



# 2021 SCHEDULE

## PRESEASON

**FRI., AUG. 13 . . . . . DALLAS COWBOYS 7:00 PM**

**FRI., AUG. 20 . . . . . KANSAS CITY CHIEFS + 5:00 PM**

Sat., Aug. 28 . . . . . at New Orleans Saints 5:00 PM

## REGULAR SEASON

Sun., Sep. 12 . . . . . at Tennessee Titans 10:00 AM

**SUN., SEP. 19 . . . . . MINNESOTA VIKINGS 1:05 PM**

Sun., Sep. 26 . . . . . at Jacksonville Jaguars 10:00 AM

Sun., Oct. 3 . . . . . at Los Angeles Rams 1:05 PM

**SUN., OCT. 10 . . . . . SAN FRANCISCO 49ERS\* 1:25 PM**

Sun., Oct. 17 . . . . . at Cleveland Browns\* 1:05 PM

**SUN., OCT. 24 . . . . . HOUSTON TEXANS\* 1:25 PM**

**THU., OCT. 28 . . . . . GREEN BAY PACKERS # 5:20 PM**

Sun., Nov. 7 . . . . . at San Francisco 49ers\* 2:25 PM

**SUN., NOV. 14 . . . . . CAROLINA PANTHERS\* 2:05 PM**

Sun., Nov. 21 . . . . . at Seattle Seahawks\* 2:25 PM

Sun., Nov. 28 . . . . . BYE

Sun., Dec. 5 . . . . . at Chicago Bears\* 11:00 AM

**MON., DEC. 13 . . . . . LOS ANGELES RAMS + 6:15 PM**

Sun., Dec. 19 . . . . . at Detroit Lions\* 11:00 AM

**SAT., DEC. 25 . . . . . INDIANAPOLIS COLTS ♦ 6:15 PM**

Sun., Jan. 2 . . . . . at Dallas Cowboys\* 11:00 AM

**SUN., JAN. 9 . . . . . SEATTLE SEAHAWKS\* 2:25 PM**

ALL TIMES MST (ARIZONA) \* SUBJECT TO FLEXIBLE SCHEDULING DECISIONS  
+ ESPN # FOX/NFL NETWORK/AMAZON ♦ NFL NETWORK



## TABLE OF CONTENTS

### CARDINALS STAFF

Directory, Cardinals Staff.....	2
Bidwill, Michael J. (Bio).....	3-5
Keim, Steve (Bio).....	6-7
Kingsbury, Kliff (Bio).....	8-10
Coaches, Assistant (Bios).....	11-37
Personnel/Scouting Staff (Bios).....	37-45
Athletic Training/Equipment/Video (Bios).....	46-47
Staff Photos.....	48-50

### THE PLAYERS

Player Bios, 2020.....	51-168
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### 2020 SEASON REVIEW

Final Statistics, 2020.....	170
Defensive Statistics/Summaries 2020.....	171-174
Starting Lineups, 2020.....	175
Game-By-Game Offense/Defense, 2020.....	176-177
Game Summaries, 2020.....	178-193
Player Participation, 2020.....	194
Miscellaneous Stats, 2020.....	195-196

### RECORDS

Rushing Yards, Single-Game Bests.....	198-199
Passing Yards, Single-Game Bests.....	199-200
Receiving Yards, Single-Game Bests.....	200
Sacks, Single-Game Bests.....	200
Longest Runs.....	200-201
Longest Pass Plays.....	201
Longest Punts.....	201
Longest Punt Returns.....	201-202
Longest Kickoff Returns.....	202
Longest Interception Returns.....	202
Longest Fumble Returns.....	202

### RECORDS

100-Yard Rushing Games.....	202-203
100-Yard Receiving Games.....	204-206
300-Yard Passing Games.....	207-208
Scoring, Individual Records.....	208-209
Rushing, Individual Records.....	210
Passing, Individual Records.....	211-212
Receiving, Individual Records.....	212
Combined Yardage, Individual Records.....	213
Interceptions, Individual Records.....	213
Sacks, Individual Records.....	214
Punting, Individual Records.....	214
Punt Returns, Individual Records.....	215
Kickoff Returns, Individual Records.....	215-216
Fumbles, Individual Records.....	216
Longevity, Individual Records.....	216
Biggest Comebacks, Team Records.....	217-219
Scoring, Team Records.....	220
First Downs, Team Records.....	221
Total Yards, Team Records.....	221
Rushing, Team Records.....	221
Passing, Team Records.....	221-222
Interceptions, Team Records.....	222
Penalties, Team Records.....	222
Punting, Team Records.....	222
Punt Returns, Team Records.....	223
Kickoff Returns, Team Records.....	223
Fumbles, Team Records.....	223
Miscellaneous, Team Records.....	223
Cardinals In The Playoffs.....	224
Postseason Records, Individual.....	224-225
Postseason Records, Team.....	225-226
Playoff Game Summaries (1988-present).....	227-232

### HISTORY

History of Franchise.....	234-238
All-time Roster, Alpha/Numerical.....	239-254
Retired Jerseys.....	255
Annual Results.....	256
All-time Results/Stats, Year-By-Year.....	257-317
Preseason Results, All-Time.....	318-321
Team-By-Team Results.....	322-327
Statistical Leaders, Year-By-Year.....	328-332
Turnover Differentials, Year-By-Year.....	333
Shutouts (Cardinals And Opponents).....	334
Two-Point Conversions, All-Time.....	335
Defensive/Special Teams Touchdowns, All-Time.....	336-337
Quarterback Information, All-Time.....	338
Prime Time Games/Thanksgiving Games.....	339-340
Hottest/Coldest Games.....	340
Head Coaches, All-Time.....	341
Assistant Coaches, All-Time.....	341-342
Ring Of Honor Inductees.....	343-345
Pro Bowl Information.....	346-347
Player Of The Week Selections.....	348
Overtime Games.....	349
Postseason Awards.....	350-352
First-Round Choices, All-Time.....	353
Draft History, All-Time.....	353-359

### MISCELLANEOUS

About State Farm Stadium.....	362-367
State Farm Stadium Seating/Parking.....	368-369
Cardinals Charities.....	370
Cardinals In The Community.....	371
Broadcasting Information.....	372-373
Cheerleaders/Big Red.....	374
Cardinals Media Relations Contacts.....	375





## CARDINALS DIRECTORY

### EXECUTIVE STAFF

Michael J. Bidwill	Owner
Steve Keim	General Manager
Greg Lee	Chief Financial Officer
David Koeninger	General Counsel
Shaun Mayo	Chief People Officer
Melissa Gaspard	Executive Assistant/Paralegal
Brittany Neuheisel	Assistant to the President

### COACHING STAFF

Kliff Kingsbury	Head Coach
Jeff Rodgers	Asst. Head Coach/Special Teams Coordinator
Vance Joseph	Defensive Coordinator
Sean Kugler	Run Game Coordinator/Offensive Line
Brentson Buckner	Defensive Line
Charlie Bullen	Outside Linebackers
Bill Davis	Linebackers
Jim Dray	Offensive Quality Control
Devin Fitzsimmons	Assistant Special Teams
Rob Grosso	Defensive Quality Control
Steve Heiden	Tight Ends
Jordan Hogan	Bill Bidwill Fellowship/QBs
Shawn Jefferson	Wide Receivers
Rusty McKinney	Defensive Assistant
Buddy Morris	Strength and Conditioning
Brian Natkin	Assistant Offensive Line
Mark Naylor	Assistant Strength and Conditioning
Marcus Robertson	Defensive Backs
James Saxon	Running Backs
Don Shumpert	Offensive Assistant
Jerry Sullivan	Offensive Assistant
Cameron Turner	Quarterbacks
Spencer Whipple	Assistant Wide Receivers
Greg Williams	Cornerbacks

### PLAYER PERSONNEL

Quentin Harris	Vice President, Player Personnel
Adrian Wilson	Vice President, Pro Personnel
Matt Harris	Director, Football Administration
Dru Grigson	Director, Player Personnel
Josh Marriner	Director, Player Engagement
Chris Culmer	Director, College Scouting
Terry McDonough	Senior Personnel Executive
Luke Palko	Eastern Regional Scout
Josh Scobey	Western Regional Scout
Zac Canty	Area Scout
Alfonza Knight	Area Scout
Keegan Leyrer	Area Scout
John Mancini	Midwestern Regional Scout
Darius Vinnett	Area Scout
Glen Fox	Pro Scout
Andrew Caskin	Pro Scout
Ryan Gold	College Scouting Coordinator
Zach Devlin	Area Scout
Chad Jenkins	Scout
Andrew Ford	Scouting Assistant
Alex Valles	Scouting Assistant

### FOOTBALL OPERATIONS

Matt Caracciolo	Vice President, Football Operations & Facilities
Kenny Bell	Assistant to the Head Coach
Evan Lodder	Sports Science Coordinator
Charlie Adkins	Manager, Football Analytics & Research
Andrew Steele	Football Operations Assistant
Mike Bercovici	Coaching Assistant
Jessica Crawley	Director, Nutrition Services/Team Dietitian
Taylor Mogel-Simpson	Manager, Nutrition Services/Corporate Dietitian
Kristian Pena	Lead Team Chef
Tara Weston	Lead Team Chef
Daisang Sisor	Team Chef
Troy Randal	Performance Chef
Andre Croskey	Culinary Assistant
Carter Tambllyn	Director, Football Systems
Heather Goldade	Systems Developer
Kevin Jordan	Football Analytics Assistant
Meredith Manley	Football Analytics Assistant
Scott Phillipy	Chief Engineer/Building Operation Manager
Jose Silva	Maintenance Technician
Anthony Esparza	Maintenance Technician

### ATHLETIC TRAINING/MEDICAL

Tom Reed	Head Athletic Trainer
Jeff Herndon	Assistant Athletic Trainer
Chad Cook	Assistant Athletic Trainer
David Hines	Team Physical Therapist/Assistant Athletic Trainer
Brett Fischer	Physical Therapist Consultant
Dr. Gary Waslewski	Head Team Physician (Orthopedist)
Dr. Jeff Nebelsieck	Team Physician (Internist)
Dr. Cory Buschman	Team Physician (Orthopedist)
Dr. Doug Freedburg	Team Physician (Orthopedist)
Dr. Sheldon Martin	Team Physician (Orthopedist)
Dr. Scott Kreiner	Pain Management/Sports Medicine
Dr. Charles Peterson	Sports Medicine
Dr. Wayne Kuhl	Lead Team Internist
Dr. Marc Strickland	Sports Psychologist/Team Clinician
Dr. Randall Porter	Team Neurosurgeon
Dr. William Shultz	Neuro-Psychologist
Dr. Curtis Maynard	Team Chiropractor
Dr. Andrew Chavkin	Chiropractor/Active Release
Dr. Jeoffrey Drobot	Naturopathic Physician
Dr. Paul Petelin, Jr.	Team Ophthalmologist
Dr. Michael Zacher	Team Dentist
Dr. Christopher Yeung	Orthopedic Spine Specialist
Dr. Laura Schroeder	ID Specialist

### EQUIPMENT

Mark Ahlemeier	Equipment Manager
Jeff Schwimmer	Asst. Equipment Manager
Parker Brown	Asst. Equipment Manager
Kirk Muranaka	Asst. Equipment Manager

### VIDEO

Jeff Wallo	Video Director
Craig Norgren	Assistant Video Director
Spencer Missioreck	Video Assistant
Shelby Johnson	Video Assistant

### COMMUNITY RELATIONS

Horace Raymond	Director, Community Relations
Mo Streety	Manager, Youth Football
Adam Richman	Community Relations/Alumni Program Coordinator
Estelle Moreno	Administrative Assistant

### FINANCE

Teresa Miller	Director, Financial Planning and Analysis
Kara Primack	Director, Finance Database Development & Analytics
Eugene Fedorinov	Senior Manager, Finance Database & Budget Analysis
Christine Harms	Controller
Michael Rohr	Controller
Emilee Reese	Assistant Controller
Thedra Dunbar	Senior Accountant
Melissa Anderson	Manager, Alumni Benefits
Tiffany Hayden	Accounts Payable Coordinator
Carol Benjamin	Payroll/Hiring and Benefits Manager
Rajni Chand	Payroll/Hiring and Benefits Coordinator
D'Ann Jordan	Executive Assistant
Marie Miller	Receptionist

### INFORMATION TECHNOLOGY

Mark Feller	Vice President, Technology
James Novy	Network Server Administrator
Shannon Morrisette	Network Security Administrator
Teresa Le	Stadium Technology Coordinator
Matthew Montes	Technology Coordinator
Nathan Lee	Stadium Support Technician

### MEDIA RELATIONS

Mark Dalton	Senior Vice President, Media Relations
Chris Melvin	Senior Director, Media Relations
Mike Helm	Senior Manager, Media Relations
Chase Russell	Manager, Corporate Communications
Imani Suber	Media Relations Coordinator

### OPERATIONS AND MAINTENANCE

Lacey Probst	Director, Stadium Operations
Andrew Levy	Director, Turf
Adam Jones	Assistant Turf Manager
Tim Johnston	Assistant Turf Manager
Fred Wallace	Assistant Turf Manager

### MARKETING

Lisa Manning	Senior Vice President, Marketing
Tim Beach	Senior Director, Game Entertainment and Special Events
Angela Baker	Director, Cardinals Cheerleaders

### MARKETING

Bill Clark	Director, Consumer Insights
Mike Chavez	Director, Creative Services
Orlando Avila	Director, Marketing and Broadcast Services
Rolando Cantu	Manager, International Business Ventures
Kelly Tidball	Manager, Creative Services
Erica MacKenzie	Manager, Consumer Insights
Nick Erikson	Coordinator, Fan Development and Loyalty
Stephanie Samuel	Coordinator, Marketing and Broadcast Services
Emma Kazian	Coordinator, Game Entertainment and Special Events
Sam Hough	Editor, Marketing and Game Entertainment
Alston Meadows	CRM Analyst
Angela Weyman	Email Marketing Analyst

### CONTENT

Tim DeLaney	Vice President, Digital Content and Creative
Richard Mendez	Director, Video Production
Jim Omohundro	Senior Manager/Producer, Broadcasting
Lisa Matthews	Senior Producer/Reporter
Dan Nettles	Manager/Senior Editor
Jacob Ortiz	Producer, Broadcast and Digital Content
Shawn Deloney	Coordinator/Producer, Digital Content
Graysen Choy	Content Producer
Javier Rodriguez	Bilingual Content Producer
Felipe Corral Jr.	Bilingual Reporter/Producer
Dave Pasch	Radio Play-by-play Announcer
Ron Wolfley	Radio Play-by-play Analyst
Luis Hernandez	Spanish Radio Play-by-play Announcer/Producer
Paul Calvisi	Reporter/Host, Broadcasting
Mike Jurecki	Digital Content Correspondent
Craig Grialou	Digital Content Correspondent
Zach Galla	Director, Digital Content
Jesse Aranda	Manager, Social Media
Derrick Spencer	Team Photographer
Kyle Odegard	Coordinator, Digital Content/Staff Writer
Darren Urban	Director, Editorial Content/Senior Writer
Jackson Sipes	Digital Graphics Coordinator
Quentin McCorvey	Social Media Coordinator

### BUSINESS DEVELOPMENT

Steve Ryan	Senior Vice President, Business Development
Mike Iaquina	Vice President, Business Development
Scott Coleman	Vice President, Partner Service & Activation
John Misch	Senior Manager, Business Development
Todd Santino	Manager, Business Development
Elizabeth Yeast	Director, Partner Service & Activation
Michelle Speer	Manager, Partner Service & Activation
Jonathan Hidalgo	Coordinator, Partner Service and Activation
Taylor Homes	Coordinator, Partner Service and Activation

### BOX OFFICE

Steve Bomar	Vice President, Ticketing
Ryan Funk	Director, Box Office
Stephanie Lahaie	Event Creation Specialist
Rachel Baderman	Event Supervisor
Lara Wroblewski	Event Supervisor
Lauren Fortney	Ticket Services Representative
Isaiah Luna	Ticket Services Representative
Arin Cutright	Ticket Services Representative
MacKenzie Sanford	Box Office Coordinator

### TICKET SALES AND SERVICE

Ron Campbell	Vice President, Ticket Sales
Cari Belanger-Maas	Senior Director, Premium Services & Guest Relations
Kelvin Long	Manager, Group Sales
Marcus White	Manager, Premium and Guest Services
Keanu Najarian	Premium Services Coordinator
Darby O'Leary	Premium Services Coordinator
Ashley Dodd	Account Executive, Group Sales
Alyssa Mensinger	Account Executive, Group Sales
Tyler Derbes	Account Executive, Ticket Sales
Brandi Cirell	Account Executive, Ticket Sales
Tatum France	Account Executive, Ticket Sales
Ryan Harris	Account Executive, Ticket Sales
Logan Johnson	Account Executive, Ticket Sales
Jeff Orenstein	Account Executive, Ticket Sales
Matthew Schaper	Account Executive, Ticket Sales
Alexa Sowers	Account Executive, Ticket Sales
Rance Winters	Account Executive, Ticket Sales
Hayes Wurzwiler	Account Executive, Ticket Sales

### SECURITY

Patrick Foster	Vice President, Security
Kristi Johnson	Director, Security
Michael Duran	Facility Security Manager





# MICHAEL J. BIDWILL

## OWNER



### NOTE CARDS

- After 13 seasons (2007-19) as team president, Bidwill became owner following the passing of his father, Bill, in 2019. Michael continues a tradition of Bidwill ownership of the Cardinals that dates back to his grandfather, Hall of Famer Charles Bidwill in 1933.
- Since taking over as team president in 2007, Bidwill's leadership has transformed the Cardinals both on and off the field. Of the franchise's seven all-time postseason wins, five have come with Michael leading the organization. Arizona has played in nine postseason contests over the last 14 seasons, after having appeared in just seven total playoff games prior.
- Arizona has appeared in the NFC Championship Game twice since 2008 including a victory in the 2008 conference title game that led to the franchise's first-ever Super Bowl appearance (Super Bowl XLIII).
- Among Bidwill's most substantial accomplishments with the Cardinals is the creation of State Farm Stadium. The world-class venue has proved a critical turning point for the franchise, an economic engine for the state of Arizona, and most recently, a crucial resource in the battle against the COVID-19 pandemic.
- Since State Farm Stadium opened in 2006 it has hosted two Super Bowls (with a third – Super Bowl LVII – set to cap the 2022 season) and the Cardinals have sold out 144 games at the venue (which is every non-pandemic game played there).
- In addition to his role in helping Arizona land Super Bowls XLII, XLIX and LVII Michael was also instrumental in getting the 2015 Pro Bowl moved to State Farm Stadium; played a week before Super Bowl XLIX, the two events combined to deliver a record economic impact of \$720 million to the region.
- State Farm Stadium served as a critical site since the outbreak of the COVID-19 pandemic in 2020. The venue hosted three blood drives at the beginning of the outbreak and in 2021 it became one of the first, and most successful, mass vaccination site in the nation. Between January and April, more than 800,000 COVID-19 vaccines were administered at State Farm Stadium, which accounted for nearly 20% of the total doses administered in Arizona during that period.
- Through Bidwill's leadership, the Cardinals have taken a lead role in a host of initiatives to assist those impacted by the pandemic. The team made a \$1 million foundation donation to Arizona Coronavirus Relief Fund and also joined with State Farm to donate one million meals to local food banks. To support local businesses, the team donated \$100,000 to non-profit Local First Arizona and also set up the Cards Carryout initiative to promote local restaurants in the state.
- He oversaw the team's appearance in the ground-breaking Amazon Original series All or Nothing: A Season with the Arizona Cardinals. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May of 2017.
- In January of 2018, Michael was one of five owners named to the NFL's Player-Owner Committee focused on social and racial justice initiatives. In December of 2014, Commissioner Roger Goodell tapped Bidwill to chair the league's Conduct Committee. The committee reviews the league's Personal Conduct Policy at least annually and recommends appropriate changes with advice from outside experts.
- In January of 2016, the National Football Foundation (NFF) and College Hall of Fame inducted Bidwill and Arizona Governor Doug Ducey into the NFF Leadership Hall of Fame.

Michael Bidwill practiced law for six years as a federal prosecutor but in 1996 returned to the team for which he had once been a ball boy. He represents his family's third generation of franchise leadership, following in the footsteps of grandfather Charles - a Pro Football Hall of Famer who purchased the team in 1933 - and his dad Bill, who handled day-to-day operations for decades.

**CARDINALS LEADERSHIP:** After initially serving as Vice President/General Counsel, Michael took over as team president in 2007 and his leadership has transformed the franchise. Since '07, the Cardinals have posted four double-digit win seasons (none in previous 20 years), including a franchise-record 13 victories in 2015. Of the Cardinals' seven postseason wins, five have come during Bidwill's tenure leading the franchise.

The Cardinals success under Bidwill has greatly elevated the team's popularity both locally and nationally. Michael oversaw the team's appearance in the groundbreaking Amazon Original series All or Nothing: A Season with the Arizona Cardinals, which chronicled the 2015 Cardinals season from the NFL Draft through

the NFC Championship game. Produced by NFL Films, the eight-episode series was awarded the Sports Emmy for Outstanding Serialized Sports Documentary in May of 2017. In February of 2018, the Cardinals launched Cardinals Flight Plan, a first-of-its-kind documentary series available on Facebook Watch and YouTube that takes fans behind the scenes for an inside look at the team's offseason. The first three seasons of Flight Plan (2018-20) garnered over 16 million views between Facebook and YouTube. The fourth installment documented the Cardinals recent offseason as the team gears up for the 2021 campaign.

**IF YOU BUILD IT:** Among Michael's most significant accomplishments with the Cardinals was leading the effort that led to the creation of State Farm Stadium. The venue has been an integral factor in the transformation of the Cardinals and a catalyst for the franchise's success. Prior to the COVID-19 pandemic in 2020 that impacted sporting venues around the world, the team had sold out all 144 games played since the opening of the iconic stadium that has welcomed millions of Cardinals fans.





The venue has also given Arizona the opportunity to host three Super Bowls in a 15-year span, something that would have been impossible previously. After hosting Super Bowl XLII in 2008, the stadium staged Super Bowl XLIX in 2015 and was awarded Super Bowl LVII to be played on February 12, 2023. Super Bowl XLIX and surrounding events delivered an economic impact of \$720 million, the highest for any Super Bowl on record and the largest for any special event in the state of Arizona.

In addition to those Super Bowls, State Farm Stadium also hosted the second-ever College Football Playoff (CFP) National Championship Game in January of 2015 as well as the NCAA's Men's Basketball Final Four in April of 2017. The Final Four was the first since 1995 held west of Texas and capped an unprecedented run of major sporting events at the stadium. That grand slam (Super Bowl XLIX, 2015 Pro Bowl, CFP Championship, and Final Four) poured \$1.3 billion into the Valley's economy according to a study completed by the Seidman Research Institute, W.P. Carey School of Business at Arizona State University.

By the time it hosts Super Bowl LVII, State Farm Stadium will have undergone \$100 million in improvements including parking infrastructure, state-of-the-art wi-fi, video boards, sound system upgrades and club-area enhancements since it staged Super Bowl XLIX.

Another project undertaken by Bidwill was the \$15 million expansion and renovation of the Dignity Health Arizona Cardinals Training Center in Tempe. A three-phase project over two-plus years, it added more than 92,000 square feet to the team's headquarters. Among the upgrades and expansions were a stand-alone 78,000 square foot indoor practice bubble, a new full-service kitchen and dining area, an expanded weight room and new player rehab and cardio area that more than doubled the size of the previous weight room, expanded and newly re-designed locker room for players and coaches, an updated athletic training room and doctor's examination room and additional meeting rooms.

**CONTRIBUTIONS TO ARIZONA AND GREATER PHOENIX:** In addition to his prominent role with the Cardinals, Bidwill has established himself as one of the most influential leaders in the greater Phoenix business community where he has been a strong advocate for economic growth and development. He is currently Chairman of the Greater Phoenix Leadership (GPL), an organization composed of the region's top business and civic leaders. From 2008-10, Bidwill served back-to-back terms as Chairman of the Greater Phoenix Economic Council (GPEC). He is also on the five-person Executive Committee of the Arizona Commerce Authority's Board of Directors which the ACA says "unites some of the state's most powerful, proactive officials with its globally recognized leaders of business."

Under Bidwill's leadership, the Cardinals took a lead role in a number of initiatives to assist those in Arizona who have been impacted by the COVID-19 outbreak. In March, the Cardinals made a \$1 million founding donation to the Arizona Coronavirus Relief Fund and shortly thereafter, the team organized three major blood drives at State Farm Stadium to meet the dire need to replenish the Valley's dwindling blood supply. In early April of 2020, at the height of the outbreak when demand for assistance from food banks in Arizona more than doubled, the Cardinals joined State Farm to provide one million meals to five local food banks.

To assist local businesses during the crisis, the Cardinals made a \$100,000 donation to Local First Arizona, Arizona's Coronavirus Micro Grant Fund and also helped promote local restaurants through the Cards Carryout initiative. Through the Cards Carryout program, Cardinals players and staff joined fans in helping promote independent, locally-owned restaurants hit hard by the coronavirus crisis while also recognizing those working on the front lines of the pandemic.

**HONORS:** In January of 2019, Michael received the Paul Tagliabue Award from the Fritz Pollard Alliance for demonstrating integrity and leadership in the area of career development for minorities and advocating for diversity. In May of 2019, the Arizona Lodging and Tourism Association named Bidwill its Honoree of the Year for his efforts to unify the tourism industry by convening industry leadership throughout the state to advance economic development and increase visitation.

In September of 2018, Bidwill was chosen as the Grand Marshal of the Desert Financial Fiesta Bowl parade. In being selected for the honor, Bidwill joined a notable list of Grand Marshals, which includes Diamondbacks Hall of Fame pitcher Randy Johnson, former Cardinals QB and Hall of Famer Kurt Warner and former Suns/Diamondbacks owner Jerry Colangelo.

In November of 2017, Bidwill returned to St. Louis where he was honored at the prestigious Musial Awards after stepping up to fund the city's high school football awards when the previous sponsor pulled out. In January of 2016, Bidwill and Arizona Governor Doug Ducey were inducted into the National Football Foundation (NFF) Hall of Fame for their roles in helping shape the economic future of the state. In March of 2016, Bidwill was chosen to serve as the Grand Marshal of the 33rd annual St. Patrick's Day parade, one of the most popular and longest running such events in Phoenix.

In May of 2015, Michael was presented with the esteemed Vision Award from the Greater Phoenix Convention & Visitors Bureau, an honor bestowed just three times previously: Phoenix mayors Skip Rimsza and Phil Gordon plus former Suns and Diamondbacks owner Jerry Colangelo.

Bidwill received the 2014 Transformational Leader Award from the Arizona Chamber of Commerce & Industry. In November of 2013, he received the "West Valley Regional Advancement Award" from



Western Maricopa Coalition, which cited continued positive impact in that community. Bidwill was selected by the Phoenix Business Journal as one of its 25 “Most Admired CEO’s” in 2010.

**NFL LEADERSHIP:** Within the National Football League, Michael’s considerable influence is illustrated by his appointment to 10 different league committees, including chairmanship of two. In December of 2014, Bidwill was selected to chair the league’s Conduct Committee which was formed to ensure that the league’s Personal Conduct Policy remains current and consistent with best practices and evolving legal and social standards. Bidwill brings unique perspective and experience to the Committee, as he was an Assistant U.S. Attorney with the Department of Justice in Phoenix from 1990-96, specializing in homicide and other violent crime cases.

Michael also chairs the league’s Stadium Security and Fan Behavior Committee, a group of eight club executives that oversees and develops best security practices for NFL facilities. He has also been a member of the league’s Business Ventures Committee since 2007.

In January of 2018, Michael was one of five owners named to the NFL’s Player-Owner Committee focused on social and racial justice initiatives. A year later, he was appointed to the Chairmen’s Committee of NFL owners who act as advisers to Commissioner

Roger Goodell in identifying the league’s priorities.

Other league committees on which he serves are Workplace Diversity; Health & Safety; Compensation; and Legislative while also serving on the board of the National Football League Foundation.

**BACKGROUND:** Bidwill earned a Bachelor of Science degree in Finance from St. Louis University in 1987 and in 1990 earned a law degree from Catholic University of America in Washington, D.C. In May of 2015 – 25 years after his own graduation from the school – Michael delivered the commencement address at Catholic University’s School of Law and was also awarded an honorary Doctorate of Humane Letters.

A flying enthusiast and licensed pilot, Bidwill regularly flies himself to Cardinals road games and for other team and league business. He is a member of the board for the Pat Tillman Foundation, which carries on the legacy of the former Cardinals safety killed in Afghanistan in 2004. Bidwill has also previously served as a member of the Air Force Chief of Staff Civic Leader Program whose membership “comprises respected community leaders (who) provide ideas and feedback to advise the secretary of the Air Force, the Air Force chief of staff and Air Force senior leaders.”

## SUPER BOWL COMING BACK TO AZ

### VALLEY WILL HOST FOURTH SUPER BOWL WHEN GAME RETURNS IN 2023

In June, the National Football League and the Arizona Super Bowl Host Committee announced that Super Bowl LVII will be played at State Farm Stadium on Sunday, February 12, 2023.

“The selection of the date for Super Bowl LVII means we are getting closer to the event all of Arizona is anticipating,” said David Rousseau, Chairman of the Arizona Super Bowl Host Committee. “The exposure and economic impact it brings to our region is unmatched and so is the level of community support required to execute such a massive undertaking.”

Arizona was selected to host Super Bowl LVII in May of 2018, marking the fourth time that a Super Bowl was awarded to the state. It is the third time the nation’s most popular sporting event will be played at State Farm Stadium and first since Super Bowl XLIX following the 2014 season. Arizona joins South Florida, New Orleans, Los Angeles and Tampa Bay as the only sites selected to host the Super Bowl at least four times.

#### PAST SUPER BOWLS IN ARIZONA

Super Bowl	Site	Date	Result
XLIX (49)	State Farm Stadium	2/1/15	New England 28, Seattle 24
XLII (42)	State Farm Stadium	2/3/08	NY Giants 17, New England 14
XXX (30)	Sun Devil Stadium	1/28/96	Dallas 27, Pittsburgh 17

**ECONOMIC IMPACT:** The last time the game was staged in Arizona, it produced a record economic impact for the state. A 2015 study by the Seidman Research Institute, W.P. Carey School of Business at Arizona State University determined that Super Bowl XLIX, the 2015 Pro Bowl and related events produced a gross economic impact of \$719.4 million for the region. That was the largest economic impact of any special event ever held in Arizona. In addition to the games played in Glendale, more than 1 million people visited Verizon Super Bowl Central in downtown Phoenix and more than 500,000 people enjoyed events in downtown Scottsdale. In a span of just over 26 months in 2015-17, State Farm Stadium hosted a Pro Bowl, Super Bowl, College Football National Championship Game and the NCAA Men’s Final Four. It was an unprecedented stretch for a stadium that generated \$1.3 billion in economic impact for the state during that 26-month span.

## STATE FARM STADIUM PLAYS A CRUCIAL ROLE DURING THE PANDEMIC



During the COVID-19 outbreak, State Farm Stadium has served a number of important functions as the site of numerous blood drives, PPE (Personal Protective Equipment) drives, testing drives and as one of the nation’s first vaccination sites. Early in the pandemic, blood donations and PPE hit critically low levels and State Farm Stadium served as the site of numerous blood drives and a pair of PPE drives to help ailing patients and first responders.

In 2021, State Farm Stadium was also host to one of the first - and most successful - vaccination sites in the nation. Between January and April, more than 800,000 COVID-19 vaccines were administered at State Farm Stadium, which accounted for nearly 20% of the total doses administered in Arizona during that period.

The site was so successful that President Joe Biden and Vice President Kamala Harris participated in a virtual tour on February 8 and the administration called the operation “an incredible model.” Biden told Arizona Department of Health Services Director Dr. Cara Christ during the tour; “I got a call during the Super Bowl from the commissioner of football (Roger Goodell) offering us, the federal government, the 30 major stadiums. They’re going to be coming to you to look at how you did it because you’re doing such a great job.”





## STEVE KEIM GENERAL MANAGER

**COLLEGE:** North Carolina State

**HOMETOWN:** Harrisburg, PA

**YEARS NFL/CARDINALS:** 24/23



### NOTECARDS

- After 14 seasons working within the Cardinals personnel department, Keim was elevated to GM on January 8, 2013.
- The teams put together by Keim have been some of the most successful in franchise history. In 2014, the Cardinals tied the franchise record for wins in a season (11) before setting a new mark in 2015 when Arizona won 13 games and earned its first-ever postseason bye.
- During Keim's tenure, Arizona has established franchise records for wins in a season (13 in 2015), points in a season (489 in 2015), led the NFL in total offense for the first time in team history (#1 in 2015) and led the NFL in sacks for the second time ever (48.0 in 2016).
- Arizona has featured a top-10 defense four times and a top-10 offense three times dating back to Keim's first season as GM. The Cardinals had a top-10 defense in three consecutive seasons (2015-17) for the first time since the 1970 merger. In 2020, Arizona offense ranked #6 overall after posting 6,153 total yards, the third-most in franchise history.
- Selected QB Kyler Murray with the #1 overall pick in the 2019 NFL Draft. Murray was named the 2019 NFL Offensive Rookie of the Year and followed up in 2020 by becoming the youngest QB in franchise history (23) to earn a Pro Bowl nod.
- Among the trades negotiated by Keim during his tenure as GM are the acquisition of QB Carson Palmer from Oakland in 2013, acquiring LB Chandler Jones from New England in 2016, the trade that landed WR DeAndre Hopkins from Houston in 2020 and the trade with Las Vegas to acquire OL Rodney Hudson in 2021.
- The Hopkins acquisition in 2020 received the Alpha Award for "Best Sports Transaction of the Year" from the MIT Sloan Sports Analytics Conference.
- The 2021 free agency period was one of Keim's busiest as GM. The players the Cardinals acquired have a combined 20 Pro Bowl selections and 11 All-Pro nods. Arizona brought in six different Pro Bowlers in the offseason: DL J.J. Watt, WR A.J. Green, OL Rodney Hudson, K Matt Prater, CB Malcolm Butler and RB James Conner.
- Named Sporting News 2014 NFL Executive of the Year and earned back-to-back NFL Executive of the Year honors from the editors of Pro Football Talk (2013-14).

Steve Keim was promoted to General Manager on January 8, 2013 after 14 seasons in the Cardinals organization. With the team experiencing unprecedented success during his time as GM, Keim earned contract extensions in February of 2015 and February of 2018 that will keep him with the franchise through 2022.

Since Keim took over as GM in 2013, he has been named the 2014 Sporting News NFL Executive of the Year in a vote of NFL coaches and team executives and earned back-to-back NFL Executive of the Year honors from the editors of Pro Football Talk (2013-14). The trade he orchestrated in 2020 to acquire All-Pro WR DeAndre Hopkins received the Alpha Award for "Best Sports Transaction of the Year" from the MIT Sloan Sports Analytics Conference.

In the first five years of Keim's tenure (2013-17), the Cardinals posted more wins (50) than in any other five-year stretch in team history.

The teams put together by Keim have been some of the most successful in franchise history. In 2014, the team tied the franchise record for wins in a season (11) before setting a new mark in 2015 when the Cardinals won 13 games and earned its first-ever postseason bye. The Cardinals also established team records for total offense, points scored and total TDs during the '15 season.

Arizona and New England were the only teams in the NFL that ranked in the top-10 on both offense and defense in 2015 and 2016. In 2015, the Cardinals finished the season with the NFL's

#1 ranked offense for the first time ever. Arizona's #2 ranked defense in 2016 was the team's highest dating back to the 1970 merger. The Cardinals defense ranked #6 overall in 2017, marking the first time since the 1970 merger that Arizona has posted a top-10 defense in three consecutive seasons.

In 2019, the Cardinals finished with the NFL's #10 ranked rushing attack, averaging 124.4 yards per game. Arizona's 5.03-yard rushing average was the highest in a single season in franchise history.

The Cardinals had another outstanding offensive performance in 2020. Arizona finished with the NFL's 6th ranked offense, 7th ranked rushing attack and finished #10 in total TDs. The Cardinals 6,153 total net yards were the third-most in franchise history, their 410 points the fifth-most in team history and for just the sixth time in team annals Arizona posted 2,000+ rushing yards and 20+ TDs in a single season.

Despite 20 different players combining to miss 100 games on the defensive side of the ball last season, Arizona ended the year ranked in the top-10 in sacks (#4), tackles for loss (#4), rushing TDs allowed (#7), offensive TDs allowed (#8), yards allowed/play (#8) and pass defense (#10).

The 48-year old Keim originally joined Arizona in May, 1999 as a college scout in the east. He was promoted to Director of College Scouting in 2006, Director of Player Personnel in 2008 and then was promoted to Vice President, Player Personnel in May, 2012.





In his tenure with the team, Keim and the Cardinals have been commended for their successful draft classes, especially in recent years. Pro Bowlers Kyler Murray, Budda Baker, Larry Fitzgerald and Patrick Peterson, were acquired through those drafts, as were standouts such as, D.J. Humphries, Christian Kirk and Chase Edmonds. Both Fitzgerald and Peterson were named to the NFL's 2010-19 All-Decade Team.

With the #1 overall pick in the 2019 NFL Draft, Keim landed the most electrifying talent in the class in Heisman Trophy winning QB Kyler Murray. After a record-breaking season where he set numerous franchise rookie records, Murray was selected as the NFL Offensive Rookie of the Year. Last season, Murray was named a team captain and earned his first career Pro Bowl selection, becoming the youngest QB in franchise history (23) to be named to the Pro Bowl. With 26 TD passes and 11 TD runs in 2020, Murray joined Cam Newton (2015) as the only players in NFL history with 25+ passing TDs and 10+ rushing TDs in a season.

Arizona's 2020 NFL Draft class featured first-round selection LB Isaiah Simmons (8th overall), who was named to the PFWA All-Rookie Team last season.

Keim has worked tirelessly to build the Cardinals roster. During his first five seasons as GM (2013-17), he made 1,062 total roster moves and the team posted a 49-30-1 regular season record during that span. Keim has had particular success in building the roster is through free agency and trades. During each of his first three offseasons as GM, Keim signed a free agent who went on to make the Pro Bowl that season (Mike Iupati, Antonio Cromartie, John Abraham). The Cardinals were the only team in the NFL to accomplish such a feat. Arizona made the most high profile free agent signing of the 2021 offseason when the team acquired five-time first-team All-Pro DL J.J. Watt. Watt highlighted a 2021 free agency class that also included Pro Bowlers WR A.J. Green, CB Malcolm Butler, RB James Conner and K Matt Prater.

Other free agent signings under Keim include: OLs Justin Pugh, Kelvin Beachum, Mike Iupati and J.R. Sweezy, CBs Antonio Cromartie and Robert Alford, DLs Corey Peters and Jordan Phillips and LBs John Abraham and Dwight Freeney.

Keim has made his biggest splash executing trades. In 2021, the Cardinals acquired three-time Pro Bowl OL Rodney Hudson from the Raiders. In 2020, Arizona made national headlines when the team acquired All-Pro WR DeAndre Hopkins from the Houston Texans. During the 2019 season, Keim made a trade with Miami to acquire RB Kenyan Drake, who went on to rush for 1,598 yards and 18 TDs in just 23 games with the Cardinals. In 2016, Keim executed a high-profile trade for Pro Bowl LB Chandler Jones, who has been selected to two Pro Bowls and has been named All-Pro twice after leading the NFL in sacks in 2017 and setting a franchise record with 19.0 sacks in 2019. QB Carson Palmer, who had a 38-21-1 record as a starter in Arizona and was placed in the team's Ring of Honor in 2019, was acquired by Keim in a trade with the Oakland Raiders in 2013.

Keim attended Red Land High School near Harrisburg, PA and earned a bachelor's degree in Communications from North Carolina State in 1995. A two-time all-Atlantic Coast Conference selection as a guard at N.C. State, Keim started 36 consecutive games at left guard for the Wolfpack. He was named the offensive freshman of the year in 1991 and was the ACC Player of the Week following the team's victory over Maryland in November 1994. During a standout senior season where he was also a captain, Keim was named the N.C. State offensive line MVP and won the Jim Ritcher Award for the highest graded offensive lineman in addition to being named third team All-American from Gameplan magazine.

Keim had a brief stint in pro football as a free agent with the Miami Dolphins (1996) and Edmonton Eskimos (1997) of the Canadian Football League before returning to coach at N.C. State.

He served as assistant strength and conditioning coach at his alma mater for two years, assisted the recruiting coordinator with evaluations, and served as a liaison to NFL personnel wishing to scout Wolfpack football players.

Keim resides in Chandler, AZ and has a daughter, Sloane, and three sons: Carson, Brady and Warner.

## HOPKINS TRADE NAMED TRANSACTION OF THE YEAR

The Cardinals acquisition of All-Pro WR **DeAndre Hopkins** received the Alpha Award for "Best Sports Transaction of the Year" from the MIT Sloan Sports Analytics Conference at the group's 2021 gathering in April.

In March of 2020, the Cardinals agreed to a trade with the Houston Texans that brought Hopkins and a 2020 fourth-round pick to Arizona in exchange for running back David Johnson, a 2020 second-round pick and a 2021 fourth-round pick.

During his first season with the Cardinals in 2020, Hopkins was voted to his fifth Pro Bowl, earned second-team All-Pro honors and established a single-season franchise record with 115 receptions. He tied for second in the NFL in both catches and 100-yard games (seven) while his 1,407 receiving yards ranked third in the league last season.

His game-winning TD catch in the closing seconds vs. Buffalo - the unforgettable "Hail Murray" play - was selected as the "Best Play" at the 2021 ESPY Awards and was also named the 2020 Bridgestone Clutch Performance Play of the Year at NFL Honors in February.

The Alpha Award is presented annually for the previous year's best transaction across all sports as voted upon by the Sloan Sports Conference Board of Directors.



### Previous "Transaction of the Year" Award Winners

Year	Team	Player Acquired/Traded
2020	New York Yankees	D.J. LeMahieu
2019	Oakland Raiders	Khalil Mack
2018	Houston Rockets	Chris Paul
2017	Golden State Warriors	Kevin Durant
2016	Leicester City	Claudio Ranieri & Robert Huth
2015	Los Angeles Kings	Marián Gáborik
2014	Boston Red Sox	Jake Peavy
2013	Los Angeles Clippers	Chris Paul



# KLIFF KINGSBURY

## HEAD COACH

**COLLEGE:** Texas Tech

**HOMETOWN:** New Braunfels, TX

**YEARS NFL/CARDINALS:** 6/3

**DOB:** August 9, 1979



### NOTECARDS

- Became an NFL head coach for the first time when hired by Arizona on January 8, 2019. Kingsbury came to Arizona after spending six seasons (2013-18) as the head coach at his alma mater, Texas Tech.
- In his first two seasons with the Cardinals, Kingsbury helped lead a turnaround that resulted in a two-win improvement following his first year in 2019 and a three-win improvement after his second season in 2020.
- Arizona went from the NFL's 32nd ranked offense in 2018 to 16th in 2019 and then to 6th in 2020. The Cardinals went from the NFL's 32nd ranked run game in 2018 to 10th in 2019 and then to 7th in 2020.
- In two seasons under Kingsbury (2019-20), the Cardinals have rushed for 4,227 yards and 40 TDs. Arizona joins Baltimore, Tennessee, San Francisco and New Orleans as the only five teams in the NFL to have rushed for 4,000+ yards and 40+ TDs during that span.
- In 2020, Arizona finished top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while compiling 6,153 total net yards, the third-best season total in team history.
- The Cardinals rushed for 2,237 yards and 22 TDs in 2020. It marked just the sixth time in franchise history – and first time since 1984 – that Arizona had 2,000+ rushing yards and 20+ rushing TDs in a season. In 2019, Arizona established a franchise single-season record with a 5.03-yard rushing average as a team.
- Arizona has gone without a turnover in 10 games under Kingsbury, including a franchise-record seven games without a turnover in 2019.
- Recognized as one of the profession's brightest and most-innovative offensive minds, Kingsbury has built a reputation for his work with QBs. Under Kingsbury's tutelage, Arizona's QB Kyler Murray – the #1 overall pick in the 2019 NFL Draft – was named AP NFL Offensive Rookie of the Year in 2019 and earned his first career Pro Bowl selection in 2020.
- Among the QBs Kingsbury mentored in the college ranks were first-round selections Patrick Mahomes (2018 NFL MVP and Super Bowl LIV MVP), Baker Mayfield and Johnny Manziel as well as Case Keenum, Davis Webb and Nic Shimonek. Under Kingsbury's guidance, Mahomes (2016) and Keenum (2009, '11) both led the nation in passing.
- In eight seasons (2011-18) as a head coach/offensive coordinator at the college level, a Kingsbury-led offense never finished outside the top-20 in the nation in total offense and never finished outside the top-15 in passing offense.
- While at Texas Tech, Kingsbury served as the play-caller for one of the college football's most explosive and productive offenses. The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of his tenure, ranked in the top-20 nationally for total offense in all six seasons and finished in the top-25 in scoring five times.
- Kingsbury also coached at Texas A&M (2012) and at the University of Houston (2008-11) where he began his coaching career.
- At both Houston (2011) and Texas Tech (2016), Kingsbury's offenses led the nation in total offense and passing offense.

Kliff Kingsbury was named Arizona's head coach on January 8, 2019 when he signed a four-year contract with a team option for a fifth. The 42-year old Kingsbury came to Arizona after spending six seasons (2013-18) as the head coach at his alma mater, Texas Tech. The New Braunfels, TX native is a 13-year coaching veteran who also spent three seasons (2003-05) in the NFL as a player.

**ARIZONA:** In his first two seasons with the Cardinals, Kingsbury has led a turnaround resulting in a two-win improvement following his first year in 2019 and a three-win improvement after his second season in 2020. Arizona went from having the NFL's 32nd ranked offense in 2018 to the 16th ranked offense in 2019 and the 6th ranked offense in 2020.

Kingsbury has completely transformed the Cardinals offense in his first two seasons at the helm. Last year, Arizona finished top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while compiling 6,153 total net yards, the third most in team history and scoring 411 points, the fifth most in franchise history. The Cardinals have put up 400+ net yards in a game 13 times in two seasons under Kingsbury - including in eight games in 2020. Only five teams had more games with 400+ yards in the last two seasons.

After ranking 31st in the NFL with just four games of 25+ points in the two seasons (2017-18) prior to his arrival, Arizona ranks 7th in the NFL with 18 such performances under Kingsbury. Arizona had a streak of five consecutive games with 30+ points and 400+ total yards in 2020 (Games 5-9). It was the longest such streak in franchise history and the longest for any team in the league since Denver set an NFL record with 10 straight games in 2012-13.

In his first season in 2019, Kingsbury helped Arizona boast a 60.4% increase in points scored and a 91.7% increase in the total number of scoring drives compared to 2018.

Arizona has also featured one of the NFL's top rushing attacks the past two years. The NFL's 32nd ranked run game in 2018, the Cardinals had the 10th ranked run game in 2019 and the 7th ranked rushing attack in 2020. In two seasons under Kingsbury, Arizona has rushed for 4,227 yards and 40 TDs, joining Baltimore, Tennessee, San Francisco and New Orleans as the only five teams in the NFL to have rushed for 4,000+ yards and 40+ TDs during that span.

The Cardinals rushed for 2,237 yards and 22 TDs in 2020. It marked just the sixth time in franchise history – and first time





since 1984 – that Arizona had 2,000+ rushing yards and 20+ rushing TDs in a season. In 2019, Arizona established a franchise single-season record with a 5.03-yard rushing average as a team.

Under Kingsbury's tutelage, Arizona QB Kyler Murray – the #1 overall pick in the 2019 NFL Draft – was selected to his first Pro Bowl last year after he was named AP NFL Offensive Rookie of the Year in 2019. The former Heisman Trophy winner started all 16 games for the second consecutive season in 2020 and set a franchise record for completion percentage (67.2) while also setting franchise QB records for rushing yards (819) and rushing TDs (11) in a season.

**TEXAS TECH:** Kingsbury spent six seasons as the head coach at Texas Tech where he also called the plays for the Red Raiders high-powered offense that annually ranked among the top units in the country.

The Red Raiders featured a passing attack that ranked in the top-10 in the country in all six seasons of Kingsbury's tenure, ranked in the top-20 nationally for total offense in all six seasons and finished in the top-25 in scoring five times. In 2016, Texas Tech led the nation in total offense (566.6 ypg), passing offense (463.0 ypg) and ranked fifth in scoring offense (43.7 ppg).

Under Kingsbury, Texas Tech averaged at least 30 points per game, 470 total yards per game and 300 passing yards per game in all six seasons. The Red Raiders averaged over 500 yards of offense in four seasons and over 450 passing yards twice. In 24 games against ranked opponents, the Red Raiders offense averaged 502 ypg.

Kingsbury's star pupil at Texas Tech was QB Patrick Mahomes, who was selected 10th overall in the 2017 NFL Draft and has earned 2018 NFL MVP Honors and Super Bowl LIV MVP honors in his first four seasons in league. Mahomes helped rewrite the history books during his tenure with the Red Raiders, eclipsing the 5,000-yard mark as a junior in 2016 to become just the third quarterback ever to record 5,000+ yards of total offense in back-to-back seasons. He was selected as the 2016 Sammy Baugh Award winner after leading the country in passing yards (5,052) while throwing for 41 TDs and rushing for 285 yards and 12 TDs. Mahomes became the second of Kingsbury's quarterbacks to lead the nation in passing yards, joining former Houston QB Case Keenum (2009, '11).

As a sophomore in 2015, Mahomes became the youngest quarterback in NCAA history to amass 5,000 yards of total offense (4,653 passing yards; 456 rushing yards) and accounted for 46 TDs (36 passing, 10 rushing). Texas Tech finished #2 in the nation in total offense (579.5 ypg), passing offense (388.2 ypg) and scoring (45.1 ppg). The Red Raiders were one of just two schools nationally to score 25 or more points in every game that season.

In 2015, the Red Raiders featured a 4,000-yard passer, 1,000-yard receiver and a 1,000-yard rusher for the first time in school history. WR Jakeem Grant had 1,268 receiving yards to set the school career receiving yardage record (3,164 yards), breaking the previous mark held by two-time Biletnikoff Award winner Michael Crabtree. Grant also broke the school single-season record for all-purpose yards (2,353) and career kick return TDs (4).

RB DeAndre Washington had back-to-back 1,000-yard rushing seasons (2014-15), becoming the first Red Raider since Doak Walker award winner Byron Hanspard (1995-96) to accomplish that feat.

In his first year at Texas Tech in 2013, Kingsbury's offense finished 2nd nationally in passing offense (392.8 ypg) and 8th in total offense (510.7 ypg) and beat #16 Arizona State in the

Holiday Bowl. He became just the second coach in program history to win a bowl game in his first season. Kingsbury had 12 players named to either the All-Big 12 first or second team as well as three All-America selections during his tenure at Texas Tech. He also helped eight players get selected in the NFL Draft.

**QUARTERBACK SUCCESS:** In addition to helping guide Kyler Murray to a record-breaking start to his NFL career, Kingsbury tutored six future NFL QBs at the college level, including first-round selections Patrick Mahomes (Chiefs), Baker Mayfield (Browns) and Johnny Manziel (Browns) as well as Case Keenum, Davis Webb and Nic Shimonek.

Under Kingsbury's guidance, Mahomes (2016) and Keenum (2009, '11) both led the nation in passing. Mahomes (2015-16) and Keenum (2008-09, '11) are two of the five quarterbacks (Lamar Jackson, Deshaun Watson, Graham Harrell) in FBS history to record 5,000+ yards of offense twice in a career. Keenum finished his college career by throwing for 5,631 yards and 48 TDs on 428-of-604 attempts in 2011.

During his lone season at Texas A&M (2012), Kingsbury mentored Johnny Manziel, who became the first freshman ever to win the Heisman Trophy after throwing for 3,706 yards and rushing for 21 TDs.

**OTHER COACHING CAREER:** Kingsbury began his coaching career at the University of Houston as the offensive quality control coach (2008-09) prior to being elevated to QBs coach (2010) and co-offensive coordinator in 2011.

With Kingsbury serving as co-offensive coordinator in 2011 and calling the plays, Houston led the nation in total offense (599.1 ypg), passing offense (450.1 ypg) and scoring (49.3 ppg). Keenum was selected as the Sammy Baugh Award winner as the nation's top quarterback and finished seventh in Heisman Trophy voting.

Kingsbury spent the 2012 season at Texas A&M as offensive coordinator/quarterbacks coach. Texas A&M finished third nationally in total offense (558.5 ypg) with an attack that ranked 13th nationally in rushing (242.1 ypg) and 14th in passing (316.5 ypg). The Aggies beat #1 Alabama on the road and #11 Oklahoma in the Cotton Bowl.

In his only two seasons as an offensive coordinator (2011-Houston; 2012-Texas A&M), Kingsbury was named Offensive Coordinator of the Year both years by FootballScoop.com.

Following his tenure as head coach at Texas Tech, Kingsbury was hired as the offensive coordinator/quarterbacks coach at USC prior to joining the Cardinals.

**PLAYING CAREER:** Kingsbury had a prolific career as a quarterback at Texas Tech (1999-2002), playing his last three seasons under Mike Leach where he set 39 school records, 16 Big 12 marks and 17 NCAA records during his collegiate career while throwing for 12,423 yards and 95 TDs. As a senior in 2002, he was awarded the Sammy Baugh Trophy as the nation's top college QB and was also named the Associated Press Big 12 Offensive Player of the Year while finishing 9th in Heisman Trophy voting.

At Texas Tech, Kingsbury recorded more than 12,000 passing yards and total offense, including over 1,000 completions, making him just the third player in NCAA history to accomplish all three feats.

He was drafted in the sixth round (201st overall) of the NFL Draft by New England in 2003 and spent his rookie season on the Patriots injured reserve list before spending the 2004 season on the Saints practice squad. Kingsbury played in one game with the





Jets in 2005 and completed one of two passes for 17 yards. He played with the Cologne Centurions of NFL Europe in 2006 before attending training camp with the Bills that summer. Kingsbury finished his playing career in the CFL by playing with the Montreal Alouettes and Winnipeg Blue Bombers in 2007.

**PERSONAL:** Kingsbury grew up and played high school football under his father, Tim, at New Braunfels (TX) High School where he threw for over 3,000 yards and 34 TDs as a senior in 1997 to lead the Unicorns to the Class 5A Division II state semifinals just one year after finishing 4-8. New Braunfels

finished Kingsbury's senior season with a 13-2 record, which included six come from behind wins. In 2018, Kingsbury was inducted into the Texas High School Football Hall of Fame.

While at Texas Tech, Kingsbury was one of 14 collegiate football players to receive a post-graduate scholarship from the National Football Foundation and Hall of Fame. He was also awarded with Academic All-America Player of the Year honors in 2002, the highest academic honor for a player in Texas Tech history. Kingsbury earned a bachelor's degree in Management from Texas Tech in 2001.

## A TOP-10 OFFENSE IN 2020

For the first time since 2015 – and just the third time in 12 seasons – Arizona finished with a top-10 offense in 2020. The Cardinals finished with the NFL's #6 ranked offense last season, averaging 384.6 yards per game.

### NFL Leaders – Total Offense (2020)

Rk	Team	Yds/G
1	Kansas City	415.8
2t	Buffalo	396.4
2t	Tennessee	396.4
4	Minnesota	393.3
5	Green Bay	389.0
6	Arizona	384.6
7	Tampa Bay	384.1
8	Las Vegas	383.3
9	L.A. Chargers	382.1
10	Indianapolis	378.1



Arizona also ranked #10 in total offensive TDs scored (49) in 2020.

### NFL Leaders – Total Offense (2020)

Rk	Team	TDs
1	Green Bay	64
2	Tennessee	59
3t	New Orleans	58
3t	Tampa Bay	58
5	Buffalo	56
6t	Seattle	55
6t	Minnesota	55
8	Kansas City	53
9	Baltimore	51
10	Arizona	49

The Cardinals had 6,153 total net yards on offense (3,916 passing; 2,237 rushing) in 2020. That represents the third-highest total in franchise history. Arizona also scored 410 points in 2020, which ranks fifth in franchise history.

### Franchise Record – Yards (Net)

Rk	Year	Yards
1	2015	6,533
2	1984	6,345
3	2020	6,153
4	2016	5,868
5	2008	5,852

### Franchise Record - Total Points

Rk	Year	Pts
1	2015	489
2	2008	427
3	1984	423
4	2015	418
5	2020	410

## SCORING WAY UP UNDER KINGSBURY

The Cardinals scored 21+ points in 23 of 32 games in their first two seasons under **Kingsbury**. Arizona scored 21+ points in an NFL-low 9 games in the two seasons prior to his arrival (2017-18).

Between Games 14-16 of the 2019 season through Game 10 of 2020, the Cardinals scored 21+ points in a franchise record 13 consecutive games.

### Consecutive Games Scoring 21+ Pts

Rk	Year(s)	Gms
1	2019-20	13
2	1983-84	11
3t	2007-08	10
3t	1948-49	10
5	1975-76	9

## YEAR-TO-YEAR IMPROVEMENT

Below is a look at the Cardinals offensive improvement in **Kingsbury's** first two seasons vs. the year prior to his arrival.

### Cardinals Offense Last 3 Seasons

Stat	2018	2019	2020
W-L	3-13	5-10-1	8-8
PPG	14.1	22.6	25.6
Total YPG	241.6	341.7	384.6
Pass YPG	157.7	217.3	244.8
Rush YPG	83.9	124.4	139.8

## KLIFF KINGSBURY COACHING BREAKDOWN

Year	School/Team	Position
2008-09	University of Houston	Offensive Quality Control
2010	University of Houston	Quarterbacks
2011	University of Houston	Co-Offensive Coordinator/Quarterbacks
2012	Texas A&M	Offensive Coordinator/Quarterbacks
2013-18	Texas Tech	Head Coach
2019-	ARIZONA CARDINALS	HEAD COACH

## NFL PLAYING CAREER

Year	School/Team	Position
2003	New England Patriots	Quarterback
2004	New Orleans Saints	Quarterback
2005	New York Jets	Quarterback



# JEFF RODGERS

**ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR**

**COLLEGE:** North Texas

**HOMETOWN:** Austin, TX

**YEARS NFL/CARDINALS:** 18/4



## NOTECARDS

- Hired as Cardinals special teams coordinator in 2018 after working in the same capacity for three seasons (2015-17) with the Chicago Bears. Added the title of assistant head coach in 2019.
- Has 20 years of coaching experience, including 17 seasons coaching special teams in the NFL with Arizona (2018-20), Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).
- Last season, LB Zeke Turner blocked two punts, hauled in his first career reception on a fake punt and tied for the team lead with 15 special teams tackles.
- In 2019, K Zane Gonzalez ranked 4th in the NFL in both total points (127) and made FGs (31) while P Andy Lee ranked 2nd in the NFL with a 47.8-yard punting average and LB Dennis Gardeck was selected as a Pro Bowl alternate.
- The Cardinals ranked 5th in the NFL in special teams in 2018 after the team finished 30th in 2017. Lee led the NFL and set a franchise single-season record with a 48.6-yard punting average and rookie Turner led the NFL with 13 solo special teams tackles in 2018.
- Denver returned six kicks for TDs during Rodgers tenure in Denver (2011-14), tied for the second most in the NFL in that span. In 2012, Trindon Holliday became the first player in NFL history to record multiple return TDs in a playoff game when he scored on a 90-yard punt return and a 104-yard kickoff return in a 38-35 double-overtime loss to the Ravens.
- Broncos K Matt Prater, now reunited with Rodgers after signing with Arizona in the offseason, was named to the Pro Bowl in 2013 after setting franchise records in field goal percentage (96.2%; 25-of-26) and points scored (150). Prater's 64-yard field goal in 2013 is the longest in NFL history. In 2014, K Connor Barth's 93.8 field-goal percentage (15-of-16) was the second-highest in team history.

Jeff Rodgers is in his fourth season with the Cardinals and third as the team's assistant head coach/special teams coordinator. He came to Arizona in January, 2018 as the team's special teams coordinator and added the title of assistant head coach in 2019. Rodgers is in his 18th NFL season after previously coaching special teams with Chicago (2015-17), Denver (2011-14), Carolina (2009-10) and San Francisco (2003-07).

Last year, Rodgers' special teams unit featured three players who all entered the NFL as undrafted rookies in 2018: LB Dennis Gardeck, WR Trent Sherfield and LB Zeke Turner. Gardeck served as a special teams captain for the first time in 2020 while Turner tied for the team lead with 15 special teams tackles to go along with two blocked punts and a reception on a fake punt. Sherfield had a career-high 10 special teams tackles and two fumble recoveries last season.

In 2019, K Zane Gonzalez set career highs and ranked 4th in the NFL in both total points (127) and made FGs (31). His 31 FGs are the third-most in team history while his 127 points are tied for the third-best single-season total in franchise history. P Andy Lee finished 2nd in the NFL with a 47.8-yard punting average, the second consecutive season working with Rodgers that he finished in the top-two in the NFL in punting average.

In 2018, Arizona's special teams developed into one of the league's best. The Cardinals finished the season with the NFL's #5 ranked unit after finishing #30 in 2017. Lee led the NFL and established a Cardinals single-season record with a 48.6-yard punting average. Turner led the NFL with 13 solo special teams tackles while Gardeck led all NFL rookies with 388 special teams snaps. In the Cardinals season finale at Seattle, Gardeck had a deflected punt and recovered a Cameron Malveaux blocked punt in the end zone for a touchdown. It was Arizona's first blocked punt for a touchdown since 2008.

While working with Chicago, the Bears had three special teams TDs in 2017 (two punt return, one fake punt), tied with the Rams for the most in the NFL. Rookie PR Tarik Cohen averaged 9.4 yards per punt return in 2017 (9th in the NFL) and had a 61-yard return for a TD while KR Deonte Thompson ranked 2nd in the NFL in 2016 in kickoff return yards (804). P Pat O'Donnell allowed just 22 punt returns in 2016, tied for the third fewest in the NFL among punters who appeared in 16 games.

Prior to working in Chicago, Rodgers spent four seasons as the special teams coordinator with the Broncos. During his time in Denver, the Broncos ranked 10th in the NFL in gross punting average (45.6 yards per punt) and 11th in net punting average (39.6 yards per punt). Denver's six total kick return TDs (four punt/two kickoff) were tied for the second most in the NFL during Rodgers tenure.

Broncos K Matt Prater, who reunited with Rodgers when he signed with Arizona in the offseason, was named to the Pro Bowl following the 2013 season after setting franchise records in FG percentage (96.2%, 25-of-26) and points scored (150). His 64-yard field goal on December 8, 2013 remains the longest FG in NFL history. In 2014, K Connor Barth's 93.8 field goal percentage (15-of-16) was the second-highest season total in Broncos history.

In Rodgers' second season in Denver in 2012, the Broncos special teams allowed the 2nd-lowest punt return average (6.2 ypr) and the 7th-lowest kickoff return average (22.1 ypr) in the NFL. During the Divisional Playoffs that season, Trindon Holliday became the first player in NFL history to record a punt return TD (90 yards) and kickoff return TD (104 yards) in a postseason game. In 2011, Denver ranked 3rd in the NFL in punt return average (12.7 ypr) and one of just three teams in the league with multiple punt return TDs: Arizona (4), Denver (2), Chicago (2). P



## FRONT OFFICE

Britton Colquitt set single-season franchise records for gross (47.4) and net punting (40.2) averages and broke his own team record the following year with a 42.1-yard net average.

Rodgers began his coaching career at the University of Arizona in 2001, spending two seasons as a graduate assistant working with the secondary and linebackers under head coach John Mackovic. He entered the NFL coaching ranks with San Francisco in 2003 as a special teams quality control coach for two seasons before being elevated to assistant special teams coach (2005-07). During his five seasons with the 49ers, LS Brian Jennings (2004) and current Cardinals P Andy Lee (2007) both earned Pro Bowl selections. Lee set an NFL single-season record with 42 punts inside the 20-yard line (since broken) and ranked 2nd in the NFL

with a 41.0 net punting average in 2007. After leaving the 49ers, Rodgers served as the special teams coordinator for one season at Kansas State in 2008.

Following Kansas State, Rodgers spent two seasons in Carolina, first as the Panthers special teams assistant (2009) before serving as special teams coordinator in 2010.

Rodgers played linebacker at North Texas (1996-2000) where he earned a degree in Business, specializing in Entrepreneurship and Strategic Management. A St. Paul, MN native, Rodgers attended Westlake (Austin, TX) High School. His brother, Jay, is the run game coordinator/outside linebackers coach with the Los Angeles Chargers.

### JEFF RODGERS COACHING BREAKDOWN

Year	School/Team	Position
2001-02	University of Arizona	Graduate Assistant
2003-04	San Francisco 49ers	Special Teams Quality Control
2005-07	San Francisco 49ers	Assistant Special Teams
2008	Kansas State	Special Teams Coordinator
2009	Carolina Panthers	Special Teams Assistant
2010	Carolina Panthers	Special Teams Coordinator
2011-14	Denver Broncos	Special Teams Coordinator
2015-17	Chicago Bears	Special Teams Coordinator
2018	ARIZONA CARDINALS	SPECIAL TEAMS COORDINATOR
2019-	ARIZONA CARDINALS	ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

## VANCE JOSEPH

### DEFENSIVE COORDINATOR

**COLLEGE:** Colorado

**HOMETOWN:** Marrero, LA

**YEARS NFL/CARDINALS:** 17/3

**DOB:** September 20, 1972



### NOTE CARDS

- Hired as Cardinals defensive coordinator on 1/11/19 after spending two seasons (2017-18) as the head coach of the Denver Broncos.
- Joseph has 14 years of NFL coaching experience on the defensive side of the ball, including working as the defensive coordinator with the Cardinals (2019-20), Miami Dolphins (2016) and as the interim coordinator with the Houston Texans in 2013.
- Despite suffering heavy losses on the defensive side of the ball in 2020 – including 20 different players missing a combined 100 games – the Cardinals defense ranked in the top-10 in sacks, red zone percentage, total pass defense, offensive TDs allowed and tackles for loss.
- In two seasons under Joseph, Arizona ranks 7th in the NFL in sacks (88.0), 2nd in tackles for loss (179) and 11th in QB hits (191).
- In his first season with the Cardinals in 2019, LB Chandler Jones was named first-team All-Pro and was a Pro Bowl selection after setting a franchise record with 19.0 sacks (2nd in NFL) to go along with eight forced fumbles (tied for 1st in NFL) and seven strip-sacks (1st in NFL) on his way to earning runner-up for NFL Defensive Player of the Year honors.
- With the Broncos in 2017, Denver had the NFL's #3 ranked defense and joined Minnesota as the only teams in the NFL that season to rank in the top-five in both run defense and pass defense. The Broncos ranked #5 in run defense in '17 after finishing the previous year ranked #28 in that category.
- In 2018, the Broncos defense ranked in the top-10 in the NFL in INTs (17), takeaways (28) and sacks (44). Rookie LB Bradley Chubb – Denver's first-round selection in the 2018 NFL Draft – led all NFL rookies with 12.0 sacks that season. Pro Bowl LB Von Miller had 14.5 sacks, tied for fourth in the NFL in 2018. Denver was one of three teams (Seattle, Kansas City) to have two players record double digit sacks in 2018.
- Joseph's teams have ranked in the top-10 in INTs in four of the past seven seasons.
- Four different defensive backs earned a combined five Pro Bowl selections – Johnathan Joseph (2), Reggie Nelson (1), Adam Jones (1) and Walt Harris (1) – during Joseph's time coaching defensive backs in Cincinnati, Houston and San Francisco.





Vance Joseph joined the Cardinals as defensive coordinator on 1/11/19 after two seasons (2017-18) as head coach of the Denver Broncos. He is a 22-year coaching veteran, including 16 seasons in the NFL with San Francisco (2005-10), Houston (2011-13), Cincinnati (2014-15), Miami (2016), Denver (2017-18) and Arizona (2019-20). Joseph has 14 years of coaching experience on the defensive side of the ball in the NFL, including working as defensive coordinator with Miami in 2016. In a stretch from 2011-16, which spanned jobs in Houston, Cincinnati and Miami, Joseph's teams made the postseason five times in six seasons.

In its second season under Joseph in 2020, Arizona's defense - despite suffering heavy losses due to injury - ended the year ranked in the top-10 in sacks (#4), tackles for loss (#4), rushing TDs allowed (#7), offensive TDs allowed (#8), yards allowed/play (#8) and pass defense (#10). The Cardinals defense also finished ranked 13th overall in total yards allowed despite 20 different players combining to miss 100 total games, which included team captains LB Chandler Jones and DL Corey Peters.

Arizona's strength on defense last season came in pressuring the quarterback, despite the loss of All-Pro Chandler Jones. The Cardinals tied for fourth in the NFL in both sacks (48.0) and tackles for loss (88) while ranking 7th with 100 QB pressures. Fourth-year LB Haason Reddick posted a career year 12.5 sacks, 15 tackles for loss and six forced fumbles. Third-year special teams standout LB Dennis Gardeck - a former undrafted rookie who had not played a defensive snap in his first two NFL seasons - recorded 7.0 sacks, seven tackles for loss and 10 QB hits in just 93 defensive snaps. S Budda Baker also had career year, earning his second consecutive Pro Bowl selection and first-team All-Pro honors.

In his first season with the Cardinals in 2019, Joseph led a defense that featured LB Chandler Jones who was named first-team All-Pro and was selected to the Pro Bowl after setting a franchise record with 19 sacks, while also posting career-highs in forced fumbles (8) and strip-sacks (7). Jones' 19 sacks ranked second in the NFL while he tied for the league lead in forced fumbles and led the NFL in strip-sacks. He was the runner up for the NFL Defensive Player of the Year in addition to being named the NFC Defensive Player of the Year by the NFL Committee of 101. Fellow LB Jordan Hicks started all 16 games and led the team with a career-high 150 tackles, the third-most in the NFL last season, while S Budda Baker was selected to his first Pro Bowl as a safety after leading the NFL with 104 solo tackles.

With Denver in 2018, Joseph helped a Broncos defense that ranked in the top-10 in the NFL in INTs (17), takeaways (28) and sacks (44) in 2018. Pro Bowl LB Von Miller had 14.5 sacks, tied for fourth in the NFL in 2018 while first-round draft pick LB Bradley Chubb led all NFL rookies with 12.0 sacks and CB Chris Harris, Jr. was selected to his fourth Pro Bowl. Denver was one of three teams (Seattle, Kansas City) to have two players record double digit sacks in 2018.

In 2017, Joseph helped Denver's defense rank #3 in the NFL (290.0 ypg) and featured Pro Bowlers CB Aqib Talib and Miller. The Broncos joined the Vikings as the only teams in the NFL in 2017 to rank in the top-five in both run defense and pass defense. The Broncos finished #4 in pass defense (200.6 ypg) and #5 in run defense (89.4 ypg) in '17 after finishing the 2016 season ranked #28 in run defense.

As defensive coordinator with Miami in 2016, Joseph helped the Dolphins reach the postseason for the first time in eight years and had two players (Ndamukong Suh & Cameron Wake) selected to the Pro Bowl. Miami ranked #4 in third down defense (36.2%) and forced the sixth-most negative plays (107) in the NFL. The Dolphins won nine of their final 11 regular season games, forcing 21 takeaways in that span.

Prior to Miami, Joseph coached defensive backs for two seasons (2014-15) with Cincinnati, helping the Bengals to back-to-back postseason appearances. During his two seasons with Cincinnati, the Bengals led the NFL with 41 INTs. Cincinnati was the only team to post more INTs than TDs allowed (36) during that two-year stretch while holding opposing QBs to the lowest combined passer rating (77.4) in the NFL. In 2015, CB Adam Jones and S Reggie Nelson were each selected to the Pro Bowl and the Bengals won the AFC North after tying a team record with 12 regular season wins. Joseph's secondary allowed the fewest passing plays of 25+ yards (22) in the AFC that season.

The Bengals ranked #3 in the NFL in INTs in both 2014 (20) and 2015 (21) and Cincinnati recorded more INTs on defense (20) than touchdown passes allowed (18) during the '14 campaign. Four different defensive backs had multiple INTs in 2014 as the Bengals ranked #6 in the league in yards per pass attempt (6.6).

Coaching defensive backs for three seasons (2011-13) in Houston, Joseph helped the Texans rank among the top-seven defenses in the NFL each season. His secondary contributed to the team allowing the third-fewest passing yards per game (203.5) during that three-year span, helping Houston to its first two division titles (2011-12) in team history. CB Johnathan Joseph was selected to two Pro Bowls (2011-12) and was named second-team All-Pro in 2011.

In his first season as defensive backs coach with Houston, the Texans defense went from being ranked #32 in passing yards allowed in 2010 to #3 in passing yards allowed in 2011. Houston also allowed an NFL-low 51.9 completion percentage that year and finished second in yards per pass attempt (6.2) while five different defensive backs had multiple INTs. In 2012, Houston led the NFL with 118 passes defended and set a team record with three INT returns for TDs while setting a franchise record with 12 regular season wins. Houston had the #3 ranked pass defense in 2013 and allowed the second-fewest passing first downs (158) in the NFL. Joseph assumed defensive play-calling duties the last three games of the season after defensive coordinator Wade Phillips was named interim head coach.

Joseph got his start in the NFL with San Francisco where he served as assistant defensive backs coach in 2005 before being promoted to defensive backs coach (2006-10). During Joseph's first season as defensive backs coach, CB Walt Harris earned the first Pro Bowl selection in his 11-year career after posting a career-high eight INTs.

CB Nate Clements was the co-winner of the 49ers team MVP award in 2007 after leading San Francisco with four INTs, 14 passes defended and three forced fumbles. In 2008, the 49ers secondary gave up the fewest 20+ yard pass plays (41) in the NFC while ranking #3 in the conference in red zone defense (48.1%). San Francisco finished 2009 with the #4 scoring defense (17.6 ppg) and had 33 takeaways, the fifth-most in the NFL that season.

Joseph began his coaching career in 2000 at his alma mater, the University of Colorado, as a graduate assistant for two seasons, helping the Buffaloes to a Big 12 Championship and Fiesta Bowl appearance in 2001. He was then named the defensive backs coach at Wyoming in the spring of 2002 before returning to Colorado to serve in the same role with the Buffaloes for two seasons (2002-03). He spent the 2004 season coaching defensive backs at Bowling Green, helping the Falcons to a 9-3 record, a top-25 ranking and a victory in the GMAC Bowl.

Joseph appeared in 30 games at Colorado (1990-94), playing quarterback, running back and on special teams, and was a member of the Buffaloes 1990 National Championship team.



## FRONT OFFICE

He served as a backup to All-American QBs Darian Hagan and Kordell Stewart and completed 34-of-61 passes for 454 yards and four TDs to go along with 50 carries for 237 yards and one TD in his college career. He converted to cornerback in the NFL and signed with the Jets as an undrafted rookie free agent in 1995. As a rookie, Joseph played in 13 games (six starts) and had 21 tackles (17 solo), two INTs and five passes defended. He played in four games with the Colts in 1996 before spending the preseason with Denver in 1997.

A native of Marrero, LA, Joseph attended Archbishop Shaw High School where he led his team to a 37-6 record in three seasons as the starting quarterback and won the 4A state championship as a sophomore. He earned USA Today honorable mention All-American honors as a senior and also lettered all four seasons in basketball. Joseph and his wife, Holly, have a daughter, Nataly, and a son, Stone. His older brother, Mickey, a former quarterback at the University of Nebraska (1988-91), is currently the wide receivers coach at LSU.

### VANCE JOSEPH COACHING BREAKDOWN

Year	School/Team	Position
2000-01	University of Colorado	Graduate Assistant
2002-03	University of Colorado	Defensive Backs
2004	Bowling Green University	Defensive Backs
2005	San Francisco 49ers	Assistant Defensive Backs
2006-10	San Francisco 49ers	Defensive Backs
2011-13	Houston Texans	Defensive Backs
2014-15	Cincinnati Bengals	Defensive Backs
2016	Miami Dolphins	Defensive Coordinator
2017-18	Denver Broncos	Head Coach
2019-	ARIZONA CARDINALS	DEFENSIVE COORDINATOR

### NFL PLAYING CAREER

Year	School/Team	Position
1995	New York Jets	Cornerback
1996	Indianapolis Colts	Cornerback

## SEAN KUGLER

### RUN GAME COORDINATOR/OFFENSIVE LINE

**COLLEGE:** Texas-El Paso

**HOMETOWN:** Lockport, NY

**YEARS NFL/CARDINALS:** 15/3

**DOB:** August 9, 1966



### NOTECARDS

- Hired as Cardinals offensive line coach in 2019, Kugler added the title of run game coordinator in 2021 after playing a pivotal role in Arizona's offensive turnaround the last two seasons.
- In two seasons under Kugler (2019-20) the Cardinals offensive line has protected QB Kyler Murray – who earned NFL Rookie of the Year honors in 2019 and Pro Bowl honors in 2020 – while also paving the way for one of the league's top rushing attacks. The league's 32nd ranked run game the year prior to Kugler arrival, Arizona has rushed for 4,227 yards and 40 TDs over the last two seasons, making them one of just five teams in the NFL to have rushed for 4,000+ yards and 40+ TDs during that span.
- In 2020 the offensive line led the way as the Cardinals finished top-10 in the NFL in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10). Arizona's 6,153 total net yards were the 3rd most in franchise history and its 410 points the 5th most in team history.
- Last season the Cardinals rushed for 2,237 yards and 22 TDs on 479 carries (4.7 avg.). It marked just the sixth time in franchise history – and first time since 1984 – Arizona had 2,000+ rushing yards and 20+ rushing TDs in a season.
- In his first season with the Cardinals in 2019, Kugler helped Arizona rank 10th in rushing yards per game (124.4) and 2nd in rushing average (5.03). The 5.03-yard team rushing average established a new franchise single-season record.
- Under Kugler's guidance, Pittsburgh's Maurkice Pouncey (3) and Buffalo's Jason Peters (2) combined for five Pro Bowl selections. In two seasons under Kugler's tutelage, Cardinals OL D.J. Humphries has started all 32 games while developing into one of the top left tackles in the NFL. Last season, Humphries earned the fifth-highest overall grade (88.3) and third-best run-blocking grade (90.8) among offensive tackles by Pro Football Focus.
- A 31-year coaching veteran, Kugler spent five seasons (2013-17) as the head coach at his alma mater, UTEP. His time in the NFL includes tenures with Denver (2018), Pittsburgh (2010-12), Buffalo (2007-09) and Detroit (2001-05).

Sean Kugler (K00G-ler) is in his third season with the Cardinals and first as the team's run game coordinator/offensive line coach. He came to Arizona as the team's offensive line coach on 1/13/19 and was promoted to run game coordinator/offensive line on

1/25/21. A 31-year coaching veteran, Kugler has spent 14 seasons as an assistant in the NFL having previously coached with Detroit (2001-05), Buffalo (2007-09), Pittsburgh (2010-12) and Denver (2018) prior to joining the Cardinals in 2019.



Serving under head coach Kliff Kingsbury, Kugler has played a pivotal role in the Cardinals offensive turnaround in the last two years (2019-20). In 2020, Arizona finished top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while compiling 6,153 total net yards, the third most in team history.

In addition to protecting QB Kyler Murray, the Cardinals offensive line under Kugler has led the way for one of the NFL's top rushing attacks the past two years. The NFL's 32nd ranked run game in 2018, the Cardinals had the 10th ranked run game in 2019 and the 7th ranked rushing attack in 2020. In the last two seasons, Arizona has rushed for 4,227 yards and 40 TDs, joining Baltimore, Tennessee, San Francisco and New Orleans as the only five teams in the NFL to have rushed for 4,000+ yards and 40+ TDs during that span. The Cardinals rushed for 2,237 yards and 22 TDs in 2020, marking just the sixth time in franchise history – and first time since 1984 – that Arizona had 2,000+ rushing yards and 20+ rushing TDs in a season.

In his first season with the Cardinals in 2019, Kugler helped Arizona's offense go from #32 overall in scoring in 2018 to #16 while going from #32 overall in scoring drives in 2018 to number #9. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record. Murray earned NFL Offensive Rookie of the Year honors and became just the second rookie quarterback in NFL history with at least 3,500 passing yards and 500 rushing yards in a season.

With Denver in 2018, Kugler's offensive line helped undrafted rookie RB Phillip Lindsay rush for 1,034 yards on his way to becoming the NFL's first offensive undrafted rookie to make the Pro Bowl. Lindsay's 1,034 rushing yards were the second most in NFL history for an undrafted rookie. Denver's offensive line allowed just 34 sacks in 2018 after allowing 52 in 2017, the year prior to Kugler's arrival.

Kugler coached the Steelers offensive line for three seasons (2010-12) as they averaged more than 350 yards per game and made the postseason twice in that span. Pittsburgh's offensive line helped RB Rashard Mendenhall (1,273 yards) go over 1,000 rushing yards in 2010 as the Steelers advanced to Super Bowl XLV. C Maurkice Pouncey made his first three Pro Bowls (2010-12) under Kugler in addition to being named an All-Pro selection each season.

Prior to working in Denver in 2018, Kugler was the head coach for

his alma mater, the University of Texas-El Paso for five seasons (2013-17). He coached two All-Americans, RB Aaron Jones and G Will Hernandez, and nine first or second-team All-Conference USA selections. Jones ranked second in the nation in rushing (1,773 yards) in 2016 and set a school career-record with 4,114 rushing yards while Hernandez was named an All-American twice (2016-17). Kugler led the Miners to the New Mexico Bowl in 2014 and his team achieved a perfect APR academic score of 1,000 and had the highest GPA and graduation rates in school history.

He tutored a Bills offensive line that blocked for a 1,000-yard rusher each season he was in Buffalo (Marshawn Lynch 2007-08; Fred Jackson 2009). Under Kugler, T Jason Peters made his first two career Pro Bowls (2007-08), and in 2007 the Bills set a team record by giving up only 26 sacks.

Kugler spent one season at Boise State (2006) as assistant head coach/offensive line and helped the Broncos to a 13-0 record and the school's first-ever BCS Bowl game berth in a win over Oklahoma at the Fiesta Bowl at State Farm Stadium. He coached All-WAC and Denver first-round selection OL Ryan Clady and helped RB Ian Johnson lead the nation with 25 rushing TDs and finish second in rushing yards (1,755). Prior to Boise State, Kugler spent five seasons with the Lions as tight ends coach (2001-03) while adding offensive line responsibilities between 2004-05. Lions running backs James Stewart (2002) and Kevin Jones (2004) each rushed for over 1,000 yards during Kugler's tenure.

Following three seasons (1990-92) coaching high school football in Florida while completing a bachelor's degree in Education from the University of South Florida, Kugler returned to UTEP and worked for eight seasons with the offensive line (1995-2000), tight ends/assistant strength and conditioning (1994) and graduate assistant/defensive line (1993). UTEP won the WAC championship in 2000 and played in the Humanitarian Bowl vs. Boise State that season.

Kugler played on the offensive line at UTEP where his position coach with the Miners was current Chiefs head coach Andy Reid. He signed with Pittsburgh as an undrafted rookie free agent in 1989 and played one season with the Sacramento Surge of the World League of American Football (1991) before starting his coaching career. A Lockport, NY native, Kugler is married to his wife, Monica, and has two sons, Robert and Patrick, and a daughter, Kali, in addition to a stepson, Javier. Robert (Purdue) and Patrick (Michigan) each played collegiately at center. Patrick is currently is an offensive line graduate assistant at Auburn, Robert is an assistant offensive line coach and offensive assistant with the Houston Texans and Kali is a student at Pratt Institute.

## SEAN KUGLER COACHING BREAKDOWN

Year	School/Team	Position
1990-91	Tech H.S.	Offensive Line/Defensive Line
1992	Gaither H.S.	Offensive Line/Strength & Conditioning
1993	University of Texas-El Paso	Graduate Assistant/Defensive Line
1994	University of Texas-El Paso	Tights Ends/Asst. Strength & Conditioning
1995-2000	University of Texas-El Paso	Offensive Line
2001-03	Detroit Lions	Tight Ends
2004-05	Detroit Lions	Offensive Line/Tight Ends
2006	Boise State	Assistant Head Coach/Offensive Line
2007	Buffalo Bills	Assistant Offensive Line
2008-09	Buffalo Bills	Offensive Line
2010-12	Pittsburgh Steelers	Offensive Line
2013-17	University of Texas-El Paso	Head Coach
2018	Denver Broncos	Offensive Line-Guards/Centers
<b>2019-20</b>	<b>ARIZONA CARDINALS</b>	<b>OFFENSIVE LINE</b>
<b>2021-</b>	<b>ARIZONA CARDINALS</b>	<b>RUN GAME COORDINATOR/OFFENSIVE LINE</b>





# BRENTSON BUCKNER

## DEFENSIVE LINE

**COLLEGE:** Clemson

**HOMETOWN:** Charlotte, NC

**YEARS NFL/CARDINALS:** 21/7

**DOB:** September 30, 1971



Veteran NFL defensive lineman Brentson Buckner is in his seventh season with Arizona's coaching staff and ninth year as an NFL assistant after he re-joined the team as defensive line coach on 2/5/20.

Buckner originally was hired to the Cardinals coaching staff in 2013 and spent five seasons (2013-17) tutoring the team's defensive line. He coached in Tampa Bay in 2018 before spending the 2019 season with the Oakland Raiders.

A second-round pick (50th overall) of the Pittsburgh Steelers in the 1994 NFL Draft out of Clemson, Buckner played in 174 games (127 starts) in his 12-year NFL playing career with Pittsburgh (1994-96), Cincinnati (1997), San Francisco (1998-2000) and Carolina (2001-05). He had 31 sacks, two INTs, five forced fumbles and seven fumble recoveries in his career.

Last year, the Cardinals had an NFL-high 18 players who recorded at least 1.0 sack in 2020 and an NFL-leading 12 players who had 2.0+ sacks, finishing the season with 48.0 sacks, the fourth-most in the league. Arizona finished the year 4th in tackles for loss and 7th in the league in rushing TDs allowed (13).

With Oakland, Buckner helped the Raiders improve from 13 sacks in 2018 to 32 in 2019 and finished 8th in the NFL against the run after finishing 30th in 2018. Buckner tutored rookie defensive linemen Maxx Crosby (fourth-round) and Clelin Ferrell (first-round) with the Raiders. Crosby had 10 sacks, four forced fumbles and four passes defended while Ferrell had 4.5 sacks and five passes defended.

Under Buckner's guidance, Tampa Bay improved from 22 sacks in 2017 to 38 sacks in 2018. DE Jason Pierre-Paul had a team-leading 12.5 sacks, DE Carl Nassib had a career-high 6.5 sacks and DT Gerald McCoy had 6.0 sacks.

During his first tenure with the Cardinals, Arizona's defense ranked 2nd in rushing yards allowed per game (93.8 avg.), 3rd in yards allowed (324.7 avg.), 4th in rushing yards per attempt (3.81 avg.), 6th in points allowed per game (20.7 avg.) and had 203 sacks, the seventh-most in the NFL in that span.

Arizona's defense finished ranked #6 overall (310.9 ypg) in 2017 and 6th against the run (89.6 ypg). In 2016 the Cardinals finished with the NFL's #2 ranked defense, marking the second straight season the team had a top-five defense in the league. It was also the team's highest defensive ranking in franchise history. Arizona led the NFL with 48 sacks that season, the third-highest total in team history. DT Calais Campbell led the defensive line with 8.0 sacks, his team record seventh career season with at least six sacks. Under Buckner's guidance, Campbell was selected to his first two career Pro Bowls (2014-15).

Following the 2016 season, Buckner was selected as the head coach of the East team in the 92nd East-West Shrine Game. For the first time, the annual college all-star game selected two NFL assistants to head up the teams.

The Cardinals finished the 2015 season with the NFL's #5 ranked defense. The unit ranked 2nd in the NFL with 33 total takeaways and tied Kansas City for the league lead with six defensive TDs. Arizona also ranked 6th in run defense (91.3 ypg) and 7th in points allowed per game (19.6) that season.

In 2014, the Cardinals allowed just 18.7 points per game, the fifth-lowest average in the league, while allowing 20 points or fewer in an NFL-high 13 games. Campbell was named to his first Pro Bowl while ninth-year DT Frodee Rucker posted a career-high 5.0 sacks. In his first year as an assistant coach in 2013, the Cardinals defense finished as the NFL's #6 ranked overall unit and featured the league's top-ranked run defense (84.4 yards per game). The Cardinals allowed the fewest rushing yards in team history for a 16-game season (1,351) and had 47 sacks.

As a member of the Steelers, Buckner started all 16 games during the 1995 regular season and all three playoff games in helping the Steelers reach Super Bowl XXX, which was played at Sun Devil Stadium. After three years with Pittsburgh, he was traded to Kansas City in 1997, but was waived by the Chiefs and claimed by Cincinnati prior to the season.

He signed with the 49ers as a free agent in 1998 and spent three seasons in San Francisco, setting a career high with 7.0 sacks in 2000. He went to Carolina as a free agent in 2001 and played the final five years of his career with the Panthers. In 2003, he was a part of one of the league's top defensive lines alongside DEs Julius Peppers and Mike Rucker and DT Kris Jenkins. The group helped lead the Panthers to Super Bowl XXXVIII, the first Super Bowl appearance in franchise history.

After retiring from the NFL following the 2005 season, Buckner coached high school in his hometown of Charlotte, serving as the defensive coordinator at Victory Christian High School and then as head coach at Northside Christian Academy (2008-09) before serving as a training camp intern with the Steelers for three years (2010-12).

Born in Columbus, GA, Buckner played collegiately at Clemson (1990-93). A three-year starter, he left ranked third in school history with 22 sacks and fourth with 46 tackles for loss. He helped the Tigers to an ACC Championship in 1991 and a nine-win season in 1993, which was capped off by a 14-13 win over Kentucky in the Peach Bowl where he had 13 tackles and was named Defensive MVP. In 2013, Buckner was named to the Clemson Athletic Hall of Fame. He and his wife, Denise, have two daughters, Nia and Nya and a son, Brandon, who is playing football at the University of Oregon after an all-state career at Chandler High School.



## BRENTSON BUCKNER COACHING BREAKDOWN

Year	School/Team	Position
2007	Victory Christian H.S.	Defensive Coordinator
2008-09	Northside Christian Acad.	Head Coach
<b>2013-17</b>	<b>ARIZONA CARDINALS</b>	<b>DEFENSIVE LINE</b>
2018	Tampa Bay Buccaneers	Defensive Line
2019	Oakland Raiders	Defensive Line
<b>2020-</b>	<b>ARIZONA CARDINALS</b>	<b>DEFENSIVE LINE</b>

## NFL PLAYING CAREER

Year	School/Team	Position
1994-96	Pittsburgh Steelers	Defensive End/Defensive Tackle
1997	Cincinnati Bengals	Defensive Tackle
1998-2000	San Francisco 49ers	Defensive Tackle
2001-05	Carolina Panthers	Defensive Tackle

# CHARLIE BULLEN

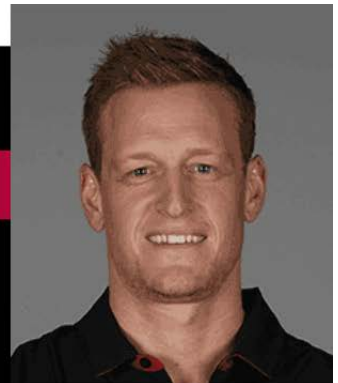
## OUTSIDE LINEBACKERS

**COLLEGE:** Iowa

**HOMETOWN:** Palatine, IL

**YEARS NFL/CARDINALS:** 10/3

**DOB:** September 28, 1984



Charlie Bullen is in his third season with Arizona and second as the team's outside linebackers coach after being promoted on 2/5/20. He originally joined the Cardinals staff as assistant linebackers coach on 2/6/19.

With the Cardinals last season, LB Haason Reddick had a career-high and team leading 12.5 sacks, 15 tackles for loss, 16 QB hits, and six forced fumbles. He was the only player in the NFL in 2020 that ranked in the top-5 in sacks (#4), tackles for loss (#3) and forced fumbles (#2). Reddick established a franchise single-game record with 5.0 sacks in a win at the Giants last season while also finishing the game with three forced fumbles. Over a three-game span (games 13-15) last season, Reddick set a team record with 7.5 sacks and six forced fumbles, becoming the first NFL player in the past 21 years to post those numbers. Arizona had an NFL-high 18 players who recorded at least 1.0 sack in 2020 and an NFL-leading 12 players who had 2.0+ sacks, finishing the season with 48.0 sacks, the fourth-most in the league.

In 2019, Bullen coached LB Chandler Jones, who was named first-team All-Pro and was selected to the Pro Bowl after setting a franchise record with 19.0 sacks to go along with a career-high eight forced fumbles and seven strip-sacks. His 19.0 sacks ranked 2nd in the NFL while he tied for the league lead in forced fumbles and led the NFL in strip-sacks. Jones finished 2nd in voting for the NFL Defensive Player of the Year.

Prior to joining the Cardinals, Bullen spent seven seasons with Miami, including the last three seasons (2016-18) as the Dolphins assistant linebackers coach. He originally joined the Dolphins in 2012 as a defensive assistant before being promoted to assistant defensive line coach in 2013 where he coached for three seasons (2013-15). He worked under Cardinals defensive coordinator Vance Joseph, who held the same post in Miami during the 2016 season.

Dolphins LB Kiko Alonso totaled 100+ tackles in each of Bullen's three seasons (2016-18) working with the linebackers. In 2018,

Alonso led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins LB since Karlos Dansby in 2012. He was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018. Alonso had 115 tackles in both 2016 and 2017, which ranked ninth and eighth, respectively, in the AFC in those two seasons.

During his first season as assistant linebackers coach in 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2% third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in the final 11 games, the league's fourth most in that span. Alonso was a key contributor to that run, scoring a go-ahead TD on an INT return with 1:01 to play in Week 10 at San Diego. He also became the first Dolphins linebacker since at least 1993 with an INT and fumble recovery in a game.

As a defensive line assistant for three seasons, DEs Cameron Wake (27.0) and Olivier Vernon (25.5) ranked 10th and tied for 12th, respectively, for the most sacks in the NFL from 2013-15. No other NFL team had multiple players in the top-20 in sacks during that stretch. Wake was selected to the Pro Bowl in back-to-back seasons (2013-14) while working with Bullen. In 2015, Wake had 7.0 sacks in seven games – including four in Week 6 at Tennessee – during an injury-shortened season, joining Julius Peppers as the only NFL players with at least seven sacks in each of the previous six seasons (2010-15). Vernon (7.5), Wake (7.0) and Ndamukong Suh (6.0) were one of just four NFL trios of teammates with at least six sacks each in 2015.

The defensive line totaled 30.5 of Miami's 39 sacks in 2014, including a team-high 11.5 from Wake. The Dolphins defensive line had 34 of Miami's 42 sacks in 2013, including a team-high 11.5 by Vernon and 8.5 from Wake. It was the first time in franchise history that the Dolphins had at least 40 sacks in three consecutive seasons (2011-13).





During Bullen's first season in Miami, the Dolphins ranked 7th in the NFL and 3rd in the AFC in scoring defense (19.8 ppg) and its red zone defense (opponents scored TDs on just 42.6 percent of their red zone possessions) led the league. Bullen worked primarily with the defensive line, which featured two Pro Bowlers in Randy Starks and Wake, who led the team with a career-high 15 sacks, the fourth most in the NFL that season and sixth highest single-season total in team history.

Prior to working with the Dolphins, Bullen coached for three seasons (2009-11) as a graduate assistant working with defensive

backs at his alma mater, the University of Iowa. He also served as a student assistant for two seasons (2007-08), working with Iowa's quarterbacks while working on his bachelor's degree. In 2006, he served as a volunteer assistant at Iowa City High School working with the team's quarterbacks.

Before attending Iowa, Bullen played quarterback at Harper (IL) College and St. Norbert (WI) College. He earned a bachelor's degree from Iowa in Finance in 2008 and a master's degree in Sports Management in 2011. He and his wife, Megan, have two daughters, Elle and Berkley.

## CHARLIE BULLEN COACHING BREAKDOWN

Year	School/Team	Position
2007-08	University of Iowa	Student Assistant
2009-11	University of Iowa	Graduate Assistant
2012	Miami Dolphins	Defensive Assistant
2013-15	Miami Dolphins	Assistant Defensive Line
2016-18	Miami Dolphins	Assistant Linebackers
<b>2019</b>	<b>ARIZONA CARDINALS</b>	<b>ASSISTANT LINEBACKERS</b>
<b>2020-</b>	<b>ARIZONA CARDINALS</b>	<b>OUTSIDE LINEBACKERS</b>

## BILL DAVIS LINEBACKERS

**COLLEGE:** Cincinnati

**HOMETOWN:** Youngstown, OH

**YEARS NFL/CARDINALS:** 27/7

**DOB:** November 5, 1965



Bill Davis is in the third season of his second coaching tenure with the Cardinals after returning to coach linebackers on 1/11/19. He previously worked as Arizona's defensive coordinator (2009-10) and linebackers coach (2007-08).

Davis has 26 years of coaching experience in the NFL, including seven seasons as a defensive coordinator with Arizona, Philadelphia and San Francisco. Prior to re-joining the Cardinals, he spent two seasons (2017-18) as linebackers coach at Ohio State after working as an analyst in 2016. While at Ohio State, Davis helped the Buckeyes to Big Ten championships in 2017 and 2018, a Rose Bowl victory over Washington after the 2018 season and a spot in the college football playoff following the 2017 season. Davis has worked with nine (Arizona, Pittsburgh, Carolina, Cleveland, Green Bay, Atlanta, New York Giants, San Francisco, Philadelphia) NFL teams during his coaching career and helped 12 different players combine for 17 Pro Bowl selections.

Last year, the Cardinals had an NFL-high 18 players who recorded at least 1.0 sack and an NFL-leading 12 players who had 2.0+ sacks, finishing the season with 48.0 sacks, the fourth-most in the league. After finishing third in the NFL with a career-high 150 tackles in 2019, LB Jordan Hicks posted his second straight 100-tackle campaign last season, tying for the team lead with 119. Fellow LB De'Vondre Campbell posted 99 tackles, and both Hicks and Campbell added a pair of sacks. In 2019 with the Cardinals, LB Chandler Jones was named first-team All-Pro and was selected to the Pro Bowl after setting a franchise record with 19 sacks, while also posting career-highs in forced fumbles (8) and strip-sacks (7). His 19 sacks ranked second in the NFL while he tied for the league lead in forced fumbles and led the NFL in strip-sacks. Jones was the runner up for the NFL Defensive Player of the Year

in addition to being named the NFC Defensive Player of the Year by the NFL Committee of 101.

Prior to his tenure at Ohio State, Davis spent three years as the defensive coordinator with the Eagles (2013-15). With Philadelphia in 2014, he helped the Eagles defense tie for 2nd in the NFL in sacks (49), rank 5th in rush yards per attempt and tie for 6th in takeaways (28), including an NFL-high 23 forced fumbles. In 2015, DT Fletcher Cox and S Malcolm Jenkins were both selected to the Pro Bowl while LB Connor Barwin was selected in 2014.

Davis spent two seasons (2011-12) as the linebackers coach with Cleveland, his second stint with the Browns after working as the assistant linebackers coach in 1999. Davis went to Cleveland following four seasons with the Cardinals, including his final two years as Arizona's defensive coordinator. He came to Arizona as linebackers coach in 2007 and was part of the Cardinals Super Bowl XLIII team in 2008 before being elevated to defensive coordinator in 2009.

In his first year as defensive coordinator with the Cardinals in 2009, Davis' unit allowed 325 points, the fifth-lowest total for the franchise since the NFL went to a 16-game schedule in 1978. The Cardinals also had 21 INTs during the regular season, the team's highest total since intercepting 23 passes in 1994. Arizona's defense finished 6th in the NFL with 43 sacks, the third-highest total (59 in 1983, 55 in 1984) for the team since sacks became an official stat in 1982. S Adrian Wilson, DT Darnell Dockett, S Antrel Rolle and CB Dominique Rodgers-Cromartie were all selected for the Pro Bowl that season.



In his two seasons as linebackers coach for the Cardinals (2007-08), LBs Karlos Dansby and Gerald Hayes both eclipsed 100 tackles each year, with Dansby leading the team in 2007 (117 tackles) and setting a new career-high in 2008 (128 tackles). Hayes' 107 tackles in 2008 marked the third season that he recorded over 100 tackles during his career. During Davis' first season in Arizona, LB Calvin Pace had more than 100 tackles for the first time in his career (106) while also collecting 6.5 sacks to finish second on the team.

Davis' first tenure in Arizona followed two seasons as the 49ers defensive coordinator (2006-07). In 2006, CB Walt Harris was selected to his first Pro Bowl after tying CB Charles Woodson for the NFC lead with eight INTs, including one returned for a TD. Harris also led San Francisco with five forced fumbles and two fumble recoveries. LB Brandon Moore had a breakout season with a team, posting a career-high 114 tackles (67 solos) and leading the team with 6.5 sacks.

Prior to the 49ers, Davis spent one season (2004) as linebackers coach for the New York Giants. Before that, he spent three seasons as Atlanta's linebackers coach and helped LB Keith Brooking earn three consecutive Pro Bowl selections.

After beginning his coaching career as a graduate assistant at Michigan State, Davis joined the NFL in 1992 as a defensive assistant with the Pittsburgh Steelers under Hall of Fame head coach Bill Cowher. With a playing and coaching career primarily

on the offensive side of the ball, Davis worked for three seasons with the Steelers. As a defensive assistant, Davis sat in meeting rooms with a list of former head coaches including Cowher, Dom Capers, Marvin Lewis and Dick LeBeau.

Following Pittsburgh, Davis spent four seasons (1995-98) as the outside linebackers coach with the Carolina Panthers under Capers. In 1996, LBs Kevin Greene and Lamar Lathon finished first and second in the NFL in sacks with 14.5 and 13.5, respectively. Each made the Pro Bowl and the second-year Panthers advanced to the NFC Championship Game. After four years in Carolina, Davis spent one year in Cleveland (1999) and the 2000 season with Green Bay as a defensive assistant/defensive line.

Davis gained valuable experience as a ball boy under Dick Vermeil (Philadelphia) and Don Shula (Miami) while his father, Bill, Sr., served 13 years in the NFL, including six years as Cleveland's VP of Player Personnel.

A native of Youngstown, OH, Davis was a college QB and WR at the University of Cincinnati from 1985-88. He also spent time in training camp as a wide receiver with the Miami Dolphins. He earned a bachelor's degree from Cincinnati in 1989 and a master's degree from Michigan State in 1991.

Davis and his wife, Sherry, have four daughters, Monica, Brooke and twins Grace and Ava, and a son, Billy.

#### BILL DAVIS COACHING BREAKDOWN

Year	School/Team	Position
1991	Michigan State University	Graduate Assistant
1992-94	Pittsburgh Steelers	Defensive Assistant
1995-98	Carolina Panthers	Outside Linebackers
1999	Cleveland Browns	Defensive Assistant/Linebackers
2000	Green Bay Packers	Defensive Assistant/Defensive Line
2001-03	Atlanta Falcons	Linebackers
2004	New York Giants	Linebackers
2005-06	San Francisco 49ers	Defensive Coordinator
<b>2007-08</b>	<b>ARIZONA CARDINALS</b>	<b>LINEBACKERS</b>
<b>2009-10</b>	<b>ARIZONA CARDINALS</b>	<b>DEFENSIVE COORDINATOR</b>
2011-12	Cleveland Browns	Linebackers
2013-15	Philadelphia Eagles	Defensive Coordinator
2016	Ohio State University	Analyst
2017-18	Ohio State University	Linebackers
<b>2019-</b>	<b>ARIZONA CARDINALS</b>	<b>LINEBACKERS</b>

## JIM DRAY

### OFFENSIVE QUALITY CONTROL

**COLLEGE:** Stanford

**HOMETOWN:** Paramus, NJ

**YEARS NFL/CARDINALS:** 10/6

**DOB:** December 31, 1986



A former tight end with the Cardinals (2010-13, '17), Jim Dray is in his second season on Arizona's coaching staff after he re-joined the team as an offensive quality control coach on 2/5/20.

An eight-year NFL veteran, Dray was selected by the Cardinals in

the seventh round (233rd overall) of the 2010 NFL Draft out of Stanford and played in 56 games (18 starts) with Arizona. He also played with Cleveland (2014-15), Buffalo (2016), and San Francisco (2016) and finished his career with 56 receptions for 605 yards and three touchdowns in 94 games.





Dray began his coaching career at his alma mater, Stanford, as an offensive assistant in 2018 prior to working in 2019 as an offensive quality control coach with Cleveland.

He started 39 career games at Stanford and had 41 receptions for 455 yards and seven touchdowns, earning second-team All-Pac 10 honors as a senior while helping the Cardinal finish 11th in the nation in rushing yards per game that season (218.2).

A native of Paramus, NJ, Dray was named first team All-Bergen County, All-North New Jersey, all-league, as well as second-team All-State as a junior and senior at Bergen Catholic (Oradell, NJ) High School. He finished his prep career with 66 receptions for 786 yards and five touchdowns, earning MVP honors in the 2003 state championship game.

Dray and his wife, Kelly, have a daughter, Leighton.

## JIM DRAY COACHING BREAKDOWN

Year	School/Team	Position
2018	Stanford University	Offensive Assistant
2019	Cleveland Browns	Offensive Quality Control
2020-	ARIZONA CARDINALS	OFFENSIVE QUALITY CONTROL

## NFL PLAYING CAREER

Year	School/Team	Position
2010-13	ARIZONA CARDINALS	TIGHT END
2014-15	Cleveland Browns	Tight End
2016	Buffalo Bills	Tight End
2016	San Francisco 49ers	Tight End
2017	ARIZONA CARDINALS	TIGHT END

## DEVIN FITZSIMMONS

### ASSISTANT SPECIAL TEAMS

**COLLEGE:** Bucknell

**HOMETOWN:** Folsom, LA

**YEARS NFL/CARDINALS:** 7/1

**DOB:** October 18, 1982



Devin Fitzsimmons is in his first season with the Cardinals and seventh in the NFL after being hired as an assistant special teams coach on 2/12/21.

Fitzsimmons comes to Arizona from Vanderbilt where he worked as the Commodores special teams coordinator and tight ends coach the past two seasons (2019-20).

He previously worked in the NFL with Detroit as an assistant special teams coach between 2014-18 after getting his start in the league with Indianapolis as an offensive quality control coach in 2011. During his five seasons with the Lions, K Matt Prater, who is now with the Cardinals, converted 86.3% of his kicks (132-of-153) and was selected to the Pro Bowl in 2016 while P Sam Martin averaged at least 43 yards per punt each year during Fitzsimmons tenure, including a high average of 48.5 yards per kick in 2016.

With Detroit in 2018, the Lions kickoff coverage unit tied for second in the league, holding opponents to an average start at the 22.4-yard line yard while LS Don Muhlbach was selected to the 2019 Pro Bowl.

Return man Jamal Agnew earned first-team All-Pro recognition in 2017 after finishing the season with a league leading 15.4-yard punt return average while also pacing the NFL with two punts returned for touchdowns.

Prater scored 130 points for the Lions in 2017 after connecting

on 30 field goals, including seven from 50+ yards. He became just the second player in Lions history (Jason Hanson) to score 130+ points in a season and the first player in team history to connect on 30+ field goals in back-to-back seasons.

In 2015, Fitzsimmons also worked as the Lions tight ends coach for the final eight games. In that span, Eric Ebron, Brandon Pettigrew and Tim Wright combined for 32 receptions for 316 yards and four touchdowns. Also that season, Lions DB Don Carey led the NFL with 14 solo tackles on special teams.

Prior to joining the Lions, Fitzsimmons was the special teams coordinator and tight ends coach at Delaware in 2013. The Blue Hens ranked second in the nation in net punting average (41.4) and ninth in blocked kicks (six) that season. Punt returner Rob Jones and TE Nick Boyle both earned all-conference honors and punter Eric Enderson was named an All-American by The Sporting News.

Following his playing days at Bucknell, Fitzsimmons started his coaching career at Shaw University in 2005. He served as the wide receivers coach at his alma mater, Bucknell, in 2006 before working on the collegiate level at Kansas State (2007-08), Virginia (2009), Richmond (2010) and Rutgers (2012).

A Folsom, LA native, Fitzsimmons played quarterback and wide receiver at Bucknell and earned a bachelor's degree in History in 2005. Fitzsimmons and his wife, Katie have a son, Liam, and daughter, Nora.



## DEVIN FITZSIMMONS COACHING BREAKDOWN

Year	School/Team	Position
2005	Shaw University	Quarterbacks
2006	Bucknell	Assistant Wide Receivers
2007	Kansas State	Graduate Assistant
2008	Kansas State	Coordinator of Football Operations
2009	Virginia	Graduate Assistant
2010	Richmond	Tight Ends
2011	Indianapolis Colts	Offensive Quality Control
2012	Rutgers	Offensive Assistant
2013	Delaware	Special Teams Coordinator/Tight Ends
2014	Detroit Lions	Assistant Special Teams
2015-18	Detroit Lions	Tight Ends
2019-20	Vanderbilt	Special Teams Coordinator/Tight Ends
2021-	ARIZONA CARDINALS	ASSISTANT SPECIAL TEAMS

# ROB GROSSO

## DEFENSIVE QUALITY CONTROL

**COLLEGE:** John Carroll University

**HOMETOWN:** Lackawanna, NY

**YEARS NFL/CARDINALS:** 4/3

**DOB:** September 22, 1993



Rob Grosso is in his third season as a defensive quality control coach after joining the Cardinals staff on 2/6/19. He assists with Arizona's defensive backs.

Grosso came to Arizona in 2019 after working as the assistant to the head coach under Vance Joseph in Denver in 2018. With the Broncos, Grosso also assisted with the team's outside linebackers and special teams. He was elevated to that position after previously serving as an operations intern with the Broncos during the 2017 season.

A former wide receiver at John Carroll University (2011-13), Grosso worked with the Arizona Rattlers of the Indoor Football League during the 2017 season as a coaching/player personnel

intern. With the Rattlers, Grosso assisted with the defensive line, running backs and special teams.

Grosso got his start in the NFL with Denver for two years (2015-16) as a training camp operations intern before working as a volunteer assistant scout with the Saskatchewan Rough Riders (2016-17) and as a scout for Sports Info Solutions in 2016. He helped with John Carroll's wide receivers for two seasons as a student coaching/recruiting assistant following his playing days.

A native of Lackawanna, NY, Grosso received a bachelor's degree in Business Administration and Management from John Carroll in 2015. He attended Bishop Timon-St. Jude High School in Buffalo where he played football and lacrosse.

## ROB GROSSO COACHING BREAKDOWN

Year	School/Team	Position
2014-15	John Carroll University	Student Assistant
2017	Arizona Rattlers (IFL)	Coach/Player Personnel Intern
2018	Denver Broncos	Assistant to the Head Coach
2019-	ARIZONA CARDINALS	DEFENSIVE QUALITY CONTROL

## BILL BIDWILL COACHING FELLOWSHIP

Prior to the 2015 season, the Cardinals established the Bill Bidwill Coaching Fellowship, a program to increase diversity and provide more opportunities to gain coaching experience at the highest level.

Since then, the program has had four participants – Levon Kirkland (2015-16), Terry Allen (2017-18), Don Shumpert (2019) and Jordan Hogan (2020-21). A former wide receiver at the College of Brockport, Hogan came to the Cardinals after spending three seasons (2017-19) coaching wide receivers at Cornell University.

Bill Bidwill, who passed away last October, was at the forefront in providing opportunities to individuals regardless of race or gender. In 2010, he was honored with the Fritz Pollard Alliance's Paul "Tank" Younger Award for promoting diversity in the NFL. In 1978, Adele Harris became the first African American female executive in the NFL when she was hired as the Cardinals director of community relations.

In 1981, Bidwill hired attorney Bob Wallace, making him the first African American to handle contract negotiations for an NFL club. In 2004, the Cardinals became the first NFL team to have an African American general manager/head coach duo in Graves and Dennis Green.







# STEVE HEIDEN

## TIGHT ENDS

**COLLEGE:** South Dakota State**HOMETOWN:** Rushford, MN**YEARS NFL/CARDINALS:** 20/9**DOB:** September 21, 1976

Long-time NFL tight end Steve Heiden is in his ninth season on Arizona's coaching staff and third as tight ends coach after being promoted in 2019. He previously worked as the Cardinals assistant offensive line coach (2018) and spent five years (2013-17) as an assistant special teams/assistant tight ends coach following his hiring on 2/5/13.

Last season, Heiden helped Arizona finish top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while collecting 6,153 total net yards, the third most in franchise history. The Cardinals scored 410 points, the fifth-most in team history and had 2,000+ rushing yards and 20+ rushing TDs in a single season for just the sixth time in team history. TE Dan Arnold caught 31 passes for 438 yards and four TDs last season, becoming the first Cardinals tight end to have 400+ receiving yards and 4+ TDs in a season since 1988.

In 2019, the Cardinals offense finished #16 in scoring after it was #32 overall in 2018 and went from #32 overall in scoring drives in 2018 to #9. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record.

In 2017, while assisting Cardinals tight ends, undrafted rookie TE Ricky Seals-Jones became just the third rookie tight end in franchise history with at least three TD catches in a season. His three TD catches ranked fourth among rookie tight ends that season.

Arizona finished the 2016 season with 418 points, the fourth-best total in team history, while having the 9th ranked offense in the NFL. It was the second straight season the Cardinals had a top-10

offense. RB David Johnson set franchise records and led the NFL with 2,118 scrimmage yards (1,239 rushing, 879 receiving) and 20 TDs, including a team-record 16 rushing TDs.

In 2015, the Cardinals had the top ranked offense in the NFL for the first time in team history and established single-season records for points (489), TDs (59), TD passes (35), total net yards (6,533), first downs (373) and first downs passing (237).

After playing in the NFL for 11 seasons (1999-2009), Heiden entered the coaching ranks in 2012 as tight ends coach at Concordia University in St. Paul, MN. A third-round selection (69th overall) of the Chargers in the 1999 NFL Draft out of South Dakota State, Heiden spent three years in San Diego (1999-2001) before being traded to Cleveland where he played eight seasons with the Browns (2002-09). Over his NFL career, Heiden played 148 games with 83 starts and totaled 201 receptions for 1,689 yards and 14 TDs.

In 2004, Heiden set a career high with five TD receptions, which included a franchise-record-tying three TDs in one game (@ Cincinnati, 11/28/04). He enjoyed his most productive season statistically in 2005 when he started 13 games and had 43 catches for 401 yards.

A native of Rushford, MN, Heiden played college football at South Dakota State and totaled 112 receptions for 1,499 yards and eight TDs. He earned first-team All-North Central Intercollegiate Athletic Conference honors as a senior in 1998 and was voted second-team All-American by The Sports Network. He is one of only 29 players in school history to be selected in the NFL Draft.

Heiden and his wife, Jessica, have two daughters, Madison and Presley, and a son, Walker.

### STEVE HEIDEN COACHING BREAKDOWN

Year	School/Team	Position
2012	Concordia University	Tight Ends
2013-17	ARIZONA CARDINALS	ASST. SPECIAL TEAMS/ASST. TIGHT ENDS
2018	ARIZONA CARDINALS	ASSISTANT OFFENSIVE LINE
2019-	ARIZONA CARDINALS	TIGHT ENDS

### NFL PLAYING CAREER

Year	School/Team	Position
1999-2001	San Diego Chargers	Tight End
2002-09	Cleveland Browns	Tight End



# JORDAN HOGAN

## BILL BIDWILL FELLOWSHIP/QBS

**COLLEGE:** College of Brockport

**HOMETOWN:** Lockport, NY

**YEARS NFL/CARDINALS:** 2/2

**DOB:** April 19, 1991



Jordan Hogan is in his second season with the Cardinals as the Bill Bidwill Fellowship/QBs coach after joining Arizona's staff on 7/27/20.

The Cardinals established the Bill Bidwill Coaching Fellowship prior to the 2015 season. It is designed to increase diversity and provide more opportunities to gain coaching experience at the highest level. Hogan is the program's fourth participant and follows Don Shumpert (2019), Terry Allen (2017-18) and Levon Kirkland (2015-16). He assists with Cardinals quarterbacks.

Hogan came to the Cardinals after spending three seasons (2017-19) coaching wide receivers at Cornell University. A former collegiate wide receiver at the College of Brockport, Hogan has previous coaching experience in the NFL as a participant of the NFL's Bill Walsh Coaching Diversity Fellowship program. He interned during training camp with the Ravens (2019), Colts (2017) and Bills (2016). Hogan also participated in the NFL/NCAA Coaches Academy in 2018.

Following his playing days, Hogan began his coaching career as an assistant at Buffalo State where he spent four seasons (2013-16) assisting the team's wide receivers. He then had a brief stint at Stonehill College prior to joining Cornell's staff in 2017.

At Cornell, Hogan helped develop a wide receiver unit that saw improvement over his three seasons at the school. In 2019,

Phazione McClurge transitioned from defensive back and led the Big Red with 41 receptions for 677 yards and three touchdowns while fellow receiver Owen Peters finished his collegiate career in the school's top 20 list for career receiving yards (1,209). In 2018, Cornell had 20 different players catch at least one pass with five of those players finishing the season with at least 20 receptions.

During his tenure at Buffalo State, the program earned an invitation to two ECAC bowl games, including winning the 2014 ECAC Southwest Bowl and finishing the season with an 8-3 record. Hogan assisted with the development of Mike Doherty, the school's single-game and career leader in receptions as well as Ryan Carney, Buffalo State's leader in receiving touchdowns and the highest per-reception average in a season. Those two receivers combined for four all-league accolades as Doherty was a two-time first-team selection.

Hogan spent four seasons playing wide receiver at the College of Brockport (2009-12) where he was a three-year starter and a team captain, finishing his career fifth in school history in receiving yards (1,546) and eighth in career catches (108). As a senior, he was a preseason All-American and earned All-NJAC honors as a junior.

He attended Newfane (Lockport, NY) High School where he played football, basketball and track and field. Hogan earned his bachelor's degree in Communication and Media Studies in 2013.

### JORDAN HOGAN COACHING BREAKDOWN

Year	School/Team	Position
2013-16	Buffalo State College	Assistant Coach
2017-19	Cornell University	Wide Receivers
2020-	ARIZONA CARDINALS	BILL BIDWILL FELLOWSHIP/QBs

# SHAWN JEFFERSON

## WIDE RECEIVERS

**COLLEGE:** Central Florida

**HOMETOWN:** Jacksonville, FL

**YEARS NFL/CARDINALS:** 30/1

**DOB:** February 22, 1969



Shawn Jefferson is in his first season coaching wide receivers with Arizona after joining the Cardinals coaching staff on 1/25/21.

Jefferson has coached in the NFL the past 16 seasons after

playing wide receiver in the league for 13 years. He joined the Cardinals staff after spending the past two seasons with the New York Jets as assistant head coach offense/wide receivers. The 51-year old Jefferson has also coached with Miami (2016-18), Tennessee (2013-15) and Detroit (2005-12) in his career.



In 2019, the Jets were just one of seven teams in the league to have a pair of players (WRs Robby Anderson and Jamison Crowder) each post 50+ receptions, 700+ yards and at least five TDs. Crowder set a career high with 78 receptions and led the team with six TD receptions that season.

Prior to joining the Jets, Jefferson spent three seasons coaching wide receivers in Miami, adding the title of assistant head coach offense in 2018. With the Dolphins, he helped WR Jarvis Landry earn Pro Bowl honors in each of those three years (2016-18) while catching 287 passes over that period of time. Dolphins wide receivers had 52 TDs in that span, tied for 6th most in the NFL while also accounting for 70.8% of the team's receptions, the second-highest percentage in the league.

Jefferson spent three seasons (2013-15) with the Titans as WR Kendall Wright finished 7th in the league with 94 receptions in 2013 and posted his first 1,000-yard season (1,079) in just his second year in the league. WRs Nate Washington (2013-14) and Justin Hunter (2013-14) each averaged at least 16.0 yards per catch during Jefferson's tenure in Tennessee.

Prior to Tennessee, Jefferson spent eight seasons on the Lions staff, beginning as a coaching assistant in 2005 and moving up

to wide receivers coach where he served from 2008-12. During his time with the Lions, Jefferson tutored WR Calvin Johnson, who was selected to the Pro Football Hall of Fame in 2021. Johnson set the NFL single-season record with 1,964 receiving yards in 2012. During the five seasons with Jefferson as his position coach, Johnson was selected to three Pro Bowls (2010-12), led the NFL in receiving yardage twice (2011-12), had four 1,000-yard seasons (2008; 2010-12) and caught 50 TDs. He had season averages of 88 receptions for 1,416 yards (16.1 average) and 10 touchdowns in five years with Jefferson as his position coach.

Jefferson got into coaching after a 13-year playing career with the Chargers (1991-95), Patriots (1996-99), Falcons (2000-02) and Lions (2003). After entering the league with the Oilers as a ninth-round selection in the 1991 NFL Draft out of the University of Central Florida, Jefferson appeared in 195 games (130 starts) and had 470 receptions for 7,023 yards and 29 TDs. He also played in 12 postseason games, including Super Bowl XXIX and Super Bowl XXXI.

A native of Jacksonville, FL, Jefferson played receiver for three years (1988-90) collegiately at the University of Central Florida. He and his wife, Marla, have two daughters, Paige and Faith and a son, Van, who was selected in the second round of the 2020 NFL Draft out of the University of Florida.

## SHAWN JEFFERSON COACHING BREAKDOWN

Year	School/Team	Position
2005	Detroit Lions	Coaching Assistant
2006	Detroit Lions	Offensive Assistant
2007	Detroit Lions	Asst. Wide Receivers
2008-12	Detroit Lions	Wide Receivers
2013-15	Tennessee Titans	Wide Receivers
2016-17	Miami Dolphins	Wide Receivers
2018	Miami Dolphins	Asst. Head Coach/Offense
2019-20	New York Jets	Asst. Head Coach Offense/Wide Receivers
<b>2021-</b>	<b>ARIZONA CARDINALS</b>	<b>WIDE RECEIVERS</b>

## NFL PLAYING CAREER

Year	School/Team	Position
1991-95	San Diego Chargers	Wide Receiver
1996-99	New England Patriots	Wide Receiver
2000-02	Atlanta Falcons	Wide Receiver
2003	Detroit Lions	Wide Receiver

## RUSTY MCKINNEY

### DEFENSIVE ASSISTANT

**COLLEGE:** Towson

**HOMETOWN:** Fairfax County, VA

**YEARS NFL/CARDINALS:** 8/3



Rusty McKinney is in his third season with the Cardinals as a defensive assistant after joining the staff on 2/12/19. His role primarily consists in helping with team's defensive line.

McKinney came to Arizona after spending three seasons as a defensive quality control coach with Miami where he worked under Cardinals defensive coordinator Vance Joseph, who held the

same position with the Dolphins in 2016.

In 2020, the Cardinals had an NFL-high 18 players who recorded at least 1.0 sack in 2020 and an NFL-leading 12 players who had 2.0+ sacks as the team finished 4th in the NFL in both sacks (48.0) and tackles for loss (88). Among the 18 players recording at least 1.0 sack last season were seven members of the defensive line, including four who posted multiple sacks.





During McKinney's tenure in Miami, LB Kiko Alonso totaled 100+ tackles in three consecutive seasons (2016-18) and in 2018 he led the team and tied for 10th in the NFL with a career-high 125 tackles, the most by a Dolphins linebacker since Karlos Dansby in 2012. Alonso was the only NFL player with at least 100 tackles, three INTs and three forced fumbles in 2018.

In 2016, Miami won nine of its last 11 games to clinch its first playoff birth since 2008. The Dolphins defense held opponents to a 36.2 percentage third down conversion rate in 2016, which ranked 4th in the NFL, and forced 21 turnovers in its final 11 games, the league's fourth most in that span. DE Cameron Wake and DT Ndamukong Suh were both selected to the Pro Bowl.

McKinney started in the NFL with Cleveland as a coaching intern for two seasons (2014-15). Prior to working with the Browns, he

coached for five seasons (2009-13) at Bentley University. He spent his first four seasons as the Falcons special teams coordinator and linebackers coach and was elevated to defensive coordinator in 2013. McKinney started his coaching career in 2008 at Saint Anselm (NH) College as the team's outside linebackers coach.

He was a four-year letterman as a linebacker at Towson (1998-2001) and was the recipient of the Doc Minnegan Award as the team's MVP in 2001. McKinney served as a team captain as a senior and was a second-team All-Patriot League selection in his final two seasons (2000-01).

McKinney earned a bachelor's degree from Towson in Business Administration in 2002 and an associate's degree in Culinary Arts from Johnson and Wales in 2004.

#### RUSTY MCKINNEY COACHING BREAKDOWN

Year	School/Team	Position
2008	Saint Anselm	Outside Linebackers
2009-12	Bentley University	Special Teams Coordinator/Linebackers
2013	Bentley University	Defensive Coordinator/Linebackers
2014-15	Cleveland Browns	Coaching Intern
2016-18	Miami Dolphins	Defensive Quality Control
2019-	ARIZONA CARDINALS	DEFENSIVE ASSISTANT

## BUDDY MORRIS

### STRENGTH AND CONDITIONING

**COLLEGE:** Pittsburgh

**HOMETOWN:** South Park, PA

**YEARS NFL/CARDINALS:** 11/8

**DOB:** September 29, 1957



Buddy Morris is in his eighth season as the Cardinals strength and conditioning coach after being hired on 3/4/14. Previously with the Cleveland Browns (2002-04), Morris returned to the NFL in 2014 with the Cardinals after working at the collegiate level for 19 years.

A native of South Park, PA, Morris has an extensive background in strength and conditioning dating back to his first job at his alma mater, the University of Pittsburgh, where he began his career in 1980 in the first of his three stints with the Panthers. He worked with the Panthers from 1980-89 and aided in the development of future Pro Football Hall of Famers Dan Marino, Rickey Jackson, Chris Doleman and Russ Grimm. During that period, Morris worked with 13 first round NFL draft picks and 15 first-team All-Americans.

Morris specializes in workouts that focus on conditioning, the biomobility, biodynamics and bioenergetic development.

After working as the wellness director for the Horizon Hospital System in Sharon, PA (1989-97), Morris returned to Pittsburgh from 1997-2001. During his second tenure at Pitt, the Panthers made three bowl appearances: the 1997 Liberty Bowl, the 2000 Insight.com Bowl and the 2001 Tangerine Bowl. Morris also developed the moniker for the Panthers strength and

conditioning program, "The Pitt Iron Works." In 2009, Muscle & Fitness Magazine name Morris' gym one of the 10 toughest in America.

Morris then joined Butch Davis and the Cleveland Browns for three seasons before working at the University of Buffalo in 2006 as its Director of Sports Performance. After one season in Buffalo, he went back for his third stint at Pittsburgh under head coach Dave Wannstedt from 2007-10. The Panthers made the 2008 Sun Bowl and the 2009 Meineke Car Care Bowl during that period.

Following his third stop at Pitt, Morris and his family opened a private gym in Buffalo called the New York Sports Center where he worked with athletes at all levels through personal training, group fitness classes and injury rehabilitation.

Morris worked with Roger Kingdom, a 1984 and 1988 Olympic gold medalist in 110-meter hurdles, and also helped develop Pro Football Hall of Fame RB Curtis Martin and Pro Bowl G Ruben Brown while they were at Pittsburgh.

He graduated from Pittsburgh in 1980 after lettering for four years (1977-80) in track and field. Morris is married to Monica and has two daughters, Kara and Claire, and two stepsons, Fred and Troy.



## BUDDY MORRIS COACHING BREAKDOWN

Year	School/Team	Position
1980-89	University of Pittsburgh	Strength and Conditioning
1997-2001	University of Pittsburgh	Strength and Conditioning
2002-04	Cleveland Browns	Strength and Conditioning
2006	University of Buffalo	Director of Sports Performance
2007-10	University of Pittsburgh	Strength and Conditioning
2014-	ARIZONA CARDINALS	STRENGTH AND CONDITIONING

## BRIAN NATKIN

### ASSISTANT OFFENSIVE LINE

**COLLEGE:** Texas-El Paso

**HOMETOWN:** San Antonio, TX

**YEARS NFL/CARDINALS:** 3/3

**DOB:** January 3, 1978



Brian Natkin is in his third season on Arizona's staff after joining the Cardinals as assistant offensive line coach on 1/13/19. He came to the Cardinals after 15 seasons at the collegiate level.

In 2020, Arizona's offensive line helped the team finish top-10 in total offense (#6), rushing yards/game (#7), rushing TDs (#4) and offensive TDs (#10) while compiling 6,153 total net yards, the third most in team history.

In addition to protecting QB Kyler Murray, the Cardinals offensive line has led the way for one of the NFL's top rushing attacks the past two years. Arizona has rushed for 4,227 yards and 40 TDs in the last two seasons, joining Baltimore, Tennessee, San Francisco and New Orleans as the only five teams in the NFL to have rushed for 4,000+ yards and 40+ TDs during that span. The Cardinals rushed for 2,237 yards and 22 TDs in 2020, marking just the sixth time in franchise history – and first time since 1984 – that Arizona had 2,000+ rushing yards and 20+ rushing TDs in a season.

In his first season with the Cardinals, Natkin helped Arizona's offense finish 10th in rushing yards per game (124.4) and 2nd in rushing average (5.03) in 2019 after finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average. The Cardinals 5.03-yard team rushing average in 2019 established a new franchise single-season record.

A consensus All-American tight end as a player at the University of Texas-El Paso, Natkin spent the 2018 season as run-game coordinator/offensive line coach at Hutchinson (KS) Community College. He was named the offensive line coach at Stephen F. Austin prior to joining the Cardinals.

Natkin worked for six seasons (2012-17) at his alma mater, UTEP, before coaching at Hutchinson CC. During his six seasons at UTEP, he served as offensive coordinator/wide receivers/tight ends coach (2017), special teams coordinator/tight ends coach (2014-16), tight ends/recruiting coordinator (2013) and offensive line coach (2012).

During his tenure at UTEP, Natkin helped coach two players to the NFL in TE Eric Tomlinson and OL Cedric Lang. Tomlinson finished his college career with 53 receptions for 464 yards and two TDs

and was a three-time All-Conference USA honorable mention selection as well as being on the conference honor roll. Lang spent four years on UTEP's basketball team before transitioning to football as a senior.

In 2016, Natkin helped TE Hayden Plinke become the first UTEP tight end to earn first-team all-conference honors since 2000. He finished the season with 38 receptions for 456 yards and eight TDs and was named to the John Mackey Award Watch List. P Alan Luna was an All-Conference USA honorable mention selection and was on the Ray Guy watch list after punting 62 times for 2,542 yards (41.0 avg.) while K Jay Mattox led the team with 68 points, connecting on 15-of-19 field goals and 23-of-24 PATs, earning All-Conference USA honorable mention honors.

Prior to returning to UTEP, Natkin spent five years (2007-11) as the co-offensive coordinator and offensive line coach at Midwestern State University. He was part of a staff that led the Mustangs to a 41-15 record, which included a 2009 Lone Star Conference title. Natkin mentored three All-Americans, including G Amini Silatolu who was a second-round selection of the Carolina Panthers in 2012. In 2011, the Mustangs led the nation in total offense (531.9 ypg) and scoring (48.6 ppg) while ranking second in rushing (323.5 ypg).

Natkin spent one season (2006) at Northern Colorado as offensive line coach after beginning his coaching career as a graduate assistant at UTEP (2004-05) working with the Miners offense.

As a tight end at UTEP, Natkin was a consensus All-American selection in 2000 after leading all tight ends nationally with 64 catches for 787 yards. He is one of two consensus All-American selections in school history, finishing his collegiate career with 172 receptions for 1,934 yards and was a three-time first-team All-WAC honoree (1998-2000). Natkin played three games with the Tennessee Titans in 2001 and also spent training camp with the St. Louis Rams in 2003. He was inducted into the Miners Athletic Hall of Fame in 2016 and was named to UTEP's Centennial Football Team.

A San Antonio, TX native, Natkin graduated from UTEP with a bachelor's degree in Criminal Justice in 2003. He has twins, a son, Brock, and daughter, Lauren.



## BRIAN NATKIN COACHING BREAKDOWN

Year	School/Team	Position
2004-05	University of Texas-El Paso	Graduate Assistant
2006	Northern Colorado	Offensive Line
2007-11	Midwestern State	Co-Offensive Coordinator/Offensive Line
2012	University of Texas-El Paso	Offensive Line
2013	University of Texas-El Paso	Tight Ends/Recruiting Coordinator
2014-16	University of Texas-El Paso	Tight Ends/Recruiting Coordinator
2017	University of Texas-El Paso	Offensive Coordinator/WRs/TEs
2018	Hutchinson CC	Run-Game Coordinator/Offensive Line
2019-	ARIZONA CARDINALS	ASSISTANT OFFENSIVE LINE

## NFL PLAYING CAREER

Year	School/Team	Position
2001	Tennessee Titans	Tight End

## MARK NAYLOR

## ASSISTANT STRENGTH AND CONDITIONING

COLLEGE: Missouri Southern State

YEARS NFL/CARDINALS: 3/2

HOMETOWN: Broken Arrow, OK

DOB: November 14, 1980



Mark Naylor is in his second season with the Cardinals as an assistant strength and conditioning coach after joining the team on 2/5/2020.

Naylor came to the Cardinals last year after working the previous two seasons (2018-19) as the director of football performance at Eastern Kentucky University. He coached at Eastern Kentucky following seven seasons as the assistant strength and conditioning coach at the University of Michigan. Working under head coaches Brady Hoke and Jim Harbaugh at Michigan, Naylor served as a liaison between the athletic medicine and strength and conditioning staffs, collaborating with rehabilitation programs while also creating individualized nutrition plans for the players.

Prior to working at Michigan, Naylor served as the director of strength and conditioning at Ball State for two seasons (2009-10). He directed the year-long planning and implementation of the team's strength and conditioning program

while also overseeing the team's training table and nutrition program. It was Naylor's second stint at Ball State after previously working as a graduate assistant for the Cardinals from 2004-05.

Naylor got his start in the NFL as a training camp assistant with Tampa Bay's strength and conditioning staff in 2001 before working as a strength and conditioning assistant with Baltimore (2006-07). He served as a strength and conditioning assistant at his alma mater, Missouri Southern State, in 2003 after working as a strength and conditioning intern at Michigan State earlier that year.

He graduated from Missouri Southern State with a bachelor's degree in Exercise Science and Wellness in 2003 and earned a master's degree in Higher Education Sports Administration from Ball State in 2006. Naylor is a certified strength and conditioning specialist by the National Strength and Conditioning Association. He and his wife, Melissa, have two sons, Matthew and Mason, and a daughter, Macy.

## MARK NAYLOR COACHING BREAKDOWN

Year	School/Team	Position
2003	Missouri Southern State	Strength and Conditioning Assistant
2004-05	Ball State	Graduate Assistant
2009-10	Ball State	Director of Football Strength and Conditioning
2011-17	University of Michigan	Assistant Strength and Conditioning
2018-19	Eastern Kentucky University	Director of Football Sports Performance
2020	ARIZONA CARDINALS	ASSISTANT STRENGTH AND CONDITIONING





# MARCUS ROBERTSON

## DEFENSIVE BACKS

**COLLEGE:** Iowa State**HOMETOWN:** Pasadena, CA**YEARS NFL/CARDINALS:** 31/3**DOB:** October 2, 1969

Former NFL defensive back Marcus Robertson is in his third season as Arizona's defensive backs coach after joining the Cardinals staff on 2/6/19. He came to Arizona from Denver, where he spent two seasons (2017-18) in the same role with the Broncos.

Robertson has spent the last 30 seasons in the NFL as a player, coach and administrator and has coached defensive backs for the past 14 seasons with Tennessee (2007-11), Detroit (2012-13), Oakland (2014-16), Denver (2017-18) and Arizona (2019-20).

In 2020, S Budda Baker was named to his second consecutive Pro Bowl and was a first-team All-Pro selection after tying for the team lead with 118 tackles while also collecting seven tackles for loss, 2.0 sacks, two interceptions, six passes defended and a forced fumble. Arizona finished last year with the #10 pass defense in the NFL.

In his first season with the Cardinals in 2019, Robertson helped Baker get selected to his first Pro Bowl as a position player after starting all 16 games when he totaled 147 tackles, including a league-leading 104 solo tackles.

In 2018, Robertson helped the Broncos tie for 5th in the NFL in INTs (17) after Denver ranked 4th in the NFL in pass defense (200.6 ypg) and 2nd in third down defense (31.5%) in 2017. CB Aqib Talib earned his fifth consecutive Pro Bowl selection in 2017 and CB Chris Harris was selected to his fourth career Pro Bowl in 2018 after Harris collected three INTs and a sack. CB Bradley Roby led the Broncos in 2017 with a career-high 17 passes defended, and Denver's secondary had all 10 of the team's INTs that season.

Prior to joining the Broncos, Robertson spent two seasons (2015-16) as the Raiders defensive backs coach after working as the assistant defensive backs coach in Oakland in 2014. During his two seasons as defensive backs coach, the Raiders ranked 8th in the NFL with 30 INTs and 6th in the league with 163 passes defended, while safeties Charles Woodson (2015) and Reggie Nelson (2016) were each selected to the Pro Bowl. Woodson's five

INTs in 2015 were the most in NFL history by a player in his 18th season or later.

Robertson served as Detroit's secondary coach in 2013 after being promoted from assistant secondary coach in 2012. The Lions finished 9th in the league with 88 passes defended and held opponents to a 59.1 completion percentage in 2013.

He began his coaching career with the Titans as assistant secondary coach for two seasons (2007-08) before being promoted to secondary coach from 2009-11. In 2008, the Titans had three first-time Pro Bowl selections (CB Cortland Finnegan, S Chris Hope, S Michael Griffin) while Tennessee defensive backs had 19 INTs that season to rank second in the NFL. As secondary coach, the Titans ranked second in the NFL in average passing yards per completion (10.6) between 2009-11. In 2009, Tennessee finished 8th in the NFL in INTs (20) while ranking second in the league with four INTs returned for TDs.

Robertson played in the NFL for 12 years with the Houston Oilers/Tennessee Titans (1991-00) and the Seattle Seahawks (2001-02) after entering the league with Houston as a fourth-round selection (102nd overall) in the 1991 NFL Draft out of Iowa State. Robertson was a first-team All-Pro selection at free safety in 1993 and 1997. He finished his career by appearing in 162 regular season games (144 starts), collecting 24 INTs, 72 passes defended, 11 fumble recoveries, nine forced fumbles and 795 tackles (638 solo). Following his playing days, Robertson spent four seasons (2003-06) as the Titans director of player development before starting his coaching career. He and his staff won the Winston and Shell Award in 2006 for their innovation and commitment to player development in the NFL.

During his four seasons at Iowa State as a cornerback, Robertson totaled 257 tackles, six INTs and nine forced fumbles. He was inducted into the Iowa State Athletic Hall of Fame in 2008. Robertson earned a bachelor's degree in Management and Organizational Development from Bethel University in 2012. He and his wife, Holly, have two daughters, Morgan and Milan, and a son, Marcus Andrew.

### MARCUS ROBERTSON COACHING BREAKDOWN

Year	School/Team	Position
2007-08	Tennessee Titans	Assistant Secondary
2009-11	Tennessee Titans	Secondary
2012	Detroit Lions	Assistant Secondary
2013	Detroit Lions	Secondary
2014	Oakland Raiders	Assistant Defensive Backs
2015-16	Oakland Raiders	Defensive Backs
2017-18	Denver Broncos	Defensive Backs
2019-	ARIZONA CARDINALS	DEFENSIVE BACKS

### NFL PLAYING CAREER

Year	School/Team	Position
1991-2000	Houston Oilers/Tennessee Titans	Defensive Back
2001-02	Seattle Seahawks	Defensive Back



# JAMES SAXON

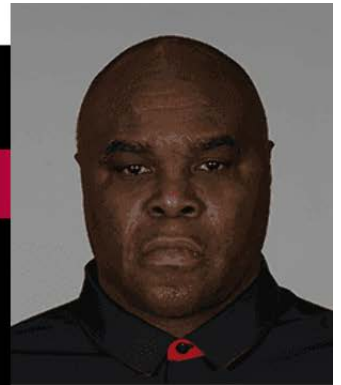
## RUNNING BACKS

**COLLEGE:** San Jose State

**HOMETOWN:** Burton, SC

**YEARS NFL/CARDINALS:** 22/3

**DOB:** March 23, 1966



Saxon has 21 seasons of experience as a running backs coach (2000-19) in the NFL after an eight-year playing career with the Chiefs (1988-91), Dolphins (1992-94) and Eagles (1995). In 21 years as an assistant coach, his running backs have earned 15 Pro Bowl selections and rushed for 1,000 yards in a season 11 times. Saxon has been a part of four different franchises that have posted eight total postseason appearances during his career.

Last season, the Cardinals ran for 2,237 yards and 22 TDs, marking just the sixth time in franchise history – and first time since 1984 – that the Cardinals had 2,000+ rushing yards and 20+ rushing TDs in a season. Arizona's 22 rushing TDs last season were the fourth most in the league while they finished with the NFL's 7th ranked rushing attack, averaging 139.8 rushing yards per game. RB Kenyan Drake had over 1,000 yards from scrimmage, including a team high 955 rushing yards to go along with 10 rushing TDs. In addition, fellow RB Chase Edmonds posted a career year, setting career highs for rushing attempts (97), rushing yards (448), receptions (53), receiving yards (402), receiving TDs (4) and total TDs (5).

In his first season with the Cardinals in 2019, Saxon helped Arizona's offense go from #32 overall in scoring in 2018 to #16 while going from #32 overall in scoring drives in 2018 to #9. After finishing the 2018 season ranked #32 in the NFL in rushing yards per game and rushing average, Arizona ranked #10 in rushing yards per game (124.4) and #2 in rushing average (5.03) in 2019. The Cardinals 5.03-yard team rushing average established a new franchise single-season record.

Saxon came to the Cardinals after coaching Pittsburgh's running backs for five seasons (2014-18). In 2018, Steelers second-year RB James Conner was selected to the Pro Bowl after gaining 1,470 scrimmage yards (sixth most by an NFL RB), including 973 rushing yards while only playing in 13 games. Conner also had 12 rushing TDs, which tied for third in the league.

Under Saxon's guidance, RB Le'Veon Bell earned three Pro Bowl selections (2014, '16-'17), was named first-team All-Pro twice (2014, '17) and became the fastest player in NFL history to reach 5,000 rushing and 2,500 receiving yards in a career (59 games). He tied Eric Dickerson for the fewest games (59) in NFL history to reach 7,500 yards from scrimmage. Bell finished the 2017 season third among all NFL players in rushing yards (1,291) and second in yards from scrimmage (1,946) while scoring 11 TDs. Steelers FB Roosevelt Nix was selected to the Pro Bowl in 2017 after paving the way for Bell's production in addition to having a rushing and receiving TD.

Bell led the NFL in scrimmage yards per game (157.0) in 2016 and set the team's single-game rushing record in the regular season (236 at Buffalo) and in the postseason (170 at Kansas City) that year. He became the fastest player in NFL history to reach 3,000 rushing yards and 1,500 receiving yards (38 games). Bell got to 4,000 rushing yards in his 47th game, the second fewest games in team history to reach 4,000 rushing yards.

In 2014, Bell set Steelers single-season records in yards from scrimmage (2,215), first downs (114) and receiving yards by a running back (854). He became the first player in the NFL to total at least 200 yards from scrimmage in three straight games. Bell's 1,361 rushing yards led the AFC and he became just the second player in NFL history to record at least 1,350 rushing yards and 850 receiving yards in a single season (Marshall Faulk-1999). He had 830 yards from scrimmage between Weeks 11-14, tying him for the fourth-most yards from scrimmage in NFL history in a four-game span.

Saxon also tutored RB DeAngelo Williams during his tenure with the Steelers. In 2015, Williams had 1,274 yards from scrimmage and tied for the NFL lead with 11 TDs. He was the only player in the AFC to have 1,000+ scrimmage yards and at least 10 rushing TDs that season.

Prior to working in Pittsburgh, Saxon coached running backs in Minnesota for three seasons (2011-13), including RB Adrian Peterson's NFL MVP and Offensive Player of the Year campaign in 2012 when he posted the second-highest single-season rushing total (2,097 yards) in league history. Peterson had the most rushing yards in the month of December in NFL history (861) that season to go along with a team record 10 games of 100+ rushing yards. FB Jerome Felton was a second-team All-Pro selection and was named to the Pro Bowl in 2012.

Saxon coached running backs in Miami for three seasons (2008-10) and helped RB Ronnie Brown get selected to the Pro Bowl in 2008. In 2009, Miami had the NFL's fourth-ranked rushing attack (139.4 ypg) and RB Ricky Williams led the team with 1,121 rushing yards.

Returning to the team that drafted him, Saxon spent seven seasons (2001-07) coaching running backs with the Chiefs and helped lead a trio of RBs – Priest Holmes, Larry Johnson and Tony Richardson – to seven Pro Bowls and five 1,000-yard seasons. Holmes and Johnson totaled five 1,000-yard rushing seasons between them and rank first and second, respectively, in team history in career yardage. Johnson set a team record with 1,789 rushing yards in 2006 and Holmes set a Chiefs single-season record, which at the time was also an NFL record, with 27 rushing TDs in 2003. Holmes rushed for 100+ yards in a game 24 times while working with Saxon.

He entered the NFL coaching ranks serving as running backs coach with the Bills in 2000 after starting his coaching career as the running backs coach at Rutgers (1997-98) and as a volunteer assistant at Menlo College (1999).

Saxon played eight seasons as a running back in the NFL with the Chiefs, Dolphins and Eagles after entering the league with Kansas City as a sixth-round selection (139th overall) in the 1988 NFL Draft out of San Jose State. In his career, Saxon played in 111 regular season games and totaled 214 touches for 1,048 yards. He also appeared in eight postseason contests.



He began his college playing career at American River Junior College (1984-85) before transferring to San Jose State (1986-87). Saxon totaled 609 rushing yards and nine TDs on 118 carries to go along with 78 receptions for 732 yards and four TDs

with the Spartans.

Saxon is married to Elizabeth and has a son, Devin, and a step-daughter, Matti. Devin played quarterback at Harvard.

## JAMES SAXON COACHING BREAKDOWN

Year	School/Team	Position
1997-98	Rutgers University	Running Backs
1999	Menlo College	Assistant Coach
2000	Buffalo Bills	Running Backs
2001-07	Kansas City Chiefs	Running Backs
2008-10	Miami Dolphins	Running Backs
2011-13	Minnesota Vikings	Running Backs
2014-18	Pittsburgh Steelers	Running Backs
<b>2019-</b>	<b>ARIZONA CARDINALS</b>	<b>RUNNING BACKS</b>

## NFL PLAYING CAREER

Year	School/Team	Position
1988-91	Kansas City Chiefs	Fullback
1992-94	Miami Dolphins	Fullback
1995	Philadelphia Eagles	Fullback

# DON SHUMPERT

## OFFENSIVE ASSISTANT

**COLLEGE:** Iowa

**HOMETOWN:** St. Louis, MO

**YEARS NFL/CARDINALS:** 4/3

**DOB:** January 8, 1992



Don Shumpert is in his third season with the Cardinals and second as an offensive assistant after being promoted on 2/5/20. He originally joined Arizona's staff on 2/12/19 as part of the Bill Bidwill Coaching Fellowship. Shumpert assists with Cardinals running backs.

Last season, the Cardinals rushed for 2,237 yards and 22 TDs, marking just the sixth time in franchise history – and first time since 1984 – that the Cardinals had 2,000+ rushing yards and 20+ rushing TDs in a season. Arizona's 22 rushing TDs last season were the fourth most in the league while they finished with the NFL's #7 ranked rushing attack, averaging 139.8 rushing yards per game. RB Kenyan Drake had over 1,000 yards from scrimmage, including a team high 955 rushing yards to go along with 10 rushing TDs. In addition, fellow RB Chase Edmonds posted a career year, setting career highs for rushing attempts (97), rushing yards (448), receptions (53), receiving yards (402), receiving TDs (4) and total TDs (5).

In 2019, Drake had three 100-yard performances and scored seven TDs in the final three games of the season after being acquired in a trade from Miami. He ran for a career-high four TDs against Cleveland, the second most rushing TDs in a game in team history and the first Cardinals player to run for at least four TDs in a game since 1993.

The Cardinals established the Bill Bidwill Coaching Fellowship prior to the 2015 season. It was created to increase diversity and provide more opportunities to gain coaching experience at the highest level. He was the program's third participant, following Levon Kirkland (2015-16) and Terry Allen (2017-18).

Shumpert joined the Cardinals after spending the 2018 season with the New York Giants as an offensive assistant. He began his NFL coaching career in 2017 with the Los Angeles Rams as a participant of the Bill Walsh Fellowship.

A former wide receiver who attended rookie mini-camp with Chicago and Kansas City, Shumpert worked as a graduate assistant at his alma mater, the University of Iowa, for two seasons (2016-17), assisting wide receivers and special teams. The Hawkeyes went 8-5 in both 2016 and 2017 and participated in the 2017 Outback Bowl and the 2018 Pinstripe Bowl.

He played four seasons at Iowa (2010-13) and finished his career with 21 receptions for 211 yards in addition to collecting 11 tackles on special teams. As a senior in 2013, Shumpert had 15 receptions for 182 yards while helping Iowa to an 8-5 record and an appearance in the 2014 Outback Bowl. Shumpert earned academic All-Big Ten honors in both 2012 and 2013 and was recognized with the Next Man In Award for offense as a senior in 2013. The Hawkeyes won 27 games during his four-year career and played in four consecutive bowl games.

Following his playing days, Shumpert served as an assistant coach at his former high school, Hazelwood East (St. Louis, MO), in 2015. He coached wide receivers and assisted with special teams, helping the Spartans advance to the state playoffs. Shumpert coached All-State WR Rajai Perkins, who earned a scholarship to Murray State University.

Shumpert was a two-year letterman at Hazelwood East while playing both wide receiver and defensive back. As a senior, Shumpert earned first-team All-State honors after being named





second-team as a junior. A team captain and MVP as a senior, Shumpert had 45 receptions for 736 yards and eight TDs on offense and 79 tackles on defense after helping Hazelwood East

win the state championship as a junior in 2008. He also earned All-State honors in track and was a two-year letterman in basketball. Shumpert earned a bachelor's degree in Sports Management from Iowa in 2014.

#### DON SHUMPERT COACHING BREAKDOWN

Year	School/Team	Position
2016-17	University of Iowa	Graduate Assistant
2018	New York Giants	Assistant to the Coaching Staff-Offense
2019	ARIZONA CARDINALS	BILL BIDWILL FELLOWSHIP/RBs
2020-	ARIZONA CARDINALS	OFFENSIVE ASSISTANT

## JERRY SULLIVAN

### OFFENSIVE ASSISTANT

**COLLEGE:** Delta State

**HOMETOWN:** Miami, FL

**YEARS NFL/CARDINALS:** 27/6

**DOB:** July 13, 1945



Veteran assistant coach Jerry Sullivan is in his third season as an offensive assistant after returning to the Cardinals in 2019 for his second tenure with the team. He previously served as wide receivers coach (2001-02) and offensive coordinator (2003) with Arizona.

Sullivan has 49 years of coaching experience, including 26 seasons in the NFL with the Chargers (1992-96), Lions (1997-2000), Cardinals (2001-03, '19-20), Dolphins (2004), 49ers (2005-10) and Jaguars (2012-16). His came back to Arizona in 2019 after coaching at LSU (2017-18), and prior to joining the NFL ranks, he coached for seven different college programs over the course of 21 years.

During his time in the NFL, Sullivan has coached eight Pro Bowl wide receivers – Anthony Miller (1992-93), Tony Martin (1996), Herman Moore (1997-98), Germaine Crowell (1999), David Boston (2001), Anquan Boldin (2003), Allen Robinson (2015) and DeAndre Hopkins (2020). Under his guidance, 10 different wide receivers have gained 1,000+ yards in a season 14 times. Three different pass catching duos posted 1,000-yard campaigns in the same year – Lions WRs Herman Moore (1,293) and Johnnie Morton (1,057) in 1997, Lions WRs Germaine Crowell (1,338) and Morton (1,129) in 1999 and Jaguars WRs Allen Robinson (1,400) and Allen Hurns (1,031) in 2015.

Last season with the Cardinals, WR DeAndre Hopkins was selected to his fifth career Pro Bowl and received second-team All-Pro honors after having a franchise record 115 receptions (2nd in the NFL) for 1,407 yards (3rd in the NFL) and six TDs. He also tied for second in the league with seven 100-yard receiving games in 2020. Arizona's 6,153 total net yards were the 3rd most in team history while its 410 points were the 5th most in franchise history.

In 2019, Arizona's offense went from #32 overall in scoring in 2018 to #16 and went from #32 overall in scoring drives in 2018 to #9. Future Hall of Fame WR Larry Fitzgerald moved into second place on the NFL's all-time receptions list and finished the year with 700+ yards for an NFL record 16th consecutive season.

Sullivan spent two seasons at LSU as a senior offensive

assistant/passing game coordinator (2018) and consultant (2017). In 2018, the Tigers averaged 402 yards and 32.4 points per game with first-time starters at QB and three WR positions. Future #1 overall selection QB Joe Burrow totaled the second-most yards of total offense (3,293) in school history in 2018 before his Heisman Trophy winning campaign in 2019.

Prior to LSU, Sullivan spent five seasons (2012-16) with Jacksonville where he oversaw a receiving corps that achieved a breakout campaign in 2015, which resulted in WR Allen Robinson's first-career Pro Bowl selection. Robinson caught 80 passes for 1,400 yards and a single-season franchise-record 14 TDs (tied for the NFL lead). He joined Calvin Johnson (2011), Randy Moss (2000) and Jerry Rice (1986) as the only post-merger receivers to record at least 1,400 yards, 14 TDs and a 17.5-yards-per-catch average in a season.

Sullivan coached with San Francisco from 2005-10 where he groomed WR Michael Crabtree after he was selected 10th overall by the 49ers in the 2009 NFL Draft. Crabtree totaled 103 receptions for 1,366 yards and eight TDs under Sullivan's tutelage. In 2008, Sullivan's unit was highlighted by 15-year NFL veteran WR Isaac Bruce, who led the team with 61 catches for 835 yards and seven TDs, his most since 2002.

He coached for three seasons during his first tenure in Arizona and one year in Miami prior to his time in San Francisco. In his first year with the Cardinals (2001), WR David Boston led the NFL with a single-season franchise-record 1,598 receiving yards on 98 receptions and was selected to the first Pro Bowl of his career. In 2003, Sullivan was promoted to offensive coordinator, and he mentored WR Anquan Boldin, who posted the NFL's third most receptions (101) and receiving yards (1,377) on his way to being named the NFL's Offensive Rookie of the Year and a starter in the Pro Bowl.

From 1997-2000, Sullivan coached wide receivers in Detroit where he had a 1,000-yard receiver in each of his first three seasons with the team, including two campaigns that saw multiple Lions receivers reach the 1,000-yard mark. WR Herman Moore was a first-team All-Pro selection in 1997 with 104 receptions for 1,293 yards and eight TDs and he paired with WR Johnnie Morton's 1,057 receiving yards that season. In 1999, Morton gained 1,129



yards on 80 receptions, and WR Germane Crowell led the team with 1,338 yards on 81 catches.

Sullivan entered the NFL with the Chargers in 1992 and coached two receivers to three Pro Bowl appearances in five seasons (1992-96) with the team – WR Anthony Miller (1992 and 1993) and WR Tony Martin (1996). Sullivan was part of a San Diego team that reached Super Bowl XXIX following the 1994 season when the Chargers had four players gain at least 600 receiving yards.

Prior to getting his start in the NFL with the Chargers, Sullivan spent 21 seasons coaching in college at Ohio State (1991), LSU (1984-90), Indiana (1983), South Carolina (1976-82), Kansas

State (1971-72) and his alma mater Delta State (1968). Under his guidance during his first tenure at LSU, WR Wendell Davis developed into a two-time All-American who set single-season and career school records for receptions (80/183) and receiving yards (1,244/2,708). The Tigers won the SEC Championship in 1984 and 1986 while claiming a share of the title in 1988.

A Miami, FL native, Sullivan played quarterback at Jackson High School where he earned a scholarship to Florida State. He played two seasons for the Seminoles before transferring to Delta State where he graduated in 1968.

Sullivan and his wife, Connie, have a daughter, Allison, and two sons, Matthew and Jon-Eric, who is the Packers co-director of player personnel.

## SULLIVAN'S FOOTBALL CAREER

Year	School/Team	Position
1968	Delta State	Graduate Assistant
1970	Vicksburg H.S.	Head Coach
1971	Kansas State	Graduate Assistant
1972	Kansas State	Wide Receivers
1973-75	Texas Tech	Wide Receivers
1976-82	South Carolina	Wide Receivers
1983	Indiana	Wide Receivers
1984-90	LSU	Wide Receivers
1991	Ohio State	Wide Receivers
1992-96	San Diego Chargers	Wide Receivers
1997-2000	Detroit Lions	Wide Receivers
2001-02	ARIZONA CARDINALS	WIDE RECEIVERS
2003	ARIZONA CARDINALS	OFFENSIVE COORDINATOR
2004	Miami Dolphins	Wide Receivers
2005-10	San Francisco 49ers	Wide Receivers
2012-16	Jacksonville Jaguars	Wide Receivers
2017	LSU	Consultant
2018	LSU	Senior Offensive Assistant/Passing Game Coordinator
2019-	ARIZONA CARDINALS	OFFENSIVE ASSISTANT

## CAM TURNER

### QUARTERBACKS

**COLLEGE:** The Citadel

**HOMETOWN:** Libertyville, IL

**YEARS NFL/CARDINALS:** 9/4

**DOB:** July 29, 1987



Cam Turner is in his fourth season with the Cardinals and first as quarterbacks coach after being promoted on 1/25/21. He originally joined the Cardinals on 2/14/18 and spent his first season with the team as an offensive assistant before adding the title of assistant quarterbacks coach in 2019. Turner came to Arizona after spending three years (2015-17) coaching with the Carolina Panthers.

Last season, QB Kyler Murray was selected to his first Pro Bowl, becoming the youngest QB (23) in team history to be named to the Pro Bowl. Murray started all 16 games for the second consecutive season and set a franchise record with a 67.2 completion percentage while throwing for 3,971 yards, 26 TDs and a 94.3 passer rating. He also set team QB records with 819 rushing yards and 11 TDs. Murray joined Cam Newton (2015) as

the only players in NFL history with 25+ passing TDs and 10+ rushing TDs in a season. He had both a passing TD and rushing TD in nine games last season, including an NFL record five consecutive games. Arizona had 6,153 net yards, the third most in franchise history and scored 410 points, the fifth most in team history.

In 2019, Murray was named the 2019 AP NFL Offensive Rookie of the Year. The former Heisman Trophy winner set franchise rookie records for wins by QB (5), passing yards (3,722), TD passes (20), completions (349), attempts (542), 300-yard games (5) and games with multiple TD passes (8). He became just the sixth quarterback in NFL history, and second rookie, with at least 3,500 passing yards and 500 rushing yards in a season.



A former wide receiver and quarterback at The Citadel, Turner joined the Panthers coaching staff in 2015 and spent his first two seasons assisting wide receivers before serving as the assistant quarterbacks coach in 2017.

In 2017, Panthers QB Cam Newton had 28 total TDs (22 passing, six rushing), increasing his career total to 212 TDs through the end of that season, the third-most in NFL history through a quarterback's first seven seasons. In 2016, Turner helped WR Kelvin Benjamin to a team-leading seven TD receptions while playing in all 16 games in his return to action after suffering a season-ending knee injury in 2015.

In his first season with Carolina in 2015, Turner worked with a group that helped the Panthers advance to Super Bowl 50, setting team records with an NFL-leading 500 points and 59 TDs and gaining a team-record 357 first downs. Despite losing Benjamin in training camp, Carolina had 35 receiving TDs, tied for third most in the NFL and an increase of 12 from 2014. Ted Ginn, Jr. scored a career-high 10 TDs, becoming the first Panthers wide

receiver with double-digit TDs since Steve Smith had 12 in 2005. Second-round draft choice WR Devin Funchess emerged to score five TDs, the second most by a rookie in franchise history.

Prior to Carolina, Turner spent two seasons (2013-14) as the quarterbacks and wide receivers coach at Florida International. He worked for two seasons (2011-12) with the Minnesota Vikings as the assistant to head coach Leslie Frazier.

Turner began his coaching career at his alma mater, The Citadel, working with the team's wide receivers and special teams in 2010. He played quarterback and wide receiver at The Citadel (2006-09). After redshirting as a freshman, Turner played quarterback the next two years before suffering a shoulder injury and moving to wide receiver for his senior season.

He graduated from The Citadel with a degree in Business Administration. He and his wife, Janie, have three daughters, CharlieJane, Luella, and Livie.

#### CAM TURNER COACHING BREAKDOWN

Year	School/Team	Position
2010	The Citadel	Wide Receivers/Special Teams
2011-12	Minnesota Vikings	Assistant to the Head Coach
2013-14	Florida International	Quarterbacks/Wide Receivers
2015-16	Carolina Panthers	Assistant Wide Receivers
2017	Carolina Panthers	Assistant Quarterbacks
2018	ARIZONA CARDINALS	OFFENSIVE ASSISTANT
2019-20	ARIZONA CARDINALS	OFFENSIVE ASST./ASST. QUARTERBACKS
2021	ARIZONA CARDINALS	QUARTERBACKS

## SPENCER WHIPPLE

### ASSISTANT WIDE RECEIVERS

**COLLEGE:** University of Miami

**HOMETOWN:** Gibsonia, PA

**YEARS NFL/CARDINALS:** 3/3

**DOB:** March 18, 1989



Spencer Whipple is in his third season with the Cardinals and second as assistant wide receivers coach after being promoted on 2/5/20. He originally joined the Cardinals as offensive quality control coach on 2/6/19.

In his first season with Arizona in 2020, WR DeAndre Hopkins was selected to his fifth career Pro Bowl and received second-team All-Pro honors after having a franchise record 115 receptions (2nd in the NFL) for 1,407 yards (3rd in the NFL) and six TDs. He also tied for second in the league with seven 100-yard receiving games in 2020. Arizona's 6,153 total net yards were the 3rd most in team history while its 410 points were the 5th most in franchise history.

Prior to joining the Cardinals in 2019, Whipple spent seven years coaching at the collegiate level. He coached the final five seasons (2014-18) at the University of Massachusetts where he served as the passing game coordinator/quarterbacks coach in 2018. Whipple joined the UMass staff in 2014 as tight ends coach before working the following three seasons (2015-17) as passing game coordinator/wide receivers coach.

In 2018, UMass WR Andy Isabella – a Cardinals 2019 NFL Draft pick – was a Biletnikoff Award finalist after leading the FBS in the regular season with 1,698 receiving yards. He finished second in the nation with 102 receptions and fifth in the country with 13 TD receptions. Isabella was a consensus first-team All-American and finished with the most receiving yards in school history (3,526). In 2017, Minutemen wide receivers had the third-most total receptions (272) and receiving yards (3,570) in school history.

Whipple also tutored WR Tajae Sharpe, who was drafted by the Titans in the fifth round of the 2016 NFL Draft. In 2015, Sharpe set a single-season reception record (111) to go along with a school career record for total receptions (277). He was a two-time first-team All-MAC selection at UMass.

Prior to working at UMass, Whipple served as a defensive graduate assistant and video assistant at the University of Pittsburgh from 2012-13. He played collegiately for three seasons (2009-11) at the University of Miami (FL) as the team's holder and backup quarterback. During his senior season in 2011, Whipple received the Mariutto Family Scholar-Athlete award. He began his college





career as a walk-on at the University of Pittsburgh (2007) and spent one season at UMass (2008).

His father, Mark, is currently the offensive coordinator at the University of Pittsburgh after previously serving two stints as the head coach at UMass and also working in the NFL as an offensive

assistant coach with Pittsburgh, Philadelphia and Cleveland. In addition, Mark was an assistant coach with the Arizona Wranglers of the USFL in 1984.

He earned a bachelor's degree in Sociology from the University of Miami in 2012.

## SPENCER WHIPPLE COACHING BREAKDOWN

Year	School/Team	Position
2012-13	University of Pittsburgh	Defensive Graduate Assistant/Video Assistant
2014	University of Massachusetts	Tight Ends
2015-17	University of Massachusetts	Passing Game Coordinator/Wide Receivers
2018	University of Massachusetts	Passing Game Coordinator/Quarterbacks
<b>2019</b>	<b>ARIZONA CARDINALS</b>	<b>OFFENSIVE QUALITY CONTROL</b>
<b>2020-</b>	<b>ARIZONA CARDINALS</b>	<b>ASSISTANT WIDE RECEIVERS</b>

## GREG WILLIAMS

### CORNERBACKS

**COLLEGE:** North Carolina

**HOMETOWN:** Bolingbrook, IL

**YEARS NFL/CARDINALS:** 13/3

**DOB:** March 12, 1976



Greg Williams is in his third season as cornerbacks coach after he joined the Cardinals staff on 2/6/19. He came to Arizona after spending the 2018 season coaching defensive backs with the Broncos. Williams has 17 years of coaching experience, including 12 seasons in the NFL.

In 2020, Arizona finished with the NFL's 10th ranked pass defense as cornerbacks Patrick Peterson and Dre Kirkpatrick combined for six INTs. Peterson's three INTs last season marked his highest total since 2016 (3) while Kirkpatrick's three INTs tied a career high and surpassed his INT total from his previous three seasons (2017-19) combined. Second-year CB Byron Murphy Jr. tied Peterson for the team high with eight passes defended, while adding his first two career sacks and first two career fumble recoveries.

In his first season with the Cardinals in 2019, Williams mentored Murphy, who started all 16 games and was among the rookie leaders in snaps played and passes defended. With Denver in 2018, Williams helped the Broncos tie for 5th in the NFL in INTs (17) and CB Chris Harris was selected to his fourth Pro Bowl after recording three INTs and a sack.

Prior to joining the Broncos, Williams spent two seasons (2016-17) as the defensive backs coach with the Colts after seven seasons with the Chargers as assistant linebackers coach (2009-12) and assistant secondary coach (2013-15). During his two seasons with Indianapolis, Colts defensive backs accounted for 19 INTs and 102 passes defended despite having 16 different players start at least one game.

While coaching with San Diego, Williams helped S Eric Weddle get selected to two Pro Bowls (2013-14) and the Chargers ranked 4th in the league in pass defense (214.2 ypg) in 2014.

Williams began his coaching career at Arizona State as an intern in 2003 and worked as an assistant coach at the College of DuPage for two seasons (2004-05). He then worked two years (2006-07) as Arkansas Tech's defensive backs coach and recruiting coordinator before spending the 2008 season at the University of Pittsburgh as a graduate assistant.

A former wide receiver and defensive back at the University of North Carolina (1994-97), Williams spent time in training camp with the Bears and Giants while also playing two seasons (1999-2000) with the Amsterdam Admirals of NFL Europe, one year with the San Francisco Demons of the XFL (2001) and five years in the Arena Football League with the Indiana Firebirds (2001-03) and Chicago Rush (2004-05). He was given All-Europe honors following the 1999 season with the Admirals after leading the league with six INTs.

Williams entered the NFL with Chicago as an undrafted rookie free agent in 1998. He finished his collegiate career by being named the Tar Heels Most Improved Defensive Player after his senior season when he started nine games and had 83 tackles, two INTs and eight passes defended. He transitioned from wide receiver to strong safety as a junior in 1996.

Williams was named a first-team USA Today, Parade and SuperPrep All-American selection as a senior at Bolingbrook (IL) High School in 1993. He was a unanimous All-State selection and was named the Player of the Year in the state of Illinois by Gatorade, the Chicago Sun-Times and the Chicago Tribune. Williams was an all-conference selection in 1992 and 1993 on both offense as a quarterback and defense as a defensive back in high school.



## GREG WILLIAMS COACHING BREAKDOWN

Year	School/Team	Position
2004-05	College of DuPage	Assistant Coach
2006-07	Arkansas Tech	Defensive Backs/Recruiting Coordinator
2008	University of Pittsburgh	Secondary/Graduate Assistant
2009-12	San Diego Chargers	Assistant Linebackers
2013-15	San Diego Chargers	Assistant Secondary
2016-17	Indianapolis Colts	Defensive Backs
2018	Denver Broncos	Defensive Backs
2019-	ARIZONA CARDINALS	CORNERBACKS

## NFL PLAYING CAREER

Year	School/Team	Position
1998	Chicago Bears	Defensive Back
1999	New York Giants	Defensive Back
1999-2000	Amsterdam Admirals (NFL Europe)	Defensive Back

## KENNY BELL

## ASSISTANT TO THE HEAD COACH

COLLEGE: University of Houston

YEARS NFL/CARDINALS: 3/3

HOMETOWN: Houston, TX



Kenny Bell enters his third season with the Cardinals as assistant to the head coach after he was hired in February, 2019. In his role, Bell works directly with head coach Kliff Kingsbury in organizing the day-to-day operations of the players and coaches.

He came to the Cardinals after spending the previous six years (2013-18) as the Chief of Staff at Texas Tech, working with Kingsbury. Bell and Kingsbury have worked together the past 12 years after also spending time at Texas Tech (2013-18), Texas A&M (2012) and the University of Houston (2009-11).

While at Texas Tech, Bell managed the non-coaching activities of the Red Raiders football program. That included all football operations, recruiting, personnel and staffing, team travel, budget, academics and their annual summer camps. He also served as a liaison to university administration within the athletic department.

In 2012 at Texas A&M, Bell served as the Director of Recruiting and was responsible for the day-to-day recruiting operations for the Aggies. That included the organization of all on-campus recruiting visits for prospective student-athletes and coordinating the off-campus recruiting efforts of the coaching staff.

Prior to Texas A&M, Bell worked at Houston for three seasons, beginning his tenure as an operations assistant in 2009 where he helped in recruiting, team travel and the football budget. In 2011, Bell served as an offensive quality control coach for the Cougars and helped Houston to a 13-1 record and as they led the NCAA in passing offense, total offense and scoring offense.

A native of Houston, TX, Bell graduated with a bachelor's degree in Accounting from the University of Houston in 2011. Bell and his wife, Candace, have a daughter, Sloane.

## MIKE BERCOVICI

## COACHING ASSISTANT

COLLEGE: Arizona State

YEARS NFL/CARDINALS: 4/2

HOMETOWN: Calabasas, CA



Former Cardinals and Arizona State quarterback Mike Bercovici is in his second season on Arizona's staff after he was hired as a coaching assistant in February, 2020.

After playing four years (2012-15) at Arizona State, Bercovici

entered the NFL as an undrafted rookie free agent in 2016 and was on the practice squads of the Chargers (2016-17) and Cardinals (2017) before playing with the San Diego Fleet of the Alliance of American Football in 2019.



He joined the Cardinals staff after beginning his coaching career in 2019 at his alma mater, Arizona State, as an offensive graduate assistant working with Sun Devil quarterbacks. At ASU last year, Bercovici tutored true freshman quarterback Jayden Daniels, who passed for 2,943 yards and 17 touchdowns while only throwing two interceptions.

As a player at ASU, Bercovici threw for 5,333 yards, 42 TDs and 13 INTs on 438 completions while adding 418 rushing yards in 41 career games (16 starts). He finished his college career with a 137.9 passer efficiency rating and accounted for 48 total TDs. His 30 TD passes in 2015 are tied for the most in a single season in school history and his three games of 5+ TDs are tied for the second most in ASU single-season history. Bercovici was a member of the team's leadership council in four consecutive seasons, was a team captain as a senior and was selected as the Danny White team Offensive MVP in 2015.

Bercovici earned two degrees from Arizona State, a bachelor of science degree in Business Management in 2014 and a master's degree in Sports Law and Business in 2015. He was named to the Pac-12 All-Academic team three times and was selected as the 2015 Pac-12 Football Scholar Athlete of the Year.

In 2016, Bercovici was selected as the recipient of the Bill Kajikawa Award, given to a graduating male and female Sun Devil student athlete who demonstrated academic excellence, athletic accomplishment, leadership and service in the community. He was also awarded the Pac-12 Tom Hansen Conference Medal, presented to male and female athletes at each Pac-12 school who exhibited the greatest combination of performance and achievement in scholarship, athletics and leadership.

Bercovici attended Taft High School (Los Angeles, CA) and threw for 3,755 yards and 37 TDs as a senior in 2010.

## QUENTIN HARRIS

### VICE PRESIDENT, PLAYER PERSONNEL

**COLLEGE:** Syracuse

**HOMETOWN:** Wilkes-Barre, PA

**YEARS NFL/CARDINALS:** 19/18



Former Cardinals safety Quentin Harris begins his 14th season in Arizona's scouting department and first as Vice President, Player Personnel after being promoted in February, 2021. Harris spent the past two years (2019-20) as Director, Player Personnel after working as the team's Director, Pro Scouting for six seasons (2013-18).

In his current role with the Cardinals, Harris works alongside GM Steve Keim, managing both the college and pro personnel departments. His duties include evaluating the top college prospects nationally as well as the organization and implementation of the draft process. He oversees the pro personnel department which includes player acquisition, evaluation and assisting with player contract negotiations.

A free safety for four seasons with the Cardinals (2002-05), Harris began his scouting career after finishing his NFL playing career with the Denver Broncos in 2007. He joined the Cardinals in 2008 as a pro scout and was elevated to Assistant Pro Personnel Director in 2010.

Harris was signed by the Cardinals as an undrafted rookie free agent in 2002 out of Syracuse and appeared in 54 games (six starts) over four seasons. He led the Cardinals in special teams tackles for two consecutive seasons (19 in 2004, 24 in 2005)

before signing as a free agent with the New York Giants in 2006. After being waived by the Giants following training camp, Harris signed with the Broncos later that season and appeared in six games.

He finished his NFL career with 50 tackles (42 solo), a sack, an interception, five passes defensed, a forced fumble, a fumble recovery and 58 special teams tackles in 60 career games (six starts).

Harris was a four-year starter at free safety for Syracuse where he finished his Orange career with 327 tackles (183 solo), four forced fumbles, four fumble recoveries and 10 interceptions in 42 career games. Harris left Syracuse ninth in school history for career INTs while also being chosen as an honorable mention All-American, first-team All-Big East conference selection and a second-team choice from the conference's coaches as a senior in 2001.

Harris was an honorable mention All-America selection at Wyoming Seminary Upper School in Kingston, PA and received a bachelor's degree in Information Studies from Syracuse in 2001.

He and his wife Tara have a daughter, Aliyah, and two sons, Amani and Elijah.





# ADRIAN WILSON

## VICE PRESIDENT, PRO PERSONNEL

**COLLEGE:** N.C. State

**HOMETOWN:** High Point, NC

**YEARS NFL/CARDINALS:** 20/19



Former Cardinals All-Pro safety Adrian Wilson is in his seventh season with Arizona's scouting department and first as Vice President, Pro Personnel after being promoted in February, 2021. Prior to his promotion, he worked the past two years (2019-20) as the team's Director, Pro Scouting.

In his current role, Wilson supervises the pro scouting staff and oversees all pro player evaluation, the advance scouting process, free agency and the daily monitoring of player transactional movement in all professional leagues. Wilson also assists with college scouting, including evaluations for all juniors and cross-checking top draft prospects.

He joined the Cardinals staff following his retirement from the NFL in 2015 and spent four seasons (2015-18) assisting both the pro and college scouting departments. Wilson became the 15th member of the Cardinals Ring of Honor when he was inducted during the 2015 season.

Prior to being hired full-time, Wilson worked with the Cardinals as part of the Nunn-Wooten Scouting Fellowship. Created in January of 2015, the Nunn-Wooten Scouting Fellowship is designed to educate former players interested in a career in professional scouting.

Wilson spent 12 seasons (2001-12) playing with the Cardinals after joining the team as a third-round selection (64th overall) in the 2001 NFL Draft out of N.C. State. A five-time Pro Bowl selection (2006, 2008-11) and three-time All-Pro selection (2006, 2008-09), he finished his NFL career with 987 tackles (716 solo), 25.5 sacks, 27 INTs, 106 passes defensed, 15 forced fumbles, eight fumble recoveries and four TDs in 181 regular season games (162 starts). Wilson and Hall of Famer Larry Wilson (1962-63, '65-70) are the only two safeties in team history selected to five

or more Pro Bowls. He was inducted into the Arizona Sports Hall of Fame in October of 2016.

A five-time team captain (2007, 2009-12), Wilson is one of just six players in NFL history (Ronde Barber, Brian Dawkins, Rodney Harrison, Ray Lewis, William Thomas) with at least 25 sacks and 25 INTs in their career. His 181 games played rank as the seventh-highest total in team history and the second most among Cardinals defenders behind only Hall of Fame defensive back Roger Wehrli (193). Wilson's 27 INTs are sixth in team history, his 25.5 sacks rank 13th on the Cardinals all-time list and his 508 interception return yards rank fifth. His four NFC Defensive Player of the Week selections are also the most in team history.

Since sacks became an official statistic in 1982, Wilson's 25.5 career sacks rank as the fourth-best total in league history among defensive backs and his eight sacks in 2005 were the most in a single season in NFL history by a defensive back.

Wilson was a two-year starter at North Carolina State (1999-2000) where he recorded 254 total tackles (144 solo) and 11 stops behind the line of scrimmage in 33 games for the Wolfpack. He also added three INTs and 11 pass deflections in 23 career starts before entering the NFL Draft following his junior season.

He garnered All-Guilford County honors from the Greensboro News and Record at T.W. Andrews (High Point, NC) High School, where in June of 2010, he had his prep jersey number (9) retired. Wilson played free safety and split end as a senior, helping his team to a berth in the playoffs. He also played basketball and ran track in high school and was an honorable mention All-American in basketball in 1998 and was also a Dream Team All-America selection. Wilson majored in Parks, Recreation, and Tourism Management.

# MATT CARACCILO

## VICE PRESIDENT, FOOTBALL OPERATIONS AND FACILITIES

**COLLEGE:** Ithaca College

**HOMETOWN:** Oceanside, NY

**YEARS NFL/CARDINALS:** 19/10



Matt Caracciolo enters his 10th season with the Cardinals and second as Vice President, Football Operations & Facilities after he was promoted in May, 2020. He spent three years (2017-19) as the team's Director, Football Operations after originally joining the Cardinals in June, 2012 as a Football Operations Coordinator.

Caracciolo came to the Cardinals after spending seven seasons

with the New England Patriots, including his final two years (2010-11) as Director of Football Operations. With the Patriots, he managed day-to-day operations, including training camp, home and road game operations and team travel. He also worked with the NFL as the team's point of contact for all football logistical efforts surrounding their trips to Super Bowl XLII and XLVI in addition to their game in London in 2009.



Caracciolo's responsibilities with the Cardinals include managing day-to-day football operations, the team's training facility, mini-camp operations, training camp, budgets, football rules compliance and also directing the team's travel.

Caracciolo joined the Patriots in 2005 as a football operations assistant after spending the 2003 and 2004 seasons with the Miami Dolphins as a scouting intern. He previously served as an administrative graduate assistant at Syracuse (2001-03) while

earning a master's degree in Higher Education.

The Oceanside, NY native played two seasons at Ithaca College where he also received a degree in Sports Information and Communications in 2001. His brother, Pete, is the Director of Operations with the Las Vegas Raiders.

Caracciolo, his wife, Kelly, and sons, Luca and Nico, reside in Scottsdale, AZ.

## MATT HARRISS

### DIRECTOR, FOOTBALL ADMINISTRATION

**COLLEGE:** Lafayette College

**HOMETOWN:** Bronxville, NY

**YEARS NFL/CARDINALS:** 21/3



Matt Harriss is in his third season with Arizona as Director, Football Administration after joining the team in February, 2019.

With the Cardinals, Harriss works alongside GM Steve Keim on player contract negotiations as well as strategic planning and management of the team's salary cap and compliance with the NFL Collective Bargaining Agreement. He also serves as the Cardinals liaison to the NFL Management Council and works with the team's scouting staff and coaching staff on various statistical projects and in-depth analysis.

Harris joined the Cardinals from the Detroit Lions where he spent three seasons (2016-18) as Vice President of Football Administration. He worked with the Lions after spending 10 seasons with the New York Giants football operations department.

Harriss was a member of the Giants front office that led the franchise to two Super Bowl championships (Super Bowl XLII following the 2007 season and Super Bowl XLVI following the 2011 season). In his first season with the Giants in 2006, Harriss assisted former GM Ernie Accorsi who was in his final season with the team. After that first season, Harriss assisted the Giants with salary cap management, CBA compliance and contract

negotiations. He finished his tenure with the Giants as the team's Director of Football Operations.

Prior to working with the Giants, Harriss spent five seasons (2001-05) in the league office. He started with the NFL in 2001 as an intern in the football operations department and then transitioned into a player personnel analyst with the NFL Management Council. With the Management Council, Harriss worked on salary cap and free agency management, annual NFL Draft eligibility, as well as being versed on the CBA and all personnel rules to work with all 32 NFL teams. He also worked with the NFL's officiating department as an instant replay booth communicator during games in his final three seasons at the league office.

Harris currently serves as a member of the NFL's Club Services Committee which consists of club representatives addressing changes throughout in the league in technology, application development, and quality control concerning the salary cap, players contracts and the CBA.

The Bronxville, NY native graduated from Lafayette College with a bachelor's degree in History in 2001. Harriss and his wife Melissa, have two sons, Luke and Trent.

## DRU GRIGSON

### DIRECTOR, PLAYER PERSONNEL

**COLLEGE:** Northern Iowa

**HOMETOWN:** Highland, IN

**YEARS NFL/CARDINALS:** 14/14



Dru Grigson is in his 14th season with the Cardinals and first as Director, Player Personnel after being promoted in February, 2021. He worked the past two years (2019-20) as Assistant Director, Player Personnel with the Cardinals after previously spending six seasons (2013-18) as the Director, College Scouting.

Grigson originally joined the team as an area scout in June, 2008 and was promoted to a regional scout in 2010 with the Cardinals in charge of scouting the Eastern half of the country and served in that role for three seasons (2010-12). He scouted the Central and Southeast regions during his first season with Arizona and scouted the Midwest and Eastern areas in his second season. Prior to joining the Cardinals, Grigson spent the 2007 season with the



Montreal Alouettes (CFL) as a scout.

A Highland, IN native, Grigson played linebacker and defensive end at New Mexico State (1997-99) before transferring to the University of Northern Iowa in 2000. He finished his collegiate playing career at William Penn University in 2002 and recorded 54 tackles, 11 tackles for loss, two sacks, one forced fumble and two pass deflections.

Grigson signed as a rookie free agent with the Minnesota Vikings in 2003 and attended training camp with the Ottawa Renegades of the CFL in 2004.

Prior to joining the Alouettes in 2007, he was a volunteer scout for the Philadelphia Eagles in 2005-06 and worked with his brother, Ryan, the former Director of Player Personnel for the Eagles and GM of the Indianapolis Colts.

Grigson is a certified strength and conditioning coach and before he began his NFL career, trained college prospects prior to the combine. He also assisted the Northwestern University speed and strength program in 2004. Grigson graduated from Northern Iowa with a bachelor's degree in 2002. He and his wife, Jennifer, have a daughter, Mia and two sons, Kaz and Reno.

## CHRIS CULMER

### DIRECTOR, COLLEGE SCOUTING

**COLLEGE:** Washington State

**YEARS NFL/CARDINALS:** 22/13

**HOMETOWN:** West Richland, WA



Chris Culmer is in his 22nd season in the NFL, 13th with the Cardinals and third as Director, College Scouting after being promoted in May, 2019.

In his current role, Culmer is responsible for compiling evaluations of all collegiate players for the NFL Draft as well as managing the college scouting staff. Culmer came to Arizona in June, 2009 and started as an area scout prior to being promoted in May, 2014 to Western Regional Scout where he spent five seasons (2014-18).

Prior to coming to Arizona, Culmer spent nine seasons with Seattle (2000-08), first as a scouting assistant and then as a Pro Scout. While in Seattle, the Seahawks went to the playoffs five

times, including four consecutive NFC West Division titles and appeared in Super Bowl XL. As a Pro Scout, Culmer was responsible for the advance scouting of Seahawks opponents while also evaluating players in all professional leagues. In addition, Culmer assisted in evaluating and ranking the nation's top collegiate prospects for the draft.

A West Richland, WA native, Culmer received his bachelor's degree in Business Administration from Washington State University in 1998 and earned a master's degree in Sport Management from the University of Massachusetts in 2000.

Culmer and his wife, Kristina, reside in Chandler, AZ with their son, Mason, and daughter, Mackenzie.

## TERRY MCDONOUGH

### SENIOR PERSONNEL EXECUTIVE

**COLLEGE:** Massachusetts

**YEARS NFL/CARDINALS:** 30/9

**HOMETOWN:** Boston, MA



Terry McDonough is in his 30th year in the NFL and ninth with the Cardinals after joining the team in 2013. McDonough came to the Cardinals after spending 10 years with the Jacksonville Jaguars, including his last four seasons as the team's Director, Player Personnel.

He joined the Jaguars in 2003 and was promoted to Director, Player Personnel in January, 2009. In that role, McDonough scouted the top collegiate players throughout the nation as well as the top free agent prospects each year.

In the 2015 offseason, McDonough was named to an advisory council for the Nunn-Wooten Scouting Fellowship, an NFL program to encourage former players to pursue a career in professional

scouting. The fellowship is named in honor of longtime Steelers personnel director Bill Nunn and former NFL player and front office executive John Wooten.

A Boston, MA native, McDonough began his NFL scouting career as an intern with San Francisco in 1989, a season in which the 49ers went 14-2 and beat the Broncos in Super Bowl XXIV. Following his graduation from Massachusetts with a degree in Sports Management, he was named player personnel director of the Barcelona Dragons of the World League in 1990. While with the Dragons (1990-92), McDonough handled a variety of personnel assignments, serving as the team's West Coast scout and helping each team prepare for the WFL draft. McDonough toured NFL and CFL training camps to grade potential WFL players.





The 1991 Barcelona team finished with a 9-3 record, losing the league title to London in the World Bowl. The following season, the Dragons captured the European championship.

In 1992, McDonough was hired by Bill Belichick and the Cleveland Browns as a Southeast area scout, and he moved to Baltimore with the franchise in 1996. With the Ravens, McDonough served as the Eastern college supervisor for three years under the direction of General Manager Ozzie Newsome. During McDonough's tenure with the Ravens, the team won Super Bowl XXXV.

McDonough was all-conference as a running back at Hingham (MA) High School in football as well as in baseball, and he also

lettered in basketball before he transferred to Bridgton Academy.

He is the son of the late Will McDonough, the long-time sports reporter and columnist for The Boston Globe who also worked at CBS Sports and NBC Sports. He is also the brother of Sean McDonough, a play-by-play announcer on ESPN and the former voice of Monday Night Football as well as Ryan McDonough, the former general manager of the Phoenix Suns.

McDonough and his wife, Lynette have three children, daughter, Caroline, and sons, Patrick and Brendan. Patrick currently works in the scouting department of the Baltimore Ravens and Brendan was a 2019 second-round selection of the Vancouver Whitecaps in Major League Soccer after starring collegiately at Georgetown.

## LUKE PALKO

### EASTERN REGIONAL SCOUT

**COLLEGE:** Saint Francis (PA)

**HOMETOWN:** Imperial, PA

**YEARS NFL/CARDINALS:** 15/13



Luke Palko is in his 13th season with Arizona and 15th in the NFL after joining the Cardinals scouting department in June, 2009. He was promoted to Eastern Regional Scout in May, 2014 after working the previous five seasons (2009-13) as an area scout in the Central and Southeast regions of the country. In his current role, Palko is responsible for cross checking player evaluations for the Eastern region of the country.

Brother of former Cardinals, Steelers and Chiefs quarterback Tyler Palko, Luke came to the Cardinals after interning with the Pittsburgh Steelers player personnel department for two seasons (2007-08).

An Imperial, PA native, Palko was a wide receiver at Saint Francis (PA) where he finished his collegiate career as the second leading receiver in school and conference history with 225 receptions for 2,020 yards and 18 TDs. He set the school's single-season record with 85 receptions for 812 yards and seven TDs as a junior in 2005. He also served as the team's punter as a junior and senior.

The West Allegheny High School graduate became just the third-

student athlete in Saint Francis history to earn ESPN the Magazine First-Team Academic All-American honors in 2005. He was also named the Northeast Conference's Football Scholar-Athlete of the Year in 2006 and earned a spot on the Division I-AA Athletic Director's Association Academic All-Star Team and the conference academic honor roll twice. In addition, Palko was one of 17 collegiate football players selected as a 2006 National Football Foundation & College Hall of Fame National Scholar-Athlete. As part of the honor, Palko was awarded an \$18,000 post-graduate scholarship and was also a finalist for the William V. Campbell trophy.

Palko's father, Bob, has coached high school and college football for over 30 years. Now at Mount Lebanon after previously coaching at West Allegheny, he has compiled eight W.P.I.A.L. championships and the class AAA state title in 2001 and was named the Pittsburgh Post-Gazette's High School Coach of the Year in 2012.

Palko graduated from Saint Francis with a bachelor's degree in Accounting in 2007 and resides in Pittsburgh, PA with his wife, Megan and sons, Otto and Arlo.

## JOSH SCOBEEY

### WESTERN REGIONAL SCOUT

**COLLEGE:** Kansas State

**HOMETOWN:** Oklahoma City, OK

**YEARS NFL/CARDINALS:** 16/13



Former Cardinals running back Josh Scobey is in his 10th season in the team's scouting department and third as Western Regional Scout after being promoted in May, 2019. His primary area of responsibility with the Cardinals is cross checking player

evaluations for the western region of the country.

Prior to his current position, Scobey spent five seasons (2014-18) as an area scout in the west after being elevated to that position



in May, 2014. He previously worked with the Cardinals as a pro scout in 2013 and as a scouting assistant in 2012 after starting as an intern with Arizona in 2010.

A sixth-round pick (185th overall) of the Cardinals in the 2002 NFL Draft, Scobey played in 62 games over six seasons in the NFL. After spending the 2002 season on injured reserve with a thumb injury, he led the NFL in kickoff returns in 2003 with 73 for 1,684 yards and a TD. He was claimed off waivers by Seattle in 2005 and totaled 1,326 yards on 59 kickoffs and was named a captain in Super Bowl XL in his first season with the Seahawks. He played in three games with the Buffalo Bills in 2007 before finishing his career by returning to the Seahawks for four games that same season.

For his career, Scobey had 189 kickoff returns for 4,160 yards

(22.4-yard avg.), 27 carries for 89 yards and 19 receptions for 200 yards.

Scobey was a two-time All-Big 12 selection at Kansas State after a standout junior college career at Northeastern Oklahoma A&M. In two seasons at Kansas State, he set an all-time school record with 31 rushing TDs and ranked in the top 10 in program history with nine 100-yard rushing games, 1,981 rushing yards, and 186 points scored. He also set a single-season school record with 1,263 rushing yards on 240 carries as a senior in 2001.

He was an honorable mention All-American selection by USA Today at Del City High School in Oklahoma City, OK where he set a single-season rushing record with 1,819 yards and 21 TDs in 1997. Scobey graduated from Kansas State with a bachelor's degree in Social Science.

## ZAC CANTY

### AREA SCOUT

**COLLEGE:** Cornell

**HOMETOWN:** Naperville, IL

**YEARS NFL/CARDINALS:** 12/10



Zac Canty enters his 10th season with the Cardinals and 12th in the NFL after joining the team's scouting department in May, 2012. He was promoted to an area scout in May, 2014 with the responsibility of scouting the Northeast region of the country for the Cardinals.

Canty joined Arizona as the team's representative with the National Football Scouting service after spending two seasons (2010-11) with Chicago as a pro personnel assistant. He began his scouting career with the Bears in 2010 and assisted both the pro and college scouting departments. In his first season with Chicago, the Bears won the NFC North and reached the NFC Championship game.

He played wide receiver at Cornell University (2005-08) and was a three-year starter for the Big Red where he finished his career with 141 receptions for 1,442 yards and seven TDs. Canty had his best season as a senior when he collected a career-high 51 receptions for 496 yards and a TD.

Canty helped Naperville North (IL) High School to a league title and a 10-1 record as a senior after earning Sun News Player of the Year honors following his junior season. He was also named honorable mention All-State from the Chicago Tribune as a junior.

He graduated from Cornell in the spring of 2009 with a BS in Applied Economics and Management. Canty and his wife, Alexis, live in St. Louis with their son, Brooks and daughter, Ellie.

## ALFONZA KNIGHT

### AREA SCOUT

**COLLEGE:** Sewanee University

**HOMETOWN:** Nashville, TN

**YEARS NFL/CARDINALS:** 8/8



Alfonza Knight is in his eighth season with the Cardinals and fourth as the team's scout in the Southeast region of the country.

He originally joined the team's scouting department in June, 2014. After working as a scouting assistant for three years, Knight was promoted in May, 2017 to the Cardinals representative with the National Football Scouting service before being elevated to his current position in May, 2018

Knight began his career as an intern with the equipment staff of

the Tennessee Titans in 2012 before working for two years with the Senior Bowl (2013-14) where he helped create the preseason watch list of college seniors and evaluated potential invitees to the annual college all-star game in Mobile, AL.

He played safety collegiately at Sewanee: The University of the South, where he was a two-time first-team All-Southern Collegiate Athletic Conference selection (2010-11), including as a senior in 2011 where he 68 tackles, two sacks and two INTs.



As a junior in 2010, he finished the season ranked second in the SCAC in tackles per game (10.1) and tackles (101) while also collecting four tackles for loss, three passes defended and two INTs. Knight was also a second-team All-SCAC selection in 2009.

Knight graduated with a bachelor's degree in Anthropology in 2012 and resides in Houston, TX.

## KEEGAN LEYRER

### AREA SCOUT

**COLLEGE:** Tennessee

**HOMETOWN:** Nashville, TN

**YEARS NFL/CARDINALS:** 6/3



Keegan Leyrer is in his third season with the Cardinals scouting department as an area scout after joining the team in May, 2019. His primary area of responsibility with the Cardinals is scouting the Western region of the country.

He joined the Cardinals from Cleveland where he spent three seasons in the Browns scouting department, including one season

(2017) as a college scouting assistant and two seasons as a scouting assistant (2015-16).

Leyrer graduated from the University of Tennessee with a bachelor's degree in Business Marketing in 2015. While working on his degree, he served as a student recruiting assistant with the football team at Tennessee.

## JOHN MANCINI

### MIDWESTERN REGIONAL SCOUT

**COLLEGE:** SUNY-Plattsburgh

**HOMETOWN:** Long Island, NY

**YEARS NFL/CARDINALS:** 27/9



John Mancini is in his ninth season with the Cardinals and first as the team's Midwestern Regional Scout after being promoted in May, 2021. His primary area of responsibility with the Cardinals is cross checking player evaluations in the midwestern and central regions of the country.

He spent the past eight seasons as an area scout in the Midwest after joining Arizona's scouting department in May, 2013. Now in his 27th year in the NFL, Mancini came to Arizona after working for 18 seasons with the St. Louis Rams, including the final 16 years in the team's personnel department.

Following the 2021 NFL Draft, Mancini was the recipient of the team's inaugural "Rod Graves College Scouting Award." The award was created in honor of the former Cardinals general manager and

is given to the team's top scout based off of three years of analytics and draft grade accuracy.

Mancini spent 10 years as a college scout with the Rams before serving as Director of College Scouting from 2009-12. He joined the Rams in their inaugural season in St. Louis in 1995, beginning his career in the ticket office before moving into merchandise and then as a scouting assistant in 1997. During his Rams tenure, Mancini worked on both pro and college sides of player personnel.

A Long Island, NY native, Mancini is a graduate of the State University of New York at Plattsburgh with a degree in Business Management. Mancini and his wife, Theresa, have a son, Dominic, and daughters, Avarie and Brooklyn.

#### CARDINALS ESTABLISH ROD GRAVES COLLEGE SCOUTING AWARD

At the conclusion of the 2021 NFL Draft, General Manager **Steve Keim** announced that the team had established the Rod Graves College Scouting Award. Named in honor of former Cardinals general manager, Rod Graves, and given annually to the team's top scout, the award is based on multiple years of analytical research and prospect grade accuracy.

Area Scout **John Mancini**, who is based on St. Louis, was the inaugural award winner. A 26-year NFL veteran, Mancini joined the Cardinals in 2013, and his primary area of responsibility is scouting the Midwest region of the country. He came to Arizona after working 18 seasons with the St. Louis Rams, including the final 16 years in the team's personnel department.

"It was great to acknowledge Rod and all the things he's done for this organization which makes me extremely proud growing up under him as a young scout," Keim said. "Rod used to always teach us as young scouts that we all know when people cut corners in this business. That's attention to detail, leaving no stone unturned. I think that really epitomizes this draft for us."





# DARIUS VINNETT

## AREA SCOUT

**COLLEGE:** Arkansas

**HOMETOWN:** St. Rose, LA

**YEARS NFL/CARDINALS:** 11/9



Darius Vinnett is in his ninth season with the Cardinals after joining the team's scouting department in May, 2013. He started with Arizona as a scouting assistant and spent three years (2014-16) as the Cardinals representative with the National Football Scouting service before being promoted to an area scout in May, 2017. He is currently responsible for scouting the near East region of the country for the Cardinals.

Vinnett played 22 games at cornerback during his career at the University of Arkansas and helped the Razorbacks win the 2006 SEC West title and play in the Capital One Bowl. Prior to playing at Arkansas, Vinnett played two seasons at West Hill College (CA) earning All-Valley Conference in each season. As a sophomore, he had 56 tackles, one interception and 15 passes defensed. He also

honored in 2002 as a Junior College Academic All-American.

Following college, Vinnett signed with the St. Louis Rams as an undrafted rookie free agent in 2007 and played in eight games and had 13 tackles as a rookie before spending time on the Rams and Falcons practice squads in 2008. He also spent part of the 2009 offseason with the Falcons.

Vinnett played with the Florida Tuskers (2009-10) of the United Football League before they became the Virginia Destroyers (2011-12), appearing in all three league title games and winning the UFL Championship in 2011.

Vinnett graduated with a bachelor's degree in Sociology in 2006.

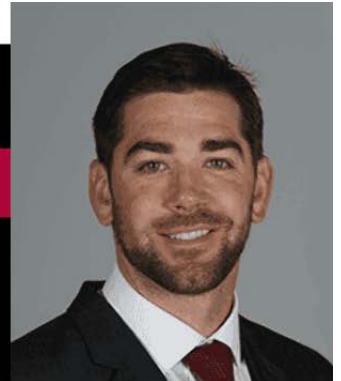
# GLEN FOX

## PRO SCOUT

**COLLEGE:** South Dakota State

**HOMETOWN:** Cedar Rapids, IA

**YEARS NFL/CARDINALS:** 9/9



Glen Fox is in his ninth season with the Cardinals and eighth as a Pro Scout after being promoted in May, 2014. He originally joined the Cardinals as a scouting assistant in 2013 following a playing career that featured stops in the UFL and AFL.

Following a four-year collegiate career as a wide receiver at South Dakota State, Fox participated in rookie minicamp with Green Bay in 2010 and later played in the AFL and UFL. During his time in the Arena Football League, he played with the Arizona Rattlers (2011) and Orlando Predators (2012) while also playing in the United Football League with the Omaha Nighthawks and Sacramento Mountain Lions (2011-12).

At South Dakota State, Fox finished his career third all-time in receptions and sixth all-time in receiving yards. He was a team captain as a senior and was a two-time All-Missouri Valley Conference performer during his junior and senior campaigns. After ranking second in receiving TDs (10), third in receptions per game (5.5) and fourth in receiving yards per game (66.0), Fox's 66 receptions as a junior were the fourth most in a season by a Jackrabbit player. During his senior season, Fox had 62 receptions for 787 yards and four TDs. He also played in three games as a member of the SDSU men's basketball team during the 2005-06 season.

A Cedar Rapids, IA native, Fox received his bachelor's degree in Business Economics in 2010.



## ANDREW CASKIN

### PRO SCOUT

**COLLEGE:** William & Mary

**HOMETOWN:** Rockville, MD

**YEARS NFL/CARDINALS:** 3/3



Andrew Caskin enters his third season with the Cardinals and first as a Pro Scout following his promotion in February, 2021. He originally joined the team in May, 2019 as a scouting assistant and spent two years (2019-20) in that role.

Caskin attended William & Mary where he was a three-time all-conference tight end and a semifinalist for the 2017 Campbell Trophy given to the college football player with the best combination of academics, community service and on field performance. He served as a team captain as a senior and totaled

86 receptions for 868 yards and seven touchdowns in 43 career games.

Following his collegiate playing career, Caskin participated in rookie minicamp with the Cardinals in 2018 and was later drafted by the Atlanta Legends of the Alliance of American Football.

A Rockville, MD native, Caskin graduated with a degree in Marketing in January, 2019 and worked for Carpe Datum LLC as a marketing intern from 2018-19.

## RYAN GOLD

### COLLEGE SCOUTING COORDINATOR

**COLLEGE:** Massachusetts

**HOMETOWN:** Westwood, MA

**YEARS NFL/CARDINALS:** 8/8



Ryan Gold is in his eighth season with the Cardinals and fourth as College Scouting Coordinator after he was promoted in May, 2018. He originally joined the Cardinals in June, 2014 and worked for three years as a scouting assistant before being promoted to a scout in May, 2017 where he assisted both the pro and college scouting departments for one year.

In Gold's current role, he assists with the day-to-day operation and organization of the college scouting department including evaluating players nationally, managing college player data and coordinating pre-draft events. He also serves as a liaison to the National Football Scouting service.

Gold came to Arizona after working for three seasons (2011-13) at his alma mater, the University of Massachusetts, as the assistant offensive line coach. With the Minuteman he also

assisted in recruiting, film breakdown, opponent scouting and helped with the program's transition to the FBS level. He began his coaching career at UMass for two seasons (2009-10) as an offensive undergraduate assistant.

While in college at UMass, Gold interned for two seasons with the New England Patriots in their marketing and operations department. Prior to college, Gold was the captain of his football and baseball teams at Westwood (MA) High School where he won back-to-back state championships in football.

Gold earned his bachelor's degree in Sport Management in 2011 from Massachusetts and earned his master's degree in Higher Education from UMass in 2014. He and his wife, Jennifer, and daughters, Ava and Gianna, reside in Scottsdale, AZ.



# ZACH DEVLIN

## AREA SCOUT

**COLLEGE:** Bryant

**HOMETOWN:** Mount Sinai, NY

**YEARS NFL/CARDINALS:** 5/5



Zach Devlin enters his fifth season with the Cardinals and first as an area scout after getting promoted in May, 2021. His primary area of responsibility with the Cardinals is scouting the Midwest region of the country.

Devlin originally joined the team's scouting department in June, 2017. After working as a scouting assistant in 2017, he was promoted in May, 2018 and spent the past three years (2018-20) as the Cardinals representative with the National Football Scouting service.

He played collegiately at Bryant University where he served as a long snapper for the Bulldogs. Due to injury, he spent the 2014

season as a student-coach, part-time equipment manager and film assistant. In that role, Devlin contributed to the weekly game plan and scouted opponents' defensive personnel.

His father, Mike, played seven seasons (1993-99) in the NFL, including his final four years in Arizona, where he began his coaching career as an offensive quality control (2000) and assistant offensive line (2001-03) coach with the Cardinals. Devlin's grandfather, John, coached linebackers for the Houston Oilers from 1984-85.

Devlin graduated from Bryant with a bachelor's degree in Business Administration Management in 2017.

# CHAD JENKINS

## SCOUT

**COLLEGE:** Alabama State

**HOMETOWN:** New Orleans, LA

**YEARS NFL/CARDINALS:** 4/4



Chad Jenkins enters his fourth season with the Cardinals scouting department and first as the team's representative with the National Football Scouting service following his promotion in May, 2021. He originally joined the Cardinals in June, 2018 as a scouting assistant and spent the past three years (2018-20) in that role.

Prior to joining the Cardinals, he spent one season (2017) with Tennessee State as a quality control/tight ends coach. Jenkins earned a bachelor's degree in Business Management from Alabama State University, a master's degree in Sports and Fitness Management from Troy University and a master's degree in Liberal Arts from Tulane University.

Jenkins remained at Alabama State following graduation to serve as an offensive quality control coach for the Hornets (2009-11) and also spent training camp in 2010 with the Jacksonville Jaguars as an operations intern. For the next five years, Jenkins held various titles at Tulane including defensive/special teams quality control (2011), offensive graduate assistant/running backs and tight ends coach (2012), defensive line and linebackers coach/special teams graduate assistant (2012-15) and assistant director of player personnel (2015).

He also served as an assistant football coach and taught history at St. Augustine High School in his hometown of New Orleans, LA.





## EVAN LODDER

### SPORTS SCIENCE COORDINATOR

**COLLEGE:** West Virginia

**YEARS NFL/CARDINALS:** 4/4

**HOMETOWN:** Riverdale, NJ



Evan Lodder is in his fourth year as the Cardinals sports science coordinator after joining the team in February, 2018. He came to the Cardinals after spending three years (2015-17) at Mississippi State, including the final two years as a graduate assistant with the Bulldogs strength and conditioning staff.

Lodder started at Mississippi State in 2015 as an intern working with the school's football, track and field and tennis teams prior to serving as a graduate assistant with the same teams from 2016-17.

Prior to Mississippi State, Lodder interned at the West Virginia University Human Performance Lab and at Pro Performance RX in Morgantown, WV. He worked with athletes at all levels to design and implement strength, speed, flexibility and conditioning programs.

Lodder graduated from West Virginia with a bachelor's degree in Exercise Physiology in 2013 and earned his Master's degree in Food Science, Nutrition and Health Promotion from Mississippi State in 2017. He is accredited as a Certified Strength and Conditioning Specialist (CSCS) and a Strength and Conditioning Coach Certified (SCCC).

## TOM REED

### HEAD ATHLETIC TRAINER

**COLLEGE:** Kentucky

**YEARS NFL/CARDINALS:** 23/14

**HOMETOWN:** Louisville, KY



Tom Reed is in his 23rd year in the NFL and 14th season as the Cardinals head athletic trainer after being hired to the position in June, 2008. Reed came to the Cardinals after working nine seasons (1999-2007) as an assistant athletic trainer with the Atlanta Falcons.

With the Cardinals in 2020, Reed took on the additional duty of leading the team's efforts in dealing with the COVID-19 pandemic after serving as the Infection Control Officer.

Born in Madison, WI and raised in Louisville, KY, Reed began his full-time athletic training career as an assistant athletic trainer at Miami (OH) University from 1996-99 working with football, men's basketball, soccer, and track and field before joining the Falcons for the 1999 season.

Reed played football at the University of Louisville (1988-89) before transferring to the University of Kentucky where he finished his degree in Exercise Science and Kinesiology in 1994. He did post-baccalaureate work in facilities management while working as a rehabilitation coordinator with the football team during his time at Kentucky. While studying Exercise Physiology in graduate school at Miami (OH) in 1995-96, Reed also served as

a rehabilitation and therapeutic modalities instructor at Miami's athletic training curriculum program.

The 51-year old Reed completed summer internships with the Falcons in 1994 and 1995 and was a Professional Football Athletic Trainers Society (PFATS) scholarship winner in 1994. Reed was also the recipient of the 1997 American Red Cross CPR "Lifesaver of the Year" award and the 2015 Arizona Athletic Trainer's Association's Presidents Award Winner. He is an active member of the Professional Football Athletic Trainer's Society (PFATS) and is on the PFATS Executive Committee as the NFC Head Athletic Trainer representative.

He is also an active member of the National Athletic Trainer's Association (NATA) and the Arizona Athletic Trainer's Association (AzATA). Reed also currently sits on the Arizona Interscholastic Association's (AIA) Sports Medicine Advisory Committee and is a founding board member of the Arizona Athletic Trainers Initiative Fund.

Reed and his wife, Nicole, reside in Tempe, AZ with their sons, Jackson and Jameson.



# MARK AHLEMEIER

## EQUIPMENT MANAGER

**COLLEGE:** Florissant Valley

**HOMETOWN:** St. Louis, MO

**YEARS NFL/CARDINALS:** 41/41



Mark Ahlemeier is in his 41st season with the Cardinals equipment department and his 36th season as the team's equipment manager after five years as the assistant.

Ahlemeier has twice been honored (2008 and 2014) with the Whitey Zimmerman Award as the NFL Equipment Manager of the Year.

His responsibilities include the purchase and maintenance of all

team equipment and sideline apparel, outfitting players, coaches, and other football staff for practices and games. Ahlemeier also coordinates the transport of all team gear for training camp, home and away games.

Ahlemeier was born in St. Charles, MO, and attended Ritenour High School and Florissant Valley College in St. Louis. He and his wife, Patti, have three children—daughters Mandy and Molly, and son Mark and three grandchildren, Oliver Mark, Poppy Angeline and Eloise Elisabeth. They live in Tempe, AZ.

# JEFF WALLO

## VIDEO DIRECTOR

**COLLEGE:** Ohio State

**HOMETOWN:** Youngstown, OH

**YEARS NFL/CARDINALS:** 20/10



Jeff Wallo is in his 10th season with the Cardinals and fifth as video director after being promoted in January, 2017. He originally joined the Cardinals as the team's assistant video director in 2012 and served in that role for five seasons.

Prior to joining the Cardinals, Wallo served as the video coordinator at the University of Pittsburgh for two seasons (2009-10). He got his start in the NFL with the Cleveland Browns, first as an intern and then as a video assistant in 2000. Wallo

then worked as the assistant video director for the Browns from 2001-09.

A Youngstown, OH native, Wallo started his video career at his alma mater, Ohio State, as a student assistant for two seasons prior to receiving a bachelor's degree in Education in 1998.

Wallo and his wife, Rashel, have a son, Jackson, and a daughter Brooklyn.

### CARDS CREATE SCHOLARSHIP TO HONOR ADELE HARRIS

In May, the Cardinals announced the "Adele Harris Scholarship" to commemorate the 50th anniversary of Harris becoming the first African American female to hold a front office position in the NFL.

Harris spent 26 years in a variety of public and community relations roles within the Cardinals organization before retiring in 2001. A Chicago native, she was raised in St. Louis and joined the Cardinals in 1971 as an assistant in the PR department. She left the club to pursue a degree in business management and returned in 1978 as a publicity assistant.

By 1980, Harris became Director of Community Relations and was instrumental in the team's civic efforts when it relocated to Arizona in 1988. She played a key role in the formation of Cardinals Charities, which was launched in 1990 as a vehicle to support programs designed to improve the quality of life and enhance opportunities for children, women and minorities in Arizona. Adele passed away in 2007 at the age of 65.

The \$10,000 "Adele Harris Scholarship" will be awarded annually to assist a graduating high school student in the state of Arizona who is pursuing a career in sports.

"This scholarship serves two main purposes," said Cardinals owner MICHAEL BIDWILL. "It recognizes the valuable role that Adele played within our organization for more than a quarter of a century and also connects her to future generations who aspire to follow in her footsteps. We are grateful for the opportunity to do both of those things."







# FRONT OFFICE



**Charlie Adkins**  
Manager, Football  
Analytics and Research



**Melissa Anderson**  
Manager, Alumni Benefits



**Jesse Aranda**  
Manager,  
Social Media



**Orlando Avila**  
Director, Marketing and  
Broadcast Services



**Rachel Baderman**  
Event Supervisor



**Angie Baker**  
Director, Cardinals  
Cheerleaders



**Tim Beach**  
Senior Director, Game  
Entertainment and Special Events



**Cari Belanger-Maas**  
Senior Director, Premium  
Services and Guest Relations



**Carol Benjamin**  
Payroll/Hiring and Benefits  
Manager



**Big Red**  
Team Mascot



**Steve Bomar**  
Vice President,  
Ticketing



**Parker Brown**  
Assistant Equipment  
Manager



**Paul Calvisi**  
Reporter/Host,  
Broadcasting



**Ron Campbell**  
Vice President,  
Ticket Sales



**Rolando Cantu**  
Manager, International  
Business Ventures



**Mike Chavez**  
Director, Creative Services



**Graysen Choy**  
Content Producer



**Brandi Cirell**  
Account Executive, Ticket  
Sales



**Bill Clark**  
Director, Consumer  
Insights



**Scott Coleman**  
Vice President, Partner  
Service and Activation



**Chad Cook**  
Assistant Athletic  
Trainer



**Jessica Crawley**  
Director, Nutrition  
Services/Team Dietitian



**Andre Croskey**  
Culinary Assistant



**Mark Dalton**  
Senior Vice President,  
Media Relations



**Tim DeLaney**  
Vice President, Digital  
Content and Creative



**Shawn Deloney**  
Coordinator/Producer,  
Digital Content



**Tyler Derbes**  
Account Executive, Ticket  
Sales



**Thedra Dunbar**  
Senior Accountant



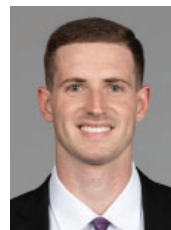
**Michael Duran**  
Facility Security Manager



**Nick Erikson**  
Coordinator, Fan  
Development and Loyalty



**Mark Feller**  
Vice President,  
Technology



**Andrew Ford**  
Scouting Assistant



**Lauren Fortney**  
Ticket Services  
Representative



**Patrick Foster**  
Vice President, Security



**Tatum France**  
Account Executive, Ticket  
Sales



**Ryan Funk**  
Director, Box Office



**Zach Galia**  
Director, Digital Content



**Melissa Gaspard**  
Executive Assistant/  
Paralegal



**Heather Goldade**  
Systems Developer



**Craig Grialou**  
Digital Content  
Correspondent



**Christine Harms**  
Controller



**Ryan Harris**  
Account Executive,  
Ticket Sales



**Tiffany Hayden**  
Accounts Payable  
Coordinator



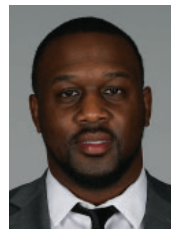
**Mike Helm**  
Senior Manager,  
Media Relations



**Jeff Herndon**  
Assistant Athletic  
Trainer



**Jonathan Hidalgo**  
Coordinator, Partner  
Service and Activation



**David Hines**  
Team Physical Therapist/  
Assistant Athletic Trainer

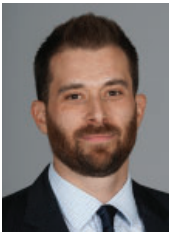


**Taylor Homes**  
Coordinator, Partner  
Service and Activation





**Sam Hough**  
Editor, Marketing and  
Game Entertainment



**Mike Iaquina**  
Vice President,  
Business Development



**Kristi Johnson**  
Director, Security



**Logan Johnson**  
Account Executive, Ticket  
Sales



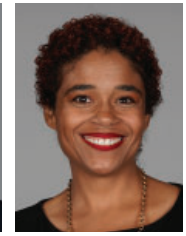
**Shelby Johnson**  
Video Assistant



**Tim Johnston**  
Assistant Turf Manager



**Adam Jones**  
Assistant Turf Manager



**D'Ann Jordan**  
Executive Assistant



**Kevin Jordan**  
Football Analytics  
Assistant



**Mike Jurecki**  
Digital Content  
Correspondent



**Emma Kazian**  
Coordinator, Game  
Entertainment & Special Events



**David Koeninger**  
General Counsel



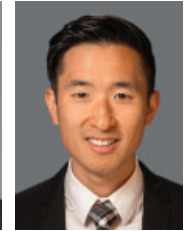
**Stephanie Lahaie**  
Event Creation  
Specialist



**Teresa Le**  
Stadium Technology  
Coordinator



**Greg Lee**  
Chief Financial Officer



**Nathan Lee**  
Stadium Support  
Technician



**Andy Levy**  
Director, Turf



**Isaiah Luna**  
Ticket Services  
Representative



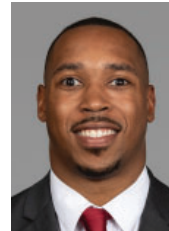
**Erica Mackenzie**  
Manager, Consumer  
Insights



**Meredith Manley**  
Football Analytics  
Assistant



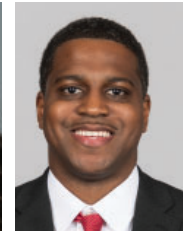
**Lisa Manning**  
Senior Vice President,  
Marketing



**Josh Marriner**  
Director, Player  
Engagement



**Lisa Matthews**  
Senior Producer/Reporter



**Shaun Mayo**  
Chief People Officer



**Quentin McCorvey**  
Social Media Coordinator



**Alston Meadows**  
CRM Analyst



**Chris Melvin**  
Senior Director,  
Media Relations



**Richard Mendez**  
Director, Video Production



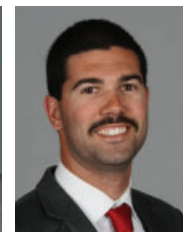
**Marie Miller**  
Receptionist



**Teresa Miller**  
Director, Financial  
Planning and Analysis



**John Misch**  
Senior Manager,  
Business Development



**Spencer Missioreck**  
Video Assistant



**Taylor Mogel-Simpson**  
Manager, Nutrition Services/  
Corporate Dietitian



**Matthew Montes**  
Technology Coordinator



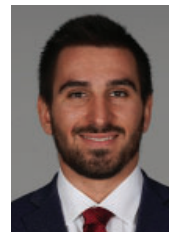
**Estelle Moreno**  
Administrative Assistant



**Shannon Morrisette**  
Network Security  
Administrator



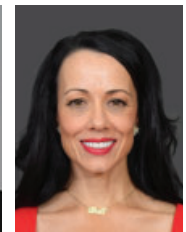
**Kirk Muranaka**  
Assistant Equipment  
Manager



**Keanu Najarian**  
Premium Services  
Coordinator



**Dan Nettles**  
Manager/Senior Editor



**Brittany Neuheisel**  
Assistant to  
the Owner



**Craig Norgren**  
Assistant Video  
Director



**James Novy**  
Network Server  
Administrator



**Darby O'Leary**  
Premium Services  
Coordinator



**Jim Omohundro**  
Senior Manager/  
Producer, Broadcasting



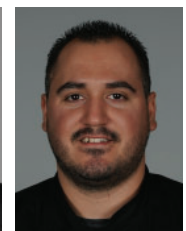
**Jeff Orenstein**  
Account Executive,  
Ticket Sales



**Jacob Ortiz**  
Producer, Broadcast and  
Digital Content



**Dave Pasch**  
Radio Play-by-play  
Announcer



**Kristian Pena**  
Lead Team Chef



# FRONT OFFICE



**Scott Phillipy**  
Chief Engineer/Building  
Operation Manager



**Kara Primack**  
Director, Finance Database  
Development and Analytics



**Lacey Probst**  
Director,  
Stadium Operations



**Troy Randal**  
Performance Chef



**Horace Raymond**  
Director,  
Community Relations



**Emilee Reese**  
Assistant Controller



**Adam Richman**  
Community Relations/  
Alumni Program Coordinator



**Javier Rodriguez**  
Bilingual Content  
Producer



**Michael Rohr**  
Controller



**Chase Russell**  
Manager, Corporate  
Communications



**Steve Ryan**  
Senior Vice President,  
Business Development



**Stephanie Samuel**  
Coordinator, Marketing  
and Broadcast Services



**MacKenzie Sanford**  
Box Office Coordinator



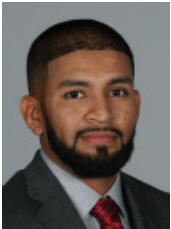
**Todd Santino**  
Manager, Business  
Development



**Matthew Schaper**  
Account Executive,  
Ticket Sales



**Jeff Schwimmer**  
Assistant Equipment  
Manager



**Jose Silva**  
Maintenance Technician



**Jackson Sipes**  
Digital Graphics  
Coordinator



**Daisang Sisor**  
Team Chef



**Alexa Sowers**  
Account Executive,  
Ticket Sales



**Michelle Speer**  
Manager, Partner Service  
and Activation



**Andrew Steele**  
Football Operations  
Assistant



**Mo Streety**  
Manager,  
Youth Football



**Imani Suber**  
Media Relations  
Coordinator



**Carter Tamblyn**  
Director,  
Football Systems



**Kelly Tidball**  
Manager, Creative  
Services



**Darren Urban**  
Director, Editorial  
Content/Senior Writer



**Alex Valles**  
Scouting Assistant



**Fred Wallace**  
Assistant Turf Manager



**Tara Weston**  
Lead Team Chef



**Marcus White**  
Manager, Premium and  
Guest Services



**Rance Winters**  
Account Executive,  
Ticket Sales



**Ron Wolfley**  
Radio Play-by-play  
Analyst



**Lara Wroblewski**  
Event Supervisor



**Hayes Wurzweiler**  
Account Executive,  
Ticket Sales



**Elizabeth Yeast**  
Director, Partner Service &  
Activation