Tampa Bay Buccaneers Internship Program Overview

The Tampa Bay Buccaneers offer full time internships to highly motivated and committed individuals wishing to build upon their college education with practical professional experience in the fast-paced, results-driven world of the National Football League.

Participants are given the unique opportunity to contribute to the organization's success while receiving an unparalleled, behind-the-scenes learning experience. The program is comprised of a comprehensive and flexible strategy that allows recent graduates to build upon their educational foundation in order to define, evaluate and achieve a variety of career-related objectives.

Although interns will be placed within specific departments and given the ability to explore all aspects of the business of professional football through various outreach programs, networking events, and both group and individualized learning sessions. Interns will learn from mentors and establish relationships with industry leaders that will benefit their lives both personally and professionally.

The position is based upon supervised work experience in departments throughout the organization, including:

- Communications
- Food & Beverage
- Photography
- Community Relations
- Graphic Design
- Player Engagement
- Corporate Partnerships Sales & Activations
- Groundskeeping
- Purchasing
- Digital Media
- Marketing
- Team Operations
- Events & Entertainment
- Performance Nutrition
- Video Production
- Groundskeeping
- Purchasing

*Subject to change and availability. Full descriptions and departmental requirements will be posted.

Interns are paid hourly and work 40 hours per week during the internship period. Interns are also expected to commit to the full term of the internship. Applicants must be able to work flexible and some unusual hours including nights and weekends for Buccaneers events.

Internship Requirements

- Completed four-year college or graduate degree
- Ability to provide your own housing and transportation to and in the Tampa Bay area
- Proficiency in Microsoft Office (Word, Excel, PowerPoint, Outlook)
- Excellent organizational and oral/written communication skills
- Proven ability to work independently and take ownership of projects
- Strong professional demeanor
- Experience in the sports industry preferred

Estimated Recruiting Timeline

<table>
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<tr>
<th>Spring</th>
<th>Fall</th>
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<tr>
<td>October-December</td>
<td>March</td>
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<tr>
<td>Late Nov/early Dec.</td>
<td>March-April</td>
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<td>Mid-February - end of June</td>
<td>Early May</td>
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<td>Mid-July thru end of football season</td>
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How to Apply

All applicants must submit a complete application including resume and brief cover letter via www.buccaneers.com/team/employment.