

## **Tampa Bay Buccaneers Internship Program Overview**

The Tampa Bay Buccaneers offer full time internships to highly motivated and committed individuals wishing to build upon their college education with practical professional experience in the fast-paced, results-driven world of the National Football League.

Participants are given the unique opportunity to contribute to the organization's success while receiving an unparalleled, behind-the-scenes learning experience. The program is comprised of a comprehensive and flexible strategy that allows recent graduates to build upon their educational foundation in order to define, evaluate and achieve a variety of career-related objectives.

Although interns will be placed within specific departments and given the ability to explore all aspects of the business of professional football through various outreach programs, networking events, and both group and individualized learning sessions. Interns will learn from mentors and establish relationships with industry leaders that will benefit their lives both personally and professionally.

The position is based upon supervised work experience in departments throughout the organization, including:

CommunicationsFood & BeveragePhotographyCommunity RelationsGraphic DesignPlayer EngagementCorporate Partnerships Sales & ActivationsGroundskeepingPurchasingDigital MediaMarketingTeam OperationsEvents & EntertainmentPerformance NutritionVideo Production

Interns are paid hourly and work 40 hours per week during the internship period. Interns are also expected to commit to the full term of the internship. Applicants must be able to work flexible and some unusual hours including nights and weekends for Buccaneers events.

## **Internship Requirements**

- Completed four-year college or graduate degree
- Ability to provide your own housing and transportation to and in the Tampa Bay area
- Proficiency in Microsoft Office (Word, Excel, PowerPoint, Outlook)
- Excellent organizational and oral/written communication skills
- Proven ability to work independently and take ownership of projects
- Strong professional demeanor
- Experience in the sports industry preferred

## **Estimated Recruiting Timeline**

Spring		Fall
October	Positions Posted	March
October-December	Candidate Review & Interviews	March-April
Late Nov/early Dec.	Offer Letters	Early May
Mid-February - end of June	Internship Period	Mid-July thru end of football seaso

## **How to Apply**

All applicants must submit a complete application including resume and brief cover letter via <a href="https://www.buccaneers.com/team/employment">www.buccaneers.com/team/employment</a>.

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<sup>\*</sup>Subject to change and availability. Full descriptions and departmental requirements will be posted.