banner season offensively, ranking in the top-10 in the NFL in total offense (8th), offensive points per game (10th), TDs scored (t-8th), passing offense (10th), and rushing offense (10th). Arizona, Buffalo and Dallas were the only teams in the NFL to rank in the top-10 in total offense, rushing offense and passing offense in '21.

The Cardinals finished the 2021 regular season with 4,276 net passing yards and 2,076 rushing yards, marking just the second time in franchise history (1984) the team had 4,000+ passing yards and 2,000+ rushing yards in a season.



Arizona had the NFL's 8th ranked offense in 2021 after finishing with the 6th ranked offense in 2020. It marked just the second time (2015-16) since relocating to Arizona in 1988 that the Cards had a top-10 offense in back-to-back seasons. The Cardinals offense has ranked in the top-10 in total offense, offensive TDs, rushing yards/game and rushing TDs in each of the last two seasons.

The Cardinals rushing attack continued to be one of the NFL's best under Kingsbury. Arizona finished 10th in the NFL with 2,076 rushing yards and 3rd in the NFL with 23 rushing TDs in 2021. It was the third straight season (2019-20) the Cardinals ranked in the top-10 in both categories. In three years under Kingsbury, the Cardinals have rushed for 6,303 yards and 63 TDs, making them one of just five teams in the NFL (Ravens, 49ers, Titans and Patriots) with 6,000+ rushing yards and 60+ rushing TDs in that span.

Despite putting up big numbers, the Cardinals offense has also been one of the league's best at protecting the ball. Arizona has committed just 54 turnovers the last three seasons, with only Green Bay (37), New Orleans (43) and Seattle (51) having fewer. The Cardinals 15 total turnovers and four fumbles lost in 2021 were both the fewest in a single-season in franchise history. Just twice in team annals have the Cardinals gone at least seven games without a turnover in a single season, and both have come during Kingsbury's tenure (2019, 2021).

In 2020, Arizona finished top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while compiling 6,153 total net yards. In his first season in 2019, Kingsbury helped Arizona boast a 60.4% increase in points scored and a 91.7% increase in the total number of scoring drives compared to 2018.

Under Kingsbury's guidance, QB Kyler Murray continues his ascent as one of the game's top signal-callers. The 2019 Offensive Rookie of the Year, Murray has been named to the Pro Bowl each of the last two seasons (2020-21), joining Aaron Rodgers, Patrick Mahomes and Russell Wilson as the only QBs to accomplish the feat. The first player in league history to have 70+ passing TDs and 20+ rushing TDs in his first three NFL seasons, Murray established a franchise single-season record with a 69.2 completion percentage last season. He also posted a 100.6 passer rating to join Carson Palmer (104.6 in 2015) as the only QBs in team history to finish a season with a passer rating of 100+.

TEXAS TECH: Kingsbury spent six seasons as the head coach at Texas Tech where he called plays for the Red Raiders high-powered offense that annually ranked among the top units in the country.

The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of Kingsbury's tenure, ranked in the top-20 nationally for total offense in all six seasons and finished in the top-25 in scoring five times. In 2016, Texas Tech led the nation in total offense (566.6 ypg), passing offense (463.0 ypg) and ranked fifth in scoring offense (43.7 ppg).

Under Kingsbury, Texas Tech averaged at least 30 points per game, 470 total yards per game and 300 passing yards per game in all six seasons. The Red Raiders averaged over 500 yards of offense in four seasons and over 450 passing yards twice. In 24 games against ranked opponents, the Red Raiders offense averaged 502 yards per game.

Kingsbury's star pupil at Texas Tech was QB Patrick Mahomes, who was selected 10th overall in the 2017 NFL Draft and earned 2018 NFL MVP Honors and Super Bowl LIV MVP honors in his first

four seasons in league. Mahomes helped rewrite the history books during his tenure with the Red Raiders, eclipsing the 5,000-yard mark as a junior in 2016 to become just the third quarterback ever to record 5,000+ yards of total offense in back-to-back seasons. He was selected as the 2016 Sammy Baugh Award winner after leading the country in passing yards (5,052) while throwing for 41 TDs and rushing for 285 yards and 12 TDs. Mahomes became the second of Kingsbury's quarterbacks to lead the nation in passing yards, joining former Houston QB Case Keenum (2009, '11).

As a sophomore in 2015, Mahomes became the youngest quarterback in NCAA history to amass 5,000 yards of total offense (4,653 passing yards; 456 rushing yards) and accounted for 46 TDs (36 passing, 10 rushing). Texas Tech finished #2 in the nation in total offense (579.5 ypg), passing offense (388.2 ypg) and scoring (45.1 ppg). The Red Raiders were one of just two schools nationally to score 25 or more points in every game that season.

In 2015, the Red Raiders featured a 4,000-yard passer, 1,000-yard receiver and a 1,000-yard rusher for the first time in school history. WR Jakeem Grant had 1,268 receiving yards to set the school career receiving yardage record (3,164 yards), breaking the previous mark held by two-time Biletnikoff Award winner Michael Crabtree. Grant also broke the school single-season record for all-purpose yards (2,353) and career kick return TDs (4). RB DeAndre Washington had back-to-back 1,000-yard rushing seasons (2014-15), becoming the first Red Raider since Doak Walker award winner Byron Hanspard (1995-96) to accomplish that feat.

In his first year at Texas Tech in 2013, Kingsbury's offense finished 2nd nationally in passing offense (392.8 ypg) and 8th in total offense (510.7 ypg) and beat #16 Arizona State in the Holiday Bowl. He became just the second coach in program history to win a bowl game in his first season. Kingsbury had 12 players named to either the All-Big 12 first or second team as well as three All-America selections during his tenure at Texas Tech. He also helped eight players get selected in the NFL Draft.

QUARTERBACK SUCCESS: In addition to helping guide Kyler Murray to a record-breaking start to his NFL career, Kingsbury tutored six future NFL QBs at the college level, including first-round selections Patrick Mahomes (Chiefs), Baker Mayfield (Browns) and Johnny Manziel (Browns) as well as Case Keenum, Davis Webb and Nic Shimonek.

Under Kingsbury's guidance, Mahomes (2016) and Keenum (2009, '11) both led the nation in passing. Mahomes (2015-16) and Keenum (2008-08, '11) are two of the five quarterbacks (Lamar Jackson, Deshaun Watson, Graham Harrell) in FBS history to record 5,000+ yards of offense twice in a career. Keenum finished his college career by throwing for 5,631 yards and 48 TDs on 428-of-604 attempts in 2011.

During his lone season at Texas A&M (2012), Kingsbury mentored Johnny Manziel, who became the first freshman ever to win the Heisman Trophy after throwing for 3,706 yards and rushing for 21 TDs.

OTHER COACHING CAREER: Kingsbury began his coaching career at the University of Houston as the offensive quality control coach (2008-09) prior to being elevated to QBs coach (2010) and co-offensive coordinator in 2011.

With Kingsbury serving as co-offensive coordinator in 2011, Houston led the nation in total offense (599.1 ypg), passing offense (450.1 ypg) and scoring (49.3 ppg). Keenum was selected as the Sammy Baugh Award winner as the nation's top quarterback and finished seventh in Heisman Trophy voting.

Kingsbury spent the 2012 season at Texas A&M as offensive coordinator/quarterbacks coach. Texas A&M finished third nationally in total offense (558.5 ypg) with an attack that ranked 13th nationally in rushing (242.1 ypg) and 14th in passing (316.5 ypg). The Aggies beat #1 Alabama on the road and #11 Oklahoma in the Cotton Bowl. In his only two seasons as an offensive coordinator (2011-Houston; 2012-Texas A&M), Kingsbury was named Offensive Coordinator of the Year both years by FootballScoop.com. Following his tenure as head coach at Texas Tech, Kingsbury was hired as the offensive coordinator/quarterbacks coach at USC prior joining the Cardinals.

PLAYING CAREER: Kingsbury had a prolific career as a quarterback at Texas Tech (1999-2002), playing his last three seasons under Mike Leach where he set 39 school records, 16 Big 12 marks and 17 NCAA records during his collegiate career while throwing for 12,423 yards and 95 TDs. As a senior in 2002, he was awarded the Sammy Baugh Trophy as the nation's top college QB and was also named the Associated Press Big 12 Offensive Player of the Year while finishing 9th in Heisman Trophy voting. At Texas Tech, Kingsbury recorded more than 12,000 passing yards and total offense, including over 1,000 completions, making him just the third player in NCAA history to accomplish all three feats.

He was drafted in the sixth round (201st overall) of the NFL Draft by New England in 2003 and spent his rookie season on the Patriots injured reserve list before spending the 2004 season on the Saints practice squad. Kingsbury played in one game with the Jets in 2005 and completed one of two passes for 17 yards. He played with the Cologne Centurions of NFL Europe in 2006 before attending training camp with the Bills that summer. Kingsbury finished his playing career in the CFL by playing with the Montreal Alouettes and Winnipeg Blue Bombers in 2007.

PERSONAL: Kingsbury grew up and played high school football under his father, Tim, at New Braunfels (TX) High School where he threw for over 3,000 yards and 34 TDs as a senior in 1997 to lead the Unicorns to the Class 5A Division II state semifinals just one year after finishing 4-8. New Braunfels finished Kingsbury's senior season with a 13-2 record, which included six come from behind wins. In 2018, Kingsbury was inducted into the Texas High School Football Hall of Fame.

While at Texas Tech, Kingsbury was one of 14 collegiate football players to receive a post-graduate scholarship from the National Football Foundation and Hall of Fame. He was also awarded with Academic All-America Player of the Year honors in 2002, the highest academic honor for a player in Texas Tech history. Kingsbury earned a bachelor's degree in Management from Texas Tech in 2001.

KLIFF KINGSBURY COACHING BREAKDOWN		
Year	School/Team	Position
2008-09	University of Houston	Offensive Quality Control
2010	University of Houston	Quarterbacks
2011	University of Houston	Co-Offensive Coordinator/Quarterbacks
2012	Texas A&M	Offensive Coordinator/Quarterbacks
2013-18	Texas Tech	Head Coach
2019-	ARIZONA CARDINALS	HEAD COACH

NFL PLAYING CAREER		
Year	School/Team	Position
2003	New England Patriots	Quarterback
2004	New Orleans Saints	Quarterback
2005	New York Jets	Quarterback

A REMARKABLE TURNAROUND IN THE DESERT

When he took over in Arizona in 2019, head coach Kliff Kingsbury inherited a team with the league's worst record and one of the NFL's least-productive offenses.

The Cardinals had an NFL-low three wins and were ranked last in nearly every offensive category in 2018. In 2021, Arizona secured a playoff spot, posted 11 wins in the regular season and ranked in the top-10 in total offense, passing offense and rushing offense.

UPPING THE WIN TOTAL

Arizona increased its win total by at least two games in each of the first three seasons under head coach Kliff Kingsbury:

- 3 in 2018 the year before his arrival
- 5 in 2019 (+2)
- 8 in 2020 (+3)
- 11 in 2021 (+3)



A look at the Cardinals offense in 2018 - the year prior to Kingsbury's arrival - compared to where it ranked in 2021.

Cardinals Offensive Rankings	2018 (Final)	2021 (Final)
Statistic	Rnk (Total)	Rnk (Total)
Games w/30+ Points	32 nd (0)	t-2 nd (9)
Rushing TDs	t-27 th (9)	t-3 rd (23)
Fewest Turnovers	27 th (28)	4 th (15)
Games w/ 400+ Yds & 30+ Pts	t-30 th (0)	t-5 th (5)
Games w/4+ TDs	t-29 th (1)	t-5 th (8)
Scoring Efficiency	32 nd (19.3)	6 th (44.7)
Games w/ 25+ Points	t-31 st (1)	t-6 th (10)
Big Plays (25+ Yards)	30 th (23)	t-6 th (44)
Wins	32 nd (3)	t-7 th (11)
Big Plays Passing (25+ Yards)	30 th (20)	8 th (39)
Total Yards/Game	32 nd (241.6)	8 th (373.6)
First Downs/Game	32 nd (239)	8 th (21.6)
Touchdowns	31 st (27)	t-8 th (52)
Scoring Drives	32 nd (36)	t-8 th (80)
Passing Yards/Game	32 nd (157.7)	10 th (251.5)
Rushing Yards/Game	32 nd (83.9)	10 th (122.1)
Offensive Points Scored	32 nd (203)	10 th (435)



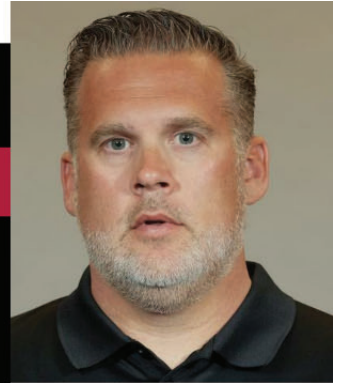
JEFF RODGERS

ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

COLLEGE: North Texas

HOMETOWN: Austin, TX

YEARS NFL/CARDINALS: 19/5



NOTECARDS

- Hired as Cardinals special teams coordinator in 2018 after working in the same capacity for three seasons (2015-17) with the Chicago Bears. Added the title of assistant head coach in 2019.
- Has 21 years of coaching experience, including 18 seasons coaching special teams in the NFL with Arizona (2018-21), Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).
- Last season K Matt Prater had 137 points, the second-highest total in franchise history and tied for the fourth-highest total in the NFL. P Andy Lee ranked third in the NFL and established a franchise single-season record with a 49.0-yard punting average. Since joining the Cardinals in 2017, Lee's 47.6-yard average is the best in the NFL.
- In 2020, LB Zeke Turner blocked two punts, hauled in his first career reception on a fake punt and tied for the team lead with 15 special teams tackles. In 2019, Lee ranked 2nd in the NFL with a 47.8-yard punting average and LB Dennis Gardeck was selected as a Pro Bowl alternate.
- The Cardinals ranked 5th in the NFL in special teams in 2018 after the team finished 30th in 2017. Lee led the NFL with a 48.6-yard punting average and Turner led the NFL with 13 solo special teams tackles in 2018.
- Denver returned six kicks for TDs during Rodgers tenure in Denver (2011-14), tied for the second most in the NFL in that span. In 2012, Trindon Holliday became the first player in NFL history to record multiple return TDs in a playoff game when he scored on a 90-yard punt return and a 104-yard kickoff return in a 38-35 double-overtime loss to the Ravens.
- In Denver, Prater was named to the Pro Bowl in 2013 after setting franchise records in field goal percentage (96.2%; 25-of-26) and points scored (150). Prater's 64-yard field goal in 2013 is the longest in NFL history. In 2014, Connor Barth's 93.8 field-goal percentage (15-of-16) was the second-highest in team history.

Jeff Rodgers is in his fifth season with the Cardinals and fourth as the team's assistant head coach/special teams coordinator. He came to Arizona in January, 2018 as the team's special teams coordinator and added the title of assistant head coach in 2019. Rodgers is in his 19th NFL season after previously coaching special teams with Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).

Last season with Arizona, both K Matt Prater and P Andy Lee posted record-breaking seasons. Prater finished the 2021 campaign with 137 points, the second-highest total in franchise history and tied for the fourth-highest total in the NFL. He also converted on a team-record and career-high seven FGs of 50+ yards, including a franchise record 62-yarder in just his second game with the Cardinals. Lee finished third in the NFL and established a franchise single-season record with a 49.0-yard punting average in 2021. Since joining the Cardinals in 2017, Lee's 47.6-yard average is the best in the NFL.

In 2020, the Cardinals special teams unit featured three players who all entered the NFL as undrafted rookies in 2018: LB Dennis Gardeck, WR Trent Sherfield and LB Zeke Turner. Gardeck served as a special teams captain for the first time in 2020 while Turner tied for the team lead with 15 special teams tackles to go along with two blocked punts and a reception on a fake punt. Sherfield had a career-high 10 special teams tackles and two fumble recoveries that season.

K Zane Gonzalez set career highs and ranked 4th in the NFL in 2019 in both total points (127) and made FGs (31). His 31 FGs are the third-most in team history while his 127 points are tied for the fourth-best single-season total in franchise history. Lee finished 2nd in the NFL with a 47.8-yard punting average, the second consecutive season working with Rodgers that he finished in the top-two in the NFL in punting average.

In 2018, Arizona's special teams developed into one of the league's best. The Cardinals finished the season with the NFL's #5 ranked unit after finishing #30 in 2017. Lee led the NFL and established a then Cardinals single-season record (since broken) with a 48.6-yard punting average. Turner led the NFL with 13 solo special teams tackles while Gardeck led all NFL rookies with 388 special teams snaps. In the Cardinals season finale at Seattle, Gardeck had a deflected punt and recovered a Cameron Malveaux blocked punt in the end zone for a touchdown. It was Arizona's first blocked punt for a touchdown since 2008.

While working with Chicago, the Bears had three special teams TDs in 2017 (two punt return, one fake punt), tied with the Rams for the most in the NFL. Rookie PR Tarik Cohen averaged 9.4 yards per punt return in 2017 (9th in the NFL) and had a 61-yard return for a TD while KR Deonte Thompson ranked 2nd in the NFL in 2016 in kickoff return yards (804). P Pat O'Donnell allowed just 22 punt returns in 2016, tied for the third fewest in the NFL among punters who appeared in 16 games.

Prior to working in Chicago, Rodgers spent four seasons as the special teams coordinator with the Broncos. During his time in Denver, the Broncos ranked 10th in the NFL in gross punting average (45.6 yards per punt) and 11th in net punting average (39.6 yards per punt). Denver's six total kick return TDs (four punt/two kickoff) were tied for the second most in the NFL during Rodgers tenure.

Prater, who kicked with the Broncos under Rodgers, was named to the Pro Bowl following the 2013 season after setting franchise records in FG percentage (96.2%, 25-of-26) and points scored (150). His 64-yard field goal on December 8, 2013 remains the longest FG in NFL history. In 2014, K Connor Barth's 93.8 field goal percentage (15-of-16) was the second-highest season total in Broncos history.



In Rodgers' second season in Denver in 2012, the Broncos special teams allowed the 2nd-lowest punt return average (6.2 ypr) and the 7th-lowest kickoff return average (22.1 ypr) in the NFL. During the Divisional Playoffs that season, Trindon Holliday became the first player in NFL history to record a punt return TD (90 yards) and kickoff return TD (104 yards) in a postseason game. In 2011, Denver ranked 3rd in the NFL in punt return average (12.7 ypr) and one of just three teams in the league with multiple punt return TDs: Arizona (4), Denver (2), Chicago (2). P Britton Colquitt set single-season franchise records for gross (47.4) and net punting (40.2) averages and broke his own team record the following year with a 42.1-yard net average.

Rodgers began his coaching career at the University of Arizona in 2001, spending two seasons as a graduate assistant working with the secondary and linebackers under head coach John Mackovic. He entered the NFL coaching ranks with San Francisco in 2003 as a special teams quality control coach for two seasons before being elevated to assistant special teams coach (2005-07).

During his five seasons with the 49ers, LS Brian Jennings (2004) and current Cardinals P Andy Lee (2007) both earned Pro Bowl selections. Lee set an NFL single-season record with 42 punts inside the 20-yard line (since broken) and ranked 2nd in the NFL with a 41.0 net punting average in 2007. After leaving the 49ers, Rodgers served as the special teams coordinator for one season at Kansas State in 2008.

Following Kansas State, Rodgers spent two seasons in Carolina, first as the Panthers special teams assistant (2009) before serving as special teams coordinator in 2010.

Rodgers played linebacker at North Texas (1996-2000) where he earned a degree in Business, specializing in Entrepreneurship and Strategic Management. A St. Paul, MN native, Rodgers attended Westlake (Austin, TX) High School. His brother, Jay, is the run game coordinator/defensive line coach with the Los Angeles Chargers.

JEFF RODGERS COACHING BREAKDOWN

Year	School/Team	Position
2001-02	University of Arizona	Graduate Assistant
2003-04	San Francisco 49ers	Special Teams Quality Control
2005-07	San Francisco 49ers	Assistant Special Teams
2008	Kansas State	Special Teams Coordinator
2009	Carolina Panthers	Special Teams Assistant
2010	Carolina Panthers	Special Teams Coordinator
2011-14	Denver Broncos	Special Teams Coordinator
2015-17	Chicago Bears	Special Teams Coordinator
2018	ARIZONA CARDINALS	SPECIAL TEAMS COORDINATOR
2019-	ARIZONA CARDINALS	ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

SHAWN JEFFERSON

ASSOCIATE HEAD COACH/WIDE RECEIVERS

COLLEGE: Central Florida

HOMETOWN: Jacksonville, FL

YEARS NFL/CARDINALS: 31/2

DOB: February 22, 1969



NOTECARDS

- Hired as Cardinals wide receivers coach in 2021, Jefferson added the title of associate head coach in 2022.
- Has coached in the NFL the past 17 seasons after playing wide receiver in the league for 13 years.
- Previously spent two seasons (2019-20) with the New York Jets as the team's assistant head coach offense/wide receivers.
- While coaching the Lions, tutored WR Calvin Johnson, who was selected to the Pro Football Hall of Fame in 2021. Johnson set the NFL single-season record with 1,964 receiving yards in 2012.
- Son, Van, is a wide receiver with the Los Angeles Rams after entering the league as a second-round selection in the 2020 NFL Draft.

Shawn Jefferson is in his second season with the Cardinals and first as the team's associate head coach/wide receivers after being promoted on 5/10/22. He originally joined the Cardinals as the team's wide receivers coach on 1/25/21.

Jefferson has coached in the NFL the past 17 seasons after playing wide receiver in the league for 13 years. He joined the Cardinals staff in 2021 after spending the previous two seasons with the New York Jets as assistant head coach offense/wide receivers. Jefferson has also coached with Miami (2016-18),

Tennessee (2013-15) and Detroit (2005-12) in his career.

With Arizona last season, the Cardinals had 4,276 net passing yards, averaging 251.5 yards per game which was the 10th best in the NFL and also scored 435 points, which was the 10th most in the league. WR DeAndre Hopkins had a team-leading eight receiving TDs despite missing seven games due to injury while WR Christian Kirk established career highs in receptions (77) and receiving yards (982).



In 2019, the Jets were just one of seven teams in the league to have a pair of players (WRs Robby Anderson and Jamison Crowder) each post 50+ receptions, 700+ yards and at least five TDs. Crowder set a career high with 78 receptions and led the team with six TD receptions that season.

Prior to joining the Jets, Jefferson spent three seasons coaching wide receivers in Miami, adding the title of assistant head coach offense in 2018. With the Dolphins, he helped WR Jarvis Landry earn Pro Bowl honors in each of those three years (2016-18) while catching 287 passes over that period of time. Dolphins wide receivers had 52 TDs in that span, tied for 6th most in the NFL while also accounting for 70.8% of the team's receptions, the second-highest percentage in the league.

Jefferson spent three seasons (2013-15) with the Titans as WR Kendall Wright finished 7th in the league with 94 receptions in 2013 and posted his first 1,000-yard season (1,079) in just his second year in the league. WRs Nate Washington (2013-14) and Justin Hunter (2013-14) each averaged at least 16.0 yards per catch during Jefferson's tenure in Tennessee.

Prior to Tennessee, Jefferson spent eight seasons on the Lions staff, beginning as a coaching assistant in 2005 and moving up to wide receivers coach where he served from 2008-12. During his time with the Lions, Jefferson tutored WR Calvin Johnson,

who was selected to the Pro Football Hall of Fame in 2021. Johnson set the NFL single-season record with 1,964 receiving yards in 2012. During the five seasons with Jefferson as his position coach, Johnson was selected to three Pro Bowls (2010-12), led the NFL in receiving yardage twice (2011-12), had four 1,000-yard seasons (2008; 2010-12) and caught 50 TDs. He had season averages of 88 receptions for 1,416 yards (16.1 average) and 10 touchdowns in five years with Jefferson as his position coach.

Jefferson got into coaching after a 13-year playing career with the Chargers (1991-95), Patriots (1996-99), Falcons (2000-02) and Lions (2003). After entering the league with the Oilers as a ninth-round selection in the 1991 NFL Draft out of the University of Central Florida, Jefferson appeared in 195 games (130 starts) and had 470 receptions for 7,023 yards and 29 TDs. He also played in 12 postseason games, including Super Bowl XXIX and Super Bowl XXXI.

A native of Jacksonville, FL, Jefferson played receiver for three years (1988-90) collegiately at the University of Central Florida. He and his wife, Marla, have two daughters, Paige and Faith and a son, Van, who was selected by the Rams in the second round of the 2020 NFL Draft out of the University of Florida.

SHAWN JEFFERSON COACHING BREAKDOWN

Year	School/Team	Position
2005	Detroit Lions	Coaching Assistant
2006	Detroit Lions	Offensive Assistant
2007	Detroit Lions	Asst. Wide Receivers
2008-12	Detroit Lions	Wide Receivers
2013-15	Tennessee Titans	Wide Receivers
2016-17	Miami Dolphins	Wide Receivers
2018	Miami Dolphins	Asst. Head Coach/Offense
2019-20	New York Jets	Asst. Head Coach Offense/Wide Receivers
2021-	ARIZONA CARDINALS	WIDE RECEIVERS

NFL PLAYING CAREER

Year	School/Team	Position
1991-95	San Diego Chargers	Wide Receiver
1996-99	New England Patriots	Wide Receiver
2000-02	Atlanta Falcons	Wide Receiver
2003	Detroit Lions	Wide Receiver



VANCE JOSEPH

DEFENSIVE COORDINATOR

COLLEGE: Colorado

HOMETOWN: Marrero, LA

YEARS NFL/CARDINALS: 18/4

DOB: September 20, 1972



NOTECARDS

- Hired as Cardinals defensive coordinator on 1/11/19 after two seasons (2017-18) as the head coach of the Denver Broncos.
- Joseph has 15 years of NFL coaching experience on the defensive side of the ball, including working as the defensive coordinator with the Cardinals (2019-21), Dolphins (2016) and as the interim coordinator with the Texans in 2013.
- In three seasons under Joseph, Arizona ranks 6th in the NFL in sacks (129.0), 4th in tackles for loss (255) and 6th in QB hits (284).
- Joseph was selected to participate in the inaugural NFL Coach and Front Office Accelerator program in May of 2022 at the NFL's spring meeting in Atlanta.
- Last season the Cardinals defense ranked in the top-10 in offensive points allowed (#8), takeaways (#7), fumble recoveries (#1) and rushing TDs allowed (#3). S Budda Baker was selected to his third consecutive Pro Bowl at safety and was a 2nd team All-Pro.
- Despite suffering heavy losses on the defensive side of the ball in 2020 – including 20 different players missing a combined 100 games – the Cardinals defense ranked in the top-10 in sacks, red zone percentage, total pass defense, offensive TDs allowed and tackles for loss.
- In his first season with the Cardinals in 2019, LB Chandler Jones was named first-team All-Pro and was a Pro Bowl selection after setting a franchise record with 19.0 sacks (2nd in NFL) to go along with eight forced fumbles (tied for 1st in NFL) and seven strip-sacks (1st in NFL) on his way to earning runner-up for NFL Defensive Player of the Year honors.
- With the Broncos in 2017, Denver had the NFL's #3 ranked defense and joined Minnesota as the only teams in the NFL to rank in the top-five in both run defense and pass defense. The Broncos ranked #5 in run defense in '17 after finishing the previous year ranked #28 in that category.
- In 2018, the Broncos defense ranked in the top-10 in the NFL in INTs (17), takeaways (28) and sacks (44). Rookie LB Bradley Chubb – Denver's first-round selection in the 2018 NFL Draft – led all NFL rookies with 12.0 sacks that season. Pro Bowl LB Von Miller had 14.5 sacks, tied for fourth in the NFL in 2018. Denver was one of three teams (Seattle, Kansas City) to have two players record double digit sacks in 2018.
- Joseph's teams have ranked in the top-10 in INTs in four of the past eight seasons.
- Four different defensive backs earned a combined five Pro Bowl selections – Johnathan Joseph (2), Reggie Nelson (1), Adam Jones (1) and Walt Harris (1) – during Joseph's time coaching defensive backs in Cincinnati, Houston and San Francisco.

Vance Joseph joined the Cardinals as defensive coordinator on 1/11/19 after two seasons (2017-18) as head coach of the Denver Broncos. He is a 23-year coaching veteran, including 17 seasons in the NFL with San Francisco (2005-10), Houston (2011-13), Cincinnati (2014-15), Miami (2016), Denver (2017-18) and Arizona (2019-21). Joseph has 15 years of coaching experience on the defensive side of the ball in the NFL, including working as defensive coordinator with Miami in 2016. In a stretch from 2011-16, which spanned jobs in Houston, Cincinnati and Miami, Joseph's teams made the postseason five times in six seasons.

Last year the Cardinals defense ranked in the top-10 in offensive points allowed (#8), takeaways (#7), fumble recoveries (#1) and rushing TDs allowed (#3). S Budda Baker was selected to his fourth Pro Bowl (third consecutive at safety) and was named 2nd team All-Pro after having 98 tackles and a career-high three INTs. LB Chandler Jones was selected to the Pro Bowl for the fourth time in his career after becoming the franchise all-time sacks leader (67.0) and finishing the season with 10.5 sacks, his fifth season as a member of the Cardinals with 10+ sacks. He tied the franchise single-game record (Haason Reddick) with 5.0 sacks in a win at the Titans. Jones (10.5) and LB Markus Golden (11.0 sacks) each had double digit sacks in 2021, marking just the fourth time in team history that the Cardinals had multiple players with 10+ sacks in a season.

In its second season under Joseph in 2020, Arizona's defense – despite suffering heavy losses due to injury – ended the year ranked in the top-10 in sacks (#4), tackles for loss (#4), rushing TDs allowed (#7), offensive TDs allowed (#8), yards allowed/play (#8) and pass defense (#10). The Cardinals defense also finished ranked 13th overall in total yards allowed despite 20 different players combining to miss 100 total games, including captains LB Chandler Jones and DL Corey Peters.

Arizona's strength on defense in 2020 came in pressuring the quarterback, despite the loss of Jones. The Cardinals tied for fourth in the NFL in both sacks (48.0) and tackles for loss (88) while ranking 7th with 100 QB pressures. LB Haason Reddick posted a career year 12.5 sacks, 15 tackles for loss and six forced fumbles. Third-year special teams standout LB Dennis Gardeck – a former undrafted rookie who had not played a defensive snap in his first two NFL seasons – recorded 7.0 sacks, seven tackles for loss and 10 QB hits in just 93 defensive snaps. Baker also had career year, earning his second consecutive Pro Bowl selection and first-team All-Pro honors.

In his first season with the Cardinals in 2019, Joseph led a defense that featured Jones who was named first-team All-Pro and was selected to the Pro Bowl after setting a franchise record with 19.0 sacks, while also posting career-highs in forced fumbles (8) and strip-sacks (7). Jones' 19 sacks ranked second in the NFL while he tied for the league lead in forced fumbles and



led the NFL in strip-sacks. He was the runner up for the NFL Defensive Player of the Year in addition to being named the NFC Defensive Player of the Year by the NFL Committee of 101. Fellow LB Jordan Hicks started all 16 games and led the team with a career-high 150 tackles, the third-most in the NFL, while Baker was selected to his first Pro Bowl as a safety after leading the NFL with 104 solo tackles.

With Denver in 2018, Joseph helped a Broncos defense that ranked in the top-10 in INTs (17), takeaways (28) and sacks (44) in 2018. Pro Bowl LB Von Miller had 14.5 sacks, tied for fourth in the NFL in 2018 while first-round draft pick LB Bradley Chubb led all NFL rookies with 12.0 sacks and CB Chris Harris, Jr. was selected to his fourth Pro Bowl. Denver was one of three teams (Seattle, Kansas City) to have two players record double digit sacks in 2018.

In 2017, Joseph helped Denver's defense rank #3 in the NFL (290.0 ypg) and featured Pro Bowlers CB Aqib Talib and Miller. The Broncos joined the Vikings as the only teams in the NFL in 2017 to rank in the top-five in both run defense and pass defense. The Broncos finished #4 in pass defense and #5 in run defense in '17 after finishing the 2016 season ranked #28 in run defense.

As defensive coordinator with Miami in 2016, Joseph helped the Dolphins reach the postseason for the first time in eight years and had two players (Ndamukong Suh & Cameron Wake) selected to the Pro Bowl. Miami ranked #4 in third down defense (36.2%) and forced the sixth-most negative plays (107) in the NFL. The Dolphins won nine of their final 11 regular season games, forcing 21 takeaways in that span.

Prior to Miami, Joseph coached defensive backs for two seasons (2014-15) with Cincinnati, helping the Bengals to back-to-back postseason appearances. During his two seasons with Cincinnati, the Bengals led the NFL with 41 INTs. Cincinnati was the only team to post more INTs than TDs allowed (36) during that two-year stretch while holding opposing QBs to the lowest combined passer rating (77.4) in the NFL. In 2015, CB Adam Jones and S Reggie Nelson were each selected to the Pro Bowl and the Bengals won the AFC North after tying a team record with 12 regular season wins. Joseph's secondary allowed the fewest passing plays of 25+ yards (22) in the AFC that season.

The Bengals ranked #3 in the NFL in INTs in both 2014 (20) and 2015 (21) and Cincinnati recorded more INTs on defense (20) than TD passes allowed (18) during the '14 campaign. Four different defensive backs had multiple INTs in 2014 as the Bengals ranked #6 in the league in yards per pass attempt (6.6).

Coaching defensive backs for three seasons (2011-13) in Houston, Joseph helped the Texans rank among the top-seven defenses each year. His secondary contributed to the team allowing the third-fewest passing yards per game (203.5) during that three-year span, helping Houston to its first two division titles (2011-12) in team history. CB Johnathan Joseph was selected to two Pro Bowls (2011-12) and was named second-team All-Pro in 2011.

In his first season as defensive backs coach with Houston, the Texans defense went from being ranked #32 in passing yards allowed in 2010 to #3 in 2011. Houston also allowed an NFL-low

51.9 completion percentage that year and finished second in yards per pass attempt (6.2) while five different defensive backs had multiple INTs. In 2012, Houston led the NFL with 118 passes defended and set a team record with three INT returns for TDs while setting a franchise record with 12 regular season wins. Houston had the #3 ranked pass defense in 2013 and allowed the second-fewest passing first downs (158) in the NFL. Joseph assumed defensive play-calling duties the last three games after defensive coordinator Wade Phillips was named interim head coach.

Joseph got his start in the NFL with San Francisco where he served as assistant defensive backs coach in 2005 before being promoted to defensive backs coach (2006-10). During Joseph's first season as defensive backs coach, CB Walt Harris earned the first Pro Bowl selection in his 11-year career after posting a career-high eight INTs.

CB Nate Clements was the co-winner of the 49ers team MVP award in 2007 after leading San Francisco with four INTs, 14 passes defended and three forced fumbles. In 2008, the 49ers secondary gave up the fewest 20+ yard pass plays (41) in the NFC while ranking #3 in the conference in red zone defense (48.1%). San Francisco finished 2009 with the #4 scoring defense (17.6 ppg) and had 33 takeaways, the fifth-most in the NFL that season.

Joseph began his coaching career in 2000 at his alma mater, the University of Colorado, as a graduate assistant for two seasons, helping the Buffaloes to a Big 12 Championship and Fiesta Bowl appearance in 2001. He was then named the defensive backs coach at Wyoming in the spring of 2002 before returning to Colorado to serve in the same role with the Buffaloes for two seasons (2002-03). He spent the 2004 season coaching defensive backs at Bowling Green, helping the Falcons to a 9-3 record, a top-25 ranking and a victory in the GMAC Bowl.

Joseph appeared in 30 games at Colorado (1990-94), playing quarterback, running back and on special teams, and was a member of the Buffaloes 1990 National Championship team. He served as a backup to All-American QBs Darian Hagan and Kordell Stewart and completed 34-of-61 passes for 454 yards and four TDs to go along with 50 carries for 237 yards and one TD in his college career.

He converted to cornerback in the NFL and signed with the Jets as an undrafted rookie free agent in 1995. As a rookie, Joseph played in 13 games (six starts) and had 21 tackles (17 solo), two INTs and five passes defended. He played in four games with the Colts in 1996 before spending the preseason with Denver in 1997.

A native of Marrero, LA, Joseph attended Archbishop Shaw High School where he led his team to a 37-6 record in three seasons as the starting quarterback and won the 4A state championship as a sophomore. He earned USA Today honorable mention All-American honors as a senior and also lettered all four seasons in basketball.

Joseph and his wife, Holly, have a daughter, Nataly, and a son, Stone. His older brother, Mickey, a former quarterback at the University of Nebraska (1988-91), is currently the wide receivers coach at LSU.



VANCE JOSEPH COACHING BREAKDOWN

Year	School/Team	Position
2000-01	University of Colorado	Graduate Assistant
2002-03	University of Colorado	Defensive Backs
2004	Bowling Green University	Defensive Backs
2005	San Francisco 49ers	Assistant Defensive Backs
2006-10	San Francisco 49ers	Defensive Backs
2011-13	Houston Texans	Defensive Backs
2014-15	Cincinnati Bengals	Defensive Backs
2016	Miami Dolphins	Defensive Coordinator
2017-18	Denver Broncos	Head Coach
2019-	ARIZONA CARDINALS	DEFENSIVE COORDINATOR

NFL PLAYING CAREER

Year	School/Team	Position
1995	New York Jets	Cornerback
1996	Indianapolis Colts	Cornerback

SEAN KUGLER

RUN GAME COORDINATOR/OFFENSIVE LINE

COLLEGE: Texas-El Paso

HOMETOWN: Lockport, NY

YEARS NFL/CARDINALS: 16/4

DOB: August 9, 1966



NOTE CARDS

- Hired as Cardinals offensive line coach in 2019, Kugler added the title of run game coordinator in 2021.
- In three seasons under Kugler (2019-21) the Cardinals offensive line has protected QB Kyler Murray – who earned NFL Rookie of the Year honors in 2019 and Pro Bowl honors in 2020 and 2021 – while also paving the way for one of the league's top rushing attacks. The league's 32nd ranked run game the year prior to Kugler arrival, Arizona has rushed for 6,303 yards and 63 TDs over the last three seasons, making them one of just five teams in the NFL to have rushed for 6,000+ yards and 60+ TDs during that span.
- Last season, the Cardinals had 4,276 net passing yards and 2,076 rushing yards, marking just the second time in franchise history (1984) that Arizona had 4,000+ net passing yards and 2,000+ rushing yards in a season. Arizona's 2,076 rushing yards ranked 10th in the NFL and they finished third in the NFL with 23 rushing TDs.
- In 2020, the Cardinals rushed for 2,237 yards and 22 TDs on 479 carries (4.7 avg.). Arizona's 6,153 total net yards were the 3rd most in franchise history and its 410 points the 5th most in team history. The offensive line led the way as the Cardinals finished top-10 in the NFL in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10).
- In his first season with the Cardinals in 2019, Kugler helped Arizona rank 10th in rushing yards per game (124.4) and 2nd in rushing average (5.03). The 5.03-yard team rushing average established a new franchise single-season record.
- Under Kugler's guidance, Cardinals OL D.J. Humphries was selected to his first Pro Bowl last year. Pittsburgh's Maurkice Pouncey (3) and Buffalo's Jason Peters (2) combined for five Pro Bowl selections while Kugler was coaching them.
- A 32-year coaching veteran, Kugler spent five seasons (2013-17) as the head coach at his alma mater, UTEP. His time in the NFL includes tenures with Denver (2018), Pittsburgh (2010-12), Buffalo (2007-09) and Detroit (2001-05).

Sean Kugler (K00G-ler) is in his fourth season with the Cardinals and second as the team's run game coordinator/offensive line coach. He came to Arizona as the team's offensive line coach on 1/13/19 and was promoted to run game coordinator/offensive line on 1/25/21. A 32-year coaching veteran, Kugler has spent 15 seasons as an assistant in the NFL having previously coached with Detroit (2001-05), Buffalo (2007-09), Pittsburgh (2010-12) and Denver (2018) prior to joining the Cardinals in 2019.

Serving under head coach Kliff Kingsbury, Kugler has played a pivotal role in the Cardinals offensive turnaround in the last three years (2019-21). Last season, Arizona's 2,076 rushing yards ranked 10th in the NFL and they finished 3rd in the NFL with 23 rushing TDs. It was the third consecutive season the Cardinals

ranked in the top-10 in both categories. RB James Conner was selected to the Pro Bowl after totaling 18 TDs (15 rushing, 3 receiving), the second-most in franchise history in a single-season. His 15 rushing TDs tied for second in the NFL and were the second-highest total in team history. The Cardinals had 6,352 total net yards, the second highest total in franchise history (2015).

In 2020, Arizona finished top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while compiling 6,153 total net yards, the third most in team history.

In addition to protecting QB Kyler Murray, the Cardinals offensive line under Kugler has led the way for one of the NFL's



top rushing attacks the past three years. The NFL's 32nd ranked run game in 2018, the Cardinals had the 10th ranked run game in 2019, the 7th ranked rushing attack in 2020 and 10th last year. In the last three seasons, Arizona has rushed for 6,303 yards and 63 TDs, joining Baltimore, Tennessee, San Francisco and New England as the only five teams in the NFL to have rushed for 6,000+ yards and 60+ TDs during that span.

The Cardinals ran for 2,000+ yards and 20+ TDs in each of the past two seasons (2,076 yards/23 TDs in 2021; 2,237 yards/22 TDs in 2020), marking just the second time in franchise history (1948-49) that feat was accomplished.

In his first season with the Cardinals in 2019, Kugler helped Arizona's offense go from #32 overall in scoring in 2018 to #16 while going from #32 overall in scoring drives in 2018 to number #9. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record. Murray earned NFL Offensive Rookie of the Year honors and became just the second rookie quarterback in NFL history with at least 3,500 passing yards and 500 rushing yards in a season.

With Denver in 2018, Kugler's offensive line helped undrafted rookie RB Phillip Lindsay rush for 1,034 yards on his way to becoming the NFL's first offensive undrafted rookie to make the Pro Bowl. Lindsay's 1,034 rushing yards were the second most in NFL history for an undrafted rookie. Denver's offensive line allowed just 34 sacks in 2018 after allowing 52 in 2017, the year prior to Kugler's arrival.

Kugler coached the Steelers offensive line for three seasons (2010-12) as they averaged more than 350 yards per game and made the postseason twice in that span. Pittsburgh's offensive line helped RB Rashard Mendenhall (1,273 yards) go over 1,000 rushing yards in 2010 as the Steelers advanced to Super Bowl XLV. C Maurkice Pouncey made his first three Pro Bowls (2010-12) under Kugler in addition to being named an All-Pro selection each season.

Prior to working in Denver in 2018, Kugler was the head coach for his alma mater, the University of Texas-El Paso for five seasons (2013-17). He coached two All-Americans, RB Aaron Jones and G Will Hernandez (now with the Cardinals), and nine first or second-team All-Conference USA selections. Jones ranked second in the nation in rushing (1,773 yards) in 2016 and set a

school career-record with 4,114 rushing yards while Hernandez was named an All-American twice (2016-17). Kugler led the Miners to the New Mexico Bowl in 2014 and his team achieved a perfect APR academic score of 1,000 and had the highest GPA and graduation rates in school history.

He tutored a Bills offensive line that blocked for a 1,000-yard rusher each season he was in Buffalo (Marshawn Lynch 2007-08; Fred Jackson 2009). Under Kugler, T Jason Peters made his first two career Pro Bowls (2007-08), and in 2007 the Bills set a team record by giving up only 26 sacks.

Kugler spent one season at Boise State (2006) as assistant head coach/offensive line and helped the Broncos to a 13-0 record and the school's first-ever BCS Bowl game berth in a win over Oklahoma at the Fiesta Bowl at State Farm Stadium. He coached All-WAC and Denver first-round selection OL Ryan Clady and helped RB Ian Johnson lead the nation with 25 rushing TDs and finish second in rushing yards (1,755). Prior to Boise State, Kugler spent five seasons with the Lions as tight ends coach (2001-03) while adding offensive line responsibilities between 2004-05. Lions running backs James Stewart (2002) and Kevin Jones (2004) each rushed for over 1,000 yards during Kugler's tenure.

Following three seasons (1990-92) coaching high school football in Florida while completing a bachelor's degree in Education from the University of South Florida, Kugler returned to UTEP and worked for eight seasons with the offensive line (1995-2000), tight ends/assistant strength and conditioning (1994) and graduate assistant/defensive line (1993). UTEP won the WAC championship in 2000 and played in the Humanitarian Bowl vs. Boise State that season.

Kugler played on the offensive line at UTEP where his position coach with the Miners was current Chiefs head coach Andy Reid. He signed with Pittsburgh as an undrafted rookie free agent in 1989 and played one season with the Sacramento Surge of the World League of American Football (1991) before starting his coaching career. A Lockport, NY native, Kugler is married to his wife, Monica, and has two sons, Robert and Patrick, and a daughter, Kali, in addition to a stepson, Javier. Robert (Purdue) and Patrick (Michigan) each played collegiately at center. Patrick is currently the offensive line coach at the University of Maine, Robert is an assistant offensive line coach with the Carolina Panthers and Kali is a student at Pratt Institute.

SEAN KUGLER COACHING BREAKDOWN

Year	School/Team	Position
1990-91	Tech H.S.	Offensive Line/Defensive Line
1992	Gaither H.S.	Offensive Line/Strength & Conditioning
1993	University of Texas-El Paso	Graduate Assistant/Defensive Line
1994	University of Texas-El Paso	Tights Ends/Asst. Strength & Conditioning
1995-2000	University of Texas-El Paso	Offensive Line
2001-03	Detroit Lions	Tight Ends
2004-05	Detroit Lions	Offensive Line/Tight Ends
2006	Boise State	Assistant Head Coach/Offensive Line
2007	Buffalo Bills	Assistant Offensive Line
2008-09	Buffalo Bills	Offensive Line
2010-12	Pittsburgh Steelers	Offensive Line
2013-17	University of Texas-El Paso	Head Coach
2018	Denver Broncos	Offensive Line-Guards/Centers
2019-20	ARIZONA CARDINALS	OFFENSIVE LINE
2021-	ARIZONA CARDINALS	RUN GAME COORDINATOR/OFFENSIVE LINE



CAM TURNER

CO-PASS GAME COORDINATOR/QUARTERBACKS

COLLEGE: The Citadel

HOMETOWN: Libertyville, IL

YEARS NFL/CARDINALS: 10/5

DOB: July 29, 1987



NOTE CARDS

- In his fifth season coaching with the Cardinals, Turner originally joined the staff as an offensive assistant in 2018 and was elevated to assistant quarterbacks coach in 2019. Promoted to quarterbacks coach in 2021 and added the title of co-pass game coordinator in 2022.
- Coached QB Kyler Murray the past three seasons and helped him to back-to-back Pro Bowl selections (2020-21) and get named the 2019 AP NFL Offensive Rookie of the Year.
- Murray is one of four QBs to have been named to the Pro Bowl each of the last two seasons (2020-21) joining Aaron Rodgers, Patrick Mahomes and Russell Wilson.
- Last season, Murray set a franchise record with a 69.2 completion percentage while becoming the first player in NFL history with 70+ passing TDs and 20+ rushing TDs in his first three seasons.
- Prior to joining the Cardinals, coached three seasons (2015-17) with the Carolina Panthers.
- His father, Ron, is a former college head coach at San Jose State and Illinois who also worked in the NFL as an offensive assistant with Chicago, Indianapolis, Tampa Bay and Carolina.

Cam Turner is in his fifth season with the Cardinals and first as co-pass game coordinator/quarterbacks after being promoted on 5/10/22. He added the title of co-pass game coordinator in May after being elevated to quarterbacks coach on 1/25/21. Turner originally joined the Cardinals on 2/14/18 and spent his first season with the team as an offensive assistant before adding the title of assistant quarterbacks coach in 2019. He came to Arizona after spending three years (2015-17) coaching with the Carolina Panthers.

Last season, QB Kyler Murray earned his second consecutive Pro Bowl selection after setting a franchise record with a 69.2 completion percentage while becoming the first player in NFL history with 70+ passing TDs and 20+ rushing TDs in his first three seasons. Murray also became the first player in NFL history with 3,500+ passing yards and 400+ rushing yards in each of his first three seasons while finishing 2021 with a 100.6 passer rating, the second best mark in franchise history and the eighth best in the NFL in 2021.

Arizona had 4,276 net passing yards and 2,076 rushing yards last year, marking just the second time in franchise history (1984) that the Cardinals had 4,000+ net passing yards and 2,000+ rushing yards in a season. The Cardinals had 6,352 total net yards, the second highest total in franchise history (2015) and finished with the 10th ranked passing offense in the league (251.5 ypg).

In 2020, Murray was selected to his first Pro Bowl, becoming the youngest QB (23) in team history to be named to the Pro Bowl. Murray started all 16 games for the second consecutive year and set a then franchise record with a 67.2 completion percentage while throwing for 3,971 yards, 26 TDs and a 94.3 passer rating. He also set team QB records with 819 rushing yards and 11 TDs. Murray joined Cam Newton (2015) as the only players in NFL history with 25+ passing TDs and 10+ rushing TDs in a season. He had both a passing TD and rushing TD in nine games, including an NFL record five consecutive games. Arizona had 6,153 net yards, the third most in franchise history and scored 410 points, the fifth most in team history.

In his rookie season, Murray was named the 2019 AP NFL Offensive Rookie of the Year. The former Heisman Trophy winner set franchise rookie records for wins by QB (5), passing yards (3,722), TD passes (20), completions (349), attempts (542), 300-yard games (5) and games with multiple TD passes (8). He became just the sixth quarterback in NFL history, and second rookie, with at least 3,500 passing yards and 500 rushing yards in a season.

A former wide receiver and quarterback at The Citadel, Turner came to Arizona after working with the Panthers. He joined the Carolina coaching staff in 2015 and spent his first two seasons assisting wide receivers before serving as the assistant quarterbacks coach in 2017.

In 2017, Panthers QB Cam Newton had 28 total TDs (22 passing, six rushing), increasing his career total to 212 TDs through the end of that season, the third-most in NFL history through a quarterback's first seven seasons. In 2016, Turner helped WR Kelvin Benjamin to a team-leading seven TD receptions while playing in all 16 games in his return to action after suffering a season-ending knee injury in 2015.

In his first season with Carolina in 2015, Turner worked with a group that helped the Panthers advance to Super Bowl 50, setting team records with an NFL-leading 500 points and 59 TDs and gaining a team-record 357 first downs. Despite losing Benjamin in training camp, Carolina had 35 receiving TDs, tied for third most in the NFL and an increase of 12 from 2014. WR Ted Ginn, Jr. scored a career-high 10 TDs, becoming the first Panthers wide receiver with double-digit TDs since Steve Smith had 12 in 2005. Second-round draft choice WR Devin Funchess emerged to score five TDs, the second most by a rookie in franchise history.

Prior to Carolina, Turner spent two seasons (2013-14) as the quarterbacks and wide receivers coach at Florida International. He worked for two seasons (2011-12) with the Minnesota Vikings as the assistant to head coach Leslie Frazier.

Turner began his coaching career at his alma mater, The Citadel,



working with the team's wide receivers and special teams in 2010. He played quarterback and wide receiver at The Citadel (2006-09). After redshirting as a freshman, Turner played quarterback the next two years before suffering a shoulder injury and moving to wide receiver for his senior season.

His father, Ron, is a football coaching veteran who served as the head coach of San Jose State and the University of Illinois in addition to working in the NFL with Chicago, Indianapolis,

Tampa Bay and Carolina. His brother, Morgan, is currently the tight ends coach at Stanford.

Turner graduated from The Citadel with a degree in Business Administration. He and his wife, Janie, have three daughters, Charliejane, Luella, and Livie.

CAM TURNER COACHING BREAKDOWN

Year	School/Team	Position
2010	The Citadel	Wide Receivers/Special Teams
2011-12	Minnesota Vikings	Assistant to the Head Coach
2013-14	Florida International	Quarterbacks/Wide Receivers
2015-16	Carolina Panthers	Assistant Wide Receivers
2017	Carolina Panthers	Assistant Quarterbacks
2018	ARIZONA CARDINALS	OFFENSIVE ASSISTANT
2019-20	ARIZONA CARDINALS	OFFENSIVE ASST./ASST. QUARTERBACKS
2021	ARIZONA CARDINALS	QUARTERBACKS
2022-	ARIZONA CARDINALS	CO-PASS GAME COORDINATOR/QUARTERBACKS

SPENCER WHIPPLE

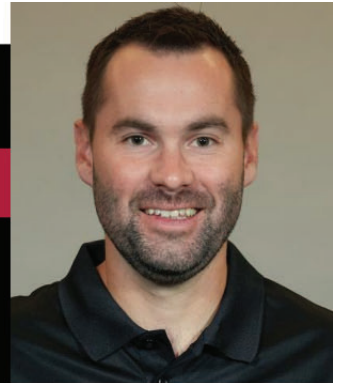
CO-PASS GAME COORDINATOR

COLLEGE: University of Miami

HOMETOWN: Gibsonia, PA

YEARS NFL/CARDINALS: 4/4

DOB: March 18, 1989



NOTE CARDS

- In his fourth season coaching with the Cardinals, Whipple originally joined the staff as an offensive quality control coach in 2019 and was elevated to assistant wide receivers coach in 2020. Promoted to co-pass game coordinator in 2022.
- Has coached WR DeAndre Hopkins who in 2020 was selected to his fifth career Pro Bowl and received second-team All-Pro honors after having a franchise record 115 receptions (2nd in the NFL) for 1,407 yards (3rd in the NFL) and six TDs. He also tied for second in the league with seven 100-yard receiving games that season.
- During the team's Week 6 victory at Cleveland in 2021, Whipple called plays in collaboration with the offensive coaching staff due to head coach Kliff Kingsbury missing the game because of COVID-19.
- Prior to joining the Cardinals in 2019, Whipple spent seven years coaching at the collegiate level. He coached the final five seasons (2014-18) at the University of Massachusetts where he served as the passing game coordinator/quarterbacks coach in 2018.
- His dad, Mark, is currently the offensive coordinator at the University of Nebraska after working in the same role at the University of Pittsburgh the past three years. Mark previously served two stints as the head coach at UMass and also worked in the NFL as an offensive assistant coach with Pittsburgh, Philadelphia and Cleveland.

Spencer Whipple is in his fourth season with the Cardinals and first as co-pass game coordinator after getting promoted on 5/10/22. He originally joined the Cardinals as an offensive quality control coach on 2/6/19 and spent last season as the team's assistant wide receivers coach after his elevation on 2/5/20.

Last year, Arizona's offense had 4,276 net passing yards and 2,076 rushing yards, marking just the second time in franchise history (1984) that the Cardinals had 4,000+ net passing yards and 2,000+ rushing yards in a season. The Cardinals had 6,352 total net yards, the second highest total in franchise history (2015) and finished with the 10th ranked passing offense in the league (251.5 ypg).

In his first season with Arizona in 2020, WR DeAndre Hopkins was selected to his fifth career Pro Bowl and received second-team All-Pro honors after having a franchise record 115 receptions (2nd in the NFL) for 1,407 yards (3rd in the NFL) and six TDs. Arizona's 6,153 total net yards were the 3rd most in team history while its 410 points were the 5th most in franchise history.

Prior to joining the Cardinals in 2019, Whipple spent seven years coaching at the collegiate level. He coached the final five seasons (2014-18) at the University of Massachusetts where he served as the passing game coordinator/quarterbacks coach in 2018. Whipple joined the UMass staff in 2014 as tight ends coach before working the following three seasons (2015-17) as passing game coordinator/wide receivers coach.



In 2018, UMass WR Andy Isabella was a Biletnikoff Award finalist after leading the FBS in the regular season with 1,698 receiving yards. He finished second in the nation with 102 receptions and fifth in the country with 13 TD receptions. Isabella was a consensus first-team All-American and finished with the most receiving yards in school history (3,526).

Whipple also tutored WR Tajae Sharpe, who was drafted by the Titans in the fifth round of the 2016 NFL Draft. In 2015, Sharpe set a single-season reception record (111) to go along with a school career record for total receptions (277). He was a two-time first-team All-MAC selection at UMass.

Prior to working at UMass, Whipple served as a defensive graduate assistant and video assistant at the University of Pittsburgh from 2012-13. He played collegiately for three

seasons (2009-11) at the University of Miami (FL) as the team's holder and backup quarterback. During his senior season in 2011, Whipple received the Mariutto Family Scholar-Athlete award. He began his college career as a walk-on at the University of Pittsburgh (2007) and spent one season at UMass (2008).

His father, Mark, is currently the offensive coordinator at the University of Nebraska after working in the same position the past three seasons at the University of Pittsburgh (2019-21). He previously served two stints as the head coach at UMass and also worked in the NFL as an offensive assistant coach with Pittsburgh, Philadelphia and Cleveland. In addition, Mark was an assistant coach with the Arizona Wranglers of the USFL in 1984.

Whipple earned a bachelor's degree in Sociology from the University of Miami in 2012.

SPENCER WHIPPLE COACHING BREAKDOWN

Year	School/Team	Position
2012-13	University of Pittsburgh	Defensive Graduate Assistant/Video Assistant
2014	University of Massachusetts	Tight Ends
2015-17	University of Massachusetts	Passing Game Coordinator/Wide Receivers
2018	University of Massachusetts	Passing Game Coordinator/Quarterbacks
2019	ARIZONA CARDINALS	OFFENSIVE QUALITY CONTROL
2020-21	ARIZONA CARDINALS	ASSISTANT WIDE RECEIVERS
2022-	ARIZONA CARDINALS	CO-PASS GAME COORDINATOR

KENNY BELL

CHIEF OF STAFF/OFFENSIVE ASSISTANT

COLLEGE: University of Houston

HOMETOWN: Houston, TX

YEARS NFL/CARDINALS: 4/4

DOB: September 30, 1988



Kenny Bell enters his fourth season with the Cardinals and first as chief of staff/offensive assistant after he was promoted on 5/10/22. He spent the previous three seasons as assistant to the head coach after he was hired in February, 2019.

In his role, Bell works directly with head coach Kliff Kingsbury in organizing the day-to-day operations of the players and coaches while also working with the offensive coaching staff.

He came to the Cardinals in 2019 after spending six years (2013-18) as the chief of staff at Texas Tech, where he also worked with Kingsbury. Bell and Kingsbury have worked together the past 14 years, spending time at Texas Tech (2013-18), Texas A&M (2012) and the University of Houston (2009-11).

While at Texas Tech, Bell was responsible for all non-coaching activities of the Red Raiders football program. He oversaw

football operations, recruiting, personnel, academics and served as the football liaison to the university administration.

Prior to his time in Lubbock, Bell served as the Director of Recruiting at Texas A&M, managing all day-to-day recruiting operations and coordinating the off-campus recruiting efforts of the coaching staff.

Bell's career began at the University of Houston in 2009 as an operations assistant. In 2011, he served as an offensive quality control coach and helped Houston to a 13-1 record and as they led the NCAA in passing offense, total offense and scoring offense.

A native of Deer Park, TX, Bell graduated with a bachelor's degree in Accounting from the University of Houston. Bell and his wife, Candace, have two daughters, Sloane and Brynn.

KENNY BELL COACHING BREAKDOWN

Year	School/Team	Position
2009-11	University of Houston	Offensive Quality Control
2012	Texas A&M University	Director of Recruiting
2013-18	Texas Tech	Chief of Staff
2019-21	ARIZONA CARDINALS	ASSISTANT TO THE HEAD COACH
2022-	ARIZONA CARDINALS	CHIEF OF STAFF/OFFENSIVE ASSISTANT



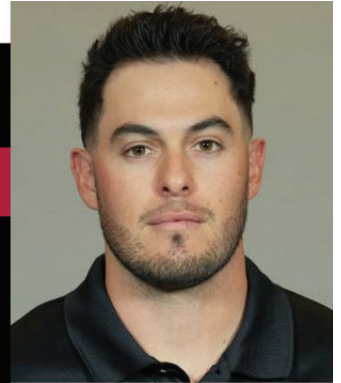
MIKE BERCOVICI

OFFENSIVE ASSISTANT

COLLEGE: Arizona State

HOMETOWN: Calabasas, CA

YEARS NFL/CARDINALS: 5/3



Former Cardinals and Arizona State quarterback Mike Bercovici is in his third season on Arizona's staff and first as an offensive assistant after he was promoted on 5/10/22. Bercovici spent the past two years with the Cardinals as a coaching assistant after originally joining the team in February, 2020. He assists with Cardinals tight ends.

Bercovici joined the Cardinals staff after beginning his coaching career in 2019 at his alma mater, Arizona State, as an offensive graduate assistant working with Sun Devil quarterbacks. At ASU, Bercovici tutored true freshman quarterback Jayden Daniels, who passed for 2,943 yards and 17 TDs while only throwing two INTs.

After playing four years (2012-15) at Arizona State, Bercovici entered the NFL as an undrafted rookie free agent in 2016 and was on the practice squads of the Chargers (2016-17) and Cardinals (2017) before playing with the San Diego Fleet of the Alliance of American Football in 2019.

As a player at ASU, Bercovici threw for 5,333 yards, 42 TDs and 13 INTs on 438 completions while adding 418 rushing yards in 41 career games (16 starts). He finished his college career with a 137.9 passer efficiency rating and accounted for 48 total TDs. His 30 TD passes in 2015 are tied for the most in a single season in school history and his three games of 5+ TDs are tied for the

second most in ASU single-season history. Bercovici was a member of the team's leadership council in four consecutive seasons, was a team captain as a senior and was selected as the Danny White team Offensive MVP in 2015.

Bercovici earned two degrees from Arizona State, a bachelor of science degree in Business Management in 2014 and a master's degree in Sports Law and Business in 2015. He was named to the Pac-12 All-Academic team three times and was selected as the 2015 Pac-12 Football Scholar Athlete of the Year.

In 2016, Bercovici was selected as the recipient of the Bill Kajikawa Award, given to a graduating male and female Sun Devil student athlete who demonstrated academic excellence, athletic accomplishment, leadership and service in the community. He was also awarded the Pac-12 Tom Hansen Conference Medal, presented to male and female athletes at each Pac-12 school who exhibited the greatest combination of performance and achievement in scholarship, athletics and leadership.

Bercovici attended Taft High School (Los Angeles, CA) and threw for 3,755 yards and 37 TDs as a senior in 2010. He and his wife, Jaylee, live in Chandler, AZ.

BERCOVICI'S FOOTBALL CAREER

Year	School/Team	Position
2019	Arizona State University	Offensive Graduate Assistant/QBs
2022-	ARIZONA CARDINALS	OFFENSIVE ASSISTANT

RONALD BOOKER

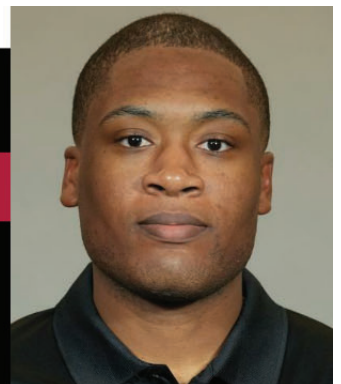
DEFENSIVE ASSISTANT

COLLEGE: Rhodes College

HOMETOWN: Memphis, TN

YEARS NFL/CARDINALS: 2/2

DOB: June 10, 1992



Ronald Booker is in his second season with the Cardinals after being hired as a defensive assistant in August, 2021. Booker worked with Arizona as a Bill Walsh Coaching Fellow during the previous two training camps (2020-21) prior to being hired full-time.

He joined the Cardinals after spending two seasons as an offensive graduate assistant at the University of Pittsburgh where he worked with the team's wide receivers. During his time

with the Panthers, Booker helped tutor freshman All-American Jordan Addison as well as All-ACC performer Maurice Ffrench. In 2019, Ffrench had 96 catches, eclipsing Pitt's single-season receptions record previously held by Larry Fitzgerald (92 catches in 13 games in 2003).

Prior to his tenure at Pitt, Booker spent five seasons (2014-18) at his alma mater, Rhodes College, where he served as a safeties coach, defensive backs coach, wide receivers coach, special



teams coordinator and strength and conditioning director. He also led the football program's social media and video initiatives. Under Booker's tutelage, WR Josh Lucas established single-season program records for receptions (76) and receiving yards (1,199) in 2017.

A standout defensive back and special teams ace, Booker was a

key member of the Lynx's 2013 Southern Athletic Association (SAA) championship team. He was also part of the 2009 TSSAA Class 6A state championship football team at White Station (Memphis, TN) High School.

He earned his bachelor's degree in Commerce and Business from Rhodes in 2014.

BOOKER'S FOOTBALL CAREER

Year	School/Team	Position
2014	Rhodes College	Safeties
2015-16	Rhodes College	Defensive Backs
2017	Rhodes College	Wide Receivers
2018	Rhodes College	Special Teams Coordinator
2019-20	University of Pittsburgh	Offensive Graduate Assistant
2021-	ARIZONA CARDINALS	DEFENSIVE ASSISTANT

CHARLIE BULLEN

OUTSIDE LINEBACKERS

COLLEGE: Iowa

HOMETOWN: Palatine, IL

YEARS NFL/CARDINALS: 11/4

DOB: September 28, 1984



Charlie Bullen is in his fourth season with Arizona and third as the team's outside linebackers coach after being promoted on 2/5/20. He originally joined the Cardinals staff as assistant linebackers coach on 2/6/19.

Over the last two seasons, the Cardinals are tied for 5th in the NFL with 89 total sacks. Of those, 50 came via the OLB position. During that same span, three different Cardinals OLBs (Markus Golden, Chandler Jones and Haason Reddick) posted 10+ sacks.

With the Cardinals last season, LB Chandler Jones was selected to the Pro Bowl for the fourth time in his career after becoming the franchise all-time sacks leader (67.0) and finishing the season with 10.5 sacks, his fifth season as a member of the Cardinals with 10+ sacks. He tied the franchise single-game record (Haason Reddick) with 5.0 sacks in a win at the Titans. Jones (10.5) and LB Markus Golden (11.0 sacks) each had double digit sacks in 2021. It marked just the fourth time in franchise history that the Cardinals had multiple players with 10+ sacks in a season. Arizona also finished last season ranked in the top-10 (#8) in offensive points allowed, #1 in fumble recoveries and #3 in rushing TDs allowed.

In 2020, LB Haason Reddick had a career-high and team leading 12.5 sacks, 15 tackles for loss, 16 QB hits, and six forced fumbles. He was the only player in the NFL in 2020 that ranked in the top-5 in sacks (#4), tackles for loss (#3) and forced fumbles (#2). Over a three-game span (games 13-15) in 2020, Reddick set a team record with 7.5 sacks and six forced fumbles, becoming the first NFL player in the past 21 years to post those numbers. Arizona had an NFL-high 18 players who recorded at least 1.0 sack in 2020 and an NFL-leading 12 players who had 2.0+ sacks, finishing the season with 48.0 sacks, the fourth-most in the league.

Jones was named first-team All-Pro in 2019 and was selected to the Pro Bowl after setting a franchise record with 19.0 sacks to

go along with a career-high eight forced fumbles and seven strip-sacks. His 19.0 sacks ranked 2nd in the NFL while he tied for the league lead in forced fumbles and led the NFL in strip-sacks. Jones finished 2nd in voting for the NFL Defensive Player of the Year.

Prior to joining the Cardinals, Bullen spent seven seasons with Miami, including the last three seasons (2016-18) as the Dolphins assistant linebackers coach. He originally joined the Dolphins in 2012 as a defensive assistant before being promoted to assistant defensive line coach in 2013 where he coached for three seasons (2013-15). He worked under Cardinals defensive coordinator Vance Joseph, who held the same post in Miami during the 2016 season.

Dolphins LB Kiko Alonso totaled 100+ tackles in each of Bullen's three seasons (2016-18) working with the linebackers. In 2018, Alonso led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins LB since Karlos Dansby in 2012. He was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018. Alonso had 115 tackles in both 2016 and 2017, which ranked ninth and eighth, respectively, in the AFC in those two seasons.

During his first season as assistant linebackers coach in 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2% third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in the final 11 games, the league's fourth most in that span. Alonso was a key contributor to that run, scoring a go-ahead TD on an INT return with 1:01 to play in Week 10 at San Diego. He also became the first Dolphins linebacker since at least 1993 with an INT and fumble recovery in a game.

As a defensive line assistant for three seasons, DEs Cameron Wake (27.0) and Olivier Vernon (25.5) ranked 10th and tied for



12th, respectively, for the most sacks in the NFL from 2013-15. No other NFL team had multiple players in the top-20 in sacks during that stretch. Wake was selected to the Pro Bowl in back-to-back seasons (2013-14) while working with Bullen. In 2015, Wake had 7.0 sacks in seven games – including four in Week 6 at Tennessee – during an injury-shortened season, joining Julius Peppers as the only NFL players with at least seven sacks in each of the previous six seasons (2010-15). Vernon (7.5), Wake (7.0) and Ndamukong Suh (6.0) were one of just four NFL trios of teammates with at least six sacks each in 2015.

The defensive line totaled 30.5 of Miami's 39 sacks in 2014, including a team-high 11.5 from Wake. The Dolphins defensive line had 34 of Miami's 42 sacks in 2013, including a team-high 11.5 by Vernon and 8.5 from Wake. It was the first time in franchise history that the Dolphins had at least 40 sacks in three consecutive seasons (2011-13).

During Bullen's first season in Miami, the Dolphins ranked 7th in the NFL and 3rd in the AFC in scoring defense (19.8 ppg) and its red zone defense (opponents scored TDs on just 42.6 percent of

their red zone possessions) led the league. Bullen worked primarily with the defensive line, which featured two Pro Bowlers in Randy Starks and Wake, who led the team with a career-high 15 sacks, the fourth most in the NFL that season and sixth highest single-season total in team history.

Prior to working with the Dolphins, Bullen coached for three seasons (2009-11) as a graduate assistant working with defensive backs at his alma mater, the University of Iowa. He also served as a student assistant for two seasons (2007-08), working with Iowa's quarterbacks while working on his bachelor's degree. In 2006, he served as a volunteer assistant at Iowa City High School working with the team's quarterbacks.

Before attending Iowa, Bullen played quarterback at Harper (IL) College and St. Norbert (WI) College. He earned a bachelor's degree from Iowa in Finance in 2008 and a master's degree in Sports Management in 2011. He and his wife, Megan, have three daughters, Elle, Berkley and Nellie.

CHARLIE BULLEN COACHING BREAKDOWN

Year	School/Team	Position
2007-08	University of Iowa	Student Assistant
2009-11	University of Iowa	Graduate Assistant
2012	Miami Dolphins	Defensive Assistant
2013-15	Miami Dolphins	Assistant Defensive Line
2016-18	Miami Dolphins	Assistant Linebackers
2019	ARIZONA CARDINALS	ASSISTANT LINEBACKERS
2020-	ARIZONA CARDINALS	OUTSIDE LINEBACKERS

MATT BURKE

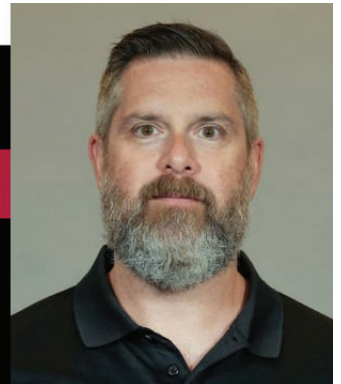
DEFENSIVE LINE

COLLEGE: Dartmouth

HOMETOWN: Hudson, MA

YEARS NFL/CARDINALS: 19/1

DOB: March 25, 1976



Matt Burke joined the Cardinals as the team's defensive line coach on 5/10/22. He is in his 19th year in the NFL and came to Arizona after working with the New York Jets during the 2021 season.

Burke joined the Jets last year after spending two seasons (2019-20) with the Eagles, first as a defensive assistant in 2019 and then as run game coordinator/defensive line coach in 2020. While in Philadelphia, Burke led a defensive line that forced the highest percentage of opponent three-and-out drives in the NFL, ranked third in rushing defense (90.1 ypg) and fourth in third-down defense (34.2%). In 2020, the Eagles ranked 3rd in the NFL in sacks (49), including 40 from the defensive line which featured Pro Bowlers DT Fletcher Cox and DE Brandon Graham.

Prior to working with Philadelphia, Burke spent three seasons with the Miami, first as the Dolphins linebackers coach in 2016 and defensive coordinator for two years (2017-18). In his first season as Miami's defensive coordinator in 2017, the Dolphins improved from 20th to 16th in total defense and also elevated from 30th to 14th in rushing defense. He helped guide CB Xavien Howard to his first Pro Bowl selection after he tied for the

NFL lead with a career-high seven interceptions in 2018.

While coaching linebackers in 2016, Miami LB Kiko Alonso led the team and finished ninth in the AFC with 115 tackles (69 solo). Under Burke's tutelage, Alonso also became the first Dolphins linebacker since 1993 to intercept a pass and recover a fumble in the same game. With Burke overseeing the linebackers, the Dolphins won six consecutive games to bounce back from a 1-4 start. In Miami's final 11 games, the team went 9-2 thanks in large part to its opportunistic defense. Burke helped the team generate 21 turnovers during those 11 games, tied for fourth in the NFL during that span.

Prior to Miami, Burke spent seven seasons coaching linebackers for Cincinnati (2014-15) and Detroit (2009-13). He also spent five years with the Titans, where he served as an administrative assistant (2004-05) and defensive assistant/quality control coach (2006-08).

In 2015, the Bengals had the second-best scoring defense (17.4 points per game) in the NFL and Cincinnati's defense forced 28 turnovers, tied for sixth in the league. LB Vincent Rey registered



the two most productive seasons of his career under Burke. In 2015, Rey had 95 tackles (62 solo) while adding one sack, one INT and five passes defended. In 2014, Rey totaled a team-high 121 tackles (61 solo) and five passes defended on the season. Following the return of MLB Rey Mauluga from an injury that sidelined him for the first half the 2014 season, Cincinnati surrendered just 82.0 rushing yards per contest in the final seven games, the second-best mark in the NFL.

Burke came to Cincinnati from the Lions, where he spent five seasons. In 2013, he helped lead a Lions defense that ranked sixth in the NFL against the run. LB DeAndre Levy tied for second in the NFL in INTs (6), becoming only the third linebacker in Lions history with six-plus INTs in a single season and the first since 1958. Detroit held opponents to a 30.3% conversion rate on third down (lowest in the league) and was second in red zone TD percentage (38.1) in 2013. Detroit's defense went 37 straight quarters without allowing a rushing TD, breaking a club record

dating back to 1934. The Lions became the first NFL team since 1933 to allow 62 or fewer rushing yards in six consecutive games, all without allowing a rushing TD. In 2011, Detroit won 10 games and earned a playoff berth for the first time since 1999.

He spent five years with the Titans as an administrative assistant and defensive assistant. Burke worked primarily with the linebackers in 2008 when the Titans posted a 13-3 mark, the best record in the NFL. Prior to working in the NFL, Burke also spent time coaching at Harvard (2003), Boston College (2002-03) and Bridgton Academy (1998-99) in Maine.

A native of Hudson, MA, Burke played safety at Dartmouth. He was part of the school's undefeated Ivy League championship team in 1996.

BURKE'S FOOTBALL CAREER

Year	School/Team	Position
1998-99	Bridgton Academy	Secondary
2000-02	Boston College	Graduate Assistant
2003	Harvard	Assistant Secondary/Cornerbacks
2004-05	Tennessee Titans	Administrative Assistant
2006-08	Tennessee Titans	Defensive Assistant/Quality Control
2009-13	Detroit Lions	Linebackers
2014-15	Cincinnati Bengals	Linebackers
2016	Miami Dolphins	Linebackers
2017-18	Miami Dolphins	Defensive Coordinator
2019	Philadelphia Eagles	Defensive Assistant
2020	Philadelphia Eagles	Run Game Coordinator/Defensive Line
2021	New York Jets	Director of Game Management
2022-	ARIZONA CARDINALS	DEFENSIVE LINE

BILL DAVIS

LINEBACKERS

COLLEGE: Cincinnati

HOMETOWN: Youngstown, OH

YEARS NFL/CARDINALS: 28/8

DOB: November 5, 1965



Bill Davis is in the fourth season of his second coaching tenure with the Cardinals after returning to coach linebackers on 1/11/19. He previously worked as Arizona's defensive coordinator (2009-10) and linebackers coach (2007-08).

Davis has 27 years of coaching experience in the NFL, including seven seasons as a defensive coordinator with Arizona, Philadelphia and San Francisco. Prior to re-joining the Cardinals, he spent two seasons (2017-18) as linebackers coach at Ohio State after working as an analyst in 2016. While at Ohio State, Davis helped the Buckeyes to Big Ten championships in 2017 and 2018, a Rose Bowl victory over Washington after the 2018 season and a spot in the college football playoff following the 2017 season. All nine of the linebackers Davis coached at Ohio State during his two-year tenure made it to the NFL.

He has worked with nine (Arizona, Pittsburgh, Carolina, Cleveland, Green Bay, Atlanta, New York Giants, San Francisco, Philadelphia) NFL teams during his coaching career and helped

12 different players combine for 17 Pro Bowl selections.

Last year, Arizona's defense ranked in the top-10 (#8) in offensive points allowed, #1 in fumble recoveries and #3 in rushing TDs allowed. LB Jordan Hicks had 116 tackles and 4.0 sacks, becoming one of just two players in the NFL with 100+ tackles and 4.0+ sacks (Eric Kendricks) last season. It was his third consecutive 100-tackle campaign.

In 2020, the Cardinals had an NFL-high 18 players who recorded at least 1.0 sack and an NFL-leading 12 players who had 2.0+ sacks, finishing the season with 48.0 sacks, the fourth-most in the league. After finishing third in the NFL with a career-high 150 tackles in 2019, Hicks tied for the team lead with 119 stops. Fellow LB DeVondre Campbell posted 99 tackles, and both Hicks and Campbell added a pair of sacks.



Prior to his tenure at Ohio State, Davis spent three years as the defensive coordinator with the Eagles (2013-15). With Philadelphia in 2014, he helped the Eagles defense tie for 2nd in the NFL in sacks (49), rank 5th in rush yards per attempt and tie for 6th in takeaways (28), including an NFL-high 23 forced fumbles. In 2015, DT Fletcher Cox and S Malcolm Jenkins were both selected to the Pro Bowl while LB Connor Barwin was selected in 2014.

Davis spent two seasons (2011-12) as the linebackers coach with Cleveland, his second stint with the Browns after working as the assistant linebackers coach in 1999. Davis went to Cleveland following four seasons with the Cardinals, including his final two years as Arizona's defensive coordinator. He came to Arizona as linebackers coach in 2007 and was part of the Cardinals Super Bowl XLIII team in 2008 before being elevated to defensive coordinator in 2009.

In his first year as defensive coordinator with the Cardinals in 2009, Davis' unit allowed 325 points, the fifth-lowest total for the franchise since the NFL went to a 16-game schedule in 1978. The Cardinals also had 21 INTs during the regular season, the team's highest total since intercepting 23 passes in 1994. Arizona's defense finished 6th in the NFL with 43 sacks, the third-highest total (59 in 1983, 55 in 1984) for the team since sacks became an official stat in 1982. S Adrian Wilson, DT Darnell Dockett, S Antrel Rolle and CB Dominique Rodgers-Cromartie were all selected to the Pro Bowl that season.

In his two seasons as linebackers coach for the Cardinals (2007-08), LBs Karlos Dansby and Gerald Hayes both eclipsed 100 tackles each year, with Dansby leading the team in 2007 (117 tackles) and setting a new career-high in 2008 (128 tackles). Hayes' 107 tackles in 2008 marked the third season that he recorded over 100 tackles during his career. During Davis' first season in Arizona, LB Calvin Pace had more than 100 tackles for the first time in his career (106) while also collecting 6.5 sacks to finish second on the team.

Davis' first tenure in Arizona followed two seasons as the 49ers defensive coordinator (2006-07). In 2006, CB Walt Harris was selected to his first Pro Bowl after tying CB Charles Woodson for the NFC lead with eight INTs, including one returned for a TD.

Harris also led San Francisco with five forced fumbles and two fumble recoveries. LB Brandon Moore had a breakout season with a team, posting a career-high 114 tackles (67 solos) and leading the team with 6.5 sacks.

Prior to the 49ers, Davis spent one season (2004) as linebackers coach for the New York Giants. Before that, he spent three seasons as Atlanta's linebackers coach and helped LB Keith Brooking earn three consecutive Pro Bowl selections.

After beginning his coaching career as a graduate assistant at Michigan State, Davis joined the NFL in 1992 as a defensive assistant with the Pittsburgh Steelers under Hall of Fame head coach Bill Cowher. With a playing and coaching career primarily on the offensive side of the ball, Davis worked for three seasons with the Steelers. As a defensive assistant, Davis sat in meeting rooms with a list of former head coaches including Cowher, Dom Capers, Marvin Lewis and Dick LeBeau.

Following Pittsburgh, Davis spent four seasons (1995-98) as the outside linebackers coach with the Carolina Panthers under Capers. In 1996, LBs Kevin Greene and Lamar Lathon finished first and second in the NFL in sacks with 14.5 and 13.5, respectively. Each made the Pro Bowl and the second-year Panthers advanced to the NFC Championship Game. After four years in Carolina, Davis spent one year in Cleveland (1999) and the 2000 season with Green Bay as a defensive assistant/defensive line.

Davis gained valuable experience as a ball boy under Dick Vermeil (Philadelphia) and Don Shula (Miami) while his father, Bill, Sr., served 13 years in the NFL, including six years as Cleveland's VP of Player Personnel.

A native of Youngstown, OH, Davis was a college QB and WR at the University of Cincinnati from 1985-88. He also spent time in training camp as a wide receiver with the Miami Dolphins. He earned a bachelor's degree from Cincinnati in 1989 and a master's degree from Michigan State in 1991.

Davis and his wife, Sherry, have four daughters, Monica, Brooke and twins Grace and Ava, and a son, Billy.

BILL DAVIS COACHING BREAKDOWN

Year	School/Team	Position
1991	Michigan State University	Graduate Assistant
1992-94	Pittsburgh Steelers	Defensive Assistant
1995-98	Carolina Panthers	Outside Linebackers
1999	Cleveland Browns	Defensive Assistant/Linebackers
2000	Green Bay Packers	Defensive Assistant/Defensive Line
2001-03	Atlanta Falcons	Linebackers
2004	New York Giants	Linebackers
2005-06	San Francisco 49ers	Defensive Coordinator
2007-08	ARIZONA CARDINALS	LINEBACKERS
2009-10	ARIZONA CARDINALS	DEFENSIVE COORDINATOR
2011-12	Cleveland Browns	Linebackers
2013-15	Philadelphia Eagles	Defensive Coordinator
2016	Ohio State University	Analyst
2017-18	Ohio State University	Linebackers
2019-	ARIZONA CARDINALS	LINEBACKERS



DEVIN FITZSIMMONS

ASSISTANT SPECIAL TEAMS

COLLEGE: Bucknell

HOMETOWN: Folsom, LA

YEARS NFL/CARDINALS: 8/2

DOB: October 18, 1982



Devin Fitzsimmons is in his second season with the Cardinals and eighth in the NFL after being hired as an assistant special teams coach on 2/12/21. Fitzsimmons came to Arizona from Vanderbilt where he worked as the Commodores special teams coordinator and tight ends coach for two seasons (2019-20).

Last season with Arizona, both K Matt Prater and P Andy Lee posted record-breaking seasons. Prater finished the 2021 campaign with 137 points, the second-highest total in franchise history and tied for the fourth-highest total in the NFL. He also converted on a team-record and career-high seven FGs of 50+ yards, including a franchise record 62-yarder in just his second game with the Cardinals. Lee finished third in the NFL and established a franchise single-season record with a 49.0-yard punting average in 2021.

Fitzsimmons has also worked in the NFL with Detroit as an assistant special teams coach between 2014-18 after getting his start in the league with Indianapolis as an offensive quality control coach in 2011. During his five seasons with the Lions, Prater, then with Detroit, converted 86.3% of his kicks (132-of-153) and was selected to the Pro Bowl in 2016 while P Sam Martin averaged at least 43 yards per punt each year during Fitzsimmons tenure, including a high average of 48.5 yards per kick in 2016.

With Detroit in 2018, the Lions kickoff coverage unit tied for second in the league, holding opponents to an average start at the 22.4-yard line yard while LS Don Muhlbach was selected to the 2019 Pro Bowl. Return man Jamal Agnew earned first-team All-Pro recognition in 2017 after finishing the season with a league leading 15.4-yard punt return average while also pacing

the NFL with two punts returned for touchdowns.

Prater scored 130 points for the Lions in 2017 after connecting on 30 field goals, including seven from 50+ yards. He became just the second player in Lions history (Jason Hanson) to score 130+ points in a season and the first player in team history to connect on 30+ field goals in back-to-back seasons. In 2015, Fitzsimmons also worked as the Lions tight ends coach for the final eight games. In that span, Eric Ebron, Brandon Pettigrew and Tim Wright combined for 32 receptions for 316 yards and four touchdowns. Also that season, Lions DB Don Carey led the NFL with 14 solo tackles on special teams.

Prior to joining the Lions, Fitzsimmons was the special teams coordinator and tight ends coach at Delaware in 2013. The Blue Hens ranked second in the nation in net punting average (41.4) and ninth in blocked kicks (six) that season. PR Rob Jones and TE Nick Boyle both earned all-conference honors and P Eric Enderson was named an All-American by The Sporting News.

Following his playing days at Bucknell, Fitzsimmons started his coaching career at Shaw University in 2005. He served as the wide receivers coach at his alma mater, Bucknell, in 2006 before working on the collegiate level at Kansas State (2007-08), Virginia (2009), Richmond (2010) and Rutgers (2012).

A Folsom, LA native, Fitzsimmons played quarterback and wide receiver at Bucknell and earned a bachelor's degree in History in 2005. Fitzsimmons and his wife, Katie have a son, Liam, and daughter, Nora.

DEVIN FITZSIMMONS COACHING BREAKDOWN

Year	School/Team	Position
2005	Shaw University	Quarterbacks
2006	Bucknell	Assistant Wide Receivers
2007	Kansas State	Graduate Assistant
2008	Kansas State	Coordinator of Football Operations
2009	Virginia	Graduate Assistant
2010	Richmond	Tight Ends
2011	Indianapolis Colts	Offensive Quality Control
2012	Rutgers	Offensive Assistant
2013	Delaware	Special Teams Coordinator/Tight Ends
2014	Detroit Lions	Assistant Special Teams
2015-18	Detroit Lions	Tight Ends
2019-20	Vanderbilt	Special Teams Coordinator/Tight Ends
2021-	ARIZONA CARDINALS	ASSISTANT SPECIAL TEAMS



ROB GROSSO

DEFENSIVE QUALITY CONTROL

COLLEGE: John Carroll University

HOMETOWN: Lackawanna, NY

YEARS NFL/CARDINALS: 5/4

DOB: September 22, 1993



Rob Grosso is in his fourth season as a defensive quality control coach after joining the Cardinals staff on 2/6/19. He assists with Arizona's defensive backs.

Last season, Arizona's defense ranked in the top-10 in offensive points allowed (#8), takeaways (#7), fumble recoveries (#1) and rushing TDs allowed (#3).

Grosso came to Arizona in 2019 after working as the assistant to the head coach under Vance Joseph in Denver in 2018. With the Broncos, Grosso also assisted with the team's outside linebackers and special teams. He was elevated to that position after previously serving as an operations intern with the Broncos during the 2017 season.

A former wide receiver at John Carroll University (2011-13), Grosso worked with the Arizona Rattlers of the Indoor Football

League during the 2017 season as a coaching/player personnel intern. With the Rattlers, Grosso assisted with the defensive line, running backs and special teams.

Grosso got his start in the NFL with Denver for two years (2015-16) as a training camp operations intern before working as a volunteer assistant scout with the Saskatchewan Rough Riders (2016-17) and as a scout for Sports Info Solutions in 2016. He helped with John Carroll's wide receivers for two seasons as a student coaching/recruiting assistant following his playing days.

A native of Lackawanna, NY, Grosso received a bachelor's degree in Business Administration and Management from John Carroll in 2015. He attended Bishop Timon-St. Jude High School in Buffalo where he played football and lacrosse.

ROB GROSSO COACHING BREAKDOWN

Year	School/Team	Position
2014-15	John Carroll University	Student Assistant
2017	Arizona Rattlers (IFL)	Coach/Player Personnel Intern
2018	Denver Broncos	Assistant to the Head Coach
2019-	ARIZONA CARDINALS	DEFENSIVE QUALITY CONTROL

STEVE HEIDEN

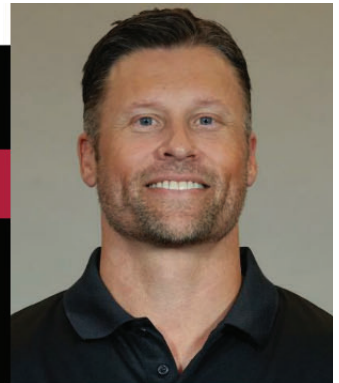
TIGHT ENDS

COLLEGE: South Dakota State

HOMETOWN: Rushford, MN

YEARS NFL/CARDINALS: 21/10

DOB: September 21, 1976



Long-time NFL tight end Steve Heiden is in his 10th season on Arizona's coaching staff and fourth as tight ends coach after being promoted in 2019. One of the longest-tenured assistant coaches in team history, Heiden previously worked as the Cardinals assistant offensive line coach (2018) and spent five years (2013-17) as an assistant special teams/assistant tight ends coach following his hiring on 2/5/13.

After being acquired in a trade last season and only playing in 11 games, TE Zach Ertz caught 56 passes for 574 yards and three TDs, tying the single-season record for receptions by a tight end and also becoming the first Cardinals tight end since 2003 with 500+ receiving yards in a season. Fellow TE Maxx Williams was also off to the best statistical season of his career prior to a season-ending knee injury. In just five games played, Williams

totalled 16 receptions for 193 yards and a TD. The Cardinals had 4,276 net passing yards and 2,076 rushing yards last year, marking just the second time in franchise history (1984) that Arizona had 4,000+ net passing yards and 2,000+ rushing yards in a season. Arizona's 2,076 rushing yards ranked 10th in the NFL and they finished third in the NFL with 23 rushing TDs.

Heiden helped Arizona finish top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) in 2020 while collecting 6,153 total net yards, the third most in franchise history. The Cardinals scored 410 points, the fifth-most in team history. TE Dan Arnold caught 31 passes for 438 yards and four TDs, becoming the first Cardinals tight end to have 400+ receiving yards and 4+ TDs in a season since 1988.



In 2019, the Cardinals offense finished #16 in scoring after it was #32 overall in 2018 and went from #32 overall in scoring drives in 2018 to #9. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record.

In 2017, while assisting Cardinals tight ends, undrafted rookie TE Ricky Seals-Jones became just the third rookie tight end in franchise history with at least three TD catches in a season. His three TD catches ranked fourth among rookie tight ends that season.

Arizona finished the 2016 season with 418 points, the fourth-best total in team history, while having the 9th ranked offense in the NFL. It was the second straight season the Cardinals had a top-10 offense. RB David Johnson set franchise records and led the NFL with 2,118 scrimmage yards (1,239 rushing, 879 receiving) and 20 TDs, including a team-record 16 rushing TDs.

The Cardinals had the top ranked offense in 2015 in the NFL for the first time in team history and established single-season records for points (489), TDs (59), TD passes (35), total net yards (6,533), first downs (373) and first downs passing (237).

After playing in the NFL for 11 seasons (1999-2009), Heiden

entered the coaching ranks in 2012 as tight ends coach at Concordia University in St. Paul, MN. A third-round selection (69th overall) of the Chargers in the 1999 NFL Draft out of South Dakota State, Heiden spent three years in San Diego (1999-2001) before being traded to Cleveland where he played eight seasons with the Browns (2002-09). Over his NFL career, Heiden played 148 games with 83 starts and totaled 201 receptions for 1,689 yards and 14 TDs.

In 2004, Heiden set a career high with five TD receptions, which included a franchise-record-tying three TDs in one game (@ Cincinnati, 11/28/04). He enjoyed his most productive season statistically in 2005 when he started 13 games and had 43 catches for 401 yards.

A native of Rushford, MN, Heiden played college football at South Dakota State and totaled 112 receptions for 1,499 yards and eight TDs. He earned first-team All-North Central Intercollegiate Athletic Conference honors as a senior in 1998 and was voted second-team All-American by The Sports Network. He is one of only 29 players in school history to be selected in the NFL Draft.

Heiden and his wife, Jessica, have two daughters, Madison and Presley, and a son, Walker.

STEVE HEIDEN COACHING BREAKDOWN

Year	School/Team	Position
2012	Concordia University	Tight Ends
2013-17	ARIZONA CARDINALS	ASST. SPECIAL TEAMS/ASST. TIGHT ENDS
2018	ARIZONA CARDINALS	ASSISTANT OFFENSIVE LINE
2019-	ARIZONA CARDINALS	TIGHT ENDS

NFL PLAYING CAREER		
Year	School/Team	Position
1999-2001	San Diego Chargers	Tight End
2002-09	Cleveland Browns	Tight End

RUSTY MCKINNEY

DEFENSIVE ASSISTANT

COLLEGE: Towson

HOMETOWN: Fairfax County, VA

YEARS NFL/CARDINALS: 9/4

DOB: October 17, 1980



Rusty McKinney is in his fourth season with the Cardinals as a defensive assistant after joining the staff on 2/12/19. His primary role is assisting with the team's defensive line.

McKinney came to Arizona after spending three seasons as a defensive quality control coach with Miami where he worked under Cardinals defensive coordinator Vance Joseph who held the same position with the Dolphins in 2016.

Last season, Arizona's defense ranked in the top-10 in offensive points allowed (#8), takeaways (#7), fumble recoveries (#1) and rushing TDs allowed (#3).

In 2020, the Cardinals had an NFL-high 18 players who recorded at least 1.0 sack in 2020 and an NFL-leading 12 players who had 2.0+ sacks as the team finished 4th in the NFL in both sacks (48.0) and tackles for loss (88). Among the 18 players recording at least 1.0 sack last season were seven members of the defensive line, including four who posted multiple sacks.

During McKinney's tenure in Miami, LB Kiko Alonso totaled 100+ tackles in three consecutive seasons (2016-18) and in 2018 he led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins linebacker since Karlos Dansby in 2012. Alonso was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018.



In 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2 percentage third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in its final 11 games, the league's fourth most in that span. DE Cameron Wake and DT Ndamukong Suh were both selected to the Pro Bowl.

McKinney started in the NFL with Cleveland as a coaching intern for two seasons (2014-15). Prior to working with the Browns, he coached for five seasons (2009-13) at Bentley University. He spent his first four seasons as the Falcons special teams coordinator and linebackers coach and was elevated to defensive coordinator in 2013. McKinney started his coaching career in 2008 at Saint Anselm (NH) College as the team's outside

linebackers coach.

He was a four-year letterman as a linebacker at Towson (1998-2001) and was the recipient of the Doc Minnegan Award as the team's MVP in 2001. McKinney served as a team captain as a senior and was a second-team All-Patriot League selection in his final two seasons (2000-01).

McKinney earned a bachelor's degree from Towson in Business Administration in 2002 and an associate's degree in Culinary Arts from Johnson and Wales in 2004.

RUSTY MCKINNEY COACHING BREAKDOWN

Year	School/Team	Position
2008	Saint Anselm	Outside Linebackers
2009-12	Bentley University	Special Teams Coordinator/Linebackers
2013	Bentley University	Defensive Coordinator/Linebackers
2014-15	Cleveland Browns	Coaching Intern
2016-18	Miami Dolphins	Defensive Quality Control
2019-	ARIZONA CARDINALS	DEFENSIVE ASSISTANT

BUDDY MORRIS

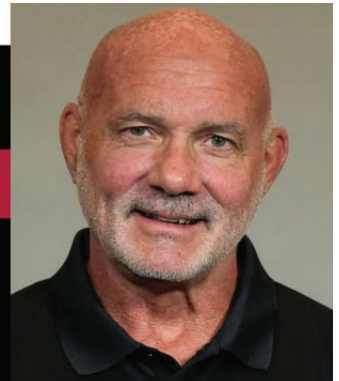
STRENGTH AND CONDITIONING

COLLEGE: Pittsburgh

HOMETOWN: South Park, PA

YEARS NFL/CARDINALS: 12/9

DOB: September 29, 1957



Buddy Morris is in his ninth season as the Cardinals strength and conditioning coach after being hired on 3/4/14. Previously with the Cleveland Browns (2002-04), Morris returned to the NFL in 2014 with the Cardinals after working at the collegiate level for 20 years. This past offseason, Morris was honored as the 2021 NFL Strength Coach of the Year at the NFL Combine.

A native of South Park, PA, Morris has an extensive background in strength and conditioning dating back to his first job at his alma mater, the University of Pittsburgh, where he began his career in 1980 in the first of his three stints with the Panthers. He worked with the Panthers from 1980-89 and aided in the development of future Pro Football Hall of Famers Dan Marino, Rickey Jackson, Chris Doleman and Russ Grimm. During that period, Morris worked with 13 first round NFL draft picks and 15 first-team All-Americans.

Morris specializes in workouts that focus on conditioning, the biomobility, biodynamics and bioenergetic development.

After working as the wellness director for the Horizon Hospital System in Sharon, PA (1989-97), Morris returned to Pittsburgh from 1997-2001. During his second tenure at Pitt, the Panthers made three bowl appearances: the 1997 Liberty Bowl, the 2000 Insight.com Bowl and the 2001 Tangerine Bowl. Morris also developed the moniker for the Panthers strength and conditioning program, "The Pitt Iron Works." In 2009, Muscle &

Fitness Magazine name Morris' gym one of the 10 toughest in America.

Morris then joined Butch Davis and the Cleveland Browns for three seasons before working at the University of Buffalo in 2006 as its Director of Sports Performance. After one season in Buffalo, he went back for his third stint at Pittsburgh under head coach Dave Wannstedt from 2007-10. The Panthers made the 2008 Sun Bowl and the 2009 Meineke Car Care Bowl during that period.

Following his third stop at Pitt, Morris and his family opened a private gym in Buffalo called the New York Sports Center where he worked with athletes at all levels through personal training, group fitness classes and injury rehabilitation.

Morris worked with Roger Kingdom, a 1984 and 1988 Olympic gold medalist in 110-meter hurdles, and also helped develop Pro Football Hall of Fame RB Curtis Martin and Pro Bowl G Ruben Brown while they were at Pittsburgh.

He graduated from Pittsburgh in 1980 after lettering for four years (1977-80) in track and field. Morris is married to Monica and has two daughters, Kara and Claire, and two stepsons, Fred and Troy. Morris welcomed a grandson Cameron James Balawjder in August of 2021.



BUDDY MORRIS COACHING BREAKDOWN

Year	School/Team	Position
1980-89	University of Pittsburgh	Strength and Conditioning
1997-2001	University of Pittsburgh	Strength and Conditioning
2002-04	Cleveland Browns	Strength and Conditioning
2006	University of Buffalo	Director of Sports Performance
2007-10	University of Pittsburgh	Strength and Conditioning
2014-	ARIZONA CARDINALS	STRENGTH AND CONDITIONING

BRIAN NATKIN

ASSISTANT OFFENSIVE LINE

COLLEGE: Texas-El Paso

HOMETOWN: San Antonio, TX

YEARS NFL/CARDINALS: 4/4

DOB: January 3, 1978



Brian Natkin is in his fourth season on Arizona's staff after joining the Cardinals as assistant offensive line coach on 1/13/19. He came to the Cardinals after 15 seasons coaching at the collegiate level.

Last season, Arizona's 2,076 rushing yards ranked 10th in the NFL and they finished 3rd in the NFL with 23 rushing TDs. It was the third consecutive season the Cardinals ranked in the top-10 in both categories. In 2020, Arizona's offensive line helped the team finish top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while compiling 6,153 total net yards, the third most in team history.

In the last three seasons, Arizona has rushed for 6,303 yards and 63 TDs, joining Baltimore, Tennessee, San Francisco and New England as the only five teams in the NFL to have rushed for 6,000+ yards and 60+ TDs during that span. The Cardinals ran for 2,000+ yards and 20+ TDs in each of the past two seasons (2,076 yards/23 TDs in 2021; 2,237 yards/22 TDs in 2020), marking just the second time in franchise history (1948-49) that feat was accomplished.

In his first season with the Cardinals, Natkin helped Arizona's offense finish 10th in rushing yards per game (124.4) and 2nd in rushing average (5.03) in 2019 after finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average. The Cardinals 5.03-yard team rushing average in 2019 established a new franchise single-season record.

A consensus All-American tight end as a player at the University of Texas-El Paso, Natkin spent the 2018 season as run-game coordinator/offensive line coach at Hutchinson (KS) Community College. He was named the offensive line coach at Stephen F. Austin prior to joining the Cardinals.

Natkin worked for six seasons (2012-17) at his alma mater, UTEP, before coaching at Hutchinson CC. During his six seasons at UTEP, he served as offensive coordinator/wide receivers/tight ends coach (2017), special teams coordinator/tight ends coach (2014-16), tight ends/recruiting coordinator (2013) and offensive line coach (2012).

During his tenure at UTEP, Natkin helped coach two players to the NFL in TE Eric Tomlinson and OL Cedric Lang. Tomlinson finished his college career with 53 receptions for 464 yards and

two TDs and was a three-time All-Conference USA honorable mention selection as well as being on the conference honor roll. Lang spent four years on UTEP's basketball team before transitioning to football as a senior.

In 2016, Natkin helped TE Hayden Plinke become the first UTEP tight end to earn first-team all-conference honors since 2000. He finished the season with 38 receptions for 456 yards and eight TDs and was named to the John Mackey Award Watch List. P Alan Luna was an All-Conference USA honorable mention selection and was on the Ray Guy watch list after punting 62 times for 2,542 yards (41.0 avg.) while K Jay Mattox led the team with 68 points, connecting on 15-of-19 field goals and 23-of-24 PATs, earning All-Conference USA honorable mention honors.

Prior to returning to UTEP, Natkin spent five years (2007-11) as the co-offensive coordinator and offensive line coach at Midwestern State University. He was part of a staff that led the Mustangs to a 41-15 record, which included a 2009 Lone Star Conference title. Natkin mentored three All-Americans, including G Amini Silatolu who was a second-round selection of the Carolina Panthers in 2012. In 2011, the Mustangs led the nation in total offense (531.9 ypg) and scoring (48.6 ppg) while ranking second in rushing (323.5 ypg).

Natkin spent one season (2006) at Northern Colorado as offensive line coach after beginning his coaching career as a graduate assistant at UTEP (2004-05) working with the Miners offense.

As a tight end at UTEP, Natkin was a consensus All-American selection in 2000 after leading all tight ends nationally with 64 catches for 787 yards. He is one of two consensus All-American selections in school history, finishing his collegiate career with 172 receptions for 1,934 yards and was a three-time first-team All-WAC honoree (1998-2000). Natkin played three games with the Tennessee Titans in 2001 and also spent training camp with the St. Louis Rams in 2003. He was inducted into the Miners Athletic Hall of Fame in 2016 and was named to UTEP's Centennial Football Team.

A San Antonio, TX native, Natkin graduated from UTEP with a bachelor's degree in Criminal Justice in 2003. He has twins, a son, Brock, and daughter, Lauren.



BRIAN NATKIN COACHING BREAKDOWN

Year	School/Team	Position
2004-05	University of Texas-El Paso	Graduate Assistant
2006	Northern Colorado	Offensive Line
2007-11	Midwestern State	Co-Offensive Coordinator/Offensive Line
2012	University of Texas-El Paso	Offensive Line
2013	University of Texas-El Paso	Tight Ends/Recruiting Coordinator
2014-16	University of Texas-El Paso	Tight Ends/Recruiting Coordinator
2017	University of Texas-El Paso	Offensive Coordinator/WRs/TEs
2018	Hutchinson CC	Run-Game Coordinator/Offensive Line
2019-	ARIZONA CARDINALS	ASSISTANT OFFENSIVE LINE

NFL PLAYING CAREER

Year	School/Team	Position
2001	Tennessee Titans	Tight End

MARK NAYLOR

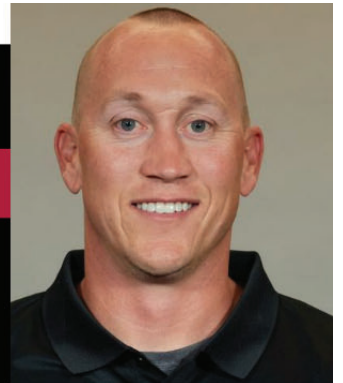
ASSISTANT STRENGTH AND CONDITIONING

COLLEGE: Missouri Southern State

YEARS NFL/CARDINALS: 4/3

HOMETOWN: Broken Arrow, OK

DOB: November 14, 1980



Mark Naylor is in his third season with the Cardinals as an assistant strength and conditioning coach after joining the team on 2/5/2020.

Naylor came to the Cardinals in 2020 after working the previous two seasons (2018-19) as the director of football performance at Eastern Kentucky University. He coached at Eastern Kentucky following seven seasons as the assistant strength and conditioning coach at the University of Michigan. Working under head coaches Brady Hoke and Jim Harbaugh at Michigan, Naylor served as a liaison between the athletic medicine and strength and conditioning staffs, collaborating with rehabilitation programs while also creating individualized nutrition plans for players.

Prior to working at Michigan, Naylor served as the director of strength and conditioning at Ball State for two seasons (2009-10). He directed the year-long planning and implementation of the team's strength and conditioning program while also overseeing the team's training table and nutrition program. It was Naylor's second stint at Ball State after

previously working as a graduate assistant for the Cardinals from 2004-05.

Naylor got his start in the NFL as a training camp assistant with Tampa Bay's strength and conditioning staff in 2001 before working as a strength and conditioning assistant with Baltimore (2006-07). He served as a strength and conditioning assistant at his alma mater, Missouri Southern State, in 2003 after working as a strength and conditioning intern at Michigan State earlier that year.

He graduated from Missouri Southern State with a bachelor's degree in Exercise Science and Wellness in 2003 and earned a master's degree in Higher Education Sports Administration from Ball State in 2006. Naylor is a certified strength and conditioning specialist by the National Strength and Conditioning Association. He and his wife, Melissa, have two sons, Matthew and Mason, and a daughter, Macy.

MARK NAYLOR COACHING BREAKDOWN

Year	School/Team	Position
2003	Missouri Southern State	Strength and Conditioning Assistant
2004-05	Ball State	Graduate Assistant
2009-10	Ball State	Director of Football Strength and Conditioning
2011-17	University of Michigan	Assistant Strength and Conditioning
2018-19	Eastern Kentucky University	Director of Football Sports Performance
2020-	ARIZONA CARDINALS	ASSISTANT STRENGTH AND CONDITIONING



MARCUS ROBERTSON

DEFENSIVE BACKS

COLLEGE: Iowa State

HOMETOWN: Pasadena, CA

YEARS NFL/CARDINALS: 32/4

DOB: October 2, 1969



Former NFL defensive back Marcus Robertson is in his fourth season as Arizona's defensive backs coach after joining the Cardinals staff on 2/6/19. He came to Arizona from Denver where he spent two seasons (2017-18) in the same role with the Broncos.

Robertson has spent the last 31 seasons in the NFL as a player, coach and administrator and has coached defensive backs for the past 14 seasons with Tennessee (2007-11), Detroit (2012-13), Oakland (2014-16), Denver (2017-18) and Arizona (2019-21).

Last season, S Budda Baker was named to his third consecutive Pro Bowl at safety and was a second-team All-Pro selection after recording 98 tackles, 2.0 sacks, six tackles for loss, a career-high three INTs, three QB hits, seven passes defended and a forced fumble. Fellow S Jalen Thompson set career-highs in tackles (120), solo tackles (78), INTs (three), passes defended (seven) and tackles for loss (three). CB Byron Murphy Jr. also posted a career year in 2021, tallying four INTs (one returned for a TD) and 12 passes defended, making him one of just four players in the NFL last season with 4+ INTs and 12+ passes defended.

In 2020, Baker was a first-team All-Pro selection and was named to the Pro Bowl after tying for the team lead with 118 tackles while also collecting seven tackles for loss, 2.0 sacks, two interceptions, six passes defended and a forced fumble. The Cardinals finished that season with the #10 pass defense in the NFL. In his first season with the Cardinals in 2019, Robertson helped Baker get selected to his first Pro Bowl as a position player after starting all 16 games when he totaled 147 tackles, including a league-leading 104 solo tackles.

Robertson helped the 2018 Broncos tie for 5th in the NFL in INTs (17) after Denver ranked 4th in the NFL in pass defense (200.6 ypg) and 2nd in third down defense (31.5%) in 2017. CB Aqib Talib earned his fifth consecutive Pro Bowl selection in 2017 and CB Chris Harris was selected to his fourth career Pro Bowl in 2018 after Harris collected three INTs and a sack. CB Bradley Roby led the Broncos in 2017 with a career-high 17 passes defended, and Denver's secondary had all 10 of the team's INTs that season.

Prior to joining the Broncos, Robertson spent two seasons (2015-16) as the Raiders defensive backs coach after working as the assistant defensive backs coach in Oakland in 2014. During

his two seasons as defensive backs coach, the Raiders ranked 8th in the NFL with 30 INTs and 6th in the league with 163 passes defended, while Hall of Fame safety Charles Woodson (2015) along with Reggie Nelson (2016) were each selected to the Pro Bowl. Woodson's five INTs in 2015 were the most in NFL history by a player in his 18th season or later.

Robertson served as Detroit's secondary coach in 2013 after being promoted from assistant secondary coach in 2012. The Lions finished 9th in the league with 88 passes defended and held opponents to a 59.1 completion percentage in 2013.

He began his coaching career with the Titans as assistant secondary coach for two seasons (2007-08) before being promoted to secondary coach from 2009-11. In 2008, the Titans had three first-time Pro Bowl selections (CB Cortland Finnegan, S Chris Hope, S Michael Griffin) while Tennessee defensive backs had 19 INTs that season to rank second in the NFL. As secondary coach, the Titans ranked second in the NFL in average passing yards per completion (10.6) between 2009-11. In 2009, Tennessee finished 8th in the NFL in INTs (20) while ranking second in the league with four INTs returned for TDs.

Robertson played in the NFL for 12 years with the Houston Oilers/Tennessee Titans (1991-00) and the Seattle Seahawks (2001-02) after entering the league with Houston as a fourth-round selection (102nd overall) in the 1991 NFL Draft out of Iowa State. Robertson was a first-team All-Pro selection at free safety in 1993 and 1997. He finished his career by appearing in 162 regular season games (144 starts), collecting 24 INTs, 72 passes defended, 11 fumble recoveries, nine forced fumbles and 795 tackles (638 solo). Following his playing days, Robertson spent four seasons (2003-06) as the Titans director of player development before starting his coaching career. He and his staff won the Winston and Shell Award in 2006 for their innovation and commitment to player development in the NFL.

During his four seasons at Iowa State as a cornerback, Robertson totaled 257 tackles, six INTs and nine forced fumbles. He was inducted into the Iowa State Athletic Hall of Fame in 2008. Robertson earned a bachelor's degree in Management and Organizational Development from Bethel University in 2012. He and his wife, Holly, have two daughters, Morgan and Milan, and a son, Marcus Andrew.



MARCUS ROBERTSON COACHING BREAKDOWN

Year	School/Team	Position
2007-08	Tennessee Titans	Assistant Secondary
2009-11	Tennessee Titans	Secondary
2012	Detroit Lions	Assistant Secondary
2013	Detroit Lions	Secondary
2014	Oakland Raiders	Assistant Defensive Backs
2015-16	Oakland Raiders	Defensive Backs
2017-18	Denver Broncos	Defensive Backs
2019-	ARIZONA CARDINALS	DEFENSIVE BACKS

NFL PLAYING CAREER

Year	School/Team	Position
1991-2000	Houston Oilers/Tennessee Titans	Defensive Back
2001-02	Seattle Seahawks	Defensive Back

JAMES SAXON

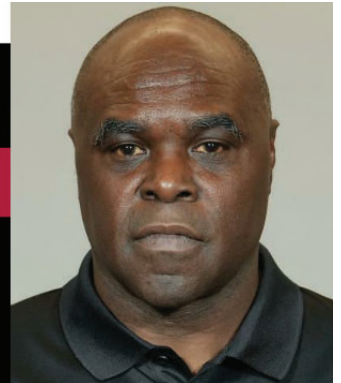
RUNNING BACKS

COLLEGE: San Jose State

HOMETOWN: Burton, SC

YEARS NFL/CARDINALS: 23/4

DOB: March 23, 1966



Veteran running backs coach James Saxon is in his fourth season with the Cardinals after he was hired on 2/6/19.

Saxon has 22 seasons of experience as a running backs coach (2000-19) in the NFL after an eight-year playing career with the Chiefs (1988-91), Dolphins (1992-94) and Eagles (1995). In 22 years as an assistant coach, his running backs have earned 16 Pro Bowl selections and rushed for 1,000 yards in a season 11 times. Saxon has been a part of five different franchises that have posted nine total postseason appearances during his career.

Last season, RB James Conner RB was selected to the Pro Bowl after totaling 18 TDs (15 rushing, 3 receiving), the second-most in franchise history in a single-season. His 15 rushing TDs tied for second in the NFL and were the second-highest total in team history. Arizona's 2,076 rushing yards ranked 10th in the NFL and they finished 3rd in the NFL with 23 rushing TDs. It was the third consecutive season the Cardinals ranked in the top-10 in both categories.

The Cardinals ran for 2,000+ yards and 20+ TDs in each of the past two seasons (2,076 yards/23 TDs in 2021; 2,237 yards/22 TDs in 2020), marking just the second time in franchise history (1948-49) that feat was accomplished.

Arizona's 22 rushing TDs in 2020 were the fourth most in the league while they finished with the NFL's 7th ranked rushing attack, averaging 139.8 rushing yards per game. RB Kenyan Drake had over 1,000 yards from scrimmage, including a team high 955 rushing yards to go along with 10 rushing TDs. In addition, fellow RB Chase Edmonds posted a career year, setting career highs for rushing attempts (97), rushing yards (448), receptions (53), receiving yards (402), receiving TDs (4) and total TDs (5).

In his first season with the Cardinals in 2019, Saxon helped Arizona's offense go from #32 overall in scoring in 2018 to #16 while going from #32 overall in scoring drives in 2018 to #9.

After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record.

Saxon came to the Cardinals after coaching Pittsburgh's running backs for five seasons (2014-18). In 2018, Conner was selected to the Pro Bowl after gaining 1,470 scrimmage yards (sixth most by an NFL RB), including 973 rushing yards while only playing in 13 games. He also had 12 rushing TDs, which tied for third in the league.

Under Saxon's guidance, RB Le'Veon Bell earned three Pro Bowl selections (2014, '16-17), was named first-team All-Pro twice (2014, '17) and became the fastest player in NFL history to reach 5,000 rushing and 2,500 receiving yards in a career (59 games). He tied Eric Dickerson for the fewest games (59) in NFL history to reach 7,500 yards from scrimmage. Bell finished the 2017 season third among all NFL players in rushing yards (1,291) and second in yards from scrimmage (1,946) while scoring 11 TDs. Steelers FB Roosevelt Nix was selected to the Pro Bowl in 2017 after paving the way for Bell's production in addition to having a rushing and receiving TD.

Bell led the NFL in scrimmage yards per game (157.0) in 2016 and set the team's single-game rushing record in the regular season (236 at Buffalo) and in the postseason (170 at Kansas City) that year. He became the fastest player in NFL history to reach 3,000 rushing yards and 1,500 receiving yards (38 games). Bell got to 4,000 rushing yards in his 47th game, the second fewest games in team history to reach 4,000 rushing yards.

In 2014, Bell set Steelers single-season records in yards from scrimmage (2,215), first downs (114) and receiving yards by a running back (854). He became the first player in the NFL to total at least 200 yards from scrimmage in three straight games. Bell's 1,361 rushing yards led the AFC and he became just the



second player in NFL history to record at least 1,350 rushing yards and 850 receiving yards in a single season (Marshall Faulk-1999). He had 830 yards from scrimmage between Weeks 11-14, tying him for the fourth-most yards from scrimmage in NFL history in a four-game span.

Saxon also tutored RB DeAngelo Williams during his tenure with the Steelers. In 2015, Williams had 1,274 yards from scrimmage and tied for the NFL lead with 11 TDs. He was the only player in the AFC to have 1,000+ scrimmage yards and at least 10 rushing TDs that season.

Prior to working in Pittsburgh, Saxon coached running backs in Minnesota for three seasons (2011-13), including RB Adrian Peterson's NFL MVP and Offensive Player of the Year campaign in 2012 when he posted the second-highest single-season rushing total (2,097 yards) in league history. Peterson had the most rushing yards in the month of December in NFL history (861) that season to go along with a team record 10 games of 100+ rushing yards. FB Jerome Felton was a second-team All-Pro selection and was named to the Pro Bowl in 2012.

Saxon coached running backs in Miami for three seasons (2008-10) and helped RB Ronnie Brown get selected to the Pro Bowl in 2008. In 2009, Miami had the NFL's fourth-ranked rushing attack (139.4 ypg) and RB Ricky Williams led the team with 1,121 rushing yards.

Returning to the team that drafted him, Saxon spent seven seasons (2001-07) coaching running backs with the Chiefs and helped lead a trio of RBs – Priest Holmes, Larry Johnson and

Tony Richardson – to seven Pro Bowls and five 1,000-yard seasons. Holmes and Johnson totaled five 1,000-yard rushing seasons between them and rank first and second, respectively, in team history in career yardage. Johnson set a team record with 1,789 rushing yards in 2006 and Holmes set a Chiefs single-season record, which at the time was also an NFL record, with 27 rushing TDs in 2003. Holmes rushed for 100+ yards in a game 24 times while working with Saxon.

He entered the NFL coaching ranks serving as running backs coach with the Bills in 2000 after starting his coaching career as the running backs coach at Rutgers (1997-98) and as a volunteer assistant at Menlo College (1999).

Saxon played eight seasons as a running back in the NFL with the Chiefs, Dolphins and Eagles after entering the league with Kansas City as a sixth-round selection (139th overall) in the 1988 NFL Draft out of San Jose State. In his career, Saxon played in 111 regular season games and totaled 214 touches for 1,048 yards. He also appeared in eight postseason contests.

He began his college playing career at American River Junior College (1984-85) before transferring to San Jose State (1986-87). Saxon totaled 609 rushing yards and nine TDs on 118 carries to go along with 78 receptions for 732 yards and four TDs with the Spartans.

Saxon is married to Elizabeth and has a son, Devin, and a step-daughter, Matti. Devin played quarterback at Harvard.

JAMES SAXON COACHING BREAKDOWN

Year	School/Team	Position
1997-98	Rutgers University	Running Backs
1999	Menlo College	Assistant Coach
2000	Buffalo Bills	Running Backs
2001-07	Kansas City Chiefs	Running Backs
2008-10	Miami Dolphins	Running Backs
2011-13	Minnesota Vikings	Running Backs
2014-18	Pittsburgh Steelers	Running Backs
2019-	ARIZONA CARDINALS	RUNNING BACKS

NFL PLAYING CAREER

Year	School/Team	Position
1988-91	Kansas City Chiefs	Fullback
1992-94	Miami Dolphins	Fullback
1995	Philadelphia Eagles	Fullback



CONNOR SENGER

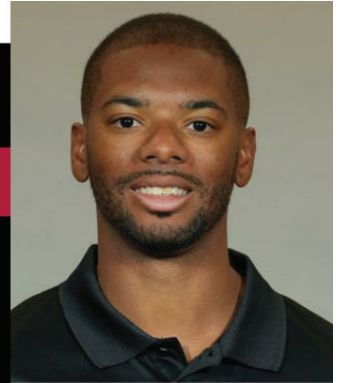
BILL BIDWILL FELLOWSHIP/QBS

COLLEGE: UW-Oshkosh

HOMETOWN: West Allis, WI

YEARS NFL/CARDINALS: 1/1

DOB: December 15, 1994



Connor Senger is in his first season with the Cardinals as the Bill Bidwill Fellowship/QBs coach after joining Arizona's staff on 3/30/22.

The Cardinals established the Bill Bidwill Coaching Fellowship prior to the 2015 season. It is designed to increase diversity and create additional opportunities to gain coaching experience at the highest level. Senger is the program's fifth participant and follows Jordan Hogan (2020-21), Don Shumpert (2019), Terry Allen (2017-18) and Levon Kirkland (2015-16). He assists with Cardinals quarterbacks.

Senger came to the Cardinals after working as an offensive quality control coordinator the past two seasons (2020-21) at North Dakota State, including in 2021 when the Bison won the FCS National Championship. While at NDSU, Senger assisted with opponent breakdowns while helping to run quarterback meetings and overall quarterback development. He also worked with Bison special teams, assisted with the play calling process and contributed to recruiting.

Prior to coming to the Cardinals, Senger was working as the offensive coordinator/quarterbacks coach at Central Washington where he was hired in February of 2022.

Senger served as the quarterbacks coach at Carroll University in Wisconsin in 2018 and worked as the running backs coach for Wisconsin-Whitewater in 2019. The Warhawks were the Division III national runner-up during Senger's one year at the school.

A former collegiate quarterback at the University of Wisconsin (2013-14), Senger played his final two seasons at Wisconsin-Oshkosh before beginning his coaching career at the school as the team's quarterbacks coach in 2017. He was a part of two conference championships at UW-Oshkosh as both a player and a coach and helped quarterback Brett Kasper win the 2017 Gagliardi Trophy as the top player in Division III in 2017.

While at Wisconsin, Senger was named the team's Offensive Scout Team Player of the Year in each of his two seasons at the school. Prior to walking on at Wisconsin, Senger was a three-year captain at Pius XI (Milwaukee, WI) High School and threw for 4,564 passing yards and 37 TDs while also running for 2,190 yards with 39 TDs in his career.

He earned his bachelor's degree from UW-Oshkosh in Political Science.

CONNOR SENGER'S COACHING BREAKDOWN

Year	School/Team	Position
2017	UW-Oshkosh	Quarterbacks
2018-19	Carroll University	Quarterbacks
2019	Wisconsin-Whitewater	Running Backs
2020-21	North Dakota State	Offensive Quality Control
2022-	ARIZONA CARDINALS	BILL BIDWILL FELLOWSHIP/QBS

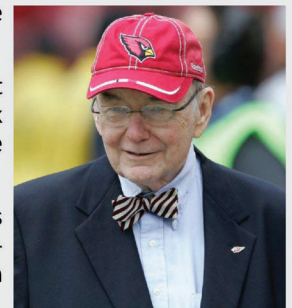
BILL BIDWILL COACHING FELLOWSHIP

Prior to the 2015 season, the Cardinals established the Bill Bidwill Coaching Fellowship, a program to increase diversity and provide more opportunities to gain coaching experience at the highest level.

Since then, the program has had five participants – Levon Kirkland (2015-16), Terry Allen (2017-18), Don Shumpert (2019), Jordan Hogan (2020-21) and Connor Senger, who joined the team in 2022. A former collegiate quarterback at Wisconsin and Wisconsin-Oshkosh, Senger came to the Cardinals after spending two seasons (2020-21) as the offensive quality control coach at North Dakota State.

Bill Bidwill, who passed away last October, was at the forefront in providing opportunities to individuals regardless of race or gender. In 2010, he was honored with the Fritz Pollard Alliance's Paul "Tank" Younger Award for promoting diversity in the NFL. In 1978, Adele Harris became the first African American female executive in the NFL when she was hired as the Cardinals director of community relations.

In 1981, Bidwill hired attorney Bob Wallace, making him the first African American to handle contract negotiations for an NFL club. In 2004, the Cardinals became the first NFL team to have an African American general manager/head coach duo in Graves and Dennis Green.





DON SHUMPERT

OFFENSIVE ASSISTANT

COLLEGE: Iowa**HOMETOWN:** St. Louis, MO**YEARS NFL/CARDINALS:** 5/4**DOB:** January 8, 1992

Don Shumpert is in his fourth season with the Cardinals and third as an offensive assistant after being promoted on 2/5/20. He originally joined Arizona's staff on 2/12/19 as part of the Bill Bidwill Coaching Fellowship. After previously working with Cardinals running backs, Shumpert now assists with Arizona's wide receivers.

Last season, RB James Conner RB was selected to the Pro Bowl after totaling 18 TDs (15 rushing, 3 receiving), the second-most in franchise history in a single-season. His 15 rushing TDs tied for second in the NFL and were the second-highest total in team history. Arizona's 2,076 rushing yards ranked 10th in the NFL and they finished 3rd in the NFL with 23 rushing TDs. It was the third consecutive season the Cardinals ranked in the top-10 in both categories.

The Cardinals ran for 2,000+ yards and 20+ TDs in each of the past two seasons (2,076 yards/23 TDs in 2021; 2,237 yards/22 TDs in 2020), marking just the second time in franchise history (1948-49) that feat was accomplished. Arizona's 22 rushing TDs in 2020 were the fourth most in the league while they finished with the NFL's #7 ranked rushing attack, averaging 139.8 rushing yards per game. RB Kenyan Drake had over 1,000 yards from scrimmage, including a team high 955 rushing yards to go along with 10 rushing TDs. In addition, fellow RB Chase Edmonds set career highs for rushing attempts (97), rushing yards (448), receptions (53), receiving yards (402), receiving TDs (4) and total TDs (5).

In 2019, Drake had three 100-yard performances and scored seven TDs in the final three games of the season after being acquired in a trade from Miami. He ran for a career-high four TDs against Cleveland, the second most rushing TDs in a game in team history and the first Cardinals player to run for at least four TDs in a game since 1993.

The Cardinals established the Bill Bidwill Coaching Fellowship prior to the 2015 season. It was created to increase diversity and provide more opportunities to gain coaching experience at the highest level. He was the program's third participant, following Levon Kirkland (2015-16) and Terry Allen (2017-18). Shumpert joined the Cardinals after spending the 2018 season with the

New York Giants as an offensive assistant. He began his NFL coaching career in 2017 with the Los Angeles Rams as a participant of the Bill Walsh Fellowship.

A former wide receiver who attended rookie mini-camp with Chicago and Kansas City, Shumpert worked as a graduate assistant at his alma mater, the University of Iowa, for two seasons (2016-17), assisting wide receivers and special teams. The Hawkeyes went 8-5 in both 2016 and 2017 and participated in the 2017 Outback Bowl and the 2018 Pinstripe Bowl.

He played four seasons at Iowa (2010-13) and finished his career with 21 receptions for 211 yards in addition to collecting 11 tackles on special teams. As a senior in 2013, Shumpert had 15 receptions for 182 yards while helping Iowa to an 8-5 record and an appearance in the 2014 Outback Bowl. Shumpert earned academic All-Big Ten honors in both 2012 and 2013 and was recognized with the Next Man In Award for offense as a senior in 2013. The Hawkeyes won 27 games during his four-year career and played in four consecutive bowl games.

Following his playing days, Shumpert served as an assistant coach at his former high school, Hazelwood East (St. Louis, MO), in 2015. He coached wide receivers and assisted with special teams, helping the Spartans advance to the state playoffs. Shumpert coached All-State WR Rajai Perkins, who earned a scholarship to Murray State University.

Shumpert was a two-year letterman at Hazelwood East while playing both wide receiver and defensive back. As a senior, Shumpert earned first-team All-State honors after being named second-team as a junior. A team captain and MVP as a senior, Shumpert had 45 receptions for 736 yards and eight TDs on offense and 79 tackles on defense after helping Hazelwood East win the state championship as a junior in 2008. He also earned All-State honors in track and was a two-year letterman in basketball. Shumpert earned a bachelor's degree in Sports Management from Iowa in 2014.

DON SHUMPERT COACHING BREAKDOWN

Year	School/Team	Position
2016-17	University of Iowa	Graduate Assistant
2018	New York Giants	Assistant to the Coaching Staff-Offense
2019	ARIZONA CARDINALS	BILL BIDWILL FELLOWSHIP/RBs
2020-	ARIZONA CARDINALS	OFFENSIVE ASSISTANT



GREG WILLIAMS

CORNERBACKS

COLLEGE: North Carolina

HOMETOWN: Bolingbrook, IL

YEARS NFL/CARDINALS: 14/4

DOB: March 12, 1976



Greg Williams is in his fourth season as cornerbacks coach after joining the Cardinals staff on 2/6/19. He came to Arizona after spending the 2018 season coaching defensive backs with the Broncos. Williams has 18 years of coaching experience, including 13 seasons in the NFL.

Last year, Arizona's defense ranked in the top-10 in offensive points allowed (#8), takeaways (#7), fumble recoveries (#1) and rushing TDs allowed (#3).

In 2020, the Cardinals finished with the NFL's 10th ranked pass defense as CBs Patrick Peterson and Dre Kirkpatrick combined for six INTs. Peterson's three INTs that season marked his highest total since 2016 (3) while Kirkpatrick's three INTs tied a career high and surpassed his INT total from his previous three seasons (2017-19) combined. Second-year CB Byron Murphy Jr. tied Peterson for the team high with eight passes defended, while adding his first two career sacks and first two career fumble recoveries.

In his first season with the Cardinals in 2019, Williams mentored Murphy, who started all 16 games and was among the rookie leaders in snaps played and passes defended. With Denver in 2018, Williams helped the Broncos tie for 5th in the NFL in INTs (17) and CB Chris Harris was selected to his fourth Pro Bowl after recording three INTs and a sack.

Prior to joining the Broncos, Williams spent two seasons (2016-17) as the defensive backs coach with the Colts after seven seasons with the Chargers as assistant linebackers coach (2009-12) and assistant secondary coach (2013-15). During his two seasons with Indianapolis, Colts defensive backs accounted for 19 INTs and 102 passes defended despite having 16 different players start at least one game.

While coaching with San Diego, Williams helped S Eric Weddle get selected to two Pro Bowls (2013-14) and the Chargers ranked 4th in the league in pass defense (214.2 ypg) in 2014.

Williams began his coaching career at Arizona State as an intern in 2003 and worked as an assistant coach at the College of DuPage for two seasons (2004-05). He then worked two years (2006-07) as Arkansas Tech's defensive backs coach and recruiting coordinator before spending the 2008 season at the University of Pittsburgh as a graduate assistant.

A former wide receiver and defensive back at the University of North Carolina (1994-97), Williams spent time in training camp with the Bears and Giants while also playing two seasons (1999-2000) with the Amsterdam Admirals of NFL Europe, one year with the San Francisco Demons of the XFL (2001) and five years in the Arena Football League with the Indiana Firebirds (2001-03) and Chicago Rush (2004-05). He was given All-Europe honors following the 1999 season with the Admirals after leading the league with six INTs.

He entered the NFL with Chicago as an undrafted rookie free agent in 1998. Williams finished his collegiate career by being named the Tar Heels Most Improved Defensive Player after his senior season when he started nine games and had 83 tackles, two INTs and eight passes defended. He transitioned from wide receiver to strong safety as a junior in 1996.

Williams was a first-team USA Today, Parade and SuperPrep All-American selection as a senior at Bolingbrook (IL) High School in 1993. He was a unanimous All-State selection and was named the Player of the Year in the state of Illinois by Gatorade, the Chicago Sun-Times and the Chicago Tribune. In addition, he was an all-conference selection in 1992 and 1993 on both offense as a quarterback and defense as a defensive back in high school.

GREG WILLIAMS COACHING BREAKDOWN

Year	School/Team	Position
2004-05	College of DuPage	Assistant Coach
2006-07	Arkansas Tech	Defensive Backs/Recruiting Coordinator
2008	University of Pittsburgh	Secondary/Graduate Assistant
2009-12	San Diego Chargers	Assistant Linebackers
2013-15	San Diego Chargers	Assistant Secondary
2016-17	Indianapolis Colts	Defensive Backs
2018	Denver Broncos	Defensive Backs
2019-	ARIZONA CARDINALS	CORNERBACKS

NFL PLAYING CAREER

Year	School/Team	Position
1998	Chicago Bears	Defensive Back
1999	New York Giants	Defensive Back
1999-2000	Amsterdam Admirals (NFL Europe)	Defensive Back



QUENTIN HARRIS

VICE PRESIDENT, PLAYER PERSONNEL

COLLEGE: Syracuse

YEARS NFL/CARDINALS: 20/19

HOMETOWN: Wilkes-Barre, PA



Former Cardinals safety Quentin Harris begins his 15th season in Arizona's scouting department and second as Vice President, Player Personnel after being promoted in February, 2021. Prior to his promotion, Harris spent two years (2019-20) as Director, Player Personnel after working as the team's Director, Pro Scouting for six seasons (2013-18).

In his current role with the Cardinals, Harris works alongside GM Steve Keim, managing both the college and pro personnel departments. His duties include evaluating the top college prospects nationally as well as the organization and implementation of the draft process. Harris oversees the pro personnel department which includes player acquisition, evaluation and assisting with player contract negotiations.

This past offseason, Harris was selected to participate in the inaugural NFL Coach and Front Office Accelerator program that took place at the league's spring meeting in Atlanta. The program, part of the NFL's commitment to diversity, equity and inclusion, provided prospects direct networking opportunities and exposure to club owners to help prepare them for future positions.

A free safety for four seasons with the Cardinals (2002-05), Harris began his scouting career after finishing his NFL playing career with the Denver Broncos in 2007. He joined the Cardinals in 2008 as a pro scout and was elevated to Assistant Pro Personnel Director in 2010.

Harris was signed by the Cardinals as an undrafted rookie free agent in 2002 out of Syracuse and appeared in 54 games (six starts) over four seasons. He led the Cardinals in special teams tackles for two consecutive seasons (19 in 2004, 24 in 2005) before signing as a free agent with the New York Giants in 2006. After being waived by the Giants following training camp, Harris signed with the Broncos later that season and appeared in six games.

He finished his NFL career with 50 tackles (42 solo), a sack, an interception, five passes defended, a forced fumble, a fumble recovery and 58 special teams tackles in 60 career games (six starts).

Harris was a four-year starter at free safety for Syracuse where he finished his Orange career with 327 tackles (183 solo), four forced fumbles, four fumble recoveries and 10 interceptions in 42 career games. Harris left Syracuse ninth in school history for career INTs while also being chosen as an honorable mention All-American, first-team All-Big East conference selection and a second-team choice from the conference's coaches as a senior in 2001.

Harris was an honorable mention All-America selection at Wyoming Seminary Upper School in Kingston, PA and received a bachelor's degree in Information Studies from Syracuse in 2001. He and his wife Tara have a daughter, Aliyah, and two sons, Amani and Elijah.

ADRIAN WILSON

VICE PRESIDENT, PRO PERSONNEL

COLLEGE: N.C. State

YEARS NFL/CARDINALS: 21/20

HOMETOWN: High Point, NC



Former Cardinals All-Pro safety Adrian Wilson is in his eighth season with Arizona's scouting department and second as Vice President, Pro Personnel after being promoted in February, 2021. Prior to his promotion, he worked for two years (2019-20) as the team's Director, Pro Scouting.

In his current role, Wilson supervises the pro scouting staff and oversees all pro player evaluation, the advance scouting process, free agency and the daily monitoring of player transactional movement in all professional leagues. Wilson also assists with college scouting, including evaluations for all juniors and cross-checking top draft prospects.

He joined the Cardinals staff following his retirement from the NFL in 2015 and spent four seasons (2015-18) assisting both the pro and college scouting departments. Wilson became the 15th member of the Cardinals Ring of Honor when he was inducted during the 2015 season.

This past offseason, Wilson was selected to represent the Cardinals at the NFL-Stanford League of Leaders executive education program. A partnership between the NFL and Stanford Graduate School of Business, the program's objective is to accelerate the leadership development of the NFL's senior-level talent.



Prior to being hired full-time, Wilson worked with the Cardinals as part of the Nunn-Wooten Scouting Fellowship. Created in January of 2015, the Nunn-Wooten Scouting Fellowship is designed to educate former players interested in a career in professional scouting.

Wilson spent 12 seasons (2001-12) playing with the Cardinals after joining the team as a third-round selection (64th overall) in the 2001 NFL Draft out of N.C. State. A five-time Pro Bowl selection (2006, 2008-11) and three-time All-Pro selection (2006, 2008-09), he finished his NFL career with 987 tackles (716 solo), 25.5 sacks, 27 INTs, 106 passes defended, 15 forced fumbles, eight fumble recoveries and four TDs in 181 regular season games (162 starts). Wilson and Hall of Famer Larry Wilson (1962-63, '65-70) are the only two safeties in team history selected to five or more Pro Bowls. He was inducted into the Arizona Sports Hall of Fame in October of 2016.

A five-time team captain (2007, 2009-12), Wilson is one of just six players in NFL history (Ronde Barber, Brian Dawkins, Rodney Harrison, Ray Lewis, William Thomas) with at least 25 sacks and 25 INTs in their career. His 181 games played rank as the seventh-highest total in team history and the second most among Cardinals defenders behind only Hall of Fame defensive back Roger Wehrli (193). Wilson's 27 INTs are sixth in team history, his 25.5 sacks rank 13th on the Cardinals all-time list and his 508 interception return yards rank fifth. His four NFC

Defensive Player of the Week selections are tied for the most in team history.

Since sacks became an official statistic in 1982, Wilson's 25.5 career sacks rank as the fourth-best total in league history among defensive backs and his eight sacks in 2005 were the most in a single season in NFL history by a defensive back.

Wilson was a two-year starter at North Carolina State (1999-2000) where he recorded 254 total tackles (144 solo) and 11 stops behind the line of scrimmage in 33 games for the Wolfpack. He also added three INTs and 11 pass deflections in 23 career starts before entering the NFL Draft following his junior season.

He garnered All-Guilford County honors from the Greensboro News and Record at T.W. Andrews (High Point, NC) High School, where in June of 2010, he had his prep jersey number (9) retired. Wilson played free safety and split end as a senior, helping his team to a berth in the playoffs. He also played basketball and ran track in high school and was an honorable mention All-American in basketball in 1998 and was also a Dream Team All-America selection. Wilson majored in Parks, Recreation, and Tourism Management.

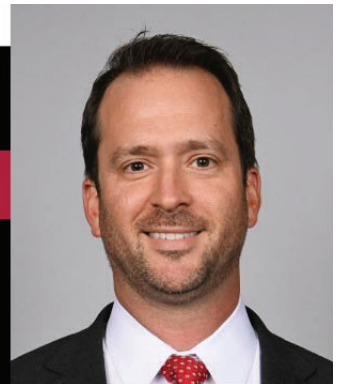
MATT CARACCILO

VICE PRESIDENT, FOOTBALL OPERATIONS & FACILITIES

COLLEGE: Ithaca College

HOMETOWN: Oceanside, NY

YEARS NFL/CARDINALS: 20/11



Matt Caracciolo enters his 11th season with the Cardinals and third as Vice President, Football Operations & Facilities after he was promoted in May, 2020. He spent three years (2017-19) as the team's Director, Football Operations after originally joining the Cardinals in June, 2012 as Football Operations Coordinator.

Caracciolo came to the Cardinals after spending seven seasons with the New England Patriots, including his final two years (2010-11) as Director of Football Operations. With the Patriots, he managed day-to-day operations, including training camp, home and road game operations and team travel. He also worked with the NFL as the team's point of contact for all football logistical efforts surrounding their trips to Super Bowl XLII and XLVI in addition to their game in London in 2009.

Caracciolo's responsibilities with the Cardinals include managing day-to-day football operations, the team's training facility, mini-camp operations, training camp, budgets, football rules

compliance and also directing the team's travel.

Caracciolo joined the Patriots in 2005 as a football operations assistant after spending the 2003 and 2004 seasons with the Miami Dolphins as a scouting intern. He previously served as an administrative graduate assistant at Syracuse (2001-03) while earning a master's degree in Higher Education.

The Oceanside, NY native played two seasons at Ithaca College where he also received a degree in Sports Information and Communications in 2001. His brother, Pete, is the Director of Operations with the Las Vegas Raiders.

Caracciolo, his wife, Kelly, and sons, Luca and Nico, reside in Scottsdale, AZ.



MATT HARRISS

DIRECTOR, FOOTBALL ADMINISTRATION

COLLEGE: Lafayette College

HOMETOWN: Bronxville, NY

YEARS NFL/CARDINALS: 22/4



Matt Harriss is in his fourth season with Arizona as Director, Football Administration after joining the team in February, 2019.

With the Cardinals, Harriss works alongside GM Steve Keim on player contract negotiations as well as strategic planning and management of the team's salary cap and compliance with the NFL Collective Bargaining Agreement. He also serves as the Cardinals liaison to the NFL Management Council and works with the team's scouting and coaching staffs on statistical projects and in-depth analysis.

Harriss joined the Cardinals in 2019 from the Detroit Lions where he spent three seasons (2016-18) as Vice President of Football Administration. He worked with the Lions after spending 10 seasons with the New York Giants football operations department.

Harriss was a member of the Giants front office that led the franchise to two Super Bowl championships (Super Bowl XLII and Super Bowl XLVI). In his first season with the Giants in 2006, Harriss assisted former GM Ernie Accorsi who was in his final season with the team. After that first season, Harriss assisted the Giants with salary cap management, CBA compliance and contract negotiations. He finished his tenure with the Giants as

the team's Director of Football Operations.

Prior to working with the Giants, Harriss spent five seasons (2001-05) in the league office. He started with the NFL in 2001 as an intern in the football operations department and then transitioned into a player personnel analyst with the NFL Management Council. With the Management Council, Harriss worked on salary cap and free agency management, annual NFL Draft eligibility, as well as being versed on the CBA and all personnel rules to work with all 32 NFL teams. He also worked with the NFL's officiating department as an instant replay booth communicator during games in his final three seasons at the league office.

Harris currently serves as a member of the NFL's Club Services Committee which consists of club representatives addressing changes throughout in the league in technology, application development, and quality control concerning the salary cap, players contracts and the CBA.

The Bronxville, NY native graduated from Lafayette College with a bachelor's degree in History in 2001. Harriss and his wife Melissa, have two sons, Luke and Trent.

DRU GRIGSON

DIRECTOR, PLAYER PERSONNEL

COLLEGE: Northern Iowa

HOMETOWN: Highland, IN

YEARS NFL/CARDINALS: 15/15



Dru Grigson is in his 15th season with the Cardinals and second as Director, Player Personnel after being promoted in February, 2021. He previously spent two seasons (2019-20) as Assistant Director, Player Personnel after six seasons (2013-18) as the Director, College Scouting.

Grigson joined the team as an area scout in June, 2008 and was promoted to a regional scout in 2010 in charge of scouting the Eastern half of the country and served in that role for three seasons (2010-12). He scouted the Central and Southeast regions during his first season with Arizona and the Midwest and Eastern areas in his second season. Prior to joining the Cardinals, Grigson spent the 2007 season with the Montreal Alouettes (CFL) as a scout.

A Highland, IN native, Grigson played linebacker and defensive end at New Mexico State (1997-99) before transferring to the

University of Northern Iowa in 2000. He finished his collegiate career at William Penn University in 2002 and recorded 54 tackles, 11 tackles for loss, two sacks, one forced fumble and two pass deflections.

Grigson signed as a rookie free agent with the Minnesota Vikings in 2003 and attended training camp with the Ottawa Renegades of the CFL in 2004.

Prior to joining the Alouettes in 2007, he was a volunteer scout for the Philadelphia Eagles in 2005-06 and worked with his brother, Ryan, the former Director of Player Personnel for the Eagles and GM of the Indianapolis Colts. Ryan is now a senior football advisor for the Minnesota Vikings.

Grigson is a certified strength and conditioning coach and before he began his NFL career, trained college prospects prior to the



combine. He also assisted the Northwestern University speed and strength program in 2004. Grigson graduated from Northern Iowa

with a bachelor's degree in 2002. He and his wife, Jennifer, have a daughter, Mia and two sons, Kaz and Reno.

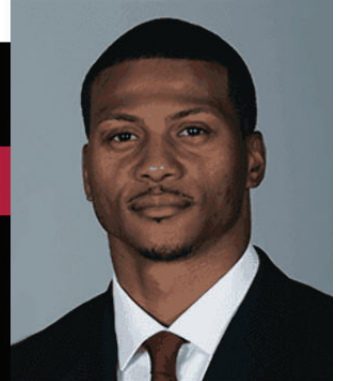
JOSH SCOBNEY

DIRECTOR, COLLEGE SCOUTING

COLLEGE: Kansas State

HOMETOWN: Oklahoma City, OK

YEARS NFL/CARDINALS: 17/14



Former Cardinals running back Josh Scobey is in his 11th season in the team's scouting department and first as Director, College Scouting following his promotion in June, 2022. In his current role, Scobey is responsible for compiling evaluations of all collegiate players for the NFL Draft as well as managing the college scouting staff.

Scobey spent the past three years (2019-21) as the team's Western Regional Scout after being promoted in May, 2019. Prior to that, he worked five seasons (2014-18) as an area scout in the west after being elevated to that position in May, 2014. He previously worked with the Cardinals as a pro scout in 2013 and as a scouting assistant in 2012 after starting as an intern with Arizona in 2010.

A sixth-round pick (185th overall) of the Cardinals in the 2002 NFL Draft, Scobey played in 62 games over six seasons in the NFL. After spending the 2002 season on injured reserve with a thumb injury, he led the NFL in kickoff returns in 2003 with 73 for 1,684 yards and a TD. He was claimed off waivers by Seattle in 2005 and totaled 1,326 yards on 59 kickoffs and was named a captain in Super Bowl XL in his first season with the Seahawks.

He played in three games with the Buffalo Bills in 2007 before finishing his career by returning to the Seahawks for four games that same season.

For his career, Scobey had 189 kickoff returns for 4,160 yards (22.4-yard avg.), 27 carries for 89 yards and 19 receptions for 200 yards.

Scobey was a two-time All-Big 12 selection at Kansas State after a standout junior college career at Northeastern Oklahoma A&M. In two seasons at Kansas State, he set an all-time school record with 31 rushing TDs and ranked in the top 10 in program history with nine 100-yard rushing games, 1,981 rushing yards, and 186 points scored. He also set a single-season school record with 1,263 rushing yards on 240 carries as a senior in 2001.

He was an honorable mention All-American selection by USA Today at Del City High School in Oklahoma City, OK where he set a single-season rushing record with 1,819 yards and 21 TDs in 1997. Scobey graduated from Kansas State with a bachelor's degree in Social Science.

GLEN FOX

DIRECTOR, PRO PERSONNEL

COLLEGE: South Dakota State

HOMETOWN: Cedar Rapids, IA

YEARS NFL/CARDINALS: 10/10



Glen Fox is in his 10th season with the Cardinals and first as Director, Pro Personnel after he was promoted in June, 2022. He spent the past eight years (2014-21) as a Pro Scout after originally joining the Cardinals as a scouting assistant in 2013.

Fox came to the Cardinals after a playing career that featured stops in the UFL and AFL. Following a four-year collegiate career as a wide receiver at South Dakota State, he participated in rookie minicamp with the Packers in 2010. He then played in the Arena Football League with the Arizona Rattlers (2011) and Orlando Predators (2012) while also playing in the United Football League with the Omaha Nighthawks and Sacramento Mountain Lions (2011-12).

At South Dakota State, Fox finished his career third all-time in receptions and sixth all-time in receiving yards. He was a team captain as a senior and was a two-time All-Missouri Valley Conference performer during his junior and senior campaigns. After ranking second in receiving TDs (10), third in receptions per game (5.5) and fourth in receiving yards per game (66.0), Fox's 66 receptions as a junior were the fourth most in a season by a Jackrabbit player. During his senior season, Fox had 62 receptions for 787 yards and four TDs. He also played in three games as a member of the SDSU men's basketball team during the 2005-06 season.

A Cedar Rapids, IA native, Fox received his bachelor's degree in Business Economics in 2010. He and his wife, Lauren, reside in Gilbert, AZ.



RYAN GOLD

ASSISTANT DIRECTOR, COLLEGE SCOUTING

COLLEGE: Massachusetts

HOMETOWN: Westwood, MA

YEARS NFL/CARDINALS: 9/9



Ryan Gold is in his ninth season with the Cardinals and first as the Assistant Director, College Scouting following his promotion in June, 2022. He spent the past four seasons (2018-21) as a College Scouting Coordinator after he was elevated to that role in May, 2018.

He originally joined the Cardinals in June, 2014 and worked for three years as a scouting assistant before being promoted to a scout in May, 2017 where Gold assisted both the pro and college scouting departments for one year. In that position, Gold evaluated both current NFL players in addition to draft-eligible players nationally.

In Gold's current role, he assists with the day-to-day operation and organization of the college scouting department including evaluating all collegiate players for the NFL Draft, managing college player data and coordinating pre-draft events. He also serves as a liaison to the National Football Scouting service.

He came to Arizona after working for three seasons (2011-13) at

his alma mater, the University of Massachusetts, as the assistant offensive line coach. With the Minuteman Gold also assisted in recruiting, film breakdown, opponent scouting and helped with the program's transition to the FBS level. He began his coaching career at UMass for two seasons (2009-10) as an offensive undergraduate assistant.

While in college at UMass, Gold interned for two seasons with the New England Patriots in their marketing and operations department. Prior to college, Gold was the captain of his football and baseball teams at Westwood (MA) High School where he won back-to-back state championships in football.

Gold earned his bachelor's degree in Sport Management in 2011 from Massachusetts and earned his master's degree in Higher Education from UMass in 2014. He and his wife, Jennifer, and daughters, Ava and Gianna, reside in Scottsdale, AZ.

TERRY MCDONOUGH

SENIOR PERSONNEL EXECUTIVE

COLLEGE: Massachusetts

HOMETOWN: Boston, MA

YEARS NFL/CARDINALS: 31/10



Terry McDonough is in his 31st year in the NFL and 10th with the Cardinals after joining the team in 2013. McDonough came to the Cardinals after spending 10 years with the Jacksonville Jaguars, including his last four seasons as the team's Director, Player Personnel.

McDonough spent five seasons (2014-18) as the team's Vice President, Player Personnel after one year as the team's Eastern Regional Scout prior to transitioning to his current role.

He joined the Jaguars in 2003 and was promoted to Director, Player Personnel in January, 2009 when he scouted the top collegiate players in the nation as well as the top free agent prospects.

A Boston, MA native, McDonough began his NFL scouting career as an intern with San Francisco in 1989, when the team went 14-2 en route to a Super Bowl XXIV title. Following his graduation from Massachusetts with a degree in Sports

Management, he was named player personnel director of the Barcelona Dragons of the World League in 1990. While with the Dragons (1990-92), McDonough handled a variety of personnel assignments, serving as the team's West Coast scout and helping each team prepare for the WFL draft. The 1991 Barcelona team finished with a 9-3 record and appeared in the World Bowl. The following season, the Dragons captured the European championship.

In 1992, McDonough was hired the Cleveland Browns as a Southeast area scout, and he moved to Baltimore with the franchise in 1996. With the Ravens, McDonough served as the Eastern college supervisor for three years under the direction of General Manager Ozzie Newsome. During McDonough's tenure with the Ravens, the team won Super Bowl XXXV.

He is the son of the late Will McDonough, the long-time sports reporter and columnist for The Boston Globe who also worked at CBS Sports and NBC Sports. He is also the brother of Sean



McDonough, a play-by-play announcer on ESPN and the former voice of Monday Night Football as well as Ryan McDonough, the former general manager of the Phoenix Suns.

McDonough and his wife, Lynette have three children, daughter, Caroline, and sons, Patrick and Brendan. Patrick currently works in the scouting department of the Baltimore Ravens and Brendan was a 2019 second-round selection of the Vancouver Whitecaps in Major League Soccer after starring collegiately at Georgetown.

JOHN MANCINI

NATIONAL SCOUT

COLLEGE: SUNY-Plattsburgh

HOMETOWN: Long Island, NY

YEARS NFL/CARDINALS: 28/10



John Mancini is in his 10th season with the Cardinals and first as a National Scout following his promotion in June, 2022. In his new role, Mancini helps to compile evaluations of college players across the country for the NFL Draft.

Mancini worked as the team's Midwestern Regional Scout in 2021 following eight seasons (2013-20) as an area scout in the Midwest after joining Arizona's scouting department in May, 2013. Now in his 28th year in the NFL, Mancini previously spent 18 seasons with the Rams, including the final 16 years in the team's personnel department.

Following the 2021 NFL Draft, Mancini was the recipient of the team's inaugural "Rod Graves College Scouting Award," created in honor of the former Cardinals GM and given to the team's top

scout based off of three years of analytics and draft grade accuracy.

Mancini spent 10 years as a college scout with the Rams before serving as Director of College Scouting from 2009-12. He joined the Rams in their inaugural season in St. Louis in 1995, beginning his career in the ticket office before moving into merchandise and then as a scouting assistant in 1997. During his Rams tenure, Mancini worked on both pro and college sides of player personnel.

A Long Island, NY native, Mancini is a graduate of the State University of New York at Plattsburgh with a degree in Business Management. Mancini and his wife, Theresa, have a son, Dominic, and daughters, Avarie and Brooklyn.

ZAC CANTY

CENTRAL REGIONAL SCOUT

COLLEGE: Cornell

HOMETOWN: Naperville, IL

YEARS NFL/CARDINALS: 13/11



Zac Canty is in his 11th season with the Cardinals and first as the team's Central Regional Scout after he was promoted in June, 2022. His primary area of responsibility is cross checking player evaluations in the central region of the country.

Canty originally joined the team's scouting department in May, 2012 as the team's representative with the National Football Scouting service after spending two seasons (2010-11) with Chicago as a pro personnel assistant. He was promoted to an area scout in May, 2014 with the responsibility of scouting the Northeast region of the country and has spent the past eight years in that role.

He began his scouting career with the Bears in 2010, assisting both the pro and college scouting departments. In his first season, the Bears won the NFC North and reached the NFC Championship game.

Canty played wide receiver at Cornell University (2005-08) and was a three-year starter for the Big Red where he finished his career with 141 receptions for 1,442 yards and seven TDs. Canty had his best season as a senior when he collected a career-high 51 receptions for 496 yards and a TD.

He helped Naperville North (IL) High School to a league title and a 10-1 record as a senior after earning Sun News Player of the Year honors following his junior season. He was also named honorable mention All-State from the Chicago Tribune as a junior.

Canty graduated from Cornell in the spring of 2009 with a BS in Applied Economics and Management. He and his wife, Alexis, live in St. Louis with their son, Brooks and daughter, Ellie.



CHRIS CULMER

WESTERN REGIONAL SCOUT

COLLEGE: Washington State

YEARS NFL/CARDINALS: 23/14

HOMETOWN: West Richland, WA



Chris Culmer is in his 23rd season in the NFL and 14th with the Cardinals after originally joining the team in June, 2009. His primary area of responsibility with the Cardinals is cross checking player evaluations for the western region of the country.

He spent five years as an area scout (2009-13), worked as a regional scout for five seasons (2014-18) and served as Director, College Scouting before transitioning to his current role.

Prior to coming to Arizona, Culmer spent nine seasons with Seattle (2000-08), first as a scouting assistant and then as a Pro Scout. While in Seattle, the Seahawks went to the playoffs five times, including four consecutive NFC West Division titles and appeared in Super Bowl XL. As a Pro Scout, Culmer was

responsible for the advance scouting of Seahawks opponents while also evaluating players in all professional leagues. In addition, Culmer assisted in evaluating and ranking the nation's top collegiate prospects for the draft.

A West Richland, WA native, Culmer received his bachelor's degree in Business Administration from Washington State University in 1998 and earned a master's degree in Sport Management from the University of Massachusetts in 2000.

Culmer and his wife, Kristina, reside in Chandler, AZ with their son, Mason, and daughter, Mackenzie.

LUKE PALKO

EASTERN REGIONAL SCOUT

COLLEGE: Saint Francis (PA)

YEARS NFL/CARDINALS: 16/14

HOMETOWN: Imperial, PA



Luke Palko is in his 14th season with Arizona and 16th in the NFL after joining the Cardinals scouting department in June, 2009. He was promoted to Eastern Regional Scout in May, 2014 after working the previous five seasons (2009-13) as an area scout in the Central and Southeast regions of the country. In his current role, Palko is responsible for cross checking player evaluations for the Eastern region of the country.

Brother of former Cardinals, Steelers and Chiefs quarterback Tyler Palko, Luke came to the Cardinals after interning with the Pittsburgh Steelers player personnel department for two seasons (2007-08).

An Imperial, PA native, Palko was a wide receiver at Saint Francis (PA) where he finished his collegiate career as the second leading receiver in school and conference history with 225 receptions for 2,020 yards and 18 TDs. He set the school's single-season record with 85 receptions for 812 yards and seven TDs as a junior in 2005. He also served as the team's punter as a junior and senior.

The West Allegheny High School graduate became just the third-student athlete in Saint Francis history to earn ESPN the Magazine First-Team Academic All-American honors in 2005. He was also named the Northeast Conference's Football Scholar-

Athlete of the Year in 2006 and earned a spot on the Division I-AA Athletic Director's Association Academic All-Star Team and the conference academic honor roll twice. In addition, Palko was one of 17 collegiate football players selected as a 2006 National Football Foundation & College Hall of Fame National Scholar-Athlete. As part of the honor, Palko was awarded an \$18,000 post-graduate scholarship and was also a finalist for the William V. Campbell trophy.

Palko's father, Bob, has coached high school and college football for over 30 years and this past February, he was named the 2021 Don Shula NFL High School Coach of the Year. Bob coaches at Mount Lebanon High School and last season led the Blue Devils to their first ever state championship while also being named the Pennsylvania Football Writers Coach of the Year. In his career, he has compiled nine W.P.I.A.L. championships, the class AAA state title in 2001 and was named the Pittsburgh Post-Gazette's High School Coach of the Year in 2012.

Palko graduated from Saint Francis with a bachelor's degree in Accounting in 2007 and resides in Pittsburgh, PA with his wife, Megan and sons, Otto and Arlo.



ALFONZA KNIGHT

AREA SCOUT

COLLEGE: Sewanee University

HOMETOWN: Nashville, TN

YEARS NFL/CARDINALS: 9/9



Alfonza Knight is in his ninth season with the Cardinals and fifth as the team's scout in the Southeast region of the country.

He joined the team's scouting department in June, 2014. After working as a scouting assistant for three years, Knight was promoted in May, 2017 to the Cardinals representative with the National Football Scouting service before being elevated to his current position in May, 2018.

Knight began his career as an intern with the equipment staff of the Tennessee Titans in 2012 before working for two years with the Senior Bowl (2013-14) where he helped create the preseason watch list of college seniors and evaluated potential invitees to the annual college all-star game in Mobile, AL.

He played safety collegiately at Sewanee: The University of the South, where he was a two-time first-team All-Southern Collegiate Athletic Conference selection (2010-11), including as a senior in 2011 where he 68 tackles, two sacks and two INTs. As a junior in 2010, he finished the season ranked second in the SCAC in tackles per game (10.1) and tackles (101) while also collecting four tackles for loss, three passes defended and two INTs. Knight was also a second-team All-SCAC selection in 2009.

Knight graduated with a bachelor's degree in Anthropology in 2012. He and his girlfriend, Yarenis and two kids, Nazir and Nuraiya, live in Nashville, TN.

KEEGAN LEYRER

AREA SCOUT

COLLEGE: Tennessee

HOMETOWN: Nashville, TN

YEARS NFL/CARDINALS: 7/4



Keegan Leyrer is in his seventh season in the NFL and fourth season with the Cardinals scouting department as an area scout after joining the team in May, 2019. His primary area of responsibility with the Cardinals is scouting the Western region of the country.

He joined the Cardinals from Cleveland where he spent three

seasons in the Browns scouting department, including one season (2017) as a college scouting assistant and two seasons as a scouting assistant (2015-16).

Leyrer graduated from the University of Tennessee with a bachelor's degree in Business Marketing in 2015. While working on his degree, he served as a student recruiting assistant with the football team.



ALEX VALLES

AREA SCOUT

COLLEGE: Georgetown

HOMETOWN: Danvers, MA

YEARS NFL/CARDINALS: 2/2



Alex Valles enters his second season with the Cardinals and first as an area scout after being promoted in June, 2022. His primary area of responsibility with the Cardinals is scouting the Northeast region of the country.

Valles originally joined the team in June, 2021 as a scouting assistant. Prior to coming to the Cardinals, he spent two seasons with Wake Forest as a recruiting intern and then a defensive recruiting/player personnel assistant. Valles worked the 2019 season as a wide receivers coach with Endicott College and worked as a volunteer recruiting assistant with Boston College at the same time.

He played football collegiately at Georgetown, rushing for 776 yards and five TDs on 193 carries and caught 41 passes for 205 yards in 37 career games. As a junior, Valles led the team with 462 rushing yards and three TDs. He was also selected to the Patriot League Academic Honor Roll as a freshman and sophomore.

Valles graduated from Georgetown with a bachelor's degree in Psychology in 2018 and earned a master's degree in Sports Administration from Boston College in 2020.

DARIUS VINNETT

AREA SCOUT

COLLEGE: Arkansas

HOMETOWN: St. Rose, LA

YEARS NFL/CARDINALS: 12/10



Darius Vinnett is in his 10th season with the Cardinals after joining the team's scouting department in May, 2013. He started with Arizona as a scouting assistant and spent three years (2014-16) as the Cardinals representative with the National Football Scouting service before being promoted to an area scout in May, 2017. He is currently responsible for scouting the near East region of the country.

Vinnett played 22 games at cornerback during his career at the University of Arkansas and helped the Razorbacks win the 2006 SEC West title and play in the Capital One Bowl. Prior to playing at Arkansas, Vinnett played two seasons at West Hill College (CA) earning All-Valley Conference in each season. As a sophomore, he had 56 tackles, one interception and 15 passes defended. He also honored in 2002 as a Junior College Academic All-American.

Following college, Vinnett signed with the St. Louis Rams as an undrafted rookie free agent in 2007 and played in eight games and had 13 tackles as a rookie before spending time on the Rams and Falcons practice squads in 2008. He also spent part of the 2009 offseason with the Falcons.

Vinnett played with the Florida Tuskers (2009-10) of the United Football League before they became the Virginia Destroyers (2011-12), appearing in all three league title games and winning the UFL Championship in 2011.

Vinnett graduated with a bachelor's degree in Sociology in 2006.



ANDREW CASKIN

PRO SCOUT

COLLEGE: William & Mary

HOMETOWN: Rockville, MD

YEARS NFL/CARDINALS: 4/4



Andrew Caskin enters his fourth season with the Cardinals and second as a Pro Scout following his promotion in February, 2021. He originally joined the team in May, 2019 as a scouting assistant and spent two years (2019-20) in that role.

Caskin attended William & Mary where he was a three-time all-conference tight end and a semifinalist for the 2017 Campbell Trophy given to the college football player with the best combination of academics, community service and on field performance. He served as a team captain as a senior and totaled 86 receptions for 868 yards and seven touchdowns in 43 career games.

Following his collegiate playing career, Caskin participated in rookie minicamp with the Cardinals in 2018 and was later drafted by the Atlanta Legends of the Alliance of American Football.

A Rockville, MD native, Caskin graduated with a degree in Marketing in January, 2019 and worked for Carpe Datum LCC as a marketing intern from 2018-19.

ZACH DEVLIN

AREA SCOUT

COLLEGE: Bryant

HOMETOWN: Mount Sinai, NY

YEARS NFL/CARDINALS: 6/6



Zach Devlin enters his sixth season with the Cardinals and second as an area scout after getting promoted in May, 2021. His primary area of responsibility with the Cardinals is scouting the Midwest region of the country.

Devlin originally joined the team's scouting department in June, 2017. After working as a scouting assistant in 2017, he was promoted in May, 2018 and spent the past three years (2018-20) as the Cardinals representative with the National Football Scouting service.

He played collegiately at Bryant University where he served as a long snapper for the Bulldogs. Due to injury, he spent the 2014 season as a student-coach, part-time equipment manager and film assistant. In that role, Devlin contributed to the weekly

game plan and scouted opponents' defensive personnel.

His father, Mike, played seven seasons (1993-99) in the NFL, including his final four years in Arizona, where he began his coaching career as an offensive quality control (2000) and assistant offensive line (2001-03) coach with the Cardinals. He is currently the assistant offensive line coach with the Baltimore Ravens. Devlin's grandfather, John, coached linebackers for the Houston Oilers from 1984-85.

Devlin graduated from Bryant with a bachelor's degree in Business Administration Management in 2017.



CHAD JENKINS

SCOUT

COLLEGE: Alabama State

HOMETOWN: New Orleans, LA

YEARS NFL/CARDINALS: 5/5



Chad Jenkins enters his fifth season with the Cardinals scouting department and second as the team's representative with the National Football Scouting service following his promotion in May, 2021. He originally joined the Cardinals in June, 2018 as a scouting assistant and spent three years (2018-20) in that role.

Prior to joining the Cardinals, he spent one season (2017) with Tennessee State as a quality control/tight ends coach. Jenkins earned a bachelor's degree in Business Management from Alabama State University, a master's degree in Sports and Fitness Management from Troy University and a master's degree in Liberal Arts from Tulane University.

Jenkins remained at Alabama State following graduation to serve

as an offensive quality control coach for the Hornets (2009-11) and also spent training camp in 2010 with the Jacksonville Jaguars as an operations intern. For the next five years, Jenkins held various titles at Tulane including defensive/special teams quality control (2011), offensive graduate assistant/running backs and tight ends coach (2012), defensive line and linebackers coach/special teams graduate assistant (2012-15) and assistant director of player personnel (2015).

He also served as an assistant football coach and taught history at St. Augustine High School in his hometown of New Orleans, LA.

EVAN LODDER

SPORTS SCIENCE COORDINATOR

COLLEGE: West Virginia

HOMETOWN: Riverdale, NJ

YEARS NFL/CARDINALS: 5/5



Evan Lodder is in his fifth year as the Cardinals sports science coordinator after joining the team in February, 2018. He came to the Cardinals after spending three years (2015-17) at Mississippi State, including his final two years as a graduate assistant with the Bulldogs strength and conditioning staff.

Lodder started at Mississippi State in 2015 as an intern working with the school's football, track and field and tennis teams prior to serving as a graduate assistant with the same teams from 2016-17.

Prior to Mississippi State, Lodder interned at the West Virginia

University Human Performance Lab and at Pro Performance RX in Morgantown, WV. He worked with athletes at all levels to design and implement strength, speed, flexibility and conditioning programs.

Lodder graduated from West Virginia with a bachelor's degree in Exercise Physiology in 2013 and earned his Master's degree in Food Science, Nutrition and Health Promotion from Mississippi State in 2017. He is accredited as a Certified Strength and Conditioning Specialist (CSCS) and a Strength and Conditioning Coach Certified (SCCC).



TOM REED

HEAD ATHLETIC TRAINER

COLLEGE: Kentucky

HOMETOWN: Louisville, KY

YEARS NFL/CARDINALS: 24/15



Tom Reed is in his 24th year in the NFL and 15th season as the Cardinals head athletic trainer after being hired to the position in June, 2008. Reed came to the Cardinals after working nine seasons (1999-2007) as an assistant athletic trainer with the Atlanta Falcons.

Over the past two years (2020-21), Reed took on the additional duty of leading the team's efforts in dealing with the COVID-19 pandemic while serving as the Infection Control Officer.

Born in Madison, WI and raised in Louisville, KY, Reed began his full-time athletic training career as an assistant athletic trainer at Miami (OH) University from 1996-99 working with football, men's basketball, soccer, and track and field before joining the Falcons for the 1999 season.

Reed played football at the University of Louisville (1988-89) before transferring to the University of Kentucky where he finished his degree in Exercise Science and Kinesiology in 1994. He did post-baccalaureate work in facilities management while working as a rehabilitation coordinator with the football team during his time at Kentucky. While studying Exercise Physiology in graduate school at Miami (OH) in 1995-96, Reed also served as a rehabilitation and therapeutic modalities instructor at Miami's

athletic training curriculum program.

The 52-year old Reed completed summer internships with the Falcons in 1994 and 1995 and was a Professional Football Athletic Trainers Society (PFATS) scholarship winner in 1994. Reed was also the recipient of the 1997 American Red Cross CPR "Lifesaver of the Year" award and the 2015 Arizona Athletic Trainer's Association's Presidents Award Winner. He is an active member of the Professional Football Athletic Trainer's Society (PFATS) and is on the PFATS Executive Committee as the NFC Head Athletic Trainer representative.

He is also an active member of the National Athletic Trainer's Association (NATA) and the Arizona Athletic Trainer's Association (AzATA). Reed also currently sits on the Arizona Interscholastic Association's (AIA) Sports Medicine Advisory Committee and is a founding board member of the Arizona Athletic Trainers Initiative Fund.

Reed and his wife, Nicole, reside in Tempe, AZ with their sons, Jackson and Jameson.

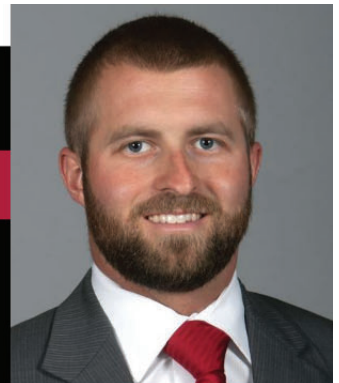
JEFF SCHWIMMER

EQUIPMENT MANAGER

COLLEGE: IUPUI

HOMETOWN: Speedway, IN

YEARS NFL/CARDINALS: 11/10



Jeff Schwimmer is in his 10th season with the Cardinals equipment department and his first year as the team's equipment manager after being promoted in April, 2022. He spent the previous nine years as an assistant after joining the Cardinals in 2013.

His responsibilities include the purchase and maintenance of all team equipment and sideline apparel, outfitting players, coaches, and other football staff for practices and games. Schwimmer also coordinates the transport of all team gear for

training camp, home and away games.

Prior to working with the Cardinals, Schwimmer spent six seasons with the Indianapolis Colts, including working as the assistant to head coach Chuck Pagano in 2012. He also spent five years as an intern in the Colts equipment department. Schwimmer was born in Speedway, IN and attended Indiana University-Purdue University Indianapolis (IUPUI). He and his wife, Alicia, have two children—sons Maxwell and Paxton and live in Gilbert, AZ.



JEFF WALLO

VIDEO DIRECTOR

COLLEGE: Ohio State

HOMETOWN: Youngstown, OH

YEARS NFL/CARDINALS: 21/11



Jeff Wallo is in his 11th season with the Cardinals and sixth as video director after being promoted in January, 2017. He originally joined the Cardinals as the team's assistant video director in 2012 and served in that role for five seasons.

Prior to joining the Cardinals, Wallo served as the video coordinator at the University of Pittsburgh for two seasons (2009-10). He got his start in the NFL with the Cleveland Browns, first as an intern and then as a video assistant in 2000. Wallo then worked as the assistant video director for the Browns

from 2001-09.

A Youngstown, OH native, Wallo started his video career at his alma mater, Ohio State, as a student assistant for two seasons prior to receiving a bachelor's degree in Education in 1998.

Wallo and his wife, Rashel, have a son, Jackson, and a daughter Brooklyn.

BILL BIDWILL TO BE INDUCTED INTO CARDINALS RING OF HONOR

The Cardinals will induct former owner **Bill Bidwill** into the team's Ring of Honor during a ceremony that will take place at halftime of the team's regular season opener against the Kansas City Chiefs on September 11.

Bidwill, who passed away in October of 2019 at the age of 88, had a life-long association with the Cardinals which spanned eight decades. After his father, Hall of Fame owner Charles W. Bidwill, Sr. purchased the team, Bill worked as a ball boy when he was a child. Upon graduating from Georgetown University and serving proudly in the United States Navy, Bidwill took on a full-time role with the Cardinals in 1960.

While well-known for his understated nature and a preference for staying out of the spotlight, "Mr. B" was recognized often for his contributions and accomplishments as Cardinals owner. In 2017, he was enshrined in the Arizona Sports Hall of Fame which honors those who have made significant contributions to the state's athletics community. In 2010, Bidwill was inducted into the Sports Faith Hall of Fame in Lake Forest, IL. At its December 2010 commencement exercises, Northern Arizona University awarded Bidwill an honorary doctor of humane letters degree for "his contributions to the university, his community and his profession."

During his time as owner, Bidwill was also at the forefront of diversity in employment practices, which was evidenced by the hiring of the NFL's first African American female executive (Adele Harris), first African American contract negotiator (Bob Wallace) and first African American head coach/GM tandem (Dennis Green and Rod Graves). In 2015, the team established the Bill Bidwill Coaching Fellowship to increase diversity and provide opportunities to gain NFL coaching experience. At the 2010 annual NFL Combine in Indianapolis, Bidwill was honored with the Paul "Tank" Younger Award from the Fritz Pollard Alliance, whose purpose is to promote diversity and equality of job opportunity in the NFL.

Bidwill will become the 19th individual inducted into the Cardinals Ring of Honor, which was created in 2006 to coincide with the opening of State Farm Stadium.



CARDINALS RING OF HONOR MEMBERS

Member	Position	Year Inducted
Charles W. Bidwill, Sr.	Owner	2006
Jimmy Conzelman	Coach	2006
Dan Dierdorf	Tackle	2006
John "Paddy" Driscoll	Halfback	2006
Marshall Goldberg	Halfback/Defensive Back	2006
WR Roy Green	Wide Receiver	2016
Jim Hart	Quarterback	2017
Dick "Night Train" Lane	Defensive Back	2006
Ollie Matson	Halfback	2006
Ernie Nevers	Halfback	2006
Carson Palmer	Quarterback	2019
Pat Tillman	Safety	2006
Charley Trippi	Halfback	2006
Kurt Warner	Quarterback	2014
Roger Wehrli	Cornerback	2007
Aeneas Williams	Cornerback	2008
Adrian Wilson	Safety	2015
Larry Wilson	Safety	2006



Charlie Adkins
Manager, Football
Analytics and Research



Melissa Anderson
Senior Manager, Alumni
Benefits



Joe Andruzzi
Football Analytics
Assistant



Orlando Avila
Director, Marketing and
Broadcast Services



Angie Baker
Director, Cardinals
Cheerleaders



Tim Beach
Senior Director, Game
Entertainment and Special Events



Cari Belanger-Maas
Senior Director, Premium
Services and Guest Relations



Carol Benjamin
Payroll and Benefits
Manager



Big Red
Team Mascot



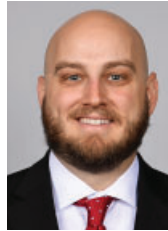
Ethan Bjorkman
Dishwasher



Steve Bomar
Vice President,
Ticketing



Andrew Buettner
Manager,
Business Development



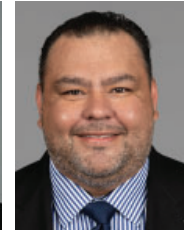
Chad Burns
Creative Illustrator



Paul Calvisi
Reporter/Host,
Broadcasting



Ron Campbell
Vice President,
Ticket Sales



Rolando Cantu
Manager, International
Business Ventures



Mike Chavez
Director, Creative Services



Rebecca Childress
Coordinator, People
Operations



Graysen Choy
Manager,
Content Production



Bill Clark
Senior Director,
Consumer Insights



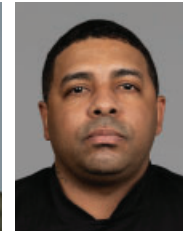
Pat Coleman
Asst. Equipment
Manager



Scott Coleman
Vice President, Partner
Service and Activation



Chad Cook
Assistant Athletic
Trainer



Andre Croskey
Culinary Assistant



Mark Dalton
Senior Vice President,
Media Relations



Tim DeLaney
Vice President, Digital
Content and Creative



Tyler Derbes
Account Executive, Ticket
Sales



Ashley Dodd
Account Executive,
Group Sales



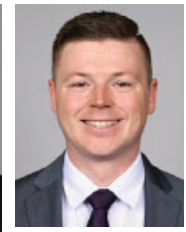
Kyle Dorony
Videographer/Editor



Thedra Dunbar
Senior Accountant



Michael Duran
Training Facility
Security Manager



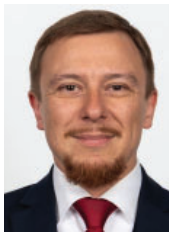
Brennan Earl
Coordinator, Partner
Service and Activation



Caitlyn Epes
Team Photographer



Nick Erikson
Coordinator, Fan
Development and Loyalty



Eugene Fedorinov
Senior Manager, Finance
Database & Budget Analysis



Mark Feller
Vice President,
Technology



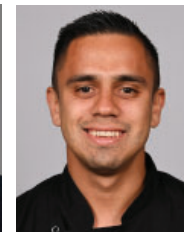
Brett Fischer
Physical Therapist
Consultant



Andrew Ford
Scouting Assistant



Patrick Foster
Vice President,
Security



Miguel Garcia
Dishwasher



Derek Garis
Director of Rehabilitation/
Physical Therapist



Melissa Gaspard
Executive
Assistant/Paralegal



Tina Givens
Director, People
Operations



Heather Goldade
Systems Developer



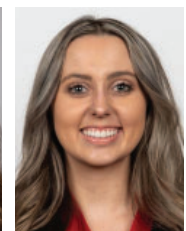
Isaac Goold
Ticket Services
Representative



Craig Grialou
Digital Content
Coordinator



Alexandra Grossano
Nutrition Assistant



Cassidy Hammel
Loft Services Coordinator



FRONT OFFICE



Christine Harms
Senior Director,
Finance



Ryan Harris
Account Executive,
Ticket Sales



Tiffany Hayden
Manager, Accounts
Payable



Mike Helm
Senior Manager,
Media Relations



Luis Hernandez
Spanish Radio
Play-by-Play Announcer



Jeff Herndon
Assistant Athletic Trainer



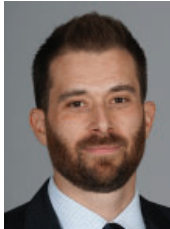
Christine Himmelwright
Director, Financial
Planning & Analysis



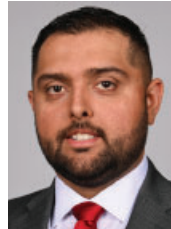
Taylor Homes
Coordinator, Partner
Service and Activation



Sam Hough
Producer/Editor



Mike Iaquina
Vice President,
Business Development



Sergio Jacobo
Director, Facility
Operations



Kristi Johnson
Director, Security



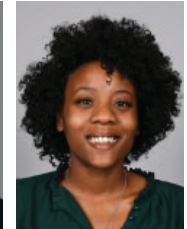
Logan Johnson
Account Executive,
Ticket Sales



Tim Johnston
Lead Turf Manager



Adam Jones
Lead Turf Manager



Jocelyn Jones
Media Relations
Assistant



David Koeninger
General Counsel



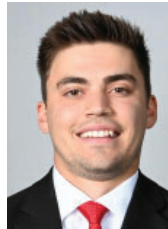
Teresa Le
Stadium Technology
Coordinator



Greg Lee
Chief Financial Officer



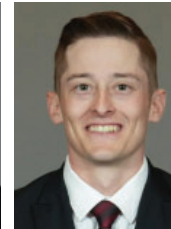
Nathan Lee
Stadium Support
Technician



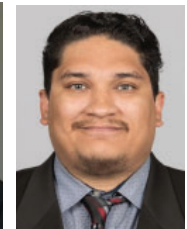
Jeremy Leslie
Ticket Service
Representative



Andy Levy
Director, Turf



Marcus Lukes
Assistant Equipment
Manager



Isaiah Luna
Even Ticketing
Supervisor



Malik Maiden
Porter



Lisa Manning
Senior Vice President,
Marketing



Josh Marriner
Director,
Player Engagement



Shaun Mayo
Chief People Officer



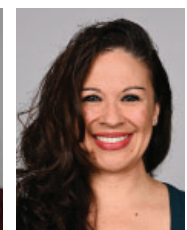
Quentin McCorvey
Social Media
Specialist



Chris Melvin
Senior Director,
Media Relations



Shelby Meyer
Video Assistant



Marie Miller
Administrative Assistant/
Receptionist



Kylie Miniefeld
Coordinator, Community
Relations



John Misch
Senior Manager,
Business Development



Spencer Missioreck
Football Video
Coordinator



Dawn Miyabara
Ticket Services
Representative



Taylor Mogel-Simpson
Manager, Nutrition Services/
Corporate Dietitian



Matthew Montes
Manager, Football
Technology



Estelle Moreno
Administrative Assistant



Shannon Morrisette
Cybersecurity and
Network Manager



Kirk Muranaka
Assistant Equipment
Manager



Brittany Neuheisel
Assistant to
the President



Erin Nimeyer
Account Executive,
Group Sales



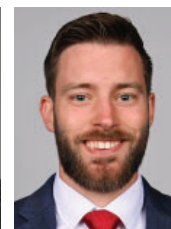
Dano Norceide
Assistant Athletic Trainer/
Physical Therapist



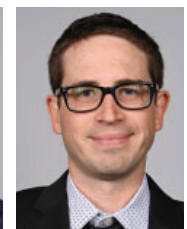
Craig Norgren
Assistant Video
Director



James Novy
Senior Server
Manager



Dan O'Brien
Manager,
Football Operations



Will O'Donnell
Stadium Network
Administrator



Jim Omohundro
Senior Manager/Producer,
Broadcasting



Jeff Orenstein
Account Executive,
Ticket Sales



Jacob Ortiz
Producer, Broadcast and
Digital Content



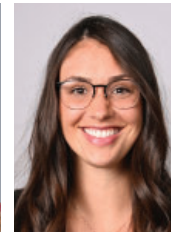
Kevin Parrish Jr.
Digital Coordinator,
Staff Writer



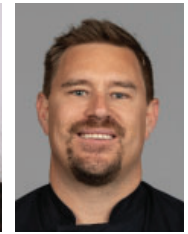
Dave Pasch
Radio Play-by-Play
Announcer



Kara Primack
Director, Finance Database
Development & Analytics



Lacey Probst
Director,
Stadium Operations



Troy Randal
Performance Chef



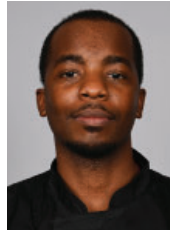
Horace Raymond
Director,
Community Relations



Emilee Reese
Assistant Controller



Ryan Reynoso
Account Executive,
Ticket Sales



Nathaniel Richards
Team Chef



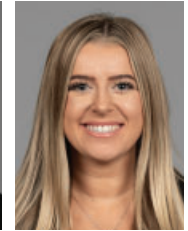
Adam Richman
Community Relations/
Alumni Program Coordinator



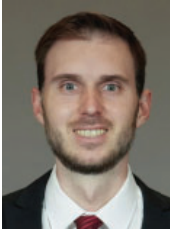
Javier Rodriguez
Manager,
International Marketing



Steve Ryan
Senior Vice President,
Business Development



Stephanie Samuel
Coordinator, Marketing
Communications



Jeffrey Sanders
Manager, Corporate
Communications



MacKenzie Sanford
Box Office Coordinator



Todd Santino
Manager, Business
Development



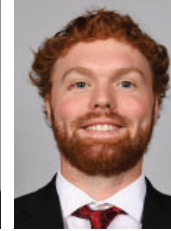
Matthew Schaper
Manager,
Ticket Sales



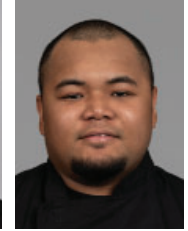
Parker Shulman
Coordinator, Partner
Service and Activation



Jose Silva
Maintenance Technician



Anthony Sinnott
CRM Analyst



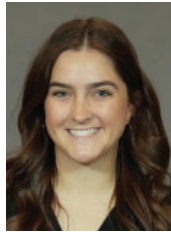
Daisang Sisor
Team Chef



Patrick Smith
Coordinator,
Digital Platforms



Michelle Speer
Manager, Partner Service
and Activation



Katelyn Stys
Coordinator, Business
Development



Imani Suber
Media Relations
Coordinator



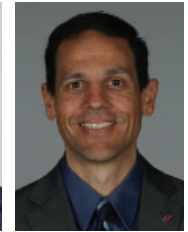
Dani Sureck
Reporter/Producer



Carter Tambllyn
Director,
Football Systems



Marlon Thomas
Account Executive,
Ticket Sales



Darren Urban
Director, Editorial
Content/Senior Writer



Kali Urbina
Coordinator, Stadium
Operations



Heber Valenzuela
Account Executive,
Ticket Sales



Noah Valles
Prep Cook



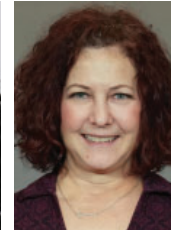
Elizabeth Vernon
Premium Services
Coordinator



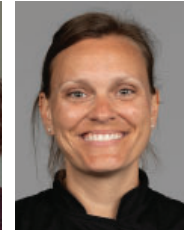
Fred Wallace
Assistant Turf Manager



Etta Washington
Manager, Talent
Acquisition



Paula Weber
Senior Accounts
Receivable Coordinator



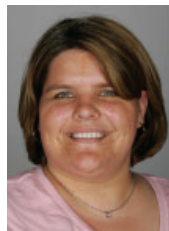
Tara Weston
Lead Team Chef



Marcus White
Manager, Premium and
Guest Services



Ron Wolfley
Radio Play-by-Play
Analyst



Lara Wroblewski
Ticketing Manager,
Special Events



Elizabeth Yeast
Director, Partner Service &
Activation