

PRESEASON





CHARGERS THUR // AUG 8 7:00 PM



RAIDERS THUR // AUG 15 5:00 PM+



PS // 3

VIKINGS SAT // AUG 24 10:00 AM





BRONCOS THUR // AUG 29 6:00 PM



LIONS

SUN // SEP 8 1:25 PM





BENGALS SUN // OCT 6 10:00 AM*

> WK // 9 VS



49ERS THUR // OCT 31 5:20 PM#

WK // 14



STEELERS SUN // DEC 8 2:25 PM* REGULAR SEASON





RAVENS SUN // SEP 15 10:00 AM





FALCONS SUN // OCT 13 1:05 PM*

WK // 10 AT



BUCCANEERS SUN // NOV 10 11:00 AM*

> WK // 15 VS



BROWNS SUN // DEC 15 2:05 PM* WK // 3



PANTHERS SUN // SEP 22 1:05 PM





GIANTS SUN // OCT 20 10:00 AM*

> WK // 11 AT



49ERS SUN // NOV 17 2:05 PM*

WK // 16



SEAHAWKS SUN // DEC 22 2:25 PM* WK // 4 VS



SEAHAWKS SUN // SEP 29 1:05 PM



SAINTS SUN // OCT 27

10:00 AM*





RAMS SUN // DEC 1 2:05 PM*

WK // 17



RAMS SUN // DEC 29 2:25 PM*

BYE WEEK: 12 | ALL TIMES MST (ARIZONA) + ESPN; #FOX/NFL NETWORK | *SUBJECT TO FLEXIBLE SCHEDULING DECISIONS



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CARDINALS DIRECTORY

EXECUTIVE STAFF

William V. Bidwill
Michael J. Bidwill
Steve KeimGeneral Manager
Ron Minegar Executive Vice President/
Chief Operating Officer
Greg Lee Chief Financial Officer
David Koeninger
Melissa Gaspard Executive Assistant/Paralegal
Brittany Neuheisel Assistant to the President

Kliff Kingsbury	Head Coach
Jeff RodgersAsst. Head Coach	n/Special Teams Coordinator
Vance Joseph	Defensive Coordinator
Tom Clements	Pass Game Coordinator/QBs
Chris Achuff	
Peter Badovinac	Assistant Wide Receivers
Charlie Bullen	Assistant Linebackers
Bill Davis	Linebackers
Rob Grosso	
Steve Heiden	
Sean Kugler	Offensive Line
Randall McCray	Assistant Special Teams
Rusty McKinney	
Buddy Morris	
Brian Natkin	
David Raih	
Marcus Robertson	
James Saxon	Running Backs
Don Shumpert	.Bill Bidwill Fellowship/RBs
Vernon StephensAssista	
Cameron Turner	
Spencer Whipple	Offensive Quality Control
Greg Williams	Cornerbacks

PLAYER PERSONNEL

Quentin Harris Director, Player Personnel
Dru Grigson Assistant Director, Player Personnel
Terry McDonoughSenior Personnel Executive
Adrian Wilson Director, Pro Scouting
Chris Culmer Director, College Scouting
Luke Palko Eastern Regional Scout
Josh Scobey Western Regional Scout
Zac CantyArea Scout
Alfonza Knight Area Scout
Keegan LeyrerArea Scout
John Mancini
Darius VinnettArea Scout
Nathan DiGregorio Pro Scout
Glen Fox Pro Scout
Ryan Gold College Scouting Coordinator
Zach Devlin
Andrew Caskin Scouting Assistant
Chad Jenkins Scouting Assistant

FOOTBALL OPERATIONS

Matt Caracciolo Director, Football Operations
Matt HarrissDirector, Football Administration
Kenny BellAssistant to the Head Coach
Evan LodderSports Science Coordinator
Charlie Adkins Coordinator, Football Research & Analytics
Andrew Steele Football Operations Assistant
Sam Bennett Coaching Assistant
Stacey Weber Director, Culinary Operations
Matt Carvalho
Tara Weston

Kristian Pena Team Chef
Jessica Bichler Team Nutritionist
Taylor MogelCorporate Nutrition Manager
Carter Tamblyn Director, Football Systems
Heather Goldade Systems Developer
Kevin Jordan Football Analytics Assistant
Meredith Manley Football Analytics Assistant
Scott Phillipy Chief Engineer/Building Operation Manager
Jose Silva Maintenance Technician
Anthony EsparzaMaintenance Technician

COACHING STAFF ATHLETIC TRAINING/MEDICAL

Tom ReedHead Athletic Trainer
Dr. David Hines Assistant Athletic Trainer/Physical Therapist
Chad Cook Assistant Athletic Trainer
Jeff Herndon Assistant Athletic Trainer
Dr. Wayne Kuhl Head Team Physician (Internist)
Dr. Jeff Nebelsieck Team Physician (Internist)
Dr. Gary Waslewski Lead Team Orthopedist
Dr. Doug Freedberg Team Physician (Orthopedist)
Dr. Sheldon Martin Team Physician (Orthopedist)
Dr. Destin Hill Team Physician (Sports Medicine)
Curtis Maynard, DC Team Chiropractor
Dr. Randall Porter Team Neurosurgeon
Dr. Paul Petelin, Jr Team Ophthalmologist
Dr. Michael Zacher
Dan Blackwood, PhD Neuro-Psychologist
Andrew Chavkin, DC Chiropractor/Active Release
Brett Fischer Physical Therapist Consultant
Dr. Rahsaan Lindsey Psychiatrist
Dr. Jeoffrey Drobot Naturopathic Physician
Dr. Christopher Yeung Orthopedic Spine Specialist
Dr. Marc StircklandSports Psychologist

EQUIPMENT

Mark Ahlemeier.	Equipment Manager
Steve Christensen Asst.	Equipment Manager
Jeff SchwimmerAsst.	Equipment Manager
Parker Brown Asst.	Equipment Manager

VIDEO

Jeff Wallo						Video Director
Craig Norgren						.Assistant Video Director
Spencer Missioreck						Video Assistant
Shelby Meyer	•	 •	•	•	•	Video Assistant

COMMUNITY RELATIONS

Horace Raymond	Director, Community Relations
Mo Streety	Manager, Youth Football
Adam Richman Commu	unity Relations/Alumni Program
	Coordinator
Estelle Moreno	Administrative Assistant

FINANCE

Teresa Miller Director, Financial Planning & Analysis Christine Harms Controller
Kara Primack Director, Finance Database Development
& Analytics
Emilee Reese Senior Accounting Manager
Carol Benjamin Payroll/Hiring & Benefits Administrator
Kaitlyn DrennerManager, Finance Database
& Budget Analysis
Veronica Castro Senior Accountant
Thedra Dunbar
Tiffany Hayden Accounts Payable
D'Ann Jordan
Melissa Anderson Alumni Benefits Manager
Marie Miller

INFORMATION TECHNOLOGY

	Vice President, Technology
James Novy	. Network Server Administrator
Shannon Morrisette	Network Security Administrator
Teresa Le	Network Administrator
Matthew Montes	IT Specialist
Nathan Lee	Stadium Support Technician
Tim Carlson	Technical Support Specialist

MEDIA RELATIONS

Mark Dalton Senior Vice President, Media Relations
Chris Melvin Director, Media Relations
Mike Helm Manager, Media Relations
Imani Suber
Chase Russell Media Relations Coordinator

OPERATIONS & MAINTENANCE

Tony Pereira Vice President, Stadium Operations
Lacey Probst Manager, Stadium Operations
Andrew Levy Turf Director
Adam Jones Assistant Turf Manager
Tim Johnston Assistant Turf Manager
Abe Casillas Assistant Turf Manager

PLAYER DEVELOPMENT

Anthony Edwards ... Senior Director, Player Development

MARKETING

Lisa Manning Senior Vice President, Marketing
Tim Beach Senior Director, Game Entertainment
and Special Events
Darren Urban Director, Editorial Content / Senior Writer
Angie Baker Director, Cardinals Cheerleaders
Bill Clark Director, Consumer Insights
Zach Galia Director, Social Media
Orlando Avila Senior Manager, Marketing
and Broadcast Services
Rolando Cantu Manager, International Business Ventures
Mike Chavez Manager, Creative Services
Jesse Aranda Coordinator, Social Media
Derrick SpencerCoordinator, Social Media
Nick Erikson Coordinator, Fan Development & Loyalty
Taylor Homes Coordinator, Marketing
and Broadcast Services
Sandy McAfeeCoordinator, Digital Platforms
Kyle Odegard Coordinator, Digital Content/Staff Writer
Amy Robinson
Eben Sawilchik Coordinator, Game Entertainment
and Special Events
Jackson Sipes Coordinator, Digital Graphics
DDOADCACTING

BROADCASTING

Tim DeLaney Vice President, Broadcasting/Digital Content
Jim Omohundro Senior Manager/Producer, Broadcasting
Richard Mendez Senior Manager/Producer, Broadcasting
Jonathan Hayward Senior Producer, Broadcasting
Lisa MatthewsMultimedia Producer/Reporter
Dan Nettles Broadcast Editor/Coordinator
Grant Greeley Broadcast Coordinator/Producer
Graysen Choy Broadcast/Digital Content Coordinator
Javier Rodriguez Bi-lingual Content Producer
Dave Pasch Radio Play-by-Play Announcer
Ron WolfleyRadio Analyst

Gabriel Trujillo	Spanish Radio Play-by-Play
-	Announcer/Producer
Paul Calvisi	Reporter/Host, Broadcasting
Mike Jurecki Broadcast/	Digital Content Correspondent
Craig Grialou Broadcast/	Digital Content Correspondent

SCOREBOARD

Michael Conner Director, Videoboard & Event Production
Shane Gavin Event & Systems Engineer
Chris Calandro Event & Systems Audio Engineer
Amanda Flanagan
Aaron O'Brien Senior Event Producer

BUSINESS DEVELOPMENT

Steve Ryan Senior Vice President, Business Development
Mike Iaquinta Vice President, Business Development
Scott Coleman Vice President, Partner Service & Activation
John Misch Senior Manager, Business Development
Sean Ferretti Manager, Business Development
Todd Santino Manager, Business Development
Elizabeth Yeast Senior Manager, Partner Service
and Activation
Michelle Speer Executive, Partner Service & Activation
Jonathan Hidalgo Coordinator, Partner Service & Activation
Maddie Redmond Coordinator, Partner Service & Activation
Erica MacKenzie Coordinator, Research & Analytics

BOX OFFICE

Steve Bomar	Vice President, Ticketing
Ryan Funk	Senior Box Office Manager
Stephanie Lahaie	Event Creation Specialist
Rachel Baderman	Event Supervisor
Lara Wroblewski	Event Supervisor
Lauren Fortney	Ticket Services Representative
Mark Preston	Ticket Services Representative
MacKenzie Sanford	Box Office Coordinator

TICKET SALES & SERVICE

Ron Campbell Vice President, Ticket Sales Cari Belanger-Maas . . Senior Director, Premium Services & Guest Relations Alex Herrera......Manager, Premium & Guest Services Kelvin Long Manager, Group Sales Kim Cruz Premium Services Coordinator Keanu Najarian Premium Services Coordinator Tye Jacobs..... Account Executive, Group Sales Dominick Reed Account Executive, Group Sales Justin Baird.....Account Executive, Ticket Sales Steve Carlson Account Executive, Ticket Sales Courtney Cates Account Executive, Ticket Sales Daniel Conlon. Account Executive, Ticket Sales Cameron Faulkner Account Executive, Ticket Sales Stepheny Frederiksen. Account Executive, Ticket Sales Ryan Harris Account Executive, Ticket Sales Grant Oberlin Account Executive, Ticket Sales Jeff Orenstein Account Executive, Ticket Sales Mathew Schaper Account Executive, Ticket Sales Kyle Wichman.....Account Executive, Ticket Sales Rance Winters Account Executive, Ticket Sales

SECURITY

Shawn Kinsey.....Vice President, Security Kristi Johnson Director, Security

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ADMINISTRATIVE OFFICES		TICKETS	
Switchboard		Ticket Office	.(602) 379-0102 / (800) 999-1402
			www.azcardinals.com/tickets
		Ticketmaster	(800) 745-3000



WILLIAM V. BIDWILL OWNER

William V. Bidwill's association with the Cardinals began as a child ball boy on Chicago's South Side and continues today as owner.

A native of Chicago, Bill Bidwill presides over the oldest continuously-operated professional football franchise. Founded in 1898, the Cardinals join the Chicago Bears as the only two remaining charter members of the National Football League (1920). His involvement with the team continues through its eighth different decade.

The Cardinals have remained in the Bidwill family since Bill's father, Charles, a prominent Chicago sports figure and member of the Pro Football Hall of Fame, purchased the team in 1932. Charles ran the club until his death in the Cardinals' NFL championship year of 1947. Charles' wife, Violet, then guided the franchise's fortunes for the next 15 years, followed jointly by sons Bill and Charles, Jr. (Stormy). Bill became sole owner in 1972.

Named a Cardinals vice president during his undergraduate days at Georgetown University, Bill Bidwill returned to Chicago from the Navy in 1956 to begin assisting family interests that included football. When the Cardinals moved to St. Louis in 1960, Bidwill returned to the organization on a full-time basis.

Recent seasons have seen the Cardinals reach unprecedented heights. Between 2013-17, Arizona won more games (50) than in any other five-year stretch in team history. In 2015, the Cardinals captured their third NFC West crown after posting a franchise-record 13 wins during the regular season. The Cardinals also earned the first postseason bye in team history in 2015. The Cardinals have gone .500 or better in eight of the last 12 seasons - including four 10-win campaigns during that span - and has sold out all 134 games played at State Farm Stadium since it opened in 2006.

Bidwill continues to have a presence at the Cardinals training facility and is a popular fixture at team events,

charity functions and football activities. An active supporter of various civic and charitable organizations and endeavors, Bidwill directed the formation of Cardinals Charities, the team's organization dedicated to supporting worthy Arizona causes, shortly after the Cardinals arrived in the state.

While he is well-known for his understated nature and a preference for staying out of the spotlight, Bidwill has been unable to avoid accolades in recent years for his contributions and accomplishments as Cardinals owner.

Most recently, in November of 2017 Bidwill was inducted into the Arizona Sports Hall of Fame as part of its 2017 class. The Arizona Sports Hall of Fame honors athletes, coaches, administrators and others who have made significant contributions to Arizona sports.

At the 2010 annual NFL Combine in Indianapolis, Bidwill was honored with the Paul "Tank" Younger Award from the Fritz Pollard Alliance, whose purpose is to promote diversity and equality of job opportunity in the NFL. The Paul "Tank" Younger Award has been presented annually since 2003 for extraordinary contributions towards NFL diversity and previous winners include Tony Dungy, Dan Rooney and Bill Walsh. "When you look back over the years, Mr. Bidwill has a long history of hiring minorities to administrative and authoritative positions," said FPA chairman John Wooten. "He has really helped level the playing field and that is what this award is all about."

Also in February of 2010, Bidwill was inducted into the Sports Faith Hall of Fame in Lake Forest, IL. "(He) was honored as a long-time contributor to the NFL and for his contributions to charity, which he has conducted in a very quiet, very generous manner," said Patrick McCaskey, chairman of the group's advisory board and grandson of Chicago Bears legendary head coach George Halas. Bidwill joined Brian Piccolo, the former Bears running back, Tom Monaghan, founder of Domino's Pizza and former owner of the Detroit Tigers, and John Gagliardi, head coach at St. John's (MN) University and college football's all-time wins leader.

At its December 2010 commencement exercises at Northern Arizona University, Bidwill was awarded an honorary doctor of humane letters degree for "his contributions to the university, his community and his profession."

In May of 2017, Bidwill was selected for induction to the Georgetown Prep Athletic Hall of Fame. A 1949 graduate of the school, Bidwill was a two-sport athlete

for the Little Hoyas football and baseball teams.

Bidwill was credited with bringing Super Bowl XXX to Arizona in January of 1996. The region hosted the game again in February of 2008 when Super Bowl XLVII was played at State Farm Stadium. It hosted its third title game in February of 2015 when Super Bowl XLIX was played and resulted in a record economic impact of \$720 million.

Bidwill's wife of nearly 56 years, Nancy, passed away in August of 2016. They were married in September of 1960 and celebrated their 50th wedding anniversary in 2010. Bidwill has five children and 10 grandchildren.





MICHAEL BIDWILL PRESIDENT

NOTE CARDS

- Leading the list of Bidwill's accomplishments with the Cardinals is the creation of State Farm Stadium. Since its opening in 2006, the team has sold out all 134 games (preseason and postseason included) played at the worldclass venue that has been awarded three Super Bowls and a Pro Bowl.
- In addition to his role in helping Arizona land Super Bowls XLII and XLIX, he led the effort to land Super Bowl LVII (2023) in the spring of 2018. Michael was also instrumental in getting the 2015 Pro Bowl moved to Arizona; played a week before Super Bowl XLIX and the 2015 Pro Bowl combined to deliver a record economic impact of \$720 million to the region.
- By the time it hosts Super Bowl LVII, State Farm Stadium will have undergone \$100 million in improvements including parking infrastructure, state-of-the-art wifi, video boards, sound system upgrades and club-area enhancements since it staged Super Bowl XLIX.
- Of the Cardinals seven all-time postseason wins, five have come during Bidwill's 12 years as team president. Arizona has played in nine postseason contests since Bidwill took over in 2007. The Cardinals played just seven total playoff games in their entire history prior to his tenure.

The Cardinals have been in the Bidwill family since Pro Football Hall of Famer Charles Bidwill purchased the team in 1933. Charles' son Bill handled day-today operations for decades before passing the torch to his son, Michael, who joined the organization in 1996 after practicing law for six years as a federal prosecutor.

CARDINALS LEADERSHIP: After initially serving as Vice President/General Counsel, Michael took over as team President in 2007 and his leadership has transformed the franchise. Since '07, the Cardinals have posted four double-digit win seasons (none in previous 20 years), including a franchise-record 13 victories in 2015. Of the Cardinals' seven postseason wins, five have come during Bidwill's tenure as team president.

The Cardinals success under Bidwill has greatly elevated the team's popularity both locally and nationally. Michael oversaw the team's appearance in the groundbreaking Amazon Original series All or Nothing: A Season with the Arizona Cardinals, which chronicled the 2015 Cardinals season from the draft through the NFC Championship game. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May

- Arizona has appeared in the NFC Championship Game twice during Bidwill's time as president (2008, 2015), including a victory in the 2008 conference title game that led to the franchise's first-ever Super Bowl appearance (Super Bowl XLIII).
- Oversaw the team's appearance in the groundbreaking Amazon Original series All or Nothing: A Season with the Arizona Cardinals. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May of 2017.
- In January of 2016, the National Football Foundation (NFF) and College Hall of Fame inducted Bidwill and Arizona Governor Doug Ducey into the NFF Leadership Hall of Fame.
- In January of 2018, Michael was one of five owners named to the NFL's Player-Owner Committee focused on social and racial justice initiatives. In December of 2014, Commissioner Roger Goodell tapped Bidwill to chair the league's Conduct Committee. The committee reviews the league's Personal Conduct Policy at least annually and recommends appropriate changes with advice from outside experts.

of 2017. In February of 2018, the Cardinals launched Cardinals Flight Plan, a first-of-its-kind documentary series available on Facebook Watch and YouTube that took fans behind the scenes for an inside look at the team's offseason.

IF YOU BUILD IT: Among Michael's most significant accomplishments with the Cardinals was leading the effort that led to the creation of State Farm Stadium. The venue has been an integral factor in the transformation of the Cardinals and a catalyst for the franchise's success. The team has sold out all 134 games played since the opening of the iconic stadium that has welcomed millions of Cardinals fans.

The venue has also given Arizona the opportunity to host three Super Bowls in a 15-year span, something that would have been impossible previously. After hosting Super Bowl XLII in 2008, the stadium staged Super Bowl XLIX in 2015 and was awarded Super Bowl LVII to be played in 2023. Super Bowl XLIX and surrounding events delivered an economic impact of \$720 million, the highest for any Super Bowl on record and the largest for any special event in the state of Arizona.

In addition to those Super Bowls, State Farm Stadium also hosted the second-ever College Football

Playoff (CFP) National Championship Game in January of 2015 as well as the NCAA's Men's Basketball Final Four in April of 2017. The Final Four was the first since 1995 held west of Texas and capped an unprecedented run of major sporting events at the stadium. That grand slam (Super Bowl XLIX, 2015 Pro Bowl, CFP Championship, and Final Four) poured \$1.3 billion into the Valley's economy according to a study completed by the Seidman Research Institute, W.P. Carey School of Business at Arizona State University.

Another project undertaken by Bidwill was the \$15 million expansion and renovation of the Dignity Health Arizona Cardinals Training Center in Tempe. A three-phase project over two-plus years, it added more than 92,000

square feet to the team's headquarters. Among the upgrades and expansions were a stand-alone 78,000 square foot indoor practice bubble, a new full-service kitchen and dining area, an expanded weight room and new player rehab and cardio area that more than doubled the size of the previous weight room, expanded and newly re-designed locker room for players and coaches, an updated athletic training room and doctor's examination room and additional meeting rooms.

CONTRIBUTIONS TO GREATER PHOENIX: In addition to his prominent role with the Cardinals, Bidwill has established himself as one of the most influential leaders in the greater Phoenix business community where he has been a strong advocate for economic growth and development. He is currently Chairman of the Greater Phoenix Leadership (GPL), an organization composed of the region's top business and civic leaders. From 2008-10, Bidwill served backto-back terms as Chairman of the Greater Phoenix Economic Council (GPEC). He is also one of 16 members of the Arizona Commerce Authority Board of Directors which the ACA says "unites some of the state's most powerful, proactive officials with its globally recognized leaders of business."

HONORS: In January of 2019, Michael received the Paul Tagliabue Award from the Fritz Pollard Alliance for demonstrating integrity and leadership in the area of career development for minorities and advocating for diversity. In May of 2019, the Arizona Lodging and Tourism Association named Bidwill its Honoree of the Year for his efforts to unify the tourism industry by convening industry leadership throughout the state to advance economic development and increase visitation.

In September of 2018, Bidwill was chosen as the Grand Marshal of the Desert Financial Fiesta Bowl parade. In being selected for the honor, Bidwill joined a notable list of Grand Marshals, which includes Diamondbacks Hall of Fame pitcher Randy Johnson, former Cardinals QB and Hall of Famer Kurt Warner and former Suns/Diamondbacks owner Jerry Colangelo.



Bidwill was selected as the 2018 Grand Marshal of the Desert Financial Fiesta Bowl Parade. He joined a notable list of grand marshals, which includes Diamondbacks Hall of Fame pitcher Randy Johnson, former Cardinals QB and Hall of Famer Kurt Warner and former Suns/ Diamondbacks owner Jerry Colangelo.

> In November of 2017, Bidwill returned to St. Louis where he was honored at the prestigious Musial Awards after stepping up to fund the city's high school football awards when the previous sponsor pulled out. In January of 2016, Bidwill and Arizona Governor Doug Ducey were inducted into the National Football Foundation (NFF) Hall of Fame for their roles in helping shape the economic future of the state. In March of 2016, Bidwill was chosen to serve as the Grand Marshal of the 33rd annual St. Patrick's Day parade, one of the most popular and longest running such events in Phoenix.

> In May of 2015, Michael was presented with the esteemed Vision Award from the Greater Phoenix Convention & Visitors Bureau, an honor bestowed just three times previously: Phoenix mayors Skip Rimsza and Phil Gordon plus former Suns and Diamondbacks owner Jerry Colangelo.

> Bidwill received the 2014 Transformational Leader Award from the Arizona Chamber of Commerce & Industry. In November of 2013, he received the "West Valley Regional Advancement Award" from Western Maricopa Coalition, which cited continued positive impact in that community. Bidwill was selected by the Phoenix Business Journal as one of its 25 "Most Admired CEO's" in 2010.

> NFL LEADERSHIP: Within the National Football League, Michael's influence has also increased exponentially in recent years. In January of 2018, he was one of five owners named to the NFL's Player-Owner Committee focused on social and racial justice initiatives. In December of 2014, Bidwill was selected to chair the league's Conduct Committee. Formed to ensure that the league's Personal Conduct Policy remains current and consistent with best practices and evolving legal and social standards, the committee reviews that policy at least annually and recommends appropriate changes with advice from outside experts. Bidwill brings unique perspective and experience to the Committee, as he was an Assistant U.S. Attorney with the Department of Justice in Phoenix from 1990-96, specializing in homicide and other violent crime cases.

Michael also chairs the league's Security and Fan Conduct Committee, a group of eight club executives that oversees and develops best security practices for NFL facilities, and has also been a member of the league's Business Ventures Committee since 2007. In December of 2012, he was appointed to the board of the National Football League Foundation which is dedicated to improving the lives of those touched by the game of football – from players at all levels to communities across the country.

BACKGROUND: Bidwill earned a Bachelor of Science degree in Finance from St. Louis University in 1987 and in 1990 earned a law degree from Catholic University of America in Washington, D.C. In May of 2015 – 25 years after his own graduation from the school – Michael delivered the commencement address at Catholic University's School of Law and was also awarded an honorary Doctorate of Humane Letters.

A licensed pilot and flying enthusiast, Bidwill has participated as a volunteer for "Flying Samaritans," a group of volunteers including doctors and other medical personnel who offer free medical clinics in Mexico. Michael additionally is a member of the board for the PAT Tillman Foundation, which carries on the legacy of the former Cardinals safety killed in Afghanistan in 2004. He has also previously served as a member of the Air Force Chief of Staff Civic Leader Program whose membership "comprises respected community leaders (who) provide ideas and feedback to advise the secretary of the Air Force, the Air Force chief of staff and Air Force senior leaders."

of the Cardinals orga-

nization to be hon-

ored by the Fritz

Pollard Alliance in

recent vears. In back-

to-back vears, team

owner Bill Bidwill

(2010) and former

general manager Rod

Graves (2011) were

of the Paul "Tank"

Younger Award for

their roles in helping

recipients

FRITZ POLLARD ALLIANCE HONORS MICHAEL BIDWILL WITH PAUL TAGLIABUE AWARD

In January of 2019, Cardinals President Michael Bidwill was honored by the Fritz Pollard Alliance with the organization's 2019 "Paul J. Tagliabue Award" at the Johnnie L. Cochran, Jr. Salute to Excellence Awards ceremony. Former NFL Commissioner Tagliabue was on hand to present the award at the event which took place at the Atlanta Airport Marriott prior to Super Bowl LIII.

Established in 2012 by the Fritz Pollard



missioner Paul Tagliabue at the Johnnie L. Cochran, Jr. Salute to Excellence Awards ceremony in January, 2019.

Alliance, the "Paul J. Tagliabue Award" honors a league or team executive who demonstrates the integrity and leadership Tagliabue exhibited in career development opportunities for minority candidates and advocacy for diversity on the league and club level.

"The Bidwill family has always done the right thing on issues of equality, from the days when Adele Harris was PR and Community Relations Director back in St. Louis to the current day," said John Wooten, Chairman of the Fritz Pollard Alliance. "Michael's leadership has been a critical component in carrying the Cardinals legacy of equal opportunity forward."

Formed in 2003, the Fritz Pollard Alliance was created for the purposes of promoting diversity and equality of job opportunity in the coaching, front office and scouting staffs of National Football League teams. The FPA works closely with the NFL to develop hiring guidelines for front office and scouting positions as well as talent development.

Michael Bidwill, a member of the NFL's Workplace Diversity Committee, is the fifth member 2016 then-head coach Bruce Arians was the recipient of the Fritz Pollard Alliance Game Ball Award for his commitment to extending opportunities to minorities in the NFL.

The Cardinals organization has long been at the forefront in providing opportunities to individuals regardless of race or gender. In 1978, Adele Harris became the first African American female executive in the NFL when she was hired as director of community relations. In 1981, the team hired attorney Bob Wallace, making him the first African American to handle contract negotiations for an NFL club. In 2004, the Cardinals became the first NFL team to have an African American general manager/head coach duo in Graves and Dennis Green. Two of Arizona's last five head coaches been African American.

Prior to the 2015 season, the Cardinals established the Bill Bidwill Coaching Fellowship, a program designed to increase diversity and provide more opportunities to gain coaching experience at the highest level. Former Pro Bowlers LB Levon Kirkland (2015-16) and RB Terry Allen (2017-18) were the first two recipients of the fellowship.

with former NFL Comnnnie L. Cochran, Jr. by in January, 2019.

named



RON **MINEGAR** EXECUTIVE VICE PRESIDENT/ CHIEF OPERATING OFFICER

Ron Minegar is beginning his 20th season with the Cardinals after joining the organization from Disney Sports in 2000.

In his role as EVP/COO, Minegar is responsible for developing the club's annual strategic plan and overseeing all aspects of the Cardinals business operations. He oversees the team's Marketing. Business Development, Communications, Broadcast, Ticket Sales, Premium Hospitality, Community Relations, Stadium Operations, International Initiatives and Alumni Programs functions. During his tenure. Cardinals have sold out every game ever played since State Farm Stadium opened in 2006 and have consistently ranked amongst the elite teams as measured by the NFL's annual "Voice of the Fans" market research study. He also has responsibility for overseeing the club's training camp agreements, concessionaire contracts, ticketing agreements and retail merchandise contracts. Additionally, Minegar was a part of the project team during the design and construction of State Farm Stadium and is the team's primary point of contact with the Arizona Sports and Tourism Authority and the stadium's facility management firm on business and operational issues.

Minegar also serves as Chief Operating Officer of Craft Culinary Concepts, which took over the food and beverage contract at State Farm Stadium in 2010 and is currently focused on expanding operations throughout the Western United States. In addition to serving as the F&B provider at State Farm Stadium, Craft has provided world-class service for mega-events including Super Bowl, Super Bowl Central, College Football Playoff National Championship Game, Fiesta Bowl, Rose Bowl and Copa America Centenario. Additionally, he serves in the same capacity for Rojo Event Management LLC.

Minegar maintains an active role in the community and serves as a member of the Board of Directors of the Arizona Chamber of Commerce and Industry and is the past Vice Chairman of Marketing for the Board's Executive Committee as well as past Chairman of the Energy Committee. Minegar is a member of the Fiesta Bowl Board of Directors and serves on its Strategic Planning Working Group as well as the Budget & Finance and Charitable Giving Committees. Additionally, he is on the Board of Directors for the Phoenix Final Four Local Organizing Committee and has previously been involved with the Arizona Organizing Committee for the 2016 College Football National Championship Game as well as the Arizona Super Bowl Host Committee.

Prior to joining the Cardinals, Minegar served as Vice President, Sales and Marketing for Anaheim Sports, Inc., a division of the Walt Disney Corporation. Originally hired to direct marketing and sales for the Anaheim Angels, Minegar ultimately assumed the additional responsibility of overseeing the marketing and sales efforts for the Mighty Ducks of Anaheim.

Minegar began his sports career with the La Crosse, WI franchise of the Continental Basketball Association serving as team President and representing the club's ownership on all league issues from 1985 to 1990. He was a two-time "Executive of the Year" recipient in the CBA as a result of the team achieving league attendance records and a CBA championship. From 1991-1995, he served as the Director of Corporate Sales for the Minnesota Timberwolves and the Target Center. Minegar left the Timberwolves to assist in the start-up of the Minnesota Moose, an expansion franchise in the International Hockey League. In his role as Vice President of Business Operations, he developed the organization's overall business and operational plan and oversaw the launch of the wildly popular Moose logo that resulted in record league merchandise and promotional sales. Upon the announcement of the NHL's return to the Twin Cities in 1997. Minegar assisted in the relocation of the IHL franchise to Winnipeg, Manitoba, then became CEO of Diamond Sports Group and was involved in acquisition projects within minor league baseball, basketball and hockey.

He earned a Bachelor of Science degree in Business Administration from the University of Wisconsin-La Crosse in 1981 and in 1984 he earned a master's degree in Business Administration from the Carlson School of Management at the University of Minnesota.



STEVE **KEIM** GENERAL MANAGER

COLLEGE: North Carolina State HOMETOWN: Harrisburg, PA YEARS NFL/CARDINALS: 22/21

NOTE CARDS

- After 14 seasons working within the Cardinals personnel department, Keim was elevated to GM on January 8, 2013.
- The teams put together by Keim have been some of the most successful in franchise history. In 2014, the Cardinals tied the franchise record for wins in a season (11) before setting a new mark in 2015 when Arizona won 13 games and earned its first-ever postseason bye.
- During Keim's tenure, Arizona has established franchise records for wins in a season (13 in 2015), points in a season (489 in 2015), led

Steve Keim was promoted to General Manager on January 8, 2013 after 14 seasons in the Cardinals organization. With the team experiencing unprecedented success during his time as GM, Keim earned contract extensions in February of 2015 and February of 2018 that will keep him with the franchise through 2022.

Since Keim took over as GM in 2013, the Cardinals have posted a 52-43-1 record (.547) in the regular season. During that time, Keim has been named the 2014 Sporting News NFL Executive of the Year in a vote of NFL coaches and team executives and also earned back-to-back NFL Executive of the Year honors from the editors of Pro Football Talk (2013-14). In the first five years of the Keim's tenure (2013-17), the Cardinals posted more wins (50) than in any other five-year stretch in team history.

The teams put together by Keim have been some of the most successful in franchise history. In 2014 the team tied the franchise record for wins in a season (11) before setting a new mark in 2015 when the Cardinals won 13 games and earned its firstever postseason bye. The Cardinals also established team records for total offense, points scored and total TDs during the '15 season.

Arizona and New England were the only teams in the NFL that ranked in the top-10 on both offense and defense in 2015 and 2016. In 2015, the Cardinals finished the season with the NFL's No. 1 ranked offense for the first the NFL in total offense for the first time in team history (#1 in 2015) and led the NFL in sacks for the second time ever (48.0 in 2016).

- Arizona has featured a top-10 defense four times and a top-10 offense twice dating back to Keim's first season as GM. The Cardinals had a top-10 defense in three consecutive seasons (2015-17) for the first time since the 1970 merger.
- Keim was named Sporting News 2014 NFL Executive of the Year and earned back-to-back NFL Executive of the Year honors from the editors of Pro Football Talk (2013-14).

time ever. Arizona's No. 2 ranked defense in 2016 was the team's highest dating back to the 1970 merger. The Cardinals defense ranked No. 6 overall in 2017, marking the first time since the 1970 merger that Arizona has posted a top-10 defense in three consecutive seasons.

Keim has worked tirelessly to build the Cardinals roster. During his first five seasons as GM (2013-17), he made 1,062 total roster moves and the team posted a 49-30-1 regular season record during that span. The 2018 season was by far Keim's busiest yet, as he made 307 total roster moves due to a plague of injuries on both sides of the ball.

Arizona had 17 players finish the season on injured reserve in 2018, with the team seeing 77 different

players appear in at least one game. Of the 53 players on the Cardinals final 53-man roster last season, 18 were not with the team with it opened training camp in July. Arizona's offensive line was hit hardest in 2018, with the unit seeing 10 different starting combinations and four of the five starters to begin the season ending the year on injured reserve.

The 46-year old Keim originally joined Arizona in May, 1999 as a college scout in the east. He was promoted to Director of College Scouting in 2006, Director of Player Personnel in 2008, and then was promoted to Vice President, Player Personnel in May, 2012.



3

In his tenure with the team, Keim and the Cardinals have been commended for their successful draft classes, especially in recent years. Pro Bowlers Patrick Peterson, Larry Fitzgerald, David Johnson and Budda Baker were acquired through those drafts, as were standouts such as D.J. Humphries, Rodney Gunter, Christian Kirk and Haason Reddick. With the #1 overall pick in the 2019 NFL Draft, Keim landed the most electrifying talent in the class in Heisman Trophy winning QB Kyler Murray.

Another area in which Keim has had particular success in building the roster is through free agency and trades. During each of his first three offseasons as GM, Keim signed a free agent who went on to make the Pro Bowl that season (Mike Iupati, Antonio Cromartie, John Abraham). The Cardinals were the only team in the NFL to accomplish such a feat. Arizona's free agent signings under Keim include: O-Linemen Justin Pugh and J.R. Sweezy, DTs Frostee



Rucker and Darius Philon, CBs Antonio Cromartie and Robert Alford and LBs John Abraham and Dwight Freeney. In 2016, Keim's biggest move came when he executed a high-profile trade for Pro Bowl LB Chandler Jones, who went on to register 57 tackles, 15 tackles for loss and 11 sacks during his first season with Arizona and who led the NFL in sacks in 2017. QB Carson Palmer, who had a 38-21-1 record as a starter in Arizona, was acquired by Keim in a trade with the Oakland Raiders in 2013. Arizona acquired O-Lineman Marcus Gilbert in a trade with the Pittsburgh Steelers during the 2019 offseason.

Keim attended Red Land High School near Harrisburg, PA and earned a bachelor's degree in Communications from North Carolina State in 1995. A two-time all-Atlantic Coast Conference selection as a guard at N.C. State, Keim started 36 consecutive games at left guard for the Wolfpack. He was named the offensive freshman of the year in 1991 and was the ACC Player

of the Week following the team's victory over Maryland in November 1994. During a standout senior season where he was also a captain, Keim was named the N.C. State offensive line MVP and won the Jim Ritcher Award for the highest graded offensive lineman in addition to being named third team All-American from Gameplan magazine.

Keim had a brief stint in pro football as a free agent with the Miami Dolphins (1996) and Edmonton

Eskimos (1997) of the Canadian Football League before returning to coach at N.C. State.

He served as assistant strength and conditioning coach at his alma mater for two years, assisted the recruiting coordinator with evaluations, and served as a liaison to NFL personnel wishing to scout Wolfpack football players.

Keim resides in Chandler, AZ with his wife, Kimberly, daughter Sloane, and sons Carson, Brady and Warner.

2019 NATIONAL FOOTBALL LEAGUE CALENDAR



Aug. 1-4 – Hall of Fame Weekend, Canton, OH
Aug. 8 – Cardinals preseason home opener vs. LA Chargers
Aug. 31 – Roster cutdown to a maximum of 53 players
Sept. 1 – Teams may establish Practice Squad of 10 players
Sept. 5-9 – Kickoff 2019 weekend
Sept. 8 – Cardinals vs. Lions (Regular Season Opener)
Dec. 29 – Cardinals at Rams (Regular Season Finale)
Jan. 26, 2020 – Pro Bowl, Hard Rock Stadium, Miami, FL (ESPN)
Feb. 2, 2020 – Super Bowl LIV, Hard Rock Stadium, Miami, FL (FOX)
Feb. 24, 2020 – NFL Combine begins, Lucas Oil Stadium, Indianapolis, IN
Mar. 18, 2020 – NFL Draft, Las Vegas, NV

UPCOMING SUPER BOWLS

February 2020 February 2021 February 2022 FEBRUARY 2023 February 2024 Super Bowl LIV Super Bowl LV Super Bowl LVI SUPER BOWL LVII Super Bowl LVIII

South Florida Tampa Los Angeles ARIZONA New Orleans

KLIFF **KINGSBURY** HEAD COACH

COLLEGE: Texas Tech HOMETOWN: New Braunfels, TX YEARS NFL/CARDINALS: 4/1 DOB: August 9, 1979

NOTE CARDS

- Became an NFL head coach for the first time when hired by Arizona on January 8, 2019.
- Kingsbury came to Arizona after spending the past six seasons (2013-18) as the head coach at his alma mater, Texas Tech.
- Recognized as one of the profession's brightest and most-innovative offensive minds, Kingsbury has tutored six future NFL quarterbacks. That list includes first-round selections Patrick Mahomes, Baker Mayfield and Johnny Manziel as well as Case Keenum, Davis Webb and Nic Shimonek. Under Kingsbury's guidance, Mahomes (2016) and Keenum (2009, '11) both led the nation in passing.
- While at Texas Tech, Kingsbury served as the play-caller for one of the college football's most explosive and productive offenses. The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of his tenure, ranked in the top-20 nationally for total offense in all six seasons and finished in the top-25 in scoring five times.

Kliff Kingsbury was named Arizona's head coach on January 8, 2019 when he signed a four-year contract with a team option for a fifth. The 39-year old Kingsbury came to Arizona after spending the past six seasons (2013-18) as the head coach at his alma mater, Texas Tech. The New Braunfels, TX native is an 11-year coaching veteran who has also worked at Texas A&M (2012) and the University of Houston (2008-11).

Dating back to his first offensive coordinator job at Houston in 2011, a Kingsbury-led offense never finished outside the top-20 in the nation in total offense and never finished outside the top-15 in passing offense.

TEXAS TECH: Kingsbury spent the past six seasons as the head coach at Texas Tech where he also called the plays for the Red Raiders high-powered offense that annually ranked among the top units in the country.

The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of Kingsbury's tenure, ranked in the top-20 nationally for total offense in all six seasons and finished in the top-25 in scoring five times. In 2016, Texas Tech led the nation in total offense (566.6 ypg), passing offense (463.0 ypg) and ranked fifth in scoring offense (43.7 ppg).

Under Kingsbury, Texas Tech averaged at least 30 points per game, 470 total yards per game and 300 passing yards per game in all six seasons. The Red Raiders averaged over 500 yards of offense in four seasons and over 450 passing yards twice. In 24 games against ranked opponents, the Red Raiders offense averaged 502 yards per game.

Kingsbury's star pupil at Texas Tech, future first-round selection and 2018 NFL MVP Patrick Mahomes, helped

- Patrick Mahomes, the NFL MVP in 2018, spent two full seasons (2015-16) as the starter at Texas Tech under Kingsbury during which the Red Raiders finished #1 (2016) and #2 (2015) in the nation in total offense while Mahomes threw for a combined 9,705 yards and 77 TDs in 25 starts.
- Under Kingsbury, Texas Tech averaged at least 30 points per game, 470 total yards per game and 300 passing yards per game in all six seasons. The Red Raiders averaged over 500 yards of offense in four seasons and over 450 passing yards twice. They also averaged at least 140 rushing yards per game four times in six seasons under Kingsbury and averaged more than 40 points per game twice.
- Kingsbury has also coached at Texas A&M (2012) and at the University of Houston (2008-11) where he began his coaching career. Between 2011-18, Kingsbury's teams averaged 40.3 points per game.
- At both Houston (2011) and Texas Tech (2016), Kingsbury's offenses led the nation in total offense and passing offense.

rewrite the history books during his tenure with the Red Raiders. Mahomes eclipsed the 5,000-yard mark as a junior in 2016, becoming just the third quarterback ever to record 5,000+ yards of total offense in back-toback seasons. He was selected as the 2016 Sammy Baugh Award winner after leading the country in passing yards (5,052) while throwing for 41 touchdowns and rushing for 285 yards and 12 touchdowns. He became the second of Kingsbury's quarterbacks to lead the nation in passing yards, joining former Houston quarterback Case Keenum (2009, '11).

As a sophomore in 2015, Mahomes became the youngest quarterback in NCAA history to amass 5,000 yards of total offense (4,653 passing yards; 456 rushing yards) and accounted for 46 touchdowns (36 passing, 10 rushing) for an offense that led the nation in plays that gained at least 10 yards (284). Texas Tech finished #2 in the nation in total offense (579.5 ypg), passing offense (388.2 ypg) and scoring (45.1 ppg). The Red Raiders were one of just two schools nationally to score 25 or more points in every game that season.

In 2015, the Red Raiders featured a 4,000-yard passer, 1,000-yard receiver and a 1,000-yard rusher for the first time in school history. Wide receiver Jakeem Grant had 1,268 receiving yards to set the school career receiving yardage record (3,164 yards), breaking the previous mark held by two-time Biletnikoff Award winner Michael Crabtree. Grant also broke the school single-season record for all-purpose yards (2,353) and career kick return touchdowns (4).

Big 12 first or second team as well

as three All-America selections during his tenure at Texas Tech. He also

helped eight players get selected in

Recognized as one of football's bright-

est and most-innovative offensive

minds, Kingsbury has tutored six future

NFL quarterbacks, including first-round

selections Patrick Mahomes (Chiefs),

Baker Mayfield (Browns) and Johnny

Manziel (Browns) as well as Case Kee-

Kingsbury's

guidance,

num, Davis Webb and Nic Shimonek.

QUARTERBACK SUCCESS:

Running back DeAndre Washington had back-to-back 1,000yard rushing seasons (2014-15), becoming the first Red Raider since Doak Walker award winner Byron Hanspard (1995-96) to accomplish that feat. Washington ran for 1,492 yards in 2015 after rushing for 1,103 yards in 2014, becoming the first running back to go over 1,000 rushing yards since Ricky Williams did so in 1998. The Red Raiders finished the 2014 season #5 in passing offense (351.1 ypg) and #10 in total offense (504.1 ypg).

In his first year at Texas Tech in 2013, Kingsbury's offense finished 2nd nationally in passing offense (392.8 ypg) and 8th in total offense (510.7 ypg) and beat #16 Arizona State in the Holiday Bowl. He became just the second coach in program history to win a bowl game in his first season.

Kingsbury had 12 players named to either the All-

Mahomes (2016) and Keenum (2009, '11) both led the nation in passing. Mahomes (2015-16) and Keenum (2008-08, '11) are two of the five quarterbacks (Lamar Jackson, Deshaun Watson, Graham Harrell) in FBS history to record 5,000+ yards of offense twice in a career. Keenum finished his college career by throwing for 5,631 yards and 48 touchdowns on 428-of-604 attempts in 2011.

the NFL Draft.

Under

COACHING QUARTERBACKS

Since joining the coaching ranks with the University of Houston in 2008, **Kliff Kingsbury** has mentored six future NFL QBs during his coaching tenure: Patrick Mahomes, Baker Mayfield, Johnny Manziel, Case Keenum, Davis Webb and Nic Shimonek. Mahomes, Mayfield and Manziel were all selected in the 1st round of the NFL Draft.

NFL QBs Under Kingsbury								
Year	Player (School)	Com	Att	Pct	Yds	TD	INT	Rating
2017	Nic Shimonek (TT)	328	493	66.5	3,963	33	10	152.1
2016	Patrick Mahomes, II (TT)	388	591	65.7	5,052*	41	10	156.9
2015	Patrick Mahomes, II (TT)	336	517	56.0	4,283	32	14	149.6
2014	Patrick Mahomes, II (TT)	211	345	61.2	2,539	24	13	138.4
2013	Baker Mayfield (TT)	218	340	64.1	2,315	12	9	127.7
2013	Davis Webb (TT)	226	361	62.6	2,718	20	9	139.1
2012	Johnny Manziel (A&M)^	295	434	68.0	3,706	26	9	155.3
2011	Case Keenum (Hou)	428*	603*	71.0	5,631*	48*	5	174.0
2009	Case Keenum (Hou)	492*	700*	70.3	5,671*	44*	15	154.8
2008	Case Keenum (Hou)	397	589	67.4	5,020	44	11	159.9
Alct Fr	A1st Freshman ever to win Heisman Tronhy							

^1st Freshman ever to win Heisman Trophy *Led the nation

Mahomes (Texas Tech)

Under Kingsbury's tutelage, Mahomes spent two full seasons (2015-16) as the starter at Texas Tech. In those two years the Red Raiders finished #1 (2016) and #2 (2015) in the nation in total offense while Mahomes threw for a combined 9,705 yards and 77 TDs in 25 starts.

As a sophomore in 2015, Mahomes became the youngest QB in NCAA history to amass 5,000 yards of total offense. He eclipsed the 5,000-yard mark again in 2016, becoming just the third quarterback ever to record 5,000+ yards of total offense in back-to-back seasons.

Keenum (Univ. of Houston)

Kingsbury began his coaching career at the University of Houston where he was a quality control coach from 2008-09 before being promoted to QBs coach in 2010 and co-offensive coordinator in 2011. The Cougars led the nation in total offense, passing offense and scoring in 2011, while Keenum completed his record-setting career by placing seventh in the Heisman Trophy voting and winning the Sammy Baugh Award as the nation's top quarterback.

With Kingsbury calling plays, the Cougars averaged 599.1 total yards per game, including 450.1 through the air, while scoring over 49 points per game. In his one season with Kingsbury as his QBs coach, Keenum completed 428-of-604 passes for 5,631 yards and 48 TDs, all of which led the NCAA FBS.

Manziel (Texas A&M)

Prior to taking over at Texas Tech, Kingsbury spent one season (2012) as the offensive coordinator at Texas A&M. In his lone season with the Aggies, Kingsbury helped Manziel become the first freshman ever to win the Heisman Trophy.

Webb and Shimonek (Texas Tech)

Two other Kingsbury quarterbacks have also moved on to the league in recent years as Webb was selected by the New York Giants in the third round of the 2017 draft while Shimonek signed an undrafted free agent agreement with the Los Angeles Chargers in 2018.

HIGH-POWERED OFFENSE

Dating back to his first season as an offensive coordinator at the college level (2011 with Houston), **Kingsbury's** offenses have averaged 40.3 points/ game. During his six seasons at Texas Tech (2013-18), the Red Raiders averaged 37.8 points/game.

Points/Game Under Kingsbury (2011-18)

Year	Team	Pts	Gms	Pts/G
2018	Texas Tech	448	12	37.3
2017	Texas Tech	446	13	34.3
2016	Texas Tech	524	12	43.7
2015	Texas Tech	586	13	45.1
2014	Texas Tech	366	12	30.5
2013	Texas Tech	465	13	35.8
2012	Texas A&M	578	13	44.5
2011	Houston	700	14	50.0

Not Slowing Down Against Ranked Opponents

Under Kingsbury, the Texas Tech offense averaged 502 yards per game in 24 contests against ranked opponents from 2013-18. The Red Raiders posted 600+ yards of offense in six of those contests.

During his lone season at Texas A&M (2012), Kingsbury mentored Johnny Manziel, who became the first freshman ever to win the Heisman Trophy after throwing for 3,706 yards and rushing for 21 touchdowns.

OTHER COACHING CAREER: Kingsbury began his coaching career at the University of Houston under current University of Arizona head coach Kevin Sumlin as the offensive quality control coach (2008-09) prior to being elevated to quarterbacks coach (2010) and co-offensive coordinator in 2011.

With Kingsbury serving as co-offensive coordinator in 2011 and calling the plays, Houston led the nation in total offense (599.1 ypg), passing offense (450.1 ypg) and scoring (49.3 ppg). Keenum was selected as the Sammy Baugh Award winner as the nation's top quarterback and finished seventh in Heisman Trophy voting. Houston scored over 70 points twice that season and finished the season by beating Penn State in the TicketCity Bowl.

Kingsbury spent the 2012 season at Texas A&M as offensive coordinator/quarterbacks coach again working under Sumlin. Texas A&M finished third nationally in total offense (558.5 ypg) with an attack that ranked 13th nationally in rushing (242.1 ypg) and 14th in passing (316.5 ypg). The Aggies beat #1 Alabama on the road and #11 Oklahoma in the Cotton Bowl. In his only two seasons as an offensive coordinator (2011-Houston; 2012-Texas A&M), Kingsbury was named Offensive Coordinator of the Year both years by FootballScoop.com.

Following his tenure as head coach at Texas Tech, Kingsbury was hired as the offensive coordinator/quarterbacks coach at USC before joining the Cardinals.

PLAYING CAREER: Kingsbury had a prolific career as a quarterback at Texas Tech (1999-2002), playing his last three seasons under Mike Leach where he set 39 school records, 16 Big 12 marks and 17 NCAA records during his collegiate career while throwing for 12,423 yards and 95 touchdowns. As a senior in 2002, he was awarded the Sammy Baugh Trophy as the nation's top college quarterback and was also named the Associated Press Big 12 Offensive Player of the Year while finishing ninth in Heisman Trophy voting.

At Texas Tech, Kingsbury recorded more than 12,000 passing yards and total offense, including over 1,000 completions, making him just the third player in NCAA history to accomplish all three feats.

He was drafted in the sixth round (201st overall) of the NFL Draft by New England in 2003 and spent his rookie season on the Patriots injured reserve list before spending the 2004 season on the Saints practice squad. Kingsbury played in one game with the Jets in 2005 and completed one of two passes for 17 yards. He played with the Cologne Centurions of NFL Europe in 2006 before attending training camp with the Bills that summer. Kingsbury finished his playing career in the Canadian Football League by playing with the Montreal Alouettes and Winnipeg Blue Bombers in 2007.

PERSONAL: Kingsbury grew up and played high school football under his father, Tim, at New Braunfels (TX) High School where he threw for over 3,000 yards and 34 touchdowns as a senior in 1997 to lead the Unicorns to the Class 5A Division II state semifinals just one year after finishing 4-8. New Braunfels finished Kingsbury's senior season with a 13-2 record, which included six come from behind wins. In 2018, Kingsbury was inducted into the Texas High School Football Hall of Fame.

While at Texas Tech, Kingsbury was one of 14 collegiate football players to receive a post-graduate scholarship from the National Football Foundation and Hall of Fame. He was also awarded with Academic All-America Player of the Year honors in 2002, the highest academic honor for a player in Texas Tech history. Kingsbury earned a bachelor's degree in Management from Texas Tech in 2001.

Year	School/Team	Position
2008-09	University of Houston	Offensive Quality Control
2010	University of Houston	Quarterbacks
2011	University of Houston	Co-Offensive Coordinator/Quarterbacks
2012	Texas A&M	Offensive Coordinator/Quarterbacks
2013-18	Texas Tech	Head Coach
2019-	ARIZONA CARDINALS	HEAD COACH
	NFL PLAY	ING CAREER
Year	Team	Position
2003	New England Patriots	Quarterback
2004	New Orleans Saints	Quarterback
2005	New York Jets	Quarterback

KLIEF KINGSBURY COACHING BREAKDOWN

JEFF RODGERS ASST. HEAD COACH/SPECIAL TEAMS COORDINATOR **COLLEGE:** North Texas

HOMETOWN: Austin, TX

YEARS NFL/CARDINALS: 16/2

NOTE**cards**

- Hired as Cardinals special teams coordinator in 2018 after working in the same capacity for three seasons (2015-17) with the Chicago Bears. Added the title of assistant head coach in 2019.
- Has 18 years of coaching experience, including 15 seasons coaching special teams in the NFL with Arizona, Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).
- Helped the Cardinals rank 5th in the NFL in special teams last season after the team finished 30th in 2017. P Andy Lee led the NFL and set a franchise single-season record with a 48.6-yard punting average and rookie LB Zeke Turner led the NFL with 13 solo special teams tackles in 2018.

Jeff Rodgers is in his second season with the Cardinals and first as the team's assistant head coach/special teams coordinator. He came to Arizona in January, 2018 as the team's special teams coordinator and added the title of assistant head coach in 2019. Rodgers is in his 16th NFL season after previously coaching special teams with Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).

In its first season under Rodgers' tutelage, Arizona's special teams unit developed into of the league's best. The Cardinals finished the season with the NFL's #5 ranked special teams unit in 2018 after finishing #30 in 2017. Rodgers helped P Andy Lee lead the NFL and establish a Cardinals single-season record with a 48.6-yard punting average. Undrafted rookie LB Zeke Turner led the NFL with 13 solo special teams tackles while fellow undrafted rookie LB Dennis Gardeck led all NFL rookies with 388 special teams snaps. In the Cardinals season finale at Seattle, Gardeck had a deflected punt and recovered a Cameron Malveaux blocked punt in the end zone for a touchdown. It was Arizona's first blocked punt for a touchdown since 2008.

The Bears had three special teams TDs in 2017 (two punt return, one fake punt), tied with the Rams for the most in the NFL. Rookie PR Tarik Cohen averaged 9.4 yards per punt return in 2017 (ninth in the NFL) and had a 61-yard return for a TD while KR Deonte Thompson ranked second in the NFL in 2016 in kickoff return yards (804). P Pat O'Donnell allowed just 22 punt returns in 2016, tied for the third fewest in the NFL among punters who appeared in 16 games.

- The Broncos returned six kicks for TDs during Rodgers tenure in Denver (2011-14), tied for the second most in the NFL in that span. In 2012, Trindon Holliday became the first player in NFL history to record multiple return TDs in a playoff game when he scored on a 90-yard punt return and a 104-vard kickoff return in a 38-35 double-overtime loss to the Ravens.
- Under Rodgers tutelage, Broncos K Matt Prater was named to the Pro Bowl in 2013 after setting franchise records in field goal percentage (96.2%; 25-of-26) and points scored (150). Prater's 64-yard field goal in 2013 is the longest in NFL history. In 2014, K Connor Barth's 93.8 field-goal percentage (15-of-16) was the second-highest in team history.

Prior to working in Chicago, Rodgers coached four seasons as the special teams coordinator with the Broncos. During his time in Denver, the Broncos ranked 10th in the NFL in gross punting average (45.6 yards per punt) and 11th in net punting average (39.6 yards per punt). Denver's six total kick return TDs (four punt/two kickoff) were tied for the second most in the NFL during Rodgers tenure.

Broncos K Matt Prater was named to the Pro Bowl following the 2013 season after setting franchise records in field goal percentage (96.2%, 25-of-26) and points scored (150). His 64-yard field goal on December 8, 2013 is the longest FG in NFL history. In 2014, K Connor Barth's 93.8 field goal percentage (15-of-16) was second-highest season total in Broncos history.

In Rodgers' second season in Denver in 2012, the Broncos special teams allowed the second-lowest punt return average (6.2 ypr) and the seventh-lowest kickoff return average (22.1 ypr) in the NFL. During the Divisional Playoffs that season, Trindon Holliday became the first player in NFL history to record a punt return TD (90 yards) and kickoff return TD (104 yards) in a postseason game. In 2011, Denver was third in the NFL in punt return average (12.7 ypr) and one of just three teams in the league with multiple punt return TDs: Arizona (4), Denver (2), Chicago (2). P Britton Colquitt set single-season franchise records for gross (47.4) and net punting (40.2) averages and broke his own team record the following year with a 42.1-yard net average.

Rodgers began his coaching career at the University of Arizona in 2001, spending two seasons as a graduate assistant working with the secondary and linebackers under head coach John Mackovic. He

entered the NFL coaching ranks with San Francisco in 2003 as a special teams quality control coach for two seasons before being elevated to assistant special teams coach (2005-07). During his five seasons with the 49ers, LS Brian Jennings (2004) and current Cardinals P Andy Lee (2007) both earned Pro Bowl selections. Lee set an NFL single-season record with 42 punts inside the 20-yard line (since broken) and ranked second in the NFL with a 41.0 net punting average in 2007. After leaving the 49ers, Rodgers served as the special teams coordinator for one season at Kansas State in 2008.

Following Kansas State, Rodgers spent two seasons in Carolina, first as the Panthers special teams assistant (2009) before serving as special teams coordinator in 2010.

Rodgers played linebacker at North Texas (1996-2000) where he earned a degree in Business, specializing in Entrepreneurship and Strategic Management. A St. Paul, MN native, Rodgers attended Westlake (Austin, TX) High School, the same high school as Saints QB Drew Brees, QB Nick Foles and K Justin Tucker. His brother, Jay, is the defensive line coach with the Chicago Bears.

JEFF RODGERS COACHING BREAKDOWNYearSchool/TeamPosition2001-02University of Arizona
San Francisco 49ersGraduate Assistant2005-07San Francisco 49ers
San Francisco 49ersSpecial Teams Quality Control
Assistant Special Teams

2008	Kansas State	Special Teams Coordinator
2009	Carolina Panthers	Special Teams Assistant
2010	Carolina Panthers	Special Teams Coordinator
2011-14	Denver Broncos	Special Teams Coordinator
2015-17	7 Chicago Bears	Special Teams Coordinator
2018	ARIZONA CARDINALS	SPECIAL TEAMS COORDINATOR
2019-	ARIZONA CARDINALS	ASST. HEAD COACH/SPECIAL TEAMS COORDINATOR



VANCE **JOSEPH** DEFENSIVE COORDINATOR

COLLEGE: Colorado HOMETOWN: Marrero, LA YEARS NFL/CARDINALS: 15/1 DOB: September 20, 1972

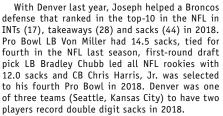
NOTE**CARDS**

- Hired as Cardinals defensive coordinator on 1/11/19 after spending the previous two seasons (2017-18) as the head coach of the Denver Broncos.
- Joseph has 12 years of coaching experience on the defensive side of the ball in the NFL, including as defensive coordinator with Miami in 2016.
- In Joseph's initial season with the Broncos in 2017, Denver had the NFL's #3 ranked defense and joined Minnesota as the only teams in the NFL that season to rank in the top-five in both run defense and pass defense. The Broncos ranked #5 in run defense in '17 after finishing the previous year ranked #28 in that category.
- In 2018, the Broncos defense ranked in the top-10 in the NFL in INTs (17), takeaways (28)

Vance Joseph joins the Cardinals after two seasons (2017-18) as head coach of the Denver Broncos. He is a 20-year coaching veteran, including 14 seasons in the NFL with San Francisco (2005-10), Houston (2011-13), Cincinnati (2014-15), Miami (2016) and Denver (2017-18). Joseph has and sacks (44). Rookie LB Bradley Chubb – Denver's first-round selection in the 2018 NFL Draft – led all NFL rookies with 12.0 sacks last season. Pro Bowl LB Von Miller had 14.5 sacks, tied for fourth in the NFL last season. Denver was one of three teams (Seattle, Kansas City) to have two players record double digit sacks in 2018.

- Joseph's teams have ranked in the top-10 in INTs in four of the past five seasons.
- Four different defensive backs earned a combined five Pro Bowl selections – Johnathan Joseph (2), Reggie Nelson (1), Adam Jones (1) and Walt Harris (1) – during Joseph's time coaching defensive backs in Cincinnati, Houston and San Francisco.

12 years of coaching experience on the defensive side of the ball in the NFL, including working as defensive coordinator with Miami in 2016. In a stretch from 2011-16, which spanned jobs in Houston, Cincinnati and Miami, Joseph's teams made the postseason five times in six seasons.



In 2017, Joseph helped Denver's defense rank #3 in the NFL (290.0 ypg) and featured Pro Bowlers CB Aqib Talib and Miller. The Broncos joined the Vikings as the only teams in the NFL in 2017 to rank in the top-five in both run defense and pass defense. The Broncos finished #4 in pass defense (200.6 ypg) and #5 in run defense (89.4 ypg) in '17 after finishing the 2016 season ranked #28 in run defense.

As defensive coordinator with Miami in 2016, Joseph helped the Dolphins reach the postseason for the first time in eight years and had two players (Ndamukong Suh & Cameron Wake) selected to the Pro Bowl. Miami ranked #4 in third down defense (36.2%) and forced the sixth-most negative plays (107) in the NFL. The Dolphins won nine of their final 11 regular season games, forcing 21 takeaways in that span.

Prior to Miami, Joseph coached defensive backs for two seasons (2014-15) with Cincinnati, helping the Bengals to back-to-back postseason appearances. During his two seasons with Cincinnati, the Bengals led the NFL with 41 INTs. Cincinnati was the only team to post more INTs than TDs allowed (36) during that two-year stretch while holding opposing QBs to the lowest combined passer rating (77.4) in the NFL. In 2015, CB Adam Jones and S Reggie Nelson were each selected to the Pro Bowl and the Bengals won the AFC North after tying a team record with 12 regular season wins. Joseph's secondary allowed the fewest 25-yard+ passing plays (22) in the AFC that season.

The Bengals ranked #3 in the NFL in INTs in both 2014 (20) and 2015 (21) and Cincinnati recorded more INTs on defense (20) than touchdown passes allowed (18) during the '14 campaign. Four different defensive backs had multiple INTs in 2014 as the Bengals ranked #6 in the league in yards per pass attempt (6.6).

Coaching defensive backs for three seasons (2011-13) in Houston, Joseph helped the Texans rank among the top-seven defenses in the NFL each season. His secondary contributed to the team allowing the third-fewest passing yards per game (203.5) during that three-year span, helping Houston to its first two division titles (2011-12) in team history. CB Johnathan Joseph was selected to two Pro Bowls (2011-12) and was named second-team All-Pro in 2011.

In his first season as defensive backs coach with Houston, the Texans defense went from being ranked #32 in passing yards allowed in 2010 to #3 in passing yards allowed in 2011. Houston also allowed an NFL-low 51.9 completion percentage that year and finished second in yards per

pass attempt (6.2) while five different defensive backs had multiple INTs. In 2012, Houston led the NFL with 118 passes defensed and set a team record with 118 returns for TDs while setting a franchise record with 12 regular season wins. Houston had the #3 ranked pass defense in 2013 and allowed the second-fewest passing first downs (158) in the NFL. Joseph assumed defensive play-calling duties the last three games of the season after defensive coordinator Wade Phillips was named interim head coach.

Joseph got his start in the NFL with San Francisco where he served as assistant defensive backs coach in 2005 before being promoted to defensive backs coach (2006-10). During Joseph's first season as defensive backs coach, CB Walt Harris earned the first Pro Bowl selection in his 11-year career after posting a career-high eight INTs.

CB Nate Clements was the co-winner of the 49ers team MVP award in 2007 after leading San Francisco with four INTs, 14 passes defensed and three forced fumbles. In 2008, the 49ers secondary gave up the fewest 20+ yard pass plays (41) in the NFC while ranking #3 in the conference in red zone defense (48.1%). San Francisco finished 2009 with the #4 scoring defense (17.6 ppg) and had 33 takeaways, the fifth-most in the NFL that season.

Began his coaching career in 2000 at his alma mater, the University of Colorado, as a graduate assistant for two seasons, helping the Buffaloes to a Big 12 Championship and Fiesta Bowl appearance in 2001. He was then named the defensive backs coach at Wyoming in the spring of 2002 before returning to Colorado to serve in the same role with the Buffaloes for two seasons (2002-03). He spent the 2004 season coaching defensive backs at Bowling Green, helping the Falcons to a 9-3 record, a top-25 ranking and a victory in the GMAC Bowl.

Joseph appeared in 30 games at Colorado (1990-94), playing quarterback, running back and on special teams, and was a member of the Buffaloes 1990 National Championship team. He served as a backup to All-American QBs Darian Hagan and Kordell Stewart and completed 34-of-61 passes for 454 yards and four TDs to go along with 50 carries for 237 yards and one TD in his college career.

He converted to cornerback in the NFL and signed with the Jets as an undrafted rookie free agent in 1995. As a rookie, Joseph played in 13 games (six starts) and had 21 tackles (17 solo), two INTs and five passes defensed. He played in four games with the Colts in 1996 before spending the preseason with Denver in 1997.

A native of Marrero, LA, Joseph attended Archbishop Shaw High School where he led his team to a 37-6 record in three seasons as the starting quarterback and won the 4A state championship as a sophomore. He earned USA Today honorable mention All-American honors as a senior and also lettered all four seasons in basketball.

Joseph and his wife, Holly, have a daughter, Nataly, and a son, Stone. His older brother, Mickey, a former quarterback at the University of Nebraska (1988-91), is currently the wide receivers coach at LSU.

C

ARIZONA CARDINALS

VANCE JOSEPH COACHING BREAKDOWN

Year	School/Team	Position	
2000-01	University of Colorado	Graduate Assistant	
2002-03	University of Colorado	Defensive Backs	
2004	Bowling Green State	Defensive Backs	
2005	San Francisco 49ers	Assistant Defensive Backs	
2006-10	San Francisco 49ers	Defensive Backs	
2011-13	Houston Texans	Defensive Backs	
2014–15	Cincinnati Bengals	Defensive Backs	
2016	Miami Dolphins	Defensive Coordinator	
2017–18	Denver Broncos	Head Coach	
2019-	ARIZONA CARDINALS	DEFENSIVE COORDINATOR	
NEI DIAVING CADEED			

	NFE FEATING CAREER			
Year	Team	Position		
1995	New York Jets	Cornerback		
1996	Indianapolis Colts	Cornerback		



TOM **CLEMENTS** PASS GAME COORDINATOR/QBS

COLLEGE: Notre Dame HOMETOWN: Pittsburgh, PA YEARS NFL/CARDINALS: 21/1 DOB: June 18, 1953

NOTE**CARDS**

- Named Cardinals pass game coordinator/ quarterbacks coach on 1/22/19.
 In three seasons as offensive coordinator with Green Bay (2012-14), the Packers ranked
- Coached for 11 seasons with the Packers (2006-16). In his 11 seasons with Green Bay, the Packers finished top-10 in the NFL in total offense nine times, made the postseason nine times and won Super Bowl XLV following the 2010 season.
- During his tenure with the Packers, Clements helped with the development of QB Aaron Rodgers who was selected to six Pro Bowls and earned NFL MVP honors in 2011 and 2014.

Tom Clements (CLEM-ents) is in his first season with the Cardinals after being named pass game coordinator/quarterbacks coach on 1/22/19. Clements is a 24-year coaching veteran who has spent 20 seasons as an assistant coach in the NFL, including five seasons as an offensive coordinator.

He worked for 11 seasons with Green Bay as quarterbacks coach (2006-11), offensive coordinator (2012-14) and as associate head coach/offense (2015-16). Prior to coaching with the Packers, Clements served as the offensive coordinator with Buffalo (2004-05) and as a quarterbacks coach with Pittsburgh (2001-03), Kansas City (2000) and New Orleans (1997-99).

In Clements' 11 seasons with Green Bay, the Packers finished top-10 in the NFL in total offense nine times, made the postseason nine times and

- In three seasons as offensive coordinator with Green Bay (2012-14), the Packers ranked #3 in the NFL in scoring (27.8 ppg), #5 in total offense (381.9 ypg), #3 in giveaways (54) and #5 in first downs (1,048).
- The Packers finished top-10 in the NFL in scoring in each season Clements worked as offensive coordinator, including in 2014 when the Packers led the NFL with 486 points.
- Clements also coached QB Brett Favre, who in 2007 was selected to the Pro Bowl after throwing for more than 4,000 yards for the fifth time in his career and led the Packers to the NFC Championship game.

won Super Bowl XLV following the 2010 season. During his tenure with the Packers, Aaron Rodgers was selected to six Pro Bowls (2009, '11-12, '14-16) and earned NFL MVP honors in 2011 and 2014. Rodgers became the first QB in NFL history to register a 100+ rating in six consecutive seasons (2009-14).

He has coached 13 different offensive players to a total of 21 Pro Bowls and tutored five quarterbacks who had 13 total 3,000-yard passing seasons, including eight 4,000-yard campaigns.

While working as offensive coordinator with Green Bay, the Packers ranked #3 in the NFL in scoring (27.8 ppg), #5 in total offense (381.9 ypg), #3 in giveaways (54) and #5 in first downs (1,048). The Packers finished top-10 in the NFL in scoring in each of the three seasons Clem-

ents worked as offensive coordinator, including in 2014 when the Packers led the NFL with 486 points scored.

In 2016, the Packers ended the season on a sixgame winning streak to clinch their eighth consecutive playoff appearance, a franchise record. Rodgers threw 15 TDs and no INTs during that six-game stretch and led the Packers to an appearance in the NFC Championship. He increased his own NFL record by posting his sixth career season with 500+ attempts and eight or fewer INTs (610 attempts/7 INTs). In 2015, the Packers tied a franchise record with eight turnover-free games and allowed just 17 giveaways, the 5th fewest in team history. Rodgers tied for the NFL lead with 39 completions of 25+ yards and was 3rd in the league in TD/INT ratio (3.88).

Selected as the NFL MVP for the second time in his career in 2014, Rodgers finished the year #2 in passer rating (112.2), #3 in TD passes (38) and had 13 games without an INT, the third-most in league history. WR Jordy Nelson set a single-season franchise record with 1,519 receiving yards and teamed with WR Randall Cobb to become the first duo in NFL history to each have 90+ receptions, 1,200+ yards and 12+ TD receptions as both were selected to the Pro Bowl. RB Eddie Lacy became just the sixth player in Packers history to record back-to-back 1,000-yard rushing seasons with 1,139 yards in 2014 after rushing for 1,178 yards as a rookie in 2013.

Green Bay led the NFL with 486 points (30.4 ppg) in 2014, the second most in team history (560 in 2011). The Packers set a new franchise record and tied for the NFL lead with only 13 giveaways and also set a franchise single-season record with 356 first downs.

In 2013, the Packers ranked #3 in the NFL with 6,404 yards of total offense, the second most in team history. Green Bay finished top-10 in the league in total passing (#6) and rushing (#7) yards for the first time since 2004 and ranked 3rd in the NFL with 76 plays of 20+ yards. They averaged 133.5 rushing yards per game that season, the team's best mark since 2003 and the sixth-best dating back to the 1970 merger. Lacy's 1,178 rushing yards were the most by a rookie in team history as he was selected to the Pro Bowl and was named NFL Offensive Rookie of the Year.

Clements coordinated a Packers offense in 2012 that finished #5 in scoring (27.1 ppg), tied for #2 in giveaways (16) and #3 in red zone efficiency (68.1%). At that time, the Packers 68.1% red zone efficiency was the team's best mark since the stat was first recorded in 1995. Rodgers led the NFL with a 108.0 passer rating for the second straight season and finished second in the league with 39 TD passes. WR James Jones led the NFL with 14 TD receptions, becoming the first Packer to lead the league in that category since WR Sterling Sharpe (18) in 1994, and TE Jermichael Finley set a single-season franchise record for receptions by a tight end (61).

Clements began his tenure with the Packers as quarterbacks coach in 2006 and helped Brett Favre, who in 2007 was selected to the Pro Bowl after throwing for more than 4,000 yards for the fifth time in his career and led the Packers to the NFC Championship game. Rodgers became the Packers starter in 2008 and threw for 4,038 yards, giving Green Bay consecutive seasons with a 4,000-yard passer for just the second time in team history and for the first time in league history those passers were different quarterbacks.

Rodgers earned his first MVP award in 2011 after setting an NFL single-season record with a 122.5 passer rating and franchise marks for TD passes (45), passing yards (4,643), completion percentage (68.3), yards per attempts (9.25), and 300-yard games (eight). QB Matt Flynn set a single-game Packers record with 480 passing yards and six TDs in the 2011 season finale. Combined with Rodgers five passing TDs the previous week, it marked the first time in NFL history that a team had two different QBs each throw 5+TD passes in consecutive games.

Prior to joining Green Bay, Clements spent two seasons (2004-05) as the offensive coordinator in Buffalo, helping the Bills increase their scoring output by 152 points in his first season in 2004. RB Willis McGahee become just the fifth player in team history to register back-to-back 1,000-yard rushing seasons, and QB Kelly Holcomb set a Bills franchise single-season record with a 67.3 completion percentage in 2005.

He spent the previous seven years as a quarterbacks coach with Pittsburgh (three seasons), Kansas City (one season) and New Orleans (three seasons). Clements helped Elvis Grbac (Chiefs in 2000) and Kordell Stewart (Steelers in 2001) earn Pro Bowl selections while Tommy Maddox (Pittsburgh) was named NFL Comeback Player of the Year in 2002.

Clements got his start in coaching at his alma mater, Notre Dame, spending four seasons (1992-95) working under Lou Holtz. He began his coaching career with the Fighting Irish as the team's quarterbacks coach for three seasons before serving as wide receivers coach/assistant head coach in 1995. At Notre Dame, he coached 1993 NFL Rookie of the Year QB Rick Mirer and WR Derrick Mayes, a second-round selection of Green Bay in 1996. In addition, he tutored QB Ron Powlus, Notre Dame's career passing leader in attempts, completions, yardage and TDs at the time of his graduation.

Clements played 12 years in the Canadian Football League as a quarterback and was a seven-time divisional All-Star, 1987 CFL MVP, 1975 CFL Rookie of the Year and two-time Gray Cup Champion with Ottawa (1976) and Winnipeg (1984), earning the Outstanding Offensive Player award in each game. He played with the Ottawa Rough Riders (1975-78), Saskatchewan Roughriders (1979), Hamilton Tigers-Cats (1981-82) and Winnipeg Blue Bombers (1983-87) in his CFL career and completed 2,807-of-4,657 attempts (60.3%) for 39,041 yards and 252 TDs. Clements was inducted into the CFL Hall of Fame in 1994. He spent the 1980 season with the Kansas City Chiefs.

As a college player, Clements was a three-year starter at Notre Dame (1972-74) under Ara Parseghian and led the Irish to a 29-5 record, including an undefeated national championship season in 1973. An All-American in 1974, Clements finished fourth in Heisman Trophy voting that season. He received a bachelor's degree in Economics from Notre Dame in 1975.

Following his playing days, Clements, a licensed attorney, worked from 1988-92 for Bell, Boyd & Lloyd (now known as K&L Gate), a Chicago-based law firm. He pursued his law degree during his playing days and graduated magna cum laude from Notre Dame Law School in 1986. While working on Notre Dame's staff in 1994, Clements served as an adjunct associate professor of law where he taught "Sports and the Law."

Clements and his wife, Kathe, have a daughter, Stevie, and a son, Tommy.

E

ARIZONA CARDINALS

Kansas City Chiefs

TOM CLEMENTS COACHING BREAKDOWN

Year	School/Team	Position		
1992-94	Notre Dame	Quarterbacks		
1995	Notre Dame	Wide Receivers/Assistant Head Coach		
1997-99	New Orleans Saints	Quarterbacks		
2000	Kansas City Chiefs	Quarterbacks		
2001-03	Pittsburgh Steelers	Quarterbacks		
2004-05	Buffalo Bills	Offensive Coordinator		
2006-11	Green Bay Packers	Quarterbacks		
2012-14	Green Bay Packers	Offensive Coordinator		
2015-16	Green Bay Packers	Associate Head Coach/Offense		
2019-	ARIZONA CARDINALS	PASS GAME COORDINATOR/QUARTERBACKS		

NFL PLAYING CAREER Team Position

Quarterback

rear	
1980	

CHRIS **ACHUFF** DEFENSIVE LINE

COLLEGE: Bloomsburg HOMETOWN: Bellefonte, PA

YEARS NFL/CARDINALS: 2/2 DOB: September 18, 1975

Long-time college assistant coach Chris Achuff (A-cuff) enters his second season with the Cardinals after joining Arizona's staff on 2/14/18. He originally joined the Cardinals last year as assistant defensive line coach and was promoted to defensive line coach in 2019.

With the Cardinals last season, DE Chandler Jones had a team-leading 13.0 sacks as Arizona tied for 5th in the NFL with 49 sacks in 2018. The 49 sacks were the fourthbest single-season total in team history. Combined with his 11 sacks in 2016 and 17 sacks in 2017, Jones became the first player in franchise history to record 10+ sacks in three consecutive years.

Achuff joined the Cardinals in 2018 after spending 19 years coaching at the collegiate level. In his career, he coached the defensive line at Baylor (2008-16), Tennessee-Martin (2006-07), Charleston Southern (2005) and Tennessee-Chattanooga (2004).

During his tenure at Baylor, the Bears won back-to-back Big 12 Conference championships (2012-13) and Achuff coached three All-Americans and 12 all-conference selections. DT Phil Taylor was a first-round pick of Cleveland in 2011 and DT Andrew Billings was the 2015 Big 12 co-Defensive Player of the Year and the Defensive Lineman of the Year while also being named an All-American. Billings was drafted by Cincinnati in the fourth round of the 2016 NFL Draft.

ARIZONA CARDINALS

Prior to coaching for nine seasons at Baylor, Achuff worked two years at Tennessee-Martin, helping the Skyhawks win the Ohio Valley Conference title and advance to the NCAA FCS Playoffs with a 9-3 record in 2006. Tennessee-Martin led the OVC and ranked 17th nationally in run defense (112.9 ypg) and sixth nationally in total defense en route to its league title that season.

While at Charleston Southern in 2005, Achuff helped the Buccaneers win their first conference championship while also achieving the first winning record (7-4) in school history. CSU was named the Division I-AA team of the year by the College Sports Report in 2005. Achuff spent the 2004 season coaching at Tennessee-Chattanooga after working for two seasons as a graduate assistant at Penn State.

He began his coaching career at his alma mater, Bloomsburg University, as a student assistant working with the team's linebackers in 1998. Achuff then coached outside linebackers and led the school's strength and conditioning program at Bryant College in 1999. He then worked for two seasons at Kutztown (2000-01) in charge of linebackers and strength and conditioning. Achuff spent the 2017 season at Navarro (TX) Junior College working with the defensive line.

Achuff played linebacker and was a standout on special teams at Bloomsburg (1994-97) where he was a part of four PSAC championship teams. He and his wife, Kim, have one daughter, Julia, and two sons, Carter and Tyler.

CHRIS ACHUFF COACHING BREAKDOWN School/Team Position Year 1999 Bryant College Outside LBs/Strength and Conditioning 2000-01 Kutztown University Linebackers/Strength and Conditioning Penn State Graduate Assistant 2002-03 Univ. of Tennessee-Chattanooga 2004 Defensive Line 2005 Charleston Southern Defensive Line/Strength and Conditioning 2006-07 Defensive Line/Strength and Conditioning University of Tennessee-Martin 2008-16 **Baylor University Defensive Line** 2017 **Defensive Line** Navarro Junior College 2018 **ARIZONA CARDINALS** ASSISTANT DEFENSIVE LINE

DEFENSIVE LINE

2019-





Peter Badovinac (buh-DOE-vuh-nack) joined the Cardinals as assistant wide receivers coach on 2/6/19 after working for six seasons at the college level.

A former quarterback at Michigan State (2010-12), Badovinac spent the 2018 season as a defensive graduate assistant at Ohio State, helping the Buckeyes win the Big Ten Championship and beat Washington in the Rose Bowl. He was named a defensive graduate assistant at the University of Oklahoma prior to joining the Cardinals.

Badovinac went to Ohio State after working for three years (2015-17) as linebackers coach at Missouri State. He coached 2016 consensus All-American linebacker Dylan Cole who became the first Bear to be named a finalist for the Buck Buchanan Award after leading the nation in tackles per game (15.0). Under Badovinac's guidance, Cole was a two-time first-team all-conference selection. He started his playing career at Drake (2008-09) prior to transferring to play for the Spartans. Following his playing career, he worked for two years at the University of Missouri, helping the Tigers to a 22-5 record and backto-back SEC East titles. He started as a recruiting graduate assistant at Missouri prior to serving as a defensive graduate assistant for two seasons (2013-14).

Badovinac played at Drake in 2009 after redshirting in 2008 when he was named to the Pioneer Football League Fall Academic Honor Roll. He transferred to Michigan State in 2010 and played two seasons with the Spartans. Badovinac was a three-year starter at Loyola Academy (Wilmette, IL) and was named the Chicago Catholic League Offensive Player of the Year in 2007.

He graduated from Michigan State with a bachelor's degree in Business in 2012 and earned a master's degree in Education and School Counseling from Missouri in 2014.

PETER BADOVINAC COACHING BREAKDOWN				
Year	School/Team	Position		
2013-14	University of Missouri	Defensive/Recruiting Graduate Assistant		
2015-17	Missouri State	Linebackers		
2018	Ohio State	Defensive Graduate Assistant		
2019-	ARIZONA CARDINALS	ASSISTANT WIDE RECEIVERS		

CHARLIE **BULLEN** ASSISTANT LINEBACKERS

COLLEGE: Iowa HOMETOWN: Palatine, IL YEARS NFL/CARDINALS: 8/1 DOB: September 28, 1984

Charlie Bullen enters his first season with Arizona and eighth in the NFL after joining the Cardinals staff as assistant linebackers coach on 2/6/19.

Bullen spent the last seven seasons with Miami, including the past three seasons (2016-18) as the Dolphins assistant linebackers coach. He originally joined the Dolphins in 2012 as a defensive assistant before being promoted to assistant defensive line coach in 2013 where he coached for three seasons (2013-15). He worked under Cardinals defensive coordinator Vance Joseph, who held the same post in Miami during the 2016 season.

Dolphins LB Kiko Alonso totaled 100+ tackles in each of Bullen's three seasons (2016-18) working with the linebackers. Last year, Alonso led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins linebacker since Karlos Dansby in 2012. He was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018. In 2017, Bullen's unit rotated five different starting linebackers, including an undrafted rookie free agent (Chase Allen) in the season-opener. Alonso had 115 tackles in both 2016 and 2017, which ranked ninth and eighth, respectively, in the AFC in those two seasons.

During his first season as assistant linebackers coach in 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2% third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in its final 11 games, the league's 4th most in that span. Alonso was a key contributor to that run, scoring a go-ahead TD on an INT return with 1:01 to play in Week 10 at San Diego. He also became the first Dolphins linebacker since at least 1993 with an INT and fumble recovery in a game.

As a defensive line assistant for three seasons, DEs Cameron Wake (27.0) and Olivier Vernon (25.5) ranked 10th and tied for 12th, respectively, for the most

sacks in the NFL from 2013-15. No other NFL team had multiple players in the top-20 in sacks during that stretch. Wake was selected to the Pro Bowl in back-to-back seasons (2013-14) while working with Bullen. In 2015, Wake had seven sacks in seven games – including four in Week 6 at Tennessee – during an injury-shortened season, joining Julius Peppers as the only NFL players with at least seven sacks in each of the previous six seasons (2010-15). Vernon (7.5), Wake (7.0) and Ndamukong Suh (6.0) were one of just four NFL trios of teammates with at least six sacks each that season.

The defensive line totaled 30.5 of Miami's 39 sacks in 2014, including a team-high 11.5 from Wake. Vernon added 6.5 sacks, which brought his career total to 21.5, tied for the second-most by a Dolphin in his first three NFL seasons. The Dolphins defensive line had 34 of Miami's 42 sacks in 2013, including a teamhigh 11.5 by Vernon and 8.5 from Wake. It was the first time in franchise history that the Dolphins had at least 40 sacks in three consecutive seasons (2011-13), and Miami was one of just four teams to accomplish the feat during that span. During Bullen's first season in Miami, the Dolphins ranked #7 in the NFL and #3 in the AFC in scoring defense (19.8 ppg) and its red zone defense (opponents scored TDs on just 42.6% of their red zone possessions) led the league. Bullen worked primarily with the defensive line, which featured two Pro Bowlers in Randy Starks and Wake, who led the team with a career-high 15.0 sacks, the fourth most in the NFL that season and sixth highest single-season total in team history.

Prior to working with the Dolphins, Bullen coached for three seasons (2009-11) as a graduate assistant working with defensive backs at his alma mater, the University of Iowa. He also served as a student assistant for two seasons (2007-08), working with Iowa's quarterbacks while working on his bachelor's degree. In 2006, he served as a volunteer assistant at Iowa City High School working with the team's quarterbacks.

Before attending Iowa, Bullen played quarterback at Harper (IL) College and St. Norbert (WI) College. He earned a bachelor's degree from Iowa in Finance in 2008 and a master's degree in Sports Management in 2011. Along with his wife, Megan, they have two daughters, Elle and Berkley.

CHARLIE BULLEN COACHING BREAKDOWN

Year	School/Team	Position
2007-08	University of Iowa	Student Assistant
2009-11	University of Iowa	Graduate Assistant
2012	Miami Dolphins	Defensive Assistant
2013-15	Miami Dolphins	Assistant Defensive Line
2016-18	Miami Dolphins	Assistant Linebackers
2019-	ARIZONA CARDINALS	ASSISTANT LINEBACKERS



BILL DAVIS

COLLEGE: Cincinnati HOMETOWN: Youngstown, OH YEARS NFL/CARDINALS: 25/5 DOB: November 5, 1965

Bill Davis returns to the Cardinals to coach linebackers for his second tenure with the team after previously working as Arizona's defensive coordinator (2009-10) and linebackers coach (2007-08). He re-joined the organization on 1/11/19.

Davis has 24 years of coaching experience in the NFL, including seven seasons of experience as a defensive coordinator with Arizona, Philadelphia and San Francisco. He spent the past two seasons (2017-18) as linebackers coach at Ohio State after working as an analyst in 2016, helping the Buckeyes to Big Ten championships in each of the past two years, a Rose Bowl victory over Washington last season and a spot in the college football playoff following the 2017 season. Davis has worked with nine (Arizona, Pittsburgh, Carolina, Cleveland, Green Bay, Atlanta, New York Giants, San Francisco, Philadelphia) NFL teams during his coaching career and helped 11 different players combine for 16 Pro Bowls selections.

Prior to his tenure at Ohio State, Davis spent three years as the defensive coordinator with the Eagles (2013-15). With Philadelphia in 2014, he helped the

Eagles defense tie for 2nd in the NFL in sacks (49), rank 5th in rush yards per attempt and tie for 6th in takeaways (28), including an NFL-high 23 forced fumbles. In 2015, DT Fletcher Cox and S Malcolm Jenkins were both selected to the Pro Bowl, while LB Connor Barwin was selected in 2014.

Davis spent two seasons (2011-12) as the linebackers coach with Cleveland, his second stint with the Browns after working as the assistant linebackers coach in 1999. Davis went to Cleveland following four seasons with the Cardinals, including his final two years as Arizona's defensive coordinator. He came to Arizona as linebackers coach in 2007 and was part of the Cardinals Super Bowl XLIII team in 2008 before being elevated to defensive coordinator in 2009.

In Davis' first year as defensive coordinator with the Cardinals in 2009, his unit allowed 325 points, the fifth-lowest total for the franchise since the NFL went to a 16-game schedule in 1978. The Cardinals also had 21 INTs during the regular season, the team's highest total since intercepting 23 passes in 1994. Arizona's defense finished 6th in the NFL with 43 sacks, the



third-highest total (59 in 1983, 55 in 1984) for the team since sacks became an official stat in 1982. S Adrian Wilson, DT Darnell Dockett, S Antrel Rolle and CB Dominique Rodgers-Cromartie were all selected for the Pro Bowl that season.

In his two seasons as linebackers coach for the Cardinals (2007-08), LBs Karlos Dansby and Gerald Hayes both eclipsed 100 tackles each year, with Dansby leading the team in 2007 (117 tackles) and setting a new career-high in 2008 (128 tackles). Hayes' 107 tackles in 2008 marked the third season that he recorded over 100 tackles during his career. During Davis' first season in Arizona, LB Calvin Pace had more than 100 tackles for the first time in his career (106) while also collecting 6.5 sacks to finish second on the team.

Davis went to Arizona after two seasons as the 49ers defensive coordinator (2006-07). In 2006, CB Walt Harris was selected to his first Pro Bowl after tying Charles Woodson for the NFC lead with eight INTs, including one returned for a TD. Harris also led San Francisco with five forced fumbles and two fumble recoveries. LB Brandon Moore had a breakout season with a team, posting a career-high 114 tackles (67 solos) and leading the team with 6.5 sacks.

Prior to the 49ers, Davis spent one season (2004) as linebackers coach for the New York Giants. Before that, he spent three seasons as Atlanta's linebackers coach and helped LB Keith Brooking earn three Pro Bowl selections in each season under Davis.

After beginning his coaching career as a graduate assistant at Michigan State, Davis joined the NFL in 1992 as a defensive assistant with the Pittsburgh Steelers under Bill Cowher. With a playing and coaching career primarily on the offensive side of the ball, Davis worked for three seasons with the Steelers on the defensive side of the ball. As a defensive assistant coach, Davis sat in meeting rooms with a list of former and current head coaches including Cowher, Dom Capers, Marvin Lewis and Dick LeBeau.

Following Pittsburgh, Davis spent four seasons (1995-98) as the outside linebackers coach with the Carolina Panthers under Capers. In 1996, LBs Kevin Greene and Lamar Lathon finished first and second in the NFL in sacks, with 14.5 and 13.5 respectively. Each made the Pro Bowl and the second-year Panthers advanced to the NFC Championship Game.

After leaving Carolina, Davis spent one year in Cleveland (1999) and the 2000 season with Green Bay as a defensive assistant/defensive line.

Davis gained valuable experience as a ball boy under Dick Vermeil (Philadelphia) and Don Shula (Miami) while his father, Bill, Sr., served 13 years in the NFL, including six years as Cleveland's VP of Player Personnel.

A native of Youngstown, OH, Davis was a college QB and WR at the University of Cincinnati from 1985-88. He also spent time in training camp as a wide receiver with the Miami Dolphins. He earned a bachelor's degree from Cincinnati in 1989 and a master's degree from Michigan State in 1991.

Davis and his wife, Sherry, have four daughters, Monica, Brooke and twins Grace and Ava, and a son, Billy.

BI	LL DAVIS COACHI	NG BREAKDOWN
Year	School/Team	Position
1991	Michigan State University	Graduate Assistant
1992-94	Pittsburgh Steelers	Defensive Assistant
1995-98	Carolina Panthers	Outside Linebackers
1999	Cleveland Browns	Defensive Assistant/Linebackers
2000	Green Bay Packers	Defensive Assistant/Defensive Line
2001-03	Atlanta Falcons	Linebackers
2004	New York Giants	Linebackers
2005-06	San Francisco 49ers	Defensive Coordinator
2007–08	ARIZONA CARDINALS	LINEBACKERS
2009-10	ARIZONA CARDINALS	DEFENSIVE COORDINATOR
2011-12	Cleveland Browns	Linebackers
2013-15	Philadelphia Eagles	Defensive Coordinator
2016	Ohio State University	Analyst
2017-18	Ohio State University	Linebackers
2019-	ARIZONA CARDINALS	LINEBACKERS



Rob Grosso begins his first season as defensive quality control coach after joining the Cardinals staff on 2/6/19.

Grosso came to Arizona after working as the assistant to the head coach under Vance Joseph in Denver in 2018. He was elevated to that position after previously serving as an operations intern with the Broncos during the 2017 season.

A former wide receiver at John Carroll University (2011-13), Grosso worked with the Arizona Rattlers of the Indoor Football League during the 2017 season as a coaching/player personnel intern. With the Rattlers, Grosso assisted with the defensive line, running backs and special teams.

Grosso got his start in the NFL with Denver for two summers (2015-16) as a training camp operations intern before working as a volunteer assistant scout with the Saskatchewan Rough Riders (2016-17) and as a scout for Sports Info Solutions in 2016. He worked as a student coaching/recruiting assistant at John Carroll (2014-16) following his playing career.

A native of Buffalo, NY, Grosso received a bachelor's degree in Business Administration and Management from John Carroll in 2015. He attended Bishop Timon-St. Jude High School in Buffalo where he played football.

RO	B GROSSO COACH	IING BREAKDOWN
Year	School/Team	Position
2018	Denver Broncos	Assistant to the Head Coach
2019-	ARIZONA CARDINALS	DEFENSIVE QUALITY CONTROL



STEVE HEIDEN

COLLEGE: South Dakota State HOMETOWN: Rushford, MN YEARS NFL/CARDINALS: 18/7 DOB: September 21, 1976

Long-time NFL tight end Steve Heiden enters his seventh season with Arizona and first as tight ends coach after being promoted in January, 2019. He spent last season as the Cardinals assistant offensive line coach and five years (2013-17) as an assistant special teams/assistant tight ends coach following his hiring on 2/5/13.

In 2017 while assisting Cardinals tight ends, undrafted rookie TE Ricky Seals-Jones became just the third rookie tight end in franchise history with at least three TD catches in a season. His three TD catches ranked fourth among rookie tight ends that season.

Arizona finished the 2016 season with 418 points, the fourth-best total in team history, while having the #9 ranked offense in the NFL. It was the second straight season the Cardinals had a top-10 offense. RB David Johnson set franchise records and led the NFL with 2,118 scrimmage yards (1,239 rushing, 879 receiving) and 20 TDs, including a team-record 16 rushing TDs.

In 2015, the Cardinals had the top ranked offense in the NFL for the first time in team history and established single-season records for points (489), TDs (59), TD passes (35), total net yards (6,533), first downs (373) and first downs passing (237). After playing in the NFL for 11 seasons (1999-2009), Heiden entered the coaching ranks in 2012 as tight ends coach at Concordia University in St. Paul, MN.

A third-round selection (69th overall) of the Chargers in the 1999 NFL Draft out of South Dakota State, Heiden spent three years in San Diego (1999-2001) before being traded to Cleveland where he played eight seasons with the Browns (2002-09). Over his NFL career, Heiden played 148 games with 83 starts and totaled 201 receptions for 1,689 yards and 14 TDs.

In 2004, Heiden set a career high with five TD receptions, which included a franchise-record-tying three TDs in one game (@ Cincinnati, 11/28/04). He enjoyed his most productive season statistically in 2005 when he started 13 games and had 43 catches for 401 yards.

A native of Rushford, MN, Heiden played college football at South Dakota State and totaled 112 receptions for 1,499 yards and eight TDs. He earned first-team All-North Central Intercollegiate Athletic Conference honors as a senior in 1998 and was voted second-team All-American by The Sports Network. He is one of only 29 players in school history to be selected in the NFL Draft.

Heiden and his wife, Jessica, have two daughters, Madison and Presley, and a son, Walker.

STEVE HEIDEN COACHING BREAKDOWN		
Year	School/Team	Position
2012	Concordia University	Tight Ends
2013-17	ARIZONA CARDINALS	ASST. SPECIAL TEAMS/ASST. TIGHT ENDS
2018	ARIZONA CARDINALS	ASSISTANT OFFENSIVE LINE
2019-	ARIZONA CARDINALS	TIGHT ENDS
	NFL PLAYI	NG CAREER
Year	School/Team	Position
1999-2001	San Diego Chargers	Tight End

Tight End



2002-09

SEAN **KUGLER** OFFENSIVE LINE

COLLEGE: University of Texas-El Paso HOMETOWN: Lockport, NY YEARS NFL/CARDINALS: 13/1 DOB: August 9, 1966

Sean Kugler (K00G-ler) enters his first season as Arizona's offensive line coach after he was hired on 1/13/19. A 29-year coaching veteran, Kugler has spent 12 seasons as an assistant in the NFL having previously coached with Detroit (2001-05), Buffalo (2007-09) and Pittsburgh (2010-12) in addition to last season with Denver as the Broncos offensive line-guards/centers coach.

Cleveland Browns

With Denver last season, Kugler's offensive line helped undrafted rookie RB Phillip Lindsay rush for 1,034 yards on his way to becoming the NFL's first offensive undrafted rookie to make the Pro Bowl. Lindsay's 1,034 rushing yards were the second most in NFL history for an undrafted rookie. Denver's offensive line allowed just 34 sacks last season after allowing 52 in 2017 prior to Kugler's arrival.

Kugler coached the Steelers offensive line for three seasons (2010-12) as they averaged more than 350 yards per game and made the postseason twice in that span. Pittsburgh's offensive line helped RB Rashard Mendenhall (1,273 yards) go over 1,000 rushing yards in 2010 as the Steelers advanced to Super Bowl XLV. Center Maurkice Pouncey made his first three Pro Bowls (2010-12) under Kugler in addition to being named an All-Pro selection each season.

Prior to working in Denver in 2018, Kugler was the head coach for his alma mater, the University of Texas-El Paso for five seasons (2013-17). He coached two All-Americans, RB Aaron Jones and G Will Hernandez, and nine first or second team All-Conference USA selections. Jones ranked second in the nation in rushing (1,773 yards) in 2016 and set a school career-record with 4,114 rushing yards while Hernandez was named an All-American twice (2016-17). Kugler led the Miners to the New Mexico Bowl in 2014 and his team achieved a perfect APR academic score of 1,000 and had the highest GPA and graduation rates in school history.

He tutored the Bills offensive line for three seasons (2007-09) and his unit blocked for a 1,000-yard rusher each season (Marshawn Lynch 2007-08; Fred Jackson 2009) he was in Buffalo. Under Kugler, T Jason Peters made his first two career Pro Bowls (2007-08), and in 2007 the Bills set a team record by giving up only 26 sacks.

Kugler spent one season at Boise State (2006) as assistant head coach/offensive line and helped the Broncos to a 13-0 record and the school's first-ever BCS Bowl game berth in a win over Oklahoma at the Fiesta Bowl at State Farm Stadium. He coached All-WAC and Denver first-round selection OL Ryan Clady and helped RB Ian Johnson lead the nation with 25 rushing TDs and finish second in rushing yards (1,755). Prior to Boise State, Kugler spent five seasons with the Lions as tight ends coach (2001-03) while adding offensive line responsibilities between 2004-05. Lions running backs James Stewart (2002) and Kevin Jones (2004) each rushed for over 1,000 yards during Kugler's tenure.

Following three seasons (1990-92) coaching high school football in Florida while completing a bachelor's degree in Education from the University of South Florida, Kugler returned to UTEP and worked for eight seasons with the offensive line (1995-2000), tight ends/assistant strength and conditioning (1994) and graduate assistant/defensive line (1993). UTEP won the WAC championship in 2000 and played in the Humanitarian Bowl vs. Boise State that season.

Kugler played on the offensive line at UTEP where his position coach with the Miners was current Chiefs head coach Andy Reid. He signed with Pittsburgh as an undrafted rookie free agent in 1989 and played one season with the Sacramento Surge of the World League of American Football (1991) before starting his coaching career. A Lockport, NY native, Kugler is married to his wife, Monica and has two sons, Robert and Patrick, and a daughter, Kali in addition to a stepson, Javier. Robert (Purdue) and Patrick (Michigan) each played collegiately at center. Patrick is currently the offensive line coach at Howard, Robert is an offensive line graduate assistant at the University of Washington and Kali is a student at Loyola-Chicago.

SEAN KUGLER COACHING BREAKDOWN

Year	School/Team
1990-91	Tech H.S.
1992	Gaither H.S.
1993	University of Texas-El Paso
1994	University of Texas-El Paso
1995-2000	University of Texas-El Paso
2001-03	Detroit Lions
2004–05	Detroit Lions
2006	Boise State
2007	Buffalo Bills
2008–09	Buffalo Bills
2010-12	Pittsburgh Steelers
2013-17	University of Texas-El Paso
2018	Denver Broncos
2019-	ARIZONA CARDINALS

Position Offensive Line/Defensive Line Offensive Line/Strength & Conditioning Graduate Assistant/Defensive Line Tights Ends/Asst. Strength & Conditioning Offensive Line Tight Ends Offensive Line/Tight Ends Assistant Head Coach/Offensive Line Assistant Offensive Line Offensive Line Offensive Line Head Coach Offensive Line-Guards/Centers OFFENSIVE LINE



RANDALL MCCRAY ASSISTANT SPECIAL TEAMS

COLLEGE: Appalachian State HOMETOWN: Monroe, NC YEARS NFL/CARDINALS: 2/2 DOB: August 19, 1969

A college assistant for 26 seasons, Randall McCray enters his second season in the NFL as assistant special teams coach with the Cardinals after being hired on 2/14/18.

During McCray's first season in Arizona, the Cardinals had the NFL's 5th ranked special teams unit in 2018 after finishing #30 in 2017. P Andy Lee led the NFL and established a Cardinals single-season record with a 48.6-yard punting average. Undrafted rookie LB Zeke Turner led the NFL with 13 solo special teams tackles while fellow undrafted rookie LB Dennis Gardeck led all NFL rookies with 388 special teams snaps. In the Cardinals season finale at Seattle, Gardeck had a deflected punt and recovered a Cameron Malveaux blocked punt in the end zone for a touchdown. It was Arizona's first blocked punt for a touchdown since 2008.

McCray came to Arizona in 2018 after spending two years as Texas State's assistant head coach, defensive coordinator and linebackers coach. While at Texas State, McCray helped Bryan London II get named All-Sun Belt Conference second-team in 2016 after ranking third nationally by averaging 11.8 tackles and 6.9 solo stops per game. London II led the Sun Belt in solo tackles and was second among league leaders in total tackles while also having two forced fumbles.

McCray went to Texas State after working for three seasons (2013-15) as the defensive coordinator and secondary coach at Gardner-Webb. During those three seasons, the defense held 13 different opponents to fewer than 100 yards rushing. DT 0.J. Mau earned All-America honors for the third straight season in 2015 and DE Shaq Riddick earned FCS All-American honors and was fifth in the final voting for the Buck Buchanan Award in 2013. Gardner-Webb had 12 All-Big South defensive players during that span. In 2013, Gardner-Webb's defense was one of the most improved FCS units when it moved up 96 spots from the previous year and finished in the top-five in total defense. The Bulldogs set a Big South record by allowing just 296.8 yards per game and led the conference in rush defense (122.5 yards per game), pass defense (174.2 yards per game) and pass efficiency defense. They also led the league in opponent first downs, third down conversion rate, sacks and fourth down conversion rate, sacks and fourth in the top-15 in the nation in total defense.

Prior to Gardner-Webb, McCray worked in 2011 as the special teams coordinator and outside linebackers coach at Pittsburgh, helping the Panthers play in the BBVA Compass Bowl. In 2010, McCray served as defensive coordinator at Middle Tennessee State as the Blue Raiders led the Sun Belt Conference and ranked 10th nationally in tackles for loss and 17th in sacks to earn a spot in the GoDaddy.com Bowl. The Blue Raiders ranked second in the conference in scoring defense, passing yards allowed and pass efficiency defense and Jamari Lattimore earned Sun Belt Defensive Player of the Year honors. DBs Rod Issac and Jeremy Kellem also earned All-Sun Belt first-team honors and DL Dwight Smith was named honorable mention. Issac was later drafted in the fifth round (147th overall) of the 2011 NFL Draft by Jacksonville, the highest pick for a Blue Raider since 2003.

McCray spent four years (2006-09) at Wisconsin, coaching the defensive line his first two seasons (2006-07) before overseeing outside linebackers/ recruiting coordinator in 2008 and safeties in 2009. During his four seasons in Madison, McCray helped the Badgers win 38 games. In his first season in 2006, Wisconsin ranked second nationally in scoring defense and finished fifth nationally in total defense while



Matt Shaughnessy and Jason Chapman were named All-Big Ten. Shaughnessy and Nick Hayden earned All-Big Ten selections and Kirk DeCreamer was named to the freshman All-American squad in 2007.

As a recruiter, McCray's 2008 signees included 2012 Doak Walker Award winner and two-time All-America RB Montee Ball – who finished as the NCAA's career TD leader (83) – first-team All-Big Ten C Travis Frederick and All-Big Ten LB Chris Borland. Under McCray's guidance, LBs DeAndre Levy and Jonathan Casillas earned All-Big Ten honors in 2008. In 2009, safeties Jay Valai and Chris Maragos captured All-Conference honors and Wisconsin's defense held every Big Ten opponent it faced to fewer than 100 yards rushing. Six of McCray's Jlayers went on to play in the NFL: Shaughnessy, Levy, Hayden, Casillas, Maragos and O'Brien Schofield.

Prior to coaching with the Badgers, McCray spent three seasons at Toledo (2003-05), mentoring the defensive line and linebackers. In 2005, the Rockets were co-champs of the MAC West, finishing 9-3 and beating UTEP in the GMAC Bowl after finishing with one of the nation's top-25 teams in total defense. The Rockets led the conference in scoring defense, total defense, pass efficiency defense and sacks – and were second in the league in rushing defense. McCray also helped Toledo win the 2004 MAC title while LBs Brock Dodrill and Keon Jackson earned All-MAC honors in 2003 and 2004, respectively

He was an assistant head coach and defensive coordinator at Illinois State in 2002 after working

as the Redbirds linebackers coach for two seasons (2000-01). In 2002, LB Boomer Grigsby earned firstteam All-America honors, was named the Gateway Conference Defensive Player of the Year and finished third in voting for the Buck Buchanan Award after leading the nation with 179 total tackles (108 solo). He was drafted in the fifth round (138th overall) of the 2005 NFL Draft by the Kansas City Chiefs. McCray also tutored Illinois State All-American LB Galen Scott in 2000.

Prior to his tenure at Illinois State, McCray coached for three seasons at Murray State (1997-99), the first two as inside linebackers coach before adding defensive coordinator duties in 1999. He tutored All-American LB Ronnie Merritt in 1997 as Murray State finished with the second ranked total defense in the nation. He was also defensive ends coach at Bethune-Cookman (1996), a quality control coach at Bethune-Cookman (1996), a quality control coach at Clemson (1995) and defensive line coach at UT Chattanooga (1993-94). McCray began his coaching career as a graduate assistant at South Carolina (1991-92).

McCray was a two-year letterman as a linebacker and running back at Appalachian State. He played on the Mountaineers 1987 Southern Conference championship team and played on two teams that advanced to the I-AA playoffs. The Monroe, N.C. native graduated from Appalachian State in 1991 with a degree in Communications and earned a master's in Higher Education at South Carolina. McCray and his wife, Michelle, have a son, Matt, and a daughter, Mallory.

RAN	DALL MCCRAT CO.	ACHING BREAKDOWN
Year	School/Team	Position
1991-92	University of South Carolina	Graduate Assistant
1993-94	Univ. of Tennessee-Chattanooga	Defensive Line
1995	Clemson	Quality Control
1996	Bethune-Cookman University	Defensive Ends
1997–98	Murray State	Inside Linebackers
1999	Murray State	Defensive Coordinator/Inside Linebackers
2000-01	Illinois State	Linebackers
2002	Illinois State	Asst. Head Coach/Defensive Coordinator
2003-05	University of Toledo	Defensive Line/Linebackers
2006-07	University of Wisconsin	Defensive Line
2008	University of Wisconsin	Outside Linebackers/Recruiting Coordinator
2009	University of Wisconsin	Safeties
2010	Middle Tennessee State	Defensive Coordinator
2011	University of Pittsburgh	Special Teams Coordinator/Linebackers
2013-15	Gardner-Webb University	Defensive Coordinator/Secondary
2016-17	Texas State	Asst. Head Coach/Defensive Coordinator/LBs
2018-	ARIZONA CARDINALS	ASSISTANT SPECIAL TEAMS

RANDALL MCCRAY COACHING BREAKDOWN



COLLEGE: Towson HOMETOWN: Fairfax County, VA

Rusty McKinney is in his first season with the Cardinals as a defensive assistant after joining the staff on 2/12/19. He came to Arizona after spending the past three seasons as a defensive quality control coach with Miami, including working under Cardinals defensive coordinator Vance Joseph, who held the same position with the Dolphins in 2016.

Dolphins LB Kiko Alonso totaled 100+ tackles in each of the past three seasons (2016-18) and last year, he led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins linebacker since Karlos Dansby in 2012. Alonso was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018.

In 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2% third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in its final 11 games, the league's 4th most in that span. DE Cameron Wake and DT Nda-

mukong Suh were both selected to the Pro Bowl.

YEARS NFL/CARDINALS: 6/1

McKinney started in the NFL with Cleveland as a coaching intern for two seasons (2014-15). Prior to working with the Browns, he coached for five seasons (2009-13) at Bentley University. He spent his first four seasons as the Falcons special teams coordinator and linebackers coach and was elevated to defensive coordinator in 2013. McKinney started his coaching career in 2008 at Saint Anselm (NH) College as the team's outside linebackers coach.

He was a four-year letterman as a linebacker at Towson (1998-2001) and was the recipient of the Doc Minnegan Award as the team's MVP in 2001. McKinney served as a team captain as a senior and was a second-team All-Patriot League selection in his final two seasons (2000-01).

McKinney earned a bachelor's degree from Towson in Business Administration in 2002 and an associate's degree in Culinary Arts from Johnson and Wales in 2004.

RUSTY MCKINNEY COACHING BREAKDOWN

Year	School/Team	Position
2008	Saint Anselm	Outside Linebackers
2009-12	Bentley University	Special Teams Coordinator/Linebackers
2013	Bentley University	Defensive Coordinator/Linebackers
2014-15	Cleveland Browns	Coaching Intern
2016-18	Miami Dolphins	Defensive Quality Control
2019-	ARIZONA CARDINALS	DEFENSIVE ASSISTANT



BUDDY **MORRIS** STRENGTH AND CONDITIONING

COLLEGE: Pittsburgh HOMETOWN: South Park, PA YEARS NFL/CARDINALS: 9/6 DOB: September 29, 1957

Buddy Morris enters his sixth season as the Cardinals strength and conditioning coach after being hired on 3/4/14. Previously with the Cleveland Browns (2002-04), Morris returned to the NFL in 2014 with the Cardinals after working at the collegiate level for 19 years.

A native of South Park, PA, Morris has an extensive background in strength and conditioning dating back to his first job at his alma mater, the University of Pittsburgh, where he began his career in 1980 in the first of his three stints with the Panthers. He worked under head coach Jackie Sherrill from 1980-89 and aided in the development of future NFL Hall of Famers Dan Marino, Rickey Jackson, Chris Doleman and Russ Grimm. During that period, Morris worked with 13 first round NFL draft picks and 15 first-team All-Americans. Morris specializes in workouts that focus on strength training, speed development, conditioning, agility training and flexibility.

After working as the wellness director for the Horizon Hospital System in Sharon, PA (1989-97), Morris returned to Pittsburgh from 1997-2001. During his second tenure at Pitt, the Panthers made three bowl appearances: the 1997 Liberty Bowl, the 2000 Insight. com Bowl and the 2001 Tangerine Bowl. Morris also developed the moniker for the Panthers strength and conditioning program, "The Pitt Iron Works." In 2009, Muscle & Fitness Magazine name Morris' gym one of the 10 toughest in America.



Morris then joined Butch Davis and the Cleveland Browns for three seasons before working at the University of Buffalo in 2006 as its Director of Sports Performance. After one season in Buffalo, he went back for his third stint at Pittsburgh under head coach Dave Wannstedt from 2007-10. The Panthers made the 2008 Sun Bowl and the 2009 Meineke Car Care Bowl during that period.

Following his third stop at Pitt, Morris and his family opened a private gym in Buffalo called the New York Sports Center where he worked with athletes at all levels through personal training, group fitness classes and injury rehabilitation.

Morris worked with Roger Kingdom, a 1984 and 1988 Olympic gold medalist in 110-meter hurdles, and also helped develop NFL Hall of Fame RB Curtis Martin and Pro Bowl G Ruben Brown while they were at Pitt.

He graduated from Pittsburgh in 1980 after lettering for four years (1977-80) in track and field. Morris is married to Monica and has two daughters, Kara and Claire, and two stepsons, Fred and Troy.

BUDDY MORRIS COACHING BREAKDOWN

Year	School/Team	Position
1980-89	University of Pittsburgh	Strength and Conditioning
1997-2001	University of Pittsburgh	Strength and Conditioning
2002-04	Cleveland Browns	Strength and Conditioning
2006	University of Buffalo	Director of Sports Performance
2007-10	University of Pittsburgh	Strength and Conditioning
2014-	ARIZONA CARDINALS	STRENGTH AND CONDITIONING



BRIAN **NATKIN** ASSISTANT OFFENSIVE LINE

COLLEGE: University of Texas-El Paso HOMETOWN: San Antonio, TX YEARS NFL/CARDINALS: 1/1 DOB: January 3, 1978

Brian Natkin joined the Cardinals as assistant offensive line coach on 1/13/19 after previously working for 15 seasons on the college level.

A consensus All-American tight end as a player at the University of Texas-El Paso, Natkin spent the 2018 season as run-game coordinator/offensive line coach at Hutchinson (KS) Community College. He was named the offensive line coach at Stephen F. Austin prior to joining the Cardinals.

Natkin worked for six seasons (2012-17) at his alma mater, UTEP, before coaching at Hutchinson CC. During his six seasons at UTEP, he served as offensive coordinator/wide receivers/tight ends coach (2017), special teams coordinator/tight ends coach (2014-16), tight ends/recruiting coordinator (2013) and offensive line coach (2012).

During his tenure at UTEP, Natkin helped coach two players to the NFL in TE Eric Tomlinson (New York Jets) and OL Cedric Lang (Minnesota Vikings). Tomlinson finished his college career with 53 receptions for 464 yards and two TDs and was a three-time All-Conference USA honorable mention selection as well as being on the conference honor roll. Lang spent four years on UTEP's basketball team before transitioning to football in his senior year.

In 2016, Natkin helped TE Hayden Plinke become the first UTEP tight end to earn first-team all-conference honors since 2000. He finished the season with 38 receptions for 456 yards and eight TDs and was named to the John Mackey Award Watch List. P Alan Luna was an All-Conference USA honorable mention selection and was on the Ray Guy watch list after punting 62 times for 2,542 yards (41.0 avg.) while K

Jay Mattox led the team with 68 points, connecting on 15-of-19 field goals and 23-of-24 PATs, earning All-Conference USA honorable mention honors.

Prior to returning to UTEP, Natkin spent five years (2007-11) as the co-offensive coordinator and offensive line coach at Midwestern State University. He was part of a staff that led the Mustangs to a 41-15 record, which included a 2009 Lone Star Conference title. Natkin mentored three All-Americans, including Amini Silatolu who was a second-round selection of the Carolina Panthers in 2012. In 2011, the Mustangs led the nation in total offense (531.9 ypg) and scoring (48.6 ppg) while ranking second in rushing (323.5 ypg).

Natkin spent one season (2006) at Northern Colorado as offensive line coach after beginning his coaching career as a graduate assistant at UTEP (2004-05) working with the Miners offense.

As a tight end at UTEP, Natkin was a consensus All-American selection in 2000 after leading all tight ends nationally with 64 catches for 787 yards. He is one of two consensus All-American selections in school history, finishing his collegiate career with 172 receptions for 1,934 yards and was a three-time first-team All-WAC honoree (1998-2000). Natkin played three games with the Tennessee Titans in 2001 and also spent training camp with the St. Louis Rams in 2003. He was inducted into the Miners Athletic Hall of Fame in 2016 and was named to UTEP's Centennial Football Team.

A San Antonio, TX native, Natkin graduated from UTEP with a bachelor's degree in Criminal Justice in 2003. He has twins--a son Brock and daughter, Lauren.

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ARIZONA CARDINALS

BRIAN NATKIN COACHING BREAKDOWN

Year	School/Team	Position
2004-05	University of Texas-El Paso	Graduate Assistant
2006	Northern Colorado	Offensive Line
2007-11	Midwestern State	Co-Offensive Coordinator/Offensive Line
2012	University of Texas-El Paso	Offensive Line
2013	University of Texas-El Paso	Tight Ends/Recruiting Coordinator
2014-16	University of Texas-El Paso	Special Teams Coordinator/Tight Ends
2017	University of Texas-El Paso	Offensive Coordinator/WRs/TEs
2018	Hutchinson CC	Run-Game Coordinator/Offensive Line
2019–	ARIZONA CARDINALS	ASSISTANT OFFENSIVÉ LINE
	NFL PLAYIN	IG CAREER

Year 2001

Tennessee Titans

Team

Position Tight End



David Raih (RYE) enters his first season coaching wide receivers with Arizona after joining the Cardinals coaching staff on 1/13/19.

Raih spent the last five seasons with Green Bay as wide receivers coach (2018), offensive perimeter coach (2017), assistant offensive line coach (2016) and coaching administrator (2014-15). He reunites with Cardinals head coach Kliff Kingsbury, under whom he worked as director of high school relations/outside receivers coach at Texas Tech in 2013.

Under Raih's tutelage last season, Packers WR Devante Adams caught 13 TD passes which led the NFC and trailed only WR Antonio Brown (15) for the league lead. Adams finished last season with 111 receptions for 1,386 yards and was selected to the Pro Bowl. His 111 receptions were the second most in Packers team history and ranked 6th in the NFL, and his 1,386 yards were the sixth most in Green Bay history and ranked 7th in the league in 2018.

In 2017, Raih worked with Packers quarterbacks, helping Aaron Rodgers throw for 13 TDs and post a 104.1 passer rating in the first five weeks of the season before he sustained an injury. Raih assisted Green Bay's offensive line in 2016 and helped the Packers rank #4 in the NFL in points per game (27.0), #8 in yards per game (368.8), #7 in passing yards per game (262.4), #7 in yards per carry (4.55) and tied for eighth in giveaways (17). Rodgers led the NFL with 40 TD passes while setting a franchise single-season record with 401 completions. G T.J. Lang and T David Bakhtiari were each selected to the Pro Bowl while Bakhtiari was named second-team All-Pro, becoming the first Packers tackle to received All-Pro recognition since Forrest Gregg in 1967.

Raih spent one season under Kingsbury at Texas Tech, assisting with quarterbacks in 2013 prior to being promoted to outside receivers for the Holiday Bowl where the Red Raiders beat Arizona State.

He began his coaching career as an intern at UCLA for two seasons (2008-09) working with quarterbacks under head coach Rick Neuheisel and offensive coordinator Norm Chow before returning to his alma mater, the University of Iowa. He spent three seasons at Iowa where he worked with tight ends (2012) and the offensive line (2010-11) as a graduate assistant. In 2012, TE C.J. Fiedorowicz had 45 receptions for 433 yards, the third-highest reception total by a tight end in school history. T Riley Reiff earned All-Big Ten honors in 2011 and was selected by the Lions in the first-round of the 2012 NFL Draft.

Raih played quarterback at Iowa (1999-2003) and helped the Hawkeyes to a 2002 Big Ten Conference Championship and a berth in the 2003 FedEx Orange Bowl. He was also part of the Hawkeyes 2001 Alamo Bowl team, Iowa's first bowl berth under head coach Kirk Ferentz. Raih was a member of the dean's list at Iowa while earning a bachelor's degree in Finance and a minor in Journalism and Mass Communication. He was also a member of Iowa's leadership committee and was the team's Athletes in Action representative at the 2001 Alamo Bowl, 2003 Orange Bowl and 2004 Outback Bowl.

An Edina, MN native, Raih attended St. Thomas Academy (St. Paul, MN), a Catholic, college-prep, military high school where he was promoted to lieutenant colonel, the second-highest ranking official in the school. He was a threesport athlete in football, basketball and track. Raih helped the Cadets to the Minnesota state basketball championship as a junior and he quarterbacked St. Thomas Academy to the state semifinals in both his junior and senior seasons.

DAVID RAIH COACHING BREAKDOWN

Year	School/Team	Position
2010-12	University of Iowa	Graduate Assistant/Offensive Line-Tight Ends
2013	Texas Tech	Wide Receivers/Dir. of H.S. Relations
2014-15	Green Bay Packers	Coaching Administrator
2016	Green Bay Packers	Assistant Offensive Line
2017	Green Bay Packers	Offensive Perimeter
2018	Green Bay Packers	Wide Receivers
2019-	ARIZONA CARDINALS	WIDE RECEIVERS





MARCUS **ROBERTSON** DEFENSIVE BACKS

COLLEGE: Iowa State HOMETOWN: Pasadena, CA YEARS NFL/CARDINALS: 29/1 DOB: October 2, 1969

Former NFL defensive back Marcus Robertson enters his first season as Arizona's defensive backs coach after joining the Cardinals staff on 2/6/19. He came to Arizona from Denver where he worked the past two seasons (2017-18) in the same role with the Broncos.

Robertson has spent the last 28 seasons in the NFL as a player, coach, and administrator and has coached defensive backs for the past 12 seasons with Tennessee (2007-11), Detroit (2012-13), Oakland (2014-16) and Denver.

In 2018, Robertson helped the Broncos tie for 5th in the NFL in interceptions (17) after helping Denver rank 4th in the NFL in pass defense (200.6 ypg) and 2nd in third down defense (31.5%) in 2017. He also helped CB Aqib Talib earn his fifth consecutive Pro Bowl selection in 2017 and coached CB Chris Harris to his fourth career Pro Bowl in 2018 after Harris collected three INTs and a sack. CB Bradley Roby led the Broncos in 2017 with a career-high 17 passes defensed, and Denver's secondary had all 10 of the team's INTs that season.

Prior to joining the Broncos, Robertson spent two seasons (2015-16) as the Raiders defensive backs coach after working as the assistant defensive backs coach in Oakland in 2014. During his two seasons as defensive backs coach, the Raiders ranked 8th in the NFL with 30 interceptions and 6th in the league with 163 passes defensed, while safeties Charles Woodson (2015) and Reggie Nelson (2016) were each selected to the Pro Bowl. Woodson's five INTs in 2015 were the most in NFL history by a player in his 18th season or later.

Robertson served as Detroit's secondary coach in 2013 after being promoted from assistant secondary coach in 2012. The Lions finished 9th in the league with 88 passes defensed and held opponents to a 59.1 completion percentage in 2013. He began his coaching career with the Titans as assistant secondary coach for two seasons (2007-08) before being promoted to secondary coach from 2009-11. In 2008, the Titans had three first-time Pro Bowl selections (CB Cortland Finnegan, S Chris Hope, S Michael Griffin) while Tennessee defensive backs had 19 INTs that season to rank second in the NFL. As secondary coach, the Titans ranked second in the NFL in average passing yards per completion (10.6) between 2009-11. In 2009, Tennessee finished 8th in the NFL in interceptions (20) while ranking second in the league with four INTs returned for TDs.

Robertson played in the NFL for 12 years with the Houston Oilers/Tennessee Titans (1991-00) and the Seattle Seahawks (2001-02) after entering the league with Houston as a fourth-round selection (102nd overall) in the 1991 NFL Draft from Iowa State. Robertson was a first-team All-Pro selection at free safety in 1993 and 1997. He finished his career by appearing in 162 regular season games (144 starts), collecting 24 INTs, 72 passes defensed, 11 fumble recoveries, nine forced fumbles and 795 tackles (638 solo). Following his playing days, Robertson spent four seasons (2003-06) as the Titans director of player development before starting his coaching career. He and his staff won the Winston and Shell Award in 2006 for their innovation and commitment to player development in the NFL.

During his four seasons at Iowa State as a cornerback, Robertson totaled 257 tackles, six INTs and nine forced fumbles. He was inducted into the Iowa State Athletic Hall of Fame in 2008. Robertson earned a bachelor's degree in Management and Organizational Development from Bethel University in 2012. He and his wife, Holly, have two daughters, Morgan and Milan and a son, Marcus Andrew.

MARCUS	ROBERTSON	COACHING BREAKDOWN
Year	School/Team	Position
2007-08	Tennessee Titans	Assistant Secondary
2009-11	Tennessee Titans	Secondary
2012	Detroit Lions	Assistant Secondary
2013	Detroit Lions	Secondary
2014	Oakland Raiders	Assistant Defensive Backs
2015-16	Oakland Raiders	Defensive Backs
2017-18	Denver Broncos	Defensive Backs
2019–	ARIZONA CARDINAL	S DEFENSIVE BACKS

NFL PLAYING CAREER		
Year	Team	Position
1991-2000	Houston Oilers/Tennessee Titans	Defensive Back
2001-02	Seattle Seahawks	Defensive Back

JAMES **SAXON** RUNNING BACKS

COLLEGE: San Jose State HOMETOWN: Burton, SC YEARS NFL/CARDINALS: 20/1 DOB: March 23, 1966

Veteran running backs coach James Saxon is in his first season with the Cardinals after he was hired on 2/6/19.

Saxon has 19 seasons of experience as a running backs coach (2000-18) in the NFL after an eightyear playing career in the league with the Chiefs (1988-91), Dolphins (1992-94) and Eagles (1995). In 19 years as an assistant coach, his running backs have earned 15 Pro Bowl selections and rushed for 1,000 yards in a season 11 times. Saxon has been a part of four different franchises that have posted eight total postseason appearances during his career.

He comes to the Cardinals after coaching Pittsburgh's running backs the past five seasons (2014-18). In 2018, Steelers second-year RB James Conner was selected to the Pro Bowl after gaining 1,470 scrimmage yards (sixth most by an NFL RB), including 973 rushing yards while only playing in 13 games. Conner also scored 12 rushing TDs, which tied for third in the league last season.

Under Saxon's guidance, RB Le'Veon Bell earned three Pro Bowl selections (2014, '16-17), was named first-team All-Pro twice (2014, '17) and became the fastest player in NFL history to reach 5,000 rushing and 2,500 receiving yards in a career (59 games). He tied Eric Dickerson for the fewest games (59) in NFL history to reach 7,500 yards from scrimmage. Bell finished the 2017 season third among all NFL players in rushing yards (1,291) and second in yards from scrimmage (1,946) while scoring 11 TDs. Steelers FB Roosevelt Nix was selected to the Pro Bowl in 2017 after paving the way for Bell's production in addition to having a rushing and receiving TD.

Bell led the NFL in scrimmage yards per game (157.0) in 2016 and set the team's single-game rushing record in the regular season (236 at Buffalo) and in the postseason (170 at Kansas City) that year. He became the fastest player in NFL history to reach 3,000 rushing yards and 1,500 receiving yards (38 games). Bell got to 4,000 rushing yards in his 47th game, the second fewest games in team history to reach 4,000 rushing yards.

In 2014, Bell set Steelers single-season records in yards from scrimmage (2,215), first downs (114) and receiving yards by a running back (854). He became the first player in the NFL to total at least 200 yards from scrimmage in three straight games. Bell's 1,361 rushing yards led the AFC and he became just the second player in NFL history to record at least 1,350 rushing yards and 850 receiving yards in a single season (Marshall Faulk-1999). He had 830 yards from scrimmage between Weeks 11-14, tying him for the fourth-most yards from scrimmage in NFL history in a four-game span.

Saxon also tutored RB DeAngelo Williams during his tenure with the Steelers. In 2015, Williams had

1,274 yards from scrimmage and tied for the NFL lead with 11 TDs. He was the only player in the AFC to have 1,000+ scrimmage yards and at least 10 rushing TDs that season.

Prior to working in Pittsburgh, Saxon coached running backs in Minnesota for three seasons (2011-13), including Adrian Peterson's NFL MVP and Offensive Player of the Year campaign in 2012 when he posted the second-highest single-season rushing total (2,097 yards) in league history. Peterson had the most rushing yards in the month of December in NFL history (861) that season to go along with a team record 10 games of 100+ rushing yards. FB Jerome Felton was a second-team All-Pro selection and was named to the Pro Bowl in 2012.

Saxon coached running backs in Miami for three seasons (2008-10) and helped RB Ronnie Brown get selected to the Pro Bowl in 2008. In 2009, Miami had the NFL's fourth-ranked rushing attack (139.4 ypg) and RB Ricky Williams led the team with 1,121 rushing yards.

Returning to the team that drafted him, Saxon spent seven seasons (2001-07) coaching running backs with the Chiefs and helped lead a trio of RBs – Priest Holmes, Larry Johnson and Tony Richardson – to seven Pro Bowls and five 1,000-yard seasons. Holmes and Johnson totaled five 1,000yard rushing seasons between them and rank first and second, respectively, in team history in career yardage. Johnson set a team record with 1,789 rushing yards in 2006 and Holmes set a Chiefs single-season record, which at the time was also an NFL record, with 27 rushing TDs in 2003. Holmes rushed for 100+ yards in a game 24 times while working with Saxon.

He entered the NFL coaching ranks serving as the running backs coach with the Bills in 2000 after starting his coaching career as the running backs coach at Rutgers (1997-98) and as a volunteer assistant at Menlo College (1999).

Saxon played eight seasons as a running back in the NFL with the Chiefs, Dolphins and Eagles after entering the league with Kansas City as a sixthround selection (139th overall) in the 1988 NFL Draft out of San Jose State. In his career, Saxon played in 111 regular season games and totaled 214 touches for 1,048 yards. He also appeared in eight postseason contests.

He began his college playing career at American River Junior College (1984-85) before transferring to San Jose State (1986-87). Saxon totaled 609 rushing yards and nine TDs on 118 carries to go along with 78 receptions for 732 yards and four TDs with the Spartans.

Saxon is married to Elizabeth and has a son, Devin, and a step-daughter, Matti. Devin played quarterback at Harvard.

JAMES SAXON COACHING BREAKDOWN

Year	Team	Position
1997-98	Rutgers University	Running Backs
1999	Menlo College	Assistant Coach
2000	Buffalo Bills	Running Backs
2001-07	Kansas City Chiefs	Running Backs
2008-10	Miami Dolphins	Running Backs
2011-13	Minnesota Vikings	Running Backs
2014-18	Pittsburgh Steelers	Running Backs
2019-	ARIZONA CARDINALS	RUNNING BACKS

NFL PLAYING CAREER			
Year	Team	Position	
1988-91	Kansas City Chiefs	Fullback	
1992–94	Miami Dolphins	Fullback	
1995	Philadelphia Eagles	Fullback	



DON SHUMPERT BILL BIDWILL FELLOWSHIP/RBS

COLLEGE: Iowa HOMETOWN: St. Louis, MO YEARS NFL/CARDINALS: 2/1 DOB: January 8, 1992

Don Shumpert is in his first season with the Cardinals as the Bill Bidwill Fellowship/RBs coach after joining Arizona's staff on 2/12/19.

The Cardinals established the Bill Bidwill Coaching Fellowship prior to the 2015 season. It is designed to increase diversity and provide more opportunities to gain coaching experience at the highest level. He is the program's third participant and follows Levon Kirkland (2015-16) and Terry Allen (2017-18). Shumpert will assist running backs coach James Saxon the next two seasons as part of that program.

He comes to the Cardinals after spending last season with the New York Giants as an offensive assistant. A former wide receiver who attended rookie mini-camp with the Chicago Bears and Kansas City Chiefs, Shumpert served as a graduate assistant at his alma mater, the University of Iowa, for two seasons (2016-17), assisting the Hawkeyes wide receivers and special teams. The Hawkeyes went 8-5 in both 2016 and 2017 and participated in the 2017 Outback Bowl and the 2018 Pinstripe Bowl.

Shumpert played four seasons at Iowa (2010-13) and finished his career with 21 receptions for 211 yards in addition to collecting 11 tackles on special teams. As a senior in 2013, Shumpert had 15 receptions for 182 yards while helping Iowa to an 8-5 record and an appearance in the 2014 Outback Bowl. He earned academic All-Big Ten honors in both 2012 and 2013 and was recognized with the Next Man In Award for offense as a senior in 2013. The Hawkeyes won 27 games during his four-year career and played in four consecutive bowl games.

Following his playing days, Shumpert served as an assistant coach at his former high school, Hazelwood East (St. Louis, MO), in 2015. He coached the team's wide receivers and assisted with special teams at Hazelwood, helping the Spartans advance to the state playoffs. Shumpert coached All-State receiver Rajai Perkins, who earned a scholarship to Murray State University.

Shumpert was a two-year letterman at Hazelwood East while playing both wide receiver and defensive back. As a senior, Shumpert earned first-team All-State honors after being named second-team as a junior. A team captain and MVP as a senior, Shumpert had 45 receptions for 736 yards and eight TDs on offense and 79 tackles on defense after helping Hazelwood East win the state championship as a junior in 2008. He also earned All-State honors in track and was a two-year letterman in basketball.

Shumpert earned a bachelor's degree in Sports Management from Iowa in 2014.

DON	SHUMPERT CO	ACHING BREAKDOWN
Year	School/Team	Position
2016-17	University of Iowa	Graduate Assistant
2018	New York Giants	Assistant to the Coaching Staff-Offense
2019-	ARIZONA CARDINALS	BILL BIDWILL FELLOWSHIP/RB'S



Vernon Stephens enters his second season as the Cardinals assistant strength and conditioning coach after joining the team in February, 2018. He has eight years of NFL experience after previously working as an assistant with the Oakland Raiders in 2014 and with the San Diego Chargers for six years (2007-12).

Stephens got his start in the NFL as an intern with Jacksonville during the Jaguars offseason strength and conditioning program in 2002 and 2003 while working at his alma mater, North Florida, as the head strength and conditioning coach for four years (1999-02). He initialized and implemented North Florida's first strength and conditioning program which oversaw 14 athletic programs.

Following North Florida, Stephens worked at the University of Colorado for four years (2003-06) as the assistant speed, strength and conditioning coach. At Colorado, Stephens worked with the Buffaloes football, basketball, track and field and cross country teams.

Prior to coming to Arizona, he spent two years (2016-17) as the head strength and conditioning coach for the Dublin (CA) High School athletic department. Concurrent to that, he ran EDGE SPORT performance training at Leisure Sports in Pleasanton, CA and worked as a consultant for multiple Bay Area companies.

Stephens graduated from North Florida with a bachelor's degree in Health & Exercise Science. He is accredited as a Certified Strength and Conditioning Specialist (CSCS) and a USA Weightlifting instructor as well as having certifications including CES (Corrective Exercise Specialist) along with CAFS (Certified Applied Functional Science) and 3D Maps (Movement Analysis & Performance System) from the Gary Gray Institute. He and his wife, Tali, have three children.

VERNON STEPHENS COACHING BREAKDOWN

Year	School/Team	Position
1999–2002	North Florida	Strength and Conditioning
2003-06	University of Colorado	Assistant Speed, Strength and Conditioning
2007-12	San Diego Chargers	Assistant Strength and Conditioning
2014	Oakland Raiders	Assistant Strength and Conditioning
2016-17	Dublin H.S.	Strength and Conditioning
2018-	ARIZONA CARDINALS	ASSISTANT STRENGTH AND CONDITIONING



Cam Turner enters his second season with the Cardinals after joining the team on 2/14/18. He spent last season as an offensive assistant and added the title of assistant quarterbacks coach in 2019. Turner came to Arizona after spending three years coaching with the Carolina Panthers.

A former wide receiver and quarterback at The Citadel, Turner joined the Panthers coaching staff in 2015 and spent his first two seasons assisting wide receivers before serving as the assistant quarterbacks coach in 2017.

In 2017, Panthers QB Cam Newton had 28 total TDs (22 passing, six rushing), increasing his career total to 212 touchdowns through of the end of that season, the third-most TDs in NFL history through a quarterback's first seven seasons. In 2016, Turner helped WR Kelvin Benjamin to a team-leading seven TD receptions while playing in all 16 games in his return to action after suffering a season-ending knee injury in 2015.

In his first season with Carolina in 2015, Turner worked with a group that helped the Panthers advance to Super Bowl 50, set team records with an NFL-leading 500 points and 59 TDs and gain a team-record 357 first downs. Despite losing Benjamin in training camp, Carolina had 35 receiving TDs, tied for third most in the NFL and an increase of 12 from 2014. Ted Ginn, Jr. scored a career-high 10 TDs, becoming the first Panthers wide receiver with double-digit TDs since Steve Smith had 12 in 2005. Second-round draft choice Devin Funchess emerged to score five TDs, the second most by a rookie in franchise history.

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Prior to Carolina, Turner spent two seasons (2013-14) as the quarterbacks and wide receivers coach at Florida International. He worked for two seasons (2011-12) with the Minnesota Vikings as the assistant to head coach Leslie Frazier. With the Vikings, he helped the coaching staff with research projects, assisted with practice and game preparation and had game management responsibilities.

Turner began his coaching career at his alma mater, The Citadel, working with the team's wide receivers and special teams in 2010. Additionally, Turner was the school's team liaison for academic and military issues. He played quarterback and wide receiver at The Citadel from 2006-09. After redshirting as a freshman, Turner played quarterback the next two years before suffering a shoulder injury and moving to wide receiver for his senior season.

He graduated from The Citadel with a degree in Business Administration. He and his wife, Janie, have three daughters, Charliejane, Luella, and Livie.

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CAM TURNER COACHING BREAKDOWN			
	Year	School/Team	Position
	2010	The Citadel	Wide Receivers/Special Teams
	2011-12	Minnesota Vikings	Assistant to the Head Coach
	2013-14	Florida International	Quarterbacks/Wide Receivers
	2015-16	Carolina Panthers	Assistant Wide Receivers
	2017	Carolina Panthers	Assistant Quarterbacks
	2018	ARIZONA CARDINALS	OFFENSIVE ASSISTANT
	2019-	ARIZONA CARDINALS	OFFENSIVE ASST./ASST. QUARTERBACKS



Spencer Whipple is in his first season with the Cardinals as offensive quality control coach after joining the coaching staff on 2/6/19.

He is in his first NFL season after spending the past seven years at the college level. Whipple coached the last five seasons (2014-18) at the University of Massachusetts where he served as the passing game coordinator/quarterbacks coach last season. He joined the UMass staff in 2014 as tight ends coach before working the following three seasons (2015-17) as passing game coordinator/wide receivers coach.

Last season, UMass WR Andy Isabella - a Cardinals 2019 NFL draft pick – was a Biletnikoff Award finalist after leading the FBS in the regular season with 1,698 receiving yards. He finished second in the nation with 102 receptions and fifth in the country with 13 TD receptions. Isabella was a consensus first-team All-American and finished with the most receiving yards in school history (3,526). In 2017, Minutemen wide receivers had the third-most total receptions (272) and receiving yards (3,570) in school history.

Whipple also tutored WR Tajae Sharpe, who was drafted by the Titans in the fifth round of the 2016 NFL Draft. In 2015, Sharpe set a single-season reception record (111) to go along with a school career record for total receptions (277). He was a two-time first-team All-MAC selection at UMass.

Prior to working at UMass, Whipple served as a defensive graduate assistant and video assistant at the University of Pittsburgh from 2012-13. He played collegiately for three seasons (2009-11) at the University of Miami as the team's holder and backup quarterback. During his senior season in 2011, Whipple received the Mariutto Family Scholar-Athlete award. He began his college career as a walk-on at the University of Pittsburgh (2007) and spent one season at UMass (2008).

His father, Mark, previously served two stints as the head coach at UMass and also worked in the NFL as an offensive assistant coach with Pittsburgh, Philadelphia and Cleveland. In addition, Mark was an assistant coach with the Arizona Wranglers of the USFL in 1984.

He earned a bachelor's degree in Sociology from the University of Miami in 2012.

SPENCER WHIPPLE COACHING BREAKDOWN		
Year	School/Team	Position
2012-13	University of Pittsburgh	Defensive Graduate Assistant/Video Assistant
2014	University of Massachusetts	Tight Ends
2015-17	University of Massachusetts	Passing Game Coordinator/Wide Receivers
2018	University of Massachusetts	Passing Game Coordinator/Quarterbacks
2019–	ARIZONA CARDINALS	OFFENSIVE QUALITY CONTROL

GREG WILLIAMS CORNERBACKS

COLLEGE: North Carolina HOMETOWN: Bolingbrook, IL YEARS NFL/CARDINALS: 11/1 DOB: March 12, 1976

Greg Williams enters his first season as cornerbacks coach after he joined the Cardinals staff on 2/6/19. He came to Arizona after spending last season coaching defensive backs with the Broncos. Williams has 15 years of coaching experience, including 10 seasons in the NFL.

With Denver in 2018, Williams helped the Broncos tie for 5th in the NFL in interceptions (17) and CB Chris Harris was selected to his fourth Pro Bowl after recording three INTs and a sack.

Prior to joining the Broncos, Williams spent two seasons (2016-17) as the defensive backs coach with the Colts after seven seasons with the Chargers as assistant linebackers coach (2009-12) and assistant secondary coach (2013-15). During his two seasons with Indianapolis, Colts defensive backs accounted for 19 INTs and 102 passes defensed despite having 16 different players start at least one game.

While coaching with San Diego, Williams helped S Eric Weddle get selected to two Pro Bowls (2013-14) and the Chargers ranked 4th in the league in pass defense (214.2 ypg) in 2014.

Williams began his coaching career at Arizona State as an intern in 2003 and worked as an assistant coach at the College of DuPage for two seasons (2004-05). He then worked two years (2006-07) as Arkansas Tech's defensive backs coach and recruiting coordinator before spending the 2008 season at the University of Pittsburgh as a secondary/graduate assistant.

A former wide receiver and defensive back at the University of North Carolina (1994-97), Williams spent time in training camp with the Bears and Giants while also playing two seasons (1999-2000) with the Amsterdam Admirals of NFL Europe, one year with the San Francisco Demons of the XFL (2001) and five years in the Arena Football League with the Indiana Firebirds (2001-03) and Chicago Rush (2004-05). He was given All-Europe honors following the 1999 season with the Admirals after leading the league with six interceptions.

Williams entered the NFL with Chicago as an undrafted rookie free agent in 1998. He finished his collegiate career by being named the Tar Heels Most Improved Defensive Player after his senior season when he started nine games and had 83 tackles, two INTs and eight passes defensed. He transitioned from wide receiver to strong safety as a junior in 1996.

Williams was named a first-team USA Today, Parade and SuperPrep All-American selection as a senior at Bolingbrook (IL) High School in 1993. He was a unanimous All-State selection and was named the Player of the Year in the state of Illinois by Gatorade, the Chicago Sun-Times and the Chicago Tribune. Williams was an all-conference selection in 1992 and 1993 on both offense as a wide receiver and defense as a defensive back in high school.

OKE	S WILLIAMS COACH	ING BREAKDOWN
Year	School/Team	Position
2004-05	College of DuPage	Assistant Coach
2006-07	Arkansas Tech	Defensive Backs/Recruiting Coordinator
2008	University of Pittsburgh	Secondary/Graduate Assistant
2009-12	San Diego Chargers	Assistant Linebackers
2013–15	San Diego Chargers	Assistant Secondary
2016-17	Indianapolis Colts	Defensive Backs
2018	Denver Broncos	Defensive Backs
2019-	ARIZONA CARDINALS	CORNERBACKS
	NFL PLAYING	CADEED
Year	School/Team	Position
1998	Chicago Bears	Defensive Back
1999	New York Giants	Defensive Back
1999-2000	Amsterdam Admirals (NFL Europe)	Defensive Back

GREG WILLIAMS COACHING BREAKDOWN



KENNY BELL ASSISTANT TO THE HEAD COACH

COLLEGE: University of Houston HOMETOWN: Houston, TX YEARS NFL/CARDINALS: 1/1

Kenny Bell enters his first season with the Cardinals as assistant to the head coach after he was hired in February, 2019. He came to the Cardinals after spending the previous six years (2013-18) as the Chief of Staff at Texas Tech, working with Cardinals head coach Kliff Kingsbury.

Bell has worked with Kingsbury the past 10 years after spending one season (2012) at Texas A&M following three seasons (2009-11) at the University of Houston.

With Texas Tech, Bell oversaw the non-coaching activities of the Red Raiders football program. That included departmental budget, personnel and staffing, recruiting, academics, team travel, summer camps and other day-to-day operations. He also served as a liaison to university administration within the athletic department.

In 2012 at Texas A&M, Bell worked as the Director of Recruiting and was responsible for the day-to-day

recruiting operations for the Aggies. That included the organization of all official and unofficial visits to campus, developing recruiting campaigns and coordinating recruiting activities for the coaches. Texas A&M finished that season 11-2 and beat Oklahoma in the AT&T Cotton Bowl.

Bell worked at Houston for three seasons, beginning his tenure as an operations assistant in 2009 where he helped manage the football budget and assisted with team travel. In 2011, Bell served as an offensive quality control coach for the Cougars and helped Houston to a 13-1 record and as they led the NCAA in passing offense, total offense and scoring offense. He assisted in opponent film breakdown and preparing scouting reports.

A native of Houston, TX, Bell graduated with a bachelor's degree in Accounting from the University of Houston in 2011. Bell and his wife, Candace, have a daughter, Sloane.



SAM BENNETT COACHING ASSISTANT COLLEGE: Texas Tech YEARS NFL/CARDINALS: 1/1

After spending the past three years at Arizona State, Sam Bennett enters his first season with the Cardinals as a coaching assistant after he was hired in February, 2019.

The son of veteran college coach and former Arizona State defensive coordinator Phil Bennett, Sam worked as an offensive analyst with the Sun Devils in 2018 after serving as an offensive graduate assistant for two years (2016-17). During his three seasons with Arizona State, the Sun Devil offense averaged 31.7 points and 413.3 yards per game.

In 2018, RB Eno Benjamin became the first Sun Devil to lead the Pac-12 in rushing with a single-season program-record 1,642 yards. He led the conference with 16 rushing TDs and had a school-record nine 100yard rushing games. QB Manny Wilkins became the third ASU player with consecutive 3,000-yard passing seasons, finishing his career with 8,624 passing yards (fifth in school history), 704 completions and 52 TD passes (sixth in ASU history). First-team All-Pac-12 WR N'Keal Harry had 1,088 receiving yards and a careerhigh 10 TDs last season. In 2017, Bennett worked extensively with the Sun Devils offensive line and tight ends that paved the way for RB Demario Richard, who gained 1,047 yards and scored 12 TDs on 198 carries (5.2-yard average). While at ASU, Bennett earned his master's degree in Liberal Arts and Sciences in 2017.

Bennett went to Arizona State after serving as an offensive graduate assistant at Rice University for two seasons (2014-15). Prior to Rice, he coached football, basketball, and track at Scoggins Middle School in Frisco, TX. Bennett received a bachelor's degree in Advertising from Texas Tech in 2010.

He was a two-year letterman at SMU as a long snapper, earning All-Conference USA Freshman honors in 2006. Bennett graduated from Highland Park (Dallas, TX) High School where he was a starter on the Scots' 15-0 state championship squad in 2005. He served as the team's long snapper and played on the offensive line, blocking for future Detroit Lions quarterback Matthew Stafford.

Bennett and his wife, Stephanie, have a daughter, Scottie.



COLLEGE: Syracuse **HOMETOWN:** Wilkes-Barre, PA

YEARS NFL/CARDINALS: 17/16

Former Cardinals safety Quentin Harris begins his 12th season in Arizona's scouting department and first as Director, Player Personnel after being promoted in May, 2019. Originally hired following his playing career in June, 2008 as a pro scout, Harris was first elevated to Assistant Pro Personnel Director in 2010 before working as the team's Director, Pro Scouting for the past six seasons (2013-18).

In his current role with the Cardinals, Harris works alongside GM Steve Keim, overseeing both the college and pro personnel departments while assisting with player contract negotiations.

A free safety for four seasons with the Cardinals (2002-05), Harris began his scouting career after finishing his NFL playing career with the Denver Broncos in 2007.

Harris was signed by the Cardinals as an undrafted rookie free agent in 2002 out of Syracuse and appeared in 54 games (six starts) over four seasons. He led the Cardinals in special teams tackles for two consecutive seasons (19 in 2004, 24 in 2005) before signing as a free agent with the New York Giants in 2006. After being waived by the Giants following training camp, Harris signed with the Broncos later that season and appeared in six games.

He finished his NFL career with 50 tackles (42 solo), a sack, an interception, five passes defensed, a forced fumble, a fumble recovery and 58 special teams tackles in 60 career games (six starts).

Harris was a four-year starter at free safety for Syracuse where he finished his Orange career with 327 tackles (183 solo), four forced fumbles, four fumble recoveries and 10 interceptions in 42 career games. Harris left Syracuse ninth in school history for career INTs while also being chosen as an honorable mention All-American, first-team All-Big East conference selection and a second-team choice from the conference's coaches as a senior in 2001.

Harris was an honorable mention All-America selection at Wyoming Seminary Upper School in Kingston, PA and received a bachelor's degree in Information Studies from Syracuse in 2001.

Harris and his wife Tara have a daughter, Aliyah, and two sons, Amani and Elijah.



DRU **GRIGSON** ASST. DIRECTOR, PLAYER PERSONNEL

COLLEGE: Northern Iowa HOMETOWN: Highland, IN YEARS NFL/CARDINALS: 12/12

Dru Grigson begins his 12th season with the Cardinals and first as Assistant Director, Player Personnel after being promoted in May, 2019. He spent the past six seasons (2013-18) as the Cardinals Director, College Scouting after originally joining the team as an area scout in June, 2008

He was promoted to a regional scout in 2010 in charge of scouting the Eastern half of the country and served in that role for three seasons (2010-12). Grigson previously scouted the Central and Southeast regions during his first season with Arizona and scouted the Midwest and Eastern areas in his second season. Prior to joining the Cardinals, Grigson spent the 2007 season with the Montreal Alouettes (CFL) as a scout.

A Highland, IN native, Grigson played linebacker and defensive end at New Mexico State (1997-99) before transferring to the University of Northern Iowa in 2000. He finished his collegiate playing career at William Penn University in 2002 and recorded 54 tackles, 11 tackles for loss, two sacks, one forced fumble and two pass deflections.

Grigson signed as a rookie free agent with the Minnesota Vikings in 2003 and attended training camp with the Ottawa Renegades of the CFL in 2004.

Prior to joining the Alouettes in 2007, he was a volunteer scout for the Philadelphia Eagles in 2005-06 and worked with his brother, Ryan, the former Director of Player Personnel for the Eagles and GM of the Indianapolis Colts.

Grigson is a certified strength and conditioning coach and has trained NFL prospects. He assisted the Northwestern University speed and strength program in 2004. Grigson graduated from Northern Iowa with a bachelor's degree in 2002.

He and his wife, Jennifer, have a daughter, Mia and two sons, Kaz and Reno.



TERRY **McDONOUGH** SENIOR PERSONNEL EXECUTIVE

COLLEGE: Massachusetts HOMETOWN: Boston, MA YEARS NFL/CARDINALS: 28/7

Terry McDonough begins his seventh season with the Cardinals and is entering his 28th year of scouting in the NFL. McDonough joined the Cardinals in 2013 after spending 10 years with the Jacksonville Jaguars, including his last four seasons as the team's Director, Player Personnel.

He joined the Jaguars in 2003 and was promoted to Director, Player Personnel in January, 2009. In that role, McDonough scouted the top collegiate players throughout the nation as well as the top free agent prospects each year.

In the 2015 offseason, McDonough was named to an advisory council for the Nunn-Wooten Scouting Fellowship, an NFL program to encourage former players to pursue a career in professional scouting. The fellowship is named in honor of longtime Steelers personnel director Bill Nunn and former NFL player and front office executive John Wooten.

A Boston, MA native, McDonough began his NFL scouting career as an intern with San Francisco in 1989, a season in which the 49ers went 14-2 in the regular season and beat the Broncos in Super Bowl XXIV. Following his graduation from Massachusetts with a degree in Sports Management, he was named player personnel director of the Barcelona Dragons of the World League in 1990. While with the Dragons (1990-92), McDonough handled a variety of personnel assignments, serving as the team's West Coast scout and helping each team prepare for the WFL draft. McDonough toured NFL and CFL training camps to

grade potential WFL players. The 1991 Barcelona team finished with a 9-3 record, losing the league title to London in the World Bowl. The following season, the Dragons captured the European championship.

In 1992, McDonough was hired by Bill Belichick and the Cleveland Browns as a Southeast area scout, and he moved to Baltimore with the franchise in 1996. With the Ravens, McDonough served as the Eastern college supervisor for three years under the direction of General Manager Ozzie Newsome. During McDonough's tenure with the Ravens, the team won Super Bowl XXXV following the 2000 season.

McDonough was all-conference as a running back at Hingham (MA) High School in football as well as in baseball, and he also lettered in basketball before he transferred to Bridgton Academy.

He is the son of the late Will McDonough, the longtime sports reporter and columnist for The Boston Globe who also worked at CBS Sports and NBC Sports. He is also the brother of Sean McDonough, a play-byplay announcer on ESPN and the former voice of Monday Night Football as well as Ryan McDonough, the former general manager of the Phoenix Suns.

McDonough and his wife, Lynette have three children, daughter, Caroline, and sons, Patrick and Brendan. Patrick currently works in the scouting department of the Baltimore Ravens and Brendan was a 2019 second-round selection of the Vancouver Whitecaps in Major League Soccer after starring collegiately at Georgetown.



CHRIS **CULMER** DIRECTOR, COLLEGE SCOUTING

COLLEGE: Washington State HOMETOWN: West Richland, WA

YEARS NFL/CARDINALS: 20/11

Chris Culmer enters his 11th season with the Cardinals and first as Director, College Scouting after being promoted in May, 2019. Beginning his 20th season in the NFL, Culmer came to Arizona in June, 2009 as an area scout and has spent the last five seasons as the Cardinals Western Regional Scout after being elevated to that job in May, 2014.

He came to Arizona in 2009 after working the previous nine seasons with the Seattle Seahawks (2000-08). Culmer began his NFL career in 2000 with the Seahawks as a scouting assistant and was promoted to Pro Scout in 2004. While in Seattle, the Seahawks went to the playoffs five times, including four consecutive NFC West Division titles and appeared in Super Bowl XL. As a Pro Scout, Culmer was responsible for the advance scouting of Seahawks opponents while also evaluating players in all professional leagues, including the NFL, CFL and Arena Football. In addition, Culmer assisted in evaluating and ranking the nation's top collegiate prospects for the annual draft.

A West Richland, WA native, Culmer received his bachelor's degree in Business Administration from Washington State University in 1998 and earned a master's degree in Sport Management from the University of Massachusetts in 2000.

Culmer and his wife, Kristina, reside in Chandler, AZ with their son, Mason, and daughter, Mackenzie.



Former Cardinals safety Adrian Wilson is in his fifth season in Arizona's scouting department and first as Director, Pro Scouting after being promoted in May, 2019.

He joined the Cardinals staff following his retirement from the NFL in 2015 and spent the past four seasons (2015-18) assisting both the pro and college scouting departments. Wilson became the 15th member of the Cardinals Ring of Honor when he was inducted during the 2015 season.

Prior to being hired full-time, Wilson previously worked with the Cardinals as part of the Nunn-Wooten Scouting Fellowship. Created in January of 2015, the Nunn-Wooten Scouting Fellowship is designed to educate former players interested in a career in professional scouting.

Wilson spent 12 seasons (2001-12) playing with the Cardinals after joining the team as a third-round selection (64th overall) in the 2001 NFL Draft out of N.C. State. A five-time Pro Bowl selection (2006, 2008-01) and three-time All-Pro selection (2006, 2008-09), he finished his NFL career with 987 tackles (716 solo), 25.5 sacks, 27 INTs, 106 passes defensed, 15 forced fumbles, eight fumble recoveries and four TDs in 181 regular season games (162 starts). Wilson and Hall of Famer Larry Wilson (1962-63, '65-70) are the only two safeties in team history selected to five or more Pro Bowls. He was inducted into the Arizona Sports Hall of Fame in October of 2016.

A five-time team captain (2007, 2009-12), Wilson is one of just six players in NFL history (Ronde Barber, Brian Dawkins, Rodney Harrison, Ray Lewis, William Thomas) with at least 25 sacks and 25 INTs in their career. His 181 games played rank as the seventh-highest total in team history and the second most among Cardinals defenders behind only Hall of Fame defensive back Roger Wehrli (193). Wilson's 27 INTs are sixth in team history, his 25.5 sacks rank 13th on the Cardinals all-time list and his 508 interception return yards rank fifth. His four NFC Defensive Player of the Week selections are also the most in team history.

Since sacks became an official statistic in 1982, Wilson's 25.5 career sacks rank as the fourth-best total in league history among defensive backs and his eight sacks in 2005 were the most in a single season in NFL history by a defensive back.

Wilson was a two-year starter at North Carolina State (1999-2000) where he recorded 254 total tackles (144 solo) and 11 stops behind the line of scrimmage in 33 games for the Wolfpack. He also added three INTs and 11 pass deflections in 23 career starts before entering the NFL Draft following his junior season.

He garnered All-Guilford County honors from the Greensboro News and Record at T.W. Andrews (High Point, NC) High School, where in June of 2010, he had his prep jersey number (9) retired. Wilson played free safety and split end as a senior, helping his team to a berth in the playoffs. He also played basketball and ran track in high school and was an honorable mention All-American in basketball in 1998 and was also a Dream Team All-America selection. Wilson majored in Parks, Recreation, and Tourism Management.



Matt Caracciolo enters his eighth season with the Cardinals and third as Director, Football Operations after he was promoted in February, 2017. He originally joined the Cardinals in June, 2012 as the team's Football Operations Coordinator.

Caracciolo came to the Cardinals after spending seven seasons with the New England Patriots, including the last two years (2010-11) as Director of Football Operations. With the Patriots, he managed dayto-day operations, including training camp, home and road game operations and team travel. He also worked with the NFL as the team's point of contact for all football logistical efforts surrounding their trips to Super Bowl XLII and XLVI in addition to their game in London in 2009.

include managing day-to-day football operations, the team's training facility, mini-camp operations, training camp, budgets, football rules compliance and also directing the team's travel.

Caracciolo joined the Patriots in 2005 as a football operations assistant after spending the 2003 and 2004 seasons with the Miami Dolphins as a scouting intern. He previously served as an administrative graduate assistant at Syracuse (2001-03) while earning a master's degree in Higher Education.

The Oceanside, NY native played two seasons at Ithaca College where he also received a degree in Sports Information and Communications in 2001. His brother, Pete, is the Director of Operations with the Oakland Raiders. Caracciolo, his wife, Kelly, and sons, Luca and Nico, reside in Scottsdale, AZ.

Caracciolo's responsibilities with the Cardinals



MATT **HARRISS** DIRECTOR, FOOTBALL ADMINISTRATION

COLLEGE: Lafayette College HOMETOWN: Bronxville, NY YEARS NFL/CARDINALS: 19/1

Matt Harriss enters his first season with the Cardinals after being hired as Director, Football Administration in February, 2019.

With the Cardinals, Harriss works alongside GM Steve Keim on player contract negotiations as well as strategic planning and management of the team's salary cap and compliance with the NFL Collective Bargaining Agreement. He also serves as the Cardinals liaison to the NFL Management Council and works with the team's scouting staff and coaching staff on various statistical projects and in-depth analysis.

Harris joined the Cardinals from the Detroit Lions where he spent the past three seasons (2016-18) as Vice President of Football Administration. He worked with the Lions after spending 10 seasons with the New York Giants football operations department. Harriss was a member of the Giants front office that led the franchise to two Super Bowl championships (Super Bowl XLII following the 2007 season and Super Bowl XLII following the 2011 season). In his first season with the Giants in 2006, Harriss assisted former GM Ernie Accorsi who was in his final sea-

son with the team. After that first season, Harriss assisted the Giants with salary cap management, CBA compliance and contract negotiations. He finished his tenure with the Giants as the team's Director of Football Operations.

Prior to working with the Giants, Harriss spent five seasons (2001-05) in the NFL league office. He started at the league office in 2001 as an intern in the football operations department and then transitioned into a player personnel analyst with the NFL Management Council. With the Management Council, Harriss worked on salary cap and free agency management, annual NFL Draft eligibility, as well as being versed on the CBA and all personnel rules to work with all 32 NFL teams.

He also worked with the NFL's officiating department as an instant replay booth communicator during games in his final three seasons with the league office.

The Bronxville, NY native graduated from Lafayette College with a bachelor's degree in History in 2001. Harriss and his wife Melissa, have two sons, Luke and Trent.



LUKE **PALKO** EASTERN REGIONAL SCOUT

COLLEGE: Saint Francis (PA) HOMETOWN: Imperial, PA YEARS NFL/CARDINALS: 13/11

Luke Palko begins his 11th season with Arizona and 13th in the NFL after joining the team's scouting department in June, 2009. He was promoted to Eastern Regional Scout in May, 2014 after working the previous five seasons as an area scout in the Central and Southeast regions of the country. In his current role, Palko is responsible for cross checking player evaluations for the Eastern half of the country.

Brother of former Cardinals, Steelers and Chiefs quarterback Tyler Palko, Luke came to the Cardinals after interning with the Pittsburgh Steelers player personnel department for two seasons (2007-08).

An Imperial, PA native, Palko was a wide receiver at Saint Francis (PA) where he finished his collegiate career as the second leading receiver in school and conference history with 225 receptions for 2,020 yards and 18 TDs. He set the school's single-season record with 85 receptions for 812 yards and seven TDs as a junior in 2005. He also served as the team's punter as a junior and senior.

The West Allegheny High School graduate became just the third-student athlete in Saint Francis his-

tory to earn ESPN the Magazine First-Team Academic All-American honors in 2005. He was also named the Northeast Conference's Football Scholar-Athlete of the Year in 2006 and earned a spot on the Division I-AA Athletic Director's Association Academic All-Star Team and the conference academic honor roll twice. In addition, Palko was one of 17 collegiate football players selected as a 2006 National Football Foundation & College Hall of Fame National Scholar-Athlete. As part of the honor, Palko was awarded an \$18,000 post-graduate scholarship and was also a finalist for the William V. Campbell trophy.

Palko's father, Bob, has coached high school and college football for over 30 years. Now at Mount Lebanon after previously coaching at West Allegheny, he has complied eight W.P.I.A.L. championships and the class AAA state title in 2001 and was named the Pittsburgh Post-Gazette's High School Coach of the Year in 2012. His eight W.P.I.A.L. titles are the most in league history.

Palko graduated from Saint Francis with a bachelor's degree in Accounting in 2007 and resides in Pittsburgh, PA with his wife, Megan and son, Otto.



COLLEGE: Kansas State HOMETOWN: Oklahoma City, OK YEARS NFL/CARDINALS: 14/11

Former Cardinals running back Josh Scobey enters his eighth season in the team's scouting department and first as Western Regional Scout after being promoted in May, 2019. His primary area of responsibility with the Cardinals is cross checking player evaluations for the western half of the country.

Scobey spent the past five seasons (2014-18) as an area scout in the west after being elevated to that position in May, 2014. He previously worked with the Cardinals as a Pro Scout in 2013 and as a Scouting Assistant in 2012 after starting as an intern with Arizona in 2010.

A sixth-round pick (185th overall) of the Cardinals in the 2002 NFL Draft, Scobey played in 62 games over six seasons in the NFL. After spending the 2002 season on injured reserve with a thumb injury, he led the NFL in kickoff returns in 2003 with 73 for 1,684 yards and a TD. He was claimed off waivers by Seattle in 2005, and totaled 1,326 yards on 59 kickoffs and was named a captain in Super Bowl XL in his first season with the Seahawks. He played in three games with the Buffalo Bills in 2007 before finishing his career by returning to the Seahawks for four games that same season.

For his career, Scobey had 189 kickoff returns for 4,160 yards (22.4 yard avg.), 27 carries for 89 yards and 19 receptions for 200 yards.

Scobey was a two-time All-Big 12 selection at Kansas State after a standout junior college career at Northeastern Oklahoma A&M. In two seasons at Kansas State, he set an all-time school record with 31 rushing TDs and ranked in the top 10 in program history with nine 100-yard rushing games, 1,981 rushing yards, and 186 points scored. He also set a single-season school record with 1,263 rushing yards on 240 carries as a senior in 2001.

He was an honorable mention All-American selection by USA Today at Del City High School in Oklahoma City, OK where he set a single-season rushing record with 1,819 yards and 21 TDs in 1997. Scobey graduated from Kansas State with a bachelor's degree in Social Science.



RYAN GOLD

COLLEGE SCOUTING COORDINATOR

COLLEGE: Massachusetts HOMETOWN: Westwood, MA YEARS NFL/CARDINALS: 6/6

Ryan Gold enters his sixth season with the Cardinals and second as College Scouting Coordinator after he was promoted in May, 2018. He originally joined the Cardinals in June, 2014 and worked for three years as a scouting assistant before being promoted to a scout in May, 2017.

In Gold's current role, he assists with the day-today operation of the college scouting department including evaluating players nationally, managing college player data and serving as a liaison to the National Football Scouting service.

He came to Arizona after working for three seasons (2011-13) at his alma mater, the University of Massachusetts, as the assistant offensive line coach. With the Minuteman he also assisted in recruiting

and helped with the program's transition to the FBS level. He began his coaching career at UMass for two seasons (2009-10) as an offensive undergraduate assistant.

While in college at UMass, Gold interned for two seasons with the New England Patriots in their marketing and operations department. Prior to college, Gold was the captain of his football and baseball teams at Westwood (MA) High School where he won back-to-back state championships in football.

Gold earned his bachelor's degree in Sport Management in 2011 from Massachusetts and earned his master's degree in Higher Education from UMass in 2014. He and his wife, Jennifer, and daughter, Ava, reside in Scottsdale, AZ.



NATHAN **DIGREGORIO** PRO SCOUT

COLLEGE: Virginia Tech HOMETOWN: Charlottesville, VA

YEARS NFL/CARDINALS: 3/3

Nathan DiGregorio enters his third season with the Cardinals and first as a Pro Scout following his promotion in May, 2019. He originally joined the team's scouting department in June, 2017 as a scouting assistant and spent the past two years (2017-18) in that role.

He attended Virginia Tech where he graduated with a degree in Business Management in May, 2016. While at Virginia Tech, DiGregorio worked as a student recruiting assistant with the football team.

Following graduation, DiGregorio served as a recruiting assistant with the football team at James Madison University (2016-17) and also worked as a research assistant with Hatman Scouting Services.

A native of Charlottesville, VA, DiGregorio worked as a training camp assistant for the Minnesota Vikings in 2012.

YEARS NFL/CARDINALS: 7/7



GLEN FOX PRO SCOUT

COLLEGE: South Dakota State HOMETOWN: Cedar Rapids, IA

Glen Fox enters his seventh season with the Cardinals and sixth as a Pro Scout after being promoted in May, 2014. He joined the Cardinals as a scouting assistant in 2013 following a playing career that featured stops in the UFL and AFL.

Following a four-year collegiate career as a wide receiver at South Dakota State, Fox participated in rookie minicamp with Green Bay in 2010 and later played in the AFL and UFL. During his time in the Arena Football League, he played with the Arizona Rattlers (2011) and Orlando Predators (2012) while also playing in the United Football League with the Omaha Nighthawks and Sacramento Mountain Lions (2011-12). At South Dakota State, Fox finished third alltime in receptions and sixth all-time in receiving yards. He was a team captain as a senior and was a two-time All-Missouri Valley Conference performer during his junior and senior campaigns. After ranking second in receiving TDs (10), third in receptions per game (5.5) and fourth in receiving yards per game (66.0), Fox's 66 receptions as a junior were the fourth most in a season by a Jackrabbit player. During his senior season, Fox had 62 receptions for 787 yards and four TDs. He also played in three games as a member of the SDSU men's basketball team during the 2005-06 season.

A Cedar Rapids, IA native, Fox received his bachelor's degree in Business Economics in 2010.

CARDINALS CONTINUE BILL BIDWILL COACHING FELLOWSHIP PROGRAM

Prior to the 2015 season, the Cardinals established the Bill Bidwill Coaching Fellowship, a program to increase diversity and provide more opportunities to gain coaching experience at the highest level.

The inaugural participant was former Pro Bowl linebacker Levon Kirkland, who served two seasons (2015-16) assisting with the OLBs. The program's second participant, former Pro Bowl running back Terry Allen, joined the staff prior to the 2017 campaign and spent two years (2017-18) mentoring running backs while serving on the coaching staff. Prior to the 2019 season, Don Shumpert was named the fellowship's third recipient. A former wide receiver, Shumpert joined the Cardinals after spending the 2018 campaign as an offensive assistant with the NY Giants.

As Cardinals owner, Bill Bidwill has long been at the forefront in providing opportunities to individuals regardless of race or gender. In 2010, he was honored with the Fritz Pollard Alliance's Paul "Tank" Younger Award for promoting diversity in the NFL. In 1978, Adele Harris became the first African American female executive in the NFL when she was hired as the Cardinals director of community relations. In 1981, Bidwill hired attorney Bob Wallace, making him the first African American to handle contract negotiations for an NFL club.

Arizona was also the first NFL team with an African American general manager-head coach tandem (Rod Graves/Dennis Green, 2004), and from 2013-14 the Cardinals were the only NFL team whose offensive and defensive coordinators were both African American (Harold Goodwin and Todd Bowles).



Zac Canty enters his eighth season with the Cardinals and 10th in the NFL after joining the team's scouting department in May, 2012. He was promoted to an area scout in May, 2014 with the responsibility of scouting the Northeast region of the country for the Cardinals. Canty joined Arizona as the team's representative with the National Football Scouting service after spending two seasons (2010-11) with the Chicago Bears as a pro personnel assistant.

Canty began his scouting career with the Bears in 2010 and assisted both the pro and college scouting departments. In his first season with Chicago, the Bears won the NFC North and reached the NFC Championship game. He played wide receiver at Cornell University from 2005-08 and was a three-year starter for the Big Red where he finished his career with 141 receptions for 1,442 yards and seven TDs. He had his best season as a senior when he collected a career-high 51 receptions for 496 yards and a TD.

Canty helped Naperville North (IL) High School to a league title and a 10-1 record as a senior after earning Sun News Player of the Year honors following his junior season. He was also named honorable mention All-State from the Chicago Tribune as a junior.

He graduated from Cornell in the spring of 2009 with a BS in Applied Economics and Management. Canty and his wife, Alexis, live in St. Louis with their son, Brooks.



Zach Devlin enters his third season with the Cardinals after joining the team's scouting department in June, 2017. After working as a scouting assistant in 2017, Devlin was promoted in May, 2018 and is in his second season as the Cardinals representative with the National Football Scouting service.

Devlin came to Arizona after playing collegiately at Bryant University where he served as a long snapper for the Bulldogs. Due to injury, he spent the 2014 season as a student-coach, part-time equipment manager and film assistant. In that role, Devlin contributed to the weekly game plan and scouted opponents' defensive personnel.

His father, Mike, played seven seasons (1993-99) in the NFL, including his final four years in Arizona, where he began his coaching career as an offensive quality control (2000) and assistant offensive line (2001-03) coach with the Cardinals. Mike is currently the Texans offensive line coach. Devlin's grandfather, John, coached linebackers for the Houston Oilers from 1984-85.

Devlin graduated from Bryant with a bachelor's degree in Business Administration Management in 2017.



Alfonza Knight enters his sixth season with the Cardinals after joining the team's scouting department in June, 2014. After working as a scouting assistant for three years, Knight was promoted in

May, 2017 to the Cardinals representative with the National Football Scouting service and was promoted again in May, 2018 as the team's scout in the Southeast region of the country.

Knight began his career as an intern with the equipment staff of the Tennessee Titans in 2012 before working for two years with the Senior Bowl (2013-14) where he helped create the preseason watch list of college seniors and evaluated potential invitees to the annual college all-star game in Mobile, AL.

He played safety collegiately at Sewanee University where he was a two-time first-team All-Southern Collegiate Athletic Conference selec- Anthropology in 2012 and resides in Houston, TX.

tion (2010-11), including as a senior in 2011 where he 68 tackles, two sacks and two INTs. As a junior in 2010, he finished the season ranked second in the SCAC in tackles per game (10.1) and tackles (101) while also collecting four tackles for loss, three passes defensed and two INTs. Knight was also a second-team All-SCAC selection in 2009.

Knight graduated with a bachelor's degree in



Keegan Leyrer enters his first season with the Cardinals scouting department as an area scout after joining the team in May, 2019. His primary area of responsibility with the Cardinals is scouting the Western region of the country.

He came to the Cardinals from Cleveland where he spent three seasons in the Browns scouting department, including one season (2017) as a col-

lege scouting assistant and two seasons as a scouting assistant (2015-16).

Leyrer graduated from the University of Tennessee with a bachelor's degree in Business Marketing in 2015. While working on his degree, he served as a student recruiting assistant with the football team at Tennessee.

PFWA PHOENIX CHAPTER RECOGNIZES **JONES AND PETERS IN 2018**

Cardinals defensive end Chandler Jones was named the team's MVP in 2018 by the Arizona chapter of the Pro Football Writers Association, and defensive tackle Corey Peters and safety Antoine Bethea were given the Good Guy Award.

It marked the second-consecutive season that Jones earned the team's MVP award. He recorded 13.0 sacks in 2018, becoming the first player in team franchise history with 10+ sacks in three consecutive seasons (11.0 in 2016; 17.0 in 2017). After being named a team captain for the first time in his career, Peters started all 15 games he appeared in and totaling a career-high 51 tackles, nine tackles for loss and 2.5 sacks. Bethea started all 16 games for Arizona last season and posted a team-high 133 tackles, 3.0 sacks, five passes defensed and a forced fumble.

The MVP award is named after Lloyd Herberg, who covered the Cardinals for The Arizona Republic from 1988 until his death in 1994.

The Good Guy award is named after Steve Schoenfeld, who covered the Cardinals and the NFL for The Arizona Republic from 1988 to 2000. Schoenfeld was killed by a hit-and-run driver in 2000. The award in his name is given to a player who is professional, accessible and insightful in dealing with reporters. LLOVD HEDDEDC MVD AWADD WINNEDC

LLOYD HERBERG MVP AWARD WINNERS			
2001 – Kwamie Lassiter 2002 – L.J. Shelton 2003 – Anquan Boldin 2004 – Bertrand Berry 2005 – Anquan Boldin	2006 – Adrian Wilson 2007 – Larry Fitzgerald 2008 – Kurt Warner 2009 – Darnell Dockett 2010 – Kerry Rhodes	2011 – Calais Campbell 2012 – Daryl Washington 2013 – Karlos Dansby 2014 – Jared Veldheer 2015 – Carson Palmer	2016 – David Johnson 2017 – Chandler Jones 2018 – Chandler Jones
STEVE SCHOENFELD GOOD GUY AWARD WINNERS			
2001 – Frank Sanders 2002 – Pete Kendall 2003 – Marcus Bell 2004 – James Darling 2005 – Kurt Warner	2006 – Obafemi Ayanbadejo 2007 – Calvin Pace 2008 – Rod Hood 2009 – Kurt Warner 2010 – Tim Hightower	2011 – Larry Fitzgerald 2012 – Paris Lenon 2013 – Lyle Sendlein 2014 – Larry Foote 2015 – Tyrann Mathieu	2016 – Kevin Minter 2017 – Frostee Rucker 2018 – Corey Peters/ Antoine Bethea



COLLEGE: SUNY-Plattsburgh **HOMETOWN:** Long Island, NY

YEARS NFL/CARDINALS: 25/7

John Mancini enters his seventh season with the Cardinals and 25th in the NFL after joining Arizona's scouting department in May, 2013. His primary area of responsibility with the Cardinals is scouting the Midwest region of the country.

Mancini came to Arizona after working 18 seasons with the St. Louis Rams, including the final 16 years in the team's personnel department.

He spent 10 years as a college scout with the Rams before serving as Director of College Scouting from 2009-12. Mancini joined the Rams in their inaugural season in St. Louis in 1995, beginning his career in the ticket office before moving into merchandise and then as a scouting assistant in 1997. During his tenure with the Rams, Mancini worked on both the pro and college sides of player personnel.

A Long Island, NY native, Mancini is a graduate of the State University of New York at Plattsburgh with a degree in Business Management. Mancini and his wife, Theresa, have a son, Dominic, and daughters, Avarie and Brooklyn.



Darius Vinnett enters his seventh season with the Cardinals after joining the team's scouting department in May, 2013. He started with the Cardinals as a scouting assistant and spent three years (2014-16) as the Cardinals representative with the National Football Scouting service before being promoted to an area scout in May, 2017. He is currently responsible for scouting the near East region of the country for the Cardinals.

Vinnett played 22 games at cornerback during his career at the University of Arkansas and helped the Razorbacks win the 2006 SEC West title and play in the Capital One Bowl. Prior to playing at Arkansas, Vinnett played two seasons at West Hill College (CA) earning All-Valley Conference in each season. As a sophomore, he had 56 tackles, one interception and 15 passes defensed. He also honored in 2002 as a Junior College Academic All-American.

Following college, Vinnett signed with the St. Louis Rams as an undrafted rookie free agent in 2007 and played in eight games and had 13 tackles as a rookie before spending time on the Rams and Falcons practice squads in 2008. He also spent part of the 2009 offseason with the Falcons.

Vinnett played with the Florida Tuskers (2009-10) of the United Football League before they became the Virginia Destroyers (2011-12), appearing in all three league title games and winning the UFL Championship in 2011.

Vinnett graduated with a bachelor's degree in Sociology in 2006.

ARIZONA AND DAYLIGHT SAVING TIME

Every year people across the country turn their clocks ahead in the spring and back in the fall, except in Arizona.

Although Arizona stays on standard time throughout the year, never changing its clock forward or back, the time change, or lack thereof, does affect the Cardinals local kickoff times during the season.

In 2019, daylight saving time was observed on the second Sunday in March (March 10) and ends on the first Sunday in November (November 3). When daylight saving time is in effect, Arizona is three hours behind the east coast, making a 4:00 p.m. kickoff in New York a 1:00 p.m. kickoff in Arizona.

However, when daylight saving time ends, Arizona is only two hours behind the east coast, making a 4:00 p.m. kickoff in New York a 2:00 p.m. kickoff in Arizona.

In 1967 the Uniform Time Act was instituted, putting the entire country on daylight saving time. After one year, states could opt out, and Arizona went back to standard time and stayed there. Residents and lawmakers of Arizona knew there was an abundance of sunshine and did not see the need to move their clocks ahead in order to save any. The only other state that does not observe Daylight Saving Time is Hawaii.



EVAN LODDER SPORTS SCIENCE COORDINATOR

COLLEGE: West Virginia HOMETOWN: Riverdale, NJ YEARS NFL/CARDINALS: 2/2

Evan Lodder enters his second year as the Cardinals sports science coordinator after joining the team in February, 2018. He came to the Cardinals after spending three years at Mississippi State (2015-17), including the last two years as a graduate assistant with the Bulldogs strength and conditioning staff.

Lodder started at Mississippi State in 2015 as an intern working with the school's football, track and field and tennis teams prior to serving as a graduate assistant with the same teams from 2016-17.

Prior to Mississippi State, Lodder interned at

the West Virginia University Human Performance Lab and at Pro Performance RX in Morgantown, WV. He worked with athletes at all levels to design and implement strength, speed, flexibility and conditioning programs.

Lodder graduated from West Virginia with a bachelor's degree in Exercise Physiology in 2013 and earned his Master's degree in Food Science, Nutrition and Health Promotion from Mississippi State in 2017. He is accredited as a Certified Strength and Conditioning Specialist (CSCS) and a Strength and Conditioning Coach Certified (SCCC).



Tom Reed begins his 21st year in the NFL and 12th season as the Cardinals head athletic trainer after being hired to the position in June, 2008. Reed came to the Cardinals after working nine seasons (1999-2007) as an assistant athletic trainer with the Atlanta Falcons.

Born in Madison, WI and raised in Louisville, KY, Reed began his full-time athletic training career as an assistant athletic trainer at Miami (OH) University from 1996-99 working with football, men's basketball, soccer, and track and field before joining the Falcons for the 1999 season.

Reed played football at the University of Louisville in 1988-89 before transferring to the University of Kentucky where he finished his degree in Exercise Science and Kinesiology in 1994. He did post-baccalaureate work in facilities management while working as a rehabilitation coordinator with the football team during his time at Kentucky. While studying Exercise Physiology in graduate school at Miami (OH) in 1995-96, Reed also served as a rehabilitation and therapeutic modalities

instructor at Miami's athletic training curriculum program.

The 49-year old Reed completed summer internships with the Falcons in 1994 and 1995 and was a Professional Football Athletic Trainers Society (PFATS) scholarship winner in 1994. Reed was also the recipient of the 1997 American Red Cross CPR "Lifesaver of the Year" award and the 2015 Arizona Athletic Trainer's Association's Presidents Award Winner. He is an active member of the Professional Football Athletic Trainer's Society (PFATS) and is on the PFATS Executive Committee as the NFC Head Athletic Trainer representative.

He is also an active member of the National Athletic Trainer's Association (NATA) and the Arizona Athletic Trainer's Association (AzATA). Reed also currently sits on the Arizona Interscholastic Association's (AIA) Sports Medicine Advisory Committee and is a founding board member of the Arizona Athletic Trainers Initiative Fund.

Reed and his wife, Nicole, reside in Tempe, AZ with their sons, Jackson and Jameson.



Mark Ahlemeier enters his 39th season with the Cardinals equipment department and his 34th season as the team's equipment manager after five years as the assistant.

Ahlemeier has twice been honored (2008 and 2014) with the Whitey Zimmerman Award as the NFL Equipment Manager of the Year.

His responsibilities include the purchase and maintenance of all team equipment and sideline apparel, outfitting players, coaches, and other football staff for practices and games. Ahlemeier also coordinates the transport of all team gear for training camp, home and away games.

Ahlemeier was born in St. Charles, MO, and attended Ritenour High School and Florissant Valley College in St. Louis. He and his wife, Patti, have three children—daughters Mandy and Molly, and son Mark and three grandchildren, Oliver Mark, Poppy Angeline and Eloise Elisabeth. They live in Tempe, AZ.



Jeff Wallo begins his eighth season with the Cardinals and third as video director after being promoted in January, 2017. He originally joined the Cardinals as the team's assistant video director in 2012 and served in that role for five seasons.

Prior to joining the Cardinals, Wallo served as the video coordinator at the University of Pittsburgh for two seasons (2009-10). He got his start in the NFL with the Cleveland Browns, first as an intern and then as a video

assistant in 2000. Wallo then worked as the assistant video director for the Browns from 2001-09.

A Youngstown, OH native, Wallo started his video career at his alma mater, Ohio State, as a student assistant for two seasons prior to receiving a bachelor's degree in Education in 1998.

Wallo and his wife, Rashel, have a son, Jackson, and a daughter Brooklyn.

CARSON PALMER SELECTED FOR CARDINALS RING OF HONOR

In June, the Cardinals announced that the team will induct quarterback **Carson Palmer** into its Ring of Honor at halftime of the game vs. Seattle on September 29 at State Farm Stadium.

Palmer played five seasons in Arizona (2013-17) and his .642 winning percentage is the best for a starting quarterback in team history. Acquired by the Cardinals in a trade with Oakland prior to the 2013 season, Palmer holds the franchise's single-season records for passing yards (4,671), touchdowns (35) and passer rating (104.6), all of which he set in 2015.

A five-time team captain in Arizona, Palmer posted a 38-21-1 record during his time with the Cardinals and led the team to a franchise single-season record 13 wins in 2015 and an appearance in the NFC Championship game. He started 60 games, completing 1,373-of-2,197 pass attempts (62.5%) for 16,782 yards, 105 TDs, 57 INTs and a 91.1 passer rating.

Palmer holds the franchise record for 300-yard passing games (25) and 400-yard passing performances (3), ranks 3rd in games with a 100+ passer rating (26) and 3rd in multi-TD performances (35). On the franchise career list, Palmer ranks 4th in team history in passing yards (16,782), 4th in pass attempts (2,197), 5th in completions (1,373), 2nd in completion percentage (62.5%), 1st in yards per attempt (7.64), 4th in TD passes (105), 2nd in TD percentage (4.8) and 2nd in passer rating (91.1).

With Palmer under center during the record-breaking 2015 campaign, the Cardinals finished the year with the #1 offense in the NFL for the first time in team history and set team single-season records for wins (13), road wins (7), points (489) and total TDs (59) while earning the first postseason bye in team history. Palmer established single-season records for passing yards, TD passes, passer rating, 300-yard passing performances (9) and led the NFL with a team-record 11 games with a 100+ passer rating that season.

Palmer will become the 18th member of the Cardinals Ring of Honor, the creation of which coincided with the opening of State Farm Stadium in 2006. He will join Jim Hart and Kurt Warner as the only quarterbacks in the group. The other 15 members are: Charles W. Bidwill, Sr. (Owner), Jimmy Conzelman (Coach), T Dan Dierdorf, HB John "Paddy" Driscoll, HB/DB Marshall Goldberg, WR Roy Green, CB Dick "Night Train" Lane, HB Ollie Matson, HB Ernie Nevers, S Pat Tillman, HB Charley Trippi, CB Roger Wehrli, CB Aeneas Williams, S Adrian Wilson and S Larry Wilson.



Charlie Adkins Coordinator, Football Research & Analytics



Angie Baker Director, Cardinals Cheerleaders



Alumni Benefits Manager



Tim Beach Senior Director, Game Entertainment & Special Events



Jesse Aranda

Coordinator,

Cari Belanger-Maas Senior Director, Premium Services & Guest Relations



Orlando Avila Senior Manager, Marketing & Broadcast Services



Carol Benjamin Payroll/Hiring & Benefits Administrator



Rachel Baderman Event Supervisor



Jessica Bichler Team Nutritionist



Justin Baird Account Executive, Ticket Sales



Big Red Team Mascot





Steve Bomar Vice President, Ticketing



Parker Brown Assistant Equipment Manager



Ron Campbell Vice President, Ticket Sales



Rolando Cantu Manager, International Business Ventures



Steve Carlson Account Executive, Ticket Sales



Tim Carlson Technical Support Specialist



Matt Carvalho Executive Chef



Abe Casillas Assistant Turf Manager



Andrew Caskin Scouting Assistant



Veronica Castro Senior Accountant



Courtney Cates Account Executive, Ticket Sales



Paul Calvisi Reporter/Host, Broadcasting



Mike Chavez Manager, Creative Services



Chad Cook Assistant Athletic Trainer



Steve Christensen Assistant Equipment Manager



Kim Cruz Premium Services Coordinator



Bill Clark Director, Consumer Insights



Mark Dalton Senior Vice President, Media Relations



Vice President, Partner Service & Activation



Tim DeLaney Vice President. Broadcasting/Digital Content



Daniel Conlon Account Executive, Ticket Sales



Kaitlyn Drenner Manager, Finance Database & Budget Analyst



Director, Videoboard & Event Production



Thedra Dunbar Staff Accountant





Anthony Edwards Senior Director, Player Development



Stepheny Frederiksen Account Executive, Ticket Sales



Nick Erikson Coordinator, Fan Development & Loyalty



Ryan Funk Senior Box Office Manager



Cameron Faulkner Account Executive, Ticket Sales



Zach Galia Director, Social Media



Mark Feller Vice President, Technology



Melissa Gaspard Executive Assistant/ Paralegal



Sean Ferretti Manager, Business Development



Heather Goldade Systems Developer



Amanda Flanagan Production Manager



Grant Greeley Broadcast Coordinator/ Producer



Craig Grialou Broadcast/Digital Content Correspondent



Christine Harms Controller



Ryan Harris Account Executive, Ticket Sales



Tiffany Hayden Accouts Payable



Jonathan Hayward Senior Producer, Broadcasting



Mike Helm Manager, Media Relations



Jeff Herndon Assistant Athletic Trainer



Alex Herrera Manager, Premium & Guest Services



Jonathan Hidalgo Coordinator, Partner Service & Activation



Taylor Homes Coordinator, Marketing & Broadcast Services



Mike Iaquinta Vice President, Business Development



Tye Jacobs Account Executive, Group Sales



Scouting Assistant



Kristi Johnson Director, Security



Adam Jones Assistant Turf Manager



D'Ann Jordan Executive Assistant



Football Analytics Assistant



Greg Lee Chief Financial Officer



Broadcast/Digital Content Correspondent



Stadium Support Technician



Shawn Kinsey Vice President, Security



David Koeninger General Counsel



Event Creation Specialist



Stephanie Lahaie



Teresa Le Network Administrator



Nathan Lee



Andrew Levy Turf Director



Chris Melvin Director, Media Relations



Erica MacKenzie Coordinator, Research and Analytics



Richard Mendez Senior Manager/Producer, Broadcasting





Marie Miller Receptionist



Lisa Manning Senior Vice President, Marketing



Teresa Miller Director, Financial Planning & Analysis



Lisa Matthews Multimedia Producer/ Reporter



John Misch Senior Manager, Business Development



Sandy McAfee Coordinator, Digital Platforms



Spencer Missioreck Video Assistant



Taylor Mogel Corporate Nutrition Manager



Matthew Montes IT Specialist



Estelle Moreno Administrative Assistant



Shannon Morrisette Network Security Administrator



Keanu Najarian Premium Services Coordinator



Dan Nettles Broadcast Editor/ Coordinator



Brittany Neuheisel Assistant to the President



Craig Norgren Assistant Video Director



James Novy Network Server Administrator



Grant Oberlin Account Executive, Ticket Sales





Jim Omohundro Senior Manager/ Producer, Broadcasting



Jeff Orenstein Account Executive, Ticket Sales

Kara Primack

Director, Finance Database

Development & Analytics



Dave Pasch Radio Play-by-play Announcer



Lacey Probst Manager, Stadium Operations



Kristian Pena Team Chef

Horace Raymond

Director,

Community Relations



Tony Pereira Vice President, Stadium Operations

Maddie Redmond

Coordinator, Partner

Service & Activation





Chief Engineer/Building Operation Manager



Dominick Reed Account Executive, Group Sales



Ticket Services Representative



Emilee Reese Senior Accounting Manager



Adam Richman Community Relations/ Alumni Program Coordinator



Todd Santino Manager, Business Development



Amy Robinson Coordinator, Creative Services



Eben Sawilchik Coordinator, Game Entertainment & Special Events



Javier Rodriguez Bi-lingual Content Producer





Matthew Schaper Account Executive, Ticket Sales



Media Relations Coordinator



Jeff Schwimmer Assistant Equipment Manager



Steve Ryan Business Development



Jose Silva Maintenance Technician



MacKenzie Sanford Senior Vice President, Box Office Representative



Jackson Sipes Coordinator, **Digital Graphics**



Michelle Speer Executive, Partner Service & Activation



Andrew Steele Football Operations Assistant



Mo Streety Manager, Youth Football



Imani Suber Media Relations Coordinator



Carter Tamblyn Director, Football Systems



Gabriel Trujillo Spanish Radio Play-by-Play Announcer/Producer



Darren Urban Director, Editorial Content/Senior Writer



Ron Wolfley Radio Play-by-play Analyst



Stacey Weber Director, Culinary Operations



Lara Wroblewski Event Supervisor



Account Executive, Ticket Sales



Elizabeth Yeast Senior Manager, Partner Service & Activation



Rance Winters Account Executive, Ticket Sales

